

**STATE OF CONNECTICUT  
COMMISSION ON HUMAN RIGHTS AND OPPORTUNITIES  
REGULAR COMMISSION MEETING  
VIA MICROSOFT TEAMS**

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**Wednesday, October 8, 2025**

**2:00 p.m.**



**AGENDA**

[Join the meeting now](#)

Meeting ID: 284 363 793 501 8

Passcode: AP2GV94E

Dial in by phone

[+1 860-840-2075,,94063285#](#) United States, Hartford

[Find a local number](#)

Phone conference ID: 940 632 85#

For organizers: [Meeting options](#) | [Reset dial-in PIN](#)

**I. CALL TO ORDER**

**II. CHAIRPERSON'S REPORT & ESTABLISHMENT OF A QUORUM**

**III. APPROVAL OF MINUTES**

Review and approve September 10, 2025, Regular Commission Meeting Minutes

**IV. AFFIRMATIVE ACTION RECOMMENDATIONS – VOTE REQUIRED**

Presented by Managing Legal Director, Michelle Dumas Keuler

**Staff Recommendation: APPROVE**

- Eastern Connecticut State University

**V. REQUEST TO REOPEN**

1. David Emmett McCarthy v. Gateway Community College and CT Board of Regents  
CHRO Case Nos. 2530441 & 25300442  
Presented by HRO Attorney Timothy Lewendon
2. Kwasi Appiah-Adjei v. CVS Pharmacy, Inc  
CHRO Case No. 2430218  
Presented by HRO Attorney Margaret Nurse Goodison

3. Alicia Manson v. Epic Personnel Partners, LLC.  
CHRO Case No. 2410259  
Presented by HRO Attorney Jonathan Sykes

**VI. NEW BUSINESS**

**VII. EXECUTIVE SESSION**

*This requires a two-thirds vote of Commissioners present and voting; staff and guests invited to attend must be noted.*

1. CHRO ex rel. Roxana Aguilar v. Elizabeth J. & John Robert Nuzzo-Proposed Housing Election  
CHRO Case No. 2550077  
Presented by HRO Attorney Jerald Lentini
2. CHRO ex rel. Paul Norton v. The Housing Authority of the Town of Plymouth-Proposed Housing Election  
CHRO Case No. 2550154  
Presented by HRO Attorney Cassandra Bretones

**VIII. VOTE ON EXECUTIVE SESSION ITEMS**

1. CHRO ex rel. Roxana Aguilar v. Elizabeth J. & John Robert Nuzzo-Proposed Housing Election  
CHRO Case No. 2552277  
Presented by HRO Attorney Jerald Lentini
2. CHRO ex rel. Paul Norton v. The Housing Authority of the Town of Plymouth-Proposed Housing Election  
Presented by HRO Attorney Cassandra Bretones

**IX. DIVISION REPORTS**

- Executive Director's Report, Executive Director Tanya Hughes
- Deputy Director's Report, Managing Legal Director Michelle Dumas Keuler
- Legislative Update, Legislative and Administrative Advisor Darcy Strand
- Legal Update, Managing Legal Directors, Michelle Dumas Keuler and Kimberly Jacobsen

**X. ANNOUNCEMENT OF TIME AND DATE OF NEXT MEETING**

The next Commission Meeting will take place on Wednesday, November 12, 2025, at 2:00 p.m. via Microsoft Teams.

**XI. ADJOURNMENT**