

**STATE OF CONNECTICUT
COMMISSION ON HUMAN RIGHTS AND OPPORTUNITIES
REGULAR COMMISSION MEETING
VIA MICROSOFT TEAMS**

**Wednesday, May 10, 2023
2:00 p.m.**



AGENDA

2023-5-10 Regular Commission Meeting

Join on your computer, mobile app or room device

[Click here to join the meeting](#)

Meeting ID: 235 292 306 073

Passcode: RGPCYH

[Download Teams](#) | [Join on the web](#)

Or call in (audio only)

[+1 860-840-2075,,993598600#](#) United States, Hartford

Phone Conference ID: 993 598 600#

[Find a local number](#) | [Reset PIN](#)

- I. **CALL TO ORDER**
- II. **ELECTION OF CHAIRPERSON PRO TEMPORE**
- III. **ELECTION OF SECRETARY FOR 2023**
- IV. **CHAIRPERSON'S REPORT**
- V. **APPROVAL OF MINUTES**
Review and approve the April 12, 2023, Regular Commission Meeting Minutes
- VI. **AFFIRMATIVE ACTION RECOMMENDATIONS – VOTE REQUIRED**
Presented by Deputy Director Cheryl Sharp

Staff Recommendation: APPROVAL
 - Department of Social Services
 - Department of Veterans Affairs
- VII. **REQUESTS TO REOPEN**
 1. Robert L. Morgan v. Elm City Communities/The Housing Authority of the City of New Haven
CHRO Case No. 2250019
Presented by HRO Attorney Robin S. Kinstler Fox
 2. Adisone Keorajavongsay v. Envipco
CHRO Case No. 2230075

Presented by HRO Attorney Libby Reinish

VIII. DIVISION REPORTS

- Executive Director's Report, Executive Director Tanya Hughes
- Outreach Report, Deputy Director Cheryl Sharp
- Legislative Update, Legislative and Administrative Advisor Darcy Strand

IX. EXECUTIVE SESSION

This requires a two-thirds vote of Commissioners present and voting; staff and guests invited to attend must be noted.

1. Niasha and Nathaniel Pendergrass v. T&D Realty, LLC et al
CHRO Case No. 2250094
Presented by HRO Attorney Megan Graefe
2. Joe K. Young and Olga Maurice v. Coldwell Banker Realty-Danbury Office, Leslie S. Brent, and James M. Glynn III
CHRO Case No 2150144 & 2150145
Presented by HRO Attorney Anna-Marie Puryear
3. John Gardino v. Milford Redevelopment and housing Partnership
CHRO Case No. 2250163
Presented by HRO Attorney Catherine Spain

X. VOTE ON EXECUTIVE SESSIONS ITEMS

1. Niasha and Nathaniel Pendergrass v. T&D Realty, LLC et al
CHRO Case No. 2250094
Presented by HRO Attorney Megan Graefe
2. Joe K. Young and Olga Maurice v. Coldwell Banker Realty-Danbury Office, Leslie S. Brent and James M. Glynn III
CHRO Case No 2150144 & 2150145
Presented by HRO Attorney Anna-Marie Puryear
3. John Gardino v. Milford Redevelopment and Housing Partnership
CHRO Case No. 2250163
Presented by HRO Attorney Catherine Spain

XI. NEW BUSINESS

1. Discussion of AAIANHNPI (Asian, American Indian, Alaska Native, Native Hawaiian, Native Pacific Islander designations): Racial Categories in Affirmative Action Plans – Presented by Spencer Hill, Human Rights Attorney
2. Discussion of lowering college degree requirements for state employment: Recommendation Regarding College Degree Requirements – Presented by Michael E. Roberts, Human Rights Attorney

XII. ANNOUNCEMENT OF TIME AND DATE OF NEXT MEETING

The next Commission Meeting will occur on Wednesday, June 14, 2023, at 2:00 p.m. via Microsoft Teams.

XIII. ADJOURNMENT