

IX.A

CONNECTICUT STATE BOARD OF EDUCATION Hartford

TO BE PROPOSED:

December 6, 2017

RESOLVED, That the State Board of Education receives the 2017 Annual Report of the Connecticut Advisory Council for Teacher Professional Standards, submitted in accordance with the requirements of subsection (e) of Section 10-144d of the Connecticut General Statutes, and directs the Commissioner to take the necessary action.

Approved by a vote of _____ this sixth day of December, Two Thousand Seventeen.

Signed: _____
Dr. Dianna R. Wentzell, Secretary
State Board of Education

CONNECTICUT STATE BOARD OF EDUCATION
Hartford

TO: State Board of Education

FROM: Dr. Dianna R. Wentzell, Commissioner of Education

DATE: December 6, 2017

SUBJECT: 2017 Annual Report of the Connecticut Advisory Council for Teacher Professional Standards

Attached, you will find a copy of the 2017 Annual Report from the Connecticut Advisory Council for Teacher Professional Standards, submitted in accordance with the requirements of subsection (e) of Section 10-144d of the Connecticut General Statutes.

Prepared by: _____
Kim Wachtelhausen, Education Consultant
Talent Office

Approved by: _____
Dr. Sarah J. Barzee, Chief Talent Officer
Talent Office

**CONNECTICUT ADVISORY COUNCIL FOR
TEACHER PROFESSIONAL STANDARDS**

December 6, 2017

The Honorable Dannel P. Malloy
Governor of Connecticut
State Capitol
210 Capitol Avenue
Hartford, Connecticut 06106

The Honorable Allan B. Taylor
Chairperson
State Board of Education
165 Capitol Avenue
Hartford, Connecticut 06106

The Honorable Gayle Slossberg
Co-Chair, Education Committee
Connecticut General Assembly
Legislative Office Building, Rm. 3100
Hartford, Connecticut 06106-1591

The Honorable Andrew M. Fleischmann
Co-Chair, Education Committee
Connecticut General Assembly
Legislative Office Building, Rm. 3101
Hartford, Connecticut 06106-1591

Subject: 2017 Annual Report of the Connecticut Advisory Council for Teacher Professional Standards

History/Background

The Council was established to (1) advise the State Board of Education (SBE), the Governor, and the joint standing committee of the General Assembly having cognizance of matters relating to education concerning teacher preparation, teacher recruitment, teacher certification, teacher professional development, teacher assessment and evaluation, and teacher professional discipline; (2) review and comment upon all regulations and other standards concerning the approval of teacher preparation programs and teacher certification; (3) report to the SBE, the Governor, and the joint standing committee of the General Assembly having cognizance of matters relating to education annually on its activities and recommendations, if any, concerning the condition of the teaching profession; and (4) develop a code of professional responsibility for teachers not later than September 30, 1993.

Council Charge

The Connecticut Advisory Council for Teacher Professional Standards addresses timely and relevant educational issues at the depth necessary to contribute meaningfully to educational improvement. The aim of the Council is to investigate key issues thoroughly, develop substantive policy recommendations and bring greater visibility to critical matters. The Council focuses annually on one or two major issues affecting the teaching profession and makes recommendations to the Governor's Office, the Education Committee of the General Assembly, and the State Board of Education (SBE), as appropriate.

Issues of Focus for 2016-2017

A primary focus for the 2016-2017 academic year was to examine Connecticut General Statute Sec. 10-144d establishing the Connecticut Advisory Council for Teacher Professional Standards. Members expressed the desire to include teacher retention among other changes of the Council. An ongoing interest of the Council is the preparation of teacher candidates and the student teaching experience. The Council continues to express a desire to enhance their knowledge and understanding of Connecticut teacher preparation programs

Two new members, a secondary education teacher appointed by the Connecticut Education Association, and a superintendent appointed by the House Majority Leader joined the Council in the 2016-17 school year. Two new members, appointed by the SBE, have been added for the 2017-2018 school year. The Council continues to advocate to fill vacancies on the membership roster. Members are appointed by legislators, the SBE, and other specifically identified educational organizations, as outlined in statute. Five of the seventeen appointments are unfilled. The Council continues to take an active role in seeking new members for consideration by those positioned to make appointments. Please see Attachment A for membership roster.

Summary of Council Meetings

In 2016-17, the Council met four times as follows: September 23, 2016, November 18, 2016, March 24, 2017, and May 17, 2017. The annual joint meeting with the Connecticut Advisory Council for Administrator Professional Standards was held on the May date. Doreen Merrill continued her service as Chairperson for the Council.

Ms. Kim Wachtelhausen, Education Consultant, Connecticut State Department of Education (CSDE), Talent Office, regularly updated the Council on CSDE initiatives including:

- The Equity Lab, hosted by the CSDE in partnership with The United States Education Department (USED). This was an opportunity for district teams to examine the six strategies featured in the *Connecticut Equitable Access to Excellent Educators* plan. District teams, in collaboration with external education partners engaged in activities to prioritize strategies and initiate action plans for continued development within their local context;
- The new CSDE Facebook and Twitter communication sites to promote the education profession and recognize outstanding educators; and
- The collaboration between the CSDE and the Center for Public Research and Leadership (CPRL) to examine the educator pipeline and explore promising practices and models of success to increase the racial, ethnic, and linguistic diversity of the educator workforce.

In March 2017, Council members attended the *Educator Preparation Initiative-Working Together for Quality Education* sponsored by the American Association of Colleges for Teacher Education (AACTE), held at the state Legislative Office Building. The goal of the event was to launch a collaboration among Connecticut Education Preparation Programs, Connecticut schools, districts, and state leaders to ensure that high quality teachers are being prepared to meet the needs of Connecticut's PK-12 students. A continued focus of the Council is to explore potential partnerships with institutions of higher education to ensure teacher candidates are learner ready upon entering the classroom.

Dr. Sarah Barzee, Chief Talent Officer, provided updates on the ongoing work of the Talent Office, specifically around certification and the implementation plan for edTPA, a preservice pedagogy assessment. Points for discussion included:

- The continued commitment of the Talent Office to streamline and modernize certification processes and systems;
- The re-alignment of all PRAXIS II subject area tests with the recommended multi-state cut scores and the use of PRAXIS Core to identify an applicant's need for additional support in reading, writing, and mathematics during the course of teacher preparation rather than as a certification requirement;
- An overview of the National Association of State Directors of Teacher Education and Certification (NASDTEC) Interstate Agreement (NIA), which facilitates interstate mobility of teachers;
- The 2017-2018 Talent Office strategy to attract and recruit a racially, ethnically, and linguistically diverse educator workforce;
- An overview of Public Act 16-41: *An Act Concerning the Recommendations of the Minority Teacher Recruitment (MTR) Task Force*;
- Pathways to certification including the Office of Higher Education (OHE) Alternative Route to Certification (ARC) program and cross-endorsement pathways to certification;
- Educator Preparation and Advisory Council (EPAC) principles and accomplishments (e.g., public data dashboard and new Council for the Accreditation of Educator Preparation (CAEP) standards for program approval); and
- Pilot of the edTPA and timeline for gradual implementation of the performance assessment as part of successful completion of a Connecticut teacher preparation program.

Council Planning for 2017-2018

During the 2017-2018 academic year, the Council plans to explore the educator pipeline with a focus on elevating the profession to attract, support, and retain a diverse teacher workforce.

As the body charged with making recommendations regarding the teacher career continuum to the Governor's Office, the Education Committee of the General Assembly, and the State Board of Education (SBE), as appropriate, the Connecticut Advisory Council for Teacher Professional Standards recommends the following:

- 1) Regular updates about the ongoing work of the Legislative MTR Task Force and the CSDE MTR Policy Oversight Council;
- 2) Regular updates from the Performance Evaluation Advisory Council (PEAC); and
- 3) Discussion about the establishment of a professional standards board in lieu of the current advisory Council.

This annual report is provided to the SBE in accordance with the legislation that has established the Council, so that the SBE may be apprised of its activities and the educational issues that are important to the Council members. The Council will update the SBE on its activities on an annual basis.

ATTACHMENT A: CONNECTICUT ADVISORY COUNCIL FOR TEACHER PROFESSIONAL STANDARDS (2016-2017)

Appointed by	Title	F.Name	L.Name	Organization	Mailing Address	City	ST	Zip	Work #	Home #	Representing	Term Exp.	E- mail
AFT, CT	Ms.	Martha	Shoemaker	Quaker Hill Elementary School	285 Bloomingdale Rd.	Quaker Hill	CT	067902		860-227-0004	Elementary Teacher	2018	marthashoe@comcast.net
AFT, CT	Ms.	Lauren	Mancini-Averitt	Maloney High School	58 Stuyvesant Ave	New Haven	CT	06512		203-215-4557/C	Secondary teacher	2018	manaveritt@aol.com
CEA	Mr.	Daniel	Wilbur	Northwestern Regional Middle School	120 Meadowbrook Lane	Torrington	CT	06790		860-201-5079	Teacher	2019	danielwilbur@gmail.com
CEA	Ms.	Doreen	Merrill	Beecher School	75 Winding Trail	Cheshire	CT	06410-3324	203-389-2195	203-439-0020	Elementary Teacher	2018	rickdor@cox.net
CEA	Ms.	Doreen	Lopez	Waterbury Arts Magnet	16 S. Elm St.	Waterbury	CT	06706	203-573-6300		Library Media Specialist	2019	dlo1629@gmail.com
CEA	Ms.	Meghan	Weller	Six to Six Magnet (CES)	65 Piper Rd.	Hamden	CT	06514-3335		203-449-4730	Teacher	2019	meghaneweller@gmail.com
Governor		VACANT									Business/Industry		
House Speaker		VACANT									Parent		
House Majority Leader		VACANT									Superintendent		
House Minority Leader	Ms.	Marie	DeSanto-Schweitzer	Staff Attorney CT Gen. Assembly	71 Lincoln St.	Berlin	CT	06037			Public	2018	marie.schweitzer@cga.ct.gov
House Minority Leader	Dr.	Matthew	Conway	Derby Public Schools	35 Fifth St.	Derby	CT	06418			School administrator/ Superintendent	2019	mconway@derbyps.org
SBE	Dr.	James	Carl	Sacred Heart University	5151Park Ave. Oakview 1-3	Fairfield	CT	06825	203-396-8454		Teacher Prep Program	2020	Carl@sacredheart.edu
SBE	Ms.	Marianne	Downie	The Hartford	113 Richmond Lane	West Hartford	CT	06117			Business/ Industry	2020	Marianne.downie@thehartford.com
Senate Majority Leader		VACANT									Board of Education		
Senate Minority Leader	Ms.	Ann	Cavanaugh Grosjean		11 Birch Meadow Lane	Willington	CT	06279		860-429-6152	Public	2018	acava1107@yahoo.com
Senate Minority Leader	Mr.	Christopher	Stone		259 Ivy St.	Wallingford	CT	06492	203-294-6230		Parent	2018	Christopher.stone@snet.net
Senate Pro Tem		VACANT									Business/Industry		
CSDE Staff													
Talent Office	Dr.	Sarah	Barzee	CSDE	450 Columbus Blvd, Room 501	Hartford	CT	06103	860-713-6848				sarah.barzee@ct.gov
Talent Office	Ms.	Kim	Wachtelhausen	CSDE	450 Columbus Blvd, Room 507	Hartford	CT	06103	860-713-6841		Liaison		kim.wachtelhausen@ct.gov