CT School Climate Assessment Instrument      All Staff      Date_________

Dear Staff,
We need your help to find out what you like about our school and how we can make it better. Please answer the questions below. Do not put your name on this survey. There are no right or wrong answers. We hope that you feel comfortable to answer the questions honestly and show how you really feel about your school.

Please select a response to each question.

1. The grade levels served in my school are ________________

2. Please select your school assignment.
   - [ ] Administrator
   - [ ] Coach
   - [ ] Academic Teacher (including Art, Music, ELL, PE, Health, Special Education, Language Labs, Math Literacy Labs, etc.)
   - [ ] Trade Technology Teacher
   - [ ] Student Support Staff (Counselor, Social Worker, Psychologist)
   - [ ] In-school Suspension Teacher
   - [ ] Support Staff (Buildings and Grounds, Maintenance, Fiscal, Clerical, Head Cook, School Lunch, School Nurse)
   - [ ] Adult Program Teacher

3. How many years have you been working at this school?
   - [ ] 1st year
   - [ ] 2-5 years
   - [ ] 5-10 years
   - [ ] More than 10 years
4. Please select your appropriate ethnicity:

☐ American Indian/Alaskan
☐ Asian/Pacific Islander
☐ African American or Black
☐ Hispanic
☐ non-Hispanic
☐ White
☐ Bi-Racial
☐ Multi-Racial
☐ Do not know

5. My identified gender is.

☐ Male
☐ Female

6. The culture and emotional climate of the school is positive and supportive.

☐ All of the time
☐ Most of the time
☐ Some of the time
☐ None of the time

7. There are clear-cut policies and procedures in my school.

☐ Yes
☐ No

8. I feel like I am a part of a school community (shared mission, values, efforts and goals).

☐ All of the time
☐ Most of the time
☐ Some of the time
☐ None of the time
9. I feel my contributions are valued and important.

☐ All of the time
☐ Most of the time
☐ Some of the time
☐ None of the time

10. I feel comfortable going to at least one member of the administrative team if I have a problem.

☐ All of the time
☐ Most of the time
☐ Some of the time
☐ None of the time

11. Our administrative team is committed to finding fair and balanced solutions to problems.

☐ All of the time
☐ Most of the time
☐ Some of the time
☐ None of the time

12. I feel respected by students.

☐ All of the time
☐ Most of the time
☐ Some of the time
☐ None of the time

13. I hear students speaking inappropriately. (e.g., about/to peers and or staff, using profanity, etc.)

☐ All of the time
☐ Most of the time
☐ Some of the time
14. I hear colleagues speaking inappropriately (e.g., about/to peers and or students, using profanity, yelling, etc.)

☐ All of the time
☐ Most of the time
☐ Some of the time
☐ None of the time

15. I feel treated fairly at school with respect to my: (check all that apply)

☐ Race
☐ Gender
☐ Sexual orientation
☐ Religion
☐ Academic achievement
☐ Academic level
☐ Ethnicity
☐ Disability
☐ Physical appearance
☐ Other
☐ Has not happened

16. One more thing I would like to say: