

A G R E E M E N T

THIS AGREEMENT, made this *Ind* day of *June* 1983,  
by and between the State of Connecticut, acting herein by DENNIS  
P. DECARLI, DEPUTY COMMISSIONER OF ENVIRONMENTAL PROTECTION, here-  
after called the "STATE", duly authorized under the provisions of  
Section 26-16 of the General Statutes of Connecticut, as amended  
and THE CONNECTICUT LIGHT AND POWER COMPANY, having its principal  
place of business in the Town of Berlin, County of Hartford and  
the State of Connecticut, hereafter called the "LANDOWNER", for  
One (\$1.00) dollar, and other good and valuable considerations,  
receipt of which is hereby acknowledged, do hereby agree as  
follows:

1. The LANDOWNER hereby grants to the STATE the right,  
privilege and power to permit and regulate fishing, hunting,  
trapping, horseback riding, operating of motor vehicles and  
snowmobiling on such property except such portions as are des-  
ignated by the LANDOWNER as being closed.
2. The land shall consist of all property of the LANDOWNER  
in Granby and East Granby as shown on a plan dated March 18, 1983  
and entitled PLAN OF LAND - EAST GRANBY, CT. - NEWGATE WILDLIFE  
MANAGEMENT AREA - 180 ACRES - (NORTHEAST UTILITIES) prepared by  
NU, which plan has been furnished to the state and is herein  
incorporated by reference. Control No. A-82-46.
3. The LANDOWNER also grants to the STATE rights of ingress  
to and egress from said property for such purposes.
4. The STATE agrees to govern public use of the land and  
to patrol the property and post the same in such manner as is  
agreed upon with the LANDOWNER.
5. The STATE shall have the right, with prior approval of  
the LANDOWNER, to construct a small parking area at a mutually  
agreed upon location adjacent to Conn. State Highway Route #20.

6. This agreement does not constitute a lien upon such property and may be revoked either by the STATE or the LANDOWNER upon thirty days' written notice.

7. The contractor agrees and warrants that in the performance of this contract he will not discriminate or permit discrimination against any person or group of persons on the grounds of race, color, religious creed, age, marital status, national origin, sex, mental retardation or physical disability, including, but not limited to, blindness, unless it is shown by such contractor that such disability prevents performance of the work involved in any manner prohibited by the laws of the United States or of the State of Connecticut, and further agrees to provide the Commission on Human Rights and Opportunities with such information requested by the Commission concerning the employment practices and procedures of the contractor as it relates to the provisions of this section.

8. This contract is subject to the provisions of Executive Order No. Seventeen of Governor Thomas J. Meskill promulgated February 15, 1973, and as such, this contract may be cancelled, terminated or suspended by the contracting agency or the State Labor Commissioner for violation of or noncompliance with said Executive Order No. Seventeen, notwithstanding that the Labor Commissioner may not be a party to this contract. The parties to this contract, as part of the consideration hereof agree that Executive Order No. Seventeen is incorporated herein by reference and made a part hereof. The parties agree to abide by said Executive Order and agree that the contracting agency and the State Labor Commissioner shall have joint and several continuing jurisdiction in respect to contract performance in regard to listing all employment openings with the Connecticut State Employment Service.



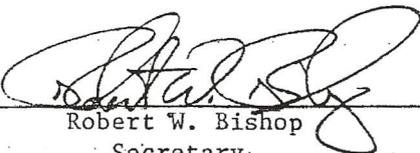
I HEREBY CERTIFY that at meeting of the Board of Directors of The Connecticut Light & Power Company held on March 10, 1980, the following action was taken:

RESOLVED, that the Chairman, Vice Chairman, President or any Vice President of this Company is authorized to execute and deliver on behalf of this Company agreements and/or contracts and associated documents with the State of Connecticut acting through any of the agencies thereof, such agreements and/or contracts to cover such matters as may be necessary or desirable in the interests of the Company in the opinion of said Chairman, Vice Chairman, President or Vice President.

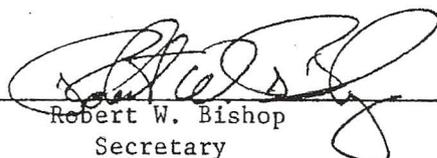
I DO FURTHER CERTIFY that the foregoing resolution is still in full force and effect as of this date.

IN WITNESS WHEREOF, I have caused the corporate seal of said Company to be hereunto affixed, duly attested by me this 31st day of May, 1983.



  
\_\_\_\_\_  
Robert W. Bishop  
Secretary

I DO FURTHER CERTIFY that as of the date this Agreement is executed on behalf of the Company, Walter F. Fee is a duly elected Vice President of The Connecticut Light & Power Company acting under the authority of the above resolution.

  
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Robert W. Bishop  
Secretary

Two of NU's environmental policies provide the basis upon which wildlife related decisions are made. They are: *"Maintain compliance with both the letter and spirit of environmental protection laws and our own procedures."*, and *"Practice stewardship by managing our operations with genuine care and working to reduce or eliminate significant environmental impacts and prevent pollution resulting from our activities."*

These environmental policies are implemented through various activities on the NU system; issues involving wildlife are integrated within various company functional units. These activities best illustrate the policy of the company towards wildlife, and can be summarized in three categories:

- Preventing electrical equipment/animal conflicts, and reducing resultant outages
- Protecting state/federal listed species on company lands, and where involved with company operations
- Active management to enhance habitat, promote diversity and to control human interactions

Examples of each are noted below:

#### **Preventing Conflicts:**

The NU system employs a myriad of protective devices to reduce wildlife caused interruptions. Special small mesh fencing is used at substations to keep animals out of substation equipment. Specially designed covers are used for certain exposed conductors, and specific poletop designs that protect large birds from accidental electrocution are additional examples.

Other conflicts may occur from flooding caused by Beaver activity, excavation of wood poles by birds for nesting cavities, or nuisance Canada Geese, for example. These conflicts are managed on a case by case basis in cooperation with state and federal agencies, and in compliance with applicable regulations, using appropriate methods.

#### **Protection of Habitats**

NU lands provide critical habitats for several State and Federal Listed Species. Real Estate maintains a data base of critical habitats and listed species known to occur on company lands. Certain critical habitats are voluntarily registered with The Nature Conservancy (TNC).

The CT DEP Natural Diversity Data Base is consulted during the preparation of development and management plans for construction projects on rights-of-way, and provisions made when necessary to avoid potential impacts.

#### **Active Management**

NU actively manages thousands of acres of forestland in Connecticut. The forest management program objectives include protection, enhancement, and diversification of wildlife habitats on company owned forestlands.

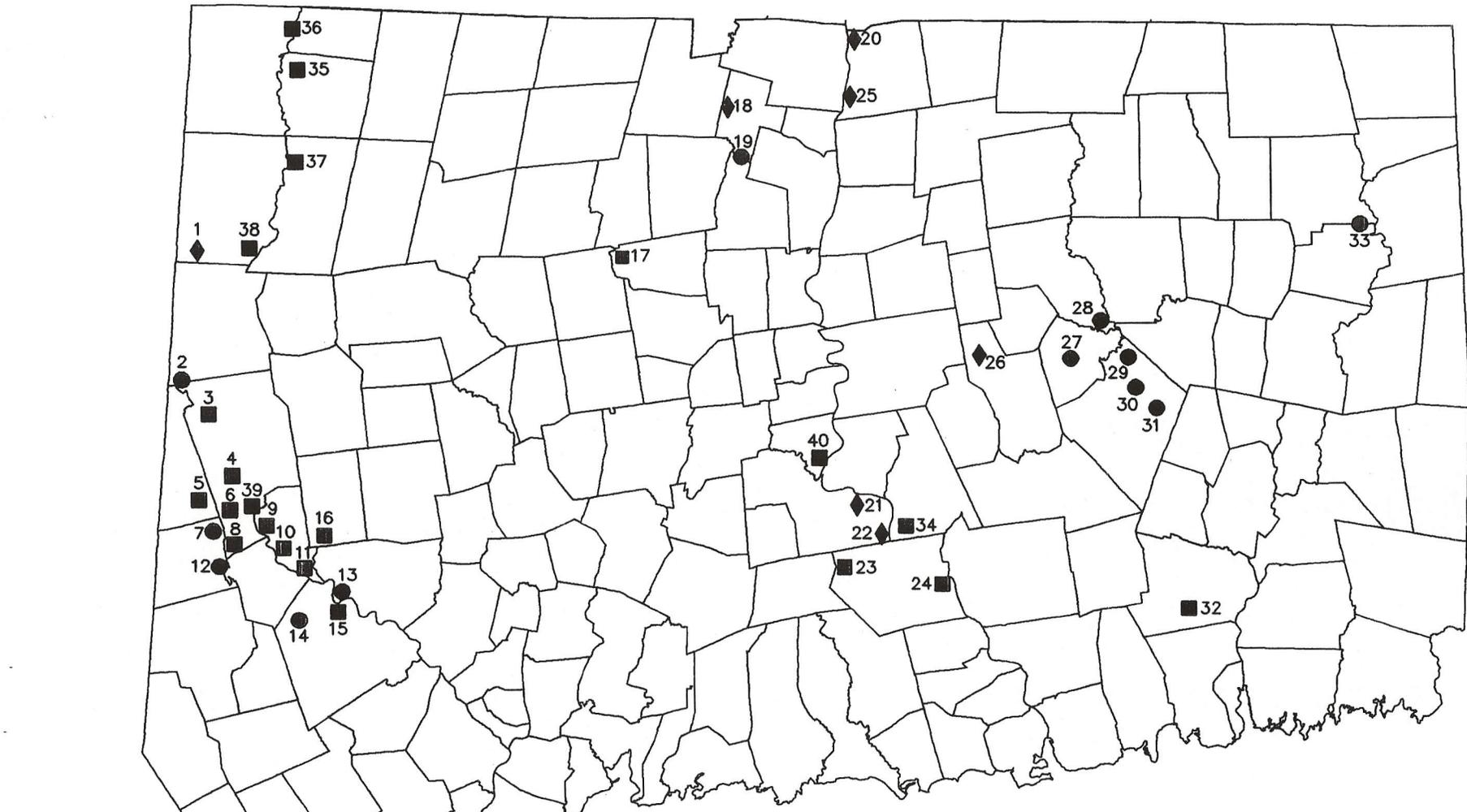
NU maintains several Wildlife Management Areas, involving CT DEP Wildlife Division as a partner to cooperatively manage public use of these properties. CT DEP also provides and maintains nest boxes on these properties for bluebirds and wood ducks. Hunting activity on NU property is controlled by either the CT DEP (on specific WMA properties), or by Real Estate and Land Planning, on other company lands.

NU's right-of-way vegetation management operations minimize adverse impacts and maximize the beneficial aspects of right-of-way vegetation management activities by using specific materials, techniques, and timing for this work. The NDDB is also consulted to determine the presence of state listed species or their habitats, in case additional precautions are in order.

Inevitable conflicts between humans and wildlife occur, and NU takes actions to manage these situations. Human disturbance of wintering bald eagles led NU to develop a bald eagles observation area at the Shepaug dam in Southbury, which minimizes disturbance to the birds, but allows controlled observation at a respectable distance. The web camera above an active bald eagle nest in Bartons cove, MA is another example of controlled observation.

Osprey Nests: Millstone Point Nuclear Power Station has a long history of successful Osprey nesting and banding Osprey chicks from platforms erected around the plant. Another nest platform was constructed high in a tree on Kings Island in the CT River in Enfield to be used as a nest site by Osprey or Bald Eagle.

# Northeast Utilities System Connecticut WMA'S, Significant P.A. 490's and Selected Other Properties



- ◆ NU/DEP Cooperative WMA
- NU WMA
- Selected Other Properties

Red=P.A. 490 Forest  
Green=P.A. 490 Forest & Open Space  
Light Blue=P.A. 490 Forest & Farm



Northeast  
Utilities System  
4/9/00