



**STATE OF CONNECTICUT**  
**DEPARTMENT OF EMERGENCY SERVICES and PUBLIC PROTECTION**  
**Police Officer Standards and Training Council**  
**Connecticut Police Academy**

To: Connecticut Chiefs of Police  
Connecticut Police Training Officers  
Connecticut State Police Resident Troopers  
Connecticut State Police Training Academy

From: William E. Tanner, III  
Field Services Training Division

Date: November 28, 2023

Subject: **De-Escalation Principles and Practice Train-the-Trainer (T-t-T)**

Tuition: **No Cost**

### **COURSE ANNOUNCEMENT**

The Department of Emergency Services and Public Protection, Police Officer Standards and Training Council's Field Services Training Division, in cooperation with the Center for Advanced Policing (CAP) at the University of New Haven (UNH), is offering a five-day training seminar titled "**De-Escalation Principles and Practice Train-the-Trainer (T-t-T)**." Instruction will be provided by trainers from the Center for Advanced Policing. This course is scheduled for **Monday, April 29, 2024, through Friday, May 3, 2024**, from 8:30 A.M. to 4:30 P.M. at the Connecticut Police Academy, located at 285 Preston Avenue, Meriden, CT.

Reducing the unnecessary or avoidable use of force is a significant challenge facing policing today. Policing's legitimacy is challenged when community members cannot trust the police. This issue has profound effects on the public's willingness to cooperate with the police, comply with their directives peacefully, and obey the law. The challenge to the policing profession is to ensure that the de-escalation training is efficient, effective, and useful in the field.

The training provided includes a proprietary de-escalation program offered in two modalities, in-person to officers and in-person to train-the-trainers. The training, which incorporates DISC Esoterica®, builds on situational awareness, body language and appropriate approaches and distancing based upon active and passive threats. The training includes verbal judo and procedural justice-based de-escalation and crisis intervention by incorporating rapid personality and threat assessment tools to the officer. The National De-escalation Training Center and its regional centers are the only providers in the country that delivers IADLEST certified level three

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de-escalation training, which is also approved by the Department of Justice. The training incorporates several scenarios and teach backs throughout the five days.

The training will cover the following topics over five days:

- Why de-escalation training
- The subject and the threat environment
- De-escalation fundamentals using procedural justice as a foundation
- Trauma informed policing and crisis intervention
- Integrating personality assessment with de-escalation
- Body language and rapid personality identification
- DISC Esoterica Risk Matrix
- Active and passive threat stages and safe distancing

The class is limited to twelve (12) attendees. Please complete a registration form for each attendee from the web and email it to William Tanner at [william.tanner@ct.gov](mailto:william.tanner@ct.gov) **no later than close of business, Monday, April 8, 2024**. If you have any questions, please contact the Field Services Division at 203-427-2625.

Students successfully completing the course will receive Review Training Credit in the following area(s):

- Area 312      De-Escalation      (32 hours)

**There is no tuition for this course.** Lunch may be purchased at local restaurants. The uniform Dress Code for POST In-Service training (General Notice 23-02) will be in effect. We ask that all training supervisors inform assigned personnel that they are required to dress accordingly.

**Training Officers:** Please be sure to include your department email address and the **email AND POST ID (Sworn personnel) of the student to be enrolled** on all applications to ensure prompt communications of all in-service training matters.

**DISCLAIMER:** The Police Officer Standards and Training Council (POSTC) makes every effort, within its ability and resources, to provide the highest quality, most relevant in-service training programs available at minimum cost to all Connecticut police officers and agencies. However, POSTC does not provide legal advice, and does not endorse the accuracy or completeness of specific in-service training programs provided by each of its many contractors and training providers. The materials and opinions of individual providers offered during the course of in-service training are those of the instructor alone, and do not necessarily represent the position of the Police Officer Standards and Training Council or the State of Connecticut. Given the multitude of disparate factual scenarios with which law enforcement personnel are presented in the discharge of their official duties, students and sponsoring agencies are strongly advised and encouraged to seek the advice and counsel of their own legal advisors before implementing concepts or adopting specific measures discussed or recommended during in-service training sessions.

Training on the Web: [www.ct.gov/POST](http://www.ct.gov/POST)