

Military Department

At a Glance

MAJOR GENERAL FRANCIS J. EVON, *The Adjutant General*

BRIGADIER GENERAL RALPH F. HEDENBERG, *Assistant Adjutant General, Army*

BRIGADIER GENERAL GERALD E. McDONALD, *Assistant Adjutant General, Air*

Established - 1939

Statutory Authority – CGS Title 27

Central office – Gov. William A. O’Neill Armory, 360 Broad Street, Hartford, CT 06105-3706

Number of State Employees – 93

Number of State Full-Time Equivalent Positions – 42

Recurring State Operating Expenses - \$6,249,670.09

Federal Appropriations - \$282,878,550.00

Mission

The Military Department is a unique dual-status agency, having both federal and state missions. The federal mission is to maintain properly trained and equipped National Guard units for prompt federalization in the event of war, domestic emergencies or other emergencies. The state mission is to coordinate, support and augment federal, state and local authorities in emergency response, to provide emergency response planning and to conduct community service programs.

Statutory Responsibility

Title 27 of the Connecticut General Statutes (CGS) contains the Military Department’s statutory authority and responsibility. The Department’s principle public responsibilities are (1) to train, resource and coordinate state emergency response assets and (2) to plan for and protect citizens and their property in times of war, terrorism, invasion, rebellion, riot or disaster. The Military Department facilitates public safety during emergencies.

ORGANIZATION

The Military Department is functionally divided into four components: (1) the Military Department Headquarters, (2) Organized Militia, (3) Connecticut Army National Guard (CTARNG) and (4) Connecticut Air National Guard (CTANG). The Military Department employs 113 full-time state employees, utilizing just 42 full-time equivalent positions. The CTARNG is comprised of 2,796 traditional (part-time) soldiers, 850 full-time federally employed soldiers and 69 federal civilian employees, totaling 3,715 personnel. The CTANG is comprised of 816 traditional (part-time) airmen, 312 full-time federally employed airmen and 29 federal civilian technicians, totaling 1,157 personnel. The Organized Militia consists of 329 personnel.

1. MILITARY DEPARTMENT HEADQUARTERS

The Connecticut Military Department Headquarters is comprised of The Adjutant General (TAG) and Assistant Adjutant General (AAG). They are appointed by the Governor of Connecticut. TAG serves concurrently as Commander of the State National Guard. TAG is a federally recognized Major General billet. The AAG serves in a Brigadier General billet. Both TAG and AAG are approved in their military rank by the Department of Defense (DoD).

TAG is the Commander of the Connecticut National Guard (CTNG) and the Organized Militia. He commands the elements of the Military Department through the Joint Force Headquarters (JFHQ), located

in the Gov. William A. O'Neill Armory in Hartford. TAG also oversees the civilian employees who provide administrative support to the military personnel of the department.

The Connecticut Military Department is dedicated to maintaining a working environment that empowers all members to reach their fullest potential. The goal of the CT Military Department is to be representative of all racial and ethnic groups and to mirror the make-up of the community. As a whole, the CT Military Department exceeds the minority composition of the community, with 37.9% of its members identifying as minorities. The population of civilian employees is comprised of 34.9% minority employees, which has increased by over 1% since last fiscal year. The CTNG maintains its focus on inclusion of employees with disabilities in its civilian workforce, which comprise 15.5% of all total permanent civilian employees. The CTNG places a priority on recognizing those diverse members of the force who have made significant contributions in the Guard and their communities. Celebration of Special Observances is also highly encouraged to promote cultural awareness and education. This year's events included recognitions of Black History Month, Women's History Month, Holocaust Days of Remembrance, Women's Equality Day, and Hispanic Heritage month.

The CTNG prioritizes regular refinement of its Equal Opportunity (EO) and Equal Employment Opportunity (EEO) programs to meet and exceed the expectations of a model program. Efforts undertaken this year address many different aspects of Diversity and Inclusion. New goals and performance standards were set in the revision of the Agency Strategic Plan based on DoD initiatives to enhance recruiting and retention efforts as well as the addition of Special Emphasis Programs and tracking of career progression of females and minorities. Additional training was provided for members of the full-time staff in the areas of EEO Counseling and Special Emphasis Programs to facilitate a climate free of discrimination and encourage cooperative problem solving and communication in workplace disputes. Major focuses of the EO and EEO offices have updates to the CTNG Affinity Awards Policy and Diversity, Equity and Inclusion Committee. The CTNG strives to ensure that all members of the organization are given every opportunity to thrive and are treated with dignity and respect because diversity is our strength.

The Military Department is committed to conducting military operations in an environmentally friendly manner, receiving several hundred thousand dollars from the federal government to conduct site evaluations and remediation activities at sites statewide to ensure the cleanest standards are achieved and maintained. The CTNG also conducts federally mandated environmental assessments of its installations each year, utilizing both internal and external inspection teams. The Military Department will continue to perform its mission while looking for new ways to reduce pollution-generating activities and to preserve and enhance all of its valuable training lands.

State Fiscal/Administrative Office

The State Fiscal/Administrative Office provides a full range of support for the Military Department's state requirements. In carrying out this mission, the Fiscal/Administrative Office executes the Biennial Budget, the Annual Budget and any related adjustment options as required. The Fiscal/Administrative Office also performs all agency general fund accounting transactions, grant accounting, accounts receivable and payable functions, purchasing, contract administration, grants administration and asset management. The State Fiscal/Administrative Office also provides personnel and payroll support to state employees; payroll support to all Organized Militia and National Guard members on State Active Duty (SAD); and all payments associated with the Military Funeral Honors (MFH) program, the Military Relief Fund and the Combat Zone Bonus programs. It prepares lease documents and Memorandums of Agreement or Memorandums of Understanding for the use of the Military Department's facilities by other agencies and the public. The office also provides and accounts for state funds and all

state-owned property. It procures equipment and pays for operations and maintenance of state-owned buildings and equipment. The State Fiscal/Administrative Office is the central office for tracking expenses, ensuring compliance with Federal Emergency Management Agency guidelines, and processing reimbursement requests associated with any emergency declarations. In FY 2022 the department responded to various emergencies and worked closely with the National Guard, Department of Emergency Management and Public Protection (DESPP) and the Department of Public Health (DPH) in generating and coordinating the reimbursement documentation and ensuring funds were dispersed responsibly and in accordance with newly created legislation.

The Human Resources section is responsible for providing job posting and recruitment, classification, time and labor functions, records maintenance, labor relations and dispute resolution, including representing the agency during Office of Labor Relations hearings, arbitrations and Commission on Human Rights and Opportunities (CHRO) hearings, workers' compensation, career benefits, and FMLA information for all state employees of the department. Additionally, it provides payroll services in support of the Organized Militia and CTNG SAD missions, and the MFH payments.

The principal function of the Business Office is to manage the various fiscal sections within the Department, to include generating and monitoring the biennial and annual budgets including payroll projections based on negotiated bargaining unit contracts, provide monthly budget status reports to the Office of Policy and Management and provide general ledger accounting services. The Business Office also coordinates all state employee travel authorizations and reimbursements, purchase request approvals and tracking, maintains the capital equipment fund, generates invoices for rental and leasing events, provides Core-CT security and role maintenance for existing, new and transferring employees, builds new and inactivates old payroll combination codes, and maintains the Department's chart of accounts in Core-CT. It additionally provides coordination between the New England Disaster Training Center, the J-3 Domestic Operations and Military Support and the Department of Emergency Services and Public Protection for grant applications and invoicing, liaises and interacts with the budget analysts at the Office of Policy and Management, the Office of Fiscal Analysis, and the State Auditors of Public Accounts. The Business Office is an integral part of guaranteeing the continued success of the Public/Private Partnership initiated by TAG in 2012; the 2016 legislative change to allow leasing of excess stall capacity to private enterprise has proven to be the boost required to sustain the care of the current authorized horse guard herd strength.

The Accounts Payable section is responsible for paying the bills of the Military Department including downloading cellular and landline phone invoices and requesting services utilizing the Softelgent System, as well as providing for accurate accounting of the funds allotted by the state for operation of the Department.

The Accounts Receivable section processes all agency deposits and works closely with the Federal Grants Section that generates all invoices associated with the Cooperative Agreements. Deposits include those of the Cooperative Agreements, revenues from rental/leasing activities, surplus sales, billeting, militia activities and donations.

The Purchasing and Contracting Section makes all of the major purchases for the Military Department, solicits and awards contracts of various sizes for a wide range of goods and services, awards and administers intermediate scale/high-profile construction projects such as facility repair, restoration and improvement. This section also procures equipment and manages the State Purchasing Card Program.

The Federal Grants Section administers the State-Federal Cooperative Agreements and seeks reimbursement of expenses from the Departments of the Army and Air Force through the United States

Property and Fiscal Office (USPFO) for services rendered in support of the CTNG. Just under \$29 million was processed through the Cooperative Agreements this past fiscal year, spanning 13 appendices and 25 SIDs. Additionally, it provides budgeting and account maintenance services, budget projections including payroll changes based on negotiated labor contracts, adjusted fringe benefit rates and promotional changes to various federal program managers in the CTNG.

The Asset Management Section maintains accountability of all state property, both real and personal, in the care, custody and control of TAG, which includes all federally funded equipment purchased through the Cooperative Agreement. The section also manages and supports vehicles maintenance for the agency's vehicle fleet, as well as gasoline credit cards and fuel keys. Additionally, any surplus equipment or asset is managed and disposed of by this section.

State Military Administrative and Programs Office

The State Military Administrative and Programs Office oversees the operations of the Organized Militia in accordance with (IAW) CGS 27-2, administers the State Active Duty program, The Military Relief Fund (MRF), the Wartime Service Bonus (WSB), the Military Funeral Honors (MFH) program, acts as the Command Historian, oversees the agency information technology and manages various state-funded programs that support the military community in Connecticut.

The State Military Administrative and Programs Office is the curator of all historical records and property related to Connecticut Military History and the National Guard. The staff maintains the records of service members who have performed military duty in the service of the state dating back to the nation's colonial period. Individuals may request to research these records through this office. The office also provides support to the Connecticut Militia Heritage Committee (CMHC). The CMHC sponsored one event during FY22 – "September 11, 2001 – another day of infamy – 20 years later". The event was held virtually and can be viewed at https://youtu.be/_8RMN4zLXjo.

As the administrator for state-funded programs, the Military Administrative and Programs Officer processed fourteen applications for the Military Relief Fund, awarding \$16,750.00 in grants. The office processed 706 applications for the Wartime Service Bonus in FY22, totaling \$394,200.00. The purpose of the Military Relief Fund is to provide assistance through a grant to a military member or their family member who is experiencing a financial crisis brought upon by service-related circumstances. The Wartime Service Bonus provides a grant of \$50 per month for every month of active duty service for members of the National Guard who have been called to federal service in support of the GWOT.

The State Military Administrative and Programs Office is the managing authority primarily responsible for the administrative and fiscal functions of emergency call-ups of the CTNG by the Governor. The Connecticut National Guard was called to State Active Duty twice during FY2022. One hundred and sixty-one National Guardsmen were called to state active duty in support of the emergency response to Hurricane Henri recovery operations from August 21 to 23, 2021, performing 350 man-days of effort. Twenty-five National Guardsmen were called to state active duty in anticipation of the emergency response to Winter Storm Bobby recovery operations from January 28 to 31, 2022.

Connecticut National Guard Joint Force Headquarters (CTNG- JFHQ)

The CTNG-JFHQ is comprised of five primary staff sections and several special staff sections that report to TAG through the AAG and the Director of the Joint Staff. Each staff section is responsible for a specific function of the CTNG.

Military Personnel Office G-1

G-1 is the staff section responsible for the personnel readiness and all allied human resource actions for Soldiers assigned to the CTARNG. These actions include processing evaluation reports, promotion/reduction actions, management of strength and accountability actions, mobilization and demobilization actions, casualty assistance and notification, medical readiness, and myriad other personnel action to include family support programs to our service members. The combined G-1 budget is over \$3.4 million to support the activities and personnel of all of its sections.

Subsections of the G-1 are Officer Personnel Branch, Enlisted Personnel Branch, Boards Branch, Soldier Services Branch (which covers education services, awards, incentives, and retirement services), Health Services Section, Human Resources Systems Branch and Personnel Services Branch (which augments the major subordinate commands and battalions with personnel specialists). Also, under the umbrella of the G-1 are Service Member and Family Support Center (SMFSC), Deputy State Surgeon, Behavioral Health Team, Military Funeral Honors (MFH) and Resilience, Risk Reduction, and Suicide Prevention (R3SP) program.

A function of the G-1 is to conduct Soldier Readiness Program (SRP) events which prepares, validates and reports personnel and medical readiness for individual Soldiers and units for mobilization and deployment in support of federal missions, mostly in an overseas environment. Approximately 7 SRPs were conducted for three separate units, screening over 122 soldiers for mobilization. The G-1 also assisted in the demobilization process by conducting two reverse SRPs for 700 soldiers.

The G-1 promoted approximately 1,288 CTARNG soldiers (1217 Enlisted and 71 Officers) and processed approximately 1,597 evaluation reports (1,091 for Non-Commissioned Officers and 506 for Officers). Total personnel transactions processed by this office numbered 43,074. Additionally, the directorate conducted 48 total boards: 15 Officer Federal Recognition Boards, 12 Officer Candidate Boards, seven Enlisted Promotion Boards, two Best Qualified Boards, three Standby Advisory Boards (STAB), a Qualitative Retention Board (QRB), a Senior Service College Board (SSC), three Awards Boards, and four Career Management Assignment Boards (CMAB). The G-1 prepared and boarded hundreds of Non-Commissioned Officers (NCOs) and Officers for promotion and other personnel actions.

The Awards Section processed over 2,250 federal and 1,550 state award transactions to include 62 Meritorious Service Medals, 223 Army Commendation Medals and 78 Connecticut Medals of Merit.

Since 2019, the Army implemented the Integrated Personnel and Pay System - Army (IPPS-A). IPPS-A is an online human resource system designed to provide integrated, multi-component personnel, pay and talent management capabilities across the Army in all three components. The National Guard was the first Army component to integrate the system in multiple phases across the 54 states and territories. In 2021, Connecticut began preparations for Release 3 of IPPS-A. This release will add more capabilities and enhancements to increase efficiencies and transparency down to the Soldier level. Months of planning and numerous training classes of the force will assist in the transition, which will occur on or around September 20, 2022.

Along with IPPS-A, the HR Systems branch was responsible for resolving 6,664 problem cases in the Interactive Personnel Electronic Records Management System (iPERMS) and completed 2,781 personnel record file reviews. In addition, 2,142 batches containing 12,123 documents and 20,354 pages were processed and released to the Soldier's Official Military Personnel File (OMPF).

The Education Services Office manages Federal Tuition Assistance through the ArmyIgnited.com platform and maximized the utilization of federal funding. A total of \$295,496 was utilized by 255 Soldiers taking advantage of the program in the past fiscal year. Soldiers attending the 17 Connecticut state universities and community colleges saw a total of 807 Connecticut State tuition waivers granted and eight Minuteman scholarships awarded. The Education Office managed the incentive budget and distributed approximately \$3,043,000.00 in reenlistment bonuses funded by National Guard Bureau (NGB) for the purpose of retention. The Education Office also facilitates the Veterans Opportunity to Work (VOW) Act, which provides re-deploying Soldiers and Airmen the training, education, benefits information, and credentials needed to transition back to the civilian workforce or pursue higher education. The Education Office also serves as a testing site for the Army Personnel Testing (APT) program. Some of the tests that are offered are Armed Forces Classification Test (AFCT), Selection Instrument Flight Training (SIFT), Defense Language Proficiency Test (DLPT) and several Defense Activity for Non-Traditional Education Support (DANTES) examinations. The Education Office administered 52 tests over the last year.

Chaplain

The Chaplain Corps mission is taking care of Soldiers, Airmen, and their families in all aspects of life: physically, mentally, emotionally and especially, spiritually. Chaplain services are available for the spiritual and relational well-being of Soldiers, Airmen, and their families with pastoral care and a nurturing presence. Key functions of the Chaplain Corps include making sure that Soldiers and Airmen have the opportunity to exercise their constitutional right to the freedom of religion, advising leadership on issues relating to religious, ethical, moral, and morale concerns and advocate for Soldiers, Airmen, and their families. The Chaplain Corps provides members with spiritual leadership and guidance through a diversity of spiritual education and resources. It provides confidential counseling. It also supports the overall physical, spiritual, mental, and emotional fitness of Soldiers, Airmen, and their families. This is accomplished through a number of different programs, including Strong Bonds programs and events, Suicide Prevention and Postvention Training, as well as Resiliency Training.

Other Chaplain Corps duties include assisting with emergency situations for Soldiers and Airmen in crisis and making referrals to additional resources, monitoring the needs and well-being of Soldier and Airmen participating in mobilizations/demobilizations and providing reintegration training and support as needed. It also provides religious and spiritual support to the Casualty Operations section of the G-1.

Some of this year's Chaplain Corps accomplishments include conducting the religious component of the religious accommodation process for over 100 Soldiers and Airmen of the Connecticut National Guard (CTNG) and creating resources and advising command regarding COVID-19 religious accommodation requests for the entire CTNG. It organized and led four co-located Strong Bonds weekend-long events with over 400 in attendance. It supervised its 4th installment of a 10-week program called Financial Peace University, which was conducted virtually online and has resulted in over 150 people having attended and hundreds of thousands in personal debt being erased. Also, the Air National Guard Chaplain Team at the 103rd Airlift Wing was recognized for exceptional performance by the Air Mobility Command Inspector General for the second time in two inspection cycles.

Medical Management

The Office of the CTARNG State Surgeon continues to improve the medical readiness of its Soldiers so they are able to perform their military duties in order for units to accomplish their state and federal missions. Under the direction of the State Surgeon, this office conducts annual Periodic Health Assessments (PHAs), which screened over 3,600 Soldiers to ensure they were medically fit in the areas of physical,

dental, mental health, immunizations, vision and overall wellness. At time of the reporting period the CTARNG's medical readiness rate was 89% (ranked #8 in the Army National Guard), indicating that percentage of our population can be medically ready to mobilize in a 72-hour period. For COVID-19 vaccinations, the CTARNG closed the reporting period at 98% vaccinated. In terms of flu immunization, 2021-22 was another successful year as the Connecticut National Guard achieved 93% compliance.

Service Member and Family Support Center (SMFSC)

The SMFSC establishes and facilitates ongoing communication, involvement, support and recognition between National Guard families and the National Guard in a partnership that promotes the best interests of both. Its combined annual budget is \$584,300, representing an decrease of \$22,700 from the previous fiscal year.

The SMFSC provides assistance to Service Members and Families, of any military branch, during periods of peace and war, throughout their military lifecycle from enlistment through retirement. The SMFSC is comprised of the Family Program Office, which combines aggressive outreach methods with education and support groups to deliver a wide variety of service options that include: 4 geographically dispersed Family Assistance Centers staffed by six Military and Family Readiness Specialists who provide information and referral services as well as monthly outreach to deployed families; the Child and Youth Program, which works to empower military youth and educate Connecticut's education system on the effects of deployment; the Yellow Ribbon Reintegration Program which places particular emphasis on preparing Service Members and their families for deployment and reintegration and the stressors associated with separation; a Military OneSource consultant whose program provides resources and support to service members and their families anywhere in the world; a Personal Financial Consultant to assist Service Members and Families with financial goals and budget skills; a Transition Assistance Advisor to aid those exiting service to our country and prepare them for transition to civilian life, and a Survivor Outreach Specialist who works directly with the survivors of our fallen to ensure they continue to receive the necessary supports needed.

The SMFSC operates jointly with the Air National Guard's Airmen and Family Readiness Program Manager and their Yellow Ribbon Coordinator to provide enhanced services to the total National Guard Family.

Augmenting the paid staff of the SMFSC are a corps of committed volunteers and partner agencies who assist in providing emotional and recreational support to military families statewide. All volunteers are trained to ensure quality of services and are recognized annually for their contributions to the Program.

The SMFSC was able to resume hosting in-person events post pandemic for our military community. Events such as Operation Embracing Lonely Families (ELF), Breakfast with the Easter Bunny (BWEB) and our Back to School Bash Backpack Giveaway still took place, while still maintaining safe mechanisms between staff and recipients.

Over the last year, the SMFSC hosted or participated in 125 events attended by 1,000 people. Our Family Assistance Centers logged 350 client cases, made 9,156 contacts to community partners, non-deployed service members and their families, and outreach calls to ensure the well-being of family members of deployed service members

Employer Support of the Guard and Reserve (ESGR)

The mission of ESGR is to gain and maintain employer support for Guard and Reserve service by recognizing outstanding support, increasing awareness of the law and resolving conflict through mediation. ESGR is a volunteer-centric organization. It is a staff group within the Office of the Assistant Secretary of Defense for Reserve Affairs (OASD/RA), which is a part of the Office of the Secretary of Defense. Its Field Committees are located in every state and territory, as well as Europe.

Established in 1972, ESGR's goal is to promote cooperation and understanding between Reserve Component members and their civilian employers and to assist in the resolution of conflicts arising from an employee's military commitment. It is the lead DoD organization for this mission under DoD Directive 1250.1.

Scope and responsibilities included: Participation in every unit mobilization and demobilization exercise providing specific Uniformed Services Employment and Reemployment Rights Act (USERRA) information to National Guard and Reserve members; conducting a proactive regional Boss Lift program, escorting local employers to locations in Connecticut and other military installations in the United States directed at promoting a deeper understanding and appreciation of the role of the National Guard and Reserve; encouraging partnerships with state and regional businesses and professional organizations, as well as other Veterans Service Organizations (VSOs) and volunteer groups; assisting dozens of Service Members through the Ombudsman program in preventing, resolving and reducing employer and/or employee problems and misunderstandings that result from National Guard or Reserve membership, training or duty requirements through information services and informal mediation; actively recruiting to develop volunteers promoting ESGR. Educating National Guard and Reserve members and their employers on USERRA has resulted in a strong and viable committee.

Achievements for this period included: 2,787 Service Members and 213 employers briefed about USERRA; five Statements of Support signed by Connecticut employers; 62 Patriot Awards presented to Connecticut employers for their support of the National Guard and Reserve. These efforts totaled 937 man-hours of work from volunteers. Employers, Service Members and volunteers can learn more about ESGR at www.esgr.mil and the Connecticut committee at <https://www.facebook.com/CTESGR>.

Military Funeral Honors Program (MFH)

The mission of the MFH Program is to render professional funeral honors in accordance with service tradition to all eligible Army veterans in Connecticut. Honors are performed at the request of an authorized family member. Headquartered at the Waterbury Armory, the MFH program consists of 10 Active Duty Operational Support (ADOS) soldiers, numerous traditional part-time CTARNG soldiers, an Active Guard/Reserve (AGR) soldier, a federal technician and a federal contractor. MFH soldiers continually train and perform all aspects of MFH operations. The CTARNG MFH office provided support at more than 1,800 missions in the last twelve months.

Military Funeral Honors consist of a two-man flag folding team, the presentation of the U.S. Flag, and the rendering of Taps. The flag-folding team is paid with federal funds. The State of Connecticut augments federal honors with the addition of a three-member firing party detail, conducted by an authorized Veterans Service Organization (VSO) paid with state funds. The firing party details are available for all service branches (Army, Navy, Marines, Air Force, and Coast Guard). The CTARNG MFH Office coordinated over 3,000 firing parties in the last twelve months.

Casualty Operations (CASOPS)

CASOPS performs the administrative functions of casualty reporting, casualty notification and casualty assistance on behalf of the CTARNG G-1 and the United States Army. CASOPS tracks and documents all Army casualty cases for the State of Connecticut, whether the soldier is on Active Duty or a current member of the CTARNG.

The casualty reporting process is the source of information for the Next of Kin (NOK) regarding a casualty incident. Dispatch of the reports for reportable casualty cases are forwarded to the Casualty Assistance Center (CAC) at Fort Drum, New York or through the CTARNG G-1. The casualty notification process is the method of notifying the NOK of a casualty in a timely, professional and dignified way. The method of notifying the NOK varies based on the status of the casualty. A Casualty Notification Officer is charged with these duties from the CASOPS office.

Casualty assistance is provided to those receiving benefits or entitlements pursuant to the casualty. A Casualty Assistance Officer (CAO) is charged with performing these duties. The CAO assists the NOK after a casualty occurs. The CAO helps settle claims and also assists with survivor benefits. The CAO continues to work with NOK with an ongoing need for information from the CTARNG or Department of the Army.

In the last twelve months, the CASOPS section conducted 10 missions which included casualty notification and/or casualty assistance to the family members of killed or injured Army service members.

CASOPS is co-located with the G-1 MFH Office in Waterbury. CASOPS is manned by an Active Duty Operation Support (ADOS) Officer and an AGR NCO. The MFH and CASOPS programs work hand-in-hand to accomplish the daily mission requirements of MFH and the periodic mission requirements of CASOPS.

Directorate of Operations, Plans and Training (G-3)

The G-3 is the principal staff officer for all matters concerning training, operations, plans, force development/modernization and physical security. Responsibilities include assisting and advising TAG on all matters in support of training readiness. The Directorate of Operations is responsible for the review and approval of all major training exercises and training guidance. The G-3 leads a collaborative effort amongst the staff directorates to plan, prepare, coordinate, and disseminate command guidance, and intent. This process ensures synchronization, communication and completeness of both resources and tasks. Furthermore, the G-3 coordinate's exercises and reviews plans and orders of subordinate units to determine requirements and assess the appropriate allocation of training resources. The total budget managed by the G-3 is in excess of \$36 million.

The G-3 is comprised of three branches: Force Training, Mobilization & Readiness, and Protection. Additional areas of responsibility include supervising the Connecticut Training Center (CTC) operations and Distributed Learning Centers (DLCs) in the Middletown, Hartford, Danbury, and Camp Nett Regional Training Institute (RTI) facilities. DLCs provided web and computer-based training to 8,303 people over 2,942 hours this fiscal year to date.

Force Training Branch (FTB) facilitates all Inactive Duty Training (IDT), Annual Training (AT) and additional training requirements for Soldiers and Airmen. The FTB supervised the conduct of over 60 in-state courses training more than 1,200 Soldiers and Airmen in a multitude of required military training. Focusing efforts on primary military education (PME) and Military Occupational Specialty (MOS) qualification, FTB is responsible for organizing and conducting schools internal to the state and

obtaining/allocating quotas for out-of-state schools. In doing so, the FTB successfully executed the enrollment and completion of over 800 quota sources for out-of-state schools. The FTB coordinated and synchronized training events that enabled units to maintain a level of readiness ensuring training requirements were met. The FTB effectively integrated the latest edition of Army publications on training management to all training guidance and course programs of instruction (POIs.)

The Mobilization & Readiness Branch (MRB) provided deployment support for five units totaling 110 service members re-deployment support to nine units for a total of 724 service members. At the time of writing, two units are deployed with a total of 88 service members. MRB facilitated quarterly unit status reporting reviews, a process required by federal law, identifying each unit's readiness progress throughout the year based on predetermined aim points. These goals or aim points are derived through the five-year Regionally Aligned Readiness and Modernization Model (ReARMM). The readiness function in MRB reviews, analyzes, and recommends planned or programmed force structure while coordinating modernization of weapons and equipment systems for the CTARNG. Evaluation of organizational structure, functions and workload of military/civilian personnel are conducted to ensure the proper utilization and requirements of manpower. Additionally, the MRB works with other staff sections and units to synchronize all force structure and stationing actions within the CTARNG. This process allows, over time, changes to the location and make-up of the units within Connecticut, ensuring they are modern, relevant, and positioned to support the state.

The Protection Branch (PB) is tasked to coordinate, plan, resource, train, and inspect all aspects of current and future operations to ensure all force protection measures are taken to secure the force. They establish the policies, procedures, and physical measures designed to safeguard personnel, property, and operations within and related to the Connecticut Army National Guard (CTARNG). The measures established by the PB are designed to prevent unauthorized access to equipment, facilities, materials, and information; and to protect against espionage, terrorism, damage, misuse, and theft. The Protection Program is designed to ensure that effective and efficient resources are applied to meet the needs of the units during peacetime. This Protection Program can be expanded to allow for security of the installation as well as the rapid marshalling and deployment of forces and material during mobilization and in times of national emergency or war.

The program protects against traditional criminal operations as well as terrorist and hostile intelligence operations. The PB applies risk management processes to integrate and coordinate protection programs into Army operations, expand program oversight, ensure senior leader accountability, and better facilitate informed decision making and resource allocation in an all-threats and hazards environment.

Connecticut Training Center (CTC)

The CTC includes three installations; East Haven Rifle Range (EHRR), Stones Ranch Military Reservation (SRMR) and Camp Nett at Niantic. The mission of the CTC is to command, operate and manage the resources at the three sites in order to set the conditions for excellence in training. Assigned missions are accomplished and year-round customer service is provided through administrative, engineering, logistical, training and operational support to CTARNG units, as well as other DoD, State and Federal agencies.

During the past year the CTC supported all CTARNG units, as well as elements of the Regular Army, U.S. Army Reserve, U.S. Marine Corps Reserve, U.S. Navy, U.S. Coast Guard, Connecticut Department of Public Health, Connecticut State Police, and other Federal and State partners.

CTC staff provided direct support to the organization's COVID-19 response efforts, to include supporting isolated and quarantined service members, as well as those using Camp Nett as a staging base to support testing and vaccination sites. Camp Nett hosted CYBER YANKEE 2022 – a regional cyber defense training event that included many partner agencies and governmental agencies from across the nation. This year saw the completion of multiple projects at CTC facilities. Several renovation and energy efficiency projects were undertaken, including removal of the final underground heating fuel storage tank, and latrine renovations for one of the main barracks buildings. The CTC provided training areas, facilities and equipment along with operational and logistical support to more than 96,000 Man-Days (# of Service Members x # of Days Supported) (approximately 16,000 at SRMR and 80,000 at Camp Nett).

Directorate of Joint Operations, Plans, Training and Exercises (J-3/5/7)

CTNG (J-33) Joint Current Operations

The CTNG-J33 maintains a 24/7/365 Joint Operations Center (JOC) at the William A. O'Neill Armory located on the first floor adjacent to the State Emergency Operations Center (SEOC). Daily, during steady state operations, The JOC is staffed with one Officer in Charge (OIC), one Non-Commissioned Officer in Charge (NCOIC), one Common Operating Picture Manager (COP MGR) and eight Staff Duty officers. The JOC is a scalable and flexible information gathering, processing and sharing element of the combined CTNG Joint Staff, working under the overall operational control of the J3 Operations Director and Chief of the Joint Staff. Its mission is nested in the National Incident Management System, National and State Response Frameworks and DoD doctrine outlining Defense Support to Civil Authorities and National Guard Civil Support.

During emergencies, the JOC mirrors the SEOC in activation posture. The JOC trains, equips and assigns Liaison Officers (LNO) to the SEOC during activations. Depending on the size, severity and complexity of a statewide emergency response, the JOC will expand in force strength and bring on additional members for all-hazards planning, mission tracking and various other key staff positions. FY 2022 was a very busy year operationally for the J33 team as COVID-19 Operations were augmented by an unprecedented federal response and force support structure.

In January 2022, the Omicron variant of SARS-CoV-2 created a massive increase in the incidence of COVID-19 infections in the span of just a few short weeks in CT. The unfortunate timing of this Omicron Wave was such that testing infrastructure had to be entirely re-built from the ground up. The Department of Public Health (DPH) asked the CTNG J33 cell to plan for and execute a rapid build-up of 78 State Sponsored and State Partnered testing sites across the state of CT to meet the growing demand for molecular based testing. The CTNG also responded to over 100 requests for assistance.

The Omicron wave put a significant strain on the Acute Care Hospital (ACH) networks in CT and created large personnel shortfalls due to sick-leave and attrition in the workforce. The President directed FEMA to coordinate the rapid response of Federal (Title 10 U.S.C.) medical personnel to augment local ACH's across the nation. The DPH, in conjunction with the CT Hospital Association submitted a request for assistance to FEMA for three "Small Medical Teams (SMT)" to support Yale New Haven Hospital, Hartford Hospital and St. Francis Hospital for 31-day boots on ground clinical augmentation missions. The request was adjudicated and approved by the Department of Health and Human Services (DHHS) ESF-8 Council. In preparation for incoming Federal military resources, the CTNG established a Dual Status Command (DSC) and assigned National Guard LNO's to each of the three ACHs in CT. The J33 also integrated the Title 10 planning team in the Joint Operations Center.

Apart from COVID-19 surges, the CTNG re-opened its ranks and equipment to Community Support requests. In FY 22, the CTNG supported 186 municipal events, including 75 Memorial Day parades.

The J33 continues to monitor real time operations of four CTNG elements in seven different countries globally.

Directorate of Joint Training, Exercises and Readiness (J-7)

The Directorate of Joint Training, Exercises and Readiness (J-7), is the principle staff agency for matters pertaining to development of the Joint Staff through education, training, operational plans and assessments. The J-7 conducts interagency coordination to develop training plans and exercises to ensure the CTNG is able to fully execute its Defense Support to Civil Authorities (DSCA) mission. In addition, the J7 develops and publishes the Joint Training Guidance for the CTNG, which integrates a formal strategic and operational training plan in order to accomplish our state and federal missions. Joint training events are documented utilizing the Joint Training Information Management System (JTIMS), Defense Readiness Reporting System (DRRS), and After Action Reports in an effort to fully implement all phases of the Joint Training System.

The J-7 highlighted the year with the planning, support, execution, and evaluation of Cyber Yankee 2022. Cyber Yankee 2022 is a joint exercise designed to provide a realistic cyber scenario to assess cyber teams from Army National Guard Defensive Cyberspace Operations Elements (DCOE). The DCOE consists of Army and Air National Guard, Coast Guard, Air Force and Naval Reserve elements from across New England and additional states. Supporting elements include local, state, and federal partners such as United States Cyber Command, National Guard Bureau (NGB), Federal Bureau of Investigation (FBI) and Homeland Security. The primary goal of Cyber Yankee is to provide training to the National Guard's Defensive Cyber Teams and build lasting relationships with the industry's partners. The exercise's core premise is to simulate an intrusion on a company or governmental critical infrastructure sector's network from a nation-state organization..

Additionally, the J-7 has a key role in the operation of the New England Disaster Training Center (NEDTC), a premier training facility designed to bring local, state and federal agencies together to train and exercise interagency disaster preparedness. This year, NEDTC has successfully trained approximately 500 personnel in multiple skill sets, including: K9 search & rescue, CPR, hazardous material, drivers training, lift training, and several other disciplines. Recent and recurring training at NEDTC includes the police canine training course, Connecticut Urban Search and Rescue (USAR) Team training, AMTRAK police ICAT training, cyber response team support, Connecticut Fire Academy and many other agencies.

14th Civil Support Team (CST)

The 14th Civil Support Team is a joint unit consisting of 22 AGR Soldiers and Airmen. The 14th CST's mission, on order of The Adjutant General of CT, is to support civil authorities at a domestic chemical, biological, radiological, nuclear and/or high-yield explosive (CBRNE) incident site. The CST accomplishes this mission by identifying CBRNE agents/substances, assessing current and projected consequences, advising on response measures, and assisting with appropriate requests for additional state support. The 14th CST is an integral part of the Connecticut Military Department's All- Hazards Plan and the larger CBRNE enterprise of the Department of Defense. As a continuing member of the Transportation Security Agency (TSA) led Collaborative Operations By Response Agencies (COBRA) and other interagency security, law enforcement and emergency response partners, the 14th CST provided 112 operational missions in support of the TSA, Connecticut State Police, CT Department of Public Health,

Department of Homeland Security and multiple local police and fire departments. These operational missions included security and hazardous materials screenings of critical CT transportation infrastructure such as rail lines, bus terminals, airports, and ferry ports. In addition, the 14th CST greatly expanded its relationship with CT state agencies such as the CT Department of Energy and Environmental Protection and the Department of Emergency Management and Homeland Security resulting in multiple joint emergency response. Overall, members of the 14th CST conducted more than 2,700 hours of HAZMAT and CBRNE specific training and supported regional CSTs in New England and across the nation, while simultaneously providing expert 24/7, on-call statewide HAZMAT/CBRNE response coverage.

Strategic Plans and Security Cooperation (J-53)

The J-53 is responsible for the State Partnership Program (SPP) with the Oriental Republic of Uruguay. The purpose of the SPP is to conduct engagements which support US strategic goals. The CTNG SPP establishes enduring military-to-military and military-to-civilian relationships through mutually beneficial exchanges. These relationships and exchanges assist the US Southern Command (USSOUTHCOM) and the US Department of State in advancing policy goals in the Western Hemisphere. This year marked the 22nd anniversary of partnership between Connecticut and Uruguay. The J53 conducted six engagements with Uruguay, including four virtual engagements. This year's events centered on cyber defense, joint operations, and flight safety. CTNG is currently working on a plan which would allow CTNG personnel to conduct Overseas Deployment Training (ODT) in Uruguay in the coming years. Vital to the successful execution of the SPP is the presence of a CTNG member embedded at the US Embassy - Montevideo. The Bilateral Affairs Officer (BAO) has recently arrived in Uruguay and will play an integral role in planning and executing engagements with our partner nation.

Counterdrug Task Force (J-32)

In 1988, Congress created the National Guard Counterdrug Program. This federally funded program authorizes National Guard personnel to assist local, state, federal and tribal law enforcement agencies (LEAs) prevent illegal drug production, manufacturing, importation, or distribution. The Connecticut National Guard (CTNG) Counterdrug Task Force consists of ten Soldiers and Airmen on Title 32 Full-Time National Guard Counterdrug orders. Seven CTNG analysts currently support law enforcement at the Connecticut State Police Statewide Narcotics Task Force, the Connecticut Intelligence Center, Drug Enforcement Administration, Bridgeport Police Department, Hartford Police Department, United States Postal Inspection Service, United States Coast Guard Sector Long Island Sound. One Drug Demand Reduction and Outreach (DDRO) specialist supports the Western Connecticut Coalition at the request of New England High Intensity Drug Trafficking Area Executive Director. Two personnel support the program's management.

Utilizing \$1.1 million in appropriated funding, the CTNG Counterdrug Task Force's support to investigations at these agencies contributed to the seizure of 8.8 kilograms of Fentanyl, 42 kilograms of cocaine (crack and powder), 1.25 kilograms of methamphetamines, 3.6 kilograms of ketamine, 11 kilograms of other opiates, 17 pounds of marijuana, 12 weapons, and \$1,203,787.00 of currency.

The DDRO program highlights include work on a nationally recognized "Fake Pills" campaign called You Think You Know (YouThinkYouKnowCT.org); supported the CT National Prevention Week holding events in every region of the state; trained over 200 individuals in Narcan use; trained youth in four separate trainings on emerging drug trends, mindfulness and how to make the right decision when it comes to drugs and their future, and assisted in multiple other trainings.

Security, Protection Office (J-34)

The CTNG Protection Office provides more than \$3.5 million in federal support to antiterrorism, physical security and emergency management activities. Responsibilities include installation and maintenance of electronic security systems to monitor firearms vaults and ammunition supply points, as well as access control and closed circuit television systems used to monitor expensive assets, such as state of the art electronic equipment, Army helicopters, and Air Force fixed wing planes. Other critical enabling pieces are robust partnerships developed over the years with our local, state and federal law enforcement agencies, and sister services with whom we coordinate for the sharing of threat information. We fully support our Army and Air Force Antiterrorism Officers in the development of security plans for personnel, equipment and facilities. Additionally, the office has the responsibility for the organizational physical security program which ensures proper storage and control of over \$130 million of mission critical assets.

The overall intent of this program is to protect soldiers, airmen, contractors, Connecticut Military Department civilian employees, their family members, government property, and facilities against natural, human or technological hazards. The program seeks to prepare for, mitigate against, prevent from occurring, respond to and recover from the potential effects of any incident by providing guidance, timely information and training. This is accomplished by conducting compliance inspections, exercises, disseminating protection advisory messages to our soldiers, airmen and civilians and the use of random force protection measures. The office conducts physical security inspections and surveys of our facilities to verify and improve overall security. All CTNG members have been trained and are encouraged to report suspicious activities involving them or our facilities to law enforcement for action or investigation.

We fully support the Connecticut Intelligence Center (CTIC) by providing manpower and advice on security related topics that support protection. CTIC membership includes National Guard, Coast Guard, federal, state and local law enforcement officials all working together to analyze information and synthesize facts to thwart acts of terrorism. Specifically, the office works with regional intelligence liaison officers to analyze trends and develop mitigation methodologies to protect CTNG personnel, facilities and equipment.

The program is also emphasizing insider threats and ways to identify and report them at the earliest stage. This office regularly conducts protection working groups, training meetings, assessments and exercises to assist in the execution and verification of our established plans. After action reviews are conducted after all exercises to capture best practices and identify any shortfalls in planning and execution phases. The protection working group then reviews all deficiencies and develops sound and realistic solutions.

This office works closely with the National Guard Bureau, the U.S. Army Corps of Engineers and the Connecticut National Guard (CTNG) Facilities Management Office to continually upgrade and assess the physical security to our recruiting offices, standalone facilities and critical sites as directed under the post-Chattanooga building security initiative. The J-34 remains committed to providing the most current information related to the all-hazard threat methodology utilizing the proven risk management process, to assist senior leaders in determining the best employment of our resources. The CTNG's goal is to work seamlessly with federal, state and local partners before, during and after an incident utilizing the National Incident Management System (NIMS) and Army Emergency Management principles.

Directorate of Logistics (DOL) G-4

The G-4 provides logistics management in the areas of supply, equipment management, transportation, maintenance, logistics automation and logistics mobilization support to the Military Department. The G-4 ensures that all personnel assigned to the CTARNG are properly equipped and fed; that \$947.5 million in equipment is accounted for and maintained in accordance with established Department of the Army Directives; and that all units are properly resourced to perform their federal wartime or state missions, to include Defense Support to Civil Authorities or Homeland Defense missions within the state and outside the state.

The directorate's logistics expertise, equipping guidance, traffic management and logistics sustainment to subordinate units was in support of extensive training throughout the year. The G-4 also provided focused logistical support to CTARNG units deploying in support of operations around the world. The directorate also ensured that all returning equipment is accounted for and enrolled into a RESET maintenance program to guarantee that all equipment is fully mission capable to support future state, federal and training requirements.

The directorate conducts a robust unit assistance and inspection program. Teams spend time with units throughout the year to teach best practices and promote compliance with established supply and property accountability procedures. The assistance visits are often associated with upcoming unit inspections to reduce redundancy.

The directorate launched an aggressive excess management plan that has reduced the amount of excess military equipment to well below the national standard of 0.5%, achieving a rate of less than .22%. The CTARNG has led the nation in this area for the past five years and this ongoing effort has produced tremendous results, ensuring that our limited resources were not wasted on obsolete or obsolescent equipment.

The directorate's surface maintenance section operates three field maintenance shops (located in Middletown, Windsor Locks and Danbury), one Unit Training Equipment Shop (located in East Lyme) and the Combined Support Maintenance Shop and RESET section (located in Windsor Locks).

The current total budget managed by the G4 logistics section is \$8.499 million. This figure includes Operations and Maintenance accounts, Subsistence and Uniforms accounts, and accounts for Equipment RESET and RESET personnel pay and allowances.

Construction and Facilities Management Office (CFMO)

The Connecticut Army National Guard is engaged in a continuing facility transformation program, moving CTARNG forces from antiquated, single-purpose state armories into multipurpose, federally/state funded, joint-service Armed Forces Reserve Centers (AFRC), Readiness Centers, and Field Maintenance Shops (FMS). These modern military facilities are designed to support state and federal armed forces requirements for national defense, homeland security and disaster response. Our motto, "Always Ready, Always There," embodies why the CTARNG continues to strive for acquisition and maintenance of mission essential facilities that provide for the overall health, safety, training and readiness of the force. These improvements advance the quality of life and mobilization capabilities for CTARNG citizen soldiers, as well as meeting health and life safety needs that arise due to the age of the facilities.

The Adjutant General's vision for the future of the CTARNG is to have modern facilities throughout the state, in order to provide for service members and their families, as well as provide coverage for any

state missions. Several sources of federal funding provide construction and maintenance dollars to ensure the facilities in the State are of the highest quality for our soldiers and citizens.

The first source for major federal funding for projects is the Military Construction (MILCON) program funded through the Future Year Defense Program (FYDP). CTARNG is congressionally programmed for a \$17.5 million readiness center in federal fiscal year 2022 to be constructed on surplus state property in Putnam. The Putnam facility will meet TAG's intent for a Readiness Center to provide support for the outermost communities of northeast Connecticut. The Putnam property has undergone abatement and demolition in preparation for construction. The project has been bid and will be awarded near the end of the FY22 federal fiscal year. Additionally, the CTARNG is congressionally programmed for \$5.4 million aviation hangar in federal fiscal year 2024 to be constructed at the Army Aviation Support Facility in Windsor Locks. This facility will provide hanger space for the UH60M medevac aircraft.

The second source for federal construction funding for the CTARNG is the Sustainment, Restoration and Modernization (SRM) program. SRM funding leveraged by state bonding has allowed for the completion of a number of major SRM projects in 2021-2022. These include the renovation of latrines in our troop barracks at Camp Nett at Niantic, doors and window replacement and boiler replacement at the Army Aviation Facility in Windsor Locks.

Energy funding is another component of the SRM program. This year we completed the LED light conversions at all CTARNG facilities statewide as well as the installation of standby generators at the Army Aviation Support Facility at Windsor Locks and the Norwich Readiness Center. These projects will increase the energy resiliency of CTARNG facilities and provide necessary back-up power generation in support of CTARNG's response to state emergencies.

The final component of SRM is demolition and turn-in of obsolete facilities. The CTARNG has continued an aggressive Connecticut Department of Administrative Services excess property process and demolition program to ensure our state has the space to build and meet future facility requirements.

Aviation Operations

The Army Aviation Support Facility (AASF) and Windsor Locks Readiness Center (WLRC), located at Bradley International Airport in Windsor Locks, Connecticut provides a full range of rotary-wing and fixed-wing aviation capability to the Connecticut National Guard (CTNG). Located on 37 acres at the northeast corner of Bradley International Airport, the AASF and WLRC are home to 16 Army Aviation units. Aircraft assigned to these facilities consist of six CH-47F Chinook heavy helicopters each capable of lifting 33 passengers and/or cargo totaling 26,000 pounds, five UH-60M Blackhawk utility helicopters capable of carrying 11 passengers or 8,000 pounds of cargo, three HH-60M Medical Evacuation (MEDEVAC) helicopters capable of transporting up to 6 patients and one C-12U Huron turboprop airplane capable of carrying up to six passengers or cargo. Of note this year, the five UH-60M helicopters replaced five older UH-60A/L helicopters in support of Army National Guard modernization.

The WLRC, an 110,000 square foot facility, houses all Army Aviation units currently assigned to Windsor Locks. Completed in the fall of 2013, the WLRC provides the 1st Battalion 169th Aviation Regiment with state-of-the-art facilities to train and prepare for their state and federal missions. The State Army Aviation and State Safety offices are co-located on the first floor of the readiness center. The WLRC is the home for STARBASE-Connecticut, a youth education initiative promoting science, technology, engineering and math (STEM) to grade school children from socio-economically disadvantaged areas. The WLRC also provides office space for the full time 1109th TASMG support

staff, Connecticut National Guard Joint Cyber Response Team, and is identified as the primary location for Joint Force Headquarters Continuity of Operations Plan (COOP).

The AASF provides training, maintenance, and logistics support to approximately 300 CTNG Aviation Soldiers in their respective military skill sets. These specialties encompass all facets of Army Aviation, to include aircraft maintenance and repair, fuel handlers, aviators, and a host of other skills required to support such a complex organization. Extensive aircraft maintenance, logistics, and training operations are conducted on a daily basis out of the AASF.

From July 1, 2021 through June 30, 2022, the AASF executed nearly 2,700 flight hours in support of state and federal missions. Additionally, the AASF has provided support for the air movement of personnel and equipment, joint training exercises, aviation support to state and federal agencies such as the Department of Environmental Protection, Department of Homeland Security, Diplomatic Security Services, Department of the Interior, U.S. Coast Guard, U.S. Air Force, U.S. Army, U.S. Military Academy at West Point, the Governor's Office, and the Office of the President of the United States.

Aerial Firefighting Operations: Both the CH-47F Chinook and UH-60M Blackhawk helicopters provide the State of Connecticut and the nation with an aerial firefighting capability. Throughout the year, Connecticut Army National Guard (CTARNG) aviation aircrews train and prepare for aerial firefighting duties based on RED FLAG warnings around the state. Both our CH-47F and UH-60M aircraft can respond to widespread fire emergencies with 2,000 and 600 gallon water buckets, respectively.

Aerial Evacuation: Annually, aircrews receive training and familiarization on aerial recovery operations utilizing a rescue hoist mounted on the HH-60M helicopters. It provides the State of Connecticut and the nation with a unique recovery capability in the event of an emergency or natural disaster. Our MEDEVAC aircraft are equipped with an external rescue hoist, a nose mounted Forward Looking Infrared (FLIR) camera and internal litter system to provide an aerial medical treatment and evacuation capability to the state.

The AASF & WLRC routinely provide reception services for deploying and redeploying CTNG Soldiers. The Army National Guard ramp in Windsor Locks maintains the capability to serve as a personnel and equipment staging area for both commercial and military aircraft. In conjunction with the New England Disaster Training Center (NEDTC), the AASF and WLRC also offers classroom space with audio visual capabilities for exercises conducted by local, state, and federal agencies.

The Connecticut Army National Guard Aviation Program has an outstanding safety record which spans more than 38 years without a major (Class A or B) accident or mishap. It is one of only a few states in the nation to receive the Distinguished Aviation Safety Award from National Guard Bureau.

Connecticut Army National Guard Safety Office

The Safety Office (SO) plans, manages and administers the safety program for the CTARNG IAW program and policy guidance established by the Occupational Safety and Health Administration (OSHA), DoD, DA and NGB. The SO advises TAG, commanders of subordinate units, directors and other key staff on appropriate safety measures and alternative courses of action to achieve critical mission goals with a minimum risk to people and property. The SO also develops and issues safety guidelines for

training activities and for other activities, which impact directly or indirectly on military readiness throughout the CTARNG.

During the past year, the SO conducted seven Organization Inspection Programs (OIP) inspections on four major commands and three separate units, inspecting their Commander's Safety Program. Through the inspections and staff assistance visits, the SO shared lessons learned and best practices to produce a safe work environment for employees, Soldiers, and visitors. The Safety Office assisted Battalions with completing the Enhanced Army Readiness Assessment Program (EARAP) to ensure Commanders understood their units' risks and mitigation efforts. The SO directly supported the CTARNG response to the statewide COVID-19 emergency through providing on site assessments, developing risk mitigation, educating the force, and providing the leadership with regular updates.

Three national organizations conducted inspections on CTARNG safety programs: The Quality Assurance Specialist, Ammunition Surveillance completed an inspected the state's arms, ammunition, and explosives program; NGB Communications-Electronics Command Radiation Safety Program inspected our radiological commodities program; and NGB Safety Division conducted a virtual Composite ARNG Safety Development & Assessment Program. The CTARNG met all requirements on all the inspections and received several individual commendations.

The SO consists of a Safety and Occupational Health Manager and Safety Specialist, plus part-time military Safety Officers. The SO's annual budget is approximately \$60,000. The SO works closely with the Occupational Health Office to mitigate hazards in the workplace and monitor workforce health.

The Safety and Occupational Health Manager identifies specific safety problems and formulates appropriate control measures using the Risk Management System. The Safety Specialist ensures compliance with the OSHA regulations to include the conduct of surveys and inspections of work sites and storage areas such as ammunition, chemical and radiation storage facilities, warehouses, motor pools and repair and maintenance facilities. The Safety Manager recommends measures to maintain required levels of safety.

The Safety Office also develops and conducts a comprehensive safety education program. The SO creates and publishes safety training materials to educate our forces in the identification and mitigation of hazards that could occur in the conduct of operations. The SO manages an overall program effort to reduce off-duty and on-duty accidents, particularly the prevention of traffic accidents involving SMs in military and privately owned vehicles, as well as on motorcycles.

The SO is integral in pre-accident planning and post-accident investigation. The SO is prepared to work closely with first responders and incident commanders to control accident sites and mitigate the risks inherent to those sites.

The SO conducted extensive training in hazard identification and mitigation. The SO also provides personal protective equipment to aviation and ground maintenance personnel as well as motorcycle operators. Safety emphasis for the upcoming year includes the facilitation of motorcycle safety courses to promote safe riding practices, privately-owned vehicle safety and off-duty personal safety.

Inspector General

The Office of the Inspector General (IG) serves as an extension of the eyes, ears, voice and

conscience of TAG, providing a continuing assessment on the state of the economy, efficiency, discipline, training, morale, esprit de corps and combat readiness of the Command. The IG leads and promotes an inspection program that provides a full-service evaluation of operational, administrative and logistical effectiveness per applicable statutes and regulations. The IG provides assistance and attempts to resolve all matters at the lowest level, properly conducts inquiries into complaints, and thoroughly investigates allegations of impropriety while being accurate, impartial, fair and steadfast in the course of all duties.

With an emphasis on inspections and the leadership approach of working with the chain of command to solve soldier/airmen issues at the lowest level, the CTNG continues to have a low rate of assistance requests and highly regarded inspection programs. The IG aggressively coordinated the Organizational Inspection Program (OIP), which integrated command, staff, and IG inspections throughout the command. The IG also leveraged internal and external audits, staff assistance visits, management control mechanisms, and oversight functions to ensure the CTNG is a compliance-based organization.

During the past year the IG continued to improve upon the commands OIP regulation, developed and executed a state-wide OIP workshop that trained 47 JFHQ Inspectors and dozens of subordinate unit staff members and OIP Coordinators. Additionally, the JFHQ Inspection Team executed Command Inspections on four CTARNG major commands and four separate units, and the CT-ANG Wing IG executed the Commanders' Inspection Program within their organization. These inspections provided the commanders a status of the readiness, efficiency, state of discipline, and resources within the CTNG. The IG also successfully completed external Intelligence Oversight inspection conducted by the National Guard Bureau Inspector General's office.

In summary, the benefit of a vigorous Inspector General program is a Command that proactively identified unit issues and trends, provided an accurate picture of combat readiness, and gave Leaders a management tool that identifies requirements in order to prioritize resources.

Recruiting and Retention Battalion (RRB)

The RRB is responsible for strength maintenance by enlisting quality recruits into the CTARNG. Working in tandem with unit commanders, the RRB assists in retaining soldiers already serving in the CTARNG. The RRB closed 2021 accessing 501 soldiers and officers into the CTARNG against the state's national mission of 386 accessions. In FY 2022, the RRB accessed 219 soldiers and officers through July 7th 2022 toward our state mission of 575. This is a drastic decrease 207 accessions from the previous year. The CTARNG currently sits at 64% of the retention mission this fiscal year, at our current rate we will not achieve our assigned mission of 461 re-enlistments. The continued efforts of the RRB have provided a 17.9% DoD market share within Connecticut – the second highest among all services.

The RRB staff is stationed throughout Connecticut in National Guard armories, facilities and at our Seven storefront recruiting offices. The RRB annual marketing budget for 2022 is \$2 million. The marketing and advertising section of the RRB normally executes contracts and agreements for CTARNG branding to be on display at popular locations and state schools in Connecticut (to include facilities at the University of Connecticut and Dunkin Donuts Park, home to the Colorado Rockies' AA-affiliate, the Hartford Yard Goats). Changing market conditions have required the RRB to refocus efforts to virtual advertising and social media platforms to reach our target market. The RRB supports all unit deployment and redeployment

ceremonies, numerous community events to include Memorial Day parades, veterans’ commemorations, and countless public service visits to schools and universities throughout the state.

Enlisted Strength Maintenance, consisting of Recruiting and Retention NCOs as well as a Recruit Sustainment Program (RSP) for newly-enlisted soldiers, is a facet of RRB’s organization. This year, the RSP has maintained its accreditation certificate from the NGB, maintaining an initial entry graduation success rate of over 89%. The RSP program was also responsible for reestablishing our direct ship program in the wake of the pandemic, resulting in 174 soldiers shipped to training year to date. The RSP is currently ranked 11 of 54 in the nation overall in all metrics. However, it continues to ship nearly nine of every ten enlisted members with a rate of 89% and is viewed as a leader in resilience, physical fitness, life skills, and behavioral health training alongside basic training preparation, as its overall success rate is 90%.

There are many challenges facing the RRB. The largest challenge is the propensity to join the Connecticut National Guard. Many of our eligible population no longer possesses interest in military service, and with increase competition from the private sector our pool has further dwindled. Second, with the roll out of Genesis medical reporting system, our formation met challenges with applicants experiencing an increase in medical disqualifications. Access to public high schools still tend to be difficult and varies from district to district and is further hindered by continued COVID-19 restrictions and other security concerns.

United States Property and Fiscal Office (USPFO)

Pursuant to Title 32, U.S. Code, the United States Property and Fiscal Office (USPFO) oversees federal funding and equipment supplied to the Connecticut National Guard (CTNG) to support unit readiness. In carrying out this statutory mission, the USPFO pays all National Guard personnel in the state, provides and accounts for federal funds and property, purchases equipment and services and pays for operations and maintenance of facilities and equipment. The USPFO manages and reports on federal funds and property in accordance with all federal policies and guidance.

This year the federal government, through the Department of Defense (DoD) and other Federal agencies, has provided \$282,878,550 to the CTNG for its operations, maintenance and personnel, including an additional \$22,895,407 in supplemental funding for the CTNG’s historic COVID-19 pandemic emergency response support. Additionally, the total value of federal property administered by the USPFO for the CTNG is approximately \$1,049,930,857.

Federal Equipment and Supplies	ARMY	AIR
Total Value	\$951,082,259	\$98,848,598
Federal Appropriations - Base	ARMY	AIR
Construction	\$9,969,200	\$0
Pay & Allowances	\$37,533,803	\$34,300,000
Operations & Maintenance	\$150,969,140	\$27,211,100
Total - Base	\$198,472,143	\$61,511,000
Federal Expenditures – COVID-19 Response	ARMY	AIR
Pay & Allowances (FEMA 502f)	\$21,433,511	\$1,425,331
Operations and Maintenance (FEMA 502f)	\$36,564	\$0

CARES Act	_____ \$0	\$0
Total – COVID-19 Response	\$21,470,076	\$1,425,331

The Comptroller Division is responsible for all financial management operations of the CTARNG including budget planning and execution, accurate funds accounting and management of disbursements, to include the payment of travel vouchers, civilian and military payrolls and government purchases. This Division also oversees the DoD travel programs and system to facilitate required travel of CTARNG personnel.

The Purchasing and Contracting Division makes all major federal purchases for both the Connecticut Army and Air National Guards to include the solicitation and award of contracts of all sizes for a wide range of goods and services. This division awards and administers large-scale, high profile National Guard project contracts such as facility construction and improvement and equipment procurement; manages Military Interdepartmental Purchase Requests (MIPRs) and the Government Purchase Card Program (GPC); administers State-Federal Cooperative Agreements; prepares Inter-Service and Intra-Government Service Agreements and Memorandums of Agreement; and supervises the Non-appropriated Fund (NAF) Contracting Officer.

The Supply and Services Division consists of five branches that provide logistical support to more than 3,500 Soldiers of the CTARNG. It receives and oversees the accountability of all federal property provided to units of the CTARNG in coordination with the Deputy Chief of Staff Logistics (DCSLOG) G-4. The Material Management Branch processes the bulk acquisition of food, fuel, ammunition and medical supplies, material and services. The Property Management Branch coordinates incoming and outgoing equipment transactions and helps maintain the proper accountability of more than \$951 million in major Army end items and equipment. The Connecticut Supply Depot (CSD) located at Camp Hartell in Windsor Locks serves as the central shipping and receiving point for the CTARNG, processing all non-aviation equipment transfers and shipments. The CSD also manages the turn-in process for all outdated or non-mission capable equipment. The Ammunition Supply Point (ASP), part of the CSD, is responsible for the receipt, storage and issue of ammunition to CTARNG units and out-of-state units training at Camp Nett in Niantic and at Stone’s Ranch Military Reservation in East Lyme. The Central Issuing Facility (CIF) also located in Windsor Locks is responsible for the receipt, storage, issue, accountability and turn-in of more than \$7.1 million in Organizational Clothing and Individual Equipment (OCIE), providing CTARNG Soldiers with all required personal equipment to perform their federal and state missions. The Budget Analysis Branch manages all supply and services funds utilizing the Army-wide Global Combat Support System-Army (GCSS-Army) and General Fund Enterprise Business (GFEB) systems.

The Transportation Branch of the Supply and Services Division manages and directs the commercial traffic management programs for the CTARNG including contracting for and coordinating the commercial movement of personnel, units and equipment in support of training and overseas deployments; providing technical traffic management advisory services; and formulating commercial traffic management programs and policies. The Transportation Branch also works closely with the G4’s Defense Movement Coordinator (DMC) on supporting unit movement plans and requirements. In providing customer support, this Branch uses and interprets DoD Joint Travel Regulations, Technical Manuals, and Department of Transportation (DOT) Regulations, Comptroller General Decisions and Code of Federal Regulations (CFR) 49 (Transportation) and 29 (OSHA/Hazard Management).

The Data Processing Center (DPC) manages all information technology requirements for the USPFO including maintaining common core information databases, administering systems and supporting production services for other divisions as well as other CTARNG directorates and units. DPC ensures the

integrity and security of multiple types of fiscal and property data and manages data access and reliability controls. DPC's responsibilities include planning and implementing life-cycle technology equipment improvements, ensuring sufficient systems and data storage redundancy and developing and testing a Continuity of Operations Plan (COOP) to sustain information technology systems in the event of an emergency. DPC also provides help desk support to individual USPFO employees and other members of the CTARNG.

The Internal Review (IR) Division is an independent assessment entity serving the USPFO and TAG. It provides a full array of internal review services to the commanders and staff of the CTARNG and CTANG in accordance with Generally Accepted Government Audit Standards (GAGAS) issued by the Comptroller General of the United States. The IR Division is an integral part of TAG's system of internal controls and serves to assist managers in effectively discharging their fiscal stewardship responsibilities. The IR Division conducts functional area internal reviews and audits to determine accountability; compliance with regulations; the extent to which organizations are using their resources economically and efficiently; and whether they are meeting target performance measures in the most cost-effective manner. The IR Division auditors are vigilant during internal reviews and audits in identifying suspected fraud, waste, mismanagement or improper/illegal acts involving federal resources. The IR Division also serves as the audit focal point for all external audit agencies.

2. CONNECTICUT ARMY NATIONAL GUARD

The CTARNG consists of four Major Commands (MACOMs) with 64 units stationed in 14 state readiness centers, four armed forces reserve centers, two Army aviation facilities, five maintenance facilities and five training facilities. The CTARNG has a total of 3,715 soldiers comprised of 2,796 traditional (part-time) soldiers and 850 full-time federally employed soldiers along with an additional 69 federal civilian employees. The CTARNG comprises approximately 73% of the Military Department's personnel strength. The CTARNG also possesses just over a billion dollars of federal equipment and supplies.

143rd Support Group (Regional) (RSG)

The 143rd RSG, headquartered in Middletown, CT, is a brigade-level command tasked with providing properly manned, equipped, and organized units to protect life, property and the preservation of peace, order and public safety in DSCA for disaster response, humanitarian relief, civil disturbance and homeland defense. When activated for federal service, the 143rd RSG operates as a Base Support Integrator (BOS-I) and executes Mission Command for contingency bases, to support Joint Reception, Staging, Onward Movement and Integration (JRSOI) to facilitate theater operations. In theater the RSG has responsibilities for managing facilities, providing administrative, logistical and life support for Soldiers and ensuring the security of personnel and facilities on contingency bases. The RSG provides mission command of assigned units during homeland security, homeland defense, and civil support missions within the United States, to include managing the reception, staging, onward movement, and integration of supporting forces. When not deployed, the 143rd RSG provides Mission Command for training, readiness, and mobilization oversight of assigned forces.

The 143rd RSG is the higher headquarters for three subordinate battalions which comprises most of the CTARNG's combat service support elements of engineer, medical and logistics. Sixteen distinct companies and detachments with an assigned total of 1,127 Soldiers comprise the command. The 143rd

RSG and subordinate units are located in nine armories, readiness centers and facilities throughout Connecticut. The 143rd RSG has 69 active Soldiers to ensure continuous operations for payroll, training, and logistics support.

Over the last year, the 143rd RSG continued its support for the state's COVID-19 response. Since 2020, the RSG has been responsible for logistics and inventory at the PPE warehouse in New Britain, manning test sites throughout the state, and most recently, the distribution of more than 7 million test kits to state agencies and vulnerable populations from December 31, 2021, through March 13, 2022. The RSG handed the keys to the warehouse over to the Connecticut Department of Public Health on March 15, 2022, ending the state response involving the National Guard after two years. Simultaneously, the 143rd RSG ensured ready and available forces across the four battalions in the group as well as ensuring teams and equipment were ready to respond for multiple storms during hurricane season and winter storms.

192nd Engineer Battalion (Multifunctional)

The 192nd Multifunctional Engineer Battalion, headquartered in Stratford, CT, commands a Headquarters and Headquarters Company, a Forward Support Company, a Multi-Role Bridge Company, an Engineer Support Company, two Firefighter Detachments, a Well Drilling Detachment, and a Construction Management Team. The battalion is responsible for increasing the combat effectiveness at division and corps level by accomplishing mobility, counter mobility, and general engineer tasks. Additionally, the battalion is responsible for providing the Governor with fully manned, equipped, and trained units to support DSCA operations throughout Connecticut and the northeast. DSCA operations include disaster response, humanitarian relief, civil disturbance, and homeland defense. The Engineer Battalion participated in several critical state operations throughout the year. They supported the state's ongoing COVID-19 response with over 100 Soldiers who supported testing sites and testing kit distribution vaccination of over a quarter million civilians throughout Connecticut to include emergency distribution of thousands of at home test kits on New Year's Eve December 31st, 2021. In January 2022, Soldiers from the engineer battalion staged and manned recovery support packages in support of the state's Winter Storm Kenan emergency response efforts. Additionally, the battalion again provided planning and support of 20 Memorial Day activities with color guards, firing details, and vehicles. This year, the 248th ESC participated in a JRTC training exercise at Fort Polk, LA, while the 246th and 256th Firefighter Detachments participated in Northern Strike exercise at Camp Grayling, MI. These training exercises feature units from all the nation's service branches and their different components and are designed to replicate future expeditionary deployment environments.

118th Medical Battalion (Multifunctional)

The 118th Multifunctional Medical Battalion (MMB) commands a Headquarters and Headquarter Detachment, the 141st Medical Company (Ground Ambulance), and 142nd Medical Company (Area Support). With almost half of the medical personnel within CTARNG assigned to the 118th Medical Battalion, the battalion is considered the subject matter expert (SME) on various Army medical operating systems such as medical care, mental health, preventive medicine, medical logistics and medical ground evacuation. All training is focused on improving subordinate unit readiness in response to possible state and federal missions. Additionally, the 118th MMB is responsible for providing the Governor with fully manned, equipped and trained units to support DSCA operations throughout Connecticut and the northeast. The 141st and 142nd train annually with Hartford Hospital's Center for Education, Simulation, and Innovation (CESI) to maintain currency on cutting edge medical advancements and continuing credit hours

in order to sustain their National Registry EMT certifications. DSCA operations this year included disaster response, humanitarian relief, and homeland defense. From 2020-2021, the 118th MMB supported the state's COVID-19 Response with over 60 Soldiers who supported the vaccination and testing of over a quarter million civilians over ten locations throughout Connecticut. The 142nd Medical Company deployed to Poland in support of Atlantic Resolve in November of 2021 with an anticipated return date in September of 2022. The battalion provided planning and support of four Memorial Day activities with color guards, firing details, and vehicles.

143rd Combat Sustainment Support Battalion

The 143D Combat Sustainment Support Battalion (CSSB) commands a Headquarters Company, 1048th Medium Truck Company, 906th Quartermaster Platoon, 102D Army Band and the 130th Public Affairs Detachment. The unit maintained an incredibly high OPTEMPO throughout the year with the utmost professionalism. The battalion provided continued support to COVID-19 operations through mission completion in March. The focus of the final months was to transition the vital commodities warehouse over to State counterparts. The transfer of authority of the commodities warehouse was the conclusion of two years of continuous DSCA operations for the battalion at large.

In November, the battalion headquarters was tasked with the Army's Contingency Response Force (CRF) mission, which calls for a high level of readiness for a short notice deployment worldwide in support of contingency operations. The unit is currently preparing and will assume mission in FY23. The 143D CSSB also welcomed the 906th Quartermaster Platoon, the first of its kind. The mission of the 906th is to conduct field feeding operations at the Division level and above. The battalion planned and executed the consolidation of Soldiers and equipment from across the State to ensure the unit was at full operational capability, to meet the Army's requirements.

The 1048th Medium Transportation Company continued to provide dynamic support to the State, as it was called upon once again to serve as the National Guard Response Force, committed 45% of its force to COVID-19 support and concurrently supported critical transportation missions, region wide. The 1048th is currently planning to support Operation Patriot Press in FY23, where they will be working directly for Joint Munitions Command (JMC) to redistribute National ammunition stockage across the Continental United States.

The 102D Band has also been nothing less than stellar. Despite COVID-19 restrictions, the Band found novel ways to rehearse and perform for a multitude of venues and audiences. As the Pandemic restrictions loosened, the Band was called upon to conduct over 75 missions across the State, ranging from Marching Band support to solo vocalist performances for the Naval Submarine Base – New London Change of Command Ceremony.

The 130th PAD saw their most productive year in a decade, with continuous support to units across the State. The PAD provided Public Affairs support to the 1/169th AV aerial gunnery event, as well as producing numerous articles and videos covering State-wide missions and operational deployments. One of which, was picked up by the US Army's main website. The Battalion will continue to maintain a high OPTEMPO throughout FY23 and stands ready if called upon.

85th Troop Command

The 85th Troop Command, stationed at Camp Nett in Niantic, is the brigade-level headquarters for the 1st Battalion, 102nd Infantry Regiment (Mountain), the 192nd Military Police Battalion and the 14th Civil Support Team. The command is comprised of two battalion-level units including 12 company-level units and detachments totaling 1,478 Soldiers and four Airmen. The 85th Troop Command and subordinate units are located in 7 armories, readiness centers and facilities across Connecticut. The 85th Troop Command has 86 active Soldiers to ensure continuous operations for payroll, training, and logistics support.

The Federal mission of the 85th Troop Command is to field a force trained to the Army standard that can mobilize, achieve Mission Essential Task List proficiency and successfully deploy and re-deploy. The state mission is to provide units manned, equipped, organized and trained to function in the protection of life, property and the preservation of peace, order and public safety in military support to civil authorities for disaster response, humanitarian relief, civil disturbance and homeland defense. The 85th Troop Command provides mission command of assigned units during homeland security, homeland defense, and civil support missions within the United States.

1-102nd Infantry Battalion (Mountain)

The 1-102nd Infantry Battalion (Mountain) returned from a successful deployment to the Horn of Africa (HOA) this January. While serving in HOA as part of “Task Force Iron Gray”, the Battalion was the largest land force on the continent and supported enduring security operations in 3 countries and maintained readiness as the East African Response Force which had responsibility for crisis response in 14 nations within the HOA area of operations. Of note for the deployment was the partnerships formed with our NATO allies through training engagements; Soldiers of the 1-102nd conducted five live fire exercises with the French, countless ranges with the Spanish, French, Japanese, and over 60 Soldiers were able to attend the French Desert Commando Course. Upon return home the unit successfully reintegrated with the rear detachment, conducted a yellow ribbon event for the Soldiers and families to support the transition home for our citizen Soldiers.

The 1-102nd Infantry Battalion conducted Change of Command and Transfer of Responsibility ceremonies in April 2022. The new leadership team quickly got to work as the unit began conducting training assemblies and supporting the State by participating in 13 Memorial Day parades spread across the state in May 2022. The Battalion conducted their Annual Training this July where the unit will be split between Camp Ethan Allen in Jericho, Vermont and Fort Dix, New Jersey. 285 Soldiers conducted individual weapons qualification, squad field exercise lanes, mortar live fire exercise, and crew gunnery tables. Additionally, the unit will be providing support to the New York Army National Guard, who are preparing for their own deployment to HOA, through key subject matter experts that will provide context and training assistance.

The 1-102nd Infantry Battalion is ready to execute any mission the State requires while building readiness through a challenging training cycle as it prepares for any future deployment, foreign or domestic.

192nd Military Police Battalion

The 192nd Military Police Battalion, stationed at Camp Nett in Niantic, is a Corrections/Detention Battalion Headquarters designed to provide mission command, staff planning, security, personnel accountability, personnel services (administration, finance, ministry, medical) and logistical support (supply, field feeding services and routine facility maintenance) for the operation of a confinement facility for U.S. military prisoners; or a detention facility for detainees in any environment worldwide. The Battalion Headquarters was deployed overseas, conducting strategic-level detention operations in support

of Operation Enduring Freedom at Guantanamo Bay, Cuba from the first quarter of 2020 – third quarter of 2020. The 192nd MP BN is the higher headquarters of the 143rd Military Police Company (headquartered in West Hartford), the 643rd Military Police Company (headquartered in Westbrook) and the 928th Military Police Detachment (headquartered in Newtown).

The 143rd Military Police Company's mission is to provide support to an area of operations in any of the Military Police functions. Military Police operations focus efforts on civil order maintenance, threat mitigation, and personnel and asset protection, regardless of the operational environment. These technical capabilities and tactical tasks combine to form the Military Police disciplines (police operations, detention operations, and security and mobility support) that enable the elements of combat power, supporting the generating force and operations across the range of military operations. Additionally, the Company serves as half of the National Guard Response Force of Connecticut in order to provide military support to Civilian Authorities and respond to state emergencies. During the last 18 months, the 143rd MP Company deployed 136 Soldiers to Washington D.C. in support of the Presidential Inauguration Mission. The unit also activated two platoons in support of the COVID-19 testing at multiple sites, test kit assembly, distribution for the Connecticut Department of Public Health, and nursing home inspections to ensure the safety of Connecticut's elder population. In 2022, the 143rd MP Company's annual training consisted of a company level exercise at Fort AP Hill, Virginia where the unit trained on battle drills, tactics, and completed Vehicle Crew Gunnery Qualification. The unit also won the National Connolly Cup Competition, a food service competition, earning first place nationwide.

The 643rd Military Police Company made significant strides in their transition from a Corrections/Detention Company, designed to manage compounds within an Enemy Prisoner of War Internment Facility to a Combat Support Company (similar to the 143rd MP CO) capable of providing support in any of the Military Police functions. This transition increases the company's capabilities, as they have already received over 250 additional weapons systems, an increased personnel allocation, growing the unit by nearly one-third, and an expected future acquisition of over 80 tactical vehicles. The company's focus on individual Soldier training was a top priority during 2021 and was required to transition its personnel from Corrections Officers (Military Occupational Specialty: 31E) to Military Police (31B). The company has successfully qualified 91% of its Soldiers to date in their new MOS (31B) as of July 2022. During 2021, the 643rd MP Company provided a platoon of Soldiers for COVID-19 support throughout CT. They also provided a platoon of Soldiers in support of the Presidential Inauguration Mission in Washington D.C.

The 928th Military Police Detachment is the only Military Working Dog (MWD) Detachment unit in the reserve component inventory. The unit is authorized six Patrol Explosive Detection Dog teams and three Patrol Drug Detection Dog teams. In 2022, the unit was called upon to conduct multiple United States Secret Service, United States Coast Guard and Drug Enforcement Agency missions. During 2021, the unit successfully deployed and re-deployed two MWD Handler and Patrol Explosive Detection Dogs from their mission overseas in support of Operation Inherent Resolve. The Detachment is scheduled to deploy two more teams during 2022 in support of Operation Inherent Resolve. MWD teams have supported State of Connecticut force protection details, Connecticut force protection sweeps located at the Bradley Air National Guard Base in East Granby, MWD demonstrations in support of community awareness and recruiting/ retention events, and regular and ongoing support to local law enforcement upon request.

14th Civil Support Team

The 14th Civil Support Team is a joint Army/Air National Guard unit consisting of 22 Active Guard Reserve (AGR) Soldiers and Airmen. The 14th CST's mission, on order of The Adjutant General of CT, is

to support civil authorities at a domestic chemical, biological, radiological, nuclear and/or high-yield explosive (CBRNE) incident site. The CST accomplishes this mission by identifying CBRNE agents/substances, assessing current and projected consequences, advising on response measures, and assisting with appropriate requests for additional state support. The 14th CST is an integral part of the Connecticut Military Department's All-Hazards Plan and the larger CBRNE enterprise of the Department of Defense. As a continuing member of the Transportation Security Agency led Collaborative Operations By Response Agencies (COBRA) and other interagency security, law enforcement and emergency response partners, the 14th CST provided 112 operational missions in support of the TSA, Connecticut State Police, CT Dept of Public Health, Department of Homeland Security and multiple local police and fire departments. These operational missions included security and hazardous materials screenings of critical CT transportation infrastructure such as rail lines, bus terminals, airports, and ferry ports. In addition, the 14th CST greatly expanded its relationship with CT state agencies such as the CT Dept of Energy and Environmental Protection and the Dept of Emergency Management and Homeland Security resulting in multiple joint emergency response. Overall, members of the 14th CST conducted more than 2,700 hours of HAZMAT and CBRNE specific training and supported regional CSTs in New England and across the nation, while simultaneously providing expert 24-7, on-call statewide HAZMAT/CBRNE response coverage.

1109th Theater Aviation Sustainment Maintenance Group (TASMG)

The 1109th Theater Aviation Sustainment Group (TASMG) is the brigade-level headquarters for the Alpha Company, 1109th TASMG (Battalion Level Sustainment Maintenance), 1st Battalion, (General Support) 169th Aviation Regiment, and Detachment 2, Company B, 641st Operational Support Airlift (OSA). In total, the command is comprised of two battalion-level units comprised of eight company-level units and detachments totaling 710 Soldiers. The 1109th TASMG and subordinate units are located at the Groton Armory collocated with the Groton Aviation Classification Repair Activity Depot (AVCRAD) facility and the Windsor Locks Readiness Center collocated with Army Aviation Support Facility # 1 (AASF). The 1109th TASMG has 78 Active Guard Reserve Soldiers and 192 Federal Technicians to ensure continuous operations for payroll, training and logistics support and readiness of aircraft and aircrews.

The mission of the 1109th TASMG is build and maintain a relevant, ready, and cohesive aviation sustainment maintenance unit that is resourced and equipped to quickly mobilize and deploy in support of either federal decisive action or state support mission sets. The Federal mission is to provide to a theater of operations fixed base dedicated theater aviation sustainment / depot level aviation maintenance support to the combat commander. This mission supports Army Material Command (AMC) and Aviation and Missile Command (AMCOM) to sustain aviation readiness in theater. The state mission is to provide units manned, equipped, organized and trained to function in the protection of life, property and the preservation of peace, order and public safety in defense support of civil authorities for disaster response, humanitarian relief, civil disturbance and homeland defense. The 1109th TASMG provides mission command of assigned units during training, homeland security, homeland defense, and civil support missions within the United States.

Over the last year, the 1109th TASMG has prepared for deployment and welcomed two subordinate units back from deployment. Personnel from the 1109th TASMG conducted mobilization training and deployed overseas to Kuwait as the Theater Aviation Maintenance Program (TAMP). The 1-169th AVN Battalion Headquarters returned from Kosovo as the KFOR (Kosovo Force) Aviation element in support of Operation Joint Guardian, and DET 2, Company B, 641st OSA returned from Djibouti in support of the Horn of Africa in support of Operation Freedom Sentinel.

When the COVID-19 pandemic spread increased with the Omicron variant, the 1109th TASMG

mobilized in response to the Governor's call. From December 2021 to March 2022, 21 Soldiers assigned to 1109th TASMAG, conducted over nursing home inspections and provided administrative support for testing and later vaccination centers in support of different healthcare entities. Over 21 Soldiers supported this effort at various times.

The TASMAG continues to support its federal mission requirements and deployed 20 Soldiers in support of operations in southwest Asia in November 2021 in order to continue supporting the enduring mission. While deployed, the mission of the 1109th TASMAG is to operate a centrally coordinated Theater Aviation Maintenance Program (TAMP). Specific missions include depot maintenance, back-up AVIM, back-up AVUM, providing tailored maintenance contact teams throughout the theater, and performing battle damage assessment and recovery (BDAR) of aircraft and operation of the Theater Class IX (repair parts) Supply Support Activity (SSA).

The Alpha Company, 1109th TASMAG is one of four sustainment level maintenance companies in the National Guard. It consists of 280 authorized maintainers and logisticians focused on airframe, component, avionics, and electrical repairs on all UH-60 Blackhawk, CH-47 Chinook, and AH-64 Apache aircraft. Its mission is to perform scheduled/unscheduled maintenance, field level maintenance, and limited depot maintenance. During Annual Training in June 2022, it conducted maintenance contact teams supporting operations in Morrisville, North Carolina (AH-64 Maintenance) and at their home station in Groton, CT. During Annual Training teams traveled to Corpus Christi Army Depot, TX to conduct sustainment maintenance and learn new skills at active duty depots. Additionally, they conducted a Field Training Exercise and executed training on Aviation Maintenance and Downed Aircraft Recovery Team (DART) replacing a UH60 Tire assembly and repairing a damaged stabilator under simulated Large Scale Combat Operations (LSCO) conditions. Alpha Company also provides Class IX aviation repair parts to the support area, ensuring sustainment of our aviation fleet.

The 1st Battalion (General Support), 169th Aviation Regiment commands a Headquarters Company, a Medium Helicopter detachment that operates six CH-47F Chinook helicopters, an Air Assault Company that operates five UH-60M Black Hawk helicopters, a MEDEVAC detachment that operates three HH-60M Black Hawk helicopters, an Aviation Maintenance Company, and a Forward Support Company. From July 1, 2021 through June 30, 2022, the battalion executed almost 2,600 flight hours in support of state and federal missions. In February 2022, the Headquarters 1-169th Aviation redeployed from Kosovo culminating in their Freedom Salute Ceremony 21 May 2022. Additionally, the battalion provided support in the form of air movement of personnel and equipment for air assault training, joint training exercises, and air movement support to state and federal agencies. During Annual Training in June 2022, the Battalion successfully trained all five of its companies conducting Operation Vigilant Patriot while preparing for and executing a major external inspection: the FORSCOM Aviation Resource Management Survey (ARMS). During this training period the battalion executed over 250 flight hours, conducted aerial gunnery at Fort Drum, NY, Air Assault training at Joint Base Cape Cod (JBCC) and focused on collective and Mission Essential Task List (METL) training.

Detachment 2, Company B, 2-641st Operational Support Airlift (OSA) is a regional flight detachment that operates one C-12 airplane. When they are not deployed, they execute short and long range transportation missions involving high ranking military officials, courier missions and occasionally state government officials. From June 2021 to July 2022, they executed air movement missions for OSACOM and the CTARNG. During this time, they executed 48 missions resulting in 241 flight hours and transported 167 passengers and 1,774 pounds of cargo throughout the United States.

1109th Aviation Classification Repair Activity Depot (AVCRAD)

With 270 full-time military and civilian employees, the 1109th AVCRAD provides both field and sustainment level maintenance for Army National Guard aviation assets in the 14 northeast states and the District of Columbia (which includes 74 aviation units stationed at 24 facilities with a total of 316 helicopters).

The AVCRAD continued to maintain its quality management certifications of ISO 9001:2015 and AS 9110 Rev C (Aviation Maintenance) and was successfully audited this year with no non-conformities found. It also managed the execution of a \$108.4 million budget that includes more than \$84.9 million of aviation parts support to regional National Guard aviation units. In coordination with the Connecticut Army National Guard's Contracting Office, they continue to execute the largest labor contract in CTARNG, worth an estimated \$6.7 million annually. Its successful maintenance of our aviation service contract to enhance our federal workforce created an estimated area economic impact of \$24.6 million this year for southeast Connecticut based on wages and purchases.

The AVCRAD completed over 1,500 aircraft and components maintenance actions, including 80 road trips to the support area with a positive effect on Army National Guard aircraft readiness rates. Three UH-60L and one UH-60M Blackhawk aircraft were completely overhauled and painted through the facility's On Condition Maintenance (OCM) program. The facility completed its RESET and overhaul of two CH-47F Chinooks which returned from overseas. The TASMG continued working with Army Aviation and Missile Command's Utility, Cargo and Attack Program Manager's Offices by providing technical support teams for aircraft survivability equipment updates, as well as modifying military aircraft to comply with changing FAA requirements.

The AVCRAD maintains its efforts to reduce impacts on the environment and the infrastructure of the Town of Groton and the State of Connecticut. The AVCRAD has implemented technology that further reduces the amount of hazardous waste generated, which in time will change the facility category from a Large Quantity Generator to a Small Quantity Generator. The AVCRAD supports the State and its Reduce, Reuse, Recycle program on a continual basis, educating staff on the benefits of protecting their health as well as the environment while positively impacting the mission.

169th Regiment Regional Training Institute (RTI)

The 169th Regiment is a component of the One Army School System providing a wide spectrum of residential military training for all three components of the U.S. Army. The 169th consists of a Headquarters, 1st Battalion Officer Candidate School/Warrant Officer Candidate School (OCS/WOCS), 2nd Battalion (Modular Training) and 3rd Battalion (Military Police Training). The regiment employs a staff of 9 full-time service members and expands to 60 officers and non-commissioned officers during its monthly training periods. The 169th Regiment and its three subordinate battalions are certified as an "Institution of Excellence," by the United States Army Training and Doctrine Command (TRADOC) – the highest possible rating assigned to training institutions. The regiment's annual operating budget is approximately \$1,400,000.

The regiment functions as the subject matter expert for Military Police courses for the entire Army National Guard, ensuring Military Police training is standardized at each of the nine training sites throughout the nation. The SME coordinates directly with training sites, National Guard Bureau, TRADOC and the U.S. Army Military Police School at Fort Leonard Wood, Missouri.

The 1st Battalion, 169th Regiment conducts OCS and WOCS for the northeast region, serving as the regional headquarters for both programs. The OCS/WOCS Battalion conducted a two-week annual training for the northeast region at Camp Nett at Niantic, training 95 students from New York, New Jersey, Pennsylvania and the six New England states. This year, the program graduated 11 CT officer candidates. The WOCS program graduated 12 warrant officer candidates from the region; 4 were CT warrant officer candidates. In addition to its officer candidate courses, the battalion also teaches the Platoon Trainer Qualification Course and Maneuver Tactics Foundation Course.

The 2nd Battalion, 169th Regiment provides training in healthcare, Combat Medic Specialist Military Occupational Specialty Transition Course, National Emergency Registry Medical Technician Basic, Combat Medic Specialist Sustainment, the Combat Lifesaver Course, the Basic Life Support course and the Common Faculty Development – Instructor course. The battalion graduated 15 students from the Combat Medic Specialist Course. The Comprehensive Medical Training Course that the battalion is authorized to instruct replaces Combat Medic Specialist Sustainment and standardizes the biennially-required medical refresher training in which there were 70 students that graduated. In total, the battalion graduated 134 students this year.

The 3rd Battalion, 169th Regiment provides regionalized Basic Military Police 31B military occupational specialty-transition (MOS-T). In addition to the MOS-T course, the battalion received a short-notice mission to teach the 31B Advanced Leader Course in both a resident and mobile training team capacity, graduating a total of 240 students from Guard and Reserve units nationwide.

3. CONNECTICUT AIR NATIONAL GUARD (CTANG)

The CTANG consists of a headquarters element and the 103d Airlift Wing (AW) known as the, “Flying Yankees.” Sub-organizations to the 103rd AW include the 103d Maintenance Group, Medical Group, Mission Support Group and Operations Group, all located in East Granby, and the 103rd Air Control Squadron (ACS), known as “Yankee Watch,” based in the town of Orange.

The CTANG manages more than \$88 million in federal equipment and supplies, occupying and maintaining 42 facilities presently valued at \$248.8 million. The CTANG facilities are sited on 173 acres of state and federal land.

The CTANG continues to modernize and improve its installation in East Granby to best support the C-130H mission. Recent demolition projects include a 1950s era alert facility, and an obsolete base entry control point. Funding was secured and contract solicitation has begun for an \$18.6 million dollar Aerospace Support Equipment and Vehicle Maintenance facility, along with the design of a \$9 million dollar addition to the Base Fire Station. Additionally planning continues for the construction of a new Wing Headquarters building and Civil Engineering complex, projects valued in excess of \$34 million dollars.

CTANG airmen continue in their dual-mission role supporting both state and federal tasking’s with premier tactical airlift capabilities. The 103 AW has recently completed a fleet modernization divesting eight C-130H1 1970s vintage aircraft and gaining eight C-130H3s, built in the 1990s. Throughout this transition the unit continued to maintain Full Operating Capability as a tactical airlift wing.

In its state role, the CTANG continues to maintain capabilities in support of homeland security and emergency response requirements. The 103d AW supports and trains EMS/fire, commodities distribution, power generation/lighting, route clearing, security/crowd control, chaplain services, and austere environment operations. During the past year, we have seen unprecedented support to the state for COVID-

19 operations, managing Personal Protective Equipment (PPE) distribution, warehouse operations, food distribution, testing and vaccination operations.

103rd Airlift Wing (AW)

The 103rd AW celebrates its 99th continuous year in 2022, with a long and distinguished history dating back to the earliest days of aviation. The wing continues to execute both state and federal missions supporting the protection of life, property, and public safety.

The C-130H Hercules primarily performs the tactical portion of the United States Air Force airlift mission. The aircraft is capable of operating from unimproved, dirt strips and is the preeminent transport for airdropping paratroopers and equipment into hostile environments. The flexible design of the Hercules enables it to be configured for many different missions, allowing one aircraft to perform the role of many. The aircraft and aircrews are certified for global and all weather formation airdrop and airland operations. The C-130H can be rapidly reconfigured for the various types of cargo such as palletized equipment, floor-loaded material, airdrop platforms, container delivery system bundles, vehicles and personnel or aeromedical evacuation.

103rd Air Control Squadron (ACS)

The 103d ACS, located in Orange, on 21 acres, with three primary buildings totaling over 40,000 square feet. Major equipment available for state emergency activation includes 25 tactical vehicles, 11 diesel generators, 20 environmental control units, and a robust tactical communications suite, able to provide voice and data capabilities.

The 103d ACS performs critical Air Battle Management Command and Control functions using the advanced weapons system from a state of the art 2,500 sq. ft. facility. The unit has a robust cyber capability embedded to support Air Battle Management functions monitoring the majority of the eastern United States. During the past year, the ACS was active combatting COVID-19 pandemic with over 40 personnel supporting logistics PODS and testing facilities. Additionally, the unit was federally activated, supporting Operations ENDURING FREEDOM AND INHERENT RESOLVE, along with the Non-Combatant Evacuation of Afghanistan (NEO) from multiple locations in the Middle East and Shaw AFB, SC. The squadron has been partially mobilized on seven previous occasions and has participated in eight contingency deployments since Sept. 11, 2001. Always engaged, the unit routinely and presently augments contingency operations overseas.

ACS capabilities are critical during Governor and TAG directed storm response. The squadron provides tactical generator support teams for mobile power requirements, along with tactical vehicle support teams in the event of high water transportation and rescue operations.

4. THE ORGANIZED MILITIA

The Organized Militia consists of the four companies of the Governor's Guards, the Connecticut State Guard (CSG) and the CSG Reserve. The First Company Governor's Foot Guard was established in 1771 and is headquartered in Hartford, Conn. The current strength is 55 personnel and commanded by Major David Dwelley. The Second Company Governor's Foot Guard was established in 1775 and is headquartered in Branford, Conn. Its current strength is 51 personnel and commanded by Major John Garcia. The First Company Governor's Horse Guard was established in 1778 and is headquartered in Avon, Conn. The current strength of the unit is 44 personnel with 12 horses and commanded by First Lieutenant

Catriana Hersey. The Second Company Governor's Horse Guard was established in 1808 and is headquartered in Newtown, Conn. Its current strength is 30 personnel with 12 horses and commanded by Major James Marrinan.

The mission of the Governor's Guards is serve as ceremonial military units at public and private civic events whenever and wherever ordered by the Governor or The Adjutant General. The Governor's Guard supports the Military Department during emergency response and community service activities. The Governor's Guards have been trained and certified to deploy the Department of Public Health Mobile Field Hospital. Fifty-five members of the Governor's Guards were called to state active duty to deploy the mobile field hospital as part of the state's operational response to the COVID-19 pandemic. The field hospital was deployed to St. Francis Hospital, Middlesex Hospital, Danbury Hospital and Sharon Hospital in order to expand patient capacity. Due to the COVID-19 pandemic, they participated in minimal ceremonial events in 2020 as most parades and events were cancelled. Organizations may request the services of the Governor's Guards in writing to TAG.

The CSG is authorized under CGS 27-9 and consists of those personnel eligible to be called into service by the Governor or TAG under the SAD program who are not currently members of the CTNG. Eleven members of the CTSG performed over 400 days of non-emergency SAD on a recurring basis supporting the New England Disaster Training Center; the Construction and Facilities Management Office; the National Guard's Distance Learning sites in Hartford, Middletown, Danbury and Camp Nett at Niantic; installation security and force protection programs, counter-drug operations, and various other state military operations.

The CSGR is authorized under CGS 27-11 and consists of those personnel who are over the retirement age to be eligible for the CTSG, yet are still available to provide valuable services to the Connecticut military community. As of June 30, 2022, there are 149 personnel assigned to the CSGR who are primarily active in the MFH program, in which they supported over 3,300 services to Connecticut families during the past year. The CSGR also consists of those individuals who have retired from the CTNG and have been promoted to the next higher grade IAW CGS 27-53.