

Disability Awareness Pledge

**TAKE THE
PLEDGE**



I Pledge:

- **To ADVOCATE for and accept my responsibility to be respectful to the individuals I work with and for.**
- **To RESPECT and treat all individuals equally.**
- **To CALL each person by their name and refer to them as “INDIVIDUALS” and stop using the word “CLIENT”.**
- **To SUPPORT Self-Advocacy and stand up for individuals’ human rights.**
- **To ADVOCATE for “No More R Word” in my workplace and everywhere I go.**
- **To ASSIST each person that I work with to make their own choices, be part of a community of their choice, and feel accepted to be themselves.**
- **To USE “*People First Language*”, which means seeing the person, NOT the disability, and using words and terms that are easier for people to understand.**
- **To be an AMBASSADOR for Self-Advocates, to Speak up for “*People First Language*”, and to be the voice for change that makes peoples’ lives happen!**
- **To the best of my ability, I solemnly swear to live by this pledge.**

Sign _____ Date _____