



Disability Awareness Pledge

I PLEDGE:

- To **ADVOCATE** for and accept my responsibility to be respectful to the individuals I work with and for.
- To **RESPECT** and treat all individuals equally.
- To **CALL** each person by their name and refer to them as “**INDIVIDUALS**” and stop using the word “**CLIENT**”.
- To **SUPPORT** Self-Advocacy and stand up for individuals’ human rights.
- To **ADVOCATE** for “*No More R Word*” in my workplace and everywhere I go.
- To **ASSIST** each person that I work with to make their own choices, be part of a community of their choice, and feel accepted to be themselves.
- To **USE** “*People First Language*”, which means seeing the person, NOT the disability, and using words and terms that are easier for people to understand.
- To be an **AMBASSADOR** for Self-Advocates, to Speak up for “*People First Language*”, and to be the voice for change that makes peoples’ lives happen!
- To the best of my ability, I solemnly swear to live by this pledge.