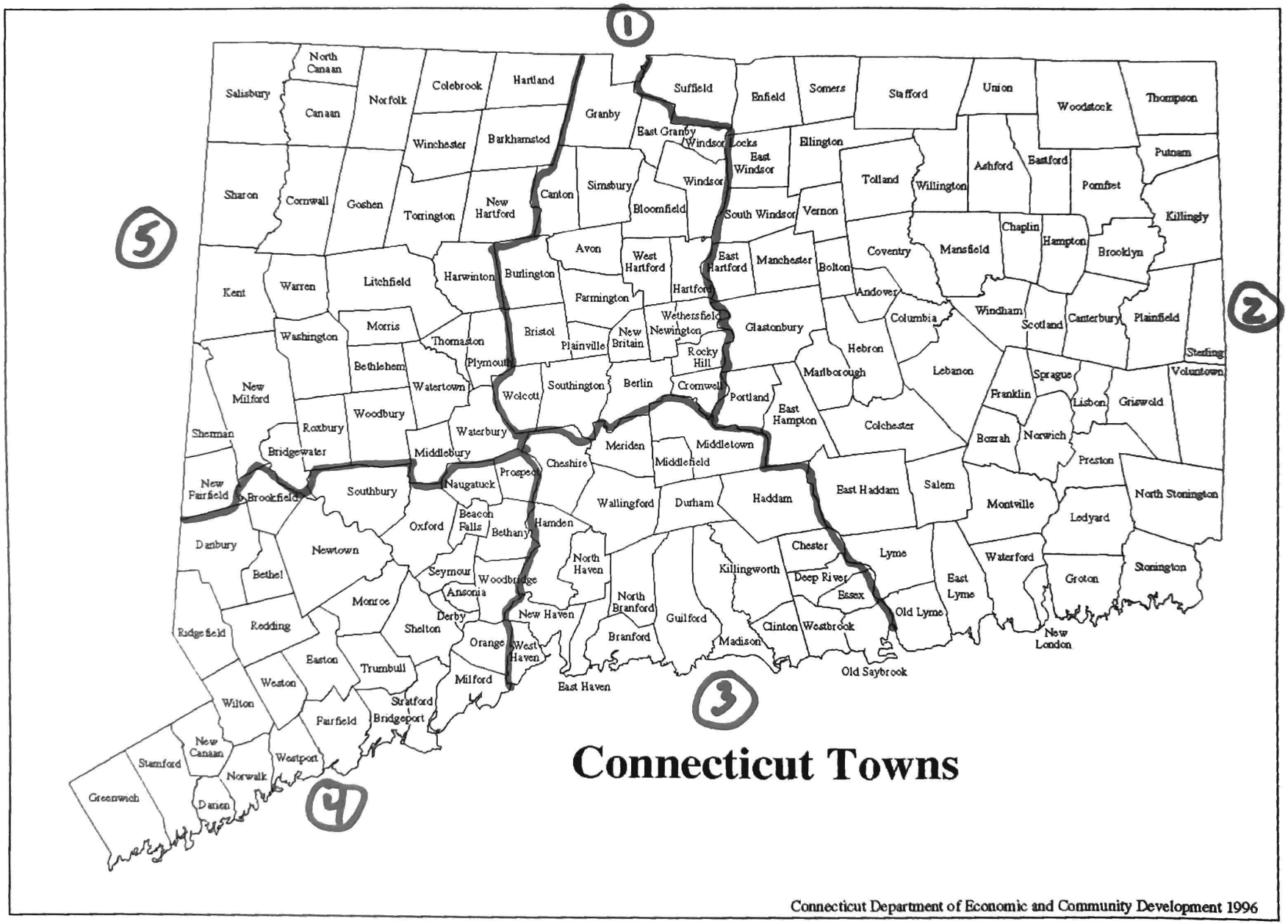Election Support Teams