

STATE OF CONNECTICUT
COMMISSION ON HUMAN RIGHTS AND OPPORTUNITIES
REGULAR COMMISSION MEETING
VIA MICROSOFT TEAMS

Wednesday, November 12, 2025
2:00 p.m.



[**Join the meeting now**](#)

Meeting ID: 247 822 373 631 1

Passcode: Yr3o6EY3

Dial in by phone

[**+1 860-840-2075, 94497611# United States, Hartford**](#)

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Phone conference ID: 944 976 11#

AGENDA

I. CALL TO ORDER

II. CHAIRPERSON'S REPORT & ESTABLISHMENT OF A QUORUM

III. APPROVAL OF MINUTES

Review and approve October 8, 2025, Regular Commission Meeting Minutes

IV. AFFIRMATIVE ACTION RECOMMENDATIONS – VOTE REQUIRED

Presented by Managing Legal Director, Michelle Dumas Keuler

Staff Recommendation: APPROVE

- Department of Administrative Services
- Department of Labor
- Metropolitan District Commission
- Southern Connecticut State University
- Worker's Compensation Commission

V. REQUEST TO REOPEN

1. Heather Morrison v. Grace Baptist Church

CHRO Case No. 2410346

Presented by HRO Attorney Gregory Jones

2. Jason Shola Akande v. CT Division of Criminal Justice

CHRO Case No. 2510316
Presented by HRO Attorney Jody Walker-Smith

VI. CONTRACT COMPLIANCE EXEMPTION REQUEST

1. Connecticut State Colleges and Universities
Presented by HRO Attorney Spencer Hill

VII. NEW BUSINESS

- 1, 2026 Commission Meeting Calendar

VIII. EXECUTIVE SESSION

This requires a two-thirds vote of Commissioners present and voting; staff and guests invited to attend must be noted.

1. CHRO ex rel. Joselyn Diaz v. August Lenhart & Ridgeview Hills, Inc.-
Proposed Housing Election
CHRO Case No. 2550174
Presented by HRO Attorney Michelle Dumas Keuler for Cassandra Bretones

IX. VOTE ON EXECUTIVE SESSION ITEMS

1. CHRO ex rel. Joselyn Diaz v. August Lenhart & Ridgeview Hills, Inc.-
Proposed Housing Election
CHRO Case No. 2550174
Presented by HRO Attorney Michelle Dumas-Keuler for Cassandra Bretones

X. DIVISION REPORTS

- Executive Director's Report, Executive Director Tanya Hughes
- Deputy Director's Report, Managing Legal Director Michelle Dumas Keuler
- Legislative Update, Legislative and Administrative Advisor Darcy Strand
- Legal Update, Managing Legal Directors, Michelle Dumas Keuler and Kimberly Jacobsen

XI. ANNOUNCEMENT OF TIME AND DATE OF NEXT MEETING

The next Commission Meeting will take place on Wednesday, December 10, 2025, at 2:00 p.m. via Microsoft Teams.

XII. ADJOURNMENT