

COMMISSION ON HUMAN RIGHTS AND OPPORTUNITIES



At a Glance

TANYA A. HUGHES, Executive Director

Cheryl A. Sharp, Deputy Director

Established – 1943

Statutory Authority – CGS Chapter 814c

Central office – 450 Columbus Blvd, Suite 2, Hartford, CT 06103

Website – www.portalct.gov/chro

Toll free telephone - (800) 477-5737

TDD – (860) 541-3459

2025- 2026 Budget: \$9,211,810 (\$ 8,543,283 in Personal Services; \$668,527 in Other Expenses) Number of positions filled: 88 Authorized positions: 102

Organizational structure: Nine-member commission establishes policy; Executive Director manages/oversees the administrative office, legal department and four regional offices; and independent Human Rights Referees hear contested cases.

Mission:

The mission of the Connecticut Commission on Human Rights and Opportunities is to eliminate discrimination through civil and human rights law enforcement and to establish equal opportunity and justice for all within the state through advocacy and education.

Statutory Responsibility:

The statutory responsibility of the Commission is to:

- Eliminate illegal discrimination in employment, housing, public accommodations and credit transactions through education and law enforcement.
- Monitor contract compliance laws and small contractor set-aside provisions by state agencies, contractors, and subcontractors.
- Review and monitor state agency affirmative action plans and compliance with laws requiring affirmative action and equal opportunity in state government.
- Establish equal opportunity and justice for all people in Connecticut through education and outreach; and
- Provide sexual harassment prevention training for all residents.

Public Service: The Commission is headed by a policy-making body consisting of nine members. Five of the members are appointed by the Governor and the leadership of the

General Assembly appoints four. All new appointments require legislative approval through the advice and consent of the House and Senate. The Commission conducts regular monthly meetings on the second Wednesday of the month. The Commission conducts special meetings as necessary. CHRO commissioners provide guidance and assist the CHRO with fulfilling our mission through their active involvement with our stakeholders, attendance at outreach and training events.

Commissioner Nicholas Kapoor, who was reappointed by Speaker of the House in 2023 and appointed as Chairperson by Governor Ned Lamont in August 2023 resigned from the Commission effective February 13, 2026. This appointment remains vacant. Continuing as commissioners are Secretary Edward Mambruno, and Commissioners Andrew Norton, Edith Pestana, Joseph Suggs, Lisa Giliberto, Alex Harris, and Tamara J. Titre. An additional vacancy remains unfilled as the result of Commissioner Sujata Gadkar-Wilcox, appointed in August 2023, being elected Senator in November 2024.

An Executive Director appointed by the Commission oversees the operations of the agency. Executive Director Tanya Hughes was appointed Interim Executive Director on July 13, 2013, and re-appointed to her fourth four-year term effective September 15, 2025. The agency's administrative office, located in Hartford, houses the Office of the Executive Director, Tanya Hughes, the Office of the Deputy Executive Director, Cheryl Sharp, the Legal Division, headed by Managing Legal Directors Attorney Michelle Dumas Kueler and Attorney Kimberly Jacobsen, the Affirmative Action Unit and the Contract Compliance Unit which are under the direction of the Program Manager, Johnette Tolliver, the Fair Housing Unit, supervised by Diane Carter, and the Office of Public Hearings. There are also four regional offices located in Hartford, Bridgeport, Norwich, and Waterbury.

- Capital Region (Hartford) – Pending Refill, Manager
- West Central Region (Waterbury) – Shawn Burns, Manager
- Eastern Region (Norwich) – Jose Michael Gonzalez, Manager
- Southwest Region (Bridgeport) – Travis Fuller, Manager (promoted October 2024)

MARTIN LUTHER KING, JR COMMISSION:

The Martin Luther King, Jr. Holiday Commission consists of nineteen members and, by statute, CHRO serves as the secretariat for the Martin Luther King, Jr. Holiday Commission (MLK). Established in 1986, the State of Connecticut Dr. Martin Luther King, Jr. Holiday Commission ensures that the annual commemoration of Dr. King's birthday is meaningful and reflective of the principles he lived by and the struggles for which he gave his life. The Commission's purpose is to unify and educate communities across Connecticut and encourage thoughtful observations, ceremonies, and activities in honor of both the federal and state holidays. Through its work, the Commission supports towns, cities, school districts, counties, and local governments in commemorating Dr. Martin Luther King, Jr. in ways that inspire reflection and advance his enduring legacy.

The annual budget for this commission is \$5,977.

TECHNOLOGY COMMITTEE

This committee is chaired by Attorney Jonathan Sykes. The committee is responsible for ensuring efficient and effective troubleshooting of IT related issues within the agency or, if necessary, through unit-specific elevation to DAS. The committee is also responsible for training staff in the use of technology, adoption of best practices, intra-agency IT security protocol development, and recommendation of technology purchasing. Each unit has at least one representative on this unit to ensure consistent and accurate application of all agency practices and procedures. Since his appointment as chairperson, Jonathan has led to many streamlined and improved procedures. He is currently leading an overhaul and update of our website.

We receive stellar IT support from the Bureau of Information Technology Solutions/ DAS. The Customer Service Manager assigned to CHRO is Suchi Behal who is dedicated to the successful technology operations at CHRO. We also receive dedicated support from Patricia Scott with Desktop Services.

Immediate Goals: Case Management System Development

CHRO is actively pursuing the development of a unified case management system (CMS) to modernize and streamline agency operations. A staff survey conducted in 2026 highlighted strong interest in key system capabilities, including:

- automation of casefile and case flow management, recordkeeping, and reporting;
- reduced manual data entry with the ability to import case information directly into notices and documents;
- configurable tools for task prioritization and tracking; and
- automated case-status updates to parties to decrease incoming call volume.

The survey also identified important considerations that will guide system design and implementation:

- the CMS must remain simple, accessible, and user-friendly for both staff and external parties;
- staff expressed concerns about operating multiple systems concurrently during transition periods; and
- any automated scheduling functions must allow staff to exercise professional judgment and maintain necessary flexibility.

These findings will directly inform CHRO's approach as it moves toward a comprehensive, efficient, and staff-centered case management solution.

ANNUAL CASE PROCESSING REPORTS

At the Central Office Administrative Headquarters, CHRO maintains a copy of the agency's Annual Report for each fiscal year since 1944. Copies may also be found at the Connecticut State Library, 231 Capitol Avenue, Hartford, which maintains a copy of an annual report for each state agency.

To request a copy of the most recent annual report for CHRO, call: 860-541-3400; 860-541-3459 TDD; 1-800-477- 5737 (Toll free in Connecticut)

Case processing reports for FY 2026 can be accessed via the link below.

<https://portal.ct.gov/-/media/chro/reports/chro-case-processing-report-fy-2024.pdf?rev=0116760f0ec74ce48a015cf62278f2cf&hash=27A97D1CB650408DD581398ABE9F090C>

The executive director provides monthly productivity and status reports to the commissioners at every public commission meeting. The regions continue to demonstrate a large amount of activity around outreach events. Over 80% of the staff participate in some ways in agency outreach and training activities.

Regular and consistent staff meetings occur in every unit of the agency with attorney designation assignments to each unit for consistent application of laws and regulations.

IMPROVEMENTS/ ACHIEVEMENTS:

Affirmative Action

The Affirmative Action Unit is staffed by one full-time Human Rights and Opportunities Representative, two Human Rights and Opportunities Trainees, and the State Program Manager. Together, this team carries out the statutory responsibility of reviewing and evaluating Affirmative Action Plans submitted by state agencies, while also providing ongoing technical assistance and guidance to support compliance with affirmative action requirements.

During FY 2025-2026, the unit, supported by HRO Attorneys and the State Program Manager, reviewed thirty-eight (38) Affirmative Action Plans and commenced review of an additional ten (10) plans. The unit participated in all Commission meetings and provided reviews and recommendations for approval, disapproval or conditional approval of agency plans. The commissioners vote on the ultimate determinations and the next renewal date of submission. These actions reflect the unit's commitment to ensuring both compliance and fairness throughout the review process.

The unit also facilitates a bi-monthly task force meeting with statewide Affirmative Action Professionals. These meetings serve as a forum for regulatory guidance, discussion of emerging issues, and clarification of statutory requirements. Meetings were held in January, May, and July.

Since May 2026, the unit has played a central role in implementing the electronic filing process for Affirmative Action Plans through the Amanda Platform. Staff continue to participate in weekly planning and implementation meetings to ensure operational readiness, with full deployment anticipated in November 2026. This transition is expected to streamline submission, review, and tracking processes for agencies and CHRO staff.

Ms. Tolliver, as Program Manager, has also provided significant H.R. support and was instrumental in facilitating the successful execution of the following recruitment activity.

Staffing Changes (September 1, 2025 – Present)

- Increases: 19 total, consisting of 12 new hires and 7 promotions.
- Decreases: 10 total, consisting of 2 transfers to other state agencies, 2 resignations, and 6 retirements.

We will regain an independent business office with the pending hires of Associate Fiscal Administrative Officer and Payroll positions. To aid with this transition, the support of Maria Cruz, Budget Analyst from OPM and Jiyeon Hwang, Business Management Accountant from DOL was solicited for their keen, industry-specific expertise. We will also hire an EEO-2 professional to complete our independence from a long-standing reliance on the Department of Labor for fiscal operations.

We are forever grateful to Commissioner Dante Bartelomeo and her team of professionals who provided efficient and accurate fiscal services to CHRO for over a decade.

We streamlined our Onboarding and Offboarding procedures, spearheaded by Attorney Jody Walker-Smith who helped develop our internal new-hire training. H.R. services were largely provided by Richard Madden and Lauren Stabile, our H.R. Business Partners from DAS.

LITIGATION SUMMARY

The Legal Department is the agency's largest unit, consisting of 27 staff members. It is led by Attorney Michelle Dumas-Kueler, Managing Director of Housing/Training, and Attorney Kimberly Jacobsen, Managing Director of Employment. Together, they bring decades of legal experience, along with a demonstrated dedication to delivering high-quality services to stakeholders, staff, and the public. Under their leadership, the department maintains a strong litigation practice and provides comprehensive training and educational services to the public, the legislature, and partner state agencies.

The Division's activities reflect a commitment to protecting civil rights, ensuring due process, and promoting accountability. This summarizes the Division's major litigation, enforcement, and appellate outcomes for FY 2026.

I. Office of Public Hearings Litigation

The Legal Division handled numerous public hearings resulting in ten final decisions. Matters included allegations of discrimination in employment, housing, and public accommodations. These decisions addressed claims based on mental disability, sex and gender identity/expression, race and color, retaliation, veteran status, physical disability, lawful source of income, and equal pay. Outcomes varied across dismissals, findings of liability, emotional distress awards, attorney's fees, and injunctive relief. Key decisions included:

- A dismissal in *McDonough v. State of Connecticut Judicial Branch*, where the Referee concluded the complainant failed to establish a prima facie case and did not engage in good faith in the interactive process.
- Successful prosecution in *Rose v. Hartford Lodging LLC*, resulting in damages and mandatory posting of nondiscrimination notices.
- A significant finding in *Brashier v. Advanced OB/Gyn Doctors, LLC*, where the tribunal found discrimination in public accommodations and awarded damages along with mandatory training and procedural reforms.

- Mixed outcomes in complex employment matters, including *Totimeh v. Becton, Dickinson and Company*, where liability was found on claims involving wage deductions.

These decisions reflect active litigation and enforcement across varied protected classes and statutory provisions.

The Division negotiated 35 *settlements* in OPH matters involving employment, housing, and public accommodations. These settlements included resolutions against state agencies, municipalities, educational institutions, and private-sector respondents. The settlements demonstrate the breadth of issues addressed, ranging from reasonable accommodation disputes to retaliation claims and discrimination based on sex, disability, and other protected characteristics.

II. Housing Elections

Seven matters proceeded to the Superior Court after respondents elected a judicial forum. These cases involved allegations such as:

- Discrimination against victims of domestic violence.
- Failure to accommodate disabilities including PTSD, physical disability, and need for service or emotional-support animals.
- Discrimination based on lawful source of income (e.g., Section 8 vouchers).
- Familial status discrimination involving rental denials to families with minor children.

Relief sought commonly included monetary damages, civil penalties, punitive damages, attorney's fees, and injunctive relief. All matters remained pending at the close of FY 2026.

Five housing election cases concluded with settlement agreements. Respondents included housing authorities, real estate entities, and landlords. These matters demonstrate the continued enforcement of fair housing protections and the Division's capacity to resolve complex cases without trial.

Two housing election matters reached final adjudication:

- In *Mele v. Shaar Realty, LLC*, the court entered judgment based on an arbitration finding that respondents adequately engaged in the interactive process.
- In *Tyson v. Harriet Snipe*, the Division enforced a substantial damages award after respondent non-compliance, resulting in full payment ordered by the Superior Court.

III. Enforcement Actions

Two enforcement matters remained pending in the Superior Court:

- *Laskowska v. SKM Transportation*, involving sexual harassment and wage violations.
- *Morin Real Property LLC*, concerning sexual harassment, hostile work environment, retaliation, and termination. Both matters resulted in significant

monetary awards and enforcement petitions were filed due to respondent non-compliance.

In the enforcement matter involving *Morin Real Property LLC*, the court upheld the Referee's award, including back pay, prejudgment interest, and post-judgment interest at 10% compounded annually.

One enforcement case, *Torres and Jackson*, reached settlement during FY 2026.

IV. Appeals

Five appeals were pending at fiscal year-end. These included:

- *CHRO v. Sacred Heart University*, involving disclosure obligations relating to complaint decertification.
- Appeals involving FOIC and various housing and employment matters where the Commission defended agency decisions or pursued issues of public interest.

Two appeals were dismissed, including matters involving the Youth Hockey Association. Four appeals reached settlement. Seven appeals resulted in court decisions:

- In *City of Bridgeport v. CHRO*, the decision was reversed due to insufficient notice regarding excessive force allegations.
- In *MD Investor LLC v. CHRO*, the agency successfully defended a housing discrimination finding.
- In *Stefan v. CHRO*, the agency defended a \$65,000 emotional-distress award.
- In *Garcia v. CHRO*, the agency prevailed in a reasonable-cause determination appeal.
- In *SC 21148, State of Connecticut Judicial Branch v. CHRO*, the Supreme Court held that CHRO's exercise of jurisdiction over attorney discipline violated separation of powers, affirming dismissal of the underlying complaint.

During FY 2026, the CHRO Legal Division advanced civil rights enforcement and upheld statutory protections through a substantial and diverse litigation docket. This work demonstrates the Division's continued commitment to enforcing Connecticut's civil rights laws, ensuring due process, and protecting the public interest across multiple forums.

OFFICE OF PUBLIC HEARINGS:

The Office of Public Hearings consists of Chief Referee, Dr. Cherron Payne, Human Rights Referee Komla Matrevi and Secretary Kimberly Morris. During Fiscal Year 2026, the Office of Public Hearings (OPH) continued its work as the adjudicatory body of the Commission on Human Rights and Opportunities, issuing decisions, managing case dockets, and ensuring accessible and efficient processing of discrimination matters. The year included important operational developments, notable accomplishments, and strategic planning to support long-term effectiveness.

FY 2025-2026 marked a significant change for OPH with the retirement of Human Rights Referee Jon Fitzgerald on June 30, 2026. His service was recognized for diligence and meaningful contributions to adjudicatory processes. Following his

departure, OPH has placed his docket on hold, pending reassignment. While the vacancy presents challenges in timely case processing, OPH is actively implementing strategies to mitigate delays.

The Office also continues to pursue legislative changes intended to enhance operational efficiency. These proposals, which have not yet been passed, remain an on-going priority due to their importance in addressing structural barriers and improving overall workflow.

OPH reported the following throughout FY26:

- 89 new cases were received.
- 87 cases remained active at year-end.
- 98 cases were successfully closed during the fiscal year.

These numbers reflect OPH's sustained productivity and commitment to timely adjudication, even during periods of staffing transition.

OPH advanced several initiatives aimed at strengthening internal operations and professional excellence:

- Internal policies were created or updated to support consistency and efficiency.
- The referees achieved significant professional milestones at both the state and national levels.
- Referee Komla Matrevi continued his service on the Connecticut Veterans Legal Center Board, contributing to statewide legal efforts supporting veterans.
- Dr. Cherron Payne, Chief Human Rights Referee, received the prestigious Roskopf Award for judicial excellence and professionalism, a national honor granted annually by the National Association of Administrative Law Judiciary.

These accomplishments demonstrate OPH's commitment not only to adjudication but also to professional leadership and community service. Looking ahead, OPH has outlined several priorities aimed at improving adjudicatory effectiveness:

- Continued pursuit of legislative updates that would modernize and strengthen OPH's statutory framework.
- Participation in professional trainings and judicial conferences to ensure referees remain informed of emerging legal developments, best practices, and evolving administration standards.

LEGISLATION

At the end of Fiscal Year 2025-2026 Darcy Jones Strand resigned as Legislative and Administrative advisor for the CHRO. We are grateful for the sound guidance she provided to CHRO through every phase of the legislative process. With the assistance of its legal department, the Legislative Committee drafted/proposed legislation and testimony in support and opposition to raised bills. During her tenure at CHRO, Darcy was responsible for overseeing two studies: The Disparity Study and The Equity Study.

During the 2026 legislative session, the Legislative Committee provided testimony and support on more than thirty-one (31) bills related to civil rights, equity, public safety, and operational improvements for the Commission. Of the bills supported by the Committee, seven (7) were enacted into law. These newly enacted statutes represent significant progress in strengthening protections, improving statewide systems, and advancing policies aligned with the Commission's mission. The bills signed into law include:

- SB 90 – An Act Revising and Consolidating the Hate Crimes Statutes
- SB 89 – An Act Updating Prison Rape Elimination Standards
- SB 430 – An Act Codifying the Americans with Disabilities Act (ADA)
- HB 5567 – An Act Concerning Health Care in Department of Correction Facilities
- SB 307 – An Act Concerning the Department of Economic and Community Development's Recommendations for Revisions to the Commerce Statutes
- SB 5 – An Act Concerning Online Safety
- HB 5003 – An Act Concerning Workforce Development

Through its active participation in the legislative process, the Committee helped advance policies that reinforce civil and human rights protections and support the Commission's mission to promote equal opportunity and justice for all residents of Connecticut.

CONTRACT COMPLIANCE

This unit is supervised by Alvin Bingham. The Contract Compliance Unit currently has 6 full-time Human Rights and Opportunities Representatives and 1 Secretary.

This year's outreach efforts were centered on technical assistance training.

- New Plans Received: 477
- Revised Plans Received: 394
- Plans Transferred: 460
- Plans Closed: 930

Additionally, during this reporting period, the Contract Compliance Unit conducted seven informational sessions throughout Connecticut following the release of the Statewide Disparity Study, which identified significant disparities in state contracting, and to educate stakeholders on the new legislation that became effective on July 1, 2026.

Attorney Spencer Hill joined HRO Representative Paul Schiefer and members of the Contract Compliance unit to provide statewide contract compliance education sessions held across the state. CHRO launched a statewide radio campaign reaching hundreds of contractors and community members to educate the public and industry on the implementation of legislation.

OUTREACH AND EDUCATION

Ana Mitchell, Outreach Coordinator-Bilingual, led the agency to a very robust and exhaustive agenda. She convened a team of Ambassadors to lead the agency in community outreach and engagement activities.

Outreach Successes:

Social Media Followers: 2.2K on Facebook, 1,637 on Instagram and 524 on LinkedIn.

Throughout FY 2025–2026, the Connecticut Commission on Human Rights and Opportunities (CHRO) advanced civil rights enforcement and strengthened its statewide presence through coordinated outreach, education, and partnership development. Under the leadership of Executive Director Tanya Hughes and Deputy Executive Director Cheryl Sharp, CHRO engaged deeply with communities, youth, policymakers, educators, and industry stakeholders. Together, their outreach reflected CHRO's commitment to reducing discrimination, expanding equal opportunity, and fostering an inclusive Connecticut.

Through coordinated efforts, CHRO broadened its engagement with municipal human rights agencies and continued shaping statewide conversations on inclusive hiring, equity in government contracting, housing protections, immigrant rights, and youth empowerment. The agency's programs and public presence reinforced its mission to ensure that every Connecticut resident can live, work, and thrive free from discrimination.

Executive Director Tanya Hughes maintained continuous coordination with state partners, holding meetings with agencies such as Department of Labor, Department of Administrative Services, Office of Labor Relations, Office of the Attorney General, BITS, Department of Corrections, and others to support civil rights enforcement, modernization efforts, and statewide compliance activities. Her leadership ensured operational continuity during periods of high intake, shifting caseloads, and new regulatory mandates.

She sustained extensive collaboration with federal partners, completing major EEOC contract requirements and advancing HUD-related enforcement responsibilities. Executive Director Hughes also responded to legislative correspondence, including audit-related inquiries, reinforcing accountability and transparency. In addition to administrative leadership, Executive Director Hughes supported the launch of statewide modernization initiatives, including the early phases of CHRO's case management system development and website modernization.

Executive Director Hughes and Deputy Executive Director Sharp, including representatives from every unit, played central roles in CHRO's statewide outreach calendar, supporting, hosting, and participating in a wide spectrum of educational and community events:

- Fair Housing Month Webinars – CHRO delivered statewide sessions, including one with more than 125 attendees.
- Education Symposium – “No Barriers, No Limits: Access to Education” – this highly successful program at the Legislative Office Building, which showcased CHRO's leadership executive interns focused on educational equity.
- Panelist – “Pumps on the Hill” (Links, Incorporated) – Exec. Dir. Hughes served as a panelist alongside legislators, commissioners, and statewide leaders at this equity-focused convening.
- NCNW Courageous Conversations Event at Yale – Executive Director Hughes participated in this high-visibility statewide conversation on equity and leadership.
- Community Access Fair (Artists Collective, Hartford) – CHRO hosts this major community event.

- MLK Children’s March & Capitol Bell-Ringing Ceremony – these are hallmark statewide youth-focused civil rights events, both of which saw large turnout and media coverage. CHRO’s voice was present in statewide civil rights conversations across media platforms, including national magazine features and recorded interviews with *The Power Is Now Media*.

Deputy Executive Director Cheryl Sharp played a pivotal role in CHRO’s community-facing initiatives and public education efforts. Her outreach expanded CHRO’s presence in schools, legal forums, youth programs, and national platforms.

- East Catholic High School Convocation – Sharp served as keynote speaker addressing the theme of “Accountability,” inspired by *Just Mercy*, reinforcing CHRO’s commitment to early civic leadership.

- CHRO Social Justice Youth Summit (UConn School of Law) – Sharp helped lead CHRO’s first-ever youth summit, attended by more than 200 students statewide.

- Kids Court Academy (KCA) – Sharp supported KCA’s statewide youth advocacy efforts, including student testimony on sentencing and rehabilitation bills.

Major Public Facing Initiatives and Training

- Joint Employment and Housing Discrimination Education Program – Sharp co-led CHRO’s first-ever integrated employment-and-housing discrimination training program with Managing Director Michelle Dumas-Keuler and private counsel.

- Kemet PSA Outreach Efforts – Sharp traveled to Washington, D.C. and Hartford for press events promoting the Emmy-nominated PSA *Kemet: One Nation, Many Journeys*, strengthening CHRO’s role in immigrant inclusion initiatives.

- Fox 61 Interview – Sharp appeared on Fox 61 to promote the statewide Children’s March and Bell-Ringing Ceremony.

- The Power Is Now Media Interviews – Alongside Executive Director Hughes, Sharp participated in national interviews and magazine features highlighting Connecticut’s leadership in civil rights enforcement.

Together, Executive Director Hughes and Deputy Executive Director Sharp elevated CHRO’s engagement with communities, youth, legislators, industry groups, and national partners. Their leadership strengthened trust in CHRO’s mission, broadened public understanding of civil rights protections, and helped build statewide momentum toward equity.

CHRO’s outreach over FY 2025–2026 demonstrates that meaningful progress toward equity requires strong leadership, collaboration, and sustained public education.

Through the combined efforts of a passionate Outreach Team, led by Ana Mitchell, Outreach Coordinator Bilingual, Executive Director Tanya Hughes and Deputy Executive Director Cheryl Sharp, CHRO deepened statewide relationships, enhanced public access to civil rights resources, and empowered communities to stand against discrimination. As Connecticut moves forward, CHRO remains steadfast in its mission to foster a statewide culture grounded in dignity, inclusion, and equal opportunity.

We can be followed at:

facebook.com/ctchro.

Instagram: @ct_chro.

Website: <http://www.portalct.gov/chro>.

FREEDOM OF INFORMATION

The Commission takes seriously its responsibility to comply with the provisions of the state's Freedom of Information Act. The Legal Division is responsible for responding to all freedom of information (FOI) requests. The Legal Division also responds to subpoenas for documents and testimony related to agency procedures and documents.

The Executive Director ensures that all regular and special Commission meetings are properly noticed and filed with the Office of the Secretary of State in accordance with the requirements of the Freedom of Information Act.

Additional Information: Individuals seeking more information about the Commission, the laws it enforces, or its services and programs are encouraged to contact the Commission's website (<http://www.portalct.gov/chro>) or call our toll-free number (800) 477-5737.