

## Minority Teacher Recruitment Policy Oversight Council

Minutes  
January 19, 2017

Present: Arlene Arias  
Sarah Barzee  
Ellen Cohn  
Mia Dimbo  
Sal Escobales  
Sam Galloway  
Jane Gates  
Terrell Hill  
Gladis Kersaint  
Madeline Negron  
Desi Nesmith  
Elsa Nunez  
Kevin Walton

Absent: Elsa Nunez  
Steven Hernandez  
Isabelina Rodriguez

### Welcome, Recap and Purpose of Council

Chairwoman Cohn welcomed members to the second meeting of the Minority Teacher Recruitment Policy Oversight Council and gave a brief recap on the purpose of the council and the norms.

### Diversity and CT's Educator Workforce

Dr. Sarah Barzee, Chief Talent Officer, shared a handout with data on Connecticut's educators and students (2014-15 educator preparation enrollment figures and 2014-15 district profiles on students and educators based on race/ethnicity from the 10 lowest performing districts) and asked members to break into groups for five minutes to look at the data and have a conversation on what the data is saying and what questions the data prompts.

Dr. Barzee also shared a handout on the current reality and the desired reality of recruiting minority teachers. Some areas that could help towards a more preferred reality include forming more partnerships; having a statewide comprehensive, coordinated approach to recruitment and retention; and increasing the number of ARCs.

### SBE Five-Year Comprehensive Plan

#### Small Group – Jigsaw Activity

Dr. Barzee introduced the activity with a brief overview of the three pillars of the 5 year plan, with the focus of the Talent Office strategies being on "*Great Teachers and Leaders*". The goal of the activity was to seek their feedback and input re: the three strategies being proposed by

the Talent Office. The feedback to each of the three strategies will help to refine the Talent Office strategies.

Closing/Next Meeting

The next Minority Teacher Recruitment Policy Oversight Council is scheduled for March 28, 2017 at 2:30 p.m. An agenda with the location of the meeting will be sent to members in advance of the meeting.