

**STATE OF CONNECTICUT  
COMMISSION ON HUMAN RIGHTS AND OPPORTUNITIES  
REGULAR COMMISSION MEETING  
VIA MICROSOFT TEAMS**

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**Wednesday, February 14, 2024  
2:00 p.m.**



**Join on your computer, mobile app or room device**

[Click here to join the meeting](#)

Meeting ID: 222 313 013 219

Passcode: qF7PVM

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[+1 860-840-2075,,840489998#](#) United States, Hartford

Phone Conference ID: 840 489 998#

**I. CALL TO ORDER**

**II. CHAIRPERSON'S REPORT**

**III. APPROVAL OF MINUTES**

Review and approve the January 10, 2024, Regular Commission Meeting Minutes

**IV. AFFIRMATIVE ACTION RECOMMENDATIONS – VOTE REQUIRED**

Presented by Deputy Director Cheryl Sharp and Managing Legal Director Michelle Dumas Keuler

**Staff Recommendation: APPROVAL**

- Connecticut Agricultural Experiment Station
- Central Connecticut State University
- Department of Energy & Environmental Protection

**V. CONTRACT COMPLIANCE REQUEST FOR EXEMPTION**

Department of Energy and Environmental Protection – Presented by HRO Attorney Spencer Hill

**VI. REQUEST TO REOPEN**

1. Shamia Warner v. Sarah Seneca Residential Services  
CHRO Case No. 2330549  
Presented by HRO Attorney Gabriela Sandoval
2. Sudhaker Vamathevan v. Workforce Alliance  
CHRO Case No. 2330515  
Presented by HRO Attorney Timothy Lewendon
3. Deborah Honegan v. Edith Bodman  
CHRO Case No. 1950084 & 1950165  
Presented by HRO Attorney Michael Roberts
4. Tanguay v. GAL/McDonalds  
CHRO Case No. 2340095  
Presented by HRO Attorney Catherine Spain

**VII. EXECUTIVE SESSION**

*This requires a two-thirds vote of Commissioners present and voting; staff and guests invited to attend must be noted.*

1. CHRO v. Yale - Settlement Update  
Presented by HRO Attorney Michael Roberts
2. Overview of the CHRO Regulation Revisions  
Presented by HRO Attorney Michael Roberts

**VIII. NEW BUSINESS**

**IX. DIVISION REPORT**

- Executive Director's Report, Executive Director Tanya Hughes
- Outreach Report, Deputy Director Cheryl Sharp
- Legislative Update, Legislative and Administrative Advisor Darcy Strand
- Legal Update, Managing Legal Director, Michelle Dumas Keuler, Managing Legal Director, Kimberly Jacobsen

**X. ANNOUNCEMENT OF TIME AND DATE OF NEXT MEETING**

The next Commission Meeting will occur on Wednesday, March 13, 2024, In-Person and via Microsoft Teams.

**XI. ADJOURNMENT**