



**State of Connecticut  
Department of Emergency Services & Public Protection  
Commission on Fire Prevention and Control**

- 1. Special 2017 June School Class–It's All About the Brain: Gain Resiliency as a Fire Fighter**
- 2. Orange FD Hosting Drone Pilot Test prep Training**
- 3. Volunteer Department Night Crew Information Requested**
- 4. NEAFC EXPO Educational Programs at Foxwoods June 21-24.**
- 5. Question Review Session Participants Sought for Technical Rescuer: Structural Collapse**
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- 7. NFPA First Responder Health Forum June 6 in Boston**
- 8. CFA Fireground Survival Class**
- 9. Situational Awareness Seminar – May 16 - Hartford**
- 10. UPPFA Golf Tournament -- **Rescheduled** - Tuesday, May 30, 2017**

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- 1. Special 2017 June School Class–It's All About the Brain: Gain Resiliency as a Fire Fighter**

It's All About the Brain: Gain Resiliency as a Fire Fighter presented by Dr. Robin Grant-Hall. A licensed clinical psychologist with expertise in PTS treatment for first responders.

June 8<sup>th</sup> at the CT Fire Academy from 9am to 12pm.

Course Fee: \$20.00

First responders have to soak in highly stressful experiences sometimes on a daily basis. Your brain usually processes these experiences in a highly effective manner which is why you have chosen this career and are good at what you do. However, what we now know is that Cumulative Stress Overload of the everyday calls and then, the few that you always remember, creates physical changes in the brain. This presentation will explain how cumulative stress impacts the brain, emotional, mental, and physical effects of this process, and the long term potential negative impact. Post-traumatic stress (PTS) will be explained from the brain perspective. A short term, focused, goal directed trauma treatment, which is a great fit for first responders will be explained. The information shared in this presentation should be known by all first responders and especially those in supervisory capacities.

Please sign up using our online SABA registration. <https://ctlms.ct.gov/Saba/Web/Main>

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## **2. Orange FMO Hosting Drone Pilot Test prep Training**

The Orange Fire Marshal's Office is contracting for a Drone Pilot Test Prep class to be held in June or July. The class size is limited to the first 12 paid applicants and cost will depend upon the number of attendees. Please see the attached flyer for additional information. For more information contact Timothy P. Smith, Fire Marshal Town of Orange (203) 891-4709 OR (203) 215-7135.

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## **3. Volunteer Department Night Crew Information Requested**

The South Windsor Fire Department is exploring the possibility of establishing a night crew/live in program. Any department utilizing these programs that is willing to share the positives, negatives and related policies, please contact Scott Fine, Deputy Chief – Planning Logistics [sfine@southwindsorfire.org](mailto:sfine@southwindsorfire.org)

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## **4. NEAFC 95<sup>th</sup> Annual EXPO Educational Programs at Foxwoods June 21-24**

The New England Association of Fire Chiefs 95<sup>th</sup> Annual Expo and Conference will be held June 21-24, 2017 at Foxwoods Resort & Casino. An extensive education program has been assembled for the conference. Please see the attached list of full day and breakout sessions. Register On-line at [www.newlandfirechiefs.org](http://www.newlandfirechiefs.org).

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## **5. Question Review Session Participants Sought for Technical Rescuer: Structural Collapse**

The Certification Division of the Commission on Fire Prevention and Control is establishing a local examination question review panel for Technical Rescuer: Structural Collapse (NFPA 1006). The date for this review is Friday, May 19, 2017 from 8:30 AM – 4:30 PM. Question review panel members will serve on a volunteer basis with lunch provided. As the Commission does not currently certify to this level, you must be a recognized Subject Matter Expert.

If you would like to voluntarily serve on this question review panel, please email Jeff Morrisette, State Fire Administrator [jeff.morrisette@ct.gov](mailto:jeff.morrisette@ct.gov) by Monday, May 15, 2017. Thank you for your consideration.

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## **6. Employment Opportunity- Firefighter/EMT/Maintainer/Truck Mechanic-Town of Hebron**

The Town of Hebron is seeking candidates for a full-time position of Fire Department Firefighter/EMT/Maintainer/Truck Mechanic. The position prepares for and responds to and performs required functions at emergency fire, ambulance and rescue calls, service calls and performs such other fire service duties as defined in the General Statutes as a volunteer Firefighter/EMT. The position performs general maintenance work and upkeep of the fire department buildings, vehicles and equipment and alarm systems, including appropriate record keeping. The applicant must have the following to apply for this position, State of Connecticut Firefighter II certification; current valid EMT certification; a valid CT Drivers license with a Q Restriction, Class I A or B is preferred; and a current CPAT Card. A minimum of five years' experience as an ASE certified Truck Mechanic or equivalent, including preventative maintenance and air brakes, preferably on emergency apparatus. Please send resumes, copies of certifications, CT Driver's license, current EMT and CPAT Cards to the attention of Andrew J. Tierney, Town Manager, 15 Gilead Street, Hebron, CT 06248 by Friday, May 26, 2017. For further information please visit [www.hebronct.com](http://www.hebronct.com). The Town of Hebron is an equal opportunity employer.

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## **7. NFPA First Responder Health Forum June 6 in Boston**

Learn the latest methods to keep you safe in the field and healthy in life at our **First Responder Health Forum**, a day of expert speakers and networking at NFPA's Conference & Expo 2017. Featured presentations include; Commissioner Joe Finn of the Boston Fire Department cardiac risks, cancer prevention, fitness requirements, occupational health, and safety policy. Commissioner Joe Finn, Boston FD sharing his launch of a safety, health and wellness campaign, with cancer prevention at its core, for the BFD; Chief Kevin Quinn of the NVFC telling his story how a routine fire department medical screening saved his life, uncovering a potentially fatal cardiac condition and allowing him to be treated and return to full firefighting duties; and a panel discussion facilitated by the IAFF that will discuss the established science and research that has been completed on flame retardants and studies that have been completed on exposures to fire fighters. The event will take place from 9:00 AM to 4:00 PM on Tuesday, June 6, 2017, at the Boston Convention and Exhibition Center. Admission to the event includes breakfast and lunch along with several other educational sessions. Discounted pricing of \$50 per person or \$200 for a group of five is available until May 19<sup>th</sup> at [NFPA First Responder Health Forum](http://NFPA First Responder Health Forum)

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## **8. CFA Fireground Survival Class**

Spaces are available for Fireground Survival on May 16-18 in Waterbury. This course on firefighter survival and rapid intervention training uses scenarios based on actual incidents to identify problems encountered, and offers solutions for members in life threatening situations.

Self-rescue procedures, such as low profile egress and personal rope bail-out procedures will give students options if caught in deteriorating situations. The class will also cover removing members in distress and teach skills to safely do so. Methods of searching for missing firefighters in an open area will also be covered. Class is labor intensive, full protective clothing including SCBA with spare cylinder is required.

Training Prerequisite: Firefighter I      Course Fee: \$150.00      Course #17212

<http://www.ct.gov/cfpc/cwp/view.asp?Q=574030&A=832>

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### **9. Situational Awareness Seminar – May 16 - Hartford**

The CENCAP Credit Union, Hartford F.D. and Chief Reginald Freeman are sponsoring the seminar *Flawed Situational Awareness: The Stealth Killer of First Responders* featuring Ret. Chief Dr. Richard B. Gasaway. The training will be held on Tuesday, May 16, 2017 at Quirk Middle School Auditorium 85 Edwards Street in Hartford, CT and will run from 9 a.m. to 4 p.m. Cost is \$40 and includes snacks, lunch, light refreshments and a copy of Dr. Gasaway's Situational Awareness Matters book. See the attached for additional information and registration.

Register no later than 5/11/17!

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### **10. UPFFA Golf Tournament -- Rescheduled - Tuesday, May 30, 2017**

As you know the UPFFA Golf Tournament was scheduled for Tuesday, April 25, 2017 at Chippanee Country Club, Bristol. Due to inclement weather the tournament was canceled and the **new date** for the tournament will be **Tuesday, May 30, 2017** at Chippanee Country Club, 6 Marsh Rd, Bristol.

Due to the cancellation of the tournament, we have several openings for foursomes **on a first come basis**. Please contact Jane McCarthy 860.953.3200, ext. 10 or [jmccarthy.upffa@sbcglobal.net](mailto:jmccarthy.upffa@sbcglobal.net)

**Registration is \$165.00 per person – Details Attached.**



# UPFFA of Connecticut Golf Tournament

Tuesday, April 25, 2017 – Canceled Due to Inclement  
Weather

**Re-Scheduled Date:**

**Tuesday, May 30, 2017**

9:00am Registration 10:00am Shotgun Start

**Chippanee Country Club, 6 Marsh Road, Bristol CT 860-585-7931**

**\$165.00 PER PERSON** Proceeds to Benefit

UPFFA Emergency Relief Fund/MDA/The Tommy Fund/Scholarship Fund

Hole In The Wall Gang / Health & Safety Committee

**MAKE CHECKS PAYABLE TO UPFFA GOLF TOURNAMENT**

1) Contact \_\_\_\_\_

2) \_\_\_\_\_ 3) \_\_\_\_\_

4) \_\_\_\_\_ SHIRT SIZES XXL \_\_\_\_\_ XL \_\_\_\_\_ LG \_\_\_\_\_ M \_\_\_\_\_

**SPONSOR BOARD INFO (\$100)**

NAME \_\_\_\_\_ PHONE \_\_\_\_\_

DINNER SPONSOR DESIGNATION \_\_\_\_\_ AMOUNT \_\_\_\_\_

DINNER SPONSOR TYPE

**PLATINUM \$2000 > GOLD \$1500 > SILVER \$1000**

**Sponsors 1<sup>st</sup> PLACE \$500 / 2<sup>nd</sup> PLACE \$300 / 3<sup>rd</sup> PLACE \$200**

**ON COURSE REFRESHMENTS \$500**

**LONGEST DRIVE / CLOSEST TO THE PIN \$400**

**FOR MORE INFO, SPONSOR FLAGS OR TO DONATE RAFFLE GIFTS**

**CONTACT Bob Anthony [treasurer@upffa.org](mailto:treasurer@upffa.org) or**

**Jane McCarthy [jmccarthy.upffa@sbcglobal.net](mailto:jmccarthy.upffa@sbcglobal.net)**

**30 Sherman Street, West Hartford, CT 06110 - 860-953-3200 Office**

# **DRONE PILOT TEST PREP TRAINING PROGRAM**



The Orange Fire Marshal's Office is in the process of contracting a Drone pilot test prep class. The program will most likely be held in June or July at the Orange Fire Department, Station #2. The class size is limited to the first 12 paid applicants. The cost will depend on the number of attendees.

This is a 2-day class that would cover the following.

- Regulations
- Airspace Requirements
- Flight Restrictions
- Chart Study
- Airport Operations
- Radio Communications
- Aviation Weather
- Maintenance and Preflight Procedures
- Resource Management & Aeronautical Decision-making
- sUAS Loading & Performance
- Hazards to Flight & Emergency Procedures.
- Aviation Physiology

Day #1 is hands-on training. Day #2 of the program will cover all preparations for the Part 107 Drone Pilots Exam, including registering for the exam, test logistics, applying for a Remote Pilot Certificate with sUAS rating, and updating your personal information.

The target audience is anyone from the Fire Service, Law Enforcement, Emergency Management, or other municipal or state agencies that use or anticipate using a drone during their course of business. While Law Enforcement and Fire Service users may be exempt from many of the FAA requirements, municipal and state insurance carriers could require a Part 107 Drone Pilot's license in order to be covered for liability and/or loss.

***YOU DO NOT NEED TO HAVE A DRONE AT THE TIME OF ATTENDANCE TO PARTICIPATE IN THE CLASS!***



For more information, please contact:  
Timothy P. Smith  
Fire Marshal  
Town of Orange, Connecticut  
tsmith@orange-ct.gov  
Firehouse Direct Line: (203) 891-4709  
Cell Phone: (203) 215-7135

**HEBRON FIRE DEPARTMENT**  
**FIREFIGHTER/EMT/MAINTAINER/TRUCK MECHANIC**

**Position Purpose:**

The purposes of this position are to prepare for and provide, individually and as part of a team, firefighting and emergency medical technical services and maintain all fire department equipment in a ready state as assigned working under the general and specific direction of and reporting to the Fire Chief. S/he shall perform position responsibilities according to HFD polices, procedures and practices consistent with his/her earned rank within the HFD and according to the Town of Hebron personnel policies and procedures. A Firefighter/EMT/Maintainer/Truck Mechanic is responsible for maintaining and improving upon the efficiency and effectiveness of all areas under his/her direction and control.

**Supervision:**

*Supervision Scope:* Reviews the care of all assigned departmental equipment and may direct others in the performance of firefighting, emergency medical and maintenance activities and operations.

*Supervision Received:* Works under the general and specific direction of the Fire Chief, other fire officers and an incident commander and according to standard and professionally accepted practices, standing and special orders. The position is subject to review and evaluation according to the Town's personnel policies and procedures.

*Supervision Given:* Supervises incidents, employees and volunteers commensurate with his/her earned rank within the Hebron Fire Department and within incidents and assignments as they may occur.

**Job Environment:**

Most work is performed at fire stations under controlled conditions, except during fire and emergency medical responses. At the fire stations, work is performed in offices, in, on and under the apparatus in garage bays, in storage rooms, and at outside fueling pumps. Work in the apparatus bays may be uncomfortably warm or cool depending upon prevailing weather conditions and require appropriate clothing and protective gear. Firefighting and emergency medical incidents require performing work in all conditions without regard to weather. The locations requiring fire suppression activities can be highly hazardous and require wearing appropriate protective gear, including self-contained breathing apparatus, and following specific procedures and protocols. Medical emergencies may involve exposure to bodily fluids, dealing with victims in widely varied and extreme states of physical and emotional trauma requiring timely corrective and appropriate interventions. Cumulative stress imposed by the job environment and performance requirements can be emotionally upsetting.

## **Essential Functions:**

*(The essential functions or duties listed below are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.)*

- Responds to and evaluates the nature and severity of emergency incidents and selects appropriate tools and techniques. Fire, rescue, hazardous materials and related incidents performing varied complex tasks during life threatening situations, both as a member of a team and independently, to prevent, control and extinguish fire, rescue people, and deal with other emergency conditions to resolve the incident.
- Responds to medical emergencies; evaluates medical condition of patient(s); provides appropriate treatment and/or critical intervention for injuries; communicates with area hospitals for guidance; transports patients to hospitals as may be necessary.
- Drives, operates and appropriately utilizes fire apparatus, ambulances, service vehicles, and automobiles. Applies proper hydraulic principals in the operation of pumps so as to maintain suitable water pressure in hose lines, standpipes, and sprinkler systems. Makes certain that in the operation of aerial apparatus that it is properly placed, deployed, raised, rotated, and extended to combat the emergency.
- Operates whatever manual or power tools or equipment are necessary to control an emergency condition.
- Documents emergency incidents and patient information on appropriate forms and/or electronic-records systems. Completes and maintains reports, records, and journals.
- Performs daily/weekly/annual maintenance of all types of fire/rescue/EMS apparatus and related equipment according to approved schedules, including annual heavy duty brake, chassis and drive train inspections and maintenance; examines apparatus and equipment to ensure adequate levels of fuel, oil, coolant, water, foam and chemicals; performs operational checks of apparatus, pumps, and equipment, both manual and power, to ensure readiness for emergency use.
- Checks and ensures daily that emergency service and personal safety equipment are in good condition and ready for use; ensures emergency response vehicles are stocked with necessary equipment and supplies, are in their proper position and are ready for immediate use.
- Performs operational testing, minor maintenance and repair functions to fire/rescue/medical/service apparatus and equipment. Cleans, polishes, oils and greases apparatus and equipment. Checks breathing air compressor system at 6000 PSI. Appropriately stows all loose gear and equipment.
- Performs general housekeeping and minor repair functions to fire station, building equipment, furniture, hydrants and grounds.
- Participates in drills and training courses in firefighting techniques, medical care, hazardous materials and other related topics to maintain and enhance skills and safety; Participates in fire surveys and occupancy inspections of all types;
- Responds to non-emergency situations to render assistance and perform public service.



### **Other Functions:**

- Assists with fire and police investigation of accidents and fire cause and origin.
- Performs special duty at public gatherings.
- Performs similar or related work as required or as the situation dictates.

### **Physical and Mental Effort:**

Incumbents within this position are required to make well reasoned judgements at varied intervals of intensity and frequency in how to best respond to and resolve life threatening situations. Firefighting can be extremely physically demanding and require toleration of extreme fluctuations in temperature while performing duties in both frigid or hot and humid atmospheres while wearing equipment that significantly impairs body-cooling; Work can require rapid transitions from rest to near maximal exertion without warm-up periods, sustained physical activity and intense concentration for long periods of time; Work requires reliance upon the senses of sight, hearing, smell and touch to help determine the nature of the emergency, maintenance of personal safety and critical decision making in a confused, chaotic and potentially life threatening environment throughout the duration of operations. S/he must wear personal protective equipment that weighs approximately 60 pounds while performing complex firefighting tasks and including heavy lifting of 50 pounds and occasionally more on slippery, hazardous surfaces such as roof-tops, from ladders, and on level to severe grades.

Most routine work requires collection and analysis of information, determining appropriate courses of conduct or action, preparing records of actions taken, performing the cleaning and physical repair of equipment, materials and apparatus, performing related work and processing data and information utilizing paper-based and automated systems.

### **Minimum Required Qualifications:**

#### **Education, Training and Experience:**

Candidate must have a High School degree or equivalent. A minimum of five (5) years experience as an ASE certified Truck Mechanic or equivalent, including preventative maintenance and air brakes, preferably on Emergency Apparatus. Must possess a certification as a State of Connecticut Firefighter II, a current valid Connecticut EMT certification, current CPAT card, a valid CT Drivers license with a Q endorsement. Candidate must successfully complete a State of Connecticut Aerial Operators course, a State of Connecticut Pump Operators Course, and an American Heart Association CPR Instructors course or equivalent within six months from the date of hire. Must complete an in-house qualification on an ambulance within 30 working days from date of hire; successfully complete in-house qualifications on all apparatus within 6 months from date of hire; maintain knowledge and training on current and future Occupational Safety and Health Administration (OSHA) compliance standards; and attend and maintain other training as directed by the chief of the department. A condition of employment requires a post-hire physical examination with periodic examinations including spirometry during the course of employment. The candidate must attain and maintain the capability to wear respirators and Self-Contained Breathing Apparatus (SCBA).

Special Requirements:

Incumbents in this position must possess and maintain the required capabilities for this position throughout the duration of his/her employment as a Firefighter/EMT/Maintainer/Truck Mechanic.

Knowledge, Ability and Skill:

*Knowledge:* Develops and maintains an extensive knowledge of the street system and physical layout of the Town, including hydrant locations, water sources and special hazards; has a complete knowledge of hydraulic calculations for friction loss and flow using both written formulas and estimation methods; strong knowledge of the capabilities, limitations, and operating principles of heavy firefighting apparatus and auxiliary equipment; strong knowledge of common causes of fire, modern firefighting equipment, methods of fire prevention, emergency medical care, strong knowledge of the rules, regulations, policies, and procedures of the department; working knowledge of mechanic's tools and machinery.

*Ability:* To perform during complicated and complex situations for extended periods of a time with interruptions, under pressure, and with rapidly changing priorities; to analyze problems quickly and act effectively in emergency situations; to recognize the need for vehicle and equipment repairs and maintenance; to express oneself clearly and concisely, both orally and in writing; to understand and follow written and verbal instructions and to prepare written reports; to establish and maintain cooperative working relationships with fellow employees, staff, supervisors, volunteers and the general public; to perform accurate manipulative skills such as writing, keyboarding, and/or radio equipment operation; to read plans, maps or diagrams and read from a computer monitor; and to distinguish between public and confidential information and to handle appropriately.

*Skill:* Driving and operating various motor-driven equipment including fire trucks, ambulances, automobiles and supply trucks, and familiarity with all requisites of safety demanded by the vehicle under his/her control; skill to lay and connect hose lines, hold nozzles, make openings in buildings for access and ventilation, salvage property and clean up premises; to effectively use chemical extinguishers, pike poles, axes, bars, hooks, and lifelines and nets; in the application of medical procedures consistent with training and certifications.

*(This job description does not constitute an employment agreement between the employer and the employee. It is used as a guide for personnel actions and is subject to change by the employer as the needs and requirements of the job change.)*

**Description of the Fire Department:**

The Hebron Fire Department provides Fire, Rescue, Hazardous Materials and Emergency Medical Response to Hebron and surrounding towns when required. The Hebron Fire Department is comprised of approximately 80 volunteers, 2 paid full-time firefighters, a paid part-time chief, and a full-time secretary. The Department operates from three stations in town and handles approximately 850 calls annually. The Fire Service operates in a paramilitary function and is led by a Fire Chief. The Department is further distinguished by the four principal activities that members volunteer to assist with, those being Firefighting, Emergency Medical Services, Fire Police and Auxiliary. Each of these areas is led by officers of the department who report to the Fire Chief.

## FRIDAY'S KEYNOTE ADDRESS:

*Lessons Learned at the Back Bay Fire*

Boston Fire Commissioner and Chief of Department Joseph E. Finn

## New England Association of Fire Chiefs

95th Annual Expo and Conference

June 21 - 24, 2017

Register On-Line @ [www.newenglandfirechiefs.org](http://www.newenglandfirechiefs.org)

## THURSDAY'S FULL DAY EDUCATIONAL PROGRAMS

### *Tactics and Strategy for the Company Officer and Crew*

with Chief Richard Riley

Skills and setup for fireground tactical operations. Initial company officer and crew strategies before the chief arrives. Efficient deployment during those first few minutes to achieve a successful fire attack. How to deploy your crew for an effective operation while assuring a safe working environment.

### *Fireground Strategy for the Incident Commander*

with Chief Michael Dillon

Successful fireground operations are dependent upon successful strategy implementation. Learn how to size-up the situation and implement appropriate strategy. Tips on deploying fire companies, establishing a RIT Team, staging apparatus to control scene chaos, assuring that fireground priorities are met, establishing divisions & groups, and maintaining situational awareness throughout an incident.

### *THE BEST IN LEADING:*

*A Fantastic Workshop for Fire/EMS Officers*

with Howard Cross

This hands-on workshop provides both new and experienced leaders with skills and knowledge to help them improve in their role as either a formal or informal leader. Individuals are taught how to deal with the "human" component of leading a group—how to develop people to realize their full potential while contributing to the effectiveness of the organization.

### *Tame Your Chaos: Practical Tips for Time Management*

with Lorena Prime

There's a lot expected of you, but you can manage your day so that you're still in control. In this workshop, you'll learn tips and techniques to help you prioritize, delegate, handle emails and papers, get organized, plan your day, deal with distractions and interruptions as well as other practical, tactical information to help you be more productive and get done what needs to be done. The day will include some lecture, exercises, and discussion with your peers so that you leave with ideas that can make an immediate impact when you return to the office.

## FRIDAY BREAKOUT SPEAKERS

### *First Due Company Officer Tactics*

with Chief Richard Riley

The skills and setup for fireground tactical operations. Efficient deployment during those first few minutes to achieve a successful fire attack while assuring a safe working environment. (An abbreviated session of Thursday's class "Tactics and Strategy for the Company Officer and Crew")

### *Incident Command on the Fireground*

with Chief Michael Dillon

Learn how to size-up the situation and implement appropriate strategy. Tips on deploying fire companies, establishing a RIT Team, staging apparatus to control scene chaos, establishing divisions & groups, and maintaining situational awareness throughout an incident. (An abbreviated session of Thursday's class "Fireground Strategy for the Incident Commander")

### *Leading as a Fire/EMS Officer*

with Howard Cross

For both new and experienced leaders. Individuals are taught how to deal with the "human" component of leading a group—how to develop people to realize their full potential while contributing to the effectiveness of the organization. (An abbreviated session of Thursday's class "THE BEST IN LEADING: A Fantastic Workshop For Fire/EMS Officers")

### *Tame Your Email Inbox*

with Lorena Prime

Do you struggle to stay on top of your emails? Is your inbox a to-do list? Are there over 200 emails lingering around? Email can control how your day flows and what things you work on, but it doesn't have to! Come learn how to deal with emails efficiently, take action when needed, file when necessary, and understand how to put your inbox on "autopilot." You'll leave class knowing how to be proactive rather than reactive and stop getting caught in the email black hole!

Select a class you would like to attend,  
then go to [newenglandfirechiefs.org](http://newenglandfirechiefs.org) to register for it.

## Education

## Times

### Thursday

*"Tactics and Strategy for the Company Officer and Crew"*

with Chief Richard Riley

Thursday, June 22, 8:30 - 4:30

*"THE BEST IN LEADING: A Fantastic Workshop For Fire/EMS Officers"*

with Howard Cross

Thursday, June 22, 8:30 - 4:30

*"Fireground Strategy for the Incident Commander"*

with Chief Michael Dillon

Thursday, June 22, 8:30 - 4:30

*"Tame Your Chaos: Practical Tips for Time Management"*

with Lorena Prime

Thursday, June 22, 8:30 - 4:30

### Friday

**Keynote Address**

Friday, June 23, 8:30 - 10:00

*Boston Fire Commissioner and Chief of Department Joseph E. Finn*

*Lessons Learned at the Back Bay Fire*

### Friday - Morning Breakout Sessions

*"First Due Company Officer Tactics" with Chief Richard Riley*

Friday, June 23, 10:30 - 12:00

*"Leading as a Fire/EMS Officer" with Howard Cross*

Friday, June 23, 10:30 - 12:00

*"Incident Command on the Fireground" with Chief Michael Dillon*

Friday, June 23, 10:30 - 12:00

*"Tame Your Email Inbox" with Lorena Prime*

Friday, June 23, 10:30 - 12:00

### Friday - Afternoon Breakout Sessions

*"First Due Company Officer Tactics" with Chief Richard Riley (*

*Repeat of Morning Session)*

Friday, June 23, 1:00 - 2:30

*"Leading as a Fire/EMS Officer" with Howard Cross*

*(Repeat of Morning Session)*

Friday, June 23, 1:00 - 2:30

*"Incident Command on the Fireground" with Chief Michael Dillon*

*(Repeat of Morning Session)*

Friday, June 23, 1:00 - 2:30

*"Tame Your Email Inbox" with Lorena Prime*

*(Repeat of Morning Session)*

Friday, June 23, 1:00 - 2:30

**2017 Educational Theme: "Leadership, Command, Tactics & Strategy"**

New England Association of Fire Chiefs, Inc.  
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Ware, MA 01082-0991

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[www.newenglandfirechiefs.org](http://www.newenglandfirechiefs.org)**

**Book your room ~ The Fox Tower at  
Foxwoods Resort & Casino  
<https://laws.passkey.com/go/NEAFC2017>**



## 95<sup>th</sup> Conference & Exposition

**FRIDAY'S  
KEYNOTE ADDRESS:**  
*Lessons Learned at the Back Bay Fire*  
Boston Fire Commissioner and Chief of  
Department Joseph E. Finn

### ***Boston Fire Commissioner and Chief of Department Joseph E. Finn***

Joseph E. Finn has been a member of the Boston Fire Department since October of 1984 and rose through the ranks of the department. In 2001, he was promoted Deputy Chief of Personnel, responsible for recruitment, selection and hiring, as well as contract enforcement, employee assistance, and discipline. He was named to this post based on the findings of the O'Toole Commission, and was charged with implementing the Commission's recommendations related to disparity of treatment towards members. He initiated and trained the first team of investigators to examine harassment and discrimination allegations, and trained firefighters to become mediators to achieve conflict resolution among staff.

From 2005-2014, Deputy Chief Finn served as a Division Commander, in charge of all administrative functions, fire ground operations, hazardous materials, and technical rescue responses in Division One.

In his 31 years with the Boston Fire Department, Deputy Chief Finn made significant contributions to the department, including establishing an EMT training program that increased the number of EMTs on the Boston Fire Department by 50 percent, and assisting in the development of state regulations for the use of semi-automatic external defibrillators, and of legislation that made the Fire service a major participant in the delivery of Emergency Medical Services.

Deputy Chief Finn served as a committee member on the Mayor's task force for the integration of Boston Emergency Medical Services into the Boston Fire Department, and a committee member for the Massachusetts Human Resource Division in the development and implementation for a new entry-level firefighters test. He worked on numerous planning committees for high profile events for the department, including the 2004 Democratic National Convention.

Deputy Chief Finn holds numerous certifications, including: Massachusetts Continuing Legal Education Inc. in labor law and laws involving discrimination; National Incident Management System (NIMS) certified in Incident Command System (ICS) 100, 200, 700, 800; Texas A&M Engineering Extension Service certified in ICS 300,400; and Department of Justice certified for managing terrorist and large-scale incidents. He also holds numerous certificates related to fire service training from OSHA, Homeland Security, and the National Fire Academy's extension program.

Deputy Chief Finn also served in the United States Marine Corps from 1979 to 1982. He earned a Bachelor of Science degree in Business Administration from Northeastern University in 2008, graduating magna cum laude.

On July 27, 2014, Deputy Chief Finn was sworn in by Mayor Martin J. Walsh as Fire Commissioner and Chief of Department.





## CONFERENCE & EXPO

REVOLUTIONIZING FIRE, LIFE  
AND ELECTRICAL SAFETY

# THE LIFE YOU PROTECT IN HERE CAN SAVE MORE LIVES OUT THERE.

There are health risks hiding everywhere from your gear to your worksite, and they are causing long-term health issues for many first responders. Learn the latest methods to keep you safe in the field and healthy in life at our **First Responder Health Forum**, a day of expert speakers, networking, and tech demos at NFPA's Conference & Expo 2017. Presentation topics include cardiac risks, cancer prevention, fitness requirements, occupational health, and safety policy.

### First Responder Health Forum

June 6, 2017 9am–4:00pm | Boston Convention & Exhibition Center

#### Featuring:

Joe Finn, *Boston Fire Commissioner*

Kevin D. Quinn, *Chairman, National Volunteer Fire Council*

C&E Expo pass

Health screenings

#### Standard Pricing:

\$50/ individual

\$200/ group of 5

## Register today!

[nfpa.org/healthforum](http://nfpa.org/healthforum) | 800.344.3555



## CONFERENCE & EXPO

REVOLUTIONIZING FIRE, LIFE  
AND ELECTRICAL SAFETY

# FIRST RESPONDER HEALTH FORUM Schedule

Time	Event	Location
9am–10am	Registration & Welcome Breakfast	Pick up your badge at the registration desk and enjoy a continental breakfast in RM 153 A/B/C
10am–11am	<p>Presentation by Deputy Chief Kevin Quinn, Chairman of the National Volunteer Fire Council. Kevin will share his personal story how receiving a medical evaluation saved his life. In July of 2016, he took the medical exam to learn from the department that sponsored it, how they conduct these exams and in spite of his healthy life style and active exercise regimen and lack of symptoms, he was diagnosed with an underlying heart condition.</p> <p>Presentation by Assistant Fire Chief Broward County (FL) Sheriff Fire Rescue Todd J. LeDuc, MS, CFO, CEM, FIFirE. Chief LeDuc will present “Surviving the Fire Service”, which focuses on the triad of preventable occupation risks that contribute to line of duty deaths and disabilities: cardiovascular, cancer and behavior health. Learn more about the current state of the science behind each of these and what you can do to survive and thrive your career in the fire service.</p>	RM 153 A/B/C
11am–12:30pm	Attend one or more NFPA conference sessions addressing key issues such as exposure and cancer prevention. Visit the Expo and the NFPA booth to learn more about how NFPA is working to address health and wellness issues within the First Responder Community.	Sessions are held on the second floor of the Conference Center, or visit NFPA Booth #631 on the expo floor.
12:30pm–1:30pm	Lunch and a special presentation by Boston Fire Commissioner Joe Finn. Commissioner Finn will share his efforts to increase cancer awareness and prevention among the members of the Boston Fire Department. By engaging the entire department and Local 718 of the IAFF, he has launched a safety, health and wellness campaign with cancer prevention at its core. He will present several videos produced by the Boston Fire Department and explain the background and stories that make this a most compelling session.	RM 153 A/B/C
2pm–2:30pm	Stop by the NFPA Booth for an informal presentation on the NFPA and City of Boston Hot Works initiative.	NFPA Booth #631
2:30pm–4:00pm	Special Presentation: Panel Discussion. This panel presentation will review and discuss the established science and research that has been completed on flame retardants. The panelists will also review studies that have been completed on exposures to fire fighters.	RM 258 A/B

# TRAINING OPPORUNITY



**Tuesday, May 16, 2017: 9:00am – 4:00pm**

Fire Chief (ret.) Richard B. Gasaway presenting:

## **Flawed Situational Awareness: The stealth killer of first responders**

Situational awareness is one of the leading contributing factors for near-miss and line-of-duty deaths among first responders operating at emergency scenes. While organizations have worked to improve policies and procedures, equipment and training, the number of responder casualties has remained virtually unchanged.

If we are going to reduce responder casualty incidents, we must first improve our ability to develop and maintain situational awareness under stress. This program provides the attendee with a thorough understanding of situational awareness - what it is, how challenging it can be to develop and how easy it can erode.

- Location:** Quirk Middle School Auditorium  
85 Edwards Street, Hartford, CT 06120
- Sponsor:** CENCAP Credit Union
- Host:** Hartford Fire Department (Fire Chief Reginald Freeman)
- Cost:** **\$40**
- Includes:** Lunch, snacks, light refreshments and a copy of Dr. Richard Gasaway's Situational Awareness Matters book
- To Register:** Contact Deputy Fire Chief William Kerr  
**BY NO LATER THAN 5/11/17**  
(860) 757-4562  
Kerrw001@hartford.gov

## Presenter Biography



**Richard B. Gasaway** worked as a first responder in three public safety organizations including serving 22 years as a fire chief. After completing his distinguished 30-year career, Dr. Gasaway founded Situational Awareness Matters!, a consulting and teaching organization dedicated to improving how individuals, teams and organizations develop situational awareness as a foundation for improving workplace and personal safety. His company website (SAMatters.com) has been visited by more than four million people from 156 countries.

As a professional speaker and author, Dr. Gasaway has contributed to more than 400 books, book chapters and journal articles on topics related to leadership, safety, situational awareness and high consequence decision making. His best selling books, Situational Awareness Matters Volumes 1, 2 & 3, Situational Awareness for Emergency Response, and Fireground Command Decision Making, serve as essential guides for helping individuals and teams develop and maintain situational awareness while making high-stress, high-consequence decisions.

Dr. Gasaway has earned the Certified Speaking Professional designation – the highest honor awarded by the National Speakers Association. His high-energy, humor filled presentations are chocked full of valuable, actionable takeaways – as proven by his 2,500+ program and keynote address invitations throughout the United States, Canada, The United Kingdom, Hong Kong and Australia.



Dr. Gasaway is a big proponent of "Paying it forward" and gives back by serving as the Chancellor for the International Society of Fire Service Instructors (ISFSI) credentialing program and a peer evaluator for the Center for Public Safety Excellence (CPSE) Credentialing program.