



State of Connecticut COMMISSION ON HUMAN RIGHTS AND OPPORTUNITIES

450 Columbus Blvd., Suite 2, Hartford, CT 06103
Promoting Equality and Justice for all People

NICHOLAS KAPOOR

COMMISSIONER BIOGRAPHY

Nicholas Kapoor was appointed to the Commission on Human Rights and Opportunities by Speaker of the House Joe Aresimowicz in 2017 and subsequently reappointed by Speaker Matt Ritter in 2020 and 2023. He was named Chairman by Governor Lamont in August 2023.

Nick was an integral part of the building and operating of his family's small business, I-Engineering, serving as Vice President of Operations from 2017 to 2023. The company was sold to XDimensional Technologies in 2023.

Nick is currently a professor of Mathematics at Fairfield University, where he teaches courses in calculus, statistics, and differential equations. He also serves as the Associate Director of Fairfield University's Center for Academic Excellence – the university's teaching and learning center. His portfolio includes STEM teaching and learning, advocacy and programming for non-tenure-track faculty, and curriculum development. At Fairfield, Nick has taken on several leadership roles, including being a member of the Executive Council of the Faculty of Color, leading the university's Non-Tenure Track Faculty Committee, and being a part of the Howard Hughes Medical Institute grant team studying the implementation, teaching, and learning of introductory STEM courses in biology, mathematics, chemistry, and physics.

Nick has an active research agenda in political science and mathematics, including topics ranging from the scholarship of teaching and learning to LGBTQIA+ politics to gerrymandering and redistricting to the implementation and mathematics around ranked-choice voting.

He holds a B.S. with Honors from Sacred Heart University in Government & Politics and Mathematics. He also holds an M.B.A. with Honors in Finance from Sacred Heart University, an M.S. in Mathematics from Fairfield University, and an M.S. in Political Science from the University of Nebraska – Omaha.

Nick served on the Monroe Town Council for 3.5 years between 2012 and 2017 and on the Monroe Board of Education from 2019 to 2022. He also serves as a Board Member of the Center for Family Justice – a Bridgeport-based non-profit whose mission is to break the cycle of abuse and violence – domestic, sexual, and child – by providing services that create hope, restore lives, and drive social change through education and community collaboration. His love of public service continues to push him to be involved at the local and state levels.