### **CHRO Mission**

The mission of the CHRO is to eliminate discrimination through civil and human rights law enforcement and to establish equal opportunity and justice within the state through advocacy and education.

The Commission on Human Rights and Opportunities:

Enforces human rights laws that ban illegal discrimination in employment, housing, public accommodations, and credit transactions

Monitors compliance with state contract compliance laws and with laws requiring affirmative action in state agency personnel practices

Establishes equal opportunity and justice for all persons in Connecticut through education and outreach activities.

### **Contact Information**

Capitol Regional Office 450 Columbus Boulevard Hartford, CT 06103 (860) 566-7710

Southwest Region Office 350 Fairfield Avenue 6th Floor Bridgeport, CT 06604 (203) 579-6246 TDD (203) 579-6246

West Central Region Office Rowland State Government Center 55 West Main Street Suite 210 Waterbury, CT 06702 (203) 805-6530 TDD (203) 805-6579

> Eastern Region Office 100 Broadway, City Hall Norwich, CT 06360 (860) 886-5703 TDD (860) 886-5707

Housing Discrimination Unit 450 Columbus Boulevard Hartford, CT 06103 (860) 541-3403

For more information, visit our website at: www.ct.gov/CHRO





Tel: (860) 541-3400

Tel: (800) 477-5737

www.ct.gov/CHRO

# Discrimination by police is illegal if it is because of your:

Age Disability

(physical, mental,

Ancestry intellectual,

learning, or

Alienage perceived)

Domestic

Use of a guide

Violence

dog

Victim Status

National Origin

Sex, including pregnancy and

Race

breastfeeding

Color

Sexual

Orientation Creed (Religion)

Gender Identity or Veteran Status

Expression

Clean Slate

Lawful Source of

Income

Marital Status

Contact CHRO within 300 days of the discrimination

# The Connecticut Discriminatory Practices Act (CDPA)

The CDPA protects people from being deprived of their rights based on various protected classes.

It also protects people from discrimination in places of public accommodation.

People are also protected from being discriminated against by state agencies because of their protected classes.



# Alvin W. Penn Racial Profiling Prohibition Act

Conn. Gen. Stat. §54-1*l* prohibits racial profiling, which is defined as the "detention, interdiction or other disparate treatment of an individual solely on the basis of the racial or ethnic status of such individual."

Police departments are required to record and retain certain information, including race, color, ethnicity, gender and age of individuals stopped for traffic violations and to provide that information to the State.

## **How to Get Help**

If you believe that you have been discriminated against, targeted, profiled or stopped because of your protected class, you can contact the CHRO.

Additional Resources:

#### **NAACP**

P.O. Box 1012, Hartford, CT 06143. (860) 922-1160 www.ctnaacp.org

#### **ACLU**

765 Asylum Ave., Hartford, CT 06105 860-523-9146 www.acluct.org

Office of the Chief State's Attorney 300 Corporate Place Rocky Hill, CT 06067 (860) 258-5800 www.ct.gov/DCJ

The Connecticut Racial Profiling Prohibition Project www.ctrp3.org

