

**STATE OF CONNECTICUT**  
**COMMISSION ON HUMAN RIGHTS AND OPPORTUNITIES**  
**REGULAR COMMISSION MEETING**  
**VIA MICROSOFT TEAMS**

---

**Wednesday, February 19, 2025**

**2:00 p.m.**



[\*\*Join the meeting now\*\*](#)

Meeting ID: 241 628 225 018

Passcode: fc2cy6ZQ

**Dial in by phone**

[+1 860-840-2075, 105012635#](tel:+18608402075) United States, Hartford

[Find a local number](#)

Phone conference ID: 105 012 635#

**I. CALL TO ORDER**

**II. CHAIRPERSON'S REPORT**

**III. APPROVAL OF MINUTES**

Review and approve the January 8, 2025., Regular Commission Meeting Minutes

**IV. AFFIRMATIVE ACTION RECOMMENDATIONS – VOTE REQUIRED**

Presented by Deputy Director Cheryl Sharp and Managing Legal Director Michelle Dumas Keuler

**Staff Recommendation: APPROVAL**

- Department of Energy & Environmental Protection
- Connecticut State Community College
- Central Connecticut State University

**Staff Recommendation: DISAPPROVAL**

- Department of Labor

**V. REQUEST TO REOPEN**

1. Jehu Mubarek v. Ian Ingwersol Cabinet Makers  
CHRO Case No. 2530052  
Presented by HRO Attorney Jonathan Sykes

2. Karen Scott v. State of Connecticut Department of Developmental Services  
CHRO Case No. 2430210  
Presented by HRO Attorney Courtney Shields

**VI. PETITION FOR DECLARATORY RULING AND ORDER FOR DEFAULT**

Susan Galley v. Franklin Templeton Investments

CHRO Case No.2520036

Presented by HRO Attorney Stephanie O'Loughlin

**VII. EXECUTIVE SESSION**

*This requires a two-thirds vote of Commissioners present and voting; staff and guests invited to attend must be noted.*

1. CHRO ex. rel Amy Pinkerton v. Solomon Vegh-Housing Election

CHRO case No. 2550011

Presented by HRO Attorney Jody Walker-Smith

**VIII. VOTE ON EXECUTIVE SESSION ITEMS**

1. CHRO ex. rel Amy Pinkerton v. Solomon Vegh – Housing Election

CHRO case No. 2550011

Presented by HRO Attorney Jody Walker-Smith

**IX. NEW BUSINESS**

**X. DIVISION REPORTS**

- Executive Director's Report, Executive Director Tanya Hughes
- Deputy Director's Report, Deputy Director Cheryl Sharp
- Legislative Update, Legislative and Administrative Advisor Darcy Strand
- Legal Update, Managing Legal Director, Michelle Dumas Keuler, Managing Legal Director, Kimberly Jacobsen

**XI. ANNOUNCEMENT OF TIME AND DATE OF NEXT MEETING**

The next Commission Meeting will occur on Wednesday, March 12, at 2:00 p.m. via Microsoft Teams and In-person 450 Columbus Blvd., Hartford.

**XII. ADJOURNMENT**