

Connecticut Equity Study Frequently Asked Questions

Updated March 2023

Question	Answer
<i>What role will Connecticut agencies play in the Equity Study?</i>	There are 23 executive branch agencies in Connecticut, all of which are participating in the Equity Study with the goal of identifying and remedying equity gaps in the state. Agencies will provide information relevant to equity via interviews. For example, this may include information about equity initiatives, community partnerships, and data collection and use practices. Each agency will also select one program for deeper evaluation. Currently, the Connecticut Commission on Human Rights and Opportunities (CHRO) and FCG are working with agencies to set up interviews and identify programs for evaluation.
<i>What will be the final product of the Equity Study?</i>	A final report will be issued including recommendations to advance equity at the state and agency levels. Equity Study recommendations will take into consideration both available resources and feasibility of implementation.
<i>In addition to the survey, what opportunities are there to participate in the Equity Study?</i>	<p>There are several opportunities to participate throughout the course of the Equity Study. We encourage residents to share information about their experiences with Connecticut executive branch agencies, identify equity gaps, and provide suggestions for improvement via the survey, which will be open for the duration of the Equity Study. In addition to the survey, we will be holding focus groups to explore preliminary findings and gather additional input from Connecticut residents. Prior to the completion of the final report, residents will also have an opportunity to review draft recommendations during a listening tour.</p> <p style="text-align: center;">Complete the survey here: https://www.surveymonkey.com/r/VBRST2C Submit questions here: https://www.surveymonkey.com/r/XQR8W7G</p>
<i>How can residents and CBOs provide feedback about findings?</i>	CBO and resident focus groups will help explore preliminary findings. Members of the community will also be able to provide input during a listening tour following the drafting of initial findings and recommendations. Feedback will be incorporated before the report is finalized.
<i>What will the final Equity Study report include?</i>	The end of the study includes recommendations, an implementation plan, and up to five public presentations, including a presentation to the Connecticut General Assembly. Agencies and the legislature will take the data and recommendations from this study and use them to make policy and programmatic changes to address disparities.
<i>Will the survey be available on paper in addition to online?</i>	The survey is currently only available online. We realize this is a limitation and are working to make the survey available to as many residents as possible. The survey's purpose is not to be statistically inferable but rather to be exploratory, collecting feedback about Connecticut residents' experiences with state government and their recommendations for improvement. Additionally, the survey is one of many information and data collection tools that will be used over the course of the Equity Study to inform findings and recommendations.
<i>What role can my town play in the Equity Study?</i>	Towns, CBOs, and other groups can help us reach as many Connecticut residents as possible by posting about the Equity Study on their available information dissemination channels (e.g. social media, newsletters, etc) and by distributing the link to the public survey, linked here: https://www.surveymonkey.com/r/VBRST2C
<i>What will happen to the data from the Equity Study?</i>	All data will belong to Connecticut at the end of the Equity Study