

OFFICE OF THE CHAIRMAN
Workers' Compensation Commission
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STATE OF CONNECTICUT WORKERS' COMPENSATION COMMISSION

Administrative Law Judges
Stephen M. Morelli, Chairman
Michelle D. Truglia
Scott A. Barton
Peter C. Mlynarczyk
Jodi Murray Gregg
Daniel E. Dilzer
David W. Schoolcraft
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Pedro E. Segarra
Toni M. Fatone
Soline M. Oslena
Zachary M. Delaney

ETHICS POLICY

Purpose:

The Workers' Compensation Commission (WCC) administers the workers' compensation laws of the State of Connecticut with the goal of ensuring that workers injured on the job receive prompt payment of wage loss benefits and attendant medical expenses. To this end, the Commission approves voluntary agreements, adjudicates disputes, issues findings and awards, hears and rules on appeals, and closes out pending cases through full and final stipulated agreements.

Employees of WCC, as representatives of the State of Connecticut, have positions of trust and responsibility that require them to observe the highest ethical standards. This policy is designed to ensure that the agency and its staff maintain the utmost honesty and integrity in dealing with claimants, employers, attorneys, insurance representatives, health care providers, vendors, fellow staff, other governmental agencies, and the public. All decisions and actions of the agency and its staff must be professional, impartial, and free of any undue interest or influence.

Policy:

WCC adopts, in full, the current state Code of Ethics for Public Officials, General Statutes § 1-79 *et seq.*, as the agency's policy without addition or amendment. This policy applies to all employees of WCC. In addition, any employee so designated by the agency shall file a Statement of Financial Interests (SFI) annually with the Office of State Ethics (OSE). WCC will inform you if you are required to file this Statement. The latest version of the state Code of Ethics for Public Officials that serves as the Ethics Policy for WCC can be found [here](#). In addition, a plain language guide to the state Code of Ethics for Public Officials, most recently updated by OSE in November of 2021, can be found [here](#).

Any employee who has questions about the agency's Ethics Policy and any employee who observes action or behavior that raises ethical concerns should consult with their immediate supervisor, the agency's Ethics Liaison or OSE. Within 90 days of being hired, all WCC employees are expected to certify their completion of a mandatory ethics training which can be completed [here](#).

Contacts:

Agency Ethics Liaison:

Rich Eighme
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Hartford, CT 06106
(860) 493-1580
Richard.Eighme@ct.gov

Office of State Ethics:

165 Capitol Avenue
Suite 1200
Hartford, CT 06106
(860) 263-2400

- Advice Regarding Code of Ethics: ethics.code@ct.gov
- Lobbyist Filing/Reporting Questions: lobbyist.ose@ct.gov
- Public Official Filing/Reporting Questions: sfi.ose@ct.gov
- Enforcement: ethics.enforcement@ct.gov
- All Other Inquiries: ose@ct.gov

This statement and policy are issued pursuant to and in compliance with Conn. Gen. Stat. Secs. 1-83(a)(2) and 1-101rr(b).

Signed:  _____

Date: 11/1/2022 _____

Stephen M. Morelli, Chairman