



STATE OF CONNECTICUT
DEPARTMENT OF EMERGENCY SERVICES AND PUBLIC PROTECTION

Police Officer Standards and Training Council
Connecticut Police Academy

POLICE OFFICER STANDARDS AND TRAINING COUNCIL

MINUTES OF MEETING

MAY 9, 2013

CONNECTICUT POLICE ACADEMY

MERIDEN, CONNECTICUT

Council Members Present: Chairman/Chief Anthony J. Salvatore, Sr.; Garvin Ambrose; Justice David Borden; Commissioner Reuben Bradford, DESPP; Officer William Brevard, Jr.; Mr. Howard L. Burling, II; Mr. Kurt P. Cavanaugh; Dr. Amy K. Donahue; Chief Dean M. Esserman; First Selectman Michael Freda; First Selectman Lawrence K. Groh; Chief State's Attorney Kevin T. Kane; Chief Duane J. Lovello; Chief Michael U. Maniago; Chief Lisa Maruzo-Bolduc; Chief Keith L. Mello; Special Agent-In-Charge Robin Glover attending for Kimberly K. Mertz, FBI; James N. Tallberg, Esq.

Other Attendees: Executive Director Thomas E. Flaherty, Accreditation Manager Ted LeMay, Certification Manager William Klein, Director of Basic Training William Schultz, Director of In-Service Training Susan Rainville, Assistant Attorney General DeAnn Varunes

Council Members Absent: Chief Ronnell A. Higgins and Chief John Daly

CALL TO ORDER

Chief Anthony Salvatore, Sr., (Chairman), called the meeting to order at 9:30 AM. Chief Salvatore noted that an amended agenda had been added to the members' day packets.

Dr. Donahue moved to approve the amended agenda as submitted in the day packets, it was seconded by Commissioner Bradford. The motion carried.

There were several new members appointed to Council. The Chairman asked all members to introduce themselves going around the table.

ACTION ITEMS

MINUTES

Mr. Cavanaugh moved to approve the minutes of the March 7, 2013 meeting, it was seconded by Chief State's Attorney Kane. The motion carried with the following correction: page 3, top paragraph, fifth line up should read that Attorney Tallberg said after the analysis, "without the Sergeant's testimony," rather than, "with the Sergeant's testimony," as written.

CHIEFS/PUBLIC COMMENT

There were no public comments to report.

CERTIFICATION COMMITTEE

REQUEST FOR EXTENSION OF ONE-YEAR PROBATIONARY CANDIDATE STATUS

Achilles E. Generoso – New Haven Police Department

The Chairman of the Certification Committee, Mr. Kurt Cavanaugh, gave a brief summary of this issue indicating that Mr. Generoso was appointed Assistant Chief of the New Haven Police Department on March 30, 2012. At that time the Chief of the New Haven Police Department made a request to the Certification Committee for a Certificate of Comparative Certification that was denied by the Council. The applicant was required to attend basic recruit training. On May 3, 2012, the Compliance Officer forwarded the Council's decision to the applicant and the New Haven Police Department. The applicant was given one calendar year to complete the requirements outlined for appointment to the position of Assistant Chief. In March of 2013, the New Haven Police Department requested that an extension be granted because training had not been completed in the one-year time frame. The Chief of the New Haven Police Department wrote a letter stating the extension was due to a) administrative duties taking up most of the applicant's time and b) the New Haven Academy was in flux and had many schedule changes making it difficult for the applicant to attend the necessary classes. The Chief also indicated that training was 70 percent completed.

In reviewing the documents submitted by the New Haven Police Department, the Compliance Officer, Mr. Klein, found that several documents were suspect. The Committee met on April 23, 2013, and reviewed all the documents that had been submitted. The Committee had several questions for the New Haven Police Department Training Officer as they were trying to determine what was taught and if the required hours were completed. It appeared in some instances that only review training was given rather than the complete basic training course. There were 78 hours that were invalidated. The total number of training hours that are to be completed is approximately 512. The Committee held another meeting on May 7, 2013, and based on the information the Training Officer had supplied to the Compliance Officer, the Committee voted to have the applicant repeat the invalidated hours. Mr. Cavanaugh will read the recommendation into the record. The Committee will recommend that any future training be done in an academy environment at the choice of the applicant. There were so many inconsistencies in the documents that the Committee felt the spirit of their action last year was not completely adhered to. The recommendation reads as follows:

“The Certification Committee recommends Council approve the request of Chief Dean Esserman on behalf of Probationary Assistant Chief Generoso, to extend the one year probationary candidate status for a period not to exceed past September 15, 2013, provided that all remaining basic recruit training be conducted in a basic recruit class at a basic recruit academy of choice with the exception of seven basic training courses. The following seven training courses are not available at any current basic recruit training class prior to September 15, 2013, specifically Human Behavior-4 hrs., Supervisor/Subordinate Relations-2 hrs., Victim/Witness Advocacy-2 hrs., Note Taking and Report Writing-4 hrs., Human Trafficking and Prostitution-4 hrs., Domestic Violence-12 hrs., and Conflict Resolution-6 hrs. For these seven courses only, Probationary Assistant Chief Generoso will be allowed to attend one-on-one basic recruit training provided the training is conducted in a basic recruit academy of choice, the training is delivered by a certified law enforcement instructor endorsed in the respective instructional area, the training is delivered in accordance with the respective basic recruit academy lesson plan and hours of instruction, and attendance and completion of this basic recruit training is verified by either Assistant Chief Thaddeus Redding or Sergeant Anthony Campbell, New Haven Police Department.”

Chief Esserman expressed his gratitude to Council for their special considerations. When Chief Esserman was appointed Chief of Police in New Haven, he chose Assistant Chief Generoso to be a part of his team because he had been his first District Commander for the New Haven Police Department in 1991. Assistant Chief Generoso came out of retirement to work for Chief Esserman. Chief Esserman acknowledged Assistant Chief Generoso’s accomplishments since he has returned to the New Haven Police Department, and the Chief acknowledged the personal sacrifices Assistant Chief Generoso has made to return to New Haven. Chief Esserman explained that Assistant Chief Generoso’s services are invaluable to the Department. For this reason, Chief Esserman asked for accommodations from Council. The Chief had reviewed the paperwork in question and acknowledged mistakes made in the processing of those forms and took full responsibility for errors that were made. He also explained Assistant Chief Generoso’s commitment to his position, his responsibilities and his commitment to completing his comparative certification requirements. He asked for accommodations in getting these requirements met even if extra time outside of the regular work day is needed due to unforeseen responsibilities that may arise during times where he was required to be in class.

Chief Maruzo-Bolduc, a member of the Certification Committee, explained the efforts of the Certification Committee to reach a fair conclusion and decision regarding Assistant Chief Generoso’s situation. Mr. Freda commented on Assistant Chief Generoso’s good character and reputation in the New Haven community. Chairman Salvatore gave a summary of this discussion indicating that Chief Esserman is requesting accommodations from Council because of the demands on Assistant Chief Generoso’s time should there be incidents where he misses class prior to the September 15 deadline. Chief Maruzo-Bolduc stated that the recommendation by the Committee as written is tailored to meet the needs of Assistant Chief Generoso, Assistant Chief Redding and Sgt. Campbell. The Committee was advised by those individuals involved that the recommendation outlined was doable. Dr. Donahue expressed concern over this issue now that Chief Esserman is a Council member and the individual in question is from his Department. Other Council members expressed the importance of maintaining integrity within the Council and what it represents, but also listened to Chief Esserman’s concerns. Council members also respected the decision made by the Certification Committee and the careful considerations that were made.

Mr. Cavanaugh moved to accept the recommendation put forth by the Certification Committee, it was seconded by Chief Lovello. Chief Esserman recused himself from the vote. There were 15 yea votes, and two nay votes, Mr. Burling and Mr. Ambrose.

REQUEST FOR COMPARATIVE CERTIFICATION

Troy Gelinias – Mohegan Tribal Police Department (Police Officer position)

Mr. Cavanaugh, Chair of the Certification Committee, presented the request of Chief Frank Gavigan of the Mohegan Tribal Police Department, on behalf of Troy Gelinias for a Certificate of Comparative Certification and Full or Partial Waiver of the POSTC Basic Training Requirements. The request had been included in the packets mailed to Council members. The candidate meets all entry level standards as set forth in Council regulations. He retired from the Connecticut State Police at the rank of Sergeant in 2013. He was a POSTC certified instructor of physical fitness, MRT/EMS and Accident Investigation. Throughout his career he has had a multitude of progressive in-service law enforcement training instruction. The Committee recommends approval of the comparative certification as outlined subject to the 10 conditions outlined in the request documents. His duties and assignments shall be restricted until such time as the requirements have been successfully completed.

Mr. Cavanaugh moved to approve the request of Chief Frank Gavigan, Mohegan Tribal Police Department, specifying that Probationary Officer Gelinias be granted a Certificate of Comparative Certification subject to his successful completion of the ten specific courses, it was seconded by Officer Brevard. The motion carried.

Jonathan Montey – Mohegan Tribal Police Department (Police Officer position)

Mr. Cavanaugh, Chair of the Certification Committee, presented the request of Chief Frank Gavigan of the Mohegan Tribal Police Department, on behalf of Jonathan Montey for a Certificate of Comparative Certification and Full or Partial Waiver of the POSTC Basic Training Requirements. The request had been included in the packets mailed to Council members. The candidate has met all entry level standards as set forth in Council regulations. He is currently serving as Chief of Police at the Narragansett, RI Tribal Police Department since April 2011. He retired from the Connecticut State Police at the rank of Sergeant in 2011. He was Executive Officer in charge of a Casino Licensing and Operations Unit. The Certification Committee recommends approval of the comparative certification as outlined subject to the 10 conditions outlined in the request documents. His duties and assignments shall be restricted until such time as the requirements have been successfully completed.

Mr. Cavanaugh moved to approve the request of Chief Frank Gavigan, Mohegan Tribal Police Department, specifying that Probationary Officer Montey be granted a Certificate of Comparative Certification subject to his successful completion of the ten specific courses, it was seconded by Chief Maruzo-Bolduc. The motion carried.

William Urgo – Mohegan Tribal Police Department (Police Officer position)

Mr. Cavanaugh, Chair of the Certification Committee, presented the request of Chief Frank Gavigan of the Mohegan Tribal Police Department, on behalf of William Urgo for a Certificate of Comparative Certification and Full or Partial Waiver of the POSTC Basic Training Requirements. The request had been included in the packets mailed to Council members. The candidate has met all entry level standards as set forth in Council regulations. He retired from

the Connecticut State Police at the rank of Trooper in March 2013. He is a certified field training officer and telecommunications desk officer. Throughout his career with the CSP he attended numerous progressive in-service law enforcement blocks of instruction. The Certification Committee recommends approval of the comparative certification as outlined subject to the 10 conditions outlined in the request documents. His duties and assignments shall be restricted until such time as the requirements have been successfully completed.

Mr. Cavanaugh moved to approve the request of Chief Frank Gavigan, Mohegan Tribal Police Department, specifying that Probationary Officer Urgo be granted a Certificate of Comparative Certification subject to his successful completion of the ten specific courses, it was seconded by Justice Borden. The motion carried.

Shane Gibson – SCSU Police Department (Police Officer position)

Mr. Cavanaugh, Chair of the Certification Committee, presented the request of Chief Joseph Dooley of the Southern Connecticut State University Police Department, on behalf of Shane Gibson for a Certificate of Comparative Certification and Full or Partial Waiver of the POSTC Basic Training Requirements. The request had been included in the packets mailed to Council members. The candidate has met all entry level standards as set forth in Council regulations. He began his career in 2008 as a detention officer with the Gunnison County Sheriff's Office, Gunnison, Colorado. He was a police officer with the Gunnison Police Department. He has attended numerous law enforcement in-service block trainings of instruction. The Certification Committee recommends approval of the comparative certification as outlined subject to the 21 conditions outlined in the request documents. His duties and assignments shall be restricted until such time as the requirements have been successfully completed.

Mr. Cavanaugh moved to approve the request of Chief Joseph Dooley, Southern Connecticut State University, specifying that Probationary Officer Gibson be granted a Certificate of Comparative Certification subject to his successful completion of the twenty-one specific courses, it was seconded by Dr. Donahue. The motion carried.

Roberto J. Felici – Enfield Police Department (Police Officer position)

Mr. Cavanaugh, Chair of the Certification Committee, presented the request of Chief Carl Sferrazza of the Enfield Police Department, on behalf of Robert J. Felici for a Certificate of Comparative Certification and Full or Partial Waiver of the POSTC Basic Training Requirements. The request had been included in the packets mailed to Council members. The candidate has met all entry level standards as set forth in Council regulations. He retired from the Clearwater Florida Police Department in August 2012 at the rank of Sergeant. He was an officer of the Longmeadow Police Department from June 1988 to March 1994. He has attended several progressive law enforcement in-service classes and was a certified Field Training Officer, Defensive Tactics Instructor, Baton and OC Instructor, Driving Instructor, Firearms Instructor and an Emergency Medical Technician. He has a Master's Degree in Criminal Justice. The Certification Committee recommends approval of the comparative certification as outlined subject to the 18 conditions outlined in the request documents. His duties and assignments shall be restricted until such time as the requirements have been successfully completed.

Mr. Cavanaugh moved to approve the request of Chief Carl Sferrazza, Enfield Police Department, specifying that Probationary Officer Felici be granted a Certificate of

Comparative Certification subject to his successful completion of the eighteen specific courses, it was seconded by Chief State's Attorney Kane. The motion carried.

Sean Cox – East Hampton Police Department (Police Chief position)

Mr. Cavanaugh, Chair of the Certification Committee, presented the request of Town Manager Michael Maniscalco of the Town of East Hampton, on behalf of Sean Cox for a Certificate of Comparative Certification and Full or Partial Waiver of the POSTC Basic Training Requirements. The request had been included in the packets mailed to Council members. The candidate is in the process of meeting all entry level standards as set forth in Council regulations. He retired in April 2013 from the Connecticut State Police at the rank of Lieutenant, and is Commanding Officer of the Governor's security unit. He was head of the Resident State Troopers Office in Mansfield, he was also in the Eastern District Major Crimes Unit until 2010 and worked in the Office of Professional Standards. The requirements for his certification are outlined in items 1-10 in the request documents. His duties and assignments shall be restricted until such time as the requirements have been successfully completed.

Mr. Cavanaugh moved to approve the request of Town Manager Michael Maniscalco, Town of East Hampton, specifying that Probationary Chief Cox be granted a Certificate of Comparative Certification subject to his successful completion of the ten specific courses, it was seconded by Chief Lovello. The motion carried. Attorney Tallberg abstained.

Kenneth J. Washburn – Mashantucket Pequot Tribal Police Department (Police Officer position)

Mr. Cavanaugh, Chair of the Certification Committee, presented the request of Chief William Dittman, Mashantucket Pequot Tribal Police Department, on behalf of Kenneth Washburn for a Certificate of Comparative Certification and Full or Partial Waiver of the POSTC Basic Training Requirements. The request has been included in the packets mailed to Council members. The candidate is in the process of meeting all entry level standards as set forth in council regulations. He retired from the Connecticut State Police in September, 2012. He was transferred to special Investigations Units and Casino in 1993. He was transferred to the State Police Training Academy as an Instructor in 1995. He then became a Resident State Trooper in the Town of Lisbon until his retirement. He has completed numerous in-service progressive law enforcement training modules throughout his career and is Fire Fighter 1 certified with the Lisbon Volunteer Fire Department. He also has ten requirements he must complete before certification. All entry level standards must be completed prior to his appointment. His duties and assignments shall be restricted until such time as the requirements have been successfully completed.

Mr. Cavanaugh moved to approve the request of Chief William Dittman, Mashantucket Pequot Tribal Police Department, specifying that Probationary Officer Washburn be granted a Certificate of Comparative Certification subject to his successful completion of the ten specific courses, it was seconded by Mr. Freda. The motion carried.

Kenneth G. Keeney – Glastonbury Police Department (Police Officer position)

Mr. Cavanaugh, Chair of the Certification Committee, presented the request of Chief David Caron, Glastonbury Police Department, on behalf of Kenneth Keeney for a Certificate of Comparative Certification and Full or Partial Waiver of the POSTC Basic Training

Requirements. He currently serves as a Deputy Sheriff with the Hernando County Sheriff's Office in Florida for the past thirteen years. Probationary Officer Keeney successfully completed 590 hours of basic training as a Correctional Officer followed by 286 hours of crossover to Law Enforcement Officer basic training for a total of 886 hours. Officer Keeney has met all entry level standards per Council regulations for appointment with the exception of the Cooper physical fitness test. He must complete twenty-one requirements as outlined in the request documents prior to his appointment. His duties and assignments shall be restricted until such time as the requirements have been successfully completed.

Mr. Cavanaugh moved to approve the request of Chief David Caron, Glastonbury Police Department, specifying that Probationary Officer Keeney be granted a Certificate of Comparative Certification subject to his successful completion of the twenty-one specific courses, it was seconded by Chief Mello. The motion carried.

Jacob Gonska – Naugatuck Police Department (Police Officer position)

This item was enclosed in the members' day packets. Members were given a few moments to review the documents. Mr. Cavanaugh, Chair of the Certification Committee, presented the request of Chief Christopher Edson, Naugatuck Police Department, on behalf of Jacob Gonska for a Certificate of Comparative Certification and Full or Partial Waiver of the POSTC Basic Training Requirements. He currently serves as a Police Officer with the Sheffield, MA Police Department and has since 2007. From 2008-2009, Probationary Officer Gonska concurrently served as a reserve officer with the Great Barrington, MA Police Department. Throughout his career, Probationary Officer Gonska has attended numerous progressive law enforcement in-service training classes and holds an Associate's Degree in General Studies from Northwestern, CT Community College. He must complete nineteen requirements as outlined in the request documents prior to his appointment. His duties and assignments shall be restricted until such time as the requirements have been successfully completed.

Mr. Cavanaugh moved to approve the request of Chief Christopher Edson, Naugatuck Police Department, specifying that Probationary Officer Gonska be granted a Certificate of Comparative Certification subject to his successful completion of the nineteen specific courses, it was seconded by Officer Brevard. The motion carried.

David Pereira – Naugatuck Police Department (Police Officer position)

This item was also enclosed in the members' day packets. Members were given a few moments to review the documents. Mr. Cavanaugh, Chair of the Certification Committee, presented the request of Chief Christopher Edson, Naugatuck Police Department, on behalf of David Pereira for a Certificate of Comparative Certification and Full or Partial Waiver of the POSTC Basic Training Requirements. He retired from the Connecticut State Police at the rank of Trooper First Class in August 2012, after serving approximately 20 years. Probationary Officer Pereira has had extensive training as an Accident Reconstructionist and has testified as an expert in court in this field. He was an adjunct instructor with the CSP Training Academy and is a POSTC-certified instructor in accident investigations. He was also a Field Training Officer and a certified Federal Motor Carrier inspector. He must complete the ten requirements as outlined in the request documents prior to his appointment. His duties and assignments shall be restricted until such time as the requirements have been successfully completed.

Mr. Cavanaugh moved to approve the request of Chief Christopher Edson, Naugatuck Police Department, specifying that Probationary Officer Pereira be granted a Certificate

of Comparative Certification subject to his successful completion of the ten specific courses, it was seconded by Chief Lovello. The motion carried.

REVOCAION OF POLICE OFFICER CERTIFICATION

Hector Medina – Torrington Police Department (Making False Statements, Department Findings)

Mr. Cavanaugh, Chair of the Certification Committee, reported that Officer Medina was under investigation for as many as twenty-nine phantom traffic stops. He was transmitting names of the alleged operators as having been issued verbal warnings in the Department's internal tracking data base. An Internal Affairs investigation was conducted. It was determined that Mr. Medina had violated Torrington Police Department Rules and Regulations, Section 20.85 (4 counts) and also in violation of Torrington Police Department Rules and Regulations Section 20.112 Truthfulness (2 Counts). Mr. Medina was arrested for 58 counts of Computer Crime in the 3rd degree, 6 Counts of Forgery in the 3rd degree, 29 counts of false entry by an officer and one count of False Statement in the 2nd degree. On July 24, 2012, Mr. Medina pleaded guilty to one count of false statement in the 2nd degree, one count of false entry by an officer and one count of Forgery in the 3rd degree. The Certification staff sent by certified mail in March 2013 a Notice of Intent of the Police Officer Standards and Training Council to revoke Mr. Medina's CT Police Officer Certification ID #3841. Mr. Medina had 15 calendar days to respond to the letter. As there was no response to the letter, it is deemed Mr. Medina is waiving his due process rights to a hearing. Therefore, the Certification Committee recommends the full Council approve the revocation of police officer certification of Hector Medina.

Mr. Cavanaugh moved to approve the recommendation of the Certification Committee for the revocation of Officer Hector Medina's Police Officer Certification effective immediately for having been in violation of Torrington Police Department Rules and Regulations, it was seconded by Chief State's Attorney Kane. The motion carried. Chief Maniago abstained.

ACCREDITATION COMMITTEE

Naugatuck Police Department – Tier III

Chief Lovello, Chair of the Accreditation Committee, reported that Naugatuck Police Department has qualified for Tier III re-accreditation. Copies of the report were included in the members' packets. It was noted that this is the first time the off-site assessment was done electronically. The Accreditation Committee recommends that the full Council vote to approve the re-accreditation of Tier III for the Naugatuck Police Department.

Chief Lovello moved to accept the recommendation of the Accreditation Committee to approve the re-accreditation of Tier III for the Naugatuck Police Department, it was seconded by Justice Borden. The motion carried.

Ridgefield Police Department – Tier III

Chief Lovello, Chair of the Accreditation Committee, reported that Ridgefield Police Department has also qualified for Tier III re-accreditation. Copies of the report were included in the members' packets. They have satisfied all the requirements of the Accreditation Committee.

The Accreditation Committee recommends that the full Council vote to approve the re-accreditation of Tier III for the Ridgefield Police Department.

Chief Lovello moved to accept the recommendation of the Accreditation Committee to approve the re-accreditation of Tier III for the Ridgefield Police Department, it was seconded by Dr. Donahue. The motion carried.

Watertown Police Department – Tier I

Chief Lovello, Chair of the Accreditation Committee, reported that the Watertown Police Department has qualified for Tier I re-accreditation. Copies of the report were included in the members' packets. Field assessments were successfully conducted. The Accreditation Committee recommends that the full Council vote to approve the re-accreditation of Tier I for the Watertown Police Department.

Chief Lovello moved to accept the recommendation of the Accreditation Committee to approve the re-accreditation of Tier I for the Watertown Police Department, it was seconded by Justice Borden. The motion carried.

Wethersfield Police Department – Tier III

Chief Lovello, Chair of the Accreditation Committee, reported that Wethersfield Police Department has qualified under Chapter IV of the State Accreditation Process Book, its request to become State Accredited at the Tier III level. All requirements have been satisfied including the 8 State standards not found in the CALEA accreditation program. The Accreditation Committee recommends that the full council vote to approve the re-accreditation of Tier III for the Wethersfield Police Department.

Chief Lovello moved to accept the recommendation of the Accreditation Committee to approve the accreditation of Tier III for the Wethersfield Police Department, it was seconded by Mr. Freda. The motion carried. Attorney Tallberg abstained.

INFORMATION ITEMS

EXECUTIVE DIRECTOR'S REPORT

Since the last meeting Chief Flaherty has met with Detective Kowal from CTIC regarding a pilot training program for some recruit classes to familiarize them with the SARS program and other programs CTIC is doing. The Connecticut Law Enforcement Memorial Service will be held at the Academy on Wednesday, May 22, 2013, at 11 AM. Council members are invited to attend. The Chief has met a couple of times with Trooper First Class Karen O'Connor and the Connecticut Sexual Assault Coalition in a working group to revise chapters of the sexual assault investigation manual. This has been funded by a grant. Their next meeting will be at CPCA headquarters in a couple of weeks. The Electronic Control Weapon Policy is almost complete. It will be forwarded to the Attorney General's Office for their review. It will be available at the next Council meeting to be adopted by the Council as a model policy. There have been several meetings with Joe Fraulich from CCADV, Chief Flaherty and TFC O'Connor to discuss potential changes in the mandatory domestic violence policy. There have been some issues with responsibility being placed on individual police officers and troopers that puts the officer or trooper in an untenable position in terms of notifying the victim when an arrestee is released. From a logistical point of view it is hard to do. There is other language being worked on to make

sure that happens but not limited to only police officers. That has not been changed yet. Their group serves on the domestic violence governing council. Captain O'Hara from the State Police Academy and Chief Flaherty have met with the Eye Witness Identification Data Collection Subcommittee regarding the collection of data on eye witness ID procedures. Chief Flaherty has also met with the racial profiling training committee a couple of times. Another meeting has been scheduled. A tour was hosted for the University of New Haven Criminal Justice students last week. The Academy also co-hosted the FBI Active Shooter Program held for two days. Chief Flaherty announced that all new Council members will be mailed copies of the Agency Regulations and Statutes for their information. Chief Flaherty welcomed all new Council members. The new Committee list will also be distributed for members to review and volunteer for those Committees with vacancies.

DIRECTOR'S REPORTS

Basic Training

Mr. Schultz reported that 50 recruits were graduated from the 339th training session on October 5, 2012. It was a very successful graduation at Central Connecticut State University. There were 1,400 guests in attendance. There are two sessions in progress, the 340th and 341st. The 340th session began January 4, 2013 with 49 recruits. One individual resigned leaving a class of 48. The 341st session began April 5, 2013, with 50 recruits. One individual quit after the first day, and the Basic Training Division was able to contact someone off the standby list. The class remains with 50 recruits. The 342nd class is scheduled to begin on July 3.

In-Service Training

Mrs. Rainville highlighted some of the train-the-trainer courses held during the March 2013 – May 2013 time period. There were 3 Eye Witness ID Train-the-Trainer courses in March with 49 attendees. Recently there was a DWI Instructor class with 22 in the class. The Law Enforcement Suicide Train-the-Trainer class was divided with 21 in attendance. There were 2 Active Shooter training classes in Milford, 51 officers were trained. Another session is planned for June or July with another two-day program to train another 50 individuals. It is anticipated that a train-the-trainer course can be provided in the fall using 25 individuals from the first two classes and have them be trainers. They will be teamed up with FBI staff to do statewide training. During the last two weeks classes have been provided for school security personnel (SRO's). There were 76 in attendance. Two levels of crash investigations, basic and advanced, were held. A pedestrian accident investigation is scheduled for June. Other classes in Financial Crime Investigation Training, Legal Training, Supervisor Training, ID Theft Training, Mental Illness, DWI, Interview & Interrogation, Digital Photography and Crime Scene Courses were held. An FTO training course has been scheduled in June. It is a basic user course, not for train-the-trainer. A data driven approach to crime and traffic management course is being scheduled for July. Along with CTIC a two week course will be held regarding basic intelligence and threat analysis.

ACCREDITATION MANAGER'S REPORT

Mr. LeMay had submitted his report. In addition to his report, he met with the Directors of the Massachusetts Law Enforcement Accreditation program and the Directors of the Rhode Island programs at the end of last month. He asked one of them to review the approved revisions to make sure they made sense. The document has now been forwarded to the CPCA to be

distributed to the Chiefs effective July 1, 2013. He has also been working on the program for CALEA accreditation. The onsite assessment is scheduled for August 25 – 28, 2013.

COMPLIANCE OFFICER'S REPORT

Mr. Klein pointed out from his report that 31 lateral police officers have been hired between March 1 and April 30, 2013. It is an all time record between Council meetings. One reason is the implementation of the Public Act eliminating the two year rule, and also the Council regulation change that a lateral officer no longer has to take the Cooper's standards physical fitness test and the difficulty in obtaining a recruit academy seat. Within the next two weeks Mr. Klein will be doing his pre-inspections of three satellite police academies, New Britain, Waterbury and Milford. Milford's satellite academy has been moved from the Police Department to a school.

AUDIT REPORTS

Chairman Salvatore noted that the Audit Reports were in the packets.

CORRESPONDENCE

Some correspondence was also included in the packets.

OLD BUSINESS

Chairman Salvatore mentioned the electronic control devices issue. The finalized policy will be forwarded to Council members. The Chairman stated that this is an extremely important topic, and policy changes were easier to implement through this body rather than legislation. There have also been some discussions in Hartford regarding granting military police officers some type of comparative certification or training so that individuals would not have to attend state or local training academies. This issue should be monitored closely.

NEW BUSINESS

Chief Esserman thanked Chief Mello and Chief Flaherty. The rebuilding of the New Haven Police Department has taken a lot of recruiting and training. New Haven has been able to place their recruits at the Milford Academy and the Police Academy in Meriden. They have many officers planning to retire, and the ongoing academy classes have been helpful. He acknowledged Mr. Ambrose for accepting the invitation to come to New Haven and review the process for dealing with victims and their Department's commitment to parallel justice.

ADJOURNMENT

Chief Lovello moved to adjourn the meeting, it was seconded by Justice Borden. The motion carried. The meeting adjourned at 10:50 AM.

***Thomas E. Flaherty
Police Academy Administrator***