



## Senior Community Service Employment Program (SCSEP)

*A jobs training program for unemployed, low-income older adults*

The *Senior Community Service Employment Program (SCSEP)* is a community service and work-based job training program for older Americans. Authorized and funded by *Title V of the Older Americans Act*, the program provides training for low-income, unemployed seniors.

SCSEP participants gain work experience in a variety of community service activities at 501(c)(3) non-profits and public facilities, including schools, hospitals, day-care centers, and senior centers. These agencies provide job skills training and help participants in their job search efforts. Participants train 20 hours per week while earning minimum wage.

Participants are trained in career tracks that serves as a bridge to unsubsidized employment opportunities. Career tracks include: home health aide, food service, customer service, office administration, stock clerk, and retail sales.

In addition to on-site training, SCSEP services may also include career assessment, Individual Employment Plan development, supportive services, and specialized skill training.

### **Who qualifies for SCSEP?**

- *Individuals aged 55+*
- *Income <125% of federal poverty guidelines*
- *Unemployed*

**Associates for Training and Development** is a private non-profit that serves as a national sponsor for SCSEP. Founded in 1983, the company has a proven track record of helping place participants in jobs.

*"The Senior Community Service Employment Program helped me to update my work skills, get my confidence back, and get the job I love. I never could have done this on my own. I believe this program changed the direction of my life for the better. I am so grateful."*

*Testimonial from a former SCSEP Participant*

**For more information on the SCSEP, contact:**  
**Associates for Training and Development**  
**New Haven, CT**  
**203-461-2154**  
[www.a4td.org](http://www.a4td.org)

**We are an Equal Opportunity Employer/Program. Know your rights: workplace discrimination is illegal.**  
**Auxiliary aids and services are available upon request to individuals with disabilities.**

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#### **Funding Sources:**

The total cost of A4TD's Program Year 2022 (7/1/22 to 6/30/23) **Senior Community Service Employment Program** is \$13,282,490. \$11,954,241 (90%) is funded through U.S. Department of Labor – Employment and Training Administration grants. The other \$1,328,249 (10%) is funded through State and Local resources.