



TOWN OF BRANFORD POSTING HUMAN RESOURCES DEPARTMENT

CURRENTLY RECRUITING FOR THE POSITION OF FIREFIGHTER/PARAMEDIC

Town of Branford Fire Department

Date of Notice: September 26, 2016

42 hours per week

\$47,430.14 annual salary

Applications will be accepted until October 31, 2016 at 4:00 pm

Essential Functions:

To protect life and property by performing firefighting, emergency medical aid, hazardous materials and fire prevention duties. Maintains fire and medical equipment apparatus and facilities.

Minimum Required Qualification:

Education, Training and Experience

1. High School Diploma or GED equivalent, Copy of valid driver's license
2. Valid Emergency Medical Technician Certification or Paramedic License

Special Requirements

All candidates will be required to have a valid Candidate Physical Ability Test (CPAT) card prior to hire date. The Branford Fire Department considers CPAT cards to be valid for no more than twelve (12) months.

Selection Guidelines:

Preference will be given to candidates who possess a valid State of Connecticut or National registry EMT Paramedic License.

APPLICATION FORMS AND POSITION DESCRIPTIONS ARE AVAILABLE AT:

HUMAN RESOURCES DEPARTMENT
BRANFORD TOWN HALL, SECOND FLOOR
1019 MAIN STREET, PO BOX 150
BRANFORD, CT 06405
(203)315-0629

(APPLICATIONS ARE ALSO AVAILABLE ON THE TOWN OF BRANFORD WEBSITE)
THE TOWN OF BRANFORD IS DEDICATED TO DIVERSITY AND EQUAL OPPORTUNITY
EMPLOYMENT



Firefighter / Paramedic

Town of Branford

The Branford Fire Department will be accepting applications for the position of full-time career Firefighter / Paramedics through 4:00 PM, Monday, October 31, 2016. Candidates must be a high school graduate or equivalent. Current *valid* Connecticut or National Registry EMT certificate, or Connecticut or National Registry EMT Paramedic license and Driver's License are required. At the time of Fire Commission Interview the Candidate must possess a valid CPAT card that was issued in the previous 12 months. Candidates will be subject to a post offer physical exam, drug and alcohol screening, psychological and background investigation.

Position job description and application documents are available at Human Resources, Branford Town Hall, 1019 Main Street, Branford, CT 06405 or online at www.Branford-CT.gov.



Firefighter / Paramedic

Town of Branford Recruitment Plan

- All employment documents to be directed to Human Resources.
- Human Resources to screen all applications to meet the minimum qualifications.
- Applications to be due, at Human Resources, by Monday, October 31, 2016 at 4:00 pm.
- All applicants meeting minimum requirements will be required to take the written exam which will be administered on Tuesday, November 15, 2016 at 1:00 pm at the Branford Fire Department. Test will take approximately 3-4 hours. There will be a passing grade of 70% or higher on the written.
- Candidates who successfully pass the written exam will be subject to the oral exam by an outside fire panel. At a later date the top scoring candidates will be interviewed by the Office of the Chief.
- Candidates who advance will then be interviewed by the Board of Fire Commissioners and a conditional offer of employment will be made to an individual for the position of Firefighter / Paramedic.
- Candidates who do not currently possess a State of Connecticut Paramedic License must do so within twenty-four (24) months in accordance with the Branford Professional Firefighters Local 2533 bargaining agreement.
- Background check, physical exam, psychological and drug and alcohol screening will be conducted immediately after formal offers are extended.
- Ranked candidates not selected for a position will remain in the candidate pool which will be valid for a minimum of one (1) year and a maximum of two (2) years from the date it is certified by the Board of Fire Commissioners.



Firefighter / Paramedic

Town of Branford
Candidate Requirements

The follow items must be returned with the application:
No copies will be made at or by Human Resources

- Current resume
- Copy of a valid driver's license
- Copy of a valid Connecticut or National Registry EMT certificate or Connecticut or National registry EMT Paramedic License
- Copy of High School Diploma or equivalent
- Non-refundable application fee in the form of a money order or bank check for \$80.00 made payable to "Town of Branford"

At the time of Fire Commission Interview the Candidate must possess a valid CPAT card that was issued in the past twelve (12) months. Preference will be given to candidates who possess a valid State of Connecticut Paramedic License.

The written test will be administered on Tuesday, November 15, 2016 at 1:00 pm at the Branford Fire Department. A test score of 70% or greater will be considered a passing grade. Candidates who successfully pass the written exam will take an oral exam to be administered at a later date. Top scoring candidates will be interviewed first by the Office of the Chief and then by the Board of Fire Commissioners. From there a conditional offer of employment will be made to an individual for the position of Firefighter / Paramedic.