

**STATE OF CONNECTICUT  
COMMISSION ON HUMAN RIGHTS AND OPPORTUNITIES  
REGULAR COMMISSION MEETING  
Via MICROSOFT TEAMS**

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Wednesday, November 12, 2025  
2:00 p.m.



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Meeting ID: 247 822 373 631 1

Passcode: Yr3o6EY3

Dial in by phone

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Phone conference ID: 944 976 11#

**AGENDA**

- I. **CALL TO ORDER**
- II. **CHAIRPERSON'S REPORT & ESTABLISHMENT OF A QUORUM**
- III. **APPROVAL OF MINUTES**  
Review and approve October 8, 2025, Regular Commission Meeting Minutes
- IV. **AFFIRMATIVE ACTION RECOMMENDATIONS – VOTE REQUIRED**  
Presented by Managing Legal Director, Michelle Dumas Keuler  
  
**Staff Recommendation: APPROVE**
  - Department of Administrative Services
  - Department of Labor
  - Metropolitan District Commission
  - Southern Connecticut State University
  - Worker's Compensation Commission
- V. **REQUEST TO REOPEN**
  1. Heather Morrison v. Grace Baptist Church  
CHRO Case No. 2410346  
Presented by HRO Attorney Gregory Jones
  2. Jason Shola Akande v. CT Division of Criminal Justice

**VI. CONTRACT COMPLIANCE EXEMPTION REQUEST**

1. Connecticut State Colleges and Universities  
Presented by HRO Attorney Spencer Hill

**VII. NEW BUSINESS**

- 1, 2026 Commission Meeting Calendar

**VIII. EXECUTIVE SESSION**

*This requires a two-thirds vote of Commissioners present and voting; staff and guests invited to attend must be noted.*

1. CHRO ex rel. Joselyn Diaz v. August Lenhart & Ridgeview Hills, Inc.-  
Proposed Housing Election  
CHRO Case No. 2550174  
Presented by HRO Attorney Michelle Dumas Keuler for Cassandra Bretones

**IX. VOTE ON EXECUTIVE SESSION ITEMS**

1. CHRO ex rel. Joselyn Diaz v. August Lenhart & Ridgeview Hills, Inc.-  
Proposed Housing Election  
CHRO Case No. 2550174  
Presented by HRO Attorney Michelle Dumas-Keuler for Cassandra Bretones

**X. DIVISION REPORTS**

- Executive Director's Report, Executive Director Tanya Hughes
- Deputy Director's Report, Managing Legal Director Michelle Dumas Keuler
- Legislative Update, Legislative and Administrative Advisor Darcy Strand
- Legal Update, Managing Legal Directors, Michelle Dumas Keuler and Kimberly Jacobsen

**XI. ANNOUNCEMENT OF TIME AND DATE OF NEXT MEETING**

The next Commission Meeting will take place on Wednesday, December 10, 2025, at 2:00 p.m. via Microsoft Teams.

**XII. ADJOURNMENT**