

## Introduction

To ensure that districts use effective survey instruments in the administrator evaluation process, and to allow educators to share results across district boundaries, CSDE has adopted recommended student, parent and teacher/staff survey instruments as part of the SEED State Model for administrator evaluation. Panorama Education developed the surveys for use in the State of Connecticut, and CSDE has arranged to make the survey instruments available to districts at no cost. **Districts are encouraged to use these State Model surveys.**

## The Survey Instruments

The student survey is provided for grade levels four and above. This survey is designed to be administered at the school level, with students responding to questions about their overall school experience.

The parent survey applies to parents of students in all grade levels. This survey is designed to be administered at the school level, with parents responding about administration at the school in general rather than about any administrator in particular, unless specified by the question.

The teacher/staff survey is designed for all teachers and staff members at a school. This survey is designed to be administered at the school level, with teachers and staff responding about administration at the school in general rather than about any administrator in particular, unless specified by the question.

All surveys and survey questions were designed to align with the Connecticut Leadership Standards. Questions in this survey may be used towards the State climate survey requirements.

These surveys were written with the intention that every question should provide valuable feedback for administrators and schools. Per the SEED model, however, only one survey target will be used for administrator evaluation. Therefore, administrators and their evaluators will have the opportunity to use their professional judgment to decide which question(s) are most appropriate or relevant in terms of setting their target for growth.

Panorama Education will be releasing a full reliability and validity study later this year.

## Survey Customization

Districts may include additional questions at the end of the survey. To ensure survey integrity, districts are encouraged to consult with Panorama Education before removing questions or changing their order. Panorama Education will make a question bank available by request.

## Survey Administration

CSDE has partnered with Panorama Education to support the survey components of SEED. Districts are encouraged to reach out to Panorama Education for advice (no cost to districts) and survey implementation services (fee for service).

## Survey Data

CSDE asks that districts using this survey share copies of their survey data with Panorama Education in order to improve the survey and allow for cross-district comparisons.

## Future Revisions

During the pilot year and beyond, Panorama Education and CSDE will continue improving the survey instruments and may release revised versions.

## Questions?

Please contact Panorama Education at [ct\\_support@panoramaed.com](mailto:ct_support@panoramaed.com).