## **CHRO** Mission

The mission of the CHRO is to eliminate discrimination through civil and human rights law enforcement and to establish equal opportunity and justice within the state through advocacy and education.

#### The Commission on Human Rights and Opportunities:

Enforces human rights laws that ban illegal discrimination in employment, housing, public accommodations, and credit transactions

Monitors compliance with state contract compliance laws and with laws requiring affirmative action in state agency personnel practices

Establishes equal opportunity and justice for all persons in Connecticut through education and outreach activities.

### **Contact Information**

Capitol Regional Office 450 Columbus Boulevard Hartford, CT 06103 (860) 566-7710

Southwest Region Office 350 Fairfield Avenue 6th Floor Bridgeport, CT 06604 (203) 579-6246 TDD (203) 579-6246

West Central Region Office Rowland State Government Center 55 West Main Street Suite 210 Waterbury, CT 06702 (203) 805-6530 TDD (203) 805-6579

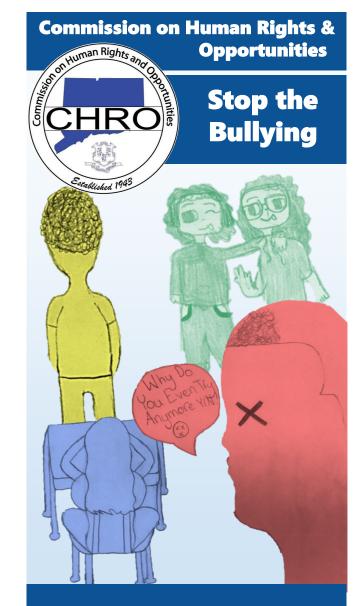
> Eastern Region Office 100 Broadway, City Hall Norwich, CT 06360 (860) 886-5703 TDD (860) 886-5707

Housing Discrimination Unit 450 Columbus Boulevard Hartford, CT 06103 (860) 541-3403

For more information, visit our website at: www.ct.gov/CHRO



Follow our Social Media at www.facebook.com/CTCHRO www.twitter.com/CT\_CHRO



# Bullying and antidiscrimination law

Tel: (860) 541-3400 Tel: (800) 477-5737 www.ct.gov/CHRO Bullying based on the following categories is discriminatory.

It is unlawful to bully someone because of their:

Sex
Sexual Orientation
Gender Identity or Expression
Marital Status
Domestic Violence Victim Status
Veteran Status
Lawful Source of Income

Clean Slate

Age



The CHRO may be able to help.

### **Discriminatory Bullying**

is against the law

# Connecticut Law defines bullying as:

Repeated written, oral and electronic communications or physical acts and gestures by one or more students directed at or referring to another student attending school in the same school district that:

- Cause physical or emotional harm to the student or damage to his or her property
- Put the student in reasonable fear of harm to themselves or damage property
- Create a hostile environment for the student
- Infringe on the student's right at school, or substantially disrupt the education or orderly operation of school

The best ways to combat bullying include telling the individual engaging in the bullying behavior to stop and sharing the experience with a trusted adult who may be able to help.

Individuals who believe that the school has failed to adequately address bullying should contact CHRO to investigate.

### **Additional anti-bullying**

resources

### CT Department of Education

450 Columbus Boulevard, Hartford CT 06103 (860) 713-6543 www.ct.gov/SDE

For LGBT-based bullying:

### Lambda Legal

National Headquarters 120 Wall Street, 19th Floor New York, NY 10005-3919 (212) 809-8585 www.lambdalegal.org

For disability-based bullying:

### **Disability Rights Connecticut**

846 Wethersfield Avenue Hartford, CT 06114 (860) 297-4300 https://www.disrightsct.org/

Contact your local police department if the bullying becomes physical or threatening.