



STATE OF CONNECTICUT
DEPARTMENT OF EMERGENCY SERVICES AND PUBLIC PROTECTION
Police Officer Standards and Training Council
Connecticut Police Academy

POLICE OFFICER STANDARDS and TRAINING COUNCIL MEETING

Thursday, May 14, 2020

9:30 A.M.

Remotely via Zoom

AGENDA

CALL TO ORDER

ACTION ITEMS

1. Approval of the Minutes of the March 11, 2020 Regular Meeting
2. Chiefs/Public Comment

CERTIFICATION COMMITTEE

Request for Comparative Certification

1. COLLINS, Mackenzie, S – Enfield PD
2. COUTO, Jeffrey – Branford PD
3. GRAHAM, Keith, J. – Clinton PD

Basic Training Academy Applications

1. New Haven Police Academy
2. Waterbury Police Academy

ACCREDITATION COMMITTEE

1. Berlin PD – Tier III Reaccreditation
2. Glastonbury PD – Tier III Reaccreditation
3. State Police - Tier III Reaccreditation

INFORMATION ITEMS

1. Academy Administrator's Report
2. Director's Reports
 - a. Basic Training
 - b. In-Service/Compliance/State Accreditation
3. Correspondence

OLD BUSINESS

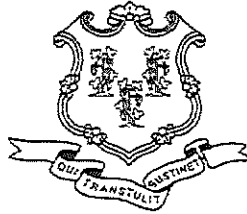
1. Comparative Certification for Military Police (Tabled from March meeting)

NEW BUSINESS

1. Lateral Transfers
2. Virtual/Zoom In-Service Learning

EXECUTIVE SESSION

ADJOURNMENT



STATE OF CONNECTICUT
DEPARTMENT OF EMERGENCY SERVICES AND PUBLIC PROTECTION

Police Officer Standards and Training Council
Connecticut Police Academy
MINUTES OF MEETING

March 11, 2020
Training Academy, 285 Preston Avenue
Meriden, CONNECTICUT

IT SHOULD BE NOTED THAT THIS DOCUMENT IS AN ABRIDGED VERSION OF THE MINUTES OF THE MARCH 11, 2020 POST COUNCIL MEETING. THE ORIGINAL MINUTES ARE IN THE FORM OF A DIGITAL RECORDING AND AVAILABLE UPON REQUEST FROM THE ACADEMY ADMINISTRATOR.

Council Members Present: Kurt P. Cavanaugh; Chief John F. Daly; 1st Selectman Laura Francis; Town Administrator Michael Freda; Chief Ronnell Higgins; Chief Thomas Kulhawik; Chief Paul Melanson; Chief Keith Mello; Chief Mark Palmer; Chief Vernon Riddick, Jr. and Dr. Guy Vallaro

Other Attendees: Police Academy Administrator Karen Boisvert; Basic Training Director (Acting) Marc Fasano; Accreditation Manager/Compliance Officer, William Tanner; Holly King, CSP - TA Administrative Staff; Pamela Hayes, CPCA Executive Director; Colin Milne, DESPP Staff Attorney; TFC Ryan Maynard, CSP - TA Instructor and CT Army National Guard representative; Shawn Limata, Daigle Law Group; Samantha Trezza, CIRMA Risk Management; Joey Barbera, CIRMA Risk Management; Mike Criscuolo, CT State Approving Agency OHE and TFC Robert Lanouette, CSP - TA Instructor

Council Members Absent: Dr. Amy Donahue; Douglas Glanville; Acting Chief State's Attorney Kevin Lawlor; State Victim's Advocate Natasha Pierre; Patrick Rittmon; Commissioner James Rovella; Special Agent in Charge Brian C. Turner and Chief James Viadero

CALL TO ORDER

Chief Keith Mello, Chairman, called the meeting to order at 9:31 A.M.

ACTION ITEMS

1. Approval of the Minutes of the January 21, 2020 Regular Meeting
Chief Mello requested a motion to accept the Minutes of January 21, 2020 Meeting as submitted. Motion made by Chief Riddick, seconded by Mr. Freda. Minutes accepted.
2. Chiefs/Public Comment
Chief Daly questioned if the \$1.6 Million that was supposed to be put towards the academy was found (Karen Boisvert responded, "No, not yet; still looking")., he also asked about the House Bill 50:45 (increasing funding for the academy) and maintaining four (4) classes per year

ACCREDITATION COMMITTEE

1. Orange PD – Tier I Initial Accreditation

Chief Kulhawik on behalf of the Accreditation Committee makes the motion that the POST Council confer Tier I State Accreditation to the Orange Police Department, seconded by Chief Palmer. The motion passes.

CERTIFICATION COMMITTEE

Request for Comparative Certification

1. Albert, Kenneth J. – Stafford PD
2. Campbell, Christopher R. – West Hartford PD
3. Hunter, Gregory – Groton Town PD
4. Juhola, Mark A. – Killingly PD
5. Ward, Matthew P. – Deep River & Old Lyme PD's
6. Amparo, Rawlin – Norwalk PD (corrected to approve)
7. Chaves, Angel L. III – UCONN PD (denial)

*The certification committee recommends the council approve the above certificate requests for Police Officer Certification by way of a Certificate of Comparative Certification subject to State of Connecticut certification/recertification or proof of current certification consistent with training requirements and associated conditions as specified within the contents of the council packet forwarded to each council member in advance of today's meeting; **Item #6 (Amparo)** was corrected to **approve** (not deny); **Item #7** – recommendation to the Council to **Deny** (Chaves), by way of a Certificate of Comparative Certification, recommending attendance at a full Basic Police Recruit Training Academy; motion made by Mr. Cavanaugh, seconded by Chief Daly. The motion passes.*

One-Year Probationary Extensions

1. Iadarola, Michael E. – Bethel PD

The Certification Committee recommends the Council approve an extension of the one-year probationary candidate status for Bethel Probationary Officer Michael E. Iadarola, POST ID 17515, for a period not to exceed midnight, April 15, 2020, in order to complete his field training requirement; motion made by Mr. Cavanaugh seconded by Chief Daly. Motion passes.

Basic Training Academy Applications

1. Bridgeport Police Academy
2. Hartford Police Academy
3. New Haven Police Academy
4. New Britain Police Academy

*The Certification Committee recommends the Council approve the Police Academy's applications (**Bridgeport** – max 40 recruits; **Hartford** – max 30 recruits; **New Haven** – max 40 recruits; **New Britain** – max 50 recruits) to commence a Basic Police Officer Recruit Training Academy for each as outlined with the recommendations numerated in each recommendation; motion made by Mr. Cavanaugh seconded by Chief Daly. Motion passes.*

INFORMATION ITEMS

1. Academy Administrator's Report (*Karen Boisvert, Administrator*)
 - a. **COVID-19 update** and what are we doing here at POST (If an event of emergency and if needed, contact/poll by phone/teleconference to be done by Chief Mello)
2. Director's Reports (*Marc Fasano, Acting Director of Basic Training*)
 - a. Basic Training
 - b. In-Service/Compliance/State Accreditation (*William Tanner, In-Service, Accreditation Manager/Compliance Officer*)
3. Correspondence

**** Take a slight recess for Accreditation Photo; reconvene and continue meeting****

OLD BUSINESS

1. On-line Training Beta Test Presentations
 - a. Joey Barbara (CIRMA – CT Independent Risk Management Agency) verbal presentation
 - b. Attorney Eric Daigle / Shawn Limata with a PowerPoint Presentation & call-in with Eric Daigle
 - c. Virtual Academy – presentation at a later time per Chief Mello

NEW BUSINESS

1. Comparative Certification of Military Police – Karen Boisvert introduces Ryan Maynard (acting on behalf of his status of M/Sgt in the CT National Guard/US Army), subcommittee formed to review and compare to come up with content necessary for military (Army only at this time) 'comparative certification' partial waiver ~ General Notice would need to be amended a bit once accepted/approved.
Motion made, as written pertaining to "General Notice 15-02" written by Thomas Flaherty, to adopt as a pilot program with a caveat for a review period, time to be set by members of the council; by Chief Higgins, seconded by Chief Daly. Motion passes.

Chief Mello notes that we will make this part of Old Business for next meeting to decide what those hours (time to be set) would be.

2. Discussion on continuing a commuter class every June.
Motion made for continuing a commuter class every June (on or about, this will not happen in 2020, but moving forward in 2021); by Chief Riddick, seconded by Chief Kulhawik.

DISCUSSION... Looking to Amend the motion above to support a commuter academy beginning 2021, provided there are four (4) classes scheduled within that calendar year; Chief Riddick who made the above motion is not in favor of this amendment so he can't amend his motion. If it went to just three (3) academies, we would not have the commuter class; we should have four (4). The amendment was 'if we go to three (3) then the commuter class is eliminated'.

Chief Mello reiterates the motion to be accepted, as written to start on or about June 2021 and going forward to have one commuter class a year. All in favor; Motion passes.

3. Emergency Medical Responder Curriculum change which is currently 60 hours (presented by TFC Robert Lanouette, CSP Instructor/Paramedic for a 30-hour program – Advanced First Aid, Narcan, Stop the Bleed, etc.)
All informational items discussed, no motion

EXECUTIVE SESSION

Chief Mello requested to go into Executive Session – Personnel/Division Directors

Motion made to go into Executive Session by Chief Palmer, seconded by Chief Daly.

Recommend to the Commissioner for Personnel/Division Directors, Marc Fasano to be the Division Director of Basic Training and William Steck to be the Division Director of Field Services. Mr. Steck starts his position at POST 4/24/2020.

Motion to come out of Executive Session by Mrs. Francis, seconded by Mr. Cavanaugh. Motion passes.

ADJOURNMENT

Chief Mello moved to adjourn the meeting; motioned by Chief Daly and Melanson, seconded by Chief Riddick. Motion passes.

The meeting adjourned at 11:54 A.M.

Respectfully Submitted,



Holly L. King
DESPP, Connecticut State Police
Training Academy Secretary



STATE OF CONNECTICUT
DEPARTMENT OF EMERGENCY SERVICES AND PUBLIC PROTECTION
Police Officer Standards and Training Council
Connecticut Police Academy

To: Membership
Police Officer Standards and Training Council

From: Kurt P. Cavanaugh, Chairman
Certification Committee of the Council

Date: May 14, 2020

Subject: Comparative Certification Request and Full or Partial
Waiver of the POSTC Basic Training Requirements

COLLINS, Mackenzie, S. – Enfield Police Department

Mackenzie Collins has been given a conditional offer of hire as a Police Officer with the Enfield Police Department, with a prospective hire date of June 14, 2020. Chief Alaric Fox, on behalf of Mackenzie Collins, requests Council's consideration for a certificate of comparative certification and a full or partial waiver of the police basic training requirement. Probationary Candidate Collins has completed entry level standards for appointment, as set forth in the Council regulations, with the exception of two pandemic-delayed items: physical fitness test and negative drug screen-controlled substances.

Probationary Candidate Collins began training at the Vermont State Police Academy in July of 2019 and graduated from the 108th Vermont Basic State Police Academy on November 22, 2019. She has six (6) months law enforcement experience since graduation the Academy. The transcript from her training includes 949 hours of basic training, similar in duration to the Connecticut basic training hours. Prior to attending basic training, she attended St. Lawrence University from 2011 to 2015 and earned a Bachelor of Science Degree in Psychology. Between college graduation and employment with the VT State Police, she was employed in both CT and MA in unrelated positions.

A check of the National Decertification Index found no matching decertification records for Mackenzie S. Collins.

Probationary Officer Collins' resume, basic and in-service training records are on file in the Certification Division and were reviewed to assess her training needs.

The POST Council is guided by the eligibility standards set forth under Section 7-294e-2 of the Regulations of Connecticut State Agencies.

RECOMMENDATION

The Certification Committee recommends the Council approve the request of Chief Alaric Fox, on behalf of Mackenzie S. Collins, for Police Officer Certification by way of Comparative Certification subject to the State of CT current standards. The candidate would meet previous basic training and certification as a police officer/VT trooper with proof of current certification in:

NCIC/COLLECT

Intoxylizer (Current Device – 4 hours training and written exam) and:

The satisfactory completion of police officer training in the following areas:

1. Penal Code: State of Connecticut
2. CT Motor Vehicle Laws
3. CT DUI Enforcement
4. CT Domestic Violence Law and Intervention Procedures (including POSTC's Domestic Violence and Lethality Assessment Program model policies)
5. CT Juvenile Law and Intervention Procedures (including Child Abuse Recognition, Youth Suicide Prevention, and Handling Juveniles)
6. CT Gangs and Gang Violence
7. Missing Persons (knowledge and understanding of POSTC's Policy for Handling Missing Person Investigations)
8. Eyewitness Identification Procedures (pursuant to POSTC's Mandatory Policy)
9. Search and Seizure Instruction (including the POSTC S & S Review Test, administered by POSTC Staff member **Brian Reilly 203-427-2614**)
10. Laws of Arrest Instruction (including Tactical Training on the Use of Force)
11. Emergency Medical Response **or** submission of a current certificate (**if department personnel are designated first responders**)
12. Cultural Diversity and Awareness
13. Accident Investigation (Electronic PR-1 only)
14. Sexual Assault/Rape Crisis Intervention
15. Crimes Motivated by Hate, Bigotry and Bias
16. Blue on Blue Off-duty encounters
17. Body-worn Cameras (Use, maintenance, and storage **if applicable**)
18. Successful completion of 3 hours of firearms training (including 2 hours of qualifications [minimum passing score of 80%] and 1-hour use-of-force training, department policies)
19. Connecticut Liquor Laws
20. Immigration Law
21. Hunting Laws
22. Weapons/Permits
23. Landlord Tenant Disputes
24. Human Behavior/Interpersonal skills

25. Human Trafficking
26. Suicide Recognition
27. Substance Abuse Issues
28. Victim Witness Advocacy
29. Gambling, Organized Crime
30. Child Abuse & Neglect
31. Computer Crime Familiarization
32. Stopping Suspicious Persons
33. DMV Administrative Per Se Hearings
34. Critical Incident Response Training

Probationary Candidate Collins must be brought to the level of competency (knowledgeable) in each subject area as a new recruit emerging from a Basic Police Recruit Training Academy. All training may be obtained through any POST certified Basic Training Academy available to the Enfield Police Department or with any POST certified law enforcement instructor having the appropriate subject area credentials.

Candidate Collins has formal, professional and in-service training and education in law enforcement and criminal justice through her academy experience in the Vermont Police Academy. Her length of service and field experience as a police officer is limited. According to the provided paperwork, she graduated in from the academy in November of 2019 and is still employed by the VT State Police. Her length of service and field experience is the area of comparison which is lacking. She has not yet been employed by a law enforcement unit for a year. Due to the limited exposure in law enforcement, hours of supervision by a field training officer may be appropriate.

Pursuant to Section 7-294d (5) of the CGS, Probationary Officer Collins has one calendar year from the date of appointment in this State to complete the specified requirements or lose her appointment and position.

Until such time as Probationary Officer Collins achieves certification, she is restricted in her duties and assignments by the provisions of Council Regulations Section 7-294e-1(c), as are all Probationary Candidates, (i.e.) while undergoing training may not have contact with citizens unless such probationary candidate is accompanied by, and working in concert with (in the same vehicle), a currently certified law enforcement officer.



STATE OF CONNECTICUT
DEPARTMENT OF EMERGENCY SERVICES AND PUBLIC PROTECTION
Police Officer Standards and Training Council
Connecticut Police Academy

To: Membership
Police Officer Standards and Training Council

From: Kurt P. Cavanaugh, Chairman
Certification Committee of the Council

Date: May 14, 2020

Subject: Request for a Certificate of Comparative Certification and
Full or Partial Waiver of the POSTC Basic Training Requirements

COUTO, Jeffrey, S. - Branford Police Department

Jeffrey S. Couto has received a conditional offer of hire as a police officer with the Branford Police Department with a prospective hire date of April 3, 2020. Deputy Chief John Alves, on behalf of Jeffrey Couto, requests Council's consideration for a certificate of comparative certification and a full or partial waiver of the requirement of police basic training. Probationary Officer Couto has completed all entry-level standards as set forth in the Council regulations for appointment and the entry-level standards form (POSTC-51) is on file with the Certification Division.

At the time of his application, Probationary Officer Couto was a member of the Connecticut State Police (CSP) at the rank of Sergeant. He is currently assigned as a Resident Trooper Sergeant. He was hired by the CSP in December 1999 and graduated from the 110th Training Troop on June 30, 2000. Throughout his career he was assigned as a Resident Trooper in Essex and Old Lyme. Prior to his CSP career he was an Officer with the Orange, CT Police Department from August 30, 1996 until June 1, 2000. He is also a certified Filed Training Officer (FTO). Probationary Officer Couto earned a Bachelor of Science Degree in Economics from the University of Rhode Island in May 1992. Probationary Officer Couto's resume, basic and in-service training records are on file with the Certification Division and were reviewed to assess his training needs.

The POST Council is guided by the eligibility standards set forth under Section 7-294e-2 of the Regulations of Connecticut State Agencies.

RECOMMENDATION

The Certification Committee recommends the Council approve the request of Deputy Chief John Alves, on behalf of Jeffrey S. Couto, for Police Officer Certification by way of a Certificate of Comparative Certification subject to State of Connecticut certification/recertification or proof of current certification in:

1. NCIC/COLLECT
2. Intoxilyzer (**Current Device – 4 hours training and written exam**) and;

the satisfactory completion of police officer training in the following areas:

1. Successful completion of 3 hours of firearms training (including 2 hours of qualifications [minimum passing score of 80%] and 1-hour use-of-force training, department policies)
2. Substance Abuse Issues
3. Victim Witness Advocacy

Probationary Officer Couto must be brought to the level of competency (knowledgeable) in each subject area as a new recruit emerging from a Basic Police Recruit Training Academy. All training may be obtained through any POST certified Basic Training Academy available to the Branford Police Department or with any POST certified law enforcement instructor having the appropriate subject area credentials.

Pursuant to Section 7-294d (5) of the CGS, Probationary Officer Couto has one calendar year from the date of appointment in this State to complete the specified requirements or lose his appointment and position.

Until such time as Probationary Officer Couto achieves certification, he is restricted in his duties and assignments by the provisions of Council Regulations Section 7-294e-1(c), as are all Probationary Candidates, (i.e.) while undergoing training may not have contact with citizens unless such probationary candidate is accompanied by, and working in concert with (in the same vehicle), a currently certified law enforcement officer.



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Police Officer Standards and Training Council
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To: Membership
Police Officer Standards and Training Council

From: Kurt P. Cavanaugh, Chairman
Certification Committee of the Council

Date: May 14, 2020

Subject: Request for a Certificate of Comparative Certification and
Full or Partial Waiver of the POSTC Basic Training Requirements

GRAHAM, Keith, J. - Clinton Police Department

Keith J. Graham has received a conditional offer of hire as a police officer with the Clinton Police Department with a prospective hire date on June 1, 2020. Chief Vincent DeMaio, on behalf of Keith Graham, requests Council's consideration for a certificate of comparative certification and a full or partial waiver of the requirement of police basic training. Probationary Officer Graham has completed all entry-level standards as set forth in the Council regulations for appointment and the entry-level standards form (POSTC-51) is on file with the Certification Division.

At the time of his application, Probationary Officer Graham was a member of the Connecticut State Police (CSP) at the rank of Detective Sergeant. He is currently assigned to the Narcotics Unit. He was hired by the CSP in December 1999 and graduated from the 110th Training Troop on June 30, 2000. Throughout his career he was assigned; as a Road Trooper, Road Sergeant and Detective Sergeant. He is also a certified Field Training Officer (FTO). He served as a Police Officer with the Central Falls (RI) Police Department from 1994 until 1999. In 1992 Probationary Officer Graham earned a Bachelor of Science Degree from Rhode Island College (Providence, RI) in Criminal Justice and Sociology with a minor in Political Science. Probationary Officer Graham's resume, basic and in-service training records are on file with the Certification Division and were reviewed to assess his training needs.

The POST Council is guided by the eligibility standards set forth under Section 7-294e-2 of the Regulations of Connecticut State Agencies.

RECOMMENDATION

The Certification Committee recommends the Council approve the request of Chief Vincent DeMaio, on behalf of Keith J. Graham, for Police Officer Certification by way of a Certificate of Comparative Certification subject to State of Connecticut certification/recertification or proof of current certification in:

1. Intoxilyzer (**Current Device – 4 hours training and written exam**) and;

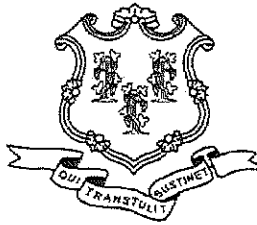
the satisfactory completion of police officer training in the following areas:

1. Successful completion of 3 hours of firearms training (including 2 hours of qualifications [minimum passing score of 80%] and 1-hour use-of-force training, department policies)
2. Substance Abuse Issues
3. Victim Witness Advocacy

Probationary Officer Graham must be brought to the level of competency (knowledgeable) in each subject area as a new recruit emerging from a Basic Police Recruit Training Academy. All training may be obtained through any POST certified Basic Training Academy available to the Clinton Police Department or with any POST certified law enforcement instructor having the appropriate subject area credentials.

Pursuant to Section 7-294d (5) of the CGS, Probationary Officer Graham has one calendar year from the date of appointment in this State to complete the specified requirements or lose his appointment and position.

Until such time as Probationary Officer Graham achieves certification, he is restricted in his duties and assignments by the provisions of Council Regulations Section 7-294e-1(c), as are all Probationary Candidates, (i.e.) while undergoing training may not have contact with citizens unless such probationary candidate is accompanied by, and working in concert with (in the same vehicle), a currently certified law enforcement officer.



STATE OF CONNECTICUT
DEPARTMENT OF EMERGENCY SERVICES AND PUBLIC PROTECTION
Police Officer Standards and Training Council
Connecticut Police Academy

To: Membership
Police Officer Standards and Training Council

From: Kurt P. Cavanaugh, Chairman
Certification Committee of the Council

Date: May 14, 2020

Subject: Basic Police Officer Recruit Training Academy Application
New Haven Police Department and Region

At the March 11th, 2020 the Certification Committee recommended the council approve the New Haven Police Department's application to commence a basic Police Officer Recruit Training Academy for a maximum of forty (40) recruits. The Council approved the application allowing the New Haven Police Department to begin a Basic Police Officer Recruit Training Academy commencing no later than **June 9th, 2020**.

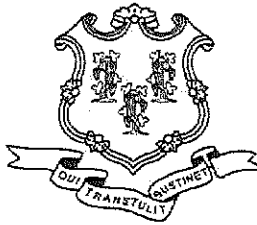
In a letter dated April 28th, 2020, New Haven Chief of Police Otoniel Reyes advised POST that his New Haven Police Academy state date was rescheduled for June 29th, 2020.

Director of Basic Training Marc Fasano will make arrangements with New Haven Police Academy Director, Lieutenant Robert Maturo, to conduct an inspection of the facility prior to the commencement of the Session. Lieutenant Maturo is aware that the Academy must pass this inspection in order to operate and the Session must commence operations within ninety (90) days (**August 12, 2020**) from the date of the Council's approval.

RECOMMENDATION

The Certification Committee recommends the Council approve the New Haven Police Department's application to commence a Basic Police Officer Recruit Training Academy for a maximum of forty (40) recruits, noting that:

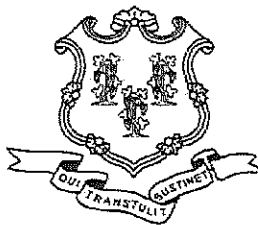
1. The New Haven Police Academy will not be allowed to commence until the required inspection and audit is completed.
2. New Haven Academy staff shall verify that all police recruits, prior to the start date of the Academy, have satisfied all entry-level requirements as delineated on the POSTC-51 Entry-Level form and a copy of each POSTC-51 form (06/2016 Rev.) will be provided to the Certification Division



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3. New Haven Police Academy staff will be responsible for all testing, grading, record-keeping and instructional issues (except the final comprehensive examination which will be administered by POST-C staff)
4. New Haven Police Academy staff will ensure that all instructors sign and date their respective lesson plan(s) cover sheet(s) prior to teaching
5. The tentative training calendar will be provided to Certification staff prior to the beginning of the Session and in two week increments during the Session, noting any changes or substitutions
6. New Haven Police Academy staff shall ensure that all instructional staff and adjunct instructors are verified as current POST-C Certified Instructors, prior to teaching. A database of current certified instructors (and their authorized areas of instruction) is available on the POST-C website and is updated approximately every 15 days. If unavailable, New Haven Police Academy staff can contact the Certification Division for instructor verification
7. The New Haven Police Academy will be subject to unannounced inspections by POST-C staff
8. Continued compliance with all appointment and training standards set forth by the Council and favorable inspection reports from POST-C staff throughout the Session
9. Upon successful completion of the Basic Training Academy and the respective department Field Training and Evaluation Program a POST-C certificate (Diploma) will be issued to each recruit
10. The New Haven Police Department shall begin a Basic Police Recruit Training Academy no later than ninety (90) days from the date of the Council's approval (**July 9, 2020**) or be subject to reapplication
11. New Haven Academy staff will notify the Director of Basic Training as soon as practicable if any investigation (internal or external) involving a recruit is initiated. Especially if that investigation is related to dishonesty, integrity, malfeasance or serious misconduct
12. New Haven Academy staff will notify Director of Basic Training as soon as practicable regarding any injury/illness which impacts a recruit's ability to engage or continue in training

KC/MF/mf



STATE OF CONNECTICUT
DEPARTMENT OF EMERGENCY SERVICES AND PUBLIC PROTECTION
Police Officer Standards and Training Council
Connecticut Police Academy

To: Membership
Police Officer Standards and Training Council

From: Kurt P. Cavanaugh, Chairman
Certification Committee of the Council

Date: May 14, 2020

Subject: Basic Police Officer Recruit Training Academy Application
Waterbury Police Department Academy and Region

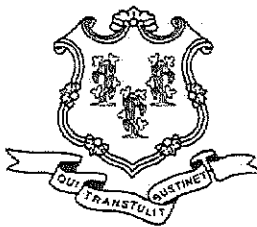
In a letter dated February 7, 2020, Waterbury Chief of Police Fernando C. Spagnolo requests Council's permission to conduct a Basic Police Officer Recruit Training Academy at the Waterbury Police Academy to commence on or about July 9th, 2020 for 29 weeks. Chief Spagnolo anticipates the class will consist of no more than forty (40) recruits, including candidates from regional towns and cities. The Waterbury Academy's last Session, 218-WTB, commenced August 9th, 2019 and graduated March 5th, 2020. That Session graduated eighteen (18) recruits without any issues of note.

Basic Training Director, Marc Fasano will arrange with Waterbury Police Academy Director, Lieutenant Mark Russo, to conduct an inspection of the facility prior to the commencement of the Session. Lieutenant Russo is aware that the Academy must pass this inspection in order to operate and the Session must commence operations within ninety (90) days (**August 12, 2020**) from the date of the Council's approval.

RECOMMENDATION

The Certification Committee recommends the Council approve the Waterbury Police Department's application to commence a Basic Police Officer Recruit Training Academy for a maximum of forty (40) recruits noting that:

1. The Waterbury Police Academy will not be allowed to commence until the Basic Training Staff completes the required inspection and audit
2. Waterbury Academy staff shall verify that all police recruits, prior to the start date of the Academy, have satisfied all entry-level requirements as delineated on the POSTC-51 Entry-Level form and a copy of each POSTC-51 form (06/2016 Rev.) will be provided to the Director of Basic Training.



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Police Officer Standards and Training Council
Connecticut Police Academy

3. Waterbury Police Academy staff will be responsible for all testing, grading, record-keeping and instructional issues (except the final comprehensive examination which will be administered by POST-C staff)
4. Waterbury Police Academy staff will ensure that all instructors sign and date their respective lesson plan(s) cover sheet(s) prior to teaching
5. The tentative training calendar will be provided to the Director of Basic Training prior to the beginning of the Session and in two-week increments during the Session, noting any changes or substitutions
6. Waterbury Police Academy staff shall ensure that all instructional staff and adjunct instructors are verified as current POST-C Certified Instructors, prior to teaching. A database of current certified instructors (and their authorized areas of instruction) is available on the POST-C website and is updated approximately every 15 days. If unavailable, Waterbury Academy staff can contact the Certification Division for instructor verification
7. The Waterbury Police Academy will be subject to unannounced inspections by POST-C staff
8. Continued compliance with all appointment and training standards set forth by the Council and favorable inspection reports from POST-C staff throughout the Session
9. Upon successful completion of the Basic Training Academy and the respective department Field Training and Evaluation Program a POST-C certificate (Diploma) will be issued to each recruit
10. The Waterbury Police Department shall begin a Basic Police Recruit Training Academy no later than ninety (90) days from the date of the Council's approval (**August 12, 2020**) or be subject to reapplication
11. Waterbury Academy staff will notify the Director of Basic Training as soon as practicable if any investigation (internal or external) involving a recruit is initiated. Especially if that investigation is related to dishonesty, integrity, malfeasance or serious misconduct
12. Waterbury Academy staff will notify the Director of Basic Training as soon as practicable regarding any injury/illness, which affects a recruit's ability to engage or continue in training.



**POLICE OFFICER STANDARDS AND TRAINING COUNCIL
ACCREDITATION DIVISION**



To: Members POST Council

From: Chief Thomas Kulhawik, Chairman
POST-C Accreditation Committee

Subject: Tier III Reaccreditation, Berlin Police Department

Date: May 14, 2020

The Berlin Police Department, under the command of Chief John M. Klett, has 42 sworn officers and 16 civilian employees. The agency is responsible for a geographic area of approximately 26 square miles and serves a population of approximately 20,000. The agency has been accredited since March 1996.

On October 20-24, 2019 the agency underwent a CALEA On-site assessment, and were awarded CALEA reaccreditation in March 2020. On April 23, 2020, POST Staff completed an assessment of Tier III State Accreditation Standards and found the agency in compliance with all applicable Standards.

The Accreditation Manager, Sergeant Ann-Marie Haas, provided a copy of the CALEA Final Report of the agency's on-site assessment. In reference to their CALEA assessment; the agency was in compliance with 407 Standards, 70 Standards were found to be non-applicable, and they opted out of an additional 7 Standards.

The CALEA report states that *"Assessors were impressed with the agency's evidence and property room. It was evident that the agency takes great pride in maintaining an orderly, well-documented evidence/property room."* As for community involvement the report states *"The agency has placed a high priority on community engagement. This is evident throughout the agency as all members are highly engaged in reaching out to community members on a daily basis."*

POST Staff has concluded, based upon review of the CALEA Final Report and the State files, that the Berlin Police Department has established policies and practices which are consistent with POST-C State Tier III Law Enforcement Accreditation Standards.

Committee Motion:

The Accreditation Committee therefore makes the following motion:

The POST Council award Tier III State Reaccreditation to the Berlin Police Department.





**POLICE OFFICER STANDARDS AND TRAINING COUNCIL
ACCREDITATION DIVISION**



To: Members POST Council

From: Chief Thomas Kulhawik, Chairman
POST-C Accreditation Committee

Subject: Tier III Reaccreditation, Glastonbury Police Department

Date: May 14, 2020

The Glastonbury Police Department, under the command of Chief Marshall S. Porter, has 59 sworn officers, 20 full-time, and 15 part-time civilian employees. The agency is responsible for a geographic area of approximately 51 square miles and serves a population of approximately 34,500. The agency has been accredited since March 1986.

On November 12-15, 2019 the agency underwent a CALEA On-site assessment, and was awarded CALEA reaccreditation in March 2020. On April 22, 2020, POST Staff completed an assessment of Tier III State Accreditation Standards and found the agency in compliance with all applicable Standards.

The Accreditation Manager, Lieutenant Kevin Szydlo, provided a copy of the CALEA Final Report of the agency's on-site assessment. In reference to their CALEA assessment; the agency was in compliance with 409 Standards, 65 Standards were found to be non-applicable, and they opted out of an additional 8 Standards.

The CALEA report states that *"During the Site-Based Assessment Review, the assessment team conducted 27 interviews regarding the topical areas previously defined. The interviews were with agency members and members of the community. The approach not only further confirmed standards adherence, but also considered effectiveness measures, process management and intended outcomes."*

POST Staff has concluded, based upon review of the CALEA Final Report and the State files, that the Glastonbury Police Department has established policies and practices which are consistent with POST-C State Tier III Law Enforcement Accreditation Standards.

Committee Motion:

The Accreditation Committee therefore makes the following motion:

The POST Council award Tier III State Reaccreditation to the Glastonbury Police Department.





**POLICE OFFICER STANDARDS AND TRAINING COUNCIL
ACCREDITATION DIVISION**



To: Members, POST Council
From: Chief Thomas Kulhawik, Chairman
POST-C Accreditation Committee
Subject: Tier III Reaccreditation, Connecticut State Police
Date: May 14, 2020

The Connecticut State Police, under the command of Colonel Stavros Mellekas, has approximately 920 Troopers. In addition to their traditional law enforcement activities, the agency also provides police services to 79 Towns which lack organized police departments and cover approximately 7,000 miles of State highways. The agency has been accredited since March 1988.

On November 18-21, 2019 the agency underwent a CALEA On-site assessment. They were awarded CALEA reaccreditation in March 2020. On April 22, 2020, POST Staff completed an assessment of Tier III State Accreditation Standards and found the agency in compliance with all applicable Standards.

Lt. Marianne Daly provided a copy of the CALEA Final Report on the agency's on-site assessment. According to the CALEA Final Report *"In order to continue to remain at the leading edge of Law Enforcement, the State Police continues to identify, recognize, and respond to emerging trends in law enforcement."* Additionally, *"The Connecticut State Police continues to work in collaboration with other state (DOT and DMV) partners to address issues related to highway safety."* In reference to their CALEA assessment; the agency was in compliance with 420 Standards, of which only one (1) required additional documentation, they chose to opt out of an additional 7 Standards, and 56 Standards were found to be non-applicable.

POST Staff has concluded, based upon review of the CALEA Final Report and their State files, that the Connecticut State Police have established policies and practices which are consistent with the POST-C State Tier III Law Enforcement Accreditation Standards.

Committee Motion:

The Accreditation Committee therefore makes the following motion:

The POST Council award Tier III State Reaccreditation to the Connecticut State Police.



5 year look back
comparative cents

DEPARTMENT OF EMERGENCY SERVICES AND PUBLIC PROTECTION
POLICE OFFICER STANDARDS AND TRAINING COUNCIL
CERTIFICATION DIVISION
Comparative Certification Request

Council Meeting	Department From	Department To
January 15, 2015	US Postal Inspection Services Connecticut State Police Connecticut State Police Connecticut State Police	Dept. of Revenue Services Southbury PD Southbury PD Southbury PD
March 12, 2015	UMASS Memorial PD Newport RI PD Charleston SC PD	Mashantucket Pequot Tribal Police Mashantucket Pequot Tribal Police Enfield PD
May 14, 2015	City of Lebanon PA PD Connecticut State Police US Capitol Police Washington DC Burke County Sheriff's ND Gwinnett County, GA PD FBI – New York Field Division Connecticut State Police Connecticut State Police Connecticut State Police US Coast Guard Texas Connecticut State Police	Danbury PD Shelton PD Glastonbury PD Glastonbury PD Glastonbury PD Glastonbury PD Mohegan Tribal Police East Granby PD Mashantucket Pequot Tribal Police Mashantucket Pequot Tribal Police New Fairfield PD
July 24, 2015 (Special Meeting)	Raleigh NC PD CT Judicial Marshal's Service Indian River County Sheriff's Pittsfield MA PD	East Hampton PD Mashantucket Pequot Tribal Police Mashantucket Pequot Tribal Police Suffield PD
September 17, 2015	Baltimore Maryland PD US Capitol Police Washington DC Connecticut State Police Lee MA PD Connecticut State Police Connecticut State Police	Enfield PD Thomaston PD Mashantucket Pequot Tribal Police Suffield PD East Haddam PD New Fairfield PD
November 19, 2015	Charlotte Mecklenburg NC PD Connecticut State Police US Costal Guard Texas Alexandria VA PD US Veteran Affairs PD	Farmington PD Mohegan Tribal Police Glastonbury PD Stonington PD Glastonbury PD

Council Meeting	Department From	Department To
January 14, 2016	Charlotte Mecklenburg, NC PD Connecticut State Police U.S. Coast Guard Alexandria, Virginia PD US Veteran Affairs PD Charlotte Mecklenburg, NC PD Connecticut State Police	Farmington PD Mohegan Tribal Police Glastonbury PD Stonington PD Glastonbury PD Manchester PD Oxford PD
May 12, 2016	Minnesota PD San Diego County Sheriff's, CA (late Review) Kansas City Missouri Int'l Airport PD US Veterans Affairs PD Connecticut State Police Springfield Mass PD	UConn Health PD Vernon PD Putnam PD Southington PD Glastonbury PD Somers PD Somers PD
September 15, 2016	Connecticut State Police Smithfield, RI Police Department Connecticut State Marshal Arlington VA County PD Missouri State Highway Patrol	New Milford PD Mashantucket Pequot Tribal Police Prospect PD Orange PD Plainfield PD
November 17, 2016	Connecticut State Police Connecticut State Police Baltimore MD PD Connecticut State Police Connecticut State Police Metropolitan Transportation Auth. Baltimore City Maryland PD Connecticut State Police Connecticut State Police	Westbrook PD Stafford PD Yale University PD Yale University PD Groton Town PD MTA PD Orange PD New Fairfield PD Woodbury PD

Council Meeting	Department From	Department To
January 12, 2017	Connecticut State Police Palm Beach FL Sheriff's Connecticut State Police	Stonington PD Wolcott PD Westport PD
March 9, 2017	Burlington VT PD North Kingstown RI PD Connecticut State Police Connecticut State Police Connecticut State Police Connecticut State Police New York City PD Connecticut State Police Texas State Police	SCSU PD Mashantucket Pequot Tribal Police Guilford PD Darien PD New Fairfield PD Burlington PD Old Saybrook PD Granby PD Torrington PD
May 11, 2017	Newington PD Connecticut State Police Metropolitan Washington DC PD Windermere FL PD York County SC Sheriff's	Newington PD Somers PD Enfield PD South Windsor PD South Windsor PD
September 7, 2017	Connecticut State Police Connecticut State Police Connecticut State Police Connecticut State Police Connecticut State Police Lee County FL Sheriff's Jordan Village/Skaneateles Village NY Connecticut State Police Pasco County FL Sheriff's New York City PD Connecticut State Police	East Granby PD Easton PD Old Saybrook PD Ellington PD Weston PD East Hartford PD Southington PD East Granby PD East Hartford PD UConn PD Essex PD
November 9, 2017	Connecticut State Police Connecticut State Police Connecticut State Police Connecticut State Police Connecticut State Police Connecticut State Police Connecticut State Police Connecticut State Police Baltimore Maryland PD	Stafford PD Stafford PD Oxford PD Tolland PD Mohegan Tribal Police Prospect PD Suffield PD Hartford PD New London PD

Council Meeting	Department From	Department To
January 18, 2018	Rutland VT PD Chicopee, MA PD Jacksonville FL Sheriff's Narragansett RI PD	Glastonbury PD East Windsor PD Southington PD Mashantucket Pequot Tribal Police
March 8, 2018	Connecticut State Police Connecticut State Police Director of Security & Safety - Avon Connecticut State Police Connecticut State Police Connecticut State Police Wildwood FL PD Connecticut State Police Connecticut State Police	Westport PD Roxbury PD Westbrook PD Beacon Falls PD Oxford PD Enfield PD UConn PD Southington PD New Britain PD
May 10, 2018	Connecticut State Police Connecticut State Police Connecticut State Police Connecticut State Police MTA PD Chicago IL PD Connecticut State Police Connecticut State Police Connecticut State Police Clearwater FL PD School Safety & Security – Westport	Ledyard PD Woodbury PD Wallingford PD Somers PD MTA PD Mohegan Tribal Police Westbrook PD Somers PD East Granby PD Westport PD Westport PD
July 26, 2018 (Special Meeting)	Connecticut State Police Connecticut State Police Saco, Maine PD Connecticut State Police Windsor VT PD Wildwood FL PD Connecticut State Police	Oxford PD Killingly PD Canton PD Burlington PD Stafford PD UConn PD Mashantucket Pequot Tribal Police
September 13, 2018	Connecticut State Police Connecticut State Police Connecticut State Police Connecticut State Police Connecticut State Police Baltimore MD, PD Connecticut State Police Western New England Univ, MA	North Haven PD New Hartford PD North Haven PD Killingly PD Cheshire PD Waterford PD Mashantucket Pequot Tribal Police Windsor PD
November 8, 2018	Connecticut State Police Connecticut State Police Borough of Forest City, PA PD	Mohegan Tribal Police Torrington PD Easton PD

Council Meeting	Department From	Department To
January 17, 2019	Burrillville, RI PD Connecticut State Police East Providence, RI PD Connecticut State Police Connecticut State Police Torrington Animal Control Connecticut State Police Connecticut State Police	Mashantucket Pequot Tribal Police East Granby PD Mashantucket Pequot Tribal Police Ellington PD Prospect PD Torrington PD Oxford PD Seymour PD
March 7, 2019	Woonsocket, RI PD Baltimore City Maryland PD	Mashantucket Pequot Tribal Police Mashantucket Pequot Tribal Police
June 17, 2019	Wilbraham, MA PD Baltimore City Maryland PD Connecticut State Police Connecticut State Police Connecticut State Police	Mohegan Tribal Police Mashantucket Pequot Tribal Police Killingly PD Bethany PD Mohegan Tribal Police
September 12, 2019	Connecticut State Police Connecticut State Police Gainesville FL PD Internal Investigations & Security Woonsocket, RI PD Connecticut State Police Connecticut State Police Connecticut State Police Amtrak Railroad PD Connecticut State Police Amtrak Railroad PD Connecticut State Police Connecticut State Police Connecticut State Police Essex VT PD	Burlington PD Mashantucket Pequot Tribal Police UConn PD Suffield PD Mashantucket Pequot Tribal Police Burlington PD Brookfield & Roxbury PD Mansfield PD Amtrak Railroad PD Westbrook PD Amtrak Railroad PD Oxford PD East Haddam PD Ellington PD Enfield PD
November 14, 2019	Connecticut State Police Orange County FL Sheriff's Connecticut State Police Western New England Univ PD Baltimore Maryland PD Panama City Beach FL PD Mission Kansas PD UMass Hosp. PD/Holland MA PD Amtrak Railroad PD Connecticut State Police	Plymouth PD Stratford PD Prospect PD West Hartford PD Wethersfield PD East Windsor PD Middlebury PD Stafford PD Stratford PD Lebanon PD

Council Meeting	Department From	Department To
January 21, 2020	Public Safety & Security – UNH	University of New Haven PD
	Campus Security – Mitchell College	Mashantucket Pequot Tribal Police
	Connecticut State Police	Westbrook PD
	Alabama Wildlife/Freshwater Fisheries	DEEP PD
	Dept. of Mental Health & Addiction	Seymour PD
	Connecticut State Police	Shelton PD
	Connecticut State Police	Shelton PD
	Connecticut State Police	Shelton PD
March 11, 2020	Connecticut State Police	Stafford PD
	Manatee County Sheriff's, FL	West Hartford PD
	Connecticut State Police	Groton Town PD
	Connecticut State Police	Killingly PD
	Connecticut State Police	Deep River & Old Lyme PD
	Virginia Beach VA PD	Norwalk PD
	Portsmouth VA PD	UConn PD

Requirements for Rehiring a Previously Certified CT Police Officer

APPOINTEE NAME: _____ SS# (last 4 only) _____ D.O.B.: _____

HIRING DEPARTMENT: _____ DATE APPOINTED: _____ RANK: _____

PREVIOUS DEPARTMENT: _____ DATE OF DEPARTURE: _____

CT ID #: _____ EXPIRATION DATE: _____

CERTIFICATION STATUS: ☐ INACTIVE: NOT EMPLOYED BY A LAW ENFORCEMENT UNIT FOR UP TO TWO YEARS.

☐ INACTIVE: NOT EMPLOYED
BY A LAW ENFORCEMENT
UNIT FOR UP TO TWO
YEARS, CERT. EXPIRED.

☐ LAPSED: NOT EMPLOYED BY A LAW
ENFORCEMENT UNIT FOR MORE
THAN TWO YEARS BUT NOT MORE
THAN THREE YEARS.

☐ REVOKED/CANCELLED: CANNOT REAPPLY FOR
CERTIFICATION FOR TWO YEARS.

☐ FORFEITED: FAILURE TO MEET RECERTIFICATION PROCEDURES
W/I THREE YEARS WHILE EMPLOYED OR SEPARATION FOR MORE
THAN THREE YEARS.

☐ INELIGIBLE: DEPARTED EMPLOYMENT
PURSUANT TO CGS 7-291c

POSTC requires all candidates to meet the entry level requirements in regulation 7-294e-16 unless noted below. Police basic training requirements are also required for lapsed, forfeited, or revoked/cancelled certifications.

	<u>INITIALS</u>	
POSTC STANDARDS	<u>ACKNOWLEDGED BY</u> <u>APPOINTING AUTH.</u>	<u>ACKNOWLEDGED</u> <u>BY APPOINTEE</u>
1. Valid M/V Op. License (issued in U.S.)	_____	_____
2. Criminal Convictions:		
No Felony Convictions	_____	_____
No A or B Misdemeanor Convictions	_____	_____
No Domestic Violence Disqualifiers	_____	_____
No Act of Perjury or False Statement	_____	_____
3. Not previously terminated, dismissed, resigned or retired from any former law enforcement unit(s) for malfeasance or serious misconduct. (CT Gen. Stat. §7-291c)	_____	_____
Department Contact: _____	Department: _____	Date: _____

4. Examination of fingerprints (SPBI & FBI)

Date returned: _____

5. Background Investigation:

Personal history check

M/V conviction check

Driving Under the Influence

Evading Responsibility

(For the period of absence from a LEU)

6. Polygraph Examination:

Administered by: _____

Date Administered: _____

(If separated more than 6 months from a LEU)

7. Psychological Examination:

Date Administered: _____

w/i 5 years of appointment, on file.

8. Negative Drug Screen for Controlled Substances:

All controlled substances not prescribed for the

Applicant. Date Received: _____

All of the above have been reviewed and approved.

I have read and signed this form and attest that the information provided herein is true and accurate to the best of my knowledge. I understand that intentionally making a false written statement that I do not believe to be true with the intent to mislead a public servant in the performance of their official functions on a form bearing this notice is punishable by law under CT General Statute §53a-157b, False Statement in the 2nd degree, a class A Misdemeanor.

Appointing Authority Signature

Department

Date

Appointee Signature

Date

Request/Waiver to Reactivate Certification

- ☐ Inactive for less than two years. ☐ Inactive for less than two years, cert. expired ☐ Lapsed: not employed by a law enforcement unit for more than two years but less than three
- ☐ Revoked or cancelled more than two years ago but less than three years ☐ Forfeited: failure to meet recertification requirements or more than three years separated ☐ Ineligible pursuant to CGS 7-291c

A chief of police may request POSTC to reactivate the certification of a candidate for rehire who was previously a certified police officer in CT. The request shall include a POSTC-51B form certifying compliance for rehiring a previously certified CT police officer. The candidate shall also complete a Council-approved police basic training program. The Council may grant a full or partial waiver of the police basic training requirement, specifying the elements of the program, if any, the candidate will be required to satisfactorily complete.

Hiring Department

Prospective Date of Hire

Name of Candidate

Last Sworn Position

Departure Date From Last Sworn Position

Department/Agency/Unit

Years of Service

Additional Training Information: _____

I am requesting POST Council approve a full/partial waiver of the police basic training requirement.

Chief of Police/Appointing Authority

Date of Signature

Print Name

Print Title

FOR POSTC STAFF ONLY

Resume
Received _____
Date

Training Records Received _____
Date

Council
Approved/Denied _____
Date

Additional Notes:

_____ POSTC approves reactivation of the recertification of the candidate without any additional training.

Additional requirements: _____

POSTC requires satisfactory completion of police officer training in the following areas:

_____ Outstanding review training hours:

Required hours: _____

Elective hours: _____

_____ New Curriculum requirements since departure from service:

_____ Completion of all the basic training requirements.

_____ The candidate may only work while accompanied by a certified officer until _____.

_____ The candidate may work unassisted.

_____ Other:

_____ Upon satisfactory completion of the above requirements, a certification completion form shall be submitted.

ENTRY REQUIREMENTS FOR LATERAL CERTIFICATION TRANSFER

☐ LATERAL CERTIFICATION

APPLICANT NAME: _____ SS# (last 4 only) _____ D.O.B. _____ CERT.ID #: _____
CERT. EXP. DATE: _____ HIRING AGENCY: _____ APPOINTMENT DATE: _____ RANK: _____
PREVIOUS DEPT.: _____ DEPARTURE DATE: _____ TIME IN PREVIOUS POSITION: _____
(minimum 2 years)

"Lateral certification" means the certification of a currently certified Connecticut police officer to a new position as a police officer with a different law enforcement unit within the state. REG. 7-294e-1(a)(4)

Pursuant to CGS Sec. 7-291c:

There is nothing in the applicant's background or disclosed to us that would be a disqualifier pursuant to CGS 7-291c. The applicant was not terminated, dismissed, resigned, or retired while under investigation for malfeasance or serious misconduct calling into question such person's fitness to serve as a police officer.

Previous Dept. _____ Contact _____ Date: _____

I have read and signed this form and attest that the information provided herein is true and accurate to the best of my knowledge. I understand that intentionally making a false written statement that I do not believe to be true with the intent to mislead a public servant in the performance of their official functions on a form bearing this notice is punishable by law under CT General Statute §53a-157b, False Statement in the 2nd degree, a class A Misdemeanor.

Appointing Authority Signature

Department

Date

Appointee Signature

Date



STATE OF CONNECTICUT
DEPARTMENT OF EMERGENCY SERVICES AND PUBLIC PROTECTION
Police Officer Standards and Training Council
Connecticut Police Academy

Agencies requesting extensions to 1 year completion of training

Enfield

Officer Christopher Bouchard, 17949

Officer Morgan Ledden, 17956

The recruit's one year appointment expiration takes place on June 2, 2020. The Agency suspended the FTO program in week 7 due to the COVID pandemic. They will begin the completion of the FTO program next week and are asking for an extension of the one year to complete the necessary training.

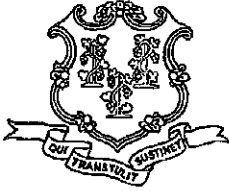
Manchester

Officer Arthur LaTulippe, 17957

Officer Shannon Murphy, 17935

Officer Haylee Ouellette, 17936

The recruit's one year appointment expiration takes place on June 29, 2020. The agency suspended the FTO program in week 7 due to the COVID pandemic. They will begin the completion of the FTO program in the next week with one recruit needing to be extended in a previous phase. While they believe they will have all three recruits completed by June 29th, 2020 they are requesting an extension if needed.



POLICE OFFICER STANDARDS AND TRAINING COUNCIL
285 PRESTON AVENUE
MERIDEN, CT 06450
CERTIFICATION DIVISION
203-427-2606



Extension of Training Request Form
(Must be filed prior to June 30th of the year certification expires)

Date: 5/14/2020 Department Waterbury Police Department

Probationary Officer/Certified Officer: Jesse Rivera POSTC ID#: 17590
 (Circle One)

1. Reason for Extension:

Extension Requirement: The reason selected is or will be ninety (90) consecutive calendar days in length.
FORM MUST BE RESUBMITTED EACH SUCCESSIVE YEAR IF APPLICABLE.

- ☒ Injury or Illness
- ☒ Military Leave (submit military orders)
- ☐ Administrative Leave (i.e.; suspension, arrest, paid leave, etc...)
- ☒ FTO Program (Probationary candidate only) (also check reason above)

2. Review training hours already acquired prior to the reason checked off in Section 1 above:

	Firearms	Rape Crisis	Domestic Violence	Human Relations	Handling Juveniles	Police & Law	Patrol Procedures	Gang Violence	Bigotry & Bias
Mandated Hours:	9	2	2	3	1	7	2	1	1
Hours Deficient	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Electives Required:	32				FTO Hours Required: 400				
Electives Deficient:	<input type="text"/>	FTO Hours Deficient: 400					<input type="text"/>	(Probationary Candidate Only)	

3. Y N The reason listed in Section 1 above will prevent the officer from attending review training sessions (i.e., doctor's orders, union issues, agency policies, etc.)

If you have circled yes please explain:

Rivera was deployed overseas during his first Basic Training Session with the Waterbury Satellite Training Academy. He returned to work in December of 2019, on limited duty, due to an injury related to his deployment. On April 9th 2020 he was released from light duty and returned back to full duty. He is beginning the New Britain Academy on May 15th 2020.

4. Agency Plan: include a reasonable plan for the Council/Certification Division to consider showing the training schedule the holder intends to use to comply within the requested extension period. Plan should consist of approximate time of absence, time needed for training upon return, and any other prior long term absences that can be used for consideration in the approval of the extension within the triennial period. Attach additional pages if necessary.

With Rivera beginning the New Britain Police Academy in May 2020, he would be expected to graduate from this training program in December of 2020. Upon graduation, Rivera will begin his 10 weeks of FTEP, and would be on schedule to complete this FTEP and receive his police certification in or around March of 2021.

I have read and signed this form and attest that the information provided herein is true and accurate to the best of my knowledge. I understand that intentionally making a false written statement that I do not believe to be true with the intent to mislead a public servant in the performance of their official functions on a form bearing this notice is punishable by law. False Statement in the 2nd degree, under Connecticut General Statute § 53a-157b, is a class A Misdemeanor.

LT Mark Russo # 716
 Submitted by (Signature)

Lieutenant Mark Russo

Print Name