

STATE OF CONNECTICUT
COMMISSION ON HUMAN RIGHTS AND OPPORTUNITIES
REGULAR COMMISSION MEETING
VIA MICROSOFT TEAMS

Wednesday, July 9, 2025
2:00 p.m.



[**Join the meeting now**](#)

Meeting ID: 298 536 336 664 1

Passcode: xr7ZR2fo

Dial in by phone

[**+1 860-840-2075,,739399951#**](tel:+18608402075) United States, Hartford

[**Find a local number**](#)

Phone conference ID: 739 399 951#

AGENDA

I. CALL TO ORDER

II. CHAIRPERSON'S REPORT AND ESTABLISHMENT OF QUORUM

III. APPROVAL OF MINUTES

Review and approve June 11, 2025, Regular Commission Meeting Minutes

IV. AFFIRMATIVE ACTION RECOMMENDATIONS – VOTE REQUIRED

Presented by Deputy Director Cheryl Sharp

Staff Recommendation: APPROVAL

- Department of Aging & Disability Services
- Department of Mental Health & Addiction Service
- Connecticut Military Department

Staff Recommendation: CONDITIONAL APPROVAL

- Commission on Human Rights and Opportunities

V. REQUEST TO REOPEN

1. Aryanna Melendez v. Windows Treatment Unlimited Plus, LLC

CHRO Case No. 2530023

Presented by HRO Attorney II Timothy Lewendon

2. Lynda Jordan-Parker v. Department of Mental Health and Addiction Services

CHRO Case No. 2510133; EEOC Charge 16A202500031

Presented by HRO Attorney Catherine M. Spain

VI. EXECUTIVE SESSION

This requires a two-thirds vote of Commissioners present and voting; staff and guests invited to attend must be noted.

1. CHRO v. Electrical Power Solutions, LLC - Contract Compliance Complaint

Presented by HRO Legal Intern Celine Gambuzza, HRO Attorney Jonathan Sykes, and HRO Attorney Spencer Hill

2. CHRO v. Blizzard Mechanical, LLC – Contract Compliance Complaint

Presented by HRO Legal Intern Rashaud Conway, HRO Attorney Spencer Hill, and HRO Attorney Jonathan Sykes

VII. VOTE ON EXECUTIVE SESSION ITEMS

1. CHRO v. Electrical Power Solutions, LLC – Contract Compliance Complaint

Presented by HRO Legal Intern Celine Gambuzza, HRO Attorney Jonathan Sykes, and HRO Attorney Spencer Hill

2. CHRO v. Blizzard Mechanical, LLC – Contract Compliance Complaint

Presented by HRO Legal Intern Rashaud Conway, HRO Attorney Spencer Hill, and HRO Attorney Jonathan Sykes

VIII. DIVISION REPORTS

- Executive Director's Report, Executive Director Tanya Hughes
- Deputy Director's Report, Deputy Director Cheryl Sharp
- Legislative Update, Legislative and Administrative Advisor Darcy Strand
- Legal Update, Managing Legal Directors, Michelle Dumas Keuler and Kimberly Jacobsen

IX. ANNOUNCEMENT OF TIME AND DATE OF NEXT MEETING

The next Commission Meeting will occur on Wednesday, August 13, 2025, at 2:00 p.m. via Microsoft Teams.

X. ADJOURNMENT