

2018 MAR 21 P 3:40

BY HIS EXCELLENCY

DANNEL P. MALLOY

**EXECUTIVE ORDER NO. 65**

**WHEREAS**, it has been a priority of my administration to employ language that treats every individual with respect;

**WHEREAS**, state employees are one of the state's most valuable resources and they work hard every day to provide necessary services for citizens of the State of Connecticut;

**WHEREAS**, when the state is experiencing a weather related or other civil preparedness emergency or public health emergency, certain state employees are referred to as "essential," while others are deemed "non-essential";

**WHEREAS**, each state agency prepares and maintains a list of employees who are deemed essential to addressing the needs of Connecticut's residents in the face of events that can have an adverse effect on health and safety or normal business operations;

**WHEREAS**, the terms "essential" and "non-essential" have become outdated, have negative connotations toward our workforce, and should reflect the nature of government operations in these circumstances;

**NOW, THEREFORE, I, DANNEL P. MALLOY**, Governor of the State of Connecticut, by virtue of the power and authority vested in me by the Connecticut Constitution and by the Statutes of the State of Connecticut do hereby **ORDER AND DIRECT**:

1. Executive branch agencies shall substitute the use of the term "Level 1 employees" in lieu of the term "essential employees" henceforth; and
2. Executive branch agencies shall substitute the use of the term "Level 2 employees" in lieu of the term "non-essential employees" henceforth.

This Order shall take effect immediately.

Dated at Hartford, Connecticut this 21 day of March, 2018.



DANNEL P. MALLOY  
Governor

By His Excellency's Order



Denise W. Merrill  
Secretary of the State

