

## CHRO Mission

*The mission of the CHRO is to eliminate discrimination through civil and human rights law enforcement and to establish equal opportunity and justice within the state through advocacy and education.*

### The Commission on Human Rights and Opportunities:

Enforces human rights laws that ban illegal discrimination in employment, housing, public accommodations and credit transactions,

Monitors compliance with state contract compliance laws and with laws requiring affirmative action in state agency personnel practices,

Establishes equal opportunity and justice for all persons in Connecticut through education and outreach activities.

## Contact Information

Capitol Regional Office  
450 Columbus Boulevard  
Hartford, CT 06103  
860-566-7710

Southwest Region Office  
350 Fairfield Avenue 6th Floor  
Bridgeport, CT 06604  
203-579-6246  
TDD 203-579-6246

West Central Region Office  
Rowland State Government Center  
55 West Main Street Suite 210  
Waterbury, CT 06702  
203-805-6530  
TDD 203-805-6579

Eastern Region Office  
100 Broadway, City Hall  
Norwich, CT 06360  
860-886-5703  
TDD 860-886-5707

Housing Discrimination Unit  
450 Columbus Boulevard  
Hartford, CT 06103  
860-541-3403

For more information, visit our website  
at: [www.ct.gov/CHRO](http://www.ct.gov/CHRO)



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## Commission on Human Rights & Opportunities



## Internships with CHRO



Join the CHRO in the  
fight against  
discrimination

Tel: (860) 541-3400  
Tel: (800) 477-5737  
[www.ct.gov/CHRO](http://www.ct.gov/CHRO)

## What We Do

The Commission on Human Rights and Opportunities is the state agency that initiates, receives, investigates, and prosecutes complaints of discrimination, based on an individual's membership in a protected class, and that involve employment, housing, public accommodations, and/or credit transactions.

## Applying to intern with CHRO

The Commission offers a variety of internships for high school, undergraduate, and law school students. Interns are given a hands-on experience conducting the work of the agency, immersed in the fight for civil rights.

The Commission's internship program places interns into its Executive Office, Legal Division, and Affirmative Action and Contract Compliance Unit. Each offers unique work and valuable experience.

Interested applicants are encouraged to submit their application materials early as only a limited number of positions are available.

Details on how to apply for an internship are available at our website. Scan the QR code or visit:

<https://portal.ct.gov/CHRO/Volunteers/Notice/Internship-Opportunities>

## Internships with CHRO's Offices

### The Executive Office

The Executive Office is responsible for the agency's operations, policy making, legislative matters, and education and outreach efforts.

The Executive Office accepts applications from driven high school, undergraduate, graduate, and law school students for internship opportunities.

Taking part in the Commission's extensive outreach efforts, interns in this office will have the opportunity to organize a symposium on a current human rights issue, create public service announcements and materials, and engage in other public informational efforts. Law student interns in the executive office will prepare cases for hearing, write amicus curiae briefs, perform in-house administrative written works, and mediate and investigate discrimination complaints. Interns in the Executive Office will gain invaluable experience that prepares them for careers in public interest law, governmental service, or related fields.

**Applications for internships with the Executive Office are available during the summer.** Scan the QR code in this brochure for additional information on how to apply, or email [Ana.Mitchell@ct.gov](mailto:Ana.Mitchell@ct.gov), [Kellye.Hudson@ct.gov](mailto:Kellye.Hudson@ct.gov), and [Cheryl.Sharp@ct.gov](mailto:Cheryl.Sharp@ct.gov) to learn more.

### The Legal Division

Legal interns with the Legal Division assist CHRO attorneys in enforcing Connecticut anti-discrimination laws. This includes appearing at the Office of Public Hearings as well as in state and federal courts. Legal interns also conduct investigations and mediations, draft reconsideration decisions, and file amicus briefs in cases that raise important legal issues shaping the future of Connecticut law.

**Applications for law student summer internships with the Legal Division are due by March 31.** Scan the QR code in this brochure for additional

information on how to apply, or email [Michelle.DumasKeuler@ct.gov](mailto:Michelle.DumasKeuler@ct.gov) and [Kimberly.Jacobsen@ct.gov](mailto:Kimberly.Jacobsen@ct.gov) to learn more.

### The Affirmative Action and Contract Compliance Unit

The Affirmative Action and Contract Compliance ("AA/CC") Unit supports the Commission's broad civil rights mission by overseeing state agency affirmative action plans and by monitoring business practices on more than one billion dollars of state-funded construction projects to eliminate disparities in state contracting.

The AA/CC Unit accepts applications from motivated high school and undergraduate students. Interns will gain hands-on experience with the Commission's operational and compliance functions while developing strong analytical, administrative, and organizational skills.

Intern responsibilities include organizing and updating records, filing, preparing formal notices, and supporting recruitment activities.

**Applications for summer internships with the AA/CC Unit are accepted through mid-June.** Scan the QR code in this brochure for additional information on how to apply, or email [Johnette.D.Tolliver@ct.gov](mailto:Johnette.D.Tolliver@ct.gov) to learn more.

Scan the QR code to learn more about interning with CHRO!

