STATE OF CONNECTICUT COMMISSION ON HUMAN RIGHTS AND OPPORTUNITIES REGULAR COMMISSION MEETING

VIA MICROSOFT TEAMS

Wednesday, September 13, 2023 2:00 p.m.



2023-9-13 REGULAR COMMISSION MEETING

Join on your computer, mobile app or room device

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Meeting ID: 279 047 011 466 Passcode: RpitZ8

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<u>+1 860-840-2075,,243843735#</u> United States, Hartford Phone Conference ID: 243 843 735# <u>Find a local number | Reset PIN</u>

- I. CALL TO ORDER
- II. CHAIRPERSON'S REPORT
- III. APPROVAL OF MINUTES

Review and approve the August 9, 2023, Regular Commission Meeting Minutes

IV. AFFIRMATIVE ACTION RECOMMENDATIONS – VOTE REQUIRED

Presented by Deputy Director Cheryl Sharp

Staff Recommendation: APPROVAL

- Office of the Chief Medical Examiner
- Connecticut State Department of Education
- Department of Transportation

V. REQUESTS TO REOPEN

 Robert Glaspy v. Yale New Haven Hospital CHRO Case No. 2130259 Presented by HRO Attorney Gabriela Sandoval

VI. <u>DIVISION REPORTS</u>

- Executive Director's Report, Executive Director Tanya Hughes
- Outreach Report, Deputy Director Cheryl Sharp
- Legislative Update, Legislative and Administrative Advisor Darcy Strand

VII. EXECUTIVE SESSION

This requires a two-thirds vote of Commissioners present and voting; staff and guests invited to attend must be noted.

1. Update on Pekah Wallace Matter

Presented by Assistant Attorney General Laura Thurston

2. Potential Commission Initiated Complaint against Yale University

Presented by HRO Attorney Michael Roberts

3. Update on the recent U.S. Supreme Court affirmative action decisions affecting the

CHRO's work

Presented by HRO Attorney Spencer Hill

VIII. VOTE ON EXECUTIVE SESSION ITEMS

1. <u>Potential Commission Initiated Complaint against Yale University</u> Presented by HRO Attorney Michael Roberts

IX. NEW BUSINESS

- 1. Potential action on a Commission Initiated Complaint against Yale University
- **2.** An update on the affirmative action plan work to date, plans moving forward, and a tentative timeline.

Presented by HRO Attorney Spencer Hill

3. Discussion on resuming occasional in-person meetings.

Presented by Chairman Kapoor

X. ANNOUNCEMENT OF TIME AND DATE OF NEXT MEETING

The next Commission Meeting will occur on Wednesday, October 11, at 2:00 p.m. via Microsoft Teams.

XI. <u>ADJOURNMENT</u>