

STATE OF CONNECTICUT  
OFFICE OF PUBLIC HEARINGS

Commission on Human Rights and :  
Opportunities ex rel. :  
Thaddeus Taylor, :  
Complainant : CHRO no. 1010252  
v. :  
Salvation Army ARC, :  
Respondent : May 30, 2013

Ruling on Complainant's Motion for Permission to File His Amended Complaint

The Complainant's Motion for Permission to File His Amended Complaint is denied.

The Complainant unilaterally elected to exercise his right to obtain a release of jurisdiction for his Affidavit of Illegal Discriminatory Conduct, designated CHRO no. 1010274, filed on January 27, 2010, and amended February 19, 2010. That affidavit, as amended, alleged facts that indicated he had been terminated.

Nearly one year later, on January 27, 2011, when the Complainant had long been aware that he had been terminated, he sent the CHRO Investigator assigned to his case a letter clarifying that he was seeking a release of jurisdiction only for CHRO no. 1010274. The Commission issued the requested release of jurisdiction letter on February 15, 2011. The Complainant, on May 16, 2011, filed a lawsuit against the Respondent in federal court (case no. 3:11cv804(JBA)) alleging, inter alia, retaliation and wrongful termination. The release of jurisdiction letter is specifically cited in and attached to the Complainant's federal complaint.

Allowing any complainant to amend his or her affidavit at the public hearing stage to revive claims that he or she voluntarily elected to withdraw from the Commission's investigative stages would, at best, invalidate the release of jurisdiction process. Such an amendment is not reasonable under any circumstance.

So ordered.



Alvin R. Wilson, Jr.  
Presiding Human Rights Referee

c:

Thaddeus Taylor – via email and first class mail  
David L. Kent, Esq. – via email  
Stephen P. Fogerty, Esq. – via email

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