

To: Tanya Hughes, Executive Director  
From: Cheryl Sharp, Deputy Director  
Re: **CHRO Outreach Activities**  
Date: October 1, 2024

## OUTREACH ACTIVITIES

### Outreach Successes:

- **Social Media**  
Followers: 2K on Facebook and 1,188 on Instagram  
The CHRO's Social Media Team of Jody Walker-Smith and Spencer Hill, and assistance of Courtney Shields, created 15 posts for the agency's Facebook, Instagram, and LinkedIn accounts.
- **Kids Court Academy Year 4**  
**Attendees: 120**  
09/03, 09/17 This Program is an outgrowth or expansion of the CT Kids Speak and CT Kids Court Programs. CT Kids Court Academy is a free, 17-week attorney and social justice pipeline program for middle school and high school students.
- **Community Engagement Committee Meeting**  
**Attendees: 10**  
09/05 Outreach Coordinator Ana Mitchell conducted a meeting for members of CHRO's Community Engagement Committee.
- **University of Illinois Law Chicago**  
**Attendees: N/A**  
09/05-09/06 Legal Director Michelle Dumas-Keuler attended a fair housing training.
- **Celebrate Cultural Diversity Event**  
**Attendees: 300+**  
09/09 Outreach Coordinator Ana Mitchell and Storekeeper Michael Mitchell attended this great event sponsored by CHRO. An opportunity to taste and experience the foods offered by various cultures in and around Norwich.
- **Commission on Racial and Ethnic Disparity in the Criminal Justice System**  
**Attendees: 15**  
09/09 The Deputy Director Cheryl Sharp was appointed to this committee for a new term by Senator Martin Looney. The Commission is chaired by Justice Luby Harper and is designed to make the lives of marginalized youth who are in the criminal justice system better. The Commission analyzes and makes recommendations regarding policy and legislation related to youth and the criminal justice system.
- **Greater Hartford Association of Realtor's – Litchfield County Chapter**  
**Attendees: 30 people**  
09/12 Legal Director Michelle Dumas-Keuler conducted a fair housing training.

- **AA Task Force Meeting**  
**Attendees: 25**  
 09/12 The Deputy Director was joined by Attorney Spencer Hill and Gary Madison, HRO Representative and Jase Olivera in spearheading a discussion with EO Professionals about affirmative action in the state of CT.
- **Hartford Pride**  
**Attendees: 5000**  
 09/14 Outreach Coordinator Ana Mitchell and Storekeeper Michael Mitchell set up for this event.  
  
 09/14 Legal Director Kimberly Jacobsen, and other staff members tabled at this event.
- **Stow Village Day**  
**Attendees: 200**  
 09/14 Outreach Coordinator Ana Mitchell and Storekeeper Michael Mitchell tabled at this event.
- **Celebration of Central America at Hartford City Hall**  
**Attendees: 100**  
 09/15 Deputy Director Cheryl Sharp, Outreach Coordinator Ana Mitchell and Storekeeper Michael Mitchell spoke and tabled at this event.
- **DEI Collaborative**  
**Attendees: 20**  
 9/16 selected CHRO staff and the Deputy Director participated in an external state Agency discussion about diversity, equity and inclusion. The Collaborative is designed to share best practices related to DEI.
- **Bloomfield Senior Exp**  
**Attendees: 150-200 people**  
 09/17 Attorney Renee Vanden Wall Bake tabled at the Bloomfield's Annual Senior Expo. Over 25 government agencies and service providers had tables with information to assist seniors, as well as local businesses.
- **Community Engagement Board Meeting with the State's Attorney's Office**  
 9/17 The CHRO Deputy Director serves on the Board and was joined by Board members and stakeholders from across the state for the meeting.
- **CT MAC (management advisory committee)**  
**Attendees: 75**  
 09/18 Legal Director Kimberly Jacobsen attended this meeting.
- **CTRP3 Racial Profiling Panel**  
**Attendees: 25**  
 9/18 Deputy Director Cheryl Sharp participated on a panel regarding fair and impartial policing for stakeholders in the Danbury area. She will be accompanied by Ana Mitchell, Outreach Coordinator who will be spearheading the project.

- **Stand Down Veterans – Rocky Hill, CT**  
**Attendees: 400**  
 09/20 Legal Director Michelle Dumas-Keuler and other staff members tabled at this event.
- **Stand Down Veterans –Stamford, CT**  
**Attendees: 300**  
 09/20 Outreach Coordinator Ana Mitchell, Storekeeper Michael Mitchell and HRO Representative Matthew Diaz tabled at this event.
- **Puerto Rican Parade**  
**Attendees: 5000**  
 09/22 Outreach Coordinator Ana Mitchell, Storekeeper Michael Mitchell and other tabled at this event.
- **CTRP3 Advisory Board Meeting Subcommittee on Outreach**  
**Attendees: 10**  
 09/23 Deputy Director Cheryl Sharp participated in the subcommittee on Outreach for the CTRP3.
- **Ball & Socket Board Meeting**  
**Attendees: 10**  
 09/24 Deputy Director Cheryl Sharp attended the board meeting to discuss diversity in the arts.
- **CHRO National Voter’s Registration Month event**  
**Attendees: 40**  
 09/25 Legal Director Kimberly Jacobsen was on the panel of this event.
- **Food and a Film**  
**Attendees: 100**  
 09/25 The CHRO hosted a Voter registration food and a film at the state Capitol on Fannie Lou Hamer, civil rights activist.
- **CTRP3 Advisory Board**  
**Attendees: 20**  
 09/26 Executive Director Tanya Hughes and Deputy Director Cheryl Sharp attended the In-person meeting - CT Racial Profiling Prohibition Project.
- **Gathering Day in Waterbury, CT**  
**Attendees: 400**  
 09/28 Outreach Coordinator Ana Mitchell and Storekeeper Michael Mitchell tabled at this event.

## Future Outreach Activities:

- **Social Media**  
The CHRO's Social Media Team of Jody Walker-Smith and Spencer Hill are planning to create posts for the agency's Facebook and Instagram accounts.
- **Kids Court Academy Year 4**  
10/1, 10/15 and 10/29 This Program is an outgrowth or expansion of the CT Kids Speak and CT Kids Court Programs. CT Kids Court Academy is a free, 17-week attorney and social justice pipeline program for middle school and high school students.
- **CTRP3 Subcommittee policy**  
10/07 CHRO Executive and Deputy Directors will participate in the subcommittee meeting, which is chaired by the Executive Director
- **Growing Together CT**  
10/08 This is a coalition of housing organizations working towards fair and equitable housing in the state of CT. The CHRO serves on various subcommittees that are a part of this coalition.
- **CT Bar Association Spotlight**  
10/08 Deputy Director Sharp will be spotlighted by the CT Bar for her work on civil rights law enforcement and youth social justice programming.
- **Foundations Training for State Agency EEOs and AG Designees**  
10/08 Attorneys Jody Walker-Smith and Spencer Hill will provide 5 hours of discrimination law foundation training pursuant to Conn. Gen. Stat. 46a-68 to all new EEO officers 1 and attorney general designees.
- **CBA D&I Pledge Signatories 2024 Assessment**  
10/10 Attorney Jody Walker-Smith will complete and submit an assessment of the agency for the CT Bar Association's Diversity and Inclusion Pledge Signatories.
- **White House Girls Making Change event**  
10/10 CHRO Deputy Exec Director will participate in the Girls Making Change event at the White House in Washington D.C. She nominated a CHRO Executive Intern Sreenidi Bala for the honor and Sree was selected and will be honored on October 10, 2024 at the White House for this education initiative of First Lady Jill Biden.
- **Programming Committee Meeting for Ball and Socket**  
10/11 Sharp serves on the Board of the Ball and Socket and the group is focused on multi-cultural arts in the community. The group bridges the gap between urban and suburban communities

- **UConn Law – Labor and Employment Law Panel**  
10/14 Legal Director Kimberly Jacobsen will speak on a panel at the law school about careers in Labor and Employment Law.
- **CTRP3 Advisory Board**  
10/17 Executive Director Tanya Hughes and Deputy Director Cheryl Sharp will attend the in-person meeting - CT Racial Profiling Prohibition Project.
- **CHRO Presentation to Specialized Education Services Inc.**  
10/17 The CHRO Deputy Sharp and Outreach Coordinator Ana Mitchell will present to the Specialized Education Services Inc and discuss the services provided by the CHRO.
- **CTRP3 Advisory Board Meeting Subcommittee on Outreach**  
10/23 Deputy Director Cheryl Sharp will participate in the subcommittee on Outreach for the CTRP3.
- **CHRO Disability Awareness Month Presentation**  
10/23 The CHRO will host a Food and Film presentation and has invited several guest to sit on a panel regarding disability rights. The event will be held from 11:30-1:30 at the state office building, 450 Coumbus Boulevard, Hartford.
- **Lunch and Learn**  
10/23 Legal Director Kimberly Jacobsen will speak on a panel about Disability Employment Awareness
- **CADEP Annual Meeting**  
10/25 CHRO's Executive and Deputy Directors will speak at the Association of Affirmative Action Professionals annual meeting and discuss the role of the CHRO in Affirmative Action in the state.
- **Diversity, Equity and Inclusion Summit**  
10/25 The CHRO will participate in the Diversity, Equity and Inclusion Summit
- **Connecticut Division of Criminal Justice Civilian Academy**  
10/28 The CHRO Deputy Director Sharp will participate in this civilian academy. The academy will focus on the nuts and bolts of policing and offer perspective regarding fair and impartial policing from the vantage point of practitioners.
- **Agency wide retreat**  
10/29 The CHRO has invited staff and state and federal partners to its agency wide retreat where the focus will be on environmental justice.
- **DEI Monthly Newsletter**  
TBD Attorneys Jody Walker-Smith, Spencer Hill, and Megan Graefe and Affirmative Action trainee Jase Olavarria will prepare and publish a DEI monthly newsletter.

## **GRANTS**

We wrapped up the three grants from HUD: CARES, Health Equity and COVID-19. We were awarded a HUD partnership grant so that CHRO can partner with the Connecticut Commission on Women, Children, Seniors, Equity and Opportunity (CECSEO) to plan a fair housing webinar and video PSA. We have also applied for several grants with OPM to use CARE funds for civil rights conventions and conference and to get needed staff and equipment to meet the demands presented post-pandemic.

## **VIDEO PROJECTS**

- **PSA on Allyship**  
The Executive Interns of the CHRO have created a public service announcement on allyship. It was released to the public in mid-August of 2020.
- **Life after Incarceration Video Project**  
The Executive and Deputy Directors and members of the legal department will begin production of a documentary film on policing, incarceration, and civil rights in Connecticut. The film will focus on Connecticut as a national leader in reducing the number of incarcerated individuals in Connecticut and the civil rights forward thinking and action in Connecticut. It will focus on the housing and employment challenges faced by formerly incarcerated individuals and will be used as a training tool for future seminars and conferences that will focus on this topic. This is a long-term project with a target date of 2022 for completion. The project will focus on the lives of at least three formerly incarcerated individuals and look at any civil rights injustices that may have contributed to the negative outcomes for these three individuals. Two formerly incarcerated individuals were interviewed for the film, by CHRO intern Matt Stayner.
- **What is Affirmative Action? What is Contract Compliance? Video Project**  
In order to address the misnomers related to affirmative action and contract compliance the CHRO will develop, produce, post and distribute a short video project about affirmative action and contract compliance, its purpose, who is helped, what it all means, how people in the state of Connecticut are helped by these programs, the detrimental effects of not having these types of programs and how both programs are good for business and business friendly. The project will be led by CHRO Deputy Director, the AA/CC Unit and CHRO Attorney Michelle Dumas Keuler.
- **SB3**  
On October 1, 2019, the CHRO rolled out its sexual harassment training video that was filmed at 450 Columbus Boulevard in Hartford. The video is available to all CT employees and their staff. The video complies with the statutory mandate that the CHRO provide training materials and free training for the public by October 1, 2019. The law changed in 2021 and has been updated; so, has the video.
- **From Lemonade to Light Post Documentary**  
The CHRO will be producing a documentary film that has been entitled Lemonade to Light Post. The focus of the film is human trafficking as a civil rights issue in Connecticut. Human trafficking disproportionately affects African American females in Connecticut and the CHRO will define the issues and interview experts who can help solve the crisis in Connecticut. The CHRO will also take a broader look at the issue to address all the civil rights issues embedded within the subject matter of human trafficking.

## **CONTRACT COMPLIANCE/AFFIRMATIVE ACTION OUTREACH**

### **Future Activities:**

None Reported

### **Past Activities:**

- **Contract Compliance Technical Assistance Training – 09/11**  
**Attendees: 30**
- **Contract Compliance Training for Municipalities – 09/11**  
**Attendees: 21**

### **AA/CC**

AA TA:

AA Meetings: 5

AA Special Projects:

CC TA: 1321

CC TA Session: 2

## REGIONAL OUTREACH AND HOUSING AT A GLANCE

### Housing

#### Future Activities:

#### Past Activities:

- **Kids Court Academy | Film - Kids Court Academy (KCA) Activity**  
**Attendees: 25**  
09/03 Housing Representative Shaun Jones attended Jennifer Chavez - A Trans Woman Working in a male dominated industry Kai Shapple - A Trans Girl Growing Up in Texas. Various students representing varied grades and schools from across the state. CT Middle School and High School Students.
- **DAS/BITS Tips & Tricks 15 Minutes to Accessibility: What You Need to Know Now!**  
**Attendees: <900**  
09/10 Housing Representative Jacqueline Elam attended a quick session to help ensure digital content is accessible — and keep you on the right side of compliance in accordance with the new federal mandate. Thought this would be informative but was primarily for IT persons.
- **National Fair Housing Training Academy's Fundamentals of FHAP Investigation**  
**Attendees: 50**  
09/16 Housing Representative Sunasha Dunham-Carson attended a virtual training for investigation.
- **Kids Court Academy | Film – Kids Court Academy (KCA) Activity**  
**Attendees: 25**  
09/17 Housing Representative Shaun Jones attended the Masterpiece Cake Shop v. Colorado various students representing varied grades and schools from across the state in CT Middle School and High School Students.
- **National Fair Housing Training Academy's Fundamentals of FHAP Investigation**  
**Attendees: 50**  
09/19 Housing Representative Sunasha Dunham-Carson attended the virtual training for investigation.
- **Reentry Roundtable**  
**Attendees: 12**  
09/24 Housing Representative Jacqueline Elam attended a monthly meeting of CT area service providers that provides information and connects returning citizens to vital services for successful reentry in their community. Guest speakers for September was Robert Marrero speaking about Danbury Recovery Community Center.



## Capitol Region

### Future Activities:

### Past Activities:

- **Mediation training for Quinnipiac Law students**

**Attendees: 10**

09/10 Representative Laura Roxbury in conjunction with a representative from the SW office, conducted a training on CHRO processes and mediation practices for students volunteering at Office of Public Hearing.

- **Crisis Supports and Suicide Prevention for People with Autism**

**Attendees: 50**

09/11 Regional Manager Jose Michael Gonzalez attended a Zoom outreach event/meeting presented by the CT Behavioral Health Partnership with a focus on enhancing the understanding, presence, and CHRO process in the area of services related to Crisis Supports and Suicide Prevention for People with Autism Part 1 with the goal of understanding autism and suicide, describing the most researched and supported risk factors of suicide for people with autism, understand the suicidality of people with autism and “masking”, and address the culture of autism including stigma and unintentional harm. Contributions made to the discussion on barriers to support, needs of the marginalized autism community, mental health issues and allyship, tips, best practices and how to create a more equitable and inclusive environment for crisis and suicide prevention/intervention services access.

09/25 Regional Manager Jose Michael Gonzalez attended a Zoom outreach event/meeting presented by the CT Behavioral Health Partnership with a focus on enhancing the understanding, presence, and CHRO process in the area of services related to Crisis Supports and Suicide Prevention for People with Autism Part 2 with the goal of understanding autism and suicide, discussing communication and supports in crisis of suicide for people with autism, explaining how to communicate with and support people with autism in crisis. Contributions made to the discussion on identifying warning signs of suicide (scenarios based on lived experience), sharing information on 988 and its potential to cause unintended harm to those with autism, and describe reasons for living and sharing resources to address barriers to more equitable and inclusive environment for crisis and suicide prevention/intervention services access.

- **Suicide Prevention Awareness Month & Planning 2030**

**Attendees: 50**

09/12 Regional Manager Jose-Michael Gonzalez attended a Zoom outreach event/meeting presented by the CT Regional Suicide Advisory Board with a focus on enhancing the understanding, presence, and CHRO process in the areas of services related to statewide Suicide Prevention Services. Contributions made to the discussion focused on review of the National Strategy for Suicide Prevention 2024, CT Plan 2025, initial planning for CT Plan 2030 and questions and answers regarding plan contents in the areas of equity and inclusion in service access.

- **CT Veteran's Administration Community Mental Health Summit**

**Attendees: 400**

09/13 Regional Manager Jose-Michael Gonzalez attended a Webex outreach event/meeting presented by the CT VA Hospital with a focus on enhancing the understanding, presence, and CHRO process in the area of services related to Lethal Means Safety. Contributions made to the discussion focused on the experiences of veterans and community members who engaged in lethal means safety practices, describing lethal means safety best practices from a community perspective, identifying state laws around firearm ownership as they relate to suicide prevention, and how clinicians and community members can engage in conversations around lethal means safety and veteran's services access.

- **Hartford Pride 2024**

**Attendees: 10,000**

09/14 Representative J. Arnaldo Guadalupe participated at the CHRO table in the Hartford Pride 2024, Church Street, Hartford CT. At the CHRO table information about the CHRO was provided to member of the public, and questions were answered.

09/14 Representative Laura Roxbury participated at the CHRO table in the Hartford Pride 2024, Church Street, Hartford CT. At the CHRO table information about the CHRO was provided to member of the public, and questions were answered.

09/14 Representative Na'eelah Bakari participated at the CHRO table in the Hartford Pride 2024, Church Street, Hartford CT. At the CHRO table information about the CHRO was provided to member of the public, and questions were answered.

- **CT Post-Incarceration Forum**

**Attendees: 300**

09/17 Regional Manager Jose-Michael Gonzalez attended a Webex outreach event/forum presented by CT Behavioral Health Partnership and the Connecticut Hospital Association with a focus on enhancing the understanding, presence and CHRO process in the area of services related to Healing Journeys Post-Incarceration: Integrating Clinical Insights and Lived Experiences. Contributions made to the discussion focused on understanding the challenges, sharing best practices, addressing stigmas, and promoting health equity and family engagement in areas of equity, justice, and access for post-incarcerated individual's service areas.

- **What Made Maddy Run: Athletes and Mental Health Needs**

**Attendees: 50**

09/20 Regional Manager Jose-Michael Gonzalez attended a Webex outreach event/forum presented by CT Regional Suicide Prevention Board and the Madison Holleran Foundation with a focus on enhancing the understanding, presence and CHRO process in the area of services related to athletes and their mental health needs. Contributions made to the discussion focused on understanding the challenges, sharing best practices, addressing stigmas, and promoting health equity when athletes need to step away to tend to mental health needs in areas of equity, justice, and access for high profile and marginalized athlete service areas.

- **Hartford Puertorriquena Parade**

**Attendees: 20,000**

09/22 Representative J. Arnaldo Guadalupe participated at the CHRO table in the Hartford Puertorriquena Parade, El Coqui Festival at Bushnell Park, Hartford CT. At the CHRO table, information about the CHRO was provided to member of the public and questions were answered.

09/22 Representative Na'eelah Bakari participated at the CHRO table in the Hartford Puertorriquena Parade, El Coqui Festival at Bushnell Park, Hartford CT. At the CHRO table, information about the CHRO was provided to member of the public and questions were answered.

- **CHRO Voter Registration Month Food & Film Event**

**Attendees: 50**

09/25 Regional Manager Jose-Michael Gonzalez attended the in-person CHRO Voter Registration Month Food & Film Event, engaging in two short films and post discussion on iconic voting and civil rights activists which led to expanding access to the ballot box.

- **CHRO DEI Committee**

**Attendees: 13**

09/25 Representative Ann Galor attended and participated in the Teams monthly DEI Resource Discussion Series on CHRO Mission Statement drafting, Nationwide Equity, Diversity, Inclusion and Accessibility (EDIA) Consortium Quarterly Meetings and subcommittees.

- **CT National Guard A Call to Listen and Act Event**

**Attendees: 300**

09/29 Regional Manager Jose-Michael Gonzalez attended the online CT National Guard A Call to Listen and Act Event in observance of Suicide Prevention Month presented by the CT National Guard Behavioral Health Team with a focus on providing information and personal insights to help prevent suicide and support service members and those at risk. Contributions made to the discussion focused on survivor stories and testimonials from service member individuals who have personally faced the challenges of suicide, recognizing the stigma toward identifying the warning signs of suicide, and an overview of the Columbia Suicide Severity Rating Scale (C-SSRS) as a comprehensive tool to ask questions to help determine if someone is at risk, sharing best practices, addressing stigmas, and promoting needs in areas of equity, justice, and access for service members who are at risk and experiencing crisis service areas.

## Eastern Region

### Future Activities:

- **GNACC Healthy Living Festival**
- **DEI Committee Meeting**
- **Uniformity Committee Meeting**

### Past Activities:

- **Celebrate Cultural Diversity Event**  
**Attendees: 300+**  
09/09 Representatives Chris Gemeasky, Zach Cobb and Secretary Cathy Chester attended this great event promoting the foods and vendors of the various cultures in and around Norwich.
- **Commission Meeting**  
**Attendees: 60+**  
09/11 Representative Zach Cobb attended the monthly meeting.
- **Veterans Stand Down**  
**Attendees: 200+**  
09/20 Mario Garrido and Cathy Chester attended this great event featuring various vendors to assist the veterans in every aspect of their lives-from food to clothing to agency services.
- **Puerto Rican Parade**  
**Attendees: 600+**  
09/22 Robert Aldi attended this yearly parade honoring the Hispanic culture.
- **DEI Committee Meeting**  
**Attendees: ?**  
09/25 Dori Bruce attends the monthly meetings.
- **Uniformity Committee Meeting**  
**Attendees: ?**  
Mario Garrido attends the monthly

## West Central Region

### Future Activities:

### Past Activities:

- **Stand-Down Veterans Event**  
**Attendees: 500+**  
09/20 Representative Christopher Blustein provided outreach, education about CHRO services, and advertisement for the CHRO. This annual event is to support veterans at various VA centers.
- **Voting Rights Movie Presentation**  
**Attendees: 100+**  
09/25 Representative Sancha Works and Representative Gene Cohen attended the voting rights presentation and discussion with lunch over Microsoft Teams.
- **Waterbury Human Rights Commission**  
**Attendees: 3**  
Manager Shawn Burns met with two members from the Waterbury Human Rights Commission.

## Southwest Region

### Future Activities:

- **KCA 10/01,10/15 & 10/29**
- **Community Engagement Committee 10/02**
- **EEOC Workshop**
- **Commission Meeting 10/09**
- **Bridgeport Community Day 10/19**
- **Southern Connecticut State University Event: Preschool to Prison Documentary Screening and Discussion**
- **The College of Education at SCSU is hosting a screening of the award-winning 10/22 documentary Preschool to Prison followed by discussion with special guest Dr. Karen Baptiste (Film Director).**
- **CHRO Food and Film: Disability Employment Awareness Month Movie Presentation**  
10/23 11:30am-1:30pm [Virtual via Teams] Attendees both in person and online will view the film Crip Camp about disability rights advocacy followed by a panel discussion focusing on the fight for disability rights today.
- **CHRO Agencywide Retreat**  
10/29

## Past Activities:

- **CHRO Kids Court Academy**  
**Attendees: Over 50**  
09/03 Representative Travis Fuller Bi-Monthly Kids court Academy Session hosted by Deputy Director Cheryl Sharp with participants engaging in discussions/ films relative to topics surrounding civil rights.
- **Community Engagement Committee**  
**Attendees: 10**  
09/05 Representatives Travis Fuller and Christine Rowen discussed CHRO Community engagement plans. Plan upcoming outreach events including the upcoming annual Legends and Leaders event.
- **CHRO Uniformity Committee Meeting**  
**Attendees: 8**  
09/09 HRO Representative Christine Rowan collaborated with her colleagues to review and edit CHRO documents with the purpose of creating uniform documents to be utilized with the public on an agency-wide basis.
- **CHRO Commission Meeting**  
**Attendees: 50**  
09/11 Monthly commission meeting to discuss matters affecting the commission, vote on case reopening's and other business.
- **Anti-Defamation League (ADL): Championing Justice Webinar: Fostering Allyship for Jewish Students and Inclusive Classrooms**  
**Attendees: 80**  
09/12 HRO Representative Christine Rowan Drawing from ADL's "6 Ways to Be an Ally" resource, this webinar emphasized the importance of allyship as part of our antisemitism and anti-bias education frameworks, helping students promote inclusivity and respect. Participants were given practical strategies, scenarios, and examples to address all forms of hate and bias.
- **CHRO Kids Court Academy**  
**Attendees: Over 50**  
09/17 Bi-Monthly Kids court Academy Session hosted by Deputy Director Cheryl Sharp with participants engaging in discussions/ films relative to topics surrounding civil rights.
- **Veterans Stand Down – Bridgeport**  
**Attendees: 200**  
09/20 Representative Travis Fuller, Attorney Elizabeth Moyse and Secretary 2 Catherine Kendall tabled at the event engaging the Veteran's and the public and communicating the Commission's mission/ purpose. Also, networked with other agencies and developed relationships for future events.

- **CHRO Food and Film: A Voter Registration Month Movie Presentation**

**Attendees: 50**

09/25 Representative Christine Rowen attendees in person and online viewed two short films about Fannie Lou Hamer, iconic civil rights activist whose work was crucial in expanding access to the ballot box. The films were followed by a panel discussion about voting rights today.

Media Inquiries: 0

Legislative Meetings: 11

Legislative Inquiries: 6

Legislative hearings: 0

Sexual Harassment Law: 39 (September) and 8149 (cumulative)