

**STATE OF CONNECTICUT
COMMISSION ON HUMAN RIGHTS AND OPPORTUNITIES
REGULAR COMMISSION MEETING
Via MICROSOFT TEAMS**

**Wednesday, December 13, 2023
2:00 p.m.**



[Click here to join the meeting](#)

Meeting ID: 292 760 235 709
Passcode: KkSmBN

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Or call in (audio only)

[+1 860-840-2075,,767166201#](#) United States, Hartford

Phone Conference ID: 767 166 201#

I. CALL TO ORDER

II. CHAIRPERSON'S REPORT

III. APPROVAL OF MINUTES

Review and approve the November 8, 2023, Regular Commission Meeting Minutes

IV. AFFIRMATIVE ACTION RECOMMENDATIONS – VOTE REQUIRED

Presented by Deputy Director Cheryl Sharp and Managing Legal Director Michelle Dumas Keuler

Staff Recommendation: APPROVAL

- Department of Motor Vehicles
- Office of Chief States Attorney
- Department of Agriculture
- Office of Early Childhood
- UCONN Health
- Office of State Comptroller

Staff Recommendation: DISAPPROVAL

- Office of the Attorney General

V. REQUEST TO REOPEN

1. Danielle Polite v. North Haven Police Department
CHRO Case No. 220093

Presented by HRO Attorney Catherine Spain

2. Gregoria Hicks v. Waterbury Teachers' Association, Danielle Byron, Kevin Egan, Karlyn Fitzpatrick, George Flaherty, Craig Poulter
CHRO Case No. 213610-15
Presented by HRO Attorney Renee Vanden Wall Bake

VI. EXECUTIVE SESSION

This requires a two-thirds vote of Commissioners present and voting; staff and guests invited to attend must be noted.

1. James Graham v. CV Ansonia I, LLC and CV Ansonia II, LLC
CHRO case No. 2350174
Presented by HRO Attorney Libby Reinish
2. Audrah Hale v. Colt Gateway, LLC, et al.
CHRO Case No. 2350165
Presented by HRO Attorney Jonathan Sykes
3. CHRO v. Yale University – Update
Presented by HRO Attorney Michael Roberts

VII. VOTE ON EXECUTIVE SESSION ITEMS

1. James Graham v. CV Ansonia I, LLC and CV Ansonia II, LLC
CHRO case No. 2350174
Presented by HRO Attorney Libby Reinish
2. Audrah Hale v. Colt Gateway, LLC, et al.
CHRO Case No. 2350165
Presented by HRO Attorney Jonathan Sykes

VIII. NEW BUSINESS

1. Election of Commission Secretary for 2024
2. Discussion on racial categorization in the affirmative action system for certain groups of people not currently represented in the racial declaration section.

IX. DIVISION REPORTS

- Executive Director's Report, Executive Director Tanya Hughes
- Deputy Director's Report, Deputy Director Cheryl Sharp
- Legislative Update, Legislative and Administrative Advisor Darcy Strand
- Legal Update, Managing Legal Director, Michelle Dumas Keuler, Managing Legal Director, Kimberly Jacobsen

X. ANNOUNCEMENT OF TIME AND DATE OF NEXT MEETING

The next Commission Meeting will occur on Wednesday, January 10, 2024, at 2:00 p.m. via Microsoft Teams.

XI. ADJOURNMENT