#### **INSTRUCTIONS TO CANDIDATES**

Thank you for your interest in employment with the Office of the Attorney General. This application package may be used to apply for the positions of Assistant Attorney General-I and/or Assistant Attorney General-II. For information about applying for other positions within the State of Connecticut, please refer to the Department of Administrative Services website at <a href="https://www.jobapscloud.com/CT/">https://www.jobapscloud.com/CT/</a>.

#### **ENTRANCE REQUIREMENTS**

The entrance requirements for the positions of Assistant Attorney General-I and Assistant Attorney General-II are as follows:

#### **Assistant Attorney General-I**

A degree from an accredited law school is required. Applications from candidates who expect to receive a law degree within nine (9) months of the application date will be considered for employment. In addition, admission to practice law within the State of CT is required within one (1) year of the date of hire\*.

\* Pursuant to Section 51-88 of the CT General Statutes, an incumbent who has not been admitted to practice law may not assume, use, or advertise the title of lawyer; attorney; counsel at law; counselor at law; or an equivalent term, in such a manner as to convey the impression that s/he is a legal practitioner of law. Until such time that an incumbent is admitted to practice law in the State of Connecticut, the incumbent shall be referred to as a **Legal Assistant**.

#### **Assistant Attorney General-II**

In order to be considered for employment, candidates for the position of Assistant Attorney General-II must have three (3) years' experience in the practice of law. Experience as an Assistant Attorney General-I and/or as a Judicial Law Clerk with District, CT Appellate, or CT Supreme Courts will be counted toward this three-year requirement. In addition, candidates for the level of Assistant Attorney General-II must be admitted to practice law within the State of CT as of the date of hire.

Please refer to the complete Job Specifications for the positions of Assistant Attorney General-I and Assistant Attorney General-II found in this packet for additional information about these positions.

#### **APPLICATION PROCEDURE**

Please complete/include each of the following documents:

- Employment Application
- Biographical Supplement
- Signed Ethics Statement
- Current Resume
- Transcript from the law school from which you graduated (or expect to graduate). Certified copies are not required.
- Reference Supplements (two). These documents should be provided to a candidate's reference of his/her choosing, who in turn is required to return the completed form to the Office of the Attorney General at the address listed below.

Please return all documents to:

State of Connecticut
Office of the Attorney General
Human Resources Division
165 Capitol Avenue – 5<sup>th</sup> Floor
Hartford, Connecticut 06106

Attn: Susan Cavanaugh, Director of HR

#### **FINAL SELECTION**

Once a completed application portfolio is received by the Office of the Attorney General, the portfolio will remain on file for two (2) years. The information provided in your application portfolio will be used by the Office of the Attorney General to evaluate your candidacy and to match your qualifications with available positions within the agency. Evaluation of your qualifications cannot be completed until we receive all of the required documentation, including the two (2) completed Reference Supplements. Please notify us of any changes to your contact information, e.g. home address, telephone number, email address, etc. If we find you to be a viable candidate for a specific position/department, you will be contacted to schedule an interview. Typically, more than one interview is required of candidates. Unfortunately, because of the large volume of applications received, we are never in a position to offer interviews to all candidates who apply.

#### **REAPPLYING**

If you wish to be considered for an Assistant Attorney General-I or Assistant Attorney General-II position after the two (2) years have expired, you may reapply by completing and submitting a new *Employment Application* and *Updated Resume*. Please indicate that this is a <u>REAPPLICATION</u> at the top of the Employment Application, and again submit the original to the Office at the address listed in the Application Procedure section.

#### PLEASE NOTE

- Candidates hired as an Assistant Attorney General-I or Assistant Attorney General-II are required to serve working-test (probationary) period of at least six (6) months
- As an Assistant Attorney General, you may be required to travel both within and outside of the State of Connecticut.
- Assistant Attorneys General may be assigned to the main office located in Hartford CT or to one of the smaller satellite offices that are located throughout the State of Connecticut.
- As a newly hired Assistant Attorney General, you will be required to submit proof of eligibility for employment in the United States.

Questions concerning this application process may be directed to the Human Resources Division at the Office of the Attorney General at (860) 808-5325 or by email at <a href="mailto:susan.cavanaugh@ct.gov">susan.cavanaugh@ct.gov</a>.



#### Dear Candidate:

Thank you for considering employment with the State of Connecticut Office of the Attorney General. If you are offered and accept a position with this office, you are bound by State Code of Ethics for Public Officials and State Employees and you will be required to sign a statement acknowledging your receipt of a copy of the Code, as well as your understanding that you are bound by the Code's provisions. Please sign and return the Acknowledgement of Receipt form that can be found within the application package. Before you accept employment with this Office or with any state agency, you must be aware of the Code's provisions and should consider whether you are prepared to abide by its provisions or whether you have any conflicts of interest. The principle provisions of the Code are as follows:

- <u>Gifts</u>: In general, state employees are prohibited from accepting gifts from anyone doing business with, seeking to do business with, or directly regulated by the state employee's agency or department or from persons known to be a registered lobbyist or lobbyist's representative.
- <u>Financial Benefit</u>: A state employee is prohibited from using his/her office for the financial benefit of the individual, certain family members, or that of an associated business.
- Outside Employment: State employees may not accept outside employment which will impair his/her
  independence of judgment as to official state duties or which would induce the disclosure of confidential
  information. Generally, outside employment is barred if the private employer may benefit from the state
  employee's official actions.
- <u>Financial Disclosure</u>: Certain state employees are required to file a financial disclosure statement with the State Ethics Commission. This statement will be considered public information.
- <u>Post-State Employment</u>: Post-employment restrictions, known as revolving-door prohibitions, may exist for some employees. For example, restrictions on accepting employment with a party to certain contracts may be put into place, if the employee was involved in the negotiation or award of the contract. For one year after leaving state service, a former employee may not represent anyone for compensation before his/her former agency. Certain designated individuals in the state's regulatory agencies may not, for one year after leaving state service, accept employment with any business subject to regulation by their former agency.

Please be advised that this is only a general overview. Specific questions about the State Code of Ethics should be directed to the State Ethics Commission at (860) 263-6400.

Very Truly Yours,

WILLIAM M. TONG Attorney General for the State of CT



# CONNECTICUT OFFICE OF THE ATTORNEY GENERAL ACKNOWLEDGEMENT OF RECEIPT STATE CODE OF ETHICS

Public Officials and State Employees. I u	e reviewed a copy of the State Ethics Code for understand and agree that if I am offered and uld be bound by and obligated to use my best et forth therein.
Signature	 Date



# Connecticut Office of the Attorney General Departmental Listing

#### **Antitrust and Government Fraud:**

This Department administers and enforces the Connecticut Antitrust Act and has authority to enforce major provisions of the federal antitrust laws. The Department also relies on other federal and state laws to ensure the Attorney General's overall responsibility to maintain open and competitive markets in Connecticut. Utilizing these statutes, we investigate and prosecute antitrust and other competition-related actions on behalf of consumers, businesses and governmental units. In addition, this Department provides advice and counsel on proposed legislation and various issues regarding competition policy. In the past few years, the Attorney General served as the chair of the Antitrust Committee of the National Association of Attorneys General and remains active within that organization.

#### **Child Protection:**

This department, with over 40 attorneys, is dedicated to protecting the children of the State of Connecticut from abuse and neglect. This past year, the Child Protection Department successfully represented the Department of Children and families in thousands of juvenile court cases, to protect children who had been abused and neglected and help their placement in permanent safe homes. The department also successfully defended a number of appeals involving these children before the Appellate and Supreme Court.

#### **General Litigation:**

This department defends the state and its agencies, employees, and officials in torts and civil rights cases brought at the Office of the Claims Commissioner and in the state and federal courts.

#### **Child Support and Collections:**

This Department's mission is to expeditiously collect monies owed to the state and to secure and enforce orders for the support of children. Its attorneys represent the Financial Services Center of the Department of Administrative Services in the recovery of public assistance benefits and costs of incarceration and provide representation in connection with collection activities of the Departments of Social Services, Revenue Services, Correction, Higher Education as well as John Dempsey Hospital, the Second Injury Fund, the Connecticut State University System, and the Secretary of State. In furtherance of its child support activities, the Department also provides legal services to the Department of Social Services Bureau of Child Support Enforcement and to the Support Enforcement Services division of the Judicial Branch pursuant to a cooperative agreement designed to satisfy the requirements of the federal Social Security Act and related state law.

#### **Consumer Protection:**

The Consumer Protection Department protects Connecticut's consumers by investigating and litigating consumer protection matters under the authority of the Connecticut Unfair Trade Practices Act ("CUTPA") and other state and federal statutes. The Department advises the Attorney General and the Commissioner of the Department of Consumer Protection on consumer protection matters, as well as represents and defends the Department of Consumer Protection in court. The Department also advocates on behalf of Connecticut's energy and utility ratepayers in state and federal fora. In addition, the Department educates consumers on how to avoid becoming victims of unfair and deceptive trade practices and, where possible, mediates disputes.

#### **Employment:**

This department defends state agencies and state officials in employment related litigation and administrative complaints and provides legal advice and guidance to state agencies on employment issues. We are currently defending the state in numerous employment cases in the state and federal courts, as well before the Connecticut Commission on Human Rights and Opportunities and the Equal Employment Opportunities Commission.

#### **Environment:**

This department represents the State and the people of Connecticut to ensure that the environment is protected for the benefit of the public health and welfare. This department provides advice and representation in state and federal administrative and court proceedings to the Department of Environmental Protection, the Department of Agriculture, the Connecticut Agricultural Experiment Station, and the Connecticut Marketing Authority, and in court proceedings to the Underground Storage Tank Petroleum Cleanup Account Review Board.



#### Financial and Revenue Services:

This Department provides legal services to state agencies that regulate insurance, banking, securities, as well as the Department of Economic and Community Development, the Department of Revenue Services, the Office of Policy and Management, the Bond Commission, and the Insurance Policy and Risk Management Board. Legal issues involving state regulation of the financial services industry form a major part of this Department's work. In addition, this Department is responsible for enforcement of the master settlement agreement between the states, including Connecticut, and various participating tobacco product manufacturers and related tobacco issues.

#### **Health and Education:**

The Health and Education Department represents a myriad of state agencies which include the State Department of Education, Department of Mental Retardation, University of Connecticut, and all other agencies that have an educational function. It represents the Department of Social Services, Department of Mental Health and Addiction Services, Psychiatric Security Review Board, Department of Veterans' Affairs, Commission on Medical and Legal Investigations overseeing the Office of the Chief Medical Examiner, Department of Public Health, Office of Health Care Access, and the various health licensing boards.

#### Healthcare Fraud / Whistleblower / Healthcare Advocacy:

This Department has three distinct units, as its title suggests. The Health Care Fraud Unit conducts investigations of Medicaid provider fraud. The Whistleblower unit reviews and investigates allegations by whistleblowers of improper behaviors of state employees, state agencies, quasi state agencies and large state contractors. The Health Care Advocacy Unit provides advisory assistance to consumers who have health care related problems, particularly those that involve health insurance and managed care coverage denials.

#### **Privacy**

The Privacy and Data Security Department handles matters related to the protection of Connecticut residents' personal information and data. The Department enforces state laws governing notification of data breaches, safeguarding of personal information, and protection of social security numbers and other sensitive information. The Department is also responsible for enforcement of federal laws under which the Attorney General has enforcement authority, including the Health Insurance Portability and Accountability Act of 1996 (HIPAA), the Children's Online Privacy Protection Act (COPPA), and the Fair Credit Reporting Act (FCRA). In addition, this Department provides the Attorney General with advice and counsel on proposed legislation and other matters regarding privacy and data security, and it engages in extensive outreach to citizens and businesses on matters relating to data protection and privacy.

#### **Public Safety:**

This department represents the Department of Emergency Services and Public Protection, including the Division of State Police, the Division of Special Licensing and Firearms, the Office of Statewide Emergency Telecommunications and the Police Officer Standards and Training Council; the Military Department; the Department of Correction; the Judicial Branch (particularly, lawsuits arising from the actions of the Judicial Marshals); and the Department of Consumer Protection Liquor Control Division. It also provides legal services and representation to a number of associated boards, commissions and agencies, including the Board of Pardons and Paroles, the Division of Criminal Justice, the Division of Public Defender Services, the Office of Adult Probation, the Governor's Office (Interstate Extradition), the Statewide Emergency 9-1-1 Commission, the State Codes and Standards Committee, the Crane Operator's Examining Board, the Board of Firearms Permit Examiners, the Commission on Fire Prevention and Control, the Office of Civil Preparedness and State Marshal Commission. The department also oversees the criminal prosecutions of persons charged with violations of the Home Improvement Act and related offenses.



#### **Special Litigation:**

This Department represents the Governor, the Judicial Branch, the General Assembly, the Secretary of the State, the Treasurer, the Comptroller, the Auditors of Public Accounts, the State Elections Enforcement Commission, the State Ethics Commission, the State Properties Review Board, the Judicial Review Council, the Judicial Selection Commission, the Office of Protection and Advocacy for Handicapped and Developmentally Disabled Persons, the Accountancy Board, the Office of the Child Advocate, the Office of the Victims Advocate, the Commission on Children, and the Latino and Puerto Rican Affairs Commission. In addition, through its Public Charities Unit, the Department protects the public interest in gifts, bequests and devises for charitable purposes; and in cooperation with the Department of Consumer Protection, administers and enforces state laws regulating charities and professional fundraisers who solicit from the public.

#### Infrastructure and Economic Development:

The Transportation Department of the Office of the Attorney General provides representation for the following state agencies: Department of Transportation ("DOT"); Department of Public Works ("DPW"); Department of Administrative Services ("DAS"); Department of Motor Vehicles ("DMV"); Department of Information Technology ("DOIT"); Department of Economic and Community Development, Housing Matters ("DECD"); and the Connecticut Historical Commission. In addition, the Transportation Department provides representation for various occupational licensing boards within the Department of Consumer Protection ("DCP"). The representation of the foregoing state agencies/boards includes, but is not limited to, counseling and advice on legal issues, the prosecution or defense of lawsuits or claims in both federal and Connecticut courts, and before various administrative entities, including the defense of claims filed with the Office of the Claims Commissioner pursuant to Chapter 53 of the Connecticut General Statutes.

#### **Workers' Compensation and Labor:**

The Workers' Compensation and Labor Relations Department represents the Treasurer as the Custodian of the Second Injury Fund, the Workers' Compensation Commission and the Department of Administrative Services in its capacity as the administrator of the state employees' workers' compensation program, as well as DAS Personnel, the Labor Department, the Office of Labor Relations, the Office of Claims Commissioner, the State Employees Retirement Commission, the Teachers' Retirement Board, and others. The department's worker's compensation staff represents the Second Injury Fund in cases involving potential liability of the Fund for workers' compensation benefits and the State of Connecticut contested workers' compensation claims filed by state employees, while the labor relations attorneys represent the Department of Labor in unemployment compensation appeals to the Superior Court. The department also represents the Department of Labor's Wage Enforcement Division, collecting unpaid wages due to Connecticut employees. The department's workers' compensation attorneys and paralegals also spend significant time on third party tort-feasor cases that result in the recovery of money for both the state and the Fund, as well as handling a large number of appeals to the Compensation Review Board and on to the Appellate and Supreme Courts.



# State of Connecticut Executive Branch Assistant Attorney General 1 (7816AG)

\$43.71-\$59.59 Hourly / \$3,496.33-\$4,767.13 BiWeekly / \$91,254.00-\$124,422.00 Yearly



Motify Me when a Job Opens for the above position(s)

## PURPOSE OF JOB CLASS (NATURE OF WORK)

In the Office of the Attorney General this class is accountable for performing entry level to working level legal research and legal work of the Office including assisting in preparation and representation of the state in cases and assisting in providing legal advice and services to agencies, departments, boards and commissions.

## **GUIDELINES FOR JOB CLASS USE**

New Assistant Attorneys General 1 receive training in and perform with increasing independence routine legal work of the Office with emphasis on legal research, review and analysis of legal documents and preparation of simple cases and clear-cut issues for which there is a clear precedent. At a more advanced level this class is also used for legal representation in simple or moderately complex matters. Over time incumbents in this class may assist in or personally handle cases of moderate complexity and may exercise independent judgment, although at this level most work is reviewed. This is an entry level class which leads to the full working professional level with increased experience and knowledge.

### SUPERVISION RECEIVED

Initially works under close supervision of an employee of higher grade; works more independently with acquired experience.

### SUPERVISION EXERCISED

May lead employees of a lower grade.

## **EXAMPLES OF DUTIES**

- As a legal practitioner performs legal research;
- Assists in performing and eventually independently performs routine and moderately complex legal work including preparing, analyzing and reviewing opinions, regulations and contracts affecting the State of Connecticut;
- Prepares and represents state in routine and moderately complex legal matters before administrative bodies and lower courts;
- Assists in preparing and representing state in more difficult cases before state agencies and courts;
- May assist in preparing and representing state in appeals;
- May act independently in these areas as assigned;
- Performs related duties as required.

## KNOWLEDGE, SKILL AND ABILITY

- Considerable knowledge of basic law and legal process, legal principles and practice, administrative law, constitutional law, rules of process;
- Considerable
  - interpersonal skills;
  - oral and written communication skills;
- Ability to analyze legal problems.

# MINIMUM QUALIFICATIONS - GENERAL EXPERIENCE

A degree from an accredited law school.

## SPECIAL REQUIREMENTS

- Incumbents in this class must be admitted to practice law in the State of Connecticut within one (1) year of the date of appointment. Pursuant to Section 51-88 of the Connecticut General Statutes, an incumbent who has not been admitted to practice law may not "assume, use or advertise the title of lawyer, attorney and counsel at law, counselor at law, attorney, counselor, attorney and counselor, or an equivalent term, in such a manner as to convey the impression that he is a legal practitioner of law". Until such time that an incumbent is admitted to practice law in the State of Connecticut, the incumbent shall be referred to as a Legal Assistant.
- May be required to travel.

## JOB CLASS DESIGNATION

Classified/Non-Examined

## OCCUPATIONAL GROUP

(18)-Legal

### **BARGAINING UNIT**

(37)-Assistant Attys. General (P-6)

**EEO** 

(2)-Professional

SALARY INFORMATION

AG 62

**ACKNOWLEDGEMENT** 

As defined by Sec. 5-196 of the Connecticut General Statutes, a job class is a position or group of positions that share general characteristics and are categorized under a single title for administrative purposes. As such, a job class is not meant to be all-inclusive of every task

and/or responsibility.

**CANCELLATION CLAUSE** 

This replaces the existing specification for the class of Assistant Attorney General 1 in Salary Group AG 62 approved effective June 21, 2019. (Reviewed for content and revised to modernize

format and add Acknowledgement section) Final No. 24-065

**EFFECTIVE DATE** 

4/12/2024

**CLASS:** 7816AG; **EST:** 10/11/1985; **REV:** 4/12/2024;

# State of Connecticut Executive Branch Assistant Attorney General 2 (0400AG)

\$53.18-\$72.51 Hourly / \$4,253.95-\$5,800.23 BiWeekly / \$111,028.00-\$151,386.00 Yearly



Motify Me when a Job Opens for the above position(s)

## PURPOSE OF JOB CLASS (NATURE OF WORK)

In the Office of the Attorney General this class is accountable for independently performing a full range of tasks in legal work of the Office, including preparation and representation of the state in cases and/or providing legal advice and services to agencies, departments, boards and commissions.

## **GUIDELINES FOR JOB CLASS USE**

Assistant Attorneys General 2 perform full professional working level legal work of the Office. They provide legal counsel and services to an agency or a group of boards and commissions. They prepare and represent the state in cases before administrative hearings, state agencies and courts. They may negotiate settlements, carry out appeals, or assist on highly technical or specialized cases. At this level they may develop a depth of knowledge in a specialty area such as tax, child support or Medicare reimbursements. Incumbents may conduct complex cases with the advice and counsel of higher-level attorneys. Complex cases may be defined as obscure points of law, no clear precedent, cases of first impression, or cases likely to lead to appeal. The complexity of case preparation is related but not limited to extensive research, numbers of witnesses involved, variety of evidence to be gathered, the level of the court, or the type of proceeding.

### SUPERVISION RECEIVED

Receives general to limited supervision from an employee of higher grade.

## SUPERVISION EXERCISED

May lead employees of same or lower grade.

## **EXAMPLES OF DUTIES**

- As a legal practitioner performs legal research and the legal work of the Office, including preparing, analyzing, and reviewing the opinions, regulations, and contracts affecting the State of Connecticut:
- Prepares and represents the state in cases of varying degrees of difficulty and complexity before state agencies and courts;
- Provides legal counsel for state agencies, departments, boards and commissions with a wide range or a heavy caseload of legal problems;
- Performs related duties as required.

## KNOWLEDGE, SKILL AND ABILITY

- Considerable knowledge of basic law and legal process, legal principles and practice, administrative law, constitutional law, rules of process, and statutory authority of the Attorney General;
- Knowledge of
  - rules of statutory construction;
  - rights and obligations of state agencies;
- Considerable
  - interpersonal skills;
  - oral and written communication skills;
  - litigation and legal counseling skills;
- Considerable ability to analyze legal problems, present statements of fact, law and argument;

• Ability to review and/or draft proposed contracts, regulations and legislation.

# MINIMUM QUALIFICATIONS - GENERAL EXPERIENCE

Three (3) years of experience in the practice of law.

## MINIMUM QUALIFICATIONS -SUBSTITUTIONS ALLOWED

- For state employees experience as an Assistant Attorney General 1 shall substitute for the General Experience.
- Experience as a Judicial Law Clerk may substitute for the General Experience.

## SPECIAL REQUIREMENTS

- Must be admitted to practice law in the State of Connecticut.
- May be required to travel.

## JOB CLASS DESIGNATION

Classified/Non-Examined

## **OCCUPATIONAL GROUP**

(18)-Legal

## **BARGAINING UNIT**

(37)-Assistant Attys. General (P-6)

## **EEO**

(2)-Professional

## SALARY INFORMATION

**AG 67** 

## **ACKNOWLEDGEMENT**

As defined by Sec. 5-196 of the Connecticut General Statutes, a job class is a position or group of positions that share general characteristics and are categorized under a single title for administrative purposes. As such, a job class is not meant to be all-inclusive of every task and/or responsibility.

## **CANCELLATION CLAUSE**

This replaces the existing specification for the class of Assistant Attorney General 2 in Salary Group AG 67 approved effective June 21, 2019. (Reviewed for content and revised to modernize format and add Acknowledgement section) Final No. 24-065

## **EFFECTIVE DATE**

4/12/2024

CLASS: 0400AG; EST: 4/1/1960; REV: 4/15/2024;

#### **BIOGRAPHICAL SUPPLEMENT**

# ASSISTANT ATTORNEY GENERAL 1 ASSISTANT ATTORNEY GENERAL 2

NAME:
FIRST NAME, MIDDLE INITIAL, LAST NAME
LAW SCHOOL CLASS RANK
Please indicate your class rank by checking the highest level that applies and state class size and date of class rank.
☐ Top 10%       ☐ Top 60%         ☐ Top 20%       ☐ Top 70%         ☐ Top 30%       ☐ Top 80%         ☐ Top 40%       ☐ Top 90%         ☐ Top 50%       ☐ Lowest 10%
Class Size Class rank as of
SPECIAL RECOGNITION
UNDERGRADUATE/GRADUATE: Have you received any academic honors or awards (such as summa, magna, cum laude, etc.)?
Yes
Specify:
LAW SCHOOL: Have you receive any law school academic honors or awards (such as Law Review, Book Awards, Moot Court competition Awards, Order of the COIF, etc.)?
Yes
Specify:
SCHOLARSHIPS: Have you ever received a scholarship based on academic achievement?
Yes No No
Specify:

#### BAR ADMISSION

Are you admitted to practice in the State of Connecticut: Yes \( \square \) No \( \square \)					
If Yes, date Admitted: Juris No					
If No, when do you plan to take the bar exam?					
Are you admitted to practice be courts?	efore the courts of any other sta	te or jurisidiction, including the Federal			
Yes No No					
If Yes, please state which coun	rt(s) and/or jurisdiction(s), inclu	uding date(s) of admission			
Have you ever been reprimand or complaints pending against		erwise disciplined or are there any charges  No			
If yes, please explain (use sepa	rate page, if necessary):				
AREAS OF INTEREST	AREAS OF INTEREST				
		ich department of the Attorney General's ed descriptions of departments.) List the			
<del></del>	Antitrust	I. Finance			
B.	Child Protection Civil Rights/Torts	J. Health Care Fraud  K. Health/Education			
	Collections/ Child Support				
Choice E.	Consumer Protection	M. Special Litigation			
Choice G.	Employment Rights Energy Environment	N. Transportation O. Workers' Compensation/Labor			
If you have an interest in a particular area of law, please describe and explain.					
	•				

### REFERENCES

Reference Supplement form on your behalf.		
NAME:		
TITLE:		
ADDRESS:		
CITY/STATE/ZIP:		
TELEPHONE:		
E-MAIL ADDRESS:		
NAME:		
TITLE:		
ADDRESS:		
CITY/STATE/ZIP:		
TELEPHONE:		
E-MAIL ADDRESS:		
CERTIFIC	CATION	
I certify that the statements made by me on this form knowledge and belief and are made in good faith. I un misstatement of fact, I am subject to disqualification of prescribed by law or personnel regulations. All stater employment information, are subject to verification a	nderstand that if I knowingly make any or dismissal and to such other penalties as ma ments made on this application, including	
Applicant Signature	Date	

Please list two references, at least one of whom is from the legal field, who will be asked to complete a

# Office of the Attorney General REFERENCE SUPPLEMENT ASSISTANT ATTORNEY GENERAL I / ASSISTANT ATTORNEY GENERAL II

necessary. Since a candidate's application package is not deemed complete. Supplements are submitted, we encourage a timely submission of the completed for State of Connecticut  Office of the Attorney General  Human Resources Division  165 Capitol Avenue, 5 <sup>th</sup> Floor  Hartford, Connecticut 06106	rtant aspect of our evaluation of wing areas in your appraisal of the other side of this page, if inless and until the Reference
<ul> <li>Communication Skills (oral and/or written)</li> <li>Analytical Ability/Judgment</li> <li>Interpersonal Skills</li> <li>Initiative</li> <li>Attitude and Motivation</li> <li>Reliability and Dependability</li> <li>Integrity</li> </ul> Any other comments you feel are appropriate will be appreciated. Please use necessary. Since a candidate's application package is not deemed complete Supplements are submitted, we encourage a timely submission of the completed for State of Connecticut Office of the Attorney General Human Resources Division 165 Capitol Avenue, 5 <sup>th</sup> Floor Hartford, Connecticut 06106	inless and until the Reference
<ul> <li>Analytical Ability/Judgment</li> <li>Interpersonal Skills</li> <li>Initiative</li> <li>Attitude and Motivation</li> <li>Reliability and Dependability</li> <li>Integrity</li> </ul> Any other comments you feel are appropriate will be appreciated. Please use necessary. Since a candidate's application package is not deemed complete Supplements are submitted, we encourage a timely submission of the completed for State of Connecticut Office of the Attorney General Human Resources Division 165 Capitol Avenue, 5 <sup>th</sup> Floor	inless and until the Reference
<ul> <li>❖ Interpersonal Skills</li> <li>❖ Initiative</li> <li>❖ Attitude and Motivation</li> <li>❖ Reliability and Dependability</li> <li>❖ Integrity</li> <li>Any other comments you feel are appropriate will be appreciated. Please use necessary. Since a candidate's application package is not deemed complete Supplements are submitted, we encourage a timely submission of the completed for State of Connecticut</li></ul>	inless and until the Reference
<ul> <li>Attitude and Motivation</li> <li>Reliability and Dependability</li> <li>Integrity</li> </ul> Any other comments you feel are appropriate will be appreciated. Please use necessary. Since a candidate's application package is not deemed complete supplements are submitted, we encourage a timely submission of the completed for State of Connecticut         Office of the Attorney General             Human Resources Division             165 Capitol Avenue, 5 <sup>th</sup> Floor              Hartford, Connecticut 06106	inless and until the Reference
Reliability and Dependability Integrity  Any other comments you feel are appropriate will be appreciated. Please use necessary. Since a candidate's application package is not deemed complete Supplements are submitted, we encourage a timely submission of the completed for State of Connecticut  Office of the Attorney General  Human Resources Division  165 Capitol Avenue, 5 <sup>th</sup> Floor  Hartford, Connecticut 06106	inless and until the Reference
Any other comments you feel are appropriate will be appreciated. Please use necessary. Since a candidate's application package is not deemed complete supplements are submitted, we encourage a timely submission of the completed for State of Connecticut  Office of the Attorney General  Human Resources Division  165 Capitol Avenue, 5 <sup>th</sup> Floor  Hartford, Connecticut 06106	inless and until the Reference
Any other comments you feel are appropriate will be appreciated. Please use necessary. Since a candidate's application package is not deemed complete. Supplements are submitted, we encourage a timely submission of the completed for State of Connecticut  Office of the Attorney General  Human Resources Division  165 Capitol Avenue, 5 <sup>th</sup> Floor  Hartford, Connecticut 06106	inless and until the Reference
necessary. Since a candidate's application package is not deemed complete. Supplements are submitted, we encourage a timely submission of the completed for State of Connecticut  Office of the Attorney General  Human Resources Division  165 Capitol Avenue, 5 <sup>th</sup> Floor  Hartford, Connecticut 06106	inless and until the Reference
Office of the Attorney General Human Resources Division 165 Capitol Avenue, 5 <sup>th</sup> Floor Hartford, Connecticut 06106	ii (withiii two weeks) to.
Human Resources Division 165 Capitol Avenue, 5 <sup>th</sup> Floor Hartford, Connecticut 06106	
165 Capitol Avenue, 5 <sup>th</sup> Floor Hartford, Connecticut 06106	
Hartford, Connecticut 06106	
This will ensure that the candidate will be given timely consideration by this office. $\underline{T}$	
	nank you for your assistance.
Signature Date	
Name of Reference Title Telep	

Address

**Company or School** 

# Office of the Attorney General REFERENCE SUPPLEMENT ASSISTANT ATTORNEY GENERAL I / ASSISTANT ATTORNEY GENERAL II

Applicant N	ame		
who has app candidates.	plied for a legal positi	torney General is interested in your candid on within our office. This reference form is a you know the candidate, and consider the	an important aspect of our evaluation of
him/her.			
	*	Communication Skills (oral and/or written)	
	*	Analytical Ability/Judgment	
	<b>.</b>	Interpersonal Skills	
	<b>.</b>	Initiative	
	<b>.</b>	Attitude and Motivation	
	<b>.</b>	Reliability and Dependability	
	*	Integrity	
necessary.	Since a candidate's	are appropriate will be appreciated. Pleas application package is not deemed comencourage a timely submission of the comple	pplete unless and until the Reference
		State of Connecticut	
		Office of the Attorney General	
		<b>Human Resources Division</b>	
		165 Capitol Avenue, 5 <sup>th</sup> Floor	
		Hartford, Connecticut 06106	
This will ens	sure that the candidat	e will be given timely consideration by this o	ffice. Thank you for your assistance
	vare that the canalaat	e will be given timely consideration by this o	Thee. Thank you is your assistance.
Signature			Date
Name of Refer	rence		Telephone Number

Address

**Company or School**