

IX.A.

**CONNECTICUT STATE BOARD OF EDUCATION
Hartford**

**TO BE PROPOSED:
December 4, 2019**

RESOLVED, That the State Board of Education, pursuant to Section 10-65a (b) of the Connecticut General Statutes, receives the Report on Agricultural Science and Technology Education Graduates Five Years after Graduation.

Approved by a vote of _____, this fourth day of December, Two Thousand Nineteen.

Signed: _____
Dr. Miguel A. Cardona, Secretary
State Board of Education

CONNECTICUT STATE BOARD OF EDUCATION
Hartford

TO: State Board of Education

FROM: Dr. Miguel A. Cardona, Commissioner of Education

DATE: December 4, 2019

SUBJECT: Report on Agricultural Science and Technology Education Graduates Five Years after Graduation

Executive Summary

Introduction

Pursuant to Section 10-65a (b) of the Connecticut General Statutes, each local and regional board of education which operates an agricultural science and technology education (ASTE) center (including aquaculture and marine-related employment programs), shall conduct an annual study to ascertain the educational and vocational activities in which graduates of such center are engaged five years after graduation and shall submit the study to the Connecticut State Board of Education (Board).

History/Background

In 1955, the State of Connecticut has offered ninth through twelfth grade students a unique opportunity to have concentrated curricula in agriculture. The ASTE Program started with a single pilot school and has grown to 20 programs across Connecticut. Connecticut's model of regionalized ASTE programs allow students from across the state to have access to rigorous, high quality agriculture education.

ASTE programs include students gaining knowledge and skills through:

- participation in challenging interdisciplinary agricultural curricula supported by state-of-the-art facilities and equipment;
- engagement in instruction that is rigorous, performance-based, and aligned to Board approved standards;
- acquirement of leadership, career, and social skills through participation in the National FFA Organization (formerly known as the Future Farmers of America); and
- completion of a Supervised Agriculture Experience (SAE) project.

Findings

There were significant findings garnered from the 2013 Agricultural Science and Technology Education Graduates Five Years after Graduation survey responses including:

- eighty-one percent have postsecondary degrees and/or certificates;
- fifty-six percent have a degree from a four-year college or university;

- ninety percent of respondents enrolled in a four-year college degree program earned a degree;
- nine percent own a business, of which sixty percent operate an agriculture business;
- ninety-four percent are employed; and
- twenty-five percent are employed full-time in an agriculture-related field.

Conclusions

There were significant conclusions synthesized from the 2013 Agricultural Science and Technology Education Graduates Five Years after Graduation survey responses including:

- graduates are prepared for and are attending rigorous postsecondary education and training opportunities;
- graduates are provided the skills and knowledge necessary to be entrepreneurs;
- graduates are prepared for career success in the agriculture, food and natural resources cluster area; and
- graduates are finding and retaining employment.

Recommendation

I recommend that the Board receive the report on the status of the class of 2013 agricultural science and technology education graduates and continue to support the state's investment of resources to ASTE Centers.

Prepared by: _____
Harold Mackin, Education Consultant
Academic Office

Approved by: _____
Melissa K. Wlodarczyk Hickey, Ed.D.
Reading/Literacy Director
Academic Office

Connecticut State Department of Education

A Summary Report on the Five-Year Follow-up Study of Agricultural Science and Technology Education Graduates

Class of 2013

Submitted Pursuant to Section 10-65a (b) of the Connecticut General Statutes

Overview

Sixty-four years ago the State of Connecticut revolutionized secondary agriculture education when creating a pilot program for regional agriculture centers. Connecticut's unique approach to providing access for all students (no other state has a system that allows students from urban, suburban, and rural communities to study agriculture) enables learners to explore, build knowledge and skills in one or more of the following agriculture pathways: Animal Systems; Aquaculture Systems; Marine and Technology Systems; Food Products and Processing Systems; Natural Resources and Environmental Systems; Plant Systems; Power, Structural and Technical Systems; and Biotechnology Science. This systems approach encompasses agricultural production and services, business management, career and leadership skills, scientific inquiry, use and conservation of land and water resources, career and environmental safety and security, global economics and the sociological and political aspects of the agricultural industry.

Agricultural Science and Technology Education (ASTE) Centers use a three-prong approach in preparing students. The curriculum is infused with industry recognized skill and knowledge, leadership, and career focus instruction. Leadership is developed through the activities of the National FFA Organization; and career skills are acquired through a student's Supervised Agriculture Experience (SAE).

Section 10-65a (b) of the Connecticut General Statutes states, "Each local and regional board of education which operates an agricultural science and technology education center shall conduct an annual study to ascertain the educational and vocational activities in which graduates of such center are engaged five years after graduation and shall submit the study to the State Board of Education." The information from the graduate survey is to be used to validate the importance of, and the need for, agriculture programs and to ensure that students are prepared for the current and emerging job market in agriculture and related industries. The Five-Year Graduate Follow-Up Summary Report is a summary of the survey responses reported to each of the respective regional ASTE centers. The survey was also designed to gather information from ASTE program graduates in the following areas:

- the adequacy of preparation in all phases of the ASTE program;
- the correlation between skills obtained in ASTE programs and those needed to be college and career ready; and
- the identification of education and work experiences since graduation.

Procedure

Each of the regional ASTE schools conducted a survey of its 2013 graduates. Staff at each ASTE center was instructed to mail the survey during December 2018 and return results by April 1, 2019, to the Connecticut State Department of Education (CSDE). To obtain the information, the agriculture staff was instructed to use the "Suggestions for Conducting a Follow-up Study." Having the results collected and compiled at the regional level gave staff access to primary information for their immediate use. Data from the survey was submitted by each center, compiled, analyzed and is presented on the following pages. A copy of the *Agricultural Science and Technology Education Five-Year Graduate Follow-Up Summary Report* can be found in Appendix I.

Findings

Significant findings from the Class of 2013 survey:

- eighty-one percent have postsecondary degrees and/or certificates;
- fifty-six percent have a degree from a four-year college or university;
- ninety percent of respondents enrolled in a four-year college degree program earned a degree;
- nine percent own a business, of which sixty percent operate an agriculture business;
- ninety-four percent are employed; and
- twenty-five percent are employed full-time in an agriculture-related field.

Conclusions

Significant findings from the Class of 2013 survey:

- graduates are prepared for and are attending rigorous postsecondary education and training opportunities;
- graduates are provided the skills and knowledge necessary to be entrepreneurs;
- graduates are prepared for career success in the agriculture, food and natural resources cluster area; and
- graduates are finding and retaining employment.

These conclusions validate Connecticut's investment of resources to ASTE. The CSDE will ensure that all ASTE centers continue to implement rigorous standards-based curricula to prepare students to meet the changing needs of college, career, technology, and a global economy.

Results

Reported Graduates

Nineteen regional ASTE centers reported a total of 677 students graduating in 2013. Of that total, 436 graduates responded to the survey for a response rate of 65%. To increase the response rate, centers made additional contacts through mailings, Facebook contacts, E-mails, and telephone calls. Response rates from each of the 19 centers are shown in Table 1.

Table 1

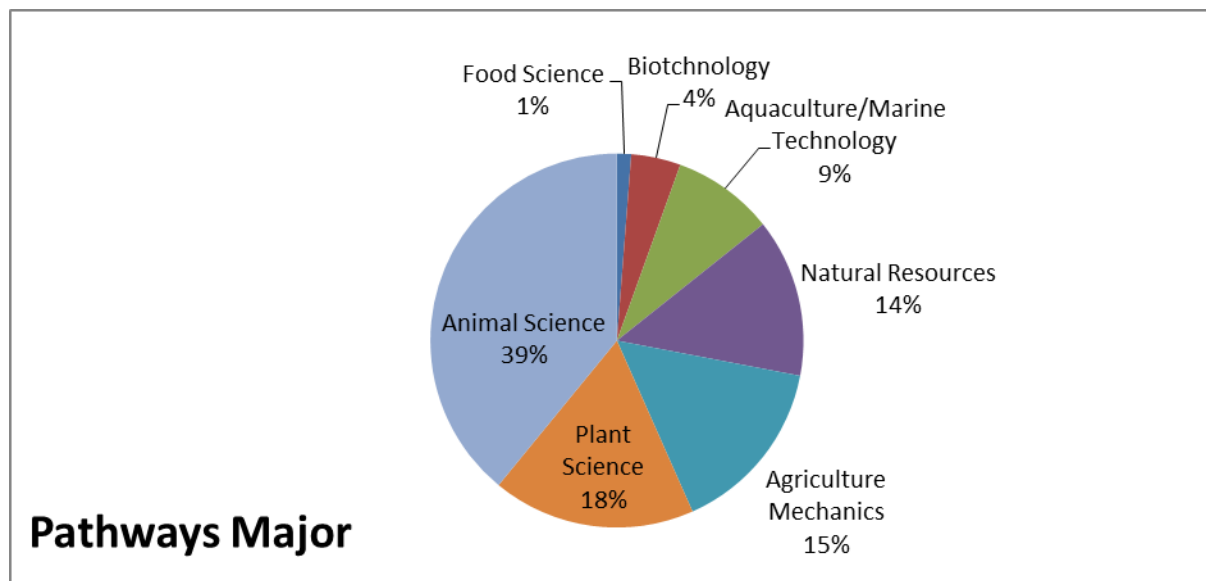
Reported Graduates

School Town	Response Rate 2012			School Town	Response Rate 2012		
	Number of Graduates	Number of Responses	% Return Rate		Number of Graduates	Number of Responses	% Return Rate
Bloomfield High School Bloomfield	29	4	14	Wamogo High School Litchfield	23	20	87
Bridgeport Aquaculture School Bridgeport	100	24	24	Northwestern High School Winsted	16	14	88
Glastonbury High School Glastonbury	16	5	3125	Nonnewaug High School Woodbury	62	52	84
Killingly High School Dayville	18	9	50	E. O. Smith High School Storrs	25	19	76
Ledyard High School Ledyard	44	44	100	Rockville High School Vernon	13	4	31
Lyman Hall High School Wallingford	47	40	85	Southington High School Southington	25	20	80
Lyman Memorial High School Lebanon	25	22	88	Suffield High School Suffield	34	34	100
Middletown High School Middletown	31	30	89	Trumbull High School Trumbull	43	28	65
Sound School New Haven	72	24	33	Westhill High School Stamford	20	9	45
Housatonic Valley High School Falls Village	34	34	100	Total	667	436	65%

Graduates in the Five Pathways

The percentage of majors reported by graduates are found in Chart 1. These totals may represent duplicate counts as graduates may have taken more than one major course of study.

Chart 1



C

Sample of Employment Data

Graduates provided their current employer and job title. Table 2 provides a sampling of responses. For a complete listing of responses, refer to Appendix II.

Table 2

Sample of Employment Data

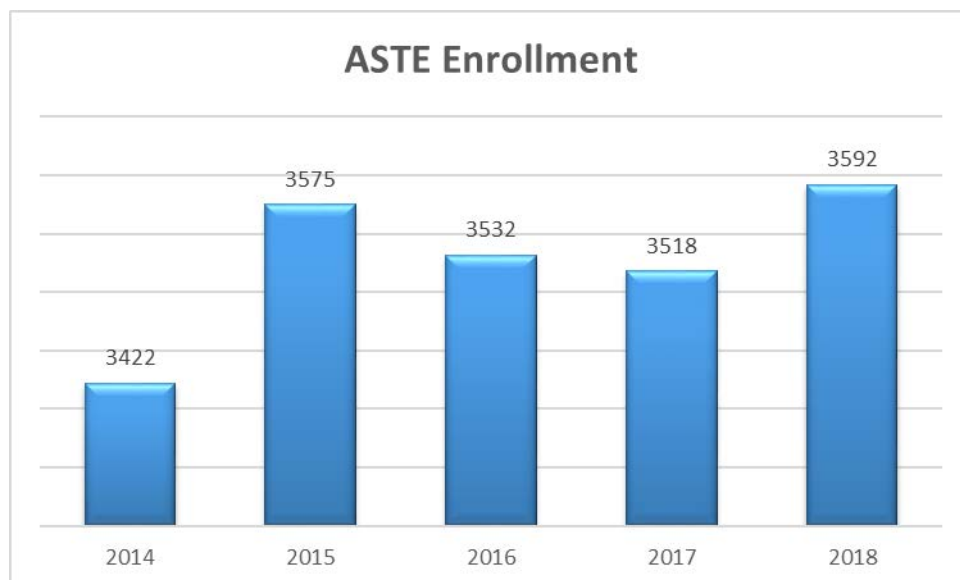
Company	Job Title	Agricultural Related Yes/No
MacDonald Veterinary Hospital	Veterinary Assistant	Yes
Composite Resources	Second Shift Lead	Yes
Yacht StarShip	Deckhand	Yes
Complete Environmental Testing	Lab Technician/Data Analyst	Yes
UCONN Hospital	Patient Registration	No
Mount Desert Island Biological Laboratory	Research Assistant	Yes
The Maritime Aquarium	Visitor Services	Yes
Shelton Public Schools	TESOL Intern	No
Glastonbury Public Schools	ASTE Tutor	Yes
All Friends Animal Hospital	Veterinary Technician	Yes
Epic Systems Corporation	Project Manager	No
PetSmart	Dog Trainer	Yes
Children's Healthcare of Atlanta	Registered Nurse	No
Griffin Hospital	Emergency Room Technician	No
JR Horsemanship	Owner	Yes
Arborino Corporation	Operating Engineer	Yes

Prides Corner Farms	Sales	Yes
Premier Education Group L.P.	Marketing Specialist	No
Mapleleaf Farms	Farm Hand/Mechanic	Yes
Cates Farm	Farm Worker/Show Crew	Yes
Nature's Classroom	Outdoor Education Teacher	Yes
Preston farms	Assistant herdsman	Yes
Colchester Veterinary Hospital	Veterinary Technician	Yes
Dairy Farm	Farm Hand	Yes
Pfizer	Scientist	Yes
Perry home Improvements	Owner	Yes
Florist	Floral Designer	Yes
CWPM LLC	Swing Diver/Laborer	Yes
Hazen	Assistant Engineer	Yes
Scribe America	Medical Scribe	No
Flagler Construction Equipment	Field Service Technician	Yes
Electric Boat	Assistant	Yes
Horse Farm	Trainer	Yes
Saltwater Inc.	Observer	Yes
Longwood Gardens	Grower	Yes
University of Texas, San Antonio	Teacher Assistant	Yes
Piper Olsen Veterinary	Veterinary Assistant	Yes
Petco Animal Supplies	Companion Animal Leader	Yes

Enrollment

Over the past five years, the percentage of students enrolling in ASTE programs has increased. There are still over 400 students that cannot enroll in ASTE programs due to the lack of space. Chart 2 shows the numbers of students enrolled in ASTE programs for the past five years

Chart 2



Appendix I: Agricultural Science and Technology Education Five-Year Graduate Follow-Up Summary Report

FOLLOW-UP REPORT ED

503, REVISED 03/2018

STATUTORY REF: C.G.S. 10-64 through 10-65b;

10-65; REG. 10-65-1 TO 10-65-8

Rev. 03/2018

CONNECTICUT STATE DEPARTMENT OF EDUCATION

Agricultural Science and Technology Education

Five-year Graduate Follow-Up Summary Report

SECTION 1

Town/Agency: <i>Double Click Name</i>		Town Code:	Address:	
Name of Person Completing Form:		Title: E-mail:	Date:	Telephone:
Agricultural Science and Technology Education Center Address:				Telephone:
<p>Directions: Each Agricultural Science and Technology Education (ASTE) operating center is to:</p> <ul style="list-style-type: none"> Survey the graduates from the class of 2013. Record the tabulated data from the Agricultural Science and Technology Five-Year Follow-Up Survey in the spaces provided below and return by April 1, 2019. <p>Mail or e-mail to: Harold Mackin, Education Consultant, Agricultural Science and Technology Education, Connecticut State Department of Education, Academic Office, P.O. Box 2219, Hartford, CT 06145-2219. E-mail: harold.mackin@ct.gov</p>				
Graduating year for which survey was conducted:				2013
Number of graduates in 2013 :				
Number of graduates surveyed:				
Total number of graduates responding:				
Program Information				
Number of years of agricultural science and technology education completed by graduates:				Number of Graduates
1 year				
2 years				
3 years				
4 years				
Number of graduates from each area of study:				Number of Graduates
Agribusiness Systems				
Animal Systems				
Aquaculture Systems				
Biotechnology Systems				
Environmental Service Systems				
Food Products & Processing Systems				
Marine Trades				
Natural Resources Systems				
Plant Systems				
Power, Structural & Technical Systems				

Agricultural Science and Technology Five-Year Graduate Follow-up Summary Report

Postsecondary Education, Training, Work Experience and Employment History	Totals
Agriculture or agricultural related education information. Number of graduates who:	
attended postsecondary agricultural related training, (any formal training that is not part of a Baccalaureate or higher degree program)*;	
completed postsecondary agricultural related training, (any formal training that is not part of a Baccalaureate or higher degree program)*;	
are currently enrolled in postsecondary agricultural related training, (any formal training that is not part of a Baccalaureate or higher degree program)*;	
attended college and majored in an agriculture program or an agricultural related field that leads to a Baccalaureate or higher degree;	
completed an agriculture college degree program or a program in an agricultural related field that leads to a Baccalaureate or higher degree;	
are currently enrolled in college and are majoring in an agriculture program or in an agricultural related field that leads to a Baccalaureate or higher degree;	
Non-agriculture education information. Number of graduates who:	
attended postsecondary nonagricultural related training, (any formal training that is not part of a Baccalaureate or higher degree program)*;	
completed postsecondary nonagricultural related training, (any formal training that is not part of a Baccalaureate or higher degree program)*;	
attended college and majored in a nonagricultural program or a nonagricultural-related field that leads to a Baccalaureate or higher degree;	
completed a nonagricultural college degree program or a program in a nonagricultural related field	
are currently enrolled in college and are majoring in a nonagricultural program or in a nonagricultural related field that leads to a Baccalaureate or higher degree;	
Agriculture or agricultural related career information. Number of graduates who:	
own an agriculture or agriculturally related business;	
own an agriculture or agriculturally related business and have employees besides themselves; Number of employees in the business not counting the owner;	
are considered employed full-time in an agricultural related field*;	
are currently seeking employment in agriculture or in an agricultural-related field;	
are currently unemployed and seeking gainful employment*;	
Non-agriculture career information. Number of graduates who:	
own a nonagricultural business;	
own a nonagricultural business and have employees besides themselves; Number of employees in the business not counting the owner;	
are considered employed full-time in a nonagricultural related field*;	
entered the armed services; and	
are currently unemployed and seeking gainful employment*.	

*Count a graduate only once for this line.

Agricultural Science/Technology Five-Year Graduate Follow-up Summary Report

For each graduate currently employed, indicate in the chart below their employer and their current position (if known) and whether or not their employment is agricultural-related. If necessary, add additional pages.

Example: Pfizer, Inc., Groton – Laboratory Technician-Yes

Current Employer	Position Within Company	Agricultural Related, yes/no

Agricultural Science and Technology Five-Year Graduate Follow-up Summary Report

SECTION 2

Other Statutory and Regulatory Certification for the Program

For specific legislative and regulatory language, please refer to the Connecticut General Statutes Section 10-64 through 10-65b and Regulation Sections 10-65-1 to 10-65-8, inclusive.

The Superintendent of Schools for the operating district is to verify compliance with the following legislative requirements by checking the "YES" box for each item. ***A narrative MUST be attached for each "NO" item explaining specific measures the district will use to bring them into compliance with current legislation and regulations.***

YES	NO	Legislative and Regulatory Requirements for the 2016-17 school term.
		The facility and equipment funded by the State of Connecticut for the Regional Agricultural Science and Technology Center is used exclusively by the agriculture program.
		A certified staff member is designated as administrator for the program.
		All students in the program have a planned, supervised agricultural experience program which relates to the student's goals and abilities and is in addition to regularly scheduled classes.
		The student leadership organization, FFA, is an integral part of the program.
		An inventory of equipment purchased with state funds is maintained and is available upon request.
		Support staff such as school nurse, clerical, custodial and teacher substitutes are provided to ensure purposes of the program and standards of health and safety are maintained.
		A racial and ethnic diversity plan, pursuant to Section 10-65a is accurate, on file and available upon request.
		A local advisory committee has met at least twice over the past year.
		A copy of the program of studies, classroom schedules and other supportive materials which will indicate no less than 320 minutes per week being provided for classroom instruction for Grades 10-12, time blocked to allow for laboratory, shop and fieldwork, and student/teacher ratios for the overall program and laboratory situations are available upon request.
		An admissions application for the program is available upon request.
		Certified agriculture and/or aquaculture staff are scheduled for proper coverage of the 12 month program.

Data on the recruitment process conducted for the 2016-17 school term, including:

- number of students who applied ;
- number of students accepted ;
- number of students that enrolled in the program ;
- number of students not accepted because of lack of space availability in program ; and
- number of students rejected for other than space availability .

I hereby certify that the information covered by Section 2, Form ED 503, is proper and valid in connection with the Regional Agricultural Science and Technology Program.

_____ (Signature of ASTE Director\Department Head) _____ (Date)

_____ (Print Name ASTE Director\Department Head) _____ (Date)

_____ (Signature Superintendent of Schools) _____ (Date)

_____ (Print Name Superintendent of Schools) _____ (Date)

Appendix A

Current Employer	Position Within Company	Agricultural Related, yes/no

Appendix II: 2013 ASTE Graduates' Employers and Job Titles

Current Employer	Position within Company	Agricultural Related, yes/no
Cumberland Farms	Sales	No
Rite Aid/Walgreens	Cashier	No
Private Family	Nanny	No
Concentric Health Experience	Copywriter	No
UCONN	Dinning Service Assistant	No
Macy's	Beauty Advisor	No
Stamford Hospital	Registered Nurse	No
Cadillac of Greenwich	Auto Technician	No
Brain Balance Achievement Center	Mental Health Coach	No
Lord Chamberlin	Licensed Practical Nurse	No
Bath and Body Works	Sales Associate	No
Steward Healthcare	Medical Laboratory Assistant	No
Visiting Angels and Brightstar	Certified Nurse's Aide	No
Deluxe Entertainment	Client Services	No
Cinemark	Assistant Manager	No
Dr. Energy Saver	Appointment Center	No
Mohegan Sun Casino	Graphic Designer	No
Yale University	Clinical Research Assistant	No
Putnam Medical Offices	Medical Assistant	No
Credico-Robin & Company	CEO/Senior Executive	No
United States Marines	Private First Class	No
Guilford Texaco	Service Attendant	No
CT Wedding Group	Lead Server	No
Los Alamitos Medical Center	Registered Nurse	No
Raymond's Auto Repair	Mechanic	No
Windham Hospital	Clinical Exercise Psychologist	No
Vernon Pediatrics	Medical Assistant	No
Wabtech	Mechanical Engineer	No
Courtyard Norwich	Catering Sales Manager	No
Area Wide Protection	Flagger	No
The Kids Club	Daycare Teacher	No
The Farmers Cow Café	Food Service	Yes
Kforce	Account Manager	No
The Richards Group	Account Manager	No
Little Learners	Director	No
Great Destinations	Office Manager	No
Navy Federal Credit Union	Member Service Representative	No
Fast Signs	Production Coordinator	No
Citizens Bank	Banker	No
Burger King	Quick Service Attendant	No
Physical Therapy	Physical Therapist	No
Foxwoods	Waiting Tables	No
Dunkin Donuts	Assistant	No
Conerstone Energy Services	Right-of-way Acquisition Specialist	No
Dunkin Donuts	Shift Leader	No

Current Employer	Position within Company	Agricultural Related, yes/no
Family Tree Learning Center	Teacher	No
Town of Old Orchard Beach	Reserve Police Officer	No
InterVarsity Christian Fellowships	Campus Staff	No
Northeastern Communications and Electrical	Journeyman Electrician	Yes
EnPro Industries	Environmental Health and Safety Specialist	Yes
Pacetti Road Pet Spa	Animal Care Taker	Yes
Rick Riggs	Assistant Manager	No
Connecticut Children's Medical center	Medical Assistant	No
The Learning Experience	Teacher	No
Courtyard at Marriott	Bistro Attendant	No
River Restaurant	Server	No
Twist of Fate Spinnery	Owner	Yes
John Deere	Mechanic	Yes
Shoreline Farrier	Owner	Yes
Wal-Mart	Sales Associate	No
Pieper Olsen	Veterinary Assistant	Yes
Coldwell Banker Calabro and Associates	Secretary	No
Safe Home Security	Customer Retention Specialist	No
HKCubs	Teacher	No
U.S. Marine Corps	Lt. Corporal	No
Fuss and O'Neil	Environmental Technician	Yes
Children's Center of Hamden	Child Care	No
Northern Power Systems	Mechanical Engineer	Yes
FedEX Ground	Package Handler	No
Milford Library	Library Assistant	No
Travel Centers of America	Fuel Attendant	No
Webstaurant	Assistant Photographer	No
Best Buy	Customer Service	No
Pine Orchard Yacht and Country Club	Groundskeeper	Yes
Fork Hospitality	Front of House Staff	No
Bausch and Strobel	US Events and Marketing Manager	No
Kelly Services	Substitute Teacher	No
Encon Heating and Ac	HVAC Technician	Yes
Boston University Marsh Chapel	Ministry Associate	No
Georgetown University	Graduate Student Assistant	No
Self-Employed	Pet Sitter	Yes
Town of Southbury	Animal Control	Yes
Haymore Services	Landscaper	Yes
UCONN Health	Clinical Research Assistant	No
Up Country	Landscaper	Yes
Mac's Tile LLC	Tile Setter	No
US Air Force	Senior Airman	No
B and B Rare Books	Book Seller	No
Arnold's Garage	Secretary	No
Self-Employed	Property Manager	Yes
Aergelic Ballooning	Co-Pilot	No

Current Employer	Position within Company	Agricultural Related, yes/no
Walton Family Foundation	Grant Writer	Yes
Springbrook School For Developmental Disability Services	Aide/House Staff	No
Lincoln Financial Group	Contract Compliance	No
	Bartender	No
O and G	Machine Operator	No
Sunburst landscaping	Landscaper	Yes
Berkshire School	Groundskeeper	Yes
Mercer Software	Consultant	No
Newberry Insurance	Customer Service Assistant	No
Pine Island Farm	Part Owner	Yes
Invasive Plant Solution	Owner/General Manager	Yes
Town of North Canaan	Selectman	No
Aliydale Limestone Corporation	Sales Developer	No
Simsbury School District	First Grade Teacher	No
Farmington Metal Fabrication	Fabricator	Yes
Nantucket Golf Club	Assistant Director Programming and Services	No
White Hart Inn	Manager of Housekeeping	No
Deano's Pizza	Pizzaiolo	No
Litchfield Toll Gate Veterinary Clinic	Veterinary Technician	Yes
RT Facts Antiques and Design	Shop Worker	No
Massage Envy	Massage Therapist	No
All About You Home Care	Office Manager	No
Roaring Brook Veterinary Hospital	Receptionist and Exam Room Technician	Yes
Powder Brook Farm	Horse Exerciser	Yes
WR Horse Sales	Owner	Yes
Eastern States Exposition	Agriculture and Education Coordinator	Yes
US Navy	Nuclear Mechanic	No
Region 6	Biotechnology Teacher	Yes
Adam's	Assistant customer Service Manager	No
Bantam Pizza	Waitress	No
CT DEEP	Seasonal Resource Assistant	Yes
GeoSonics	Field Technician	Yes
Community Services	Support professional	No
Bed Bath and Beyond	Customer Service	No
US Forest Service	Wildland Firefighter	Yes
Centerville Specialty Care	Certified Nurse's Aide	No
CT DEEP	Wildlife Technician	Yes
The Wild Center	Interpretive Naturalist	Yes
Colebrook Consolidated School	Paraprofessional	No
GCP Technologies International	Concrete Specialist, Western U.S.A.	Yes
US Air force	Airman	No
United Silicone	Field Service Technician	No
Ski Colorado Vacation Rentals	Ski Instructor	Yes
US Army	Infantry	No
Alaska Sealife Center	Research Fellow	Yes

Current Employer	Position within Company	Agricultural Related, yes/no
Dymax	Manufacturing Set Up and Tear Down	No
Petco	Pet Stylist	Yes
Lowe's Home Improvement	Sales Specialist	Yes
Lynnhaven dairy Goats	Farm Manager	Yes
US Marine Corps	Sergeant	No
Symise	Flavors Laboratory Technician	Yes
Phil's Landscape LLC	Landscape Supervisor	Yes
Freelance	Art Department	No
Earth Tones Native Plant Nursery and Landscapes	Propagator and Laborer	Yes
HO Peen Machinery Company	Apprentice	Yes
Chuck Melius Horseshoeing	Apprentice	Yes
Alvord Baker and Associates	Part-Time Intake Coordinator	No
Brookfield Animal Hospital	Veterinary Technician	Yes
New Fairfield Public Schools	Sixth Grade Math Teacher	No
US Coast Guard	Enlisted	No
Watts Water Technologist	Human Resources Partner	Yes
Porsche Audi of Wallingford	Receptionist	No
University of New England	Library Staff	No
Tractor Supply Company	Team Leader	Yes
US DOI Bureau of Land Management	Range Aide/Biological Science Technician	Yes
Flanders Nature Center and Land Trust	Farm Manager and Summer Camp Teacher	Yes
Sikorsky	Proposal Analyst Associate	No
Newtown Public Schools	Paraprofessional	No
Massachusetts General Hospital	Research Animal Specialist II	Yes
Mohawk Mountain	Ski School Supervisor	No
Icons Sports Bar and Grill	Waitress	No
Animal Medical care	Technician Assistant	Yes
Earth Tones Native Plant Nursery	Crewmember	Yes
Michael-Shaked group	Analyst	No
Northfield Property Care LLC	Owner/Operator	Yes
Clemans Food Group	Food Safety and Quality Assurance Technician	Yes
Audet Farm	Farmer	Yes
US Coast Guard	SK3	No
Great Basin Institute	AmeriCorps Program Coordinator	Yes
Markforged	Scale-Up Engineer	Yes
Ironworkers Local 424 New Haven	Ironworker	Yes
New England Equine	Veterinary Technician	Yes
Lewis and Sons Landscaping	Supervisor	Yes
New England Home Care	Licensed Practical Nurse	No
University of New Haven	Graduate Assistant	No
Pomperaug River Watershed Coalition	Intern	Yes
Naples Humane Society	Surgery Veterinary Technician	Yes
Burns Construction	Water Foremen	Yes
Beardsley Zoo	Intern	Yes

Current Employer	Position within Company	Agricultural Related, yes/no
Southbury Veterinary Hospital	Veterinary Technician	Yes
Center for Human Development	Direct Care Staff	No
Windhorse Stables	Manager	Yes
St. Mary's Hospital	Security Officer	No
Walgreens	Certified Pharmacy Technician	No
Town of Watertown	Laborer	Yes
Heights Café	Server	No
Gossen Agriculture	Combine Driver	Yes
Sherman IGA	Cashier	No
Alberti Realty Associates LLC	Realtor	No
Hartford Hospital	Registered Nurse	No
UCONN	Culinary Assistant	Yes
Town of Lexington, KY	Elementary School Teacher	No
Hartford Hospital	Pathology	No
Investment Management Associates	Receptionist/Clerical	No
Town of Gorham, CT	Firefighter/Paramedic	No
Worcester, Maine	Firefighter/Paramedic	No
US Army	PFC	No
Sweet Water	Waitress	No
CT Engineering	Engineer	No
US Navy	Petty Officer	No
US Navy	Seaman	No
Town of Mansfield	Highway and Road Maintenance	No
Willington, CT	Firefighter/Paramedic	No
FedEX	Package Handler	No
VT Consulting	Field Manager	Yes
Cutting Edge Chiropractic	Massage Therapist	No
CT DEEP	Environmental Educator	Yes
Colorado Department of Parks and Wildlife	Park Ranger	Yes
The Russell Group, Washington, DC	Agricultural Advocate/Lobbyist	Yes
Earth Tones Nursery	Plant Propagator	Yes
VCA Shoreline Emergency Center	Veterinary Assistant	Yes
Tractor Supply	Customer Service Associate	Yes
H.O. Penn Equipment	Mechanic	Yes
Madison Oneida BOCES	Teaching Assistant and Riding Instructor	Yes
Self-Employed	CDL Driver	Yes
A New Hope farm	Owner	Yes
Avon Valley Show Stables	Assistant Trainer	Yes
Pratt and Whitney	Welder	Yes
The Flower Girl	Florist	Yes
NDZ Performance	Warehouse Worker	Yes
Stop & Shop	Department Supervisor	No
Dattco	Student Assistant	No
Advantage Sales and Marketing	Sales Associate	No
McDonalds	Customer Service Associate	No
European Wax Center	Clinician	No
Shoprite Supermarkets	Cashier	No

Current Employer	Position within Company	Agricultural Related, yes/no
Self-Employed	Pet Services	Yes
Shoptite Supermarkets	Maintenance	No
Strawberry Hill Animal Hospital	Kennel Assistant	Yes
SeaWorld Orlando	Aquarist	Yes
Prides Corner Farm	Live Roof Sales Specialist	Yes
Westhill High School	Volleyball Coach	No
Brown University	Graduate Fellow	No
Engineered Building Products	Welder/Fabricator	Yes
Christian Farms	Farmhand/Horse Handler	Yes
Beach Construction	Owner	Yes
Starbucks	Manager	No
Southern New Hampshire University	Assistant Director, Community Relations	No
Cantar	Customer Service	No
iHeart Media, Inc.	Social Media Sales	No
Town of East Granby	Grounds maintenance Technician	Yes
Self-Employed	Dog Breeder/Trainer	Yes
Cheesecake Factory	Server	No
Men's Warehouse	Sales Associate	No
Salon 241	Stylist	No
Suffield by the River	Certified Nurse's Assistant	No
Dunkin Donut	Server	No
Veterinary Specialist of CT	Technician	Yes
Suffield Hardware	Sales	Yes
Ball Horticulture-PanAmerican Seed	Seed Research Technician	Yes
USDA	Food Inspector	Yes
Ford and Paulekas LLP	Administrator	No
Building Blocks of Windsor	Child Caretaker	No
SS and C Technologies	Market Sales Leader	Yes
River Valley Animal Center	Veterinary Assistant	Yes
Allen Farm	Owner	Yes
Firestone Complete Auto Care	Mechanic	Yes
Domino's Pizza	Customer Service Representative	No
United States Beverage	Marketing Executive	No
Giga Farm	Owner	Yes
Aquarion		Yes
Stratford Animal Hospital	Part-Time Assistant	Yes
Self-Employed	Pet Sitter	Yes
Silly Cow Farms		Yes
IBM	Software Engineer	No
Savin Rock Community School	Kindergarten Teacher	No
Wallingford Public Schools	Teacher	No
Yale School of Medicine	Portfolio Associate	No
Franklin Pierce University	Health Care Administrator	No
Northridge Health Care	Receptionist	No
Nutrien	Advisor, Registrations	No
Victim Rights Center	Legal Administration Assistant	No
Station Bar and Grill	Waitress	No
Hilton Hotel and Resorts	Management Development Program	No

Current Employer	Position within Company	Agricultural Related, yes/no
Macy's		No
LuAnn's Bakery	Sales Clerk	Yes
Del Home Improvement	Construction Foreman	No
Virkler cabinet	Carpenter	No
Katherine Robinson	Cashier	No
Cornell University	Graduate Student	Yes
NYC restaurant Marketing	Head of Marketing	No
Physical Therapy and Sports Medicine	Physical Therapy Aide	No
Sally Beauty	Assistant Manager	No
Beverly Early Learning Center	Substitute Teacher/Aide	No
Executive Dodge Jeep Ram	Receptionist	No
Cape Fear Valley Medical Center	Registered Nurse	No
Honey Road Restaurant	Cook	No
Pieper-Olson Veterinary Hospital	Veterinary Technician	Yes
Geremia Farm	Greenhouse manager	Yes
Big Y	Florist	Yes
Jordan's Furniture	Sales Associate	No
Blakeslee Arpaia Chapman	Mechanic	No
Monro Muffler and Brake	Mechanic	No
Hunter's Ambulance	Emergency Medical Technician	No
Pine Bush Equipment	Mechanic	No
Bark Avenue Pet House	Kennel Attendant	Yes
Power Home Remodeling	Marketing Representative	No
Olympia Sports	Manager	No
Risk Placement services	Underwriting Assistant	No
Anything's Pawsible	Owner	Yes
Home Depot	Sales Associate	Yes
Shoreline Arts Alliance	Social Media Consultant	No