

To: Tanya Hughes, Executive Director  
From: Cheryl Sharp, Deputy Director  
Re: **CHRO Outreach Activities**  
Date: April 1, 2024

### **Outreach Successes:**

- **March Social Media**  
**Followers: 1.9K on Facebook and 1,073 on Instagram**  
The CHRO's Social Media Team of Jody Walker-Smith, Spencer Hill, and Rachel O'Reilly created 27 posts for the agency's Facebook and Instagram accounts.
- **Social Media- March 2024**  
The CHRO's Social Media Team of Jody Walker-Smith, Spencer Hill, and Rachel O'Reilly are planning to create posts for the agency's Facebook and Instagram accounts.
- **WICC Women's History Month**  
**Attendees: n/a**  
03/04 - Legal Director Michelle Dumas-Keuler discussed Women's History Month.
- **CTRP3 Policy Subcommittee**  
**Attendees: 8**  
03/04 Executive Director Tanya Hughes and Deputy Director Cheryl Sharp participated in the Zoom meeting - CT Racial Profiling Prohibition Project.
- **Community Engagement Committee**  
**Attendees: 15**  
03/04 - Deputy Director Cheryl Sharp and Outreach Coordinator Ana Mitchell participated in the in-house meeting of the Community Engagement Committee. The monthly meeting consisted of planning the upcoming Community Access Equity Fair.
- **Ball & Socket**  
**Attendees: 3**  
03/05 Deputy Director Cheryl Sharp participated in a meeting with Ball & Socket to talk about diversifying the client base and providing equity and opportunity in the arts.
- **CBA | Future of the Legal Profession Speed Networking Event**  
**Attendees: 20**  
03/06 - Legal Director Kimberly Jacobsen will attend this event aimed at networking with underrepresented lawyers.
- **DOH Section 8 Discussion**  
**Attendees: 10**  
03/06 Executive Director Tanya Hughes, Deputy Director Cheryl Sharp, Managing Director Michelle Dumas Keuler, and Legislative and Administrative Advisor Darcy Strand participated in the meeting discussing housing policy and contract compliance in the State of CT.

- **Racial Reconciliation - A Monthly Gathering of Leaders (ECCT)**  
**Attendees: 12**  
 03/06 Deputy Director Cheryl Sharp participated in the meeting to promote racial equality.
- **Juneteenth on the Green 2024 - Zoom**  
**Attendees: 4**  
 03/06 Deputy Director Cheryl Sharp and Outreach Coordinator Ana Mitchell participated in the meeting to discuss the Juneteenth event to be held to celebrate the freedom of enslaved peoples in Galveston, TX.
- **State Armory walk-through**  
**Attendees: 8**  
 03/07 - Deputy Director Cheryl Sharp, Legislative and Administrative Advisor Darcy Strand, Outreach Coordinator Ana Mitchell, and Storekeeper Mike Mitchell met with Colonel Roden, Colonel Jakobson, and Maria Morales-Diaz to set up the space for the Community Access & Equity Fair event, which will be held on May 1.
- **The Effects of Housing Discrimination in CT**  
**Attendees: 111**  
 03/08 – Attorneys Jody Walker-Smith and Spencer Hill will provide a presentation to Milford DCF, upon request, on the effects of housing discrimination and segregation.
- **WICC Disability Etiquette**  
**Attendees: n/a**  
 03/11 - Legal Director Kimberly Jacobsen discussed disability etiquette.
- **Commission on Racial and Ethnic Disparity in the Criminal Justice System**  
**Attendees: 12**  
 03/11 Deputy Director Cheryl Sharp attended the Commission on Racial & Ethnic Disparity meeting as a member of the Commission.
- **Kids Court Academy Year 4**  
**Attendees: 124**  
 03/12, 03/26 This Program is an outgrowth or expansion of the CT Kids Speak and CT Kids Court Programs. CT Kids Court Academy is a free, 17-week attorney and social justice pipeline program for middle school and high school students.
- **Growing Together Monthly meeting**  
**Attendees: 25**  
 03/12 – Outreach Coordinator - Bilingual attended the meeting to discuss legislative initiatives.
- **Monthly Commission Meeting**  
 03/13

- **EEOC FEPA Train the Trainers**  
**Attendees: approx. 75**  
 03/13 - 03/14 – Attorney Jody Walker-Smith attended and earned a certificate in a two-day class designed to train experienced trainers in investigative skills so that the trainer can provide the same to the agency.
- **Henry James Memorial School Career Exploration Fair**  
**Attendees: 50**  
 03/14 - Shared information with middle school students to inform, inspire, and encourage them to learn about the CHRO's work, civil rights in general, and answered questions about being an attorney.
- **Community Engagement Committee**  
**Attendees: 15**  
 03/15 - Deputy Director Cheryl Sharp and Outreach Coordinator Ana Mitchell participated in the in-house meeting of the Community Engagement Committee. The monthly meeting consisted of planning the upcoming Community Access Equity Fair.
- **Weaver High School Outreach**  
**Attendees: 200**  
 03/18 –Legal Director Michelle Dumas Keuler and Deputy Director Cheryl Sharp provided information and spoke to students about CHRO/Kid's Court/Kid's Speak/Equity Fair.
- **Cornerstone Antidiscrimination training**  
**Attendees: 20**  
 03/18 –Legal Director Michelle Dumas Keuler provided fair housing and public accommodation training.
- **DEI Collaborative**  
**Attendees: 7**  
 03/18 – Attorney Jody Walker-Smith attended a monthly meeting of state DEI leaders.
- **Fair Housing Training**  
**Attendees: 15**  
 03/18 – Attorney Jody Walker-Smith and legal director Michelle Dumas Keuler provided fair housing training.
- **CSDE Guidance on Trans and Non-Binary Students Policy**  
**Attendees: 8**  
 03/18 Executive Director Tanya Hughes, Deputy Director Cheryl Sharp, Managing Director Kim Jacobsen, and Attorney Mike Roberts spoke with the State Department of Education Commissioner about trans and non-binary rights.
- **Ball & Socket Board Meeting**  
**Attendees: 12**  
 03/19 Deputy Director Cheryl Sharp attended the board meeting to discuss diversity in the arts.

- **Judiciary Testimony on SB4**  
**Attendees: general public**  
 03/19 Executive Director Tanya Hughes, Deputy Director Cheryl Sharp, and Managing Director Michelle Dumas Keuler provided testimony regarding SB4.
- **CoWaG Leadership Subcommittee**  
**Attendees: 60**  
 03/19 Deputy Director Cheryl Sharp and Legislative and Administrative Advisor Darcy Strand attended the meeting to discuss the Equity Study.
- **Connecticut Middle School Mock Trial Competition, sponsored by Civics First and the Connecticut Bar Association Civics Education Committee**  
**Attendees: 100+**  
 03/19 – Attorney Renee Vanden Wall Bake was a volunteer judge for the annual Connecticut Middle School Mock Trial Competition, which was sponsored by Civics First and the Connecticut Bar Association Civics Education Committee. 10 middle schools from across Connecticut participated in the competition. Attorney Catherine Spain was also a volunteer judge at the event.
- **Lights, Camera, Engage: Decoding the Importance of Video in Digital Spaces**  
**Attendees: 50**  
 03/20 Deputy Director Cheryl Sharp, Outreach Coordinator Ana Mitchell and Storekeeper Mike Mitchell participated in the event which was designed to provide stakeholders with info about publicizing events.
- **Career Fair - Weaver High School**  
**Attendees: 300**  
 03/20 Deputy Director Cheryl Sharp and Managing Director Michelle Dumas Keuler manned a table at the career fair and talked about the work of the Commission.
- **March DEI Monthly Newsletter**  
**Subscribers: 1,072**  
 03/21 – Attorney Jody Walker-Smith led a team with Attorneys Spencer Hill and Megan Graefe and Affirmative Action trainee Jase Olavarria in preparing and disseminating a DEI monthly newsletter.
- **CHRO Women's History Month Presentation: Women Inspiring Change in CT (hybrid)**  
**Attendees: 216**  
 03/22 CHRO hosted an event for Women's History Month focused on the women who have inspired change in our state. We watched a documentary, "100 Years of Women's Voting Rights" followed by a panel discussion about the women in our state who have changed our state and inspired others to do the same. The panelists were CHRO Executive Director Tanya Hughes, DOL Commissioner Dante Bartolomeo, State Representative Hilda Santiago, DAS Commissioner Michelle Gilman, Deputy Secretary of the State Jacqueline Kozin, and VP of Community Engagement at CT Public Lucy Nalpathanchil. The event was moderated by Deputy Director Cheryl Sharp and Outreach Coordinator Ana Mitchell.

- **Community Engagement Committee**  
**Attendees: 15**  
 03/22 - Deputy Director Cheryl Sharp and Outreach Coordinator Ana Mitchell participated in the in-house meeting of the Community Engagement Committee. The monthly meeting consisted of planning the upcoming Community Access Equity Fair.
- **Growing Together Monthly meeting**  
**Attendees: 25**  
 03/26 – Legal Director Michelle Dumas Keuler attended the meeting to discuss legislative initiatives.
- **Kids Court Academy**  
**Attendees: 50**  
 03/26 – Attorney Jody Walker-Smith assisted in facilitating at KCA.
- **CSDE/CHRO Autism Computer Science Platform**  
**Attendees: 8**  
 03/26 Deputy Director Cheryl Sharp and Sree Bala, Executive Intern, met with the State Department of Education to discuss the project, initiated by Sree, related to autism and technology.
- **In-Person CT School Discipline Collaborative Spring Convening**  
**Attendees: 40**  
 03/26 Deputy Director Cheryl Sharp attended the meeting regarding equity and discipline.
- **CTRP3 Community Outreach Subcommittee**  
**Attendees: 9**  
 03/27 Deputy Director Cheryl Sharp and Outreach Coordinator Ana Mitchell participated in the subcommittee meeting for community engagement.
- **CHRO’s DEI Committee Monthly Meeting**  
**Attendees: 10**  
 03/27 – Attorney Jody Walker-Smith, co-chair of the CHRO’s DEI Committee, led a monthly meeting including education and discussion on DEI topics.
- **CBA Labor and Employment Symposium**  
**Attendees: 100**  
 03/27 - Legal Directors Kimberly Jacobsen and Michelle Dumas Keuler spoke on a panel about Practicing Before the CHRO and attended the entire conference.
- **Stamford Housing Authority**  
**Attendees: 20**  
 03/27 – Legal Director Michelle Dumas Keuler provided fair housing training for residents.

- **Community Engagement Committee**  
**Attendees: 15**  
03/28 - Deputy Director Cheryl Sharp and Outreach Coordinator Ana Mitchell participated in the in-house meeting of the Community Engagement Committee. The monthly meeting consisted of planning the upcoming Community Access Equity Fair.
- **African American Women's Summit**  
**Attendees: 100**  
03/30 - Deputy Director Cheryl Sharp, Outreach Coordinator Ana Mitchell and Storekeeper Michael Mitchell participated in the New Haven community outreach. We conducted a seminar and had an information table.

### **Future Outreach Activities:**

#### **April 2024**

- **Social Media**  
The CHRO's Social Media Team of Jody Walker-Smith, Spencer Hill, and Rachel O'Reilly are planning to create posts for the agency's Facebook and Instagram accounts.
- **CTRP3 Policy Subcommittee**  
04/01 Executive Director Tanya Hughes and Deputy Director Cheryl Sharp will participate in the Zoom meeting - CT Racial Profiling Prohibition Project.
- **Fair Housing Summit / Community Access & Equity Fair - For The People Interview w/ John Voket**  
04/04 Deputy Director Cheryl Sharp and Managing Director Michelle Dumas Keuler will interview with John Voket regarding the upcoming Fair Housing Summit and the upcoming Community Access and Equity Fair.
- **State Armory walk-through**  
04/04 Deputy Director Cheryl Sharp, Legislative and Administrative Advisor Darcy Strand, Outreach Coordinator Ana Mitchell, and Storekeeper Mike Mitchell met with Colonel Roden, Colonel Jakobson, and Maria Morales-Diaz to a pre-event follow up visit for the Community Access & Equity Fair.
- **WICC Policing People with Disabilities**  
04/08 - Legal Director Kimberly Jacobsen will speak about the special care police officers need to take when dealing with people with disabilities.
- **Yale General CHRO training**  
04/09 - Legal Director Kimberly Jacobsen and Attorney Robin Fox will provide Yale staff a general CHRO training.

- **Kids Court Academy Year 4**  
04/09, 04/23 This Program is an outgrowth or expansion of the CT Kids Speak and CT Kids Court Programs. CT Kids Court Academy is a free, 17-week attorney and social justice pipeline program for middle school and high school students.
- **Fair Housing and Civil Rights Conference**  
04/10 - Legal Director Kimberly Jacobsen will speak about "*How State Agencies Can Support Fair Housing and Employment Rights and Advocacy*" at this conference.
- **CTRP3 Advisory Board**  
04/11 Executive Director Tanya Hughes and Deputy Director Cheryl Sharp will attend the Zoom meeting - CT Racial Profiling Prohibition Project.
- **Princeton Prize in Race Relations**  
04/11 Deputy Director Cheryl Sharp and Executive Secretary Kristen Parker will be attending this event to celebrate Executive Intern, Sree Bala, who won the Princeton Prize in Race Relations.
- **WICC's Melissa in the Morning Radio**  
04/15 – Attorney Jody Walker-Smith will appear on WICC's Melissa in the Morning radio program to discuss Fair Housing Month and Source of Income Discrimination.
- **DEI Resource Discussion**  
04/17 – Attorney Jody Walker-Smith will lead a discussion about the civil rights and DEI themes in the movie Barbie.
- **HUD Region 1 FHAP 3<sup>rd</sup> quarter Call**  
04/17 Deputy Director Cheryl Sharp, Managing Director Michelle Dumas Keuler, and Housing Supervisor Diane Carter will participate in the call with HUD representatives and representatives from across New England.
- **DEI Collaborative**  
04/18 – Attorney Jody Walker-Smith will attend a monthly meeting of state DEI leaders.
- **April DEI Monthly Newsletter**  
TBD – Attorney Jody Walker-Smith will lead a team with Attorneys Spencer Hill and Megan Graefe and Affirmative Action trainee Jase Olavarria in preparing and disseminating a DEI monthly newsletter.
- **Ball & Socket Board Meeting**  
04/23 Deputy Director Cheryl Sharp will attend the board meeting to discuss diversity in the arts.
- **CHRO's DEI Committee Monthly Meeting**  
04/24 – Attorney Jody Walker-Smith, co-chair of the CHRO's DEI Committee, will lead a monthly meeting including education and discussion on DEI topics.

- **CTRP3 Community Outreach Subcommittee**  
04/24 Deputy Director Cheryl Sharp and Outreach Coordinator Ana Mitchell will participate in the subcommittee meeting for community engagement.
- **CTRP3 event - Blackstone Library, Branford**  
04/24 Deputy Director Cheryl Sharp will participate in a community fair and impartial policing event where she will serve as a panelist on the subject matter.
- **CHRO Housing Conference**  
04/25 The CHRO will provide a training on housing and fair lending. This is part of a HUD grant, in partnership with HUD.
- **"Origin" panelist**  
04/25 YWCA Region will be hosting a viewing of the film "Origin" followed by an interactive panel discussion, with Deputy Director Cheryl Sharp as a panelist, at the Real Art Ways theater.
- **Know Your Rights in Mortgage Lending and Fair Housing**  
04/25 – Attorney Jody Walker-Smith will attend CHRO's webinar.

## **GRANTS**

We wrapped up the three grants from HUD: CARES, Health Equity and COVID-19. We were awarded a HUD partnership grant so that CHRO can partner with the Connecticut Commission on Women, Children, Seniors, Equity and Opportunity (CECSEO) to plan a fair housing webinar and video PSA. We have also applied for several grants with OPM to use CARE funds for civil rights convention, conference and to get needed staff and equipment to meet the demands presented post-pandemic.

## **VIDEO PROJECTS**

- **PSA on Allyship**

The Executive Interns of the CHRO have created a public service announcement on allyship. It was released to the public in mid-August of 2020.

- **Life after Incarceration Video Project**

The Executive and Deputy Directors and members of the legal department will begin production of a documentary film on policing, incarceration, and civil rights in Connecticut. The film will focus on Connecticut as a national leader in reducing the number of incarcerated individuals in Connecticut and the civil rights forward thinking and action in Connecticut. It will focus on the housing and employment challenges faced by formerly incarcerated individuals and will be used as a training tool for future seminars and conferences that will focus on this topic. This is a long-term project with a target date of 2022 for completion. The project will focus on the lives of at least three formerly incarcerated individuals and look at any civil rights injustices that may have contributed to the negative outcomes for these three individuals. Two formerly incarcerated individuals were interviewed for the film, by CHRO intern Matt Stayner.



- **What is Affirmative Action? What is Contract Compliance? Video Project**

In order to address the misnomers related to affirmative action and contract compliance the CHRO will develop, produce, post and distribute a short video project about affirmative action and contract compliance, its purpose, who is helped, what it all means, how people in the state of Connecticut are helped by these programs, the detrimental effects of not having these types of programs and how both programs are good for business and business friendly. The project will be led by CHRO Deputy Director, the AA/CC Unit and CHRO Attorney Michelle Dumas Keuler.

- **SB3**

On October 1, 2019, the CHRO rolled out its sexual harassment training video that was filmed at 450 Columbus Boulevard in Hartford. The video is available to all CT employers and their staff. The video complies with the statutory mandate that the CHRO provide training materials and a free training for the public by October 1, 2019. The law changed in 2021 and has been updated; so has the video.

- **From Lemonade to Light Post Documentary**

The CHRO will be producing a documentary film that has been entitled from Lemonade to Light Post. The focus of the film is human trafficking as a civil rights issue in Connecticut. Human trafficking disproportionately affects African American females in Connecticut and the CHRO will define the issues and interview experts who can help solve the crisis in Connecticut. The CHRO will also take a broader look at the issue to address all the civil rights issues embedded within the subject matter of human trafficking.

## **CONTRACT COMPLIANCE/AFFIRMATIVE ACTION OUTREACH**

### **Future Activities:**

None Reported

### **Past Activities:**

- **Contract Compliance Technical Assistance Training – 03/06**  
**Attendees: 25**
- **Contract Compliance Training for Municipalities – 03/06**  
**Attendees: 38**

### **AA/CC**

AA TA:

AA Meetings: 2

AA Special Projects:

CC TA: 2

CC TA Session: 1483

## Housing

### **Future Activities:**

None Reported

### **Past Activities:**

- **Kids Court Academy**  
Attendees:  
03/12 - Housing Representative Shaun Jones, helped facilitate CT Middle School and High School Students discussing their protected class and how it was affecting them in school.
- **Community Access & Equity Fair Planning Committee Meeting**  
**Attendees:**  
03/15 – Housing Representative Sunasha Dunham Carson attended the planning meeting for CHRO event set for May 1<sup>st</sup>, outreach sharing information from the Governor’s State Agencies Equity report.
- **Combating the Many Forms of Mortgage Lending Discrimination-NFHTA webinar**  
**Attendees:**  
03/20 – Housing representatives Jacqueline Elam and Shaun Jones attended discussions on recent efforts and initiatives to combat mortgage lending discrimination, and discussion on how they are pursuing cases through administrative complaints, direct challenges of lenders, policy initiatives, and lawsuits.
- **CEA Women’s History Month Program: Film & Panel Discussion**  
**Attendees:**  
03/22 - Housing Representative Sunasha Dunham Carson attended the CHRO Women’s History event, Women Inspiring Change In CT, film and panel discussion with women in leadership.
- **DOC/Police Training New Hire training**  
**Attendees:**  
03/25 – Housing representative Sunasha Dunham Carson attended the DOC/Police Training New Hire training.
- **Reentry Roundtable – Monthly Virtual Meeting**  
**Attendees:**  
03/26 - Housing Representative Jacqueline Elam attended the monthly meeting of 10-15 CT area service providers that provides information and connects returning citizens to vital services for successful reentry in their community. A Reentry Job Fair is being planned for 4/25/24 in Danbury.

- **Kids Court Academy- United States v. Uber Technology**  
**Attendees:**  
03/26 - Housing Representative Shaun Jones, help facilitate various CT Middle School and High School Students representing varied grades and schools from across the state.
- **D&I Committee Meeting: Monthly meeting**  
**Attendees:**  
03/27 – Housing Representative Sunasha Dunham Carson attended the D&I committee meeting.
- **Community Access & Equity Fair Planning Committee Meeting**  
**Attendees:**  
03/28 - Housing Representative Sunasha Dunham Carson attended the planning for CHRO event set for May 1st, outreach sharing information from the Governor’s State Agencies Equity report.
- **African American Women’s Summit Dixwell Community Ctr., New Haven**  
**Attendees:**  
03/30 - Housing Representative Sunasha Dunham Carson attended the event.

## **Capitol Region**

### **Future Activities:**

None Reported

### **Past Activities:**

- **CHRO Outreach Committee**  
**Attendees: 13**  
03/07 - 03/15 - Representative Evelyn Dillon participated in the CHRO Outreach Committee monthly meeting planning the upcoming Community Access Equity Fair.
- **CHRO Women’s History Month Presentation**  
**Attendees: 40**  
03/22 - Regional Manager Jose-Michael Gonzalez and Representative Tausha Thomas participated in the CHRO Women’s History Month event, where they showed a movie and held a panel discussion about the women who have changed our state and inspired others to do the same.
- **CHRO Kids Court**  
**Attendees: 40**  
03/26 – Representatives Arnaldo Guadalupe and Tausha Thomas attended a Zoom event put on by the CHRO Kids Court where the United States vs, Uber landmark case that ensure Discrimination rights was covered.

- **CHRO DEI Committee**

**Attendees: 13**

03/27 - Regional Manager Jose-Michael Gonzalez and Representative Na'eelah Bakari assisted with the planning and execution of the DEI's Committee planning meetings and learning activities. Jose-Michael Gonzalez has been asked to participate as a panel member in the upcoming DEI panel for the Community Access and Equity Fair this upcoming May 1<sup>st</sup>.

## **Eastern Region**

### **Future Activities:**

- **DEI Training Sub Committee**  
04/04 – Monthly meeting.
- **Community Engagement Committee meeting**  
04/04 – Planning meeting.
- **Community Engagement Committee meeting**  
04/11 – Planning meeting.
- **Disability Summit Event at Mohegan Sun**  
04/17 – Monthly meeting.
- **Social Media Team meeting**  
04/19 – Monthly meeting
- **DEI Committee meeting**  
04/24 - Monthly meeting.
- **Community Engagement Committee meeting**  
04/26 – Planning meeting.

### **Past Activities:**

- **Community Engagement Committee**  
**Attendees: 8**  
03/08 – Regional Manager Bob Aldi and Representative Rachel O'Reilly attended the monthly meeting.
- **Community Engagement Committee**  
**Attendees: 13**  
03/15 – Regional Manager Bob Aldi and Representative Rachel O'Reilly attended the monthly meeting.

- **Social Media Team**  
**Attendees: 3**  
03/15 - Rachel O'Reilly attended the monthly meeting.
- **LEARN Disability Summit Event at Mohegan Sun**  
**Attendees: 100+**  
03/16 – Representatives Rachel O'Reilly, Zach Cobb and Cathy Chester attended the revived Summit that was grounded due to COVID. Many agencies were in attendance providing various services for the disabled.
- **DEI Committee**  
**Attendees: 12**  
03/27 – Representative Rachel O'Reilly attended the monthly meeting.
- **Community Engagement Committee**  
**Attendees: 10**  
03/28 – Regional Manager Bob Aldi and Representative Rachel O'Reilly attended the monthly meeting.

## **West Central Region**

### **Future Activities:**

### **Past Activities:**

- **YMCA Literacy Month**  
**Attendees: 30+**  
03/22 - Trainee Ashanti Fleming, Trainee Kristin Hegel, and Intern Corey Grohs participated in YMCA literacy month, where they read books concerning diversity and inclusion to children.
- **Women Inspiring Change in CT**  
**Attendees: 30+**  
03/22 - Manager Shawn Burns attended the CHRO Women's History Month film presentation of "100 Years of Women's Voting Rights," followed by a panel discussion, which focused on the women who have changed Connecticut and inspired others to make a change as well.
- **Maple Hill School Career Day**  
**Attendees: 100+**  
03/28 - Representative Christopher Blustein and Trainee Ashanti Fleming attended career day at Maple Hill Elementary School in Naugatuck, CT, where they talked about working with the CHRO and job duties to 2<sup>nd</sup> grade students.

## **Southwest Region**

### **Future Activities:**

- **CHRO Mediation Training Presentation Preparation**  
04/01 & 04/04 - Southwest Regional Human Rights Representative Carolyn Anderson will participate in these meetings with an outside vendor to create a presentation about the CHRO mediation process and procedures.
- **Community Engagement Ambassador (CEA) Meetings**  
**Attendees: 15**  
04/05, 04/11, 04/19, 04/26 - Southwest Regional Human Rights Representative Christine Rowan will attend the CEA Committee Teams meetings to continue planning for the upcoming CHRO Community Access and Equity Fair scheduled for May 1, 2024.
- **CHRO Internal Legal Training: Intake**  
04/03 - All Southwest Regional Staff Carolyn Anderson, Travis Fuller, Jessica Kohut, Christine Anderson, and Jamie Rubin will attend the Legal Division Teams Training focusing on Intake procedures, concerns, and uniformity.
- **CHRO Kids Court Academy Sessions**  
04/09 & 04/23 - Southwest Regional Human Rights Representative Travis Fuller will attend KCA sessions in April.
- **CHRO Technology Committee**  
Southwest Human Rights Representative Jessica Kohut will attend the April meeting to review and discuss regional technology concerns and to brainstorm potential future improvements.

### **Past Activities:**

- **Community Engagement Ambassador (CEA) Committee Meetings**  
**Attendees: 15**  
03/07 - 03/15 - Southwest Human Rights Representative Christine Rowan attended the Teams meetings. The Committee is planning for the upcoming CHRO Community Access and Equity Fair scheduled for May 1, 2024. Staff is continuing to create a working list of organizations dedicated to human rights advocacy in Connecticut to possibly be invited to the Symposium and/or set up a table for community information about their agency/organization for the public at the event. Committee members were all asked to volunteer for different tasks that need to get done in preparation for the Fair or on the day of the Fair itself. Christine will be working on the Welcome Committee at the Armory for the entire event on May 1, as well as possibly helping with food service. Challenges and concerns with planning for the upcoming Equity Fair were discussed. Options for bussing and ensuring public turnout were brainstormed and discussed. Members discussed and worked on finalizing flyers/invitations for distribution to state agencies and community stake holders.

- **Unveiling ADA Rights and Responsibilities Webinar**  
**Attendees: 80**  
 03/12 - Southwest Human Rights Representatives Christine Rowan and Travis Fuller attended this online instructional event designed to enhance understanding of the Americans with Disabilities Act (ADA) and reasonable accommodations in the workplace. The event was hosted by the EEOC Miami District and disability partners of the U.S. Virgin Islands and was free and open to the public.
- **CHRO Kids Court Academy**  
**Attendees:**  
 03/13 & 03/26 - Southwest Human Rights Representative Travis Fuller attended both March Kids Court Academy sessions hosted by Deputy Director Cheryl Sharp with participants engaging in Civil Rights discussions.
- **CHRO Diversity Equity & Inclusion**  
**Posts: 03/18 & 03/28**  
 Southwest Human Rights Representative Jessica Kohut wrote the March Womens History Month post, *Title IX and Womens Sports*, as well as the Black History Month post on Angela Davis. Both were shared on the agency's Facebook and Instagram pages.
- **State of CT Management Advisory Committee (MAC) Meetings**  
**Attendees: 50**  
 03/20 - Southwest Regional Manager Jamie Rubin as the CHRO MAC Representative attended both the general Committee meeting open to all non-union statewide managers, as well as the Voting and Planning meeting open only to agency Representatives and Alternates.
- **CHRO Women's History Month Event**  
**Attendees: 80**  
 03/22 - Southwest Regional Staff virtually attended the CHRO hosted event honoring women inspiring change in Connecticut for women's history month. A film presentation of "100 Years of Women's Voting Rights" was followed by a panel discussion about women who have changed our state and inspired others to do the same.

Meetings: 34

Inquiries: 17

Public hearings: 6

Sexual Harassment Law: 56 (March) and 7907 (cumulative)