

**NONCERTIFIED STAFF FILE
INSTRUCTIONS**

1. Report all non-certified staff as of **October 1st of the school year**. This includes regular non-certified staff employed by your district as well as **contracted** food service and transportation staff (e.g., employees of Laidlaw, Dattco, Marriott, etc.) who provide services to your district. See below specifically how to report these FTEs.
2. **Print these instructions and the data page for each school, and distribute them to your school administrators.**
3. A full-time equivalent (FTE) for a full-time position is 1.0. Part-time positions should be reported as a percentage of 1.0 (e.g., 0.4, 0.6, etc.). Staff filling more than one category should be reported as part-time in each position with the appropriate FTE (e.g., a 1.0 special education paraprofessional working with both students 3 to 5 and 6-12, could be reported as 0.5 FTE ages 3-5 and 0.5 ages 6-12).
4. Noncertified Staff data must be entered into the Noncertified Staff application available here: <https://csde.ct.gov>. **Note:** only staff with approved Noncertified Staff roles can access the Noncertified Staff application.
5. Direct any questions to Raymond Martin at e-mail: raymond.martin@ct.gov.

NON-CERTIFIED INSTRUCTIONAL STAFF		
Category	Description	Subgroup
Instructional Assistant	Report all staff members (paraprofessionals) assigned to assist a teacher in activities such as monitoring, conducting rote exercises, operating equipment and clerking. Do not report kindergarten or regular program reading instructional assistants here. NOTE: "Other Program" includes staff in areas such as Title I. Special education paraprofessionals must be reported in two categories in order to comply with the Individuals with Disabilities Act (IDEA). Report an FTE for all paraprofessionals teaching students ages 3, 4, or 5. Please note these are the students' ages, NOT the grade in which they are placed. Report an FTE for all paraprofessionals teaching students ages 6 to 21. Please note these are the students' ages, NOT the grade in which they are placed.	Pre-Kindergarten Kindergarten Regular Program ESL/Bilingual Other Program Special Education: Students Ages 3-5 Special Education: Students Ages 6-21
Reading Instructional Assistant	Report all paraprofessionals providing reading instruction to students. Do not report staff members performing only administrative functions here.	None
Library/Media Support Staff	Report all staff members who assist a library/media specialist in performing professional library/media services.	None

NON-CERTIFIED NON-INSTRUCTIONAL STAFF		
Category	Description	Subgroup
Technical Staff	Report all staff members who provide computer network administration, database administration, and computer support services.	None
Other Student Support Services	<i>This section has been moved below.</i>	None
School Nurse	Report all staff members who provide health services not provided by regular or special education instruction. NOTE: all schools are required by law to have a nurse at least part time.	None
Professional Administrative	Report all professional, non-certified staff members who assist the superintendent in directing and managing the operation of the district (e.g., human resource assistant, purchasing manager, fiscal services personnel, program evaluators, etc.)	None

Auxiliary Administrative Support Staff	Report all district-based clerical staff members who provide direct support to administrators (e.g., secretaries, administrative assistants, data entry operators, data entry clerks, etc.)	None
Other Service/Support Staff	Report all non-certified staff members not reported elsewhere here. Report your transportation manager as well as contracted transportation staff (e.g., employees of Laidlaw, Dattco, etc.) who provide services to your district in central office form ONLY. Report a food service FTE, including contracted staff (e.g., Marriott) for each school.	Maintenance Custodial Food Service Transportation Security, Other

NON-CERTIFIED STUDENT SUPPORT SERVICES

Category	Description	Subgroup
Social Worker	Report all non-certified, contract social workers. Do not report certified social workers reported on the Educator Data System (EDS).	None
Trauma Specialist	Report all Trauma Specialists. These staff may be employees or contracted outside specialist.	None
Behavior Technician	Report all Behavior Technicians. These staff may be employees or contracted outside specialist.	None
Board Certified Behavior Analyst	Report all Certified Behavior Analysts. These staff may be employees or contracted outside specialist.	None
Licensed Professional Counselor	Report all non-certified, contract counselors. Do not report certified School Counselors reported on the Educator Data System (EDS).	None
Licensed Marriage and Family Therapist	Report all non-certified, contract Marriage and Family Therapists. Do not report certified Marriage and Family Therapists reported on the Educator Data System (EDS).	None
Other Student Support Services	Report all staff members who provide services not provided by regular or special education instruction not reported above (e.g., attendance officers; aides providing Other Support Services health, or speech, etc.).	None