

Fiscal Year July 1, 2014 to June 30, 2015

The Commission on Human Rights and Opportunities

CASE PROCESSING REPORT, CUMULATIVE DATA

1. Complaints Filed by Region

Capitol	595
Southwest	563
West Central	634
Eastern	465
Housing Discrimination Unit	<u>225</u>
Total	2482

2. Complaints Filed by Type of Charge

Employment	2017
Housing	226
Public accommodation	214
Credit	0
Other	29
Grand Total	2486

3. Complaints Filed Against State Agencies 140

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4. Case Closures

Closure Type	Total
Administrative Dismissal	116
Merit Assessment Review - No Claim for Relief	80
Merit Assessment Review - No Possibility of Reasonable Cause Finding	31
Merit Assessment Review - Respondent Exempt	6
No Reasonable Cause	303
No Reasonable Cause - Lack of Jurisdiction	5
Pending	4
Pre-determination Conciliation	66
Public Hearing/Court Closure	50
Release of Jurisdiction	543
Satisfactorily Adjusted	10
Withdrawal	152
Withdrawal with Settlement	968
Grand Total	2334

5. OPH Closures

Administrative Dismissal	6
Public Hearing Withdrawal	5
Referee Decision	16
Stipulated Agreement	40

6. Number of Reasonable Cause Findings

Case Certified to Public Hearing	79
Reasonable Cause Draft Issued	67
Grand Total	146

7. Total Number of Pending Cases at End of Year 1536

8. Total Number of Active Cases at End of Year 1134
2670

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Complaints Filed -- Basis/Type	TYPE				
	EMPLOYMENT	HOUSING	OTHER	PA*	Total
Age	505	11	3	18	537
Alienage	9			2	11
Ancestry	189	15		20	224
Blindness	2			1	3
Color	480	36	9	70	595
Familial Status	5	39		1	45
Family with Minor Children	2				2
Gender Identity	11			1	12
Learning Disability	21		2	10	33
Marital Status	23	7		3	33
Mental Disability	122	34	7	24	187
Mental Disorder	22	1		8	31
Mental Retardation				2	2
National Origin	258	23	1	21	303
None	1			1	2
Other	362		5	31	398
Physical Disability	484	66	5	48	603
Prior Conviction of Crime	7			2	9
Race	596	37	13	88	734
Religious Creed	43	4	8	30	85
Retaliation - Housing		10			10
Sex	575	13	6	21	615
Sexual Orientation	51	5	2	7	65
Source of Income		5	1	2	8
Source of Income - Other		5			5
Source of Income - SDG		5			5
Source of Income - Sect. 8		41			41
Source of Income - SS		3			3
Source of Income - SSI		1			1
Grand Total	3768	361	62	411	4602

*Public accommodation

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Complaints Filed by Issue		
Type	Issue	Total
EMPLOYMENT	Advertising	1
	Aiding & Abetting	32
	Demotion	52
	Discharge	1174
	Harassment	503
	Hiring	102
	Other	792
	Other(Pregnancy)	18
	Promotion	100
	Reasonable Accommodation	28
	Refused Leave(Pregnancy)	1
	Retaliation	753
	Sexual Harassment	181
	Termination(Pregnancy)	47
	Terms & Conditions	941
	HOUSING	Denial of Rental
Denial of Sale		3
Eviction		15
Other		22
Reasonable Accommodation		55
Rental		1
Retaliation		10
Terms and Conditions		89
OTHER	Code of Fair Practices	16
	Criminal Offender	1
	Other	11
PUBLIC ACCOMODATION	Denied Accommodation	35
	Food	1
	Other	126
	Police Conduct	6
	Public Agency	40
	Reasonable Accommodation	3
	Recreation	2
Grand Total		5217

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Complaints Closed by Basis															
Basis	AD	ADRS	MAR/RE	MARC	MARF	MARR	NFA	NRC	PDC	PH	PNDG	SA	WD	WDWS	Total
Age	37	160		14	6		83		10	9	5	1	30	261	616
Alienage		5											2		7
Ancestry	17	30		6	1		28		1	2	1		5	64	155
Blindness							1								1
Color	39	124		37	3	1	106	2	10	9	2	1	40	249	623
Familial Status	5	2			1		4		6				1	3	22
Gender Identity		1													1
Learning Disability	1	4			2		1		1				4	13	26
Marital Status	2	5					5		2				1	7	22
Mental Disability	8	42		4	2		17		17	1	1	7	15	66	180
Mental Disorder	1	7			1		3						1	6	19
Mental Retardation		1													1
National Origin	16	64		12	2	1	39	2	9	5	2	2	17	104	275
None		1													1
Other	29	165	1	10	4		39		1	6	3		16	210	484
Physical Disability	28	159		12	1		58	1	53	12	4	2	32	298	660
Prior Conviction of Crime	1	1											1	1	4
Race	45	177		39	3	1	122	4	15	14	2	3	39	298	762
Religious Creed	8	25		4	1		7		1		1		3	26	76
Retaliation - Housing	1	1					5							1	8
Sex	22	177		19	4		40	1	2	8	1		29	294	597
Sexual Orientation	3	19		2	2		3						8	24	61
Source of Income	1	1													2
Source of Income - Other													1		1
Source of Income - SDG									4	1					5
Source of Income - Sect. 8							1	2	6	1				2	12
Source of Income - SS										1					1
Grand Total	264	1171	1	159	33	3	562	12	138	69	22	16	245	1927	4622

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Withdrawal	152
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Grand Total	2334

Complaints Closed by Unit	Type				
Unit	EMPLOYMENT	HOUSING	OTHER	PA*	Total
Capitol	452			26	478
Southwest	299		1	34	335
West Central	310		8	15	333
Eastern	347		5	16	368
Housing		129			129
Legal	589	8	30	60	687
Grand Total	1997	137	44	151	2330

* PUBLIC ACCOMODATION