

# THE INSTRUCTOR'S DISPATCH

AUGUST, 2005

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## SANFORD ANDERSON TAPPED AS NEW GREENWICH CHIEF

**GREENWICH** – Sanford Anderson, a veteran fire safety instructor who blazed a trail as Norwalk's first black firefighter, broke another barrier when he was named Greenwich's first black fire chief. "To me, that's really a crowning glory," said Anderson, who was unanimously appointed to the post by the Board of Selectmen after a six-month national search.

A 46-year Norwalk Fire Department veteran who has served as a senior instructor at the Connecticut Fire Academy in Windsor Locks, Anderson broke more than one barrier with his appointment. At 73, Anderson, who served for the past year as Norwalk fire chief but was not given a contract extension, is believed to be oldest non-elected town department head. "I'm not going to look my age or act my age," Anderson, a lifelong Norwalk resident, joked after his appointment was

announced at Town Hall.

Anderson's teaching background and rise through the ranks of Norwalk's 140-member department distinguished him from six other finalists for the \$114,015 per year job, said First Selectman and Fire Commissioner Jim Lash. "We saw any number of good candidates, but you really were a standout," said Lash, who led a three-person search committee that recommended Anderson to the Board of Selectmen. Lash would not identify the other finalists, who included one candidate from within the department.

Anderson served as a firefighter, captain, deputy chief, assistant chief and chief in Norwalk. Despite calls that his tenure be extended, Anderson retired as chief when his one-year contract ended in April. He will be under contract for three years. He replaces Daniel Warzoha as chief of the 100-member department.



The two firefighters go back a long time, said Warzoha, 52, who was a student in one of Anderson's classes at a regional fire academy in New Haven in 1973. "Sandy was teaching forcible entry and he left a forcible impression," said Warzoha, who is continuing to work for Greenwich under contract as emergency management operations coordinator after being chief for six years.

The Staff at the Connecticut Fire Academy are very proud of him and wish him a fun and rewarding experience as chief of the department.

## INTRODUCTION TO THE FIRE SERVICE CADET CLASS 17 GRADUATION

On June 29th, Cadet Class # 17 graduated from the Connecticut Fire Academy. This year over forty (40) Cadets from Connecticut participated in the program, learning firefighting basics and even marching in the parade at the New England Fire Chiefs Show in Springfield Mass.

Petra Weisbrich of the Simsbury Fire Department served as Cadet Class 17's Public Information Officer spoke at the graduation.

The program is run each summer and the cadet/explorers spend the entire week living at the Connecticut Fire Academy.

The Academy would like to take this time to thank Carlo Piacentini, Program Coordinator and the other instructors who were assigned to this program for a job well done!



Graduating explorers: Matt Smith, Lt. Brian Mucha, Norshanda Warren, Chief Advisor Gwyn Muchimeyer, Lt. Victoria Goldberg and Samara Guzman

## IFSTA 2006 VALIDATION CONFERENCE

**Written for firefighters by firefighters!** This is not simply an advertising slogan — it is the way that IFSTA manuals have been written and validated for over 70-years. The production of new and revised IFSTA manuals requires a collaborative effort between the staff members at Oklahoma State University's Fire Protection Publications (FPP) and members of the IFSTA validating committee assigned to that project. IFSTA committee members are subject-matter experts from all areas of the fire industry who provide assistance in reviewing and approving draft chapters for new

manuals.

Committee members also provide assistance in obtaining research materials, photographs, and other information needed to produce a finished manual. Committees typically complete their work in a one- to two-year time frame, during which two-to-four meetings may be held. Meetings held in conjunction with the July IFSTA Validation Conference are attended at the member's own expense. Committee members may be reimbursed by FPP for transportation and lodging expenses for meetings that are held at other times during the year.

IFSTA is currently seeking members for a new committees that will begin at the Validation Conference to be held in Oklahoma July 8-12, 2006, the new committees will be:

- Aircraft Rescue and Firefighting
- Building Construction Related to the Fire Service
- Fire Department Occupational Safety

For more information go to IFSTA Website at: [www.ifsta.org/ifsta/pdf/IFSTA-Committee-App-2006.pdf](http://www.ifsta.org/ifsta/pdf/IFSTA-Committee-App-2006.pdf).

(Application on page 9 and page 10)



Cadet Class 17

**The man with the best job in the country is the Vice President. All he has to do is get up every morning and say, "How's the President?"**

**INTRODUCTION TO THE FIRE SERVICE CADET CLASS #18 GRADUATION**

On July 10th, Cadet Class # 18 graduated from the Connecticut Fire Academy. There were thirty-seven (37) Cadets that graduated.

Holly Stradczyk of the Griswold Fire Department served as Cadet Class 18's Public Information Officer

In Holly speech she stated "during this fabulous week at camp, we have done many things, and most importantly of all, learned to do them safely and correctly. "On the first day, a tour of the building was given as part of our orientation.

We had a presentation on the Incident Management System, or IMS, and then elected out of our own body an Incident Commander. He in turn chose his "staff"; the Public Information Officer, Safety Officer, Logistics Officer, four (4) supervisors, and eight (8) crew leaders. We were then split up into eight (8) crews of 4 or 5 each. These crews would work together throughout the week, rotating through each evolution. Hoses were the first evolution.

The next evolution was Search and Rescue Next, crews headed to the ladders evolution".

"The experiences have been some of the best of my life. Yes, the instructors were tough, and yes, they yelled at times. But for all the bumps and bruises we got, we came away with something much better. We learned our true potential and what we can achieve if we work hard and diligently".

The Academy would like to take this time to thank Carlo Piacentini, Program Coordinator and the other instructors who were assigned to this program for a job well done!



Cadet Class 18 arrives led by a bagpiper



Proud Instructors



Holly Stradczyk of the Griswold, CT Fire Dept. acting as Cadet Class 18's PIO.



Proud Instructors

**DEPUTY FIRE MARSHAL**

**Work week:** Average of 10 hours per week with some weeks of 20 hours.

**Duties:** Mainly inspections, but also fire investigations and public education and all duties related to the office of fire marshal

**Qualifications:** Preference will be given to those who are certified

by the State of CT.

**Salary:** Hourly rate is presently \$15.74

Applicants can send résumés via email or regular mail.

Email: plyfiremarshal@snet.net

US mail: Fire Marshal  
80 Main St. Terryville,  
CT 06786

Please call 860-585-4012 for any questions regarding this position.

Final approval of candidate will be done by the Board of Fire Commissioners of the town of Plymouth

John F. Schubert  
Fire Marshal

**PUBLIC SAFETY FACTS & FIGURES**

**Fire Protection Spending**

	State & Local Total (In millions)	State Share (vs. Local)	Total Per Capita	Per Capita Rank	Total as % Personal Income	% Personal Income Rank
ALABAMA	\$279	0.0%	\$62	37	0.2%	33
ALASKA	85	0.0	133	2	0.4	3
ARIZONA	485	0.0	89	17	0.3	9
ARKANSAS	148	0.0	55	43	0.2	38
CALIFORNIA	4,170	0.0	119	6	0.4	6
COLORADO	424	0.0	94	14	0.3	20
CONNECTICUT	391	0.0	113	7	0.3	24
DELAWARE	24	0.0	30	50	0.1	50
FLORIDA	1,856	0.0	111	8	0.4	4
GEORGIA	636	0.0	74	27	0.3	28
HAWAII	104	0.0	83	22	0.3	19
IDAHO	82	0.0	61	38	0.2	35
ILLINOIS	1,358	0.0	108	10	0.3	12
INDIANA	503	0.0	82	24	0.3	18
IOWA	161	0.0	55	42	0.2	42
KANSAS	189	0.0	70	30	0.2	34
KENTUCKY	266	0.0	65	35	0.3	30
LOUISIANA	359	0.0	80	25	0.3	15
MAINE	84	0.0	65	34	0.2	37
MARYLAND	523	0.0	96	13	0.3	26
MASSACHUSETTS	848	0.0	132	3	0.3	10
MICHIGAN	681	0.0	68	33	0.2	39
MINNESOTA	265	0.0	53	44	0.2	46
MISSISSIPPI	173	0.0	60	39	0.3	23
MISSOURI	476	0.0	84	21	0.3	17
MONTANA	42	0.0	46	46	0.2	44
NEBRASKA	126	0.0	73	28	0.3	31
NEVADA	285	0.0	132	4	0.4	2
NEW HAMPSHIRE	119	0.0	93	15	0.3	22
NEW JERSEY	700	0.0	82	23	0.2	41
NEW MEXICO	146	0.0	79	26	0.3	14
NEW YORK	2,452	0.0	128	5	0.4	8
NORTH CAROLINA	573	0.0	69	31	0.2	32
NORTH DAKOTA	26	0.0	41	47	0.2	47
OHIO	1,202	0.0	105	12	0.4	7
OKLAHOMA	295	0.0	85	20	0.3	13
OREGON	376	0.0	107	11	0.4	5
PENNSYLVANIA	482	0.0	39	48	0.1	49
RHODE ISLAND	189	0.0	177	1	0.6	1
SOUTH CAROLINA	232	0.0	56	41	0.2	40
SOUTH DAKOTA	36	0.0	48	45	0.2	45
TENNESSEE	423	0.0	73	29	0.3	25
TEXAS	1,496	0.0	69	32	0.2	36
UTAH	147	0.0	63	36	0.3	29
VERMONT	35	0.0	57	40	0.2	43
VIRGINIA	623	0.0	85	18	0.3	27
WASHINGTON	663	0.0	109	9	0.3	11
WEST VIRGINIA	66	0.0	37	49	0.2	48
WISCONSIN	490	0.0	90	16	0.3	16
WYOMING	42	0.0	85	19	0.3	21
DC	136	—	240	—	0.5	—
US	25,978	0.0	90	—	0.3	—

Source: U.S. Census Bureau, FY 2002

**Public Safety  
Facts & Figures**

**Fire Protection Spending  
Per Capita Rank**

- 1 Rhode Island
- 2 Alaska
- 3 Massachusetts
- 4 Nevada
- 5 New York
- 6 California
- 7 Connecticut
- 8 Florida
- 9 Washington
- 10 Illinois
- 11 Oregon
- 12 Ohio
- 13 Maryland
- 14 Colorado
- 15 New Hampshire
- 16 Wisconsin
- 17 Arizona
- 18 Virginia
- 19 Wyoming
- 20 Oklahoma
- 21 Missouri
- 22 Hawaii
- 23 New Jersey
- 24 Indiana
- 25 Louisiana
- 26 New Mexico
- 27 Georgia
- 28 Nebraska
- 29 Tennessee
- 30 Kansas
- 31 North Carolina
- 32 Texas
- 33 Michigan
- 34 Maine
- 35 Kentucky
- 36 Utah
- 37 Alabama
- 38 Idaho
- 39 Mississippi
- 40 Vermont
- 41 South Carolina
- 42 Iowa
- 43 Arkansas
- 44 Minnesota
- 45 South Dakota
- 46 Montana
- 47 North Dakota
- 48 Pennsylvania
- 49 West Virginia
- 50 Delaware

PUBLIC SAFETY

## FIRE SERVICE HISTORY

In the early days of the fire service tools were just as important as they are today. Many of the tools we use today were used then, including hydrant wrenches (when they finally had hydrants) and hose spanners, axes and hooks. In those days no toolbox was complete without a bed key.

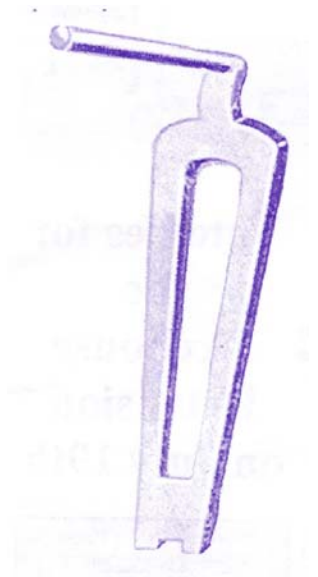
Water flow was a problem and the only water available was

from a bucket brigade. Often, the only way to fight the fire was to pull down the structure and let the fire burn itself out. It was important to save as much of the furniture and belongings as possible.

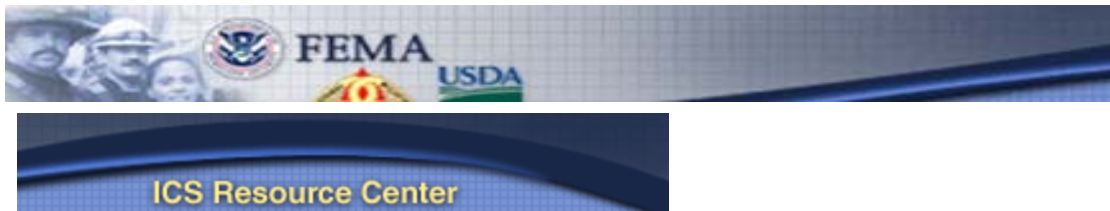
One of the most expensive items in the house was the bed. In those days, they were frames of wood held together by a rope web. A ratchet assembly tightened this web.

Without a way to loosen the rope, the bed frame could not be removed.

The bed key was used to quickly loosen the ropes, allowing the bed frame to be disassembled and removed from the building.



Antique Tools of the Trade-  
The Bed Key



## ICS TRAINING MATERIAL AND OPPORTUNITIES

The Emergency Management Institute (EMI) offers more than forty (40) independent study courses. These are self-paced courses designed for people who have emergency management responsibilities and the general public.

For most of our courses you will need to download and print the materials.

Others are interactive courses that you can take directly over the internet on the NETC Virtual Campus. All are offered free-of-charge to those who qualify for enrollment.

Each Independent Study Course includes lessons with practice exercises and a final examination.

Students who score 75 percent or better are issued a certificate of achievement from EMI.

Go into the FEMA website at: <http://training.FEMA.gov/EMIWeb/IS>.

*Man does not live by words alone, despite the fact that sometimes he has to eat them."*

- Adlai E. Stevenson Jr.

**FIRE CHIEF POSITION**

City of Austin, Texas (692,102 population) seeks candidates for Fire Chief position which is responsible for leading and managing a Department of 1088 FTEs with annual budget of 89.8 million.

Department responds to 58,943 total calls annually: 41,041 medical assists and 17,902 fires, from multiple stations throughout 248 square mile corporate limits.

Baccalaureate and/or graduate degree and eligibility for Certification by the Commission on Fire Protection Law Enforcement Officer Standards and Education required, and National Fire Academy participation strongly preferred.

A Minimum of 10- years progressive supervisory, command, administrative experience and current rank of Battalion Chief or above required. Strong interpersonal, communication, and labor / management skills and incident command / prevention / EMS and staffing experience essential. Significant budget management, labor relations, AA/EEO, and public education experience important.

Appointed by professional City Manager. Salary \$130,000 - \$160,000, negotiable, depending upon experience and qualifications. Open, national recruitment.

Apply immediately, in confidence, with complete resume and references directly to:

The PAR Group  
Paul A. Reaume, Ltd.  
100 N. Waukegan Road,  
Suite 211

Lake Bluff, Illinois 60044

TEL: 847/234-0005

FAX: 847/234-8309

The Email address is: resume@pargroupltd.com.

Inquiries relating to the recruitment and selection process may be directed to the attention of the Consultant working with the City of Austin: Steve Bernard, Senior Vice President, The PAR Group; Paul A. Reaume, Ltd.; 616/453-7767; cell 616/308-4899.

Deadline: None Specified



**You're not automatically educated when you get out of college. Education is a process, not a package.**

**FIRE DEPARTMENTS SEEKING INFORMATION**

**Hazardville Fire Department**

The Hazardville Fire Department is seeking a written procedure for Live Fire Training for both structures and car fires that complies with NFPA Standard 1403.

Please contact

Captain John Alexander, Hazardville Fire Department 385 Hazard Ave., Enfield CT 749-8344 or juvfire@hotmail.com.

**Orange Fire Department**

The Orange Fire Department is seeking information from other departments that use

a bar code inventory control system for equipment and supplies.

Please contact Fire Marshal Tim Smith at e-mail tsmith@orange-ct.gov or call him at 203-891-1050.



**LEADERSHIP DEVELOPMENT WEEKEND**

Fire Officers interested in expanding their knowledge base are encouraged to apply for one of three fire officer courses being offered at the Connecticut Fire Academy.

The Leadership Development Weekend is Saturday September 24, 2005 and Sunday September 25, 2005 at the Connecticut Fire Academy in Windsor Locks, Connecticut.

The National Fire Academy classes being offered are:

- Executive Skills Series
- Leading Diverse Communities Beyond Conflict, Leadership II
- Strategies for Personal Success, and Shaping the Future.

All classes are being taught by National Fire Academy Instructors.

Class sizes are limited so apply early for the best chance to secure a seat in the class of your choice.

These classes are designed for executive fire officers, supervisors of first line officers, line officers, training officers, staff and administrative officers, of volunteer, combination and career departments.

All three classes have fire marshal credit hours available for fully certified fire marshals. The course fee is \$35.00 for each class.

Complete the flyer application and the National Fire Academy 75-5a application and mail or fax with payment information to:

CFPC

34 Perimeter Road  
Windsor Locks, CT  
06096

In-state toll-free 877-528-3473,  
main 860-627-6363,  
fax 860-654-1889.

There are a limited number of overnight rooms available at the Connecticut Fire Academy.

Please go to the CFPC Web Site at:  
<http://www.ct.gov/cfpc/cwp/view.asp?Q=295534&A=832>

For additional details and to view and download the flyer and applications.



**"Its goal is not the acquisition of a specific set of skills or body of knowledge, but a maturity of mind and emotions that enables one to be a better person as well as a better engineer, lawyer, or scientist.**

**-T.T. James**

**DAVID BOWEN NAMED DEPUTY CHIEF**

The Meriden Fire Department announces the promotion of David Bowen to the rank of Deputy Chief. The position that was opened up with the retirement of Clint Ross.

Deputy Chief Bowen had been the departments Training

Officer since 1997.

The Connecticut Fire Academy wish him the best of luck in his new position as he continues his career with the Meriden Fire Department.



**PREVENTING HEARING LOSS—BY BECKY SHEREK, RN/  
EMT-NORTHERN HEALTH AND FITNESS PLUS**

Noise induced - hearing and inner ear damage to firefighters (and to emergency service workers) has been documented for many years. Firefighting has many scenarios that involve high levels of noise exposure including sirens, diesel engines, air horns, power saws, and power ventilators. This occupational damage is commonly manifested by hearing loss that gets worse with the passing of time for the individual.

The Federal Emergency Management Agency (FEMA) and the United States Fire Administration (USFA) with the International Association of Firefighters (IAFF) has produced a document entitled, "Fire & Emergency Service Hearing Conservation Program Manual".

This document recognizes the dangers of noise induced trauma to the hearing system and outlines a program to reduce and/or prevent the occupational noise induced damage associated with the above mentioned sources.

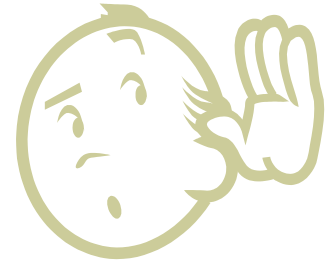
Firefighters and other emergency personnel are often exposed to decibels well over 100 (acceptable noise level is not to exceed 90 decibels for an 8-hour period). The action level is 85 decibels, which is the level where a Hearing Conservation program must be offered to employees.

A rule of thumb is that if you have to shout to talk to a coworker to be heard 3-feet away by a person with normal hearing, then regular exposure to the noise will be potentially

damaging to your hearing. Continued exposure to more than 85 decibels of noise may cause gradual but permanent damage to hearing. Hearing loss is accelerated by louder noises. Noise can also hamper job performance, increase fatigue, and cause irritability.

Many people do not become aware of their hearing loss until it "is too late to avoid permanent damage. A successful hearing protection program benefits both the employee and the employer.

Employees are spared disabling hearing loss and may experience less fatigue and better health in general. Employers benefit from reduced medical expenses and worker compensation costs.



**Education is a progressive discovery of our own ignorance,"**

**-Will Durant**

**FREE SCBA AIR CYLINDERS**

The New Fairfield Volunteer Fire Department has Free SCBA Air Cylinders available to any department.

Please contact the department via email at [jstead2425@charter.net](mailto:jstead2425@charter.net)

to receive more information.

Please put "SCBA" in the subject line.







# APPLICATION TO SERVE ON AN IFSTA COMMITTEE

NOTE: The expenses of attending the IFSTA Validation Conference are the responsibility of the individual or sponsoring organization.

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Organization: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_

State: \_\_\_\_\_

Zip: \_\_\_\_\_

Phone Number: \_\_\_\_\_

Fax Number: \_\_\_\_\_

E-Mail: \_\_\_\_\_

1. Committee requested: \_\_\_\_\_  
*(Fill out a new form for each committee requested.)*

2. Have you previously served on an IFSTA committee? Yes \_\_\_\_\_ No \_\_\_\_\_

3. Briefly describe your fire service and/or related industry experience.  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

4. Explain how this relates to the audience and/or content of this manual.  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

5. Category of participation

- Fire Department
- State/Provincial Training
- Fire Service Organization
- Industrial Fire Protection
- Fire Service Trade Industry

6. Will you represent a company or an organization?

- Yes
- No

If yes, list here: \_\_\_\_\_

7. List three professional references.

A. \_\_\_\_\_

Telephone \_\_\_\_\_

B. \_\_\_\_\_

Telephone \_\_\_\_\_

C. \_\_\_\_\_

Telephone \_\_\_\_\_

**This form should be returned to:**

**Fire Protection Publications  
Oklahoma State University  
International Fire Service Training Association  
Attn: Tara Gladden  
930 North Willis  
Stillwater, OK 74078  
Fax: 405-744-4112  
Telephone: 405-744-4111  
Email: [tgladden@osufpp.org](mailto:tgladden@osufpp.org)**

Oklahoma State University in compliance with Title IV of the Civil Rights Act of 1964 and Title IX of the Educational Amendments of 1972 (Higher Education Act) does not discriminate on the basis of race, color, national origin, or sex in any of its policies, practices, or procedures. This provision includes but is not limited to admissions, employment, financial aid, and educational services.

## OFFICE OF THE DIRECTOR OF TRAINING

As the HOT summer comes to a close our Training Calendar explodes with September's educational opportunities. It is a clear indication of the work available as an adjunct. We are beginning to replenish our depleting ranks of instructors by observing contract workers and the quality of their work. Please join me in welcoming some familiar faces to adjunct status: Andrew Verraneault, Ted Borowski, Scott Lee, Peter Towey, and Christie Delvey. You may notice that several of these folks are active in EMS.

Our current hiring practice is to identify areas of need (i.e. 2Q, pump, HazMat and EMS instructors) and engage prospects via Personal Services Agreements (PSA). If their performance meets expectations than we continue the "working interview". It should be obvious that the Program Managers play an essential role in identifying talent for use within their programs.

The creation of the Department of Emergency Management and Homeland Security (DEMHS) effective last January is proving to be a positive one for the Connecticut Fire Academy. The five DEMHS recognized Regional Hazardous Materials response teams have indicated their desire to use the Connecticut Fire Academy's modified IAFF course to achieve HazMat Technician status for all team members. As designed, our pathways program allows for makeup of missed sessions and transient attendance to accommodate difficult schedules.

The last double classroom soon will be equipped with padded swivel chairs for our students. Classroom clock batteries and lights have been replaced by our new general trade worker Mark Ruggerio. Please make him feel welcome when you encounter him enhancing our creature comforts. The sound system in the auditorium is being upgraded. Two 3M Display boards have been ordered for use both in the facility and on the road.

These devices are best described as Smart Boards on steroids.

Soon all adjuncts will receive notice of the procedures necessary to schedule and conduct their medical fitness physical. This will become institutionalized and no longer be ignored for long periods. A second order for CFA turnout gear will be placed. If you are active in live fire and/or rescue training and have not yet been issued PPE expect to be contacted to schedule a sizing visit.

Gossip abounds in the fire service. Most times these rumors are relatively harmless in nature. Recently, significant speculation about students behavior made the rounds. Just as OSHA practices, "If it wasn't documented (written down) then it did not happen." Employee or student complaints and concerns must be documented as observed or otherwise verifiable before any LEGAL action can be taken. Lacking probable cause, actions can generate adverse litigation.

Rest assured that we investigate all legitimate and documented concerns involving our staff, students and vendors. We ask everyone to help us maintain a profession free from detrimental behaviors and actions that might bring dishonor and shame upon us all. In consideration of current popular fire service television shows, we don't want to confirm the public's shaped opinion that such shows reflect what happens in the neighborhood fire station.

Together we can keep our profession, professional.

*Adam D. Piskura*

**We're on the Web!**

See us at: [www.ct.gov/cfpc](http://www.ct.gov/cfpc)

**C O N N E C T I C U T F I R E  
A C A D E M Y**

**COMMISSION ON FIRE  
PREVENTION AND CONTROL**

CT Fire Academy  
34 Perimeter Road  
Windsor Locks, CT 06096-1069

Phone: 860-627-6363  
In-State Toll-Free Phone:  
877-5CT-FIRE  
Fax: 860-654-1889

