

Document 1

New iMessage

Cancel

To: Commissioner Currey

Nov 20, 2018, 9:53 AM

Have any decisions been made for hiring. Anastasia Diamantis? That really who I was wondering about. I know she has applied for a job with Education and didn't want to ask them to interview her if you were hiring her?

We did interview her but she wasn't selected to move on in the process which concluded yesterday. Feedback was that she did not come as prepared relative to others.

In hindsight, it probably wouldn't be a good idea to have



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We did interview her but she wasn't selected to move on in the process which concluded yesterday. Feedback was that she did not come as prepared relative to others.

In hindsight, it probably wouldn't be a good idea to have her work up here. It's way too close (to Dad).



iMessage



Document 2

Riberio, Catherine

From: Cosgrove, Michael
Sent: Friday, March 6, 2020 11:18 AM
To: Riberio, Catherine
Cc: Hermes, Nicholas; Clarke-Mckitty, Andrea; Foreman, Mitchell
Subject: RE: DCJ - Follow-up
Attachments: DCJ Executive Assistant - DRAFT job class.docx

Hi Cathy,

Andrea is out of the office today, so I'm following up to your email. Please see my notes in red (below). In addition, I came up with a first draft of an Executive Assistant job class for your review and edits (attached).

Thanks!

Mike

From: Riberio, Catherine <Catherine.Riberio@ct.gov>
Sent: Thursday, March 5, 2020 4:16 PM
To: Clarke-Mckitty, Andrea <Andrea.Clarke-Mckitty@ct.gov>; Cosgrove, Michael <Michael.Cosgrove@ct.gov>
Cc: Colangelo, Richard <Richard.Colangelo@ct.gov>; Russotto, John <John.Russotto@ct.gov>
Subject: FW: DCJ - Follow-up

Hi Mike and Andrea, I met with John and Rich and we have determined the following:

- Thank you for expediting the Communications position, we're very pleased it's moving along so quickly. **No problem!**
- For the Analyst position we do like the classification of Manager of Research and Planning (5801MP). I will work on drafting a Justification for that position. **Thanks for the update. We will await your draft.**
- For the Legislative position, we really feel that an Executive Assistant would be the best class for the work we need done. We would have it on our org charts as an EA position, but the working title would be "Legislative Liaison or Legislative Advisor" The work we want this position to do is best described in the class of Policy And Legislative Advisor (0425MP), but that class is specific to DAS and OPM. If we were able to use an Executive Assistant, that would give us the flexibility we need to assign out the duties. **Please see the attached initial draft for your review and comments.**
- I will also be drafting a request for an E-Item to adjust the salary range for our IT Manager position from a DM 35 to a DM 36. I did not realize this class was benchmarked against the IT Manager 2. I thought it was benchmarked against the ITM1. Somewhere along the line our DM pay plan has not kept up with the MP pay plan and we do think that this position should be compensated at a higher rate. Further promoting this request is the launch of the Case Management system which has significantly increased the complexity and amount of work our IT department is doing. **After further discussion, instead of adjusting the salary (we think this may have statewide impact), we'd recommend that you draft a DCJ IT Manager 3 job class spec. We'll review your draft and let you know our thoughts.**

As for the DCJ FAM position, we do not recommend using this position and would instead recommend creating a DCJ Assistant Director of Financial Services job class. However, we defer to your judgment and if you want to continue with the FAM, we'll review your draft. Please let us know.

If you see any roadblocks to any of the above, please let me know. Otherwise I'm going to work on putting everything together.

Cathy Riberio

Director of Human Resources
Division of Criminal Justice
Chief State's Attorney's Office
300 Corporate Place
Rocky Hill, CT 06067
Tele: 860-258-5862
catherine.riberio@ct.gov



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Hi Cathy,

I left you a message this morning, but wanted to follow up on a few things.

- We approved the DCJ Director of Communications job class you proposed and will send to OPM as an Item this morning.
- For your data position, in addition to the ideas listed below please consider using the DCJ Information Technology Manager (2621DM). The OPM job class was modeled after the IT Manger 2, so we think your class would be a good fit. Since it's already available for your use, you'd be able to post right away. Like Andrea mentioned below, we've had great success in "position specific postings." We use our generic job classes to establish positions, but when we recruit we use position specific language on the postings, including a functional job title, position specific duties and position specific preferred qualifications. Here are a few examples...
 - <https://www.jobapscloud.com/CT/sup/BulPreview.asp?R1=190906&R2=6164MP&R3=001>
 - <https://www.jobapscloud.com/CT/sup/BulPreview.asp?R1=191211&R2=7604EU&R3=001>
 - <https://www.jobapscloud.com/CT/sup/BulPreview.asp?R1=191104&R2=1562MP&R3=001>
- For your legislative position, in addition to the ideas listed below, please consider using the DCJ Communications and Legislative Specialist (0337DM). I know this mentions communications as well, but again you can do a position specific posting and focus more on the legislative tasks (educating and communicating proposed and enacted legislation and its impacts can encompass the communications piece of the job). This job class also doesn't require a law degree which I know was a concern. Again, you can establish this position right away using this job class and post using position a specific title, duties and preferred qualifications.

I hope this information is helpful and we look forward to hearing from you.

Thanks,
Mike

From: Riberio, Catherine <Catherine.Riberio@ct.gov>
Sent: Tuesday, March 3, 2020 12:38 PM

To: Clarke-Mckitty, Andrea <Andrea.Clarke-Mckitty@ct.gov>
Cc: Cosgrove, Michael <Michael.Cosgrove@ct.gov>; Hermes, Nicholas <Nicholas.Hermes@ct.gov>
Subject: RE: DCJ - Follow-up

Hi Andrea, please see my comments below. Thanks so much for your help!!

Cathy Riberio

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Subject: DCJ - Follow-up

Good Afternoon Cathy,

It was great speaking with you yesterday. As a follow-up to our conversation, I wanted to confirm our discussion points concerning classification:

- DCJ Associate Accountant – New job class is currently with OPM

GREAT

- 0514MP - Director of Communications – DCJ will provide DAS the following, for review and submission to OPM:
 - Justification
 - Cost Impact
 - Draft track changes job class

I have drafted the justification, I'm just waiting on the Chief to review. If you send me a word copy of the specification, I can do the draft of the changes to the spec.

- FAM 1 – discussed other options that may be a better fit for the way you would utilize the position:
 - 2597CJ - DCJ Fiscal/Administrative Supervisor
 - 2647CM - DCJ Assistant Director of Financial Services – Create a managerial level using this title. This option would require DCJ to provide the following;
 - Justification

- Cost Impact
- Draft Job Class Spec
 - We'd advise you view 2647DM - DCJ Director of Financial Services and 0129MP - Assistant Chief of Fiscal/Administrative Services for ideas and to use as templates to create this job class.

I have gone back to our Fiscal director and have asked him to really consider what he needs this position to do. More specifically, does he really need the managerial function or the administrative function? He's going to get back to me.

- Legislative (Lobbyist duties) – Take a look at:
 - 0359MP - Legislative And Administrative Advisor 1
 - 7108MP - Legislative and Administrative Advisor 2
 - 3242MP - Communications and Legislative Program Manager
 - We advise using one of these classes. For any of these options, we can post in JobAps using a functional title and position specific duties if necessary.
 - This option would require DCJ to provide the following:
 - Justification
 - Cost Impact
 - Draft track changes job class
 - In the event neither of these fit the scope of the position you are envisioning, you can create a draft job class and we can review content and propose to OPM. This option would require DCJ to provide the following:
 - Justification
 - Cost Impact
 - Draft Job Class Spec

I have printed out all those specs and given them to John and Rich to review. The thing is we're not looking for an attorney necessarily in this role, and we have an executive assistant chief states attorney spec that we can use. 7108MP is the closest though...

- Position to mirror OPM – Analytical/data driven duties. Please take a look at:
 - 5801MP - Manager of Research and Planning - This is an MP 67
 - 6856AR - Associate Research Analyst
 - 6855AR - Research Analyst
 - We advise using one of these classes. For any of these options, we can post in JobAps using a functional title and position specific duties if necessary.
- To create one of these titles for DCJ, DAS will need the following from DCJ:
- Justification
 - Cost Impact
 - Draft track changes job class

I'm not familiar with the Manager of Research and Planning, so I'll look at that. We've already determined that 6856 and 6855 aren't what we're looking for.

As mentioned in a few areas above, the job classes are broad and generic documents. When posting in JobAps, we can post using position specific functional titles and position specific duties. We've done this with our IT classes with great success. For your reference, I've included a link of a previously posted recruitment for your review...

Workforce Scheduler Specialist 2.

Please do not hesitate to contact me with any questions/concerns you may have.

Thanks,

Andrea

Andrea Clarke-McKitty | HR Consultant
Department of Administrative Services
450 Columbus Boulevard, Suite 1502
Hartford, CT 06103
T: 860-713-5218





Department of Administrative Services

DCJ Executive Assistant ()

PURPOSE OF JOB CLASS (NATURE OF WORK)

In the Division of Criminal Justice, this class is accountable for acting as an executive assistant to the Chief State's Attorney or Deputy Chief State's Attorney and performs such duties as are assigned

SUPERVISION RECEIVED

Receives general direction from the Chief State's Attorney or Deputy Chief State's Attorney.

SUPERVISION EXERCISED

Directs staff as assigned.

EXAMPLES OF DUTIES

Directs the administration and/or operations of an agency program and/or project or division; coordinates, plans and manages program and/or project activities; formulates goals and objectives; develops or assists in development of related policy; interprets and administers pertinent laws; provides input or evaluates staff; prepares or assists in preparation of budget; maintains contact with individuals both within and outside of agency who might impact on program and/or project activities; serves on committees and/or and task forces as required; speaks before professional and lay groups on subjects related to agency mission; performs related duties as required.

KNOWLEDGE, SKILL AND ABILITY

Considerable knowledge of and ability to apply management principles and techniques; considerable knowledge of relevant State and Federal laws, statutes and regulations; considerable knowledge of project management; considerable knowledge of the principles and practices of business and public administration with emphasis on effective organization, administration and management considerable ability to analyze organizational problems and determine effective solutions; considerable interpersonal skills; considerable oral and written communication skills.

MINIMUM QUALIFICATIONS - GENERAL EXPERIENCE

Nine (9) years of professional experience.

MINIMUM QUALIFICATIONS - SUBSTITUTIONS ALLOWED

1. College training may be substituted for the General Experience on the basis of fifteen (15) semester hours equalling one-half (1/2) year of experience to a maximum of four (4) years for a Bachelor's degree.
2. A Master's degree may be substituted for one (1) additional year of the General Experience.

JOB CLASS DESIGNATION

Unclassified

OCCUPATIONAL GROUP

(04)-Business Management

BARGAINING UNIT

(70)-DCJ EXEMPT MANAGERS

EEO

(1)-Officials And Administrators

SALARY INFORMATION

DM

CANCELLATION CLAUSE

New class.

EFFECTIVE DATE

CLASS: EST: REV:

Document 3

Riberio, Catherine

From: Riberio, Catherine
Sent: Friday, March 6, 2020 12:13 PM
To: Colangelo, Richard; Russotto, John
Subject: FW: DCJ - Follow-up
Attachments: DCJ Executive Assistant - DRAFT job class.docx

Here is an update from DAS.

- They drafted the Executive Assistant spec for us (attached). I think it looks good. The only thing is they want us to assign a salary group to it. I would recommend DM 35 (98,754.00 – 135,413.00) which most closely aligns with the existing specification.
- They have changed direction on the IT Manager position and are now recommending we draft a new class. I'm going to call Mike and talk through his reasoning for this.

I'll keep you posted on any further developments. Please advise on the Executive Assistant spec & salary range.

Cathy Riberio

Director of Human Resources
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Please do not hesitate to contact me with any questions/concerns you may have.

Thanks,

Andrea

Andrea Clarke-McKitty | HR Consultant
Department of Administrative Services
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 Hartford, CT 06103
 T: 860-713-5218

Connecticut





Department of Administrative Services

DCJ Executive Assistant ()

PURPOSE OF JOB CLASS (NATURE OF WORK)

In the Division of Criminal Justice, this class is accountable for acting as an executive assistant to the Chief State's Attorney or Deputy Chief State's Attorney and performs such duties as are assigned

SUPERVISION RECEIVED

Receives general direction from the Chief State's Attorney or Deputy Chief State's Attorney.

SUPERVISION EXERCISED

Directs staff as assigned.

EXAMPLES OF DUTIES

Directs the administration and/or operations of an agency program and/or project or division; coordinates, plans and manages program and/or project activities; formulates goals and objectives; develops or assists in development of related policy; interprets and administers pertinent laws; provides input or evaluates staff; prepares or assists in preparation of budget; maintains contact with individuals both within and outside of agency who might impact on program and/or project activities; serves on committees and/or task forces as required; speaks before professional and lay groups on subjects related to agency mission; performs related duties as required.

KNOWLEDGE, SKILL AND ABILITY

Considerable knowledge of and ability to apply management principles and techniques; considerable knowledge of relevant State and Federal laws, statutes and regulations; considerable knowledge of project management; considerable knowledge of the principles and practices of business and public administration with emphasis on effective organization, administration and management considerable ability to analyze organizational problems and determine effective solutions; considerable interpersonal skills; considerable oral and written communication skills.

MINIMUM QUALIFICATIONS - GENERAL EXPERIENCE

Nine (9) years of professional experience.

MINIMUM QUALIFICATIONS - SUBSTITUTIONS ALLOWED

1. College training may be substituted for the General Experience on the basis of fifteen (15) semester hours equalling one-half (1/2) year of experience to a maximum of four (4) years for a Bachelor's degree.

2. A Master's degree may be substituted for one (1) additional year of the General Experience.

JOB CLASS DESIGNATION

Unclassified

OCCUPATIONAL GROUP

(04)-Business Management

BARGAINING UNIT

(70)-DCJ EXEMPT MANAGERS

EEO

(1)-Officials And Administrators

SALARY INFORMATION

DM

CANCELLATION CLAUSE

New class.

EFFECTIVE DATE

CLASS: EST: REV:

Document 4



DEPARTMENT OF ADMINISTRATIVE SERVICES

STATEWIDE HUMAN RESOURCES

450 Columbus Boulevard, Suite 1502, Hartford, CT 06103

M E M O R A N D U M

TO: Melanie Richard
Office of Policy and Management
Budget Division
450 Capitol Avenue
Hartford, CT 06106

FR: Mitchell D. Foreman
Department of Administrative Services
Statewide Human Resources Management, Suite 1502
450 Capitol Avenue
Hartford, CT 06106

DT: March 10, 2020

RE: ITEMFORAPPROVAL

Kindly process enclosed Item for approval. For easy reference, you will find the name and number of the DAS Consultant assigned to this action below. Feel free to call the DAS Consultant with any questions or concerns.

Item No.:	DAS Consultant:	Phone:
20-018	Mitch Foreman	860-713-5225

Thank you for your assistance to this matter.

Enc.

UNCLASSIFIED

EFFECTIVE DATE

March 13, 2020

ITEM NO. 20-018

DCJ EXECUTIVE ASSISTANT

New Job Code

Job Code: 3501DM

Salary Group: DM 35

JUSTIFICATION

The Division of Criminal Justice (DCJ) requests approval to utilize the classification of Executive Assistant 1 (3501EX) as it now exists and is utilized by other agencies in the executive branch. The Division respectfully recommends an unclassified version of this position (as are all DCJ positions) and would suggest DCJ Executive Assistant as the appropriate title for the position.

The Executive Assistant position provides an assistant to the agency head. In most agencies, the position affords the agency head (most commonly, a Commissioner) some flexibility in hiring, especially when the duties and responsibilities do not fit neatly into another classification or the agency requires a unique set of skills. The Division of Criminal Justice proposes to utilize this position primarily as a legislative and community liaison. This would provide an administrative employee reporting directly to the Chief State's Attorney to represent DCJ at the General Assembly on a full-time basis during the legislative session and as needed on a year-round basis. In addition, the DCJ Executive Assistant would serve as community liaison to enhance the ability of the Division to work in communion with the State's Attorneys and other agency administrators to enhance transparency and the Division's role in ongoing discussions both within the agency and with outside agencies and interested parties with regard to ongoing consideration of criminal justice reforms.

The need for this position is acute. With the appointment of a new Chief State's Attorney effective February 1, 2020, the Division expects to go through a transformation over the next few years. Further, while the Chief State's Attorney will continue to be the chief spokesman and policy maker with regard to the General Assembly and other entities, the other demands placed on that individual as an agency head and the constitutionally designated chief law enforcement officer of the State of Connecticut require additional assistance in addressing legislative and community demands. Currently, the Division's official legislative liaison is a temporary worker retiree (TWR). The individual who holds the position has done an excellent job for several years, but no longer wishes to remain. Additionally, while the TWR has worked long hours during legislative sessions, it remains a part-time position that does not provide for full-time, year-round availability nor the expanded community liaison role DCJ anticipates.

An effective legislative liaison for the Division of Criminal Justice would have significant knowledge of the criminal justice system, including both the investigation and prosecution of criminal matters. The preferred candidate must have knowledge of relevant state and federal laws, statutes and regulations and the ability to analyze proposed legislation to advise not only the Chief State's Attorney and State's Attorneys on its impact, but the General Assembly and other state, federal and local government agencies as well. This is critical in the legislative process to assure that problems and concerns are raised, discussed and resolved before an existing law is amended or new law enacted. The Executive Assistant also must have ties to the communities DCJ serves. The experience and training that would make a candidate effective could be obtained through working in law enforcement, the courts or the legislative process. The current TWR representing DCJ at the General Assembly is a retired high-ranking Connecticut State Police officer who subsequently served as a municipal police chief and privately employed lobbyist. For many years in the past, DCJ utilized an Executive Assistant State's Attorney and Assistant State's Attorneys as legislative liaisons but recent experience shows that the position does not necessarily have to be held by an attorney. Flexibility and a breadth of experience is more important.

Additionally, with the changes to the criminal justice system currently being proposed and advocated for, we anticipate the need to have some flexibility in our hiring of the staff that will form our top leadership circle. The Division has not done a top to bottom analysis of the work that is done and who is doing it. The current administration is dedicated to looking at this and implementing gradual change that could make our Division more streamlined, efficient and responsive.

The Chief Human Resources Officer and the Secretary of Policy and Management approve this action.

Department of Administrative Services

DCJ Executive Assistant (3501DM)

\$47.30-\$64.86 Hourly / \$3,783.68-\$5,188.24 BiWeekly /
\$98,754.00-\$135,413.00 Yearly

PURPOSE OF JOB CLASS (NATURE OF WORK)

In the Division of Criminal Justice, this class is accountable for acting as an executive assistant to the Chief State's Attorney or Deputy Chief State's Attorney and performs such duties as are assigned.

SUPERVISION RECEIVED

Receives general direction from the Chief State's Attorney or Deputy Chief State's Attorney.

SUPERVISION EXERCISED

Directs staff as assigned.

EXAMPLES OF DUTIES

Directs the administration and/or operations of an agency program and/or project or division; coordinates, plans and manages program and/or project activities; formulates goals and objectives; develops or assists in development of related policy; interprets and administers pertinent laws; provides input or evaluates staff; prepares or assists in preparation of budget; maintains contact with individuals both within and outside of agency who might impact on program and/or project activities; serves on committees and/or task forces as required; speaks before professional and lay groups on subjects related to agency mission; performs related duties as required.

KNOWLEDGE, SKILL AND ABILITY

Considerable knowledge of and ability to apply management principles and techniques; considerable knowledge of relevant State and Federal laws, statutes and regulations; considerable knowledge of project management; considerable knowledge of the principles and practices of business and public administration with emphasis on effective organization, administration and management; considerable interpersonal skills; considerable oral and written communication skills; considerable ability to analyze organizational problems and determine effective solutions.

MINIMUM QUALIFICATIONS - GENERAL EXPERIENCE

Nine (9) years of professional experience.

MINIMUM QUALIFICATIONS - SUBSTITUTIONS ALLOWED

1. College training may be substituted for the General Experience on the basis of fifteen (15) semester hours equalling one-half (1/2) year of experience to a maximum of four (4) years for a Bachelor's degree.

2. A Master's degree may be substituted for one (1) additional year of the General Experience.

JOB CLASS DESIGNATION

Unclassified

OCCUPATIONAL GROUP

(04)-Business Management

BARGAINING UNIT

(70)-DCJ EXEMPT MANAGERS

EEO

(1)-Officials And Administrators

SALARY INFORMATION

DM 35

CANCELLATION CLAUSE

New class. (Action No. 20-018)

EFFECTIVE DATE

CLASS: 3501DM

EST: 02/01/1963

REV:

COST IMPACT STATEMENT

ITEM NO. 20-018

DCJ EXECUTIVE ASSISTANT (3501DM)

The implementation of the DCJ Executive Assistant will come with an annual cost within the DM 35 pay range (\$98,754.00-\$135,413.00 Annually).



ITEM APPROVAL

Item #: 20-018

Class Code(s):

3501DM

Class Titles(s):


DCJ Executive Assistant

CHIEF HUMAN RESOURCES OFFICER:

Nicholas Hermes 3/10/2020

DATE

OPM EXECUTIVE BUDGET OFFICER:

 3/16/2020

DATE

COMMENTS:

Document 5

Fw:

Colangelo, Richard <Richard.Colangelo@ct.gov>

Thu 4/16/2020 2:50 PM

To: Clark, Bob <Bob.Clark@ct.gov>

 2 attachments (43 KB)

SA's Compression April 2020 .xlsx; SA's Historical Pay Increases April 2020 .xlsx;

Bob

I hope you and your family are well and safe. Thank you for all you are doing. I wanted to ask your advice on this, I was going to try and talk to Josh when he has time but wanted to see what your thoughts were. The attachments show the compression issue we are facing.

A few other concerns, we have had frozen longevity since 2011, our counterparts in the Public Defenders Office have uncapped longevity, and in 2008 the union went to 40 hours from 35 with a 14.1% increase in salary. We have been working the 40 hours with no increase in pay, the Public Defenders have stayed working 35 hours.

I get we have fiscal issues and know what that entails but I did want it on your radar.

Looking forward to talking to you whenever you can.

Thanks

Rich

Richard J. Colangelo, Jr.
Chief State's Attorney
300 Corporate Place
Rocky Hill, CT 06067
Phone: 860.258.5850
Fax: 860.258.5851

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From: Zelez, Peter

Sent: Thursday, April 16, 2020 1:48 PM

To: Colangelo, Richard; Russotto, John

Subject:

As requested.

In the compression worksheet I added bullet 3 (FY 08) and then bullet 4 on the separation in longevity dollar amounts between SASA's and SA's.

Peter

RE:

Clark, Bob <Bob.Clark@ct.gov>

Thu 4/16/2020 2:57 PM

To: Colangelo, Richard <Richard.Colangelo@ct.gov>

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Sent: Thursday, April 16, 2020 2:50 PM

To: Clark, Bob <Bob.Clark@ct.gov>

Subject: Fw:

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**Division of Criminal Justice
Historical Pay Increases
State's Attorneys**

	Semi-Monthly Salary	Annual	Date	% Increase
FY 04	4,923.79	118,170.96	10/3/2003	
FY 05	5,071.54	121,716.96	6/25/2004	3.00%
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FY 09	5,840.70	140,176.80	7/1/2008	3.00%
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FY 15	6,382.29	153,174.96	7/1/2014	3.00%
FY 15	6,573.75	157,770.00	1/1/2015	3.00%
FY 16	6,770.96	162,503.04	3/15/2016	3.00%
FY 16	6,573.75	157,770.00	3/31/2016	-3.00%
FY 17	6,573.75	157,770.00	7/1/2016	0.00%
FY 18	6,573.75	157,770.00	7/1/2017	0.00%
FY 19	6,573.75	157,770.00	7/1/2018	0.00%
FY 20	6,803.83	163,291.95	7/1/2019	3.50%

**Division of Criminal Justice
Compression Analysis
State's Attorneys
Supervisory Assistant State's Attorneys**

I. Salaries	FY 04	FY 05	FY 06	FY 07	FY 08	FY 09	FY 10	FY 11	FY 12	FY 13	FY 14	FY 15	FY 16	FY 17	FY 18	FY 19	FY 20	FY 21
A. Supervisory Assistant State's Attorneys' Salary + Annual Increment	102,660	106,940	110,412	115,263	128,517	135,682	139,753	139,753	136,345	136,345	143,946	148,264	152,712	148,987	148,987	153,712	158,057	163,589
B. State's Attorneys Salary	118,171	121,717	125,369	132,130	136,093	140,177	140,177	140,177	140,177	140,177	148,714	157,770	157,770	157,770	157,770	157,770	163,292	163,292
Compression %	13.13%	12.14%	11.93%	12.77%	5.57%	3.21%	0.30%	0.30%	2.73%	2.73%	3.21%	6.03%	3.21%	5.57%	5.57%	2.57%	3.21%	-0.18%

Note:

1. State's Attorneys pay 18% of the cost of their Healthcare Premiums while the Unionized Supervisory Assistant State's Attorney's pay 15% of the cost of their Healthcare Premiums.
2. For State's Attorneys Longevity has been frozen at 2011 rates while unionized line prosecutors do not have frozen Longevity.

Document 6

Re:

Colangelo, Richard <Richard.Colangelo@ct.gov>

Thu 4/16/2020 2:57 PM

To: Clark, Bob <Bob.Clark@ct.gov>

Thank you as always

Richard J. Colangelo, Jr.
Chief State's Attorney
300 Corporate Place
Rocky Hill, CT 06067
Phone: 860.258.5850
Fax: 860.258.5851

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Sent: Thursday, April 16, 2020 1:48 PM

To: Colangelo, Richard; Russotto, John

Subject:

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In the compression worksheet I added bullet 3 (FY 08) and then bullet 4 on the separation in longevity dollar amounts between SASA's and SA's.

Peter

Document 7

Melendez, Mildred

From: Colangelo, Richard <Richard.Colangelo@ct.gov>
Sent: Monday, April 20, 2020 2:56 PM
To: Diamantis, Konstantinos
Cc: Colangelo, Richard
Subject: FW: update
Attachments: Copy of SA's Compression April 2020_Z.xlsx; SA's historical Compression April 2019.xlsx

Mr. Diamantis

Thank you so much for taking the time to look at this for me. Here are the sheets I talked about. Points to consider:

The 16 individuals (Chief SA, 2 Deputy Chiefs, and 13 State's Attorneys since FY10) have had hard zero's for 8 of those years.

The 16 have had frozen longevity since 2011, our counterparts in the Public Defender's Office have uncapped longevity during that time.

In 2008 the prosecutors union went to 40 hours from 35 with a 14.1% increase in salary. The 16 have been working the 40 hours with no increase in pay, the Public Defenders have stayed working 35 hours.

The 16 also do not accrue vacation time like our counterparts in the Public Defender's office.

As you know the Public Defenders are part of the Judicial branch and we are part of the Executive branch but there is a parity in compensation statute that they use to get raises.

Historically there has been a 11% to 13% delta between State's Attorneys and Supervisory State's Attorneys, in July the SASA group will be making more than the SA group (they are this year since they have uncapped longevity).

This has led to fewer applicants for the State's Attorney positions (we only had 5 apply for the last position in Stamford/Norwalk).

To unfreeze longevity it would cost \$47,215.61

This would be a win for me to bring to the group of State's Attorney's and Deputy Chiefs

Thank you for taking the time to look at this and talk to me.

Rich

Richard J. Colangelo, Jr.
Chief State's Attorney
300 Corporate Place
Rocky Hill, CT 06067
Phone: 860.258.5850
Fax: 860.258.5851

From: Zelez, Peter <Peter.Zelez@ct.gov>
Sent: Thursday, April 16, 2020 3:31 PM
To: Colangelo, Richard <Richard.Colangelo@ct.gov>

Cc: Russotto, John <John.Russotto@ct.gov>

Subject: update

Rich –

Updated version in Compression worksheet.

Slight change in wording for bullet 4.

Thanks,

Peter

**Division of Criminal Justice
Compression Analysis
State's Attorneys
Supervisory Assistant State's Attorneys**

I. Salaries	FY 04	FY 05	FY 06	FY 07	FY 08	FY 09	FY 10	FY 11	FY 12	FY 13	FY 14	FY 15	FY 16	FY 17	FY 18	FY 19	FY 20	FY 21
A. Supervisory Assistant State's Attorneys' Salary + Annual Increment	102,660	106,940	110,412	115,263	128,517	135,682	139,753	139,753	136,345	136,345	143,946	148,264	152,712	148,987	148,987	153,712	158,057	163,589
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Note:

1. State's Attorneys pay 18% of the cost of their Healthcare Premiums while the Unionized Supervisory Assistant State's Attorney's pay 15% of the cost of their Healthcare Premiums.
2. For State's Attorneys Longevity has been frozen at 2011 rates while unionized line prosecutors do not have frozen Longevity.
3. In FY 08 unionized line prosecutors went to a 40 hour work week and received a pay increase, State's Attorneys went to a 40 hour work week with no pay increase.
4. Supervisory Assistant State's Attorneys (25+ years of service) will be receiving Longevity dollar amounts of \$9,226.00 while State's Attorneys will be receiving on average \$6,458.00 in FY 21.

Division of Criminal Justice
Compression Analysis
State's Attorneys

	Semi-Monthly Salary	Annual	Date	% Increase
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FY 09	5,840.70	140,176.80	7/1/2008	3.00%
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FY 20	6,803.83	163,291.95	7/1/2019	3.50%

Document 8

From: McCaw, Melissa <Melissa.McCaw@ct.gov>
Sent: Monday, May 18, 2020 5:06 PM
To: Diamantis, Konstantinos; Brown-Brewton, Sandra; Hermes, Nicholas; Grzyb, Shari
Cc: Potamianos, Paul; MESSNER, GREGORY
Subject: Re: Chief State's Attorney

I gather that's the Chief State's Attorney did not receive the 3.5% on 7/1/19 as I do not recall a statutory change in order to do so. Please correct me if I am wrong. That being said, we would have a 10 year history to compare overall. In light of the 2.1B deficit and no action on a midterm budget, this item will not be approved via e-item. Anyone have any further thoughts?

Fae please draft response. Paul please add the budget component.

Melissa McCaw, Secretary
State of Connecticut
Office of Policy and Management

From: Diamantis, Konstantinos <Konstantinos.Diamantis@ct.gov>
Sent: Friday, May 15, 2020 1:25:02 PM
To: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>; Hermes, Nicholas <Nicholas.Hermes@ct.gov>; Grzyb, Shari <Shari.Grzyb@CT.Gov>
Cc: McCaw, Melissa <Melissa.McCaw@ct.gov>
Subject: RE: Chief State's Attorney

Hello all, I am adding the Secretary to keep her informed.

From: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Sent: Friday, May 15, 2020 9:14 AM
To: Hermes, Nicholas <Nicholas.Hermes@ct.gov>; Grzyb, Shari <Shari.Grzyb@CT.Gov>
Cc: Diamantis, Konstantinos <Konstantinos.Diamantis@ct.gov>
Subject: Chief State's Attorney

Hi Nick and Shari,

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Chief State's Attorney Colangelo, noted that the 16 have had frozen longevity since 2011, while their counterparts in the Public Defender's Office have uncapped longevity during that time.

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As you know the Public Defenders are part of the Judicial branch and the Chief State's Attorney's Office is part of the Executive branch, but there is a parity in compensation statute that has been used as the basis for their pay raises.

He also noted that historically there has been a 11% to 13% delta between State's Attorneys and Supervisory State's Attorneys, and in July the SASA group will be making more than the SA group, and they will be this year, since they have uncapped longevity. He believes that this has led to fewer applicants for the State's Attorney positions (noting they only had 5 apply for the last position in Stamford /Norwalk.

I asked if their salary was set by statute, and he said that it was set by DAS. That's what brings me to you. While he mentioned that unfreezing their longevity would be beneficial, I advised that longevity is a statutory creature, and that would require legislative action. Inasmuch as it was rolled into the base pay of managers in 2011, he wanted to know if that was an option for his people. Please review the issues pertaining to accruals, longevity and salary, and advise what options might be available, including increasing the hours to 40, and whether it could be accomplished via an Item, or would it require legislative approval.

Your assistance is appreciated.

Fae

Document 9

From: Diamantis, Konstantinos <Konstantinos.Diamantis@ct.gov>
Sent: Monday, May 18, 2020 5:23 PM
To: McCaw, Melissa
Subject: RE: Chief State's Attorney

I wish you had talked with me about procedure I would have liked to had finish it. At least I kept my word to him.

From: McCaw, Melissa <Melissa.McCaw@ct.gov>
Sent: Monday, May 18, 2020 5:06 PM
To: Diamantis, Konstantinos <Konstantinos.Diamantis@ct.gov>; Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>; Hermes, Nicholas <Nicholas.Hermes@ct.gov>; Grzyb, Shari <Shari.Grzyb@CT.Gov>
Cc: Potamianos, Paul <Paul.Potamianos@ct.gov>; MESSNER, GREGORY <GREGORY.MESSNER@ct.gov>
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As you know the Public Defenders are part of the Judicial branch and the Chief State's Attorney's Office is part of the Executive branch, but there is a parity in compensation statute that has been used as the basis for their pay raises.

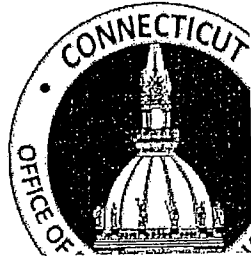
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Your assistance is appreciated.

Fae

Document 10



Melissa McCaw
Secretary

Konstantinos Diamantis
Deputy Secretary

STATE OF CONNECTICUT
OFFICE OF POLICY AND MANAGEMENT

May 21, 2020

The Honorable Richard Colangelo
Chief State's Attorney

Dear Honorable Richard Colangelo,

Thank you for taking the time last week to explain the circumstances underlying your request for increased compensation for your staff. As indicated during our call, we reached out to DAS to determine the process for addressing the compensation questions you raised. Deputy Commissioner of DAS, Nicholas Hermes advised us that if anything were to be done to increase pay, the vehicle is an "E-Item." As you probably know, an "E-Item" is an order promulgated by the Commissioner of DAS which must be approved by the Secretary of OPM which extends rights and benefits granted to employees in the classified service or in bargaining units to unclassified employees. Our records reflect that in accordance with Item 2664-E, sixteen employees in the State's Attorney job classifications received the 3.5% cost of living adjustment in July 2019.

While acknowledging the merits of your observations concerning the wage disparity, Mr. Hermes noted that this is not a phenomenon unique to your office or Connecticut's public sector. He added that, in general, Executive Branch employees, performing similar work, can be paid less than counterparts in other sectors of government (e.g., judicial, school districts, higher ed., etc.). OPM must, therefore, remain cognizant of this broader issue when contemplating pay increases for one group of non-represented employees in the Executive Branch.

As you know, the Secretary and I have been sensitive and supportive of your recent staffing requests. This calendar year, several new job classes have been requested and approved, including a DCJ Associate Accountant, DCJ Director of Communications, DCJ Executive Assistant, DCJ Manager of Research and Planning, DCJ Fiscal/Administrative Manager, and a DCJ Information Technology Manager 3 to name a few. Notwithstanding our prior support, within a few weeks, the State's fiscal landscape changed dramatically. OPM currently estimates a General Fund deficit of \$620 million in FY 2020, \$2.4 billion in FY 2021, and likely more than \$3 billion in FY 2022, based on current

consensus estimates of the long-term effects of the pandemic on the state's economy and revenues. We are, therefore, unable to pursue your request for increased compensation, at this time.

Sincerely,

A handwritten signature in black ink, appearing to read 'Konstantinos Diamantis', written over a faint circular stamp.

Konstantinos Diamantis
Deputy Secretary

Document 11

From: Colangelo, Richard
Sent: Wednesday, May 27, 2020 2:17 PM
To: Diamantis, Konstantinos
Subject: FW: Following up

Good afternoon
I hope you are safe and well. Can we schedule time to talk about this?
Thanks
Rich

Richard J. Colangelo, Jr.
Chief State's Attorney
300 Corporate Place
Rocky Hill, CT 06067
Phone: 860.258.5850
Fax: 860.258.5851

From: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Sent: Wednesday, May 27, 2020 2:05 PM
To: Colangelo, Richard <Richard.Colangelo@ct.gov>
Cc: Diamantis, Konstantinos <Konstantinos.Diamantis@ct.gov>
Subject: RE: Following up

Good Afternoon:

DAS determined that it was a policy matter within OPM's purview. Based upon the State's current economic situation, I understand from Deputy Secretary Diamantis' response dated May 21, 2020 that the matter cannot be addressed at this time.

S. Fae Brown-Brewton
Undersecretary for Labor Relations
Office of Labor Relations
Office of Policy and Management
450 Capitol Avenue-- MS#53OLR
Hartford, CT 06106-1379
Phone: 860-418-6217
Fax: 860-418-6491

From: Colangelo, Richard <Richard.Colangelo@ct.gov>
Sent: Wednesday, May 27, 2020 11:54 AM
To: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Subject: Following up

Good morning

Thank you so much for taking the time to talk with me about the issues we have at the Division. I wanted to see if you were able to see what DAS thought about the 40 hour conversion for the 16 positions. Please let me know if you need anything from me.

Stay safe

Rich

Richard J. Colangelo, Jr.

Chief State's Attorney

300 Corporate Place

Rocky Hill, CT 06067

Phone: 860.258.5850

Fax: 860.258.5851

Document 12

From: Colangelo, Richard
Sent: Wednesday, May 27, 2020 2:53 PM
To: Diamantis, Konstantinos
Subject: RE: Following up

Thank you just let me know when
We have CJPAC early, can talk before if you want

Richard J. Colangelo, Jr.
Chief State's Attorney
300 Corporate Place
Rocky Hill, CT 06067
Phone: 860.258.5850
Fax: 860.258.5851

From: Diamantis, Konstantinos <Konstantinos.Diamantis@ct.gov>
Sent: Wednesday, May 27, 2020 2:50 PM
To: Colangelo, Richard <Richard.Colangelo@ct.gov>
Subject: RE: Following up

sure tomorrow

From: Colangelo, Richard <Richard.Colangelo@ct.gov>
Sent: Wednesday, May 27, 2020 2:17 PM
To: Diamantis, Konstantinos <Konstantinos.Diamantis@ct.gov>
Subject: FW: Following up

Good afternoon
I hope you are safe and well. Can we schedule time to talk about this?
Thanks
Rich

Richard J. Colangelo, Jr.
Chief State's Attorney
300 Corporate Place
Rocky Hill, CT 06067
Phone: 860.258.5850
Fax: 860.258.5851

From: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Sent: Wednesday, May 27, 2020 2:05 PM
To: Colangelo, Richard <Richard.Colangelo@ct.gov>
Cc: Diamantis, Konstantinos <Konstantinos.Diamantis@ct.gov>
Subject: RE: Following up

Good Afternoon:

IS determined that it was a policy matter within OPM's purview. Based upon the State's current economic situation, I understand from Deputy Secretary Diamantis' response dated May 21, 2020 that the matter cannot be addressed at this time.

S. Fae Brown-Brewton

Undersecretary for Labor Relations
Office of Labor Relations
Office of Policy and Management
450 Capitol Avenue-- MS#53OLR
Hartford, CT 06106-1379
Phone: 860-418-6217
Fax: 860-418-6491

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Sent: Wednesday, May 27, 2020 11:54 AM
To: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Subject: Following up

Good morning

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Stay safe
Rich

Richard J. Colangelo, Jr.
Chief State's Attorney
300 Corporate Place
Rocky Hill, CT 06067
Phone: 860.258.5850
Fax: 860.258.5851

Document 13

From: Colangelo, Richard
Sent: Wednesday, June 3, 2020 8:01 AM
To: Diamantis, Konstantinos
Subject: info
Attachments: scan0011.pdf

Richard J. Colangelo, Jr.
Chief State's Attorney
300 Corporate Place
Rocky Hill, CT 06067
Phone: 860.258.5850
Fax: 860.258.5851



Department of Administrative Services

DCJ Grants And Contracts Manager (4675DM)

\$36.54-\$50.45 Hourly / \$2,923.45-\$4,035.86 BiWeekly /
\$76,302.00-\$105,336.00 Yearly

☒ Notify Me when a Job Opens for the above position(s).

PURPOSE OF JOB CLASS (NATURE OF WORK)

In the Division of Criminal Justice, this class is accountable for performing as a specialist in planning, implementation, management and evaluation of a large complex grant program or group of programs in one field where responsibilities are assumed for program development, liaison and coordination with federal, state and community agencies and organizations, program implementation and administration, program monitoring and assessment.

SUPERVISION RECEIVED

Works under the limited supervision of the Deputy Chief State's Attorney for Administration, Personnel and Finance.

SUPERVISION EXERCISED

May lead lower level employees as assigned.

EXAMPLES OF DUTIES

Performs specialized related duties in the area of grants management, performs research including needs analysis, literature review and regulations critique to identify problems and determine priorities; develops alternatives; gathers information related to program area; develops goals and objectives, evaluation standards, timetables, other program components and department policy for program area and individual projects; facilitates direct grant process; provides technical assistance and acts as resource person to grantees; evaluates program proposals and applications for conformance with regulations and state goals; recommends funding; monitors and assesses ongoing programs for conformance to reporting requirements, general budget and timetable guidelines and program effectiveness; prepares quarterly and annual reports and statewide annual plan or section of plan related to program local area; attends meetings of appropriate state, local and regional organizations and performs other liaison functions to coordinate efforts in program area; performs related duties as required.

KNOWLEDGE, SKILL AND ABILITY

Considerable knowledge of grant preparation and administration; considerable knowledge of program evaluation and monitoring functions; knowledge of research methods and techniques; considerable interpersonal skills; considerable oral and written communication skills; some supervisory ability.

MINIMUM QUALIFICATIONS - GENERAL EXPERIENCE

Seven (7) years of experience in planning, implementation and/or management of grant programs on a community, state or federal level.

MINIMUM QUALIFICATIONS - SUBSTITUTIONS ALLOWED

1. College training may be substituted for the General Experience on the basis of fifteen (15) semester hours equaling one-half (1/2) year of experience to a maximum of four (4) years for a Bachelor's degree.
2. A Master's degree in a closely related field may be substituted for one (1) additional year of the General Experience.

JOB CLASS DESIGNATION

Unclassified

OCCUPATIONAL GROUP

(34)-Statistics/Research/Planning

BARGAINING UNIT

(70)-DCJ EXEMPT MANAGERS

EEO

(2)-Professional

SALARY INFORMATION

DM 28

CANCELLATION CLAUSE

This replaces the same specification of DCJ Grants and Contract Manager in Salary Group CJ 28 approved effective July 1, 1998, (Revision of specification and change in salary group)

4675A 9/30/99 nv

EFFECTIVE DATE

3/18/1999


CLASS: 4675DM; EST: ; REV: 7/12/2013;



Department of Administrative Services

Grants And Contracts Specialist (4191AR)

\$37.86-\$48.69 Hourly / \$3,028.63-\$3,895.10 BiWeekly /
\$79,047.24-\$101,862.11 Yearly

 Notify Me when a Job Opens for the above position(s)

PURPOSE OF JOB CLASS (NATURE OF WORK)

In a state agency, this class is accountable for performing as a specialist in planning, implementation, management and evaluation of a large complex grant program or group of programs in one field where responsibilities are assumed for program development, liaison and coordination with federal, state and community agencies and organizations, program implementation and administration, program monitoring and assessment.

SUPERVISION RECEIVED

Works under the limited supervision of an employee of higher grade.

SUPERVISION EXERCISED

May lead lower level employees as assigned.

EXAMPLES OF DUTIES

Performs specialized related duties in the area of grants management; performs research to support the application for or the disbursement of grants including needs analysis, literature review and regulations critique to identify problems and determine priorities; develops alternatives; gathers information related to program area; develops goals and objectives, evaluation standards, timetables, other program components and department policy for program area and individual projects; prepares grant proposals; monitors use of grant monies awarded to agency to ensure adherence to all terms and conditions; facilitates direct grant process; provides technical assistance and acts as resource person to grantees; evaluates program proposals and applications for conformance with regulations and state goals; recommends funding; prepares contracts and agreements related to grant activities; monitors and assesses ongoing programs for conformance to reporting requirements, general budget and timetable guidelines and program effectiveness; prepares quarterly and annual reports and statewide annual plan or section of plan related to program local area; attends meetings of appropriate state, local and regional organizations and performs other liaison functions to coordinate efforts in program area; performs related duties as required.

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Considerable knowledge of grant preparation and administration; considerable knowledge of program evaluation and monitoring functions; knowledge of research methods and techniques; some knowledge of budget

preparation and monitoring; considerable interpersonal skills; considerable oral and written communication skills; ability to utilize computer software; some supervisory ability.

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2. A Master's degree in a closely related field may be substituted for one (1) additional year of the General Experience.

JOB CLASS DESIGNATION

Classified/Competitive

OCCUPATIONAL GROUP

(34)-Statistics/Research/Planning

BARGAINING UNIT

(18)-ADMIN & RESID (P-5)

EEO

(2)-Professional

SALARY INFORMATION

AR 26

CANCELLATION CLAUSE

This replaces the existing titles of and specification for the classes of Grants and Contracts Manager and Grants and Contracts Manager (Mgr) in Salary Groups AR 26 and MP 60 approved effective July 28, 2004. (2012 SCOPE Review)

EFFECTIVE DATE

2/15/2012

CLASS: 4191AR; EST: 12/15/1978; REV: 2/15/2012;

Document 14

From: Diamantis, Konstantinos
Sent: Wednesday, June 3, 2020 11:36 AM
To: Diamantis, Anastasia
Subject: FW: info
Attachments: scan0011.pdf

Follow Up Flag: Follow up
Flag Status: Flagged

thoughts

From: Colangelo, Richard <Richard.Colangelo@ct.gov>
Sent: Wednesday, June 3, 2020 8:01 AM
To: Diamantis, Konstantinos <Konstantinos.Diamantis@ct.gov>
Subject: info

Richard J. Colangelo, Jr.
Chief State's Attorney
300 Corporate Place
Rocky Hill, CT 06067
Phone: 860.258.5850
Fax: 860.258.5851



Department of Administrative Services

DCJ Grants And Contracts Manager (4675DM)

\$36.54-\$50.45 Hourly / \$2,923.45-\$4,035.86 BiWeekly /
\$76,302.00-\$105,336.00 Yearly

 Notify Me when a Job Opens for the above position(s)

PURPOSE OF JOB CLASS (NATURE OF WORK)

In the Division of Criminal Justice, this class is accountable for performing as a specialist in planning, implementation, management and evaluation of a large complex grant program or group of programs in one field where responsibilities are assumed for program development, liaison and coordination with federal, state and community agencies and organizations, program implementation and administration, program monitoring and assessment.

SUPERVISION RECEIVED

Works under the limited supervision of the Deputy Chief State's Attorney for Administration, Personnel and Finance,

SUPERVISION EXERCISED

May lead lower level employees as assigned.

EXAMPLES OF DUTIES

Performs specialized related duties in the area of grants management, performs research including needs analysis, literature review and regulations critique to identify problems and determine priorities; develops alternatives; gathers information related to program area; develops goals and objectives, evaluation standards, timetables, other program components and department policy for program area and individual projects; facilitates direct grant process; provides technical assistance and acts as resource person to grantees; evaluates program proposals and applications for conformance with regulations and state goals; recommends funding; monitors and assesses ongoing programs for conformance to reporting requirements, general budget and timetable guidelines and program effectiveness; prepares quarterly and annual reports and statewide annual plan or section of plan related to program local area; attends meetings of appropriate state, local and regional organizations and performs other liaison functions to coordinate efforts in program area; performs related duties as required.

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2. A Master's degree in a closely related field may be substituted for one (1) additional year of the General Experience.

JOB CLASS DESIGNATION

Unclassified

OCCUPATIONAL GROUP

(34)-Statistics/Research/Planning

BARGAINING UNIT

(70)-DCJ EXEMPT MANAGERS

EEO

(2)-Professional

SALARY INFORMATION

DM 28

CANCELLATION CLAUSE

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4675A 9/30/99 nv

EFFECTIVE DATE

3/18/1999

CLASS: 4675DM; EST: ; REV: 7/12/2013;



Department of Administrative Services

Grants And Contracts Specialist (4191AR)

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\$79,047.24-\$101,662.11 Yearly

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2. A Master's degree in a closely related field may be substituted for one (1) additional year of the General Experience.

JOB CLASS DESIGNATION

Classified/Competitive

OCCUPATIONAL GROUP

(34)-Statistics/Research/Planning

BARGAINING UNIT

(16)-ADMIN & RESID (P-5)

EEO

(2)-Professional

SALARY INFORMATION

AR 26

CANCELLATION CLAUSE

This replaces the existing titles of and specification for the classes of Grants and Contracts Manager and Grants and Contracts Manager (Mgr) in Salary Groups AR 26 and MP 60 approved effective July 28, 2004. (2012 SCOPE Review)

EFFECTIVE DATE

2/15/2012

CLASS: 4191AR; EST: 12/15/1978; REV: 2/15/2012;

Document 15

From: Anastasia Diamantis <a2diamantis@gmail.com>
Sent: Tuesday, June 9, 2020 12:31 PM
To: Colangelo, Richard
Subject: Resume
Attachments: Resume.docx; ATT00001.txt

Dear Chief States Attorney Colangelo,

Attached please find my resume per your request.

Thank you,

Anastasia Diamantis
(860)919-6248

ANASTASIA DIAMANTIS

a2diamantis@gmail.com

131 Milford Street Ext, apt 2B • Plainville, CT 06062 • 860-919-6248

EDUCATION

Master of Arts, Elementary Education, Certification 013

- Fairfield University, Fairfield, Connecticut, 2011-2013

Bachelor of Science, Psychology

- Sacred Heart University, Fairfield, Connecticut, 2007-2011

Study Abroad-Summer Exchange Program

- Aegean University, Rhodes, Greece, Summer 2005

EXPERIENCE

Disability Claims Examiner Assistant, October 2017- Present

Disability Determination Services, Department of Rehabilitation Services, State of Connecticut

- Organize and manage a caseload while meeting simultaneous requirements for quality, productivity, timeliness and customer service
- Maintain interpersonal skills and ability to work with the public of differing backgrounds
- Evaluate and adjudicate cases under the Social Security Administration for SSI and SSDI
- Develop and analyze complex medical, non-medical and vocational evidence
- Prepare written reports of findings and decision making

Executive Secretary, Office of the Commissioner, October 2015- October 2017

Department of Rehabilitation Services, State of Connecticut

- Maintain strict confidentiality agreements
- Organize and review daily priorities for the Commissioner
- Schedule and coordinate meetings and conference rooms
- Screen and respond to DORS calls and take messages
- Responsible for managing parking and work orders for DORS
- Assist Human Resources and Payroll on various projects
- Any other duties as assigned

Medical Office Receptionist, February 2015- October 2015

Bristol Radiology Center, Bristol, Connecticut

- Check patients in for appointments
- Verify demographics and insurance, collect copays
- Answer multi-line phone system, schedule diagnostic exams
- Scan and fax reports
- Create CD copies of exams

Educational Paraprofessional, February 2015- June 2015

Farmington Public Schools, Farmington, CT

- Assist head teacher in educating pre-school students in a collaborative program following IEP
- Foster and facilitate the academic and social growth through activities and play among students with special needs and peers
- Manage positive reinforcement for behaviors
- Assist in establishing routines for students

Educational Paraprofessional, February 2014- February 2015

Bristol Public Schools, Bristol, CT

- Assist head teacher in educating pre-school students with both special needs and peers follow IEPs.
- Foster and facilitate the academic and social growth through activities and play
- Manage positive reinforcement for behaviors
- Assist in establishing routines for students

Instructional Assistant, August 2013- February 2014

EASTCONN Clinical Day Treatment Program, Columbia, CT

- Assist head teacher in educating high school students requiring 1:1 support
- Implement behavior management system to promote social, emotional and behavioral growth
- Manage Positive Behavioral Interventions and Support data in SWIS
- Foster and facilitate the academic and behavioral growth of students through PBIS interventio

Long Term District Substitute Teacher, January 2012- December 2012

Bristol Public Schools, Bristol, CT

- Taught multiple grade levels and subject areas from Pre-Kindergarten through 5th grade daily
- Successfully and independently managed student behavior in classroom settings
- Led small reading groups that focused on comprehension and fluency
- Ran Connecticut Mastery Test review group for elementary school students

EXPERIENCE

Student Medical Assistant, Summer 2011

University of Connecticut Health Center, West Hartford, CT

- Served as a medical assistant in the pediatric department
- Calculated patient's height, weight, blood pressure, head circumference and temperatures
- Completed necessary school and athletic health forms
- Performed front desk tasks such as checking in patients, handling co-pays, labels and mail

Bursar Office Assistant, 2009-2011

Sacred Heart University, Fairfield, CT

- Served as a direct assistant to the head bursar in the finance department
- Utilized Microsoft Excel and Datatel database to update student account information
- Managed student financial records with strict confidentiality
- Maintained and updated necessary financial account information.

Medical & X-Ray Technician Assistant, Summer 2008

Bristol Hospital, Bristol, CT

- Served as direct assistant to the head doctor in Radiology
- Facilitated educated guesses on x-rays while consulting with the Radiologist
- Oversaw the practice of medicine which typically involved surgeries
- Gained insight on medical information and practice in a hospital setting

Legal Office Assistant, Summer/Winter 2006 & 2007

Diamantis & Associates, Bristol, CT

- Handled majority of client contact on behalf of main attorney
- Utilized Microsoft Word, Excel and PowerPoint to review case files and record legal documen
- Completed financial and client file management
- Attended hearings and oversaw the practice of law gaining insight as a paralegal

INTERNSHIPS

Document 16

From: Colangelo, Richard
Sent: Tuesday, June 9, 2020 12:33 PM
To: Anastasia Diamantis
Subject: Re: Resume

Thank you
I will be in touch soon

Richard J. Colangelo, Jr.
Chief State's Attorney
300 Corporate Place
Rocky Hill, CT 06067
Phone: 860.258.5850
Fax: 860.258.5851

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From: Anastasia Diamantis <a2diamantis@gmail.com>
Sent: Tuesday, June 9, 2020 12:31 PM
To: Colangelo, Richard
Subject: Resume

Dear Chief States Attorney Colangelo,

Attached please find my resume per your request.

Thank you,

Anastasia Diamantis
(860)919-6248

Document 17

Sullivan, Michael P

From: Sullivan, Michael P
Sent: Wednesday, June 10, 2020 12:36 PM
To: Rich Colangelo (Richard.Colangelo@ct.gov)
Subject: Background Booklet
Attachments: Applicant Personal History Booklet.pdf



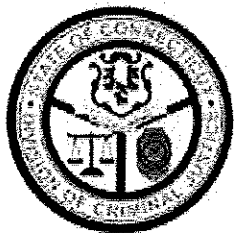
Michael Sullivan, Chief Inspector

Connecticut Division of Criminal Justice
Office of the Chief State's Attorney
300 Corporate Place
Rocky Hill, CT 06067
Phone: (860) 258-5920
Fax: (860) 258-5858

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Sullivan, Michael P

From: Sullivan, Michael P
Sent: Thursday, June 11, 2020 1:19 PM
To: a2diamantis@gmail.com
Subject: Background Booklet
Attachments: Applicant Personal History Booklet.pdf; Applicant Personal History for Background w Addendum.docx



Michael Sullivan, Chief Inspector

Connecticut Division of Criminal Justice
Office of the Chief State's Attorney
300 Corporate Place
Rocky Hill, CT 06067
Phone: (860) 258-5920
Fax: (860) 258-5858

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Sullivan, Michael P

From: Sullivan, Michael P
Sent: Friday, June 12, 2020 9:59 AM
To: a2diamantis@gmail.com
Subject: Application
Attachments: Employment-Application-Fillable-Rev0919.pdf



Michael Sullivan, Chief Inspector
Connecticut Division of Criminal Justice
Office of the Chief State's Attorney
300 Corporate Place
Rocky Hill, CT 06067
Phone: (860) 258-5920
Fax: (860) 258-5858

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Sullivan, Michael P

From: Sullivan, Michael P
Sent: Friday, June 12, 2020 10:37 AM
To: Anastasia Diamantis
Subject: RE: Employment Application

Got it, thx

Michael Sullivan, Chief Inspector
Connecticut Division of Criminal Justice Office of the Chief State's Attorney
300 Corporate Place
Rocky Hill, CT 06067
Phone: (860) 258-5920
Fax: (860) 258-5858

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-----Original Message-----

From: Anastasia Diamantis <a2diamantis@gmail.com>
Sent: Friday, June 12, 2020 10:34 AM
To: Sullivan, Michael P <Michael.Sullivan@ct.gov>
Subject: Employment Application

Hi Mike,

Attached is my employment application.

Thank you,

Anastasia

June 2020

June 2020							July 2020						
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa
7	1	2	3	4	5	6	5	6	7	8	9	10	11
14	8	9	10	11	12	13	12	13	14	15	16	17	18
21	15	16	17	18	19	20	19	20	21	22	23	24	25
28	22	23	24	25	26	27	26	27	28	29	30	31	

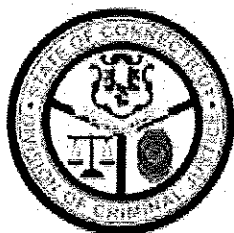
SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
May 31	Jun 1	2	3	4	5	6
	10:00am Anthony Sciarretto Interview (POST)	9:00am James Faulkner Interview		8:00am 8hrs vac	9:00am Meeting w/LTC Michael Davis (POST)	
7	8	9	10	11	12	13
		3:00pm Rebekah Maynard Interview	10:00am Property Management Meeting (Training Center) - Russotto, John	1:00pm Anastasia Diamantis Interview	9:00am Alex Garvey Interview	
14	15	16	17	18	19	20
	9:30am TFC Brezniak Interview (POST) 10:00am Danielle Koch Interview			10:00am Gailor Meeting (CC) 1:00pm Robert Rappa Interview (WHPD) 2:30pm Park, Kiely, Scott		2:30pm Dog Graduation
21	22	23	24	25	26	27
	8:00am 8 hrs vac	8:00am 8 hrs vac	2:00pm Hennessey & Richter Interviews (SCP Union)	2:30pm Microsoft Training		
28	29	30	Jul 1	2	3	4

Sullivan, Michael P

From: Sullivan, Michael P
Sent: Wednesday, July 29, 2020 2:50 PM
To: Diamantis, Anastasia
Subject: Fingerprinting
Attachments: Anastasia Diamantis.pdf

Anastasia, as part of the background investigation process you have to be fingerprinted by the State Police. Please schedule this with the State Police at the below link. Bring the attached letter to them at the address indicated in the letter when you go and they will fingerprint you for free and forward the results to me. Please advise me of your scheduled date so I can insure the results are received by me. Thank you.

<https://www.eventbrite.com/e/fingerprints-other-than-dph-june-15-2020-september-1-2020-tickets-107587703718>



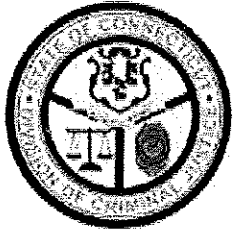
Michael Sullivan, Chief Inspector
Connecticut Division of Criminal Justice
Office of the Chief State's Attorney
300 Corporate Place
Rocky Hill, CT 06067
Phone: (860) 258-5920
Fax: (860) 258-5858

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Sullivan, Michael P

From: Sullivan, Michael P
Sent: Thursday, July 30, 2020 8:03 AM
To: Diamantis, Anastasia
Subject: RE: Fingerprinting

Yes, I'm aware. Schedule it so it works for you, you're already here.



Michael Sullivan, Chief Inspector
Connecticut Division of Criminal Justice
Office of the Chief State's Attorney
300 Corporate Place
Rocky Hill, CT 06067
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From: Diamantis, Anastasia <Anastasia.M.Diamantis@ct.gov>
Sent: Wednesday, July 29, 2020 3:05 PM
To: Sullivan, Michael P <Michael.Sullivan@ct.gov>
Subject: RE: Fingerprinting

It's looking like the first available isn't for another couple weeks. Is that okay?

Anastasia Diamantis
Executive Assistant
Connecticut Division of Criminal Justice
Office of the Chief State's Attorney
300 Corporate Place
Rocky Hill, CT 06067
Phone: (860) 258-5944
Fax: (860) 258-5858

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From: Sullivan, Michael P <Michael.Sullivan@ct.gov>
Sent: Wednesday, July 29, 2020 2:50 PM
To: Diamantis, Anastasia <Anastasia.M.Diamantis@ct.gov>
Subject: Fingerprinting

Anastasia, as part of the background investigation process you have to be fingerprinted by the State Police. Please schedule this with the State Police at the below link. Bring the attached letter to them at the address indicated in the letter when you go and they will fingerprint you for free and forward the results to me. Please advise me of your scheduled date so I can insure the results are received by me. Thank you.

<https://www.eventbrite.com/e/fingerprints-other-than-dph-june-15-2020-september-1-2020-tickets-107587703718>



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Document 18

(Redacted)

Redacted

Redacted

2-18-20

Redacted

I advised meet w/ McGW. He will reach
out thru folks.

2-24-70

Redacted
Redacted

Mtg @ OPM - McCaw Diamantis
me JR + RC

RC discussed our issues.

Brought RC around to meet the
troops.

4-24-20

Redacted
Redacted

RC working w/ Demontis @ OPM
for salary issue. Off the record
discussion next week. I believe its
unlikely, in era of 25.1% unemployment.

[REDACTED]

[REDACTED]

6-10-20

A busy day here.

Redacted

RC looking to hire Anastasia Diamantis
for Grant Job. Gave me her resume.

Redacted

6-11-20 Mtg w/ RC + JR

Diamantis interview. Smart but young
no exp. w/ Grants offered job on the
spot \$105,000!!! Spoke w/ JR
after. He will speak w/ RC

10-7-20

Mth. w/ RC.

Redacted
Redacted

Obsessed w/ raises for us. Me-not happening.
Hired Anastia?

[REDACTED]
[REDACTED]

1-15-21

SAKI grant issues update done BY GAIL

Angstasia does nothing but submit it.

Need to discuss this w/ John.

1-19-21
C-mil

Arresting situation. She seems to be pawing
off grants on Gail. TC w/ JR: She works
for us... JR- need to talk to RC...

1-22-21 Telecommute Day,

Redacted

1100 Mtgs on grants. Supposed to me JF + Gail.
RC inserts himself into it. Anastasia does
nothing. RC protects her. "Our fault not
her job to do grants..." It was what we
hired her for, supposedly.

RC tells me he's worked out a 1980 crisis
for us w/ OPM. Shocking. It will blow up
I MHO.

1-25-21

[REDACTED]

Mtgs tomorrow: Gail + Anastasia - SAKI

Redacted

elk
us

6-24-21 Gail H causing a stir w/ RC
by expressing concern about Angstrom's
role in grants in an email.
I go down to RC's office.

"That job has gotten us a lot of stuff!"
I will attempt to smooth it over w/
Gail.

6-30-21 Mtg w/ Vesi + Gail to smooth out
Grant's BS. Trying to set up COS that
removes Anastasia issues. RC doesn't
want Gail mkg waves. Cant upset the
OPM applicant. 30 mins and we figure
out who does what + when its due.

7-6

1

1

1

1

1

1

1

1

W

ie

10-4-21

Mtg RC JR + Elaine on Anesthesia article.
John + I both point out optics of a
quid pro quo w/ Kosta. RC adamant Kosta
has nothing to do w/ it. This is an injustice
b/c OPM + DAS have now realized issue
and they are rectifying it not Kosta.
Seems different than when he showed
me her resume and pointed to her name...

John and I both rec we not go forward
w/ a raise. In light of article it doesn't
look right. Elaine backing RC, Not
real news, opinion... RC adamant but
we spoke up, JR - consult SA's, Gailor?

Redacted

11-15-21

FOI Mtg: RC SR AG Brett Mc.

RC turned over his emails. Brett has packet to disclose. RC "No quid pro quo". He will eventually have to explain it. Brett will send it out.


SA Mtg RC explains FOI to SA's reports his earlier starts. Explains how he got approval for raises - DAS OPM Gov office.

John + I said our piece privately.

RC believes this is coming from outside DOJ aimed @ Kosta.

11-24-21

RC in my office 1st thing. "Missed the fireworks yesterday" Rennie has new FOIA request for all emails btw RC + Kosta. Nothing there per RC. Also said he got a call from Stan Twardy. He is investigating on behalf of OGC. RC says he's not worried b/c nothing to it, repeats his mantra. Says Stan has long list of those he wants to speak to. Doesn't mention me. Interesting. Spoke w/ JR about it. Discussed the uncomfortable job interview mtg where RC hired her.



12-6-21

Redacted

Mtg w/ RC - article. Mc - issue will
be the "Dinner" where he met A.D.
Wouldn't say w/ who - Cave. "Lots of people
there - Gov's Office DAS OPM". Mc - Middle
of Pandemic? "Happy Hour". Mc - HH in June
2020? It was outside...

Document 19

From: Sullivan, Michael P
Sent: Friday, June 12, 2020 10:43 AM
To: Redacted [@aol.com](mailto:redacted@aol.com)
Subject: Anastasia Diamantis

Anastasia Diamantis has a tentative job offer from the Connecticut Division of Criminal Justice and has used you as a personal reference. Please complete the attached and send back to me as part of her background investigation. Thank you.



Michael Sullivan, Chief Inspector
Connecticut Division of Criminal Justice
Office of the Chief State's Attorney
300 Corporate Place
Rocky Hill, CT 06067
Phone: (860) 258-5920
Fax: (860) 258-5858

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State of Connecticut
DIVISION OF CRIMINAL JUSTICE

OFFICE OF
THE CHIEF STATE'S ATTORNEY

RICHARD J. COLANGELO, JR.
CHIEF STATE'S ATTORNEY

300 CORPORATE PLACE
ROCKY HILL, CONNECTICUT 06067
PHONE (860) 258-5800 FAX (860) 258-5858

GENERAL RELEASE

I, Anastasia Diamantis,

hereby authorize all persons and organizations to release to members of the Division of Criminal Justice any documents and/or information in any way pertaining to me. I further urge all persons to candidly and completely answer any questions asked by Inspectors conducting an investigation of my background in connection with a possible appointment to a position with the State of Connecticut.

06/11/2020
DATE

X Anastasia Diamantis
SIGNATURE

Signed in my presence at Rocky Hill,

this 11th day of June, 2020.

WITNESS: [Signature], Chief Inspector
SIGNATURE



State of Connecticut
DIVISION OF CRIMINAL JUSTICE

OFFICE OF
THE CHIEF STATE'S ATTORNEY

RICHARD J. COLANGELO, JR.
CHIEF STATE'S ATTORNEY

300 CORPORATE PLACE
ROCKY HILL, CONNECTICUT 06067
PHONE (860) 258-5800 FAX (860) 258-5858

PERSONAL REFERENCE REQUEST

Date: 06/12/2020

To: Melissa McCaw

Re: Personal Reference for Anastasia Diamantis

The individual named above is applying for a position of Executive Assistant with the Connecticut Division of Criminal Justice.

The personal history of a public servant should be above reproach and we are requesting your assistance in determining this applicant's pattern of personal conduct.

We respectfully request that you complete the attached questionnaire to assist us with the selection process. Furthermore, the prompt return of this information would be greatly appreciated.

Sincerely,

Michael Sullivan
Chief Inspector
Michael.Sullivan@ct.gov



State of Connecticut
DIVISION OF CRIMINAL JUSTICE

OFFICE OF
THE CHIEF STATE'S ATTORNEY

RICHARD J. COLANGELO, JR.
CHIEF STATE'S ATTORNEY

300 CORPORATE PLACE
ROCKY HILL, CONNECTICUT 06067
PHONE (860) 258-5800 FAX (860) 258-5858

Character Reference

Name of Applicant: Anastasia Diamantis

Date: 06/12/2020

1. Are you related to the applicant? (This includes through marriage.) _____
If so, what is the relationship? _____
2. How long have you known the applicant? _____ In what capacity? _____

3. How did you become acquainted with the applicant? _____

4. Do you consider the applicant trustworthy with confidential information? _____

5. Are you aware of any circumstances which might disqualify the applicant from
employment with the Connecticut Division of Criminal Justice? _____

6. Please give additional information you think may be helpful to our consideration of the
applicant? _____

7. Please consider attaching a personal letter of recommendation with this submission.

Sincerely,

Michael Sullivan
Chief Inspector
Michael.Sullivan@ct.gov
860-258-5920

Document 20

(Redacted Excerpt)



OFFICE OF
THE CHIEF STATE'S ATTORNEY
300 CORPORATE PLACE
ROCKY HILL, CONNECTICUT 06067
PHONE (860) 258-5800 FAX (860) 258-5858

Memorandum

TO: Richard J. Colangelo Jr.
Chief State's Attorney

FROM: Michael Sullivan
Chief Inspector

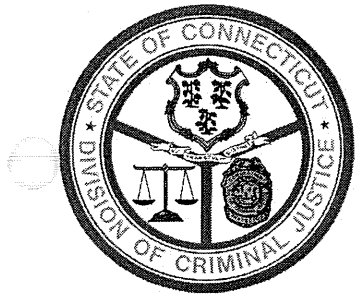
A blue ink signature of Michael Sullivan, Chief Inspector, is written over the name.

DATE: 06/17/2020

SUBJECT: Anastasia Diamantis, Employment Background

At your request I conducted a pre-employment background investigation on Anastasia Diamantis for the position of Executive Assistant to the State's Attorney in the Office of the Chief State's Attorney. I met with Diamantis on 06/11/2020 and went over her Applicant Personal History booklet.

REDACTED



OFFICE OF
THE CHIEF STATE'S ATTORNEY
300 CORPORATE PLACE
ROCKY HILL, CONNECTICUT 06067
PHONE (860) 258-5800 FAX (860) 258-5858

Memorandum

REDACTED



Employment Application

STATE OF CONNECTICUT DIVISION OF CRIMINAL JUSTICE

An Affirmative Action/Equal Opportunity Employer

General Instructions

- Thank you for your interest in the Division of Criminal Justice. In order to process your application, please print or type all information requested on this form. If a question does not apply, please write "N/A" in the space provided. Be sure to answer all questions completely.
- If you need additional space to respond, attach a separate sheet indicating the section to which you are responding.
- The Division of Criminal Justice, as an affirmative action/equal opportunity employer, does not discriminate on the basis of race, color, age, religious creed, sex, sexual orientation, marital status, national origin, ancestry, veteran status, present or past history of mental disability, genetic information, learning disability, intellectual disability, physical disability, including, but not limited to, blindness, except in cases of bona fide occupational qualification, or other protected class under applicable law. Applicants for all positions will be considered without regard to any legally protected status. The Division of Criminal Justice does not discriminate against any "qualified applicant with a disability" as defined under the Americans with Disabilities Act and will make reasonable accommodations, when they do not impose an undue hardship on the agency. If you require reasonable accommodation to complete this application and/or any other aspect of the employment application process please contact the Human Resources Unit at (860) 258-5800.

Name and Address

Position Applying for (Please specify Title and Location):		PCN
Executive Assistant to the Chief States Attorney		
Name of Applicant:	Anastasia Diamantis	
Date of Application:	06/12/2020	

REDACTED

EMPLOYMENT APPLICATION



REDACTED

Certification

I have answered all of the above questions to the best of my ability. I certify that I have made no misrepresentations or falsifications, and that my answers are true, accurate, complete and made in good faith. I understand and acknowledge that any omission, misrepresentation or falsification may be grounds to discontinue further consideration of my application, for termination of my employment at any time if I am hired and/or for such penalties as may be prescribed by law or regulation. I also understand that any appointment to a temporary position is no guarantee of appointment to a permanent position or future employment.

Review this application and your answers carefully before signing!

Anastasia Diamantis
Signed (Applicant)

June 12, 2020
Date



**DIVISION OF CRIMINAL JUSTICE
APPLICANT PERSONAL HISTORY**

Anastasia Diamantis
APPLICANT NAME

6/11/2020
DATE OF RESPONSES

INSTRUCTIONS

You have been provided with a conditional offer of employment by the Division of Criminal Justice. The next step in the application process is the completion of a background investigation. The information you provide in this personal history questionnaire will be used for the purpose of the background investigation. The information developed in the background investigation will assist the Division in determining your suitability for the position. Certain information asked in this questionnaire, such as your date of birth and marital status, is necessary for a complete investigation and fingerprinting but will not be used as the basis for a decision about your employment. Therefore, it is important that you fill out the questionnaire completely and accurately, and that you account for all time periods in your background.

All information you provide is subject to verification. Inaccuracies or incomplete statements may bar further consideration of your application or, if discovered after you are hired by the Division, may result in dismissal from employment.

It is to your advantage to respond openly. Any negative factor in your background will be evaluated in terms of the circumstances and facts surrounding its occurrence, and its degree of relevance to the job. For example, being fired from a job or having an arrest record is not in itself grounds for disqualification.

Please print in ink or type your responses to this questionnaire. If a question does not apply to you, write N/A (not applicable) in the space provided for your answer. If you need more space to respond to a question, use the reverse side of the page and identify the question being answered.

REDACTED

PERSONAL REFERENCES

35. Fill in below the names of three persons, not related to you and not former employers, who have known you for at least five years. All persons you list may be asked to appraise your character, ability, experience, personality and other qualities.

- a. Name: Melissa McCaw
Address: Redacted

email: Redacted @aol.com
Tel. #: Redacted Occupation: Secretary OPM
How this person knows you: work

REDACTED

EMPLOYMENT RECORD

36. List all employers below. Start with the most recent. Include all full-time, part-time and even summer jobs you have held. If you have worked for the same employer more than once, list each period of employment.

REDACTED

b.

REDACTED

c.

Employer Name, Address and Telephone: Construction Advocacy Professionals Redacted
Dates of Employment – From: 07/2019 To: ~~present~~ present
Position or Type of Work: Part-time - Asst. Project Manager
Supervisor's Name: Antonietta Dibenedetto

Reason for Leaving: Currently employed

REDACTED

I, Anastasia Diamantis (print name) certify that all statements contained are complete, true and correct to the best of my knowledge.

Anastasia Diamantis
Signature of Applicant

6/11/2020
Date

Document 21

To: Colangelo, Richard[Richard.Colangelo@ct.gov]
Cc: Russotto, John[John.Russotto@ct.gov]
From: Riberio, Catherine
Sent: Thur 6/18/2020 2:04:33 PM
Subject: RE: question
Received: Thur 6/18/2020 2:04:33 PM

No, I still have to draft it, but I have confirmed the 7/03/20 date with her. I wanted confirm all the details first. She will be meeting with Ivette on Monday the 6th, for her orientation. I'm going to tell her to come in at 9:00 AM. I believe the salary is 99,000.00, correct?

Cathy Riberio

Director of Human Resources
Division of Criminal Justice
Chief State's Attorney's Office
300 Corporate Place
Rocky Hill, CT 06067
Tele: 860-258-5862
catherine.riberio@ct.gov



From: Colangelo, Richard <Richard.Colangelo@ct.gov>
Sent: Thursday, June 18, 2020 2:02 PM
To: Riberio, Catherine <Catherine.Riberio@ct.gov>
Cc: Russotto, John <John.Russotto@ct.gov>
Subject: question

Cathy

Did the letter go out to Anastasia yet? I might have missed it. If I did sorry

Thanks

Rich

Richard J. Colangelo, Jr.
Chief State's Attorney
300 Corporate Place
Rocky Hill, CT 06067
Phone: 860.258.5850
Fax: 860.258.5851

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Document 22

To: Anastasia Diamantis[a2diamantis@gmail.com]
Sent: Wed 6/17/2020 1:19:35 PM
Subject: RE: Employment offer
Received: Wed 6/17/2020 1:19:35 PM

Cathy Riberio

Director of Human Resources
Division of Criminal Justice
Chief State's Attorney's Office
300 Corporate Place
Rocky Hill, CT 06067
Tele: 860-258-5862
catherine.riberio@ct.gov



From: Anastasia Diamantis <a2diamantis@gmail.com>
Sent: Wednesday, June 17, 2020 12:54 PM
To: Riberio, Catherine <Catherine.Riberio@ct.gov>
Subject: Re: Employment offer

Hi Cathy,

Thank you so much. I would like to start July 3rd (report July 6th) and will tell my agency right away so they have two weeks notice.

Anastasia Diamantis

Sent from my iPhone

On Jun 17, 2020, at 11:37 AM, Riberio, Catherine <Catherine.Riberio@ct.gov> wrote:

Hi Anastasia, I just got your background check back and you are cleared for hire. You will need to start at the beginning of a pay period since you are transferring from another state agency. We could do either July 3rd (report July 6th) or July 17th. Not sure what kind of notice you want to give your current agency.

Please let me know what date works for you and I will send you an official confirmation letter. Thanks

Cathy Riberio

Director of Human Resources
Division of Criminal Justice
Chief State's Attorney's Office

300 Corporate Place
Rocky Hill, CT 06067
Tele: 860-258-5862
catherine.riberio@ct.gov

<image001.png>

To: a2diamantis@gmail.com[a2diamantis@gmail.com]
Cc: Colangelo, Richard[Richard.Colangelo@ct.gov]; Russotto, John[John.Russotto@ct.gov]; Andrews, Diane[Diane.Andrews@ct.gov]; Demarco, Grace[Grace.Demarco@ct.gov]; Nurse, Ivette[Ivette.Nurse@ct.gov]
From: /O=STATE OF CONNECTICUT/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=EE6A0886806E4F4ABFBAE47698451CD6-RIB
Sent: Thur 6/18/2020 2:27:28 PM
Subject: Confirmation Letter
Received: Thur 6/18/2020 2:29:00 PM
Diamantis, Anastasia Executive Assistant OCSA Confirmed.docx

Hi Anastasia, as promised, attached is your official confirmation letter. I am going to be on vacation the week that you start, so on Monday the 6th you will meet with HS Specialist Ivette Nurse. We have one other person starting that day, also a transfer from another state agency, so Ivette will do the in processing for the two of you. Let me know if you have any additional questions.

Cathy Riberio

Director of Human Resources
Division of Criminal Justice
Chief State's Attorney's Office
300 Corporate Place
Rocky Hill, CT 06067
Tele: 860-258-5862
catherine.riberio@ct.gov





of Connecticut
OF CRIMINAL JUSTICE
OFFICE OF
STATE'S ATTORNEY

RICHARD J. COLANGELO, JR.
CHIEF STATE'S ATTORNEY

300 CORPORATE PLACE
ROCKY HILL, CONNECTICUT 06067
PHONE (860) 258-5800 FAX (860) 258-5858

June 18, 2020

Anastasia Diamantis
131 Milford Street Ext.
Apartment 2B
Norwalk, CT 06850

Dear Ms. Diamantis:

Congratulations! Your background check is complete and you are approved for appointment to the position of DCJ Executive Assistant for the Division of Criminal Justice, Office of the Chief State's Attorney in Rocky Hill, CT effective July 3, 2020.

Your salary will be \$99,000.00 annually / \$3,793.11 biweekly. This position is based on a 40- hour workweek, from 8:00 AM to 5:00 PM, with an hour lunch break. This is an unclassified exempt position. Incumbents in this classification serve at the discretion of the Chief State's Attorney. There is no working test period and incumbents do not obtain permanency in this classification. This position will report directly to Chief State's Attorney Richard J. Colangelo Jr. As Friday July 3rd is a holiday, please plan to arrive at 9:00 a.m. on Monday July 6th to the Office of the Chief State's Attorney in Rocky Hill. At this time, you will complete the necessary paperwork to place you on the payroll, have your photo taken for your employee identification badge and receive policies specific to the Division. Please be sure to bring your Social Security Card and CT DMV Operator's License with you.

If you have any questions on the above or otherwise, please do not hesitate to call me at 860-258-5862.

Sincerely,

Cathy Riberio

Cathy Riberio
Human Resources Director

Enclosures

Cc: Richard J. Colangelo, Jr, Chief State's Attorney
John J. Russotto, Deputy Chief State's Attorney
Ivette Nurse, HR Specialist
Payroll

AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER

OTG_00100

Document 23

New iMessage

Cancel

To: Kosta D

Jun 22, 2020, 1:42 PM

Hello my friend

You have plans tonight at 630?

Not really, what's up?

Catch up call?

Few gathering at cava inner circle of friends would you like to have a drink 630

Sounds good man. Just gotta check with the household boss and I'll let you know.

Great



iMessage



Document 24

From: Diamantis, Konstantinos
To: Colangelo, Richard; McCaw, Melissa
Subject: RE: Info
Date: Tuesday, June 23, 2020 1:26:15 PM

Thanks

From: Colangelo, Richard <Richard.Colangelo@ct.gov>
Sent: Tuesday, June 23, 2020 8:30 AM
To: Diamantis, Konstantinos <Konstantinos.Diamantis@ct.gov>; McCaw, Melissa <Melissa.McCaw@ct.gov>
Subject: Fw: Info

Good morning

It was great to see you both yesterday. Here is the information that I sent. I am here to discuss or explain if you need me.

Have a great day.

Rich

Richard J. Colangelo, Jr.
Chief State's Attorney
300 Corporate Place
Rocky Hill, CT 06067
Phone: 860.258.5850
Fax: 860.258.5851

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From: Colangelo, Richard
Sent: Monday, June 22, 2020 12:24 PM
To: steve.stafstrom@cga.ct.gov
Cc: Colangelo, Richard
Subject: Info

Steve

Here is the cost of the unit. I also talked to you about the resource coordinators of the early screening and intervention program that we can use in each court. Right now we are contracting for 25 hours per week for the 6 we have. This is paid for using a grant from

DMHAS. The money gets put right back into the community in which the cases occur. If you want more information I would be happy to discuss it.

Thanks

Rich

Richard J. Colangelo, Jr.

Chief State's Attorney
300 Corporate Place
Rocky Hill, CT 06067
Phone: 860.258.5850
Fax: 860.258.5851

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		Annual Salary	Total
Lead Prosecutor	1	163,292.16	163,292.16
SASA (Senior- MAX)	1	151,276.00	151,276.00
Chief Inspector (Middle)	1	117,084.00	117,084.00
Inspectors	6	95,000.00	570,000.00
Paralegal	1	80,000.00	80,000.00
Forensic Analyst	1	110,000.00	110,000.00
Total - PS	<u>11</u>		<u>1,191,652.16</u>
Other -			
Longevity (Estimate)			35,000.00
OE - (Inspectors -Gas, vehicle maintenance...)			25,000.00
Grand Total			<u>1,251,652.16</u>

OTG DOC PROD 00032 A1

Document 25

From: Colangelo, Richard
Sent: Friday, June 26, 2020 5:08 PM
To: Diamantis, Konstantinos
Cc: Colangelo, Richard
Subject: Fw: 3.5 % COLA

I wanted you to give this for your file.

This is another reason why we need to get the 40 hours for the group we talked about, thanks for helping to correct the issue that DAS created.

I appreciate the help and understanding of this issue

Richard J. Colangelo, Jr.
Chief State's Attorney
300 Corporate Place
Rocky Hill, CT 06067
Phone: 860.258.5850
Fax: 860.258.5851

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From: Andrews, Diane
Sent: Friday, June 26, 2020 11:24 AM
To: Colangelo, Richard
Subject: Re: 3.5 % COLA

Thank you for saying this Rich.

Diane
Diane Andrews
Payroll Officer
Office of the Chief State's Attorney
Division of Criminal Justice
300 Corporate Place
Rocky Hill, CT 06067
Phone: (860) 258-5835
Fax: (860) 258-5858

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From: Colangelo, Richard
Sent: Friday, June 26, 2020 11:19 AM
To: Riberio, Catherine; Costa, Jennifer; Hanson, Kelly; DePhillips, Marisa; Demarco, Grace; Andrews, Diane; Rivera, Yolanda; Nocera, Jessica; Ramelli, Barbara; Thaxton-Wint, Benita; Barlow, Monnet; Diaz, Zenaida; Phang, Carolyn;

Buonfiglio, Laura; Gill, Mary; Granat, David; Sniffin, Jan; Saraceno, Sebastian; Kelly, Tracey
Cc: Zelez, Peter; Godbout, Evelyn; Bepko, Amy; Lockwood, Bruce; Nurse, Ivette; Lawlor, Kevin; Russotto, John
Subject: Re: 3.5 % COLA

That is great. Thanks for all that each of you does for the Division. It is a better place with all of you. I appreciate the sacrifice and all your hard work.
Have a great weekend.
Gratefully
Rich

and remember to wash your hands

Richard J. Colangelo, Jr.
Chief State's Attorney
300 Corporate Place
Rocky Hill, CT 06067
Phone: 860.258.5850
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From: Riberio, Catherine

Sent: Friday, June 26, 2020 11:15 AM

To: Costa, Jennifer; Hanson, Kelly; DePhillips, Marisa; Demarco, Grace; Andrews, Diane; Rivera, Yolanda; Nocera, Jessica; Ramelli, Barbara; Thaxton-Wint, Benita; Barlow, Monnet; Diaz, Zenaïda; Phang, Carolyn; Buonfiglio, Laura; Gill, Mary; Granat, David; Sniffin, Jan; Saraceno, Sebastian; Kelly, Tracey

Cc: Zelez, Peter; Godbout, Evelyn; Bepko, Amy; Lockwood, Bruce; Nurse, Ivette; Colangelo, Richard; Lawlor, Kevin; Russotto, John

Subject: 3.5 % COLA

Happy Friday everyone, I am pleased to inform all of you in the CJ pay plan that the 3.5% COLA for 2020 is going through. The new rates will be effective 6/19/20. Ivette and I will be doing the transactions in core and sending you individual letters with your new rate information. I thought this was a nice way to end the week!

Cathy Riberio

Director of Human Resources
Division of Criminal Justice
Chief State's Attorney's Office
300 Corporate Place
Rocky Hill, CT 06067
Tele: 860-258-5862
catherine.riberio@ct.gov



Document 26

From: Grzyb, Shari
Sent: Wednesday, July 1, 2020 7:26 AM
To: Riberio, Catherine
Subject: FW: Chief State's Attorney

Hi, Cathy --

Please see the correspondence below. As you know from your experience with DOC, DAS' approval of hiring rate requests for appointed officials has been in place for many years. I am unsure why DCJ has not followed the same procedure as other Executive Branch agencies but have assumed there is something in the statutes that allows for this exemption. As you can see, this is now being questioned and we need to research whether or not DCJ appointees should be going through this same process.

I have browsed the statutes and cannot find the authority that governs the Division of Criminal Justice. Do you know the sections that apply to your agency? Also, do your budgeted positions go through DAS and/or OPM for approval? Any information you can provide will be helpful.

Nick is looking for a response sooner than later so please respond to me as soon as you can. If it's easier to call, please give me a call at 860-558-9583.

Thank you,
Shari

From: Hermes, Nicholas <Nicholas.Hermes@ct.gov>
Sent: Wednesday, June 24, 2020 10:01 AM
To: Atkinson, Deb <Debra.Atkinson@CT.Gov>; Grzyb, Shari <Shari.Grzyb@CT.Gov>; Hill, Julian <Julian.Hill@ct.gov>
Subject: RE: Chief State's Attorney

Thanks, to be more specific, the OPM Secretary is thinking she needs to approve this. I believe the question is the result of a conversation between the Chief State's Attorney and the OPM Secretary. I don't think this requires DAS and/or OPM approval (based largely on these hires haven't in the past), but my answer needs to include the authority.

From: Atkinson, Deb <Debra.Atkinson@CT.Gov>
Sent: Wednesday, June 24, 2020 9:58 AM
To: Hermes, Nicholas <Nicholas.Hermes@ct.gov>; Grzyb, Shari <Shari.Grzyb@CT.Gov>; Hill, Julian <Julian.Hill@ct.gov>
Subject: RE: Chief State's Attorney

We are looking into this and will work with Cathy. We'll let you know the outcome.

From: Hermes, Nicholas <Nicholas.Hermes@ct.gov>
Sent: Wednesday, June 24, 2020 8:29 AM
To: Grzyb, Shari <Shari.Grzyb@CT.Gov>; Hill, Julian <Julian.Hill@ct.gov>
Cc: Atkinson, Deb <Debra.Atkinson@CT.Gov>
Subject: Chief State's Attorney

Hi Guys,

Received an inquiry from the Chief State's Attorney (OPM also involved) pertaining to the hiring rates for employees initially hired by the Chief State's Attorney.

The current situation is that DCJ is planning to hire a DCJ Executive Assistant at a rate on the range for the job class. The question is who approves these hiring rates? I've never seen such a rate from DCJ so my assumption is that this is initial hiring decision is within the authority of the Chief State's Attorney. However, can you guys please help verify the process and specific authority behind the process. Please feel free to discuss with Kathy Riberio if needed.

Thanks,

Nick

Nicholas Hermes | Chief Human Resources Officer

Department of Administrative Services

450 Columbus Boulevard, Suite 1502

Hartford, CT 06103

Office: (860) 713-5206

Connecticut



Document 27

From: Colangelo, Richard <Richard.Colangelo@ct.gov>
Sent: Wednesday, July 1, 2020 10:03 AM
To: McCaw, Melissa
Cc: Diamantis, Konstantinos
Subject: Fw: Chief State's Attorney

This is what I would like to discuss

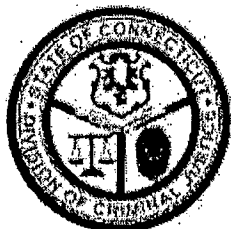
Richard J. Colangelo, Jr.
Chief State's Attorney
300 Corporate Place
Rocky Hill, CT 06067
Phone: 860.258.5850
Fax: 860.258.5851

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From: Riberio, Catherine
Sent: Wednesday, July 1, 2020 9:59 AM
To: Colangelo, Richard
Cc: Russotto, John
Subject: FW: Chief State's Attorney

Cathy Riberio

Director of Human Resources
Division of Criminal Justice
Chief State's Attorney's Office
300 Corporate Place
Rocky Hill, CT 06067
Tele: 860-258-5862
catherine.riberio@ct.gov



From: Grzyb, Shari <Shari.Grzyb@CT.Gov>
Sent: Wednesday, July 1, 2020 7:26 AM
To: Riberio, Catherine <Catherine.Riberio@ct.gov>
Subject: FW: Chief State's Attorney

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I have browsed the statutes and cannot find the authority that governs the Division of Criminal Justice. Do you know the sections that apply to your agency? Also, do your budgeted positions go through DAS and/or OPM for approval? Any information you can provide will be helpful.

Nick is looking for a response sooner than later so please respond to me as soon as you can. If it's easier to call, please give me a call at 860-558-9583.

Thank you,
Shari

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To: Hermes, Nicholas <Nicholas.Hermes@ct.gov>; Grzyb, Shari <Shari.Grzyb@CT.Gov>; Hill, Julian <Julian.Hill@ct.gov>
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Thanks,

Nick

Nicholas Hermes | Chief Human Resources Officer

Department of Administrative Services

450 Columbus Boulevard, Suite 1502

Hartford, CT 06103

Office: (860) 713-5206

Connecticut



Document 28

From: Diamantis, Konstantinos
Sent: Wednesday, July 1, 2020 10:56 AM
To: Colangelo, Richard; McCaw, Melissa
Subject: RE: Chief State's Attorney

All set

From: Colangelo, Richard <Richard.Colangelo@ct.gov>
Sent: Wednesday, July 1, 2020 10:03 AM
To: McCaw, Melissa <Melissa.McCaw@ct.gov>
Cc: Diamantis, Konstantinos <Konstantinos.Diamantis@ct.gov>
Subject: Fw: Chief State's Attorney

This is what I would like to discuss

Richard J. Colangelo, Jr.
Chief State's Attorney
300 Corporate Place
Rocky Hill, CT 06067
Phone: 860.258.5850
Fax: 860.258.5851

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From: Riberio, Catherine
Sent: Wednesday, July 1, 2020 9:59 AM
To: Colangelo, Richard
Cc: Russotto, John
Subject: FW: Chief State's Attorney

Cathy Riberio

Director of Human Resources
Division of Criminal Justice
Chief State's Attorney's Office
300 Corporate Place
Rocky Hill, CT 06067
Tele: 860-258-5862
catherine.riberio@ct.gov



From: Grzyb, Shari <Shari.Grzyb@CT.Gov>
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Thank you,
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Thanks,

Nick

Nicholas Hermes | Chief Human Resources Officer
Department of Administrative Services
450 Columbus Boulevard, Suite 1502
Hartford, CT 06103
Office: (860) 713-5206

Connecticut



Document 29

From: McCaw, Melissa
Sent: Wednesday, July 1, 2020 11:03 AM
To: Diamantis, Konstantinos
Subject: RE: Chief State's Attorney

Please check with Paul P on procedure. I want to know if the same procedure was utilized.

Melissa McCaw, Secretary
State of Connecticut
Office of Policy and Management

From: Diamantis, Konstantinos <Konstantinos.Diamantis@ct.gov>
Sent: Wednesday, July 1, 2020 10:56 AM
To: Colangelo, Richard <Richard.Colangelo@ct.gov>; McCaw, Melissa <Melissa.McCaw@ct.gov>
Subject: RE: Chief State's Attorney

All set

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Sent: Wednesday, July 1, 2020 10:03 AM
To: McCaw, Melissa <Melissa.McCaw@ct.gov>
Cc: Diamantis, Konstantinos <Konstantinos.Diamantis@ct.gov>
Subject: Fw: Chief State's Attorney

This is what I would like to discuss

Richard J. Colangelo, Jr.
Chief State's Attorney
300 Corporate Place
Rocky Hill, CT 06067
Phone: 860.258.5850
Fax: 860.258.5851

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Cc: Russotto, John
Subject: FW: Chief State's Attorney

Cathy Riberio

Director of Human Resources
Division of Criminal Justice
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To: Hermes, Nicholas <Nicholas.Hermes@ct.gov>; Grzyb, Shari <Shari.Grzyb@CT.Gov>; Hill, Julian <Julian.Hill@ct.gov>

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To: Grzyb, Shari <Shari.Grzyb@CT.Gov>; Hill, Julian <Julian.Hill@ct.gov>

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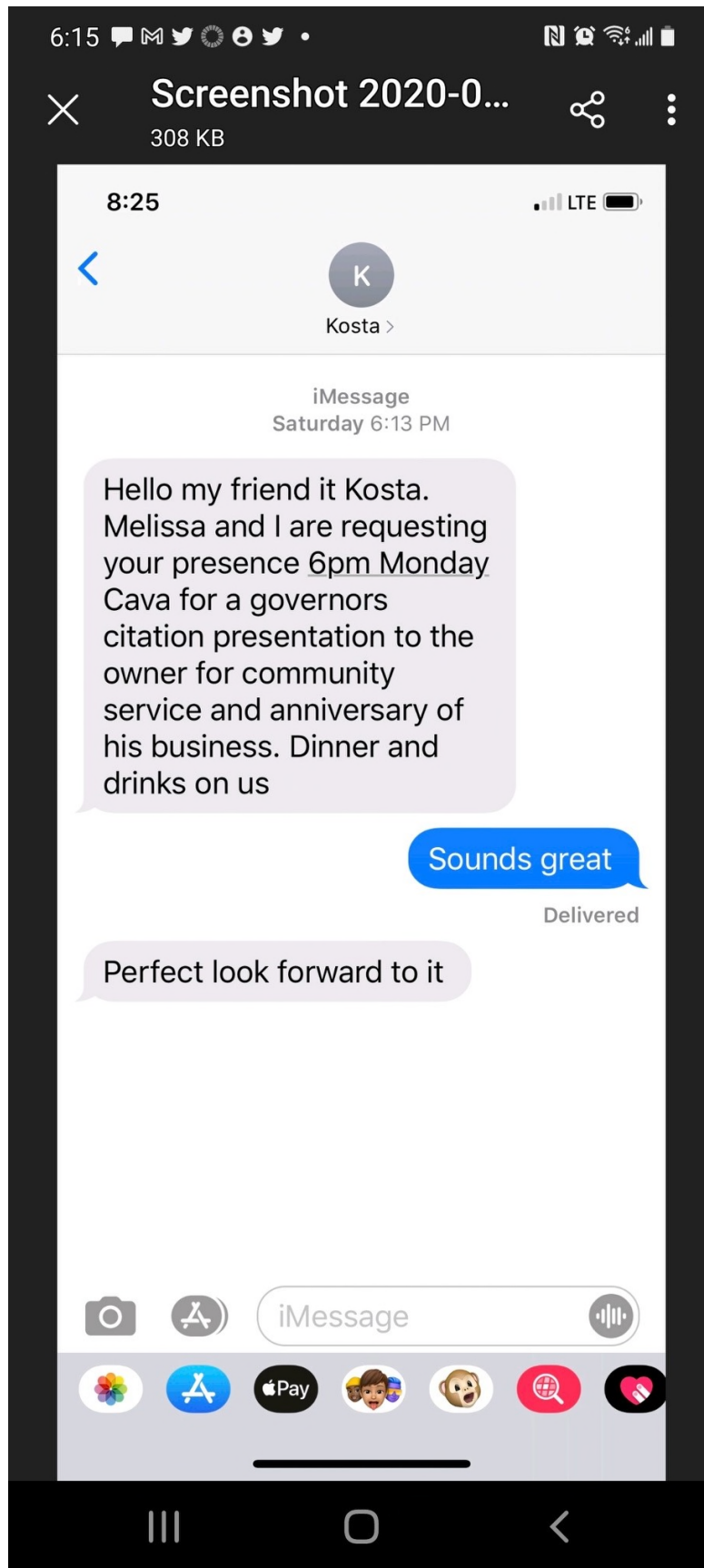
Nick

Nicholas Hermes | Chief Human Resources Officer
Department of Administrative Services
450 Columbus Boulevard, Suite 1502
Hartford, CT 06103
Office: (860) 713-5206

Connecticut



Document 30





Cava with OPM

Calendar (Joseph.Giulietti@ct....



Monday, August 3, 2020

6:00 PM ► 7:30 PM (1 hr, 30 mins)



Governor's citation presentation

Location



1615 West St, Southington, CT 06489

Options

Show more

None, Out of office



On behalf of the State of Connecticut
I, Ned Lamont, Governor,
take great pleasure in
congratulating
Mr. & Mrs. Stavros Papahristou & Family
in recognition of the
Twelfth Anniversary
of
Cava
on
July 27, 2020

For 12 years, Cava has served
the citizens of the State of Connecticut
with great distinction.

The 12th anniversary of
Cava will celebrate a commitment to community and our state. By
providing exceptional service to its patrons, Cava raises the standards
of excellence in the State of Connecticut.

The employees of Cava have
demonstrated a sound commitment to service and the satisfaction of patrons.

I commend them all for their enthusiasm, leadership and dedication
to excellence. Congratulations on this remarkable milestone and may
Cava continue to work toward improving
Connecticut's future for years to come.

Therefore, I, Ned Lamont, Governor of the State of Connecticut,
do hereby officially convey honor and recognition upon
Mr. & Mrs. Stavros Papahristou & Family
and
Cava
in the State of Connecticut.

Document 31



Kosta >

Redacted

Redacted

Redacted

Aug 1, 2020, 6:38 PM

Don't forget Cava Monday

Aug 3, 2020, 11:01 AM

See you tonight



iMessage



Document 32

From: Colangelo, Richard
To: Diamantis, Konstantinos
Cc: Colangelo, Richard
Subject: number of applicants
Date: Monday, August 31, 2020 11:14:25 AM

Kosta

Here are the number of applicants that we have had. We really need to correct the not moving from 35 to 40 hours for this group. You can see how it has hurt the number of applicants.

I look forward to having the opportunity to discuss this with you.

Thanks

Rich

Year	Judicial District	Number of Applicants
2020	Hartford	5
2020	Stamford-Norwalk	5
2020	Fairfield	8
2019	Litchfield	7
2018	Ansonia-Milford	11
2018	Middlesex	21
2016	New Haven	12
2016	Windham	11
2015	Stamford-Norwalk	8
2012	New Britain	13
2011	Waterbury	24
2011	Middlesex	29
2009	Fairfield	12
2007	Hartford	14
2007	Danbury	12
2006	New London	6
2006	Ansonia-Milford	26
2003	Litchfield	11
2003	Tolland	18
2001	Middlesex	10
2001	Tolland	10
2001	Windham	10
2001	Stamford-Norwalk	11

Richard J. Colangelo, Jr.
Chief State's Attorney

300 Corporate Place
Rocky Hill, CT 06067
Phone: 860.258.5850
Fax: 860.258.5851

Document 33

From: Brown-Brewton, Sandra
Sent: Monday, September 21, 2020 2:22 PM
To: McCaw, Melissa
Cc: Diamantis, Konstantinos
Subject: RE:
Attachments: Letter to Honorable Colangelo 5-21-20 (002).pdf

Hi Melissa,

Attached is the letter from Kosta to Richard Colangelo.

- ~ I am waiting for Richard to provide the additional information you requested concerning his organizational structure, etc. It is my understanding that although 16 of his staff regularly work 40 plus hours, they have never received the corresponding 14.1% pay increase that others received commencing in 1999 as we gradually moved to 40. I will follow up when I have more information.

S. Fae Brown-Brewton

Undersecretary for Labor Relations

Office of Labor Relations

Office of Policy and Management

50 Capitol Avenue-- MS#53OLR

Hartford, CT 06106-1379

Phone: 860-418-6217

Fax: 860-418-6491

From: McCaw, Melissa <Melissa.McCaw@ct.gov>

Sent: Friday, September 18, 2020 11:59 AM

To: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>

Cc: Diamantis, Konstantinos <Konstantinos.Diamantis@ct.gov>

Subject:

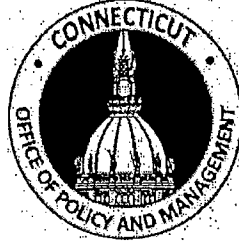
Fae - can I have your memo on the state's attorneys, etc, that went to 40 hours but did not get compensated?

Need the structure of the attorney hierarchy. I am told that the state's attorneys are paid less than their subordinate supervising attorneys. Need you to lay out the issue, background and fiscal impact. Thanks.

Melissa McCaw, Secretary

State of Connecticut

Office of Policy and Management



Melissa McCaw
Secretary

Konstantinos Diamantis
Deputy Secretary

STATE OF CONNECTICUT

OFFICE OF POLICY AND MANAGEMENT

May 21, 2020

Richard J. Colangelo, Jr.
Chief State's Attorney
300 Corporate Place
Rocky Hill, CT 06067

Dear Honorable Richard Colangelo,

Thank you for taking the time last week to explain the circumstances underlying your request for increased compensation for your staff. As indicated during our call, we reached out to DAS to determine the process for addressing the compensation questions you raised. Deputy Commissioner of DAS, Nicholas Hermes advised us that if anything were to be done to increase pay, the vehicle is an "E-Item." As you probably know, an "E-Item" is an order promulgated by the Commissioner of DAS which must be approved by the Secretary of OPM which extends rights and benefits granted to employees in the classified service or in bargaining units to unclassified employees. Our records reflect that in accordance with Item 2664-E, sixteen employees in the State's Attorney job classifications received the 3.5% cost of living adjustment in July 2019.

While acknowledging the merits of your observations concerning the wage disparity, Mr. Hermes noted that this is not a phenomenon unique to your office or Connecticut's public sector. He added that, in general, Executive Branch employees, performing similar work, can be paid less than counterparts in other sectors of government (e.g., judicial, school districts, higher ed., etc.). OPM must, therefore, remain cognizant of this broader issue when contemplating pay increases for one group of non-represented employees in the Executive Branch.

As you know, the Secretary and I have been sensitive and supportive of your recent staffing requests. This calendar year, several new job classes have been requested and approved, including a DCJ Associate Accountant, DCJ Director of Communications, DCJ Executive Assistant, DCJ Manager of Research and Planning, DCJ Fiscal/Administrative Manager, and a DCJ Information Technology Manager 3 to name a few. Notwithstanding our prior support, within a few weeks, the State's fiscal

landscape changed dramatically. OPM currently estimates a General Fund deficit of \$620 million in FY 2020, \$2.4 billion in FY 2021, and likely more than \$3 billion in FY 2022, based on current consensus estimates of the long-term effects of the pandemic on the state's economy and revenues. We are, therefore, unable to pursue your request for increased compensation, at this time.

Sincerely,

A handwritten signature in black ink, appearing to read 'Konstantinos Diamantis', written in a cursive style.

Konstantinos Diamantis
Deputy Secretary

Document 34

Brown-Brewton, Sandra

From: Brown-Brewton, Sandra
Sent: Friday, September 25, 2020 2:38 PM
To: McCaw, Melissa
Cc: Diamantis, Konstantinos
Subject: Chief State's Attorney Pay

I wanted to circle back around and let you know what I learned from Budget regarding the Chief State's Attorney pay issue.

You recall that Richard Colangelo advised me that sixteen (16) employees, including himself, had gone from 35 to 40 hours back in 2007 or 2008 and had not received the corresponding pay increases. According to the CORE records, that have been reviewed thus far on those 16 people, there was a corresponding increase in pay when they moved to 40 hours.

Richard Colangelo - 6/22/07 pay increase of 14.285%/ increased hours from 35 to 40 - title SAsState'sAtty

Dep. Kevin Lawlor 7/72006 pay increased 52.7%/ promoted from SrAsState'sAtty to DCJStatesAttorney /Hours increased from 35 to 40 hours.

Dep. John J. Russotto - 7/9/2004 - pay Increased 80% / promoted from DCJAssistantState'sAttorney to DCJDplyChfSI'sAtty - /Hours increased from 35-40 hours.

Dawn Gallo - not found

Michael Gailor [REDACTED]

Margaret E. Kelley - not found

Maureen Platt - not found (checking name)

Matthew Gedensky - not found (checking name)

Ann Mahoney - 6/22/07 pay increased 14.285%/ increased hours from 35 to 40 - title SAsState'sAtty

Paul Ferencek - 6/22/07 pay increased 14.285% increased hours from 35 to 40 - title SAsState'sAtty

Michael Regan - 10/13/2006 pay increased 24.88% promoted from DCJSupvAsstSI'sAtty to DCJStatesAttorney /Hours increased from 35-40

Joseph Corradino - 6/22/07 pay Increased 14.285%/ increased hours from 35 to 40 - title SAsState'sAtty

Stephen Sedensky III - 6/23/2006 pay increase 34.81% /promoted from DCJSupvAsstSI'sAtty to DCJStatesAttorney /Hours increased from 35-40

Gail P. Hardy - 6/22/07 pay increase 14.285% / increased hours from 35 to 40 - title SAsState'sAtty

Brian Preleski - 6/22/07 pay increase 14.285%/increased hours from 35 to 40 - title SAsState'sAtty

Patrick Griffin - 6/22/07 pay increase 14.285%/increased hours from 35 to 40 - title SAsState'sAtty

Dawn Gallo - not found (checking name)

Michael Gailor [REDACTED] (checking name/employee ID)

Margaret E. Kelley - not found (checking name)

Maureen Platt - not found (checking name)

Matthew Gedensky - not found (checking name)

I will confirm with Richard these five peoples' names as I used what was on the org charts that he provided to me.

From: McCaw, Melissa <Melissa.McCaw@ct.gov>
Sent: Monday, September 21, 2020 3:44 PM
To: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Cc: Diamantis, Konstantinos <Konstantinos.Diamantis@ct.gov>
Subject: RE:

Fae,

Did Budget and DAS confirm this? Were there other employees that went to 40 hours that did indeed receive the adjustment?

Thanks,
Melissa

Melissa McCaw, Secretary
State of Connecticut
Office of Policy and Management

From: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Sent: Monday, September 21, 2020 2:22 PM
To: McCaw, Melissa <Melissa.McCaw@ct.gov>
Cc: Diamantis, Konstantinos <Konstantinos.Diamantis@ct.gov>
Subject: RE:

Hi Melissa,

Attached is the letter from Kosta to Richard Colangelo.

I am waiting for Richard to provide the additional information you requested concerning his organizational structure, etc. It is my understanding that although 16 of his staff regularly work 40 plus hours, they have never received the corresponding 14.1% pay increase that others received commencing in 1999 as we gradually moved to 40. I will follow up when I have more information.

S. Fae Brown-Brewton
Undersecretary for Labor Relations
Office of Labor Relations
Office of Policy and Management
450 Capitol Avenue-- MS#53OLR
Hartford, CT 06106-1379
Phone: 860-418-6217
Fax: 860-418-6491

From: McCaw, Melissa <Melissa.McCaw@ct.gov>
Sent: Friday, September 18, 2020 11:59 AM
To: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Cc: Diamantis, Konstantinos <Konstantinos.Diamantis@ct.gov>
Subject:

Fae - can I have your memo on the state's attorneys, etc., that went to 40 hours but did not get compensated?

Need the structure of the attorney hierarchy. I am told that the state's attorneys are paid less than their subordinate supervising attorneys. Need you to lay out the issue, background and fiscal impact. Thanks.

Melissa McCaw, Secretary
State of Connecticut
Office of Policy and Management

Brown-Brewton, Sandra

From: Brown-Brewton, Sandra
Sent: Monday, September 21, 2020 6:33 PM
To: McCaw, Melissa
Cc: Diamantis, Konstantinos
Subject: RE:

Hi Melissa,

I am getting confirmation now from Budget. DAS previously indicated they had no records regarding the move to 40 hours, but Richard Colangelo said today that it was done locally by administrative directive, and there was no formal action by DAS. So, effectively they just were required to work more hours at the same rate of pay. I am not aware if any other groups are similarly situated as most of the employee groups were increased in hours by CBA or statute.

Fae

From: McCaw, Melissa <Melissa.McCaw@ct.gov>
Sent: Monday, September 21, 2020 3:44 PM
To: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Cc: Diamantis, Konstantinos <Konstantinos.Diamantis@ct.gov>
Subject: RE:

Fae,

Did Budget and DAS confirm this? Were there other employees that went to 40 hours that did indeed receive the adjustment?

Thanks,
Melissa

Melissa McCaw, Secretary
State of Connecticut
Office of Policy and Management

From: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Sent: Monday, September 21, 2020 2:22 PM
To: McCaw, Melissa <Melissa.McCaw@ct.gov>
Cc: Diamantis, Konstantinos <Konstantinos.Diamantis@ct.gov>
Subject: RE:

Hi Melissa,

Attached is the letter from Kosta to Richard Colangelo.

I am waiting for Richard to provide the additional information you requested concerning his organizational structure, etc. It is my understanding that although 16 of his staff regularly work 40 plus hours, they have never received the corresponding 14.1% pay increase that others received commencing in 1999 as we gradually moved to 40. I will follow up when I have more information.

S. Fae Brown-Brewton

Undersecretary for Labor Relations
Office of Labor Relations
Office of Policy and Management
450 Capitol Avenue-- MS#53OLR
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Phone: 860-418-6217
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From: McCaw, Melissa <Melissa.McCaw@ct.gov>
Sent: Friday, September 18, 2020 11:59 AM
To: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Cc: Diamantis, Konstantinos <Konstantinos.Diamantis@ct.gov>
Subject:

Fae - can I have your memo on the state's attorneys, etc, that went to 40 hours but did not get compensated?

Need the structure of the attorney hierarchy. I am told that the state's attorneys are paid less than their subordinate supervising attorneys. Need you to lay out the issue, background and fiscal impact. Thanks.

Melissa McCaw, Secretary
State of Connecticut
Office of Policy and Management

Document 35

McCaw, Melissa

From: Diamantis, Konstantinos
Sent: Friday, September 25, 2020 3:35 PM
To: Brown-Brewton, Sandra
Cc: McCaw, Melissa
Subject: Re: Chief State's Attorney Pay

We should resolve it because he is not getting qualified people

Sent from my iPhone

On Sep 25, 2020, at 2:38 PM, Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov> wrote:

I wanted to circle back around and let you know what I learned from Budget regarding the Chief State's Attorney pay issue.

You recall that Richard Colangelo advised me that sixteen (16) employees, including himself, had gone from 35 to 40 hours back in 2007 or 2008 and had not received the corresponding pay increases. According to the CORE records, that have been reviewed thus far on those 16 people, there was a corresponding increase in pay when they moved to 40 hours.

Richard Colangelo - 6/22/07 pay increase of 14.285% / increased hours from 35 to 40 - title SAstState'sAtty

Dep. Kevin Lawlor 7/72006 pay increased 52.7% / promoted from SrAstState'sAtty to DCJStatesAttorney / Hours increased from 35 to 40 hours.

Dep. John J. Russotto - 7/9/2004 - pay increased 80% / promoted from DCJAssistantState'sAttorney to DCJDptyChfSt'sAtty - / Hours increased from 35-40 hours.

Dawn Gallo - not found

Michael Gailor [REDACTED]

Margaret E. Kelley - not found

Maureen Platt - not found (checking name)

Matthew Gedensky - not found (checking name)

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Brian Preleski - 6/22/07 pay increase 14.285% / increased hours from 35 to 40 - title SAstState'sAtty

Patrick Griffin - 6/22/07 pay increase 14.285% / increased hours from 35 to 40 - title SAstState'sAtty

Dawn Gallo - not found (checking name)

Michael Gailor 428750 (checking name/employee ID)
Margaret E. Kelley – not found (checking name)
Maureen Platt – not found (checking name)
Matthew Gedensky – not found (checking name)

I will confirm with Richard these five peoples' names as I used what was on the org charts that he provided to me.

Fae

From: McCaw, Melissa <Melissa.McCaw@ct.gov>
Sent: Monday, September 21, 2020 3:44 PM
To: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Cc: Diamantis, Konstantinos <Konstantinos.Diamantis@ct.gov>
Subject: RE:

Fae,

Did Budget and DAS confirm this? Were there other employees that went to 40 hours that did indeed receive the adjustment?

Thanks,
Melissa

Melissa McCaw, Secretary
State of Connecticut
Office of Policy and Management

From: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Sent: Monday, September 21, 2020 2:22 PM
To: McCaw, Melissa <Melissa.McCaw@ct.gov>
Cc: Diamantis, Konstantinos <Konstantinos.Diamantis@ct.gov>
Subject: RE:

Hi Melissa,

Attached is the letter from Kosta to Richard Colangelo.

I am waiting for Richard to provide the additional information you requested concerning his organizational structure, etc. It is my understanding that although 16 of his staff regularly work 40 plus hours, they have never received the corresponding 14.1% pay increase that others received commencing in 1999 as we gradually moved to 40. I will follow up when I have more information.

S. Fae Brown-Brewton
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Office of Policy and Management
450 Capitol Avenue— MS#53OLR
Hartford, CT 06106-1379
Phone: 860-418-6217

Fax: 860-418-6491

From: McCaw, Melissa <Melissa.McCaw@ct.gov>
Sent: Friday, September 18, 2020 11:59 AM
To: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Cc: Diamantis, Konstantinos <Konstantinos.Diamantis@ct.gov>
Subject:

Fae - can I have your memo on the state's attorneys, etc, that went to 40 hours but did not get compensated?

Need the structure of the attorney hierarchy. I am told that the state's attorneys are paid less than their subordinate supervising attorneys. Need you to lay out the issue, background and fiscal impact. Thanks.

Melissa McCaw, Secretary
State of Connecticut
Office of Policy and Management

Document 36

From: Brown-Brewton, Sandra
Sent: Tuesday, October 6, 2020 11:56 AM
To: Colangelo, Richard <Richard.Colangelo@ct.gov>
Subject: 40 hours CSA (002)

Hi Richard,

The Secretary asked me to verify that your folks had not received the corresponding increase in pay when moving to 40 hours with Budget or DAS. Based upon the information in CORE CT, the attached compilation shows that all of them received at least the requisite increase in pay (14%), but for some it coincided with a promotional pay increase as well. Please give me a call so we can discuss.

I can be reached at 860-418-6217. My afternoon just opened, so I am available.

Fae

CORE CT INFORMATION RE INCREASES TO 40 HOURS

NAME	HOURS CHANGE/ DATE	COMPENSATION CHANGE
Richard Colangelo	Hours increased from 35 to 40/ 6/22/2007	increase 14.285% SAst State's Atty
Dep. Kevin Lawlor	Hours increased from 35 to 40 / 7/7/2006	52.7% increase, also promoted from Sr. Asst. State's Atty. to DCJ States Attorney
Dep. John J. Russotto	Hours increased from 35-40/ 7/9/2004	80% pay increase also promoted from DCJ Assistant State's Attorney to DCJ Dpty Chf St's Atty
Ann Mahoney	Hours increased from 35 to 40 / 6/22/2007	14.285% pay increased SAst State's Atty
Paul Ferencek	Hours increased from 35 to 40/ 6/22/2007	pay increased 14.285% SAst State's Atty
Michael Regan	Hours increased from 35-40/ 10/13/2006	pay increased 24.88% also promoted from DCJ Supv Asst St's Atty to DCJ States Attorney
Joseph Corradino	Hours increased hours from 35 to 40/ 6/22/2007	pay increased 14.285%/ SAst State's Atty
Stephen Sedensky III	Hours increased from 35-40/ 6/23/2006	pay increase 34.81% promoted from DCJ Supv Asst St's Atty to DCJ States Attorney
Gail P. Hardy	Hours increased from 35 to 40 / 6/22/2007	pay increase 14.285% SAst State's Atty
Brian Preleski	Hours increased from 35 to 40/ 6/22/07	pay increase 14.285% / SAst State's Atty
Patrick Griffin	Hours increased from 35 to 40/ 6/22/2007	pay increase 14.285% SAst State's Atty
Dawn Gallo	Hours increased from 35 to 40 / 6/22/2007	pay increase 14.285%
Michael Gailor	Hours increased from 35 to 40/ 6/22/2007	pay increase 14.285%
Margaret Luchansky Kelly	Hours increased from 35 to 40 / 6/22/2007	pay increase 14.285%
Maureen Platt	Hours increased from 35 to 40/ 6/22/2007	pay increase 14.285%
Matt Gedensky	40 hours since 9/16/03	CORE go live date

Document 37

From: Diamantis, Konstantinos <Konstantinos.Diamantis@ct.gov>
Sent: Tuesday, October 6, 2020 1:34 PM
To: Colangelo, Richard
Subject: 40hrs

Rich,

Want to give you heads up that DAS is saying that they all received the increase in pay with the increase in hours. As you know, the problem with managers not getting the same or similar increases as bargaining unit members is a state-wide issue.

So if you have any additional information I can use I could use it sooner than later.

Document 38

McCaw, Melissa

From: McCaw, Melissa
Sent: Tuesday, October 6, 2020 1:30 PM
To: Brown-Brewton, Sandra; Diamantis, Konstantinos
Subject: RE: Chief State's Attorney

So basically all employees were indeed compensated for the increase from 35 to 40 hours. No further action required from my perspective.

From: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Sent: Tuesday, October 6, 2020 12:42 PM
To: Diamantis, Konstantinos <Konstantinos.Diamantis@ct.gov>; McCaw, Melissa <Melissa.McCaw@ct.gov>
Subject: RE: Chief State's Attorney

Hi All,

What fix would you like to employ? As I noted previously, they all received the increase in pay with the increase in hours. As you know, the problem with managers not getting the same or similar increases as bargaining unit members is a state-wide issue. If there's a desire to provide increases in pay for certain job titles, I will work with DAS and Budget to make it happen, but I need to know what you desire as far as the amount of the increases goes.

Your guidance is appreciated.

Fae

From: Diamantis, Konstantinos <Konstantinos.Diamantis@ct.gov>
Sent: Wednesday, September 30, 2020 3:12 PM
To: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>; McCaw, Melissa <Melissa.McCaw@ct.gov>
Subject: RE: Chief State's Attorney

Thanks. I will defer to the Secretary. My hope is we fix it so folks apply for the job in openings as supers have qualifications.

From: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Sent: Wednesday, September 30, 2020 2:16 PM
To: Diamantis, Konstantinos <Konstantinos.Diamantis@ct.gov>; McCaw, Melissa <Melissa.McCaw@ct.gov>
Subject: Chief State's Attorney

I have compiled all of the information regarding the 16 employees that Richard Colangelo said had not received a corresponding pay increase when they went from 35 to 40 hours. The attached compilation shows that all of them received at least the requisite increase in pay (14%), but for some it coincided with a promotional pay increase as well. I have not shared this information with Richard, because I wanted to share it with you first.

Let me know if you would like me to advise Richard of what I have learned, or would you prefer some other approach.

Thanks,

Fae

From: Colangelo, Richard <Richard.Colangelo@ct.gov>
Sent: Monday, September 28, 2020 10:04 AM
To: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Subject: Re: Question

Thank you so much. I am here if you have any other questions or if the Secretary has any. I appreciate the work you are doing

Richard J. Colangelo, Jr.
Chief State's Attorney
Division of Criminal Justice
Office of the Chief State's Attorney
300 Corporate Place
Rocky Hill, CT 06067
860-258-5850

From: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Sent: Monday, September 28, 2020 9:48:13 AM
To: Colangelo, Richard <Richard.Colangelo@ct.gov>
Subject: RE: Question

Good Morning Richard,

We are still working on this and I appreciate your prompt responses. Once I have all of the relevant data, I will be able to present it to the Secretary. I hope that will be before the end of this week.

Fae

From: Colangelo, Richard <Richard.Colangelo@ct.gov>
Sent: Monday, September 28, 2020 8:16 AM
To: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Subject: RE: Question

Fae

I hope you had a great weekend, do you think this will get done? If so do you know when?

Thanks

Rich

Richard J. Colangelo, Jr.
Chief State's Attorney
300 Corporate Place
Rocky Hill, CT 06067
Phone: 860.258.5850
Fax: 860.258.5851

From: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Sent: Friday, September 25, 2020 5:36 PM
To: Colangelo, Richard <Richard.Colangelo@ct.gov>
Subject: RE: Question

Thank you.

From: Colangelo, Richard <Richard.Colangelo@ct.gov>
Sent: Friday, September 25, 2020 4:20 PM
To: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Subject: Re: Question

Fae
Yesterday Sharmese Walcott replaced Gail Hardy as the Hartford State's Attorney
Wanted to update you
Thanks for the help
Rich

Richard J. Colangelo, Jr.
Chief State's Attorney
Division of Criminal Justice
Office of the Chief State's Attorney
300 Corporate Place
Rocky Hill, CT 06067
860-258-5850

From: Colangelo, Richard <Richard.Colangelo@ct.gov>
Sent: Friday, September 25, 2020 4:09:29 PM
To: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>; Colangelo, Richard <Richard.Colangelo@ct.gov>
Subject: Fwd: Question

Fae
Here you go. Have a great weekend
Rich

Richard J. Colangelo, Jr.
Chief State's Attorney
Division of Criminal Justice
Office of the Chief State's Attorney
300 Corporate Place
Rocky Hill, CT 06067
860-258-5850

From: Riberio, Catherine <Catherine.Riberio@ct.gov>
Sent: Friday, September 25, 2020 3:57:38 PM
To: Colangelo, Richard <Richard.Colangelo@ct.gov>
Subject: RE: Question

Here you go...

From: Colangelo, Richard <Richard.Colangelo@ct.gov>
Sent: Friday, September 25, 2020 3:30 PM
To: Riberio, Catherine <Catherine.Riberio@ct.gov>
Subject: Question

Can you please give me the employee numbers for:

Dawn (Scarpelli) Gallo
Michael Gailor
Peggy (Margaret Luchansky) Kelly
Maureen (Temchin) Platt
Matt Gedensky



Thanks
Rich

Richard J. Colangelo, Jr.
Chief State's Attorney
Division of Criminal Justice
Office of the Chief State's Attorney
300 Corporate Place
Rocky Hill, CT 06067
860-258-5850

Document 39

From: Brown-Brewton, Sandra
Sent: Friday, October 16, 2020 3:39 PM
To: Colangelo, Richard <Richard.Colangelo@ct.gov>
Subject: RE: More information

Thank you. I will proceed with DAS.

From: Colangelo, Richard <Richard.Colangelo@ct.gov>
Sent: Friday, October 16, 2020 3:07 PM
To: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Cc: Colangelo, Richard <Richard.Colangelo@ct.gov>
Subject: Re: More information

Fae
This is the pay plan for the managers not the State's Attorneys. The group I'm talking about is an E item through DAS and OPM. Signed off by both. No pay plan there is one salary for State's Attorneys, the Deputy Chief State's Attorneys and the Chief State's Attorney.
Hope this helps

Rich

Richard J. Colangelo, Jr.
Chief State's Attorney
300 Corporate Place
Rocky Hill, CT 06067
Phone: 860.258.5850
Fax: 860.258.5851

CONFIDENTIAL INFORMATION: The information contained in this e-mail is confidential and protected from general disclosure. If the recipient or the reader of this e-mail is not the intended recipient, or person responsible to receive this e-mail, you are requested to delete this e-mail immediately and do not disseminate or distribute or copy. If you have received this e-mail by mistake, please notify us immediately by replying to the message so that we can take appropriate action immediately and see to it that this mistake is rectified.

From: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Sent: Friday, October 16, 2020 12:39 PM
To: Colangelo, Richard <Richard.Colangelo@ct.gov>
Subject: RE: More information

Hi Rich,

I have asked DAS to do some digging on this. The pay plan that you sent to me indicates that adjustments were made due to the increase in hours. I have highlighted it on the attached. Without having the salary plan that was in place before this one, I am unable to perform the calculation. I will let you know when I hear back from DAS.

Thanks for your patience.

Fae

From: Colangelo, Richard <Richard.Colangelo@ct.gov>
Sent: Friday, October 16, 2020 10:32 AM
To: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Subject: RE: More information

Yes please, on my cell because I am heading to a meeting so I will be in the car. 2035544777 Thank you

Richard J. Colangelo, Jr.
Chief State's Attorney
300 Corporate Place
Rocky Hill, CT 06067
Phone: 860.258.5850
Fax: 860.258.5851

From: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Sent: Friday, October 16, 2020 10:31 AM
To: Colangelo, Richard <Richard.Colangelo@ct.gov>
Subject: RE: More information

Will you be available at noon?

From: Colangelo, Richard <Richard.Colangelo@ct.gov>
Sent: Friday, October 16, 2020 8:33 AM
To: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Subject: RE: More information

Fae

I really would like an opportunity to explain this additional information.

Please let me know when you can talk.

Thank you

Rich

Richard J. Colangelo, Jr.
Chief State's Attorney
300 Corporate Place
Rocky Hill, CT 06067
Phone: 860.258.5850
Fax: 860.258.5851

From: Colangelo, Richard <Richard.Colangelo@ct.gov>
Sent: Thursday, October 8, 2020 9:17 AM
To: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Cc: Colangelo, Richard <Richard.Colangelo@ct.gov>
Subject: More information

Please call me when you can, 860-258-5850

Thank you

Richard J. Colangelo, Jr.
Chief State's Attorney
300 Corporate Place
Rocky Hill, CT 06067
Phone: 860.258.5850
Fax: 860.258.5851

Document 40

McCaw, Melissa

From: Brown-Brewton, Sandra
Sent: Tuesday, November 24, 2020 1:47 PM
To: McCaw, Melissa; Diamantis, Konstantinos
Subject: RE: Chief State's Attorney
Attachments: 40 hours CSA (002).docx

As I understand Rich Colangelo's claim isn't that he didn't get a pay increase when he was promoted, but that the job class of "Chief State's Attorney" didn't get increased years before he was promoted into it. Rich was increased to 40 hours while in the bargaining unit, and received the 14+% pay increase, and was later was promoted to Chief State's Attorney (which was a 40 hour per week job). I didn't ask about any promotional pay increases because he was only concerned that the job class itself had never been appropriately compensated for the increase in hours. I don't think it's an issue of fairness as much as it is an issue of him wanting to raise the salary so he can recruit better candidates, but he resisted that notion when I suggested he approach it from that perspective. I will ask for the promotional pay records for these individuals.

According to Shari Grzyb of DAS:

"I checked the Core-CT Job Code Table which is the table that identifies the number of full-time weekly hours assigned to a particular job class. The DCJ Chief State's Attorney job class showed 40 hours going back to the implementation of Core-CT in October 2003. In addition, I looked at the Core-CT records for two previous DCJ Chief State's Attorneys:

- Christopher Morano was in the position at the time of Core-CT implementation; his weekly hours were 40.
- In 2006, Kevin Kane was appointed Chief State's Attorney; his record also shows 40 hours per week at the time of his appointment."

She also noted:

"I looked at Richard Colangelo's Core-CT records and found effective 6/22/2007, his weekly hours increased from 35 to 40. At that same time, his salary was appropriately increased by a factor of 1.142857 (40 divided by 35).

The precise salary increase is as follows:

35 hours: \$106,587 (bi-weekly rate in Core-CT = \$4,083.80)
40 hours: \$121,814 (bi-weekly rate in Core-CT = \$4,667.21)

Fae

From: McCaw, Melissa <Melissa.McCaw@ct.gov>
Sent: Tuesday, November 24, 2020 12:19 PM
To: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>; Diamantis, Konstantinos <Konstantinos.Diamantis@ct.gov>
Subject: RE: Chief State's Attorney

Fae — Touching base on this item again, how is it fair that employees who were not promoted in their responsibilities get a 14.285% increase for going 35-40 and employees that are being promoted, taking on additional duties and going from 35-40 hours get the same increase of 14.285%? Any employee that went from 35-40, was promoted concurrently and only received 14.285% should be re-evaluated for a solution. That appears to be Colangelo, Mahoney, Ferencek, Corradino, Hardy, Preleski and Griffin. I recommend the value of what would have been a 5% adjustment consistent

with our general policy. Can your staff cost out? What are your thoughts? Is there any record that there was agreement or direction that these folks were to absorb the 35-40 hour adjustment into their promotion?

Melissa McCaw, Secretary
State of Connecticut
Office of Policy and Management

From: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Sent: Tuesday, October 6, 2020 12:42 PM
To: Diamantis, Konstantinos <Konstantinos.Diamantis@ct.gov>; McCaw, Melissa <Melissa.McCaw@ct.gov>
Subject: RE: Chief State's Attorney

Hi All,

What fix would you like to employ? As I noted previously, they all received the increase in pay with the increase in hours. As you know, the problem with managers not getting the same or similar increases as bargaining unit members is a state-wide issue. If there's a desire to provide increases in pay for certain job titles, I will work with DAS and Budget to make it happen; but I need to know what you desire as far as the amount of the increases goes.

Your guidance is appreciated.

Fae

From: Diamantis, Konstantinos <Konstantinos.Diamantis@ct.gov>
Sent: Wednesday, September 30, 2020 3:12 PM
To: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>; McCaw, Melissa <Melissa.McCaw@ct.gov>
Subject: RE: Chief State's Attorney

Thanks. I will defer to the Secretary. My hope is we fix it so folks apply for the job in openings as supers have qualifications.

From: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Sent: Wednesday, September 30, 2020 2:16 PM
To: Diamantis, Konstantinos <Konstantinos.Diamantis@ct.gov>; McCaw, Melissa <Melissa.McCaw@ct.gov>
Subject: Chief State's Attorney

I have compiled all of the information regarding the 16 employees that Richard Colangelo said had not received a corresponding pay increase when they went from 35 to 40 hours. The attached compilation shows that all of them received at least the requisite increase in pay (14%), but for some it coincided with a promotional pay increase as well. I have not shared this information with Richard, because I wanted to share it with you first.

Let me know if you would like me to advise Richard of what I have learned, or would you prefer some other approach.

Thanks,

Fae

From: Colangelo, Richard <Richard.Colangelo@ct.gov>
Sent: Monday, September 28, 2020 10:04 AM
To: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Subject: Re: Question

Thank you so much. I am here if you have any other questions or if the Secretary has any. I appreciate the work you are doing

Richard J. Colangelo, Jr.
Chief State's Attorney
Division of Criminal Justice
Office of the Chief State's Attorney
300 Corporate Place
Rocky Hill, CT 06067
860-258-5850

From: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Sent: Monday, September 28, 2020 9:48:13 AM
To: Colangelo, Richard <Richard.Colangelo@ct.gov>
Subject: RE: Question

Good Morning Richard,

We are still working on this and I appreciate your prompt responses. Once I have all of the relevant data, I will be able to present it to the Secretary. I hope that will be before the end of this week.

Fae

From: Colangelo, Richard <Richard.Colangelo@ct.gov>
Sent: Monday, September 28, 2020 8:16 AM
To: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Subject: RE: Question

Fae

I hope you had a great weekend, do you think this will get done? If so do you know when?

Thanks

Rich

Richard J. Colangelo, Jr.
Chief State's Attorney
300 Corporate Place
Rocky Hill, CT 06067
Phone: 860.258.5850
Fax: 860.258.5851

From: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Sent: Friday, September 25, 2020 5:36 PM
To: Colangelo, Richard <Richard.Colangelo@ct.gov>
Subject: RE: Question

Thank you.

From: Colangelo, Richard <Richard.Colangelo@ct.gov>
Sent: Friday, September 25, 2020 4:20 PM

To: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Subject: Re: Question

Fae
Yesterday Sharmese Walcott replaced Gail Hardy as the Hartford State's Attorney
Wanted to update you
Thanks for the help
Rich

Richard J. Colangelo, Jr.
Chief State's Attorney
Division of Criminal Justice
Office of the Chief State's Attorney
300 Corporate Place
Rocky Hill, CT 06067
860-258-5850

From: Colangelo, Richard <Richard.Colangelo@ct.gov>
Sent: Friday, September 25, 2020 4:09:29 PM
To: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>; Colangelo, Richard <Richard.Colangelo@ct.gov>
Subject: Fwd: Question

Fae
Here you go. Have a great weekend
Rich

Richard J. Colangelo, Jr.
Chief State's Attorney
Division of Criminal Justice
Office of the Chief State's Attorney
300 Corporate Place
Rocky Hill, CT 06067
860-258-5850

From: Riberio, Catherine <Catherine.Riberio@ct.gov>
Sent: Friday, September 25, 2020 3:57:38 PM
To: Colangelo, Richard <Richard.Colangelo@ct.gov>
Subject: RE: Question

Here you go...

From: Colangelo, Richard <Richard.Colangelo@ct.gov>
Sent: Friday, September 25, 2020 3:30 PM
To: Riberio, Catherine <Catherine.Riberio@ct.gov>
Subject: Question

Can you please give me the employee numbers for:

Dawn (Scarpelli) Gallo
Michael Gailor
Peggy (Margaret Luchansky) Kelly
Maureen (Temchin) Platt

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

Matt Gedensky

Thanks
Rich

Richard J. Colangelo, Jr.
Chief State's Attorney
Division of Criminal Justice
Office of the Chief State's Attorney
300 Corporate Place
Rocky Hill, CT 06067
860-258-5850

Document 41

From: Colangelo, Richard <Richard.Colangelo@ct.gov>
Sent: Friday, December 4, 2020 3:45 PM
To: Diamantis, Konstantinos
Subject: RE: between us

This is not what she told me, she said she was going to recommend it to you

And its not true, what should I do? Might need it to keep them happy so they don't oppose me at reappointment

Richard J. Colangelo, Jr.
Chief State's Attorney
300 Corporate Place
Rocky Hill, CT 06067
Phone: 860.258.5850
Fax: 860.258.5851

From: Diamantis, Konstantinos <Konstantinos.Diamantis@ct.gov>
Sent: Friday, December 4, 2020 3:23 PM
To: Colangelo, Richard <Richard.Colangelo@ct.gov>
Subject: between us

From Fae

Hi Melissa and Kosta,

I am following up as promised. I received additional information from Shari Grzyb at DAS regarding the Chief State's Attorney pay history.

According to Shari, the attached spreadsheet shows that in addition to the 14.286% increase as a result of the change in standard hours in 2007, all of those employees named below (Colangelo, Mahoney, Ferencek, Corradino, Hardy, Preleski and Griffin) also received an increase of at least 5.5% following every promotion. (See the top row of each worksheet for a summary for each employee followed by the Core-CT data.)

As a point of reference and for what it's worth, when the standard hours for most employees in the Classified service changed from 35 to 40 in the mid-1990s, those employees received a total increase of 14.286% typically over four years. We would not have given these employees another 14.286% upon promotion to another 40-hour position. Rather, when promoted the salary calculation would have typically been either the standard 5% for a managerial/non-represented employee or at least the amount of an annual increase for bargaining unit employees.

Fae
m Fae

First Name	Last Name	Action	Reason	Eff Date	Job Code	Job Cd Descr	Hrs/Wk	Grade	Step	Comp Rate	Annual Rt	Comp Freq	Seq
Summary:													
Richard	Colangelo	(1) Hours increased from 35 to 40, \$ increased 14.286% 6/22/2007											
		(2) \$ increased 11.7% upon PR to DCJ States Atty 7/1/2015											
		(3) \$ increased 8.9% upon PR to DCJ Chief State's Atty 2/1/2020											
Richard	Colangelo	Hire	CNV	1/1/1901	2635DP	SrAstState'sAtty	35.00	001	18	3514.180000	91,720 BCT		0
Richard	Colangelo	Data Chg	GDC	7/1/2003	2635DP	SrAstState'sAtty	35.00	001	18	3514.180000	91,720 BCT		0
Richard	Colangelo	Data Chg	GDC	10/24/2003	2635DP	SrAstState'sAtty	35.00	001	18	3514.180000	91,720 BCT		0
Richard	Colangelo	Data Chg	GDC	1/22/2004	2635DP	SrAstState'sAtty	35.00	001	18	3514.180000	91,720 BCT		0
Richard	Colangelo	Pay Rt Chg	MCO	6/25/2004	2635DP	SrAstState'sAtty	35.00	001	18	3619.620000	94,472 BCT		0
Richard	Colangelo	Pay Rt Chg	MAI	12/24/2004	2635DP	SrAstState'sAtty	35.00	001	19	3728.320000	97,309 BCT		0
Richard	Colangelo	Pay Rt Chg	MCO	6/24/2005	2635DP	SrAstState'sAtty	35.00	001	19	3840.160000	100,228 BCT		0
Richard	Colangelo	Pay Rt Chg	MCO	6/23/2006	2635DP	SrAstState'sAtty	35.00	001	19	3964.950000	103,485 BCT		0
Richard	Colangelo	Pay Rt Chg	MAI	6/23/2006	2635DP	SrAstState'sAtty	35.00	001	20	4083.800000	106,587 BCT		1
Richard	Colangelo	Pay Rt Chg	MAI	12/22/2006	2635DP	SrAstState'sAtty	35.00	001	20	4083.800000	106,587 BCT		0
Richard	Colangelo	Data Chg	GDC	6/22/2007	2635DP	SrAstState'sAtty	40.00	001	20	4667.210000	121,814 BCT		0
Richard	Colangelo	Pay Rt Chg	MCO	6/20/2008	2635DP	SrAstState'sAtty	40.00	001	20	4807.250000	125,469 BCT		0
Richard	Colangelo	Pay Rt Chg	MAI	12/19/2008	2635DP	SrAstState'sAtty	40.00	001	20	4807.250000	125,469 BCT		0
Richard	Colangelo	Pay Rt Chg	MAI	1/1/2010	2635DP	SrAstState'sAtty	40.00	001	20	4807.250000	125,469 BCT		0
Richard	Colangelo	Pay Rt Chg	MCO	6/18/2010	2635DP	SrAstState'sAtty	40.00	001	20	4951.500000	129,234 BCT		0
Richard	Colangelo	Pay Rt Chg	MCO	7/1/2011	2635DP	SrAstState'sAtty	40.00	001	20	5075.290000	132,465 BCT		0
Richard	Colangelo	Pay Rt Chg	MRC	8/26/2011	2635DP	SrAstState'sAtty	40.00	001	20	4951.500000	129,234 BCT		0
Richard	Colangelo	Pay Rt Chg	MCO	8/23/2013	2635DP	SrAstState'sAtty	40.00	001	20	5100.040000	133,111 BCT		0
Richard	Colangelo	Pay Rt Chg	MAI	12/27/2013	2635DP	SrAstState'sAtty	40.00	001	20	5100.040000	133,111 BCT		0
Richard	Colangelo	Pay Rt Chg	MCO	6/27/2014	2635DP	SrAstState'sAtty	40.00	001	20	5253.030000	137,104 BCT		0
Richard	Colangelo	Pay Rt Chg	MAI	12/26/2014	2635DP	SrAstState'sAtty	40.00	001	20	5253.030000	137,104 BCT		0
Richard	Colangelo	Pay Rt Chg	MCO	6/26/2015	2635DP	SrAstState'sAtty	40.00	001	20	5410.620000	141,217 BCT		0
Richard	Colangelo	Transfer	PRM	7/1/2015	2628VR	DCJStatesAttorney	40.00	099	0	6573.750000	157,770 S		0
Richard	Colangelo	Data Chg	GDC	7/10/2015	2628VR	DCJStatesAttorney	40.00	099	0	6573.750000	157,770 S		0
Richard	Colangelo	Pay Rt Chg	ADJ	3/1/2016	2628VR	DCJStatesAttorney	40.00	099	0	6573.750000	157,770 S		1
Richard	Colangelo	Pay Rt Chg	ADJ	3/1/2016	2628VR	DCJStatesAttorney	40.00	099	0	6974.100000	167,378 S		0
Richard	Colangelo	Pay Rt Chg	IMC	7/1/2019	2628VR	DCJStatesAttorney	40.00	099	0	6803.840000	163,292 S		0
Richard	Colangelo	Terminatn	RGS	2/1/2020	2628VR	DCJStatesAttorney	40.00	099	0	6803.840000	163,292 S		0
Richard	Colangelo	Hire	EMP	2/1/2020	2606VR	DCJChiefStatesAttorney	40.00	099	0	7409.250000	177,822 S		0
Richard	Colangelo	Data Chg	GDC	8/17/2020	2606VR	DCJChiefStatesAttorney	40.00	099	0	7409.250000	177,822 S		0
Richard	Colangelo	Data Chg	GDC	10/1/2020	2606VR	DCJChiefStatesAttorney	40.00	099	0	7409.250000	177,822 S		0

First Name	Last Name	Action	Reason	Eff Date	Job Code	Job Cd Descr	Hrs/Wk	Grade	Step	Comp Rate	Annual Rt	Comp Freq	Seq
Summary:													
Joseph	Corradino	(1) Hours increased from 35 to 40, \$ increased 14.286% 6/22/2007											
		(2) \$ increased 11.7% upon PR to DCJ States Atty 5/1/2020											
Joseph	Corradino	Hire	CNV	1/1/1901	2635DP	SrAstState'sAtty	35.00	001	19	3619.740000	94,475 BCT		0
Joseph	Corradino	Pay Rt Chg	MAI	12/27/2002	2635DP	SrAstState'sAtty	35.00	001	19	3619.740000	94,475 BCT		0
Joseph	Corradino	Data Chg	GDC	1/22/2004	2635DP	SrAstState'sAtty	35.00	001	19	3619.740000	94,475 BCT		0
Joseph	Corradino	Pay Rt Chg	MCO	6/25/2004	2635DP	SrAstState'sAtty	35.00	001	19	3728.320000	97,309 BCT		0
Joseph	Corradino	Pay Rt Chg	MAI	12/24/2004	2635DP	SrAstState'sAtty	35.00	001	20	3840.040000	100,225 BCT		0
Joseph	Corradino	Pay Rt Chg	MCO	6/24/2005	2635DP	SrAstState'sAtty	35.00	001	20	3955.250000	103,232 BCT		0
Joseph	Corradino	Data Chg	GDC	8/23/2005	2635DP	SrAstState'sAtty	35.00	001	20	3955.250000	103,232 BCT		0
Joseph	Corradino	Pay Rt Chg	MCO	6/23/2006	2635DP	SrAstState'sAtty	35.00	001	20	4083.800000	106,587 BCT		0
Joseph	Corradino	Pay Rt Chg	MAI	6/23/2006	2635DP	SrAstState'sAtty	35.00	001	20	4083.800000	106,587 BCT		1
Joseph	Corradino	Pay Rt Chg	MAI	12/22/2006	2635DP	SrAstState'sAtty	35.00	001	20	4083.800000	106,587 BCT		0
Joseph	Corradino	Data Chg	GDC	6/22/2007	2635DP	SrAstState'sAtty	40.00	001	20	4667.210000	121,814 BCT		0
Joseph	Corradino	Pay Rt Chg	MCO	6/20/2008	2635DP	SrAstState'sAtty	40.00	001	20	4807.250000	125,469 BCT		0
Joseph	Corradino	Pay Rt Chg	MAI	12/19/2008	2635DP	SrAstState'sAtty	40.00	001	20	4807.250000	125,469 BCT		0
Joseph	Corradino	Data Chg	GDC	6/1/2009	2635DP	SrAstState'sAtty	40.00	001	20	4807.250000	125,469 BCT		0
Joseph	Corradino	Pay Rt Chg	MAI	1/1/2010	2635DP	SrAstState'sAtty	40.00	001	20	4807.250000	125,469 BCT		0
Joseph	Corradino	Pay Rt Chg	MCO	6/18/2010	2635DP	SrAstState'sAtty	40.00	001	20	4951.500000	129,234 BCT		0
Joseph	Corradino	Pay Rt Chg	MCO	7/1/2011	2635DP	SrAstState'sAtty	40.00	001	20	5075.290000	132,465 BCT		0
Joseph	Corradino	Pay Rt Chg	MRC	8/26/2011	2635DP	SrAstState'sAtty	40.00	001	20	4951.500000	129,234 BCT		0
Joseph	Corradino	Pay Rt Chg	MCO	8/23/2013	2635DP	SrAstState'sAtty	40.00	001	20	5100.040000	133,111 BCT		0
Joseph	Corradino	Pay Rt Chg	MAI	12/27/2013	2635DP	SrAstState'sAtty	40.00	001	20	5100.040000	133,111 BCT		0
Joseph	Corradino	Pay Rt Chg	MCO	6/27/2014	2635DP	SrAstState'sAtty	40.00	001	20	5253.030000	137,104 BCT		0
Joseph	Corradino	Pay Rt Chg	MAI	12/26/2014	2635DP	SrAstState'sAtty	40.00	001	20	5253.030000	137,104 BCT		0
Joseph	Corradino	Pay Rt Chg	MCO	6/26/2015	2635DP	SrAstState'sAtty	40.00	001	20	5410.620000	141,217 BCT		0
Joseph	Corradino	Pay Rt Chg	MAI	12/25/2015	2635DP	SrAstState'sAtty	40.00	001	20	5410.620000	141,217 BCT		0
Joseph	Corradino	Paid LOA	FIE	1/25/2017	2635DP	SrAstState'sAtty	40.00	001	20	5410.620000	141,217 BCT		0
Joseph	Corradino	Return-LOA	RPL	5/4/2017	2635DP	SrAstState'sAtty	40.00	001	20	5410.620000	141,217 BCT		0
Joseph	Corradino	Pay Rt Chg	MCO	6/21/2019	2635DP	SrAstState'sAtty	40.00	001	20	5600.000000	146,160 BCT		0
Joseph	Corradino	Pay Rt Chg	MAI	12/20/2019	2635DP	SrAstState'sAtty	40.00	001	20	5600.000000	146,160 BCT		0
Joseph	Corradino	Data Chg	SSR	1/1/2020	2635DP	SrAstState'sAtty	40.00	001	20	5600.000000	146,160 BCT		0
Joseph	Corradino	Transfer	PRM	5/1/2020	2628VR	DCJStatesAttorney	40.00	099	0	6803.840000	163,292 S		0
Joseph	Corradino	Data Chg	GDC	10/1/2020	2628VR	DCJStatesAttorney	40.00	099	0	6803.840000	163,292 S		0

First Name	Last Name	Action	Reason	Eff Date	Job Code	Job Cd Descr	Hrs/Wk	Grade	Step	Comp Rate	Annual Rt	Comp Freq	Seq
Paul	Ferencek	Summary:											
		(1) Hours increased from 35 to 40, \$ increased 14.286% 6/22/2007											
		(2) \$ increased 5.5% upon PR to DCJ Supv Asst States Atty 9/1/2017											
		(3) \$ increased 5.9% upon PR to DCJ States Atty 5/1/2020											
Paul	Ferencek	Hire	CNV	1/1/1901	2635DP	SrAstState'sAtty	35.00	001	20	3728.200000	97,306 BCT		0
Paul	Ferencek	Pay Rt Chg	MAI	12/27/2002	2635DP	SrAstState'sAtty	35.00	001	20	3728.200000	97,306 BCT		0
Paul	Ferencek	Data Chg	GDC	10/24/2003	2635DP	SrAstState'sAtty	35.00	001	20	3728.200000	97,306 BCT		0
Paul	Ferencek	Data Chg	GDC	1/22/2004	2635DP	SrAstState'sAtty	35.00	001	20	3728.200000	97,306 BCT		0
Paul	Ferencek	Pay Rt Chg	MCO	6/25/2004	2635DP	SrAstState'sAtty	35.00	001	20	3840.040000	100,225 BCT		0
Paul	Ferencek	Pay Rt Chg	MAI	12/24/2004	2635DP	SrAstState'sAtty	35.00	001	20	3840.040000	100,225 BCT		0
Paul	Ferencek	Pay Rt Chg	MCO	6/24/2005	2635DP	SrAstState'sAtty	35.00	001	20	3955.250000	103,232 BCT		0
Paul	Ferencek	Pay Rt Chg	MCO	6/23/2006	2635DP	SrAstState'sAtty	35.00	001	20	4083.800000	106,587 BCT		0
Paul	Ferencek	Pay Rt Chg	MAI	6/23/2006	2635DP	SrAstState'sAtty	35.00	001	20	4083.800000	106,587 BCT		1
Paul	Ferencek	Pay Rt Chg	MAI	12/22/2006	2635DP	SrAstState'sAtty	35.00	001	20	4083.800000	106,587 BCT		0
Paul	Ferencek	Data Chg	GDC	6/22/2007	2635DP	SrAstState'sAtty	40.00	001	20	4667.210000	121,814 BCT		0
Paul	Ferencek	Pay Rt Chg	MCO	6/20/2008	2635DP	SrAstState'sAtty	40.00	001	20	4807.250000	125,469 BCT		0
Paul	Ferencek	Pay Rt Chg	MAI	12/19/2008	2635DP	SrAstState'sAtty	40.00	001	20	4807.250000	125,469 BCT		0
Paul	Ferencek	Pay Rt Chg	MAI	1/1/2010	2635DP	SrAstState'sAtty	40.00	001	20	4807.250000	125,469 BCT		0
Paul	Ferencek	Pay Rt Chg	MCO	6/18/2010	2635DP	SrAstState'sAtty	40.00	001	20	4951.500000	129,234 BCT		0
Paul	Ferencek	Pay Rt Chg	MCO	7/1/2011	2635DP	SrAstState'sAtty	40.00	001	20	5075.290000	132,465 BCT		0
Paul	Ferencek	Pay Rt Chg	MRC	8/26/2011	2635DP	SrAstState'sAtty	40.00	001	20	4951.500000	129,234 BCT		0
Paul	Ferencek	Pay Rt Chg	MCO	8/23/2013	2635DP	SrAstState'sAtty	40.00	001	20	5100.040000	133,111 BCT		0
Paul	Ferencek	Pay Rt Chg	MAI	12/27/2013	2635DP	SrAstState'sAtty	40.00	001	20	5100.040000	133,111 BCT		0
Paul	Ferencek	Pay Rt Chg	MCO	6/27/2014	2635DP	SrAstState'sAtty	40.00	001	20	5253.030000	137,104 BCT		0
Paul	Ferencek	Pay Rt Chg	MAI	12/26/2014	2635DP	SrAstState'sAtty	40.00	001	20	5253.030000	137,104 BCT		0
Paul	Ferencek	Pay Rt Chg	MCO	6/26/2015	2635DP	SrAstState'sAtty	40.00	001	20	5410.620000	141,217 BCT		0
Paul	Ferencek	Pay Rt Chg	MAI	12/25/2015	2635DP	SrAstState'sAtty	40.00	001	20	5410.620000	141,217 BCT		0
Paul	Ferencek	Transfer	PRM	9/1/2017	0339DP	DCJSupvAsstSt'sAtty	40.00	002	14	5708.320000	148,987 BCT		0
Paul	Ferencek	Pay Rt Chg	MCO	6/21/2019	0339DP	DCJSupvAsstSt'sAtty	40.00	002	14	5908.130000	154,202 BCT		0
Paul	Ferencek	Pay Rt Chg	MAI	12/20/2019	0339DP	DCJSupvAsstSt'sAtty	40.00	002	14	5908.130000	154,202 BCT		0
Paul	Ferencek	Data Chg	SSR	1/1/2020	0339DP	DCJSupvAsstSt'sAtty	40.00	002	14	5908.130000	154,202 BCT		0
Paul	Ferencek	Transfer	PRM	5/1/2020	2628VR	DCJStatesAttorney	40.00	099	0	6803.840000	163,292 S		0

First Name	Last Name	Action	Reason	Eff Date	Job Code	Job Cd Descr	Hrs/Wk	Grade	Step	Comp Rate	Annual Rt	Comp Freq	Seq
Patrick Griffin		Summary: (1) Hours increased from 35 to 40, \$ increased 14.286% 6/22/2007 (2) \$ increased 5.5% upon PR to DCJ Supv Asst States Atty 11/15/2013 (3) \$ increased 5.9% upon PR to DCJ States Atty 7/11/2016											
Patrick	Griffin	Hire	CNV	1/1/1901	2604DP	DCJAssistantState'sAttorney	35.00	001	12	2859.010000	74,620 BCT		0
Patrick	Griffin	Pay Rt Chg	MCO	6/28/2002	2604DP	DCJAssistantState'sAttorney	35.00	001	12	2859.010000	74,620 BCT		0
Patrick	Griffin	Data Chg	GDC	1/26/2004	2604DP	DCJAssistantState'sAttorney	35.00	001	12	2859.010000	74,620 BCT		0
Patrick	Griffin	Transfer	TRF	5/28/2004	2604DP	DCJAssistantState'sAttorney	35.00	001	12	2859.010000	74,620 BCT		0
Patrick	Griffin	Pay Rt Chg	MCO	6/25/2004	2604DP	DCJAssistantState'sAttorney	35.00	001	12	2944.790000	76,859 BCT		0
Patrick	Griffin	Pay Rt Chg	MAI	6/25/2004	2604DP	DCJAssistantState'sAttorney	35.00	001	13	3062.610000	79,934 BCT		1
Patrick	Griffin	Pay Rt Chg	MCO	6/24/2005	2604DP	DCJAssistantState'sAttorney	35.00	001	13	3154.490000	82,332 BCT		0
Patrick	Griffin	Pay Rt Chg	MAI	12/23/2005	2604DP	DCJAssistantState'sAttorney	35.00	001	14	3280.690000	85,626 BCT		0
Patrick	Griffin	Pay Rt Chg	MCO	6/23/2006	2604DP	DCJAssistantState'sAttorney	35.00	001	14	3387.320000	88,409 BCT		0
Patrick	Griffin	Pay Rt Chg	MAI	6/23/2006	2604DP	DCJAssistantState'sAttorney	35.00	001	15	3522.760000	91,944 BCT		1
Patrick	Griffin	Job Reclas	RNS	9/29/2006	2635DP	SrAstState'sAtty	35.00	001	15	3522.760000	91,944 BCT		0
Patrick	Griffin	Data Chg	GDC	6/22/2007	2635DP	SrAstState'sAtty	40.00	001	15	4026.020000	105,079 BCT		0
Patrick	Griffin	Pay Rt Chg	MCO	6/20/2008	2635DP	SrAstState'sAtty	40.00	001	15	4146.820000	108,232 BCT		0
Patrick	Griffin	Pay Rt Chg	MAI	6/20/2008	2635DP	SrAstState'sAtty	40.00	001	16	4271.350000	111,482 BCT		1
Patrick	Griffin	Pay Rt Chg	MAI	6/19/2009	2635DP	SrAstState'sAtty	40.00	001	17	4399.430000	114,825 BCT		0
Patrick	Griffin	Pay Rt Chg	MCO	6/18/2010	2635DP	SrAstState'sAtty	40.00	001	17	4531.420000	118,270 BCT		0
Patrick	Griffin	Pay Rt Chg	MCO	7/1/2011	2635DP	SrAstState'sAtty	40.00	001	17	4644.720000	121,227 BCT		0
Patrick	Griffin	Pay Rt Chg	MRC	8/26/2011	2635DP	SrAstState'sAtty	40.00	001	17	4531.420000	118,270 BCT		0
Patrick	Griffin	Transfer	TRF	12/14/2012	2635DP	SrAstState'sAtty	40.00	001	17	4531.420000	118,270 BCT		0
Patrick	Griffin	Pay Rt Chg	MAI	6/28/2013	2635DP	SrAstState'sAtty	40.00	001	18	4667.210000	121,814 BCT		0
Patrick	Griffin	Pay Rt Chg	MCO	8/23/2013	2635DP	SrAstState'sAtty	40.00	001	18	4807.210000	125,468 BCT		0
Patrick	Griffin	Promotion	RCL	11/15/2013	0339DP	DCJSupvAsstSt'sAtty	40.00	002	12	5071.920000	132,377 BCT		0
Patrick	Griffin	Pay Rt Chg	MCO	6/27/2014	0339DP	DCJSupvAsstSt'sAtty	40.00	002	12	5224.070000	136,348 BCT		0
Patrick	Griffin	Pay Rt Chg	MAI	6/27/2014	0339DP	DCJSupvAsstSt'sAtty	40.00	002	13	5380.660000	140,435 BCT		1
Patrick	Griffin	Pay Rt Chg	MCO	6/26/2015	0339DP	DCJSupvAsstSt'sAtty	40.00	002	13	5542.070000	144,648 BCT		0
Patrick	Griffin	Pay Rt Chg	MAI	6/26/2015	0339DP	DCJSupvAsstSt'sAtty	40.00	002	14	5708.320000	148,987 BCT		1
Patrick	Griffin	Transfer	PRM	7/11/2016	2628VR	DCJStatesAttorney	40.00	099	0	6573.750000	157,770 S		0
Patrick	Griffin	Data Chg	GDC	10/1/2016	2628VR	DCJStatesAttorney	40.00	099	0	6573.750000	157,770 S		0
Patrick	Griffin	Pay Rt Chg	IMC	7/1/2019	2628VR	DCJStatesAttorney	40.00	099	0	6803.840000	163,292 S		0

First Name	Last Name	Action	Reason	Eff Date	Job Code	Job Cd Descr	Hrs/Wk	Grade	Step	Comp Rate	Annual Rt	Comp Freq	Seq
Summary: Gail Hardy (1) DCJ Asst St Atty to Sr Ast St Atty is lateral move (so no \$ increase) (2) Hours increased from 35 to 40, \$ increased 14.286% 6/22/2007 (3) \$ increased 25.7% upon PR to DCJ States Atty 8/3/2007													
Gail	Hardy	Hire	CNV	1/1/1901	2604DP	DCJAssistantState'sAttorney	35.00	001	13	2973.410000	77,606 BCT		0
Gail	Hardy	Pay Rt Chg	MAI	12/27/2002	2604DP	DCJAssistantState'sAttorney	35.00	001	13	2973.410000	77,606 BCT		0
Gail	Hardy	Data Chg	GDC	1/23/2004	2604DP	DCJAssistantState'sAttorney	35.00	001	13	2973.410000	77,606 BCT		0
Gail	Hardy	Data Chg	GDC	3/5/2004	2604DP	DCJAssistantState'sAttorney	35.00	001	13	2973.410000	77,606 BCT		0
Gail	Hardy	Data Chg	GDC	3/5/2004	2604DP	DCJAssistantState'sAttorney	35.00	001	13	2973.410000	77,606 BCT		1
Gail	Hardy	Pay Rt Chg	MCO	6/25/2004	2604DP	DCJAssistantState'sAttorney	35.00	001	13	3062.610000	79,934 BCT		0
Gail	Hardy	Pay Rt Chg	MCO	9/3/2004	2604DP	DCJAssistantState'sAttorney	35.00	001	13	3062.610000	79,934 BCT		2
Gail	Hardy	Data Chg	GDC	9/3/2004	2604DP	DCJAssistantState'sAttorney	35.00	001	13	2973.410000	77,606 BCT		0
Gail	Hardy	Data Chg	GDC	9/3/2004	2604DP	DCJAssistantState'sAttorney	35.00	001	13	2973.410000	77,606 BCT		1
Gail	Hardy	Pay Rt Chg	MAI	12/24/2004	2604DP	DCJAssistantState'sAttorney	35.00	001	14	3185.140000	83,132 BCT		0
Gail	Hardy	Pay Rt Chg	MAI	3/4/2005	2604DP	DCJAssistantState'sAttorney	35.00	001	14	3185.140000	83,132 BCT		3
Gail	Hardy	Data Chg	GDC	3/4/2005	2604DP	DCJAssistantState'sAttorney	35.00	001	13	2973.410000	77,606 BCT		1
Gail	Hardy	Pay Rt Chg	MCO	3/4/2005	2604DP	DCJAssistantState'sAttorney	35.00	001	13	3062.610000	79,934 BCT		2
Gail	Hardy	Data Chg	GDC	3/4/2005	2604DP	DCJAssistantState'sAttorney	35.00	001	13	2973.410000	77,606 BCT		0
Gail	Hardy	Pay Rt Chg	MCO	6/24/2005	2604DP	DCJAssistantState'sAttorney	35.00	001	14	3280.690000	85,626 BCT		0
Gail	Hardy	Data Chg	GDC	9/16/2005	2604DP	DCJAssistantState'sAttorney	35.00	001	14	3280.690000	85,626 BCT		0
Gail	Hardy	Data Chg	GDC	9/16/2005	2604DP	DCJAssistantState'sAttorney	35.00	001	14	3280.690000	85,626 BCT		1
Gail	Hardy	Data Chg	GDC	3/17/2006	2604DP	DCJAssistantState'sAttorney	35.00	001	14	3280.690000	85,626 BCT		1
Gail	Hardy	Data Chg	GDC	3/17/2006	2604DP	DCJAssistantState'sAttorney	35.00	001	14	3280.690000	85,626 BCT		0
Gail	Hardy	Data Chg	GDC	4/1/2006	2635DP	SrAstState'sAtty	35.00	001	14	3280.690000	85,626 BCT		2
Gail	Hardy	Data Chg	GDC	4/1/2006	2635DP	SrAstState'sAtty	35.00	001	14	3280.690000	85,626 BCT		1
Gail	Hardy	Job Reclas	RNS	4/1/2006	2635DP	SrAstState'sAtty	35.00	001	1	3280.690000	85,626 BCT		0
Gail	Hardy	Pay Rt Chg	MAI	6/23/2006	2635DP	SrAstState'sAtty	35.00	001	15	3522.760000	91,944 BCT		1
Gail	Hardy	Pay Rt Chg	MCO	6/23/2006	2635DP	SrAstState'sAtty	35.00	001	14	3387.320000	88,409 BCT		0
Gail	Hardy	Pay Rt Chg	MAI	12/22/2006	2635DP	SrAstState'sAtty	35.00	001	16	3628.510000	94,704 BCT		0
Gail	Hardy	Data Chg	GDC	6/22/2007	2635DP	SrAstState'sAtty	40.00	001	16	4146.900000	108,234 BCT		0
Gail	Hardy	Transfer	TRF	8/3/2007	2628VR	DCJStatesAttorney	40.00	099	0	5670.580000	136,094 S		1
Gail	Hardy	Transfer	TRF	8/3/2007	2628VR	DCJStatesAttorney	40.00	099	0	5670.580000	136,094 S		0
Gail	Hardy	Pay Rt Chg	SPC	7/1/2008	2628VR	DCJStatesAttorney	40.00	099	0	5840.700000	140,177 S		0
Gail	Hardy	Data Chg	GDC	8/28/2008	2628VR	DCJStatesAttorney	40.00	099	0	5840.700000	140,177 S		0
Gail	Hardy	Data Chg	GDC	10/1/2008	2628VR	DCJStatesAttorney	40.00	099	0	5840.700000	140,177 S		0
Gail	Hardy	Pay Rt Chg	SPC	7/1/2013	2628VR	DCJStatesAttorney	40.00	099	0	6015.920000	144,382 S		0
Gail	Hardy	Pay Rt Chg	SPC	9/1/2013	2628VR	DCJStatesAttorney	40.00	099	0	6196.400000	148,714 S		0
Gail	Hardy	Pay Rt Chg	SPC	7/1/2014	2628VR	DCJStatesAttorney	40.00	099	0	6382.290000	153,175 S		0
Gail	Hardy	Pay Rt Chg	SPC	1/1/2015	2628VR	DCJStatesAttorney	40.00	099	0	6573.750000	157,770 S		0
Gail	Hardy	Pay Rt Chg	ADJ	3/1/2016	2628VR	DCJStatesAttorney	40.00	099	0	6573.750000	157,770 S		1
Gail	Hardy	Pay Rt Chg	ADJ	3/1/2016	2628VR	DCJStatesAttorney	40.00	099	0	6974.100000	167,378 S		0
Gail	Hardy	Pay Rt Chg	IMC	7/1/2019	2628VR	DCJStatesAttorney	40.00	099	0	6803.840000	163,292 S		0
Gail	Hardy	LOA	SUL	6/19/2020	2628VR	DCJStatesAttorney	40.00	099	0	6803.840000	163,292 S		0
Gail	Hardy	Return-LOA	RLV	6/25/2020	2628VR	DCJStatesAttorney	40.00	099	0	6803.840000	163,292 S		0
Gail	Hardy	Transfer	RDP	9/25/2020	3346DM	DCJExecAsstSt'sAtty	40.00	038	0	5813.450000	151,731 BCT		0
Gail	Hardy	Data Chg	GDC	10/5/2020	3346DM	DCJExecAsstSt'sAtty	40.00	038	0	5813.450000	151,731 BCT		0

First Name	Last Name	Action	Reason	Eff Date	Job Code	Job Cd Descr	Hrs/Wk	Grade	Step	Comp Rate	Annual Rt	Comp Freq	Seq
Summary:													
Anne	Mahoney	(1) Hours increased from 35 to 40, \$ increased 14.286% 6/22/2007											
		(2) \$ increased 11.7% upon PR to DCJ States Atty 5/1/2020											
Anne	Mahoney	Hire	CNV	1/1/1901	2635DP	SrAstState'sAtty	35.00	001	18	3514.180000	91,720 BCT		0
Anne	Mahoney	Data Chg	GDC	7/1/2003	2635DP	SrAstState'sAtty	35.00	001	18	3514.180000	91,720 BCT		0
Anne	Mahoney	Data Chg	GDC	1/22/2004	2635DP	SrAstState'sAtty	35.00	001	18	3514.180000	91,720 BCT		0
Anne	Mahoney	Pay Rt Chg	MCO	6/25/2004	2635DP	SrAstState'sAtty	35.00	001	18	3619.620000	94,472 BCT		0
Anne	Mahoney	Pay Rt Chg	MAI	12/24/2004	2635DP	SrAstState'sAtty	35.00	001	19	3728.320000	97,309 BCT		0
Anne	Mahoney	Pay Rt Chg	MCO	6/24/2005	2635DP	SrAstState'sAtty	35.00	001	19	3840.160000	100,228 BCT		0
Anne	Mahoney	Pay Rt Chg	MCO	6/23/2006	2635DP	SrAstState'sAtty	35.00	001	19	3964.950000	103,485 BCT		0
Anne	Mahoney	Pay Rt Chg	MAI	6/23/2006	2635DP	SrAstState'sAtty	35.00	001	20	4083.800000	106,587 BCT		1
Anne	Mahoney	Pay Rt Chg	MAI	12/22/2006	2635DP	SrAstState'sAtty	35.00	001	20	4083.800000	106,587 BCT		0
Anne	Mahoney	Data Chg	GDC	6/22/2007	2635DP	SrAstState'sAtty	40.00	001	20	4667.210000	121,814 BCT		0
Anne	Mahoney	Pay Rt Chg	MCO	6/20/2008	2635DP	SrAstState'sAtty	40.00	001	20	4807.250000	125,469 BCT		0
Anne	Mahoney	Pay Rt Chg	MAI	12/19/2008	2635DP	SrAstState'sAtty	40.00	001	20	4807.250000	125,469 BCT		0
Anne	Mahoney	Pay Rt Chg	MAI	1/1/2010	2635DP	SrAstState'sAtty	40.00	001	20	4807.250000	125,469 BCT		0
Anne	Mahoney	Pay Rt Chg	MCO	6/18/2010	2635DP	SrAstState'sAtty	40.00	001	20	4951.500000	129,234 BCT		0
Anne	Mahoney	Pay Rt Chg	MCO	7/1/2011	2635DP	SrAstState'sAtty	40.00	001	20	5075.290000	132,465 BCT		0
Anne	Mahoney	Pay Rt Chg	MRC	8/26/2011	2635DP	SrAstState'sAtty	40.00	001	20	4951.500000	129,234 BCT		0
Anne	Mahoney	Pay Rt Chg	MCO	8/23/2013	2635DP	SrAstState'sAtty	40.00	001	20	5100.040000	133,111 BCT		0
Anne	Mahoney	Pay Rt Chg	MAI	12/27/2013	2635DP	SrAstState'sAtty	40.00	001	20	5100.040000	133,111 BCT		0
Anne	Mahoney	Pay Rt Chg	MCO	6/27/2014	2635DP	SrAstState'sAtty	40.00	001	20	5253.030000	137,104 BCT		0
Anne	Mahoney	Pay Rt Chg	MAI	12/26/2014	2635DP	SrAstState'sAtty	40.00	001	20	5253.030000	137,104 BCT		0
Anne	Mahoney	Pay Rt Chg	MCO	6/26/2015	2635DP	SrAstState'sAtty	40.00	001	20	5410.620000	141,217 BCT		0
Anne	Mahoney	Pay Rt Chg	MAI	12/25/2015	2635DP	SrAstState'sAtty	40.00	001	20	5410.620000	141,217 BCT		0
Anne	Mahoney	Transfer	PRM	8/1/2016	2628VR	DCJStatesAttorney	40.00	099	0	6573.750000	157,770 S		0
Anne	Mahoney	Pay Rt Chg	IMC	7/1/2019	2628VR	DCJStatesAttorney	40.00	099	0	6803.840000	163,292 S		0

First Name	Last Name	Action	Reason	Eff Date	Job Code	Job Cd Descr	Hrs/Wk	Grade	Step	Comp Rate	Annual Rt	Comp Freq	Seq
Summary:													
Brian	Preleski	(1) Hours increased from 35 to 40, \$ increased 14.286% 6/22/2007											
		(2) \$ increased 8.5% upon PR to DCJ States Atty 10/1/2011											
Brian	Preleski	Hire	CNV	1/1/1901	2604DP	DCJAssistantState'sAttorney	35.00	001	17	3411.920000	89,051 BCT		0
Brian	Preleski	Pay Rt Chg	MAI	12/27/2002	2604DP	DCJAssistantState'sAttorney	35.00	001	17	3411.920000	89,051 BCT		0
Brian	Preleski	Data Chg	GDC	1/22/2004	2604DP	DCJAssistantState'sAttorney	35.00	001	17	3411.920000	89,051 BCT		0
Brian	Preleski	Paid LOA	MLD	4/26/2004	2604DP	DCJAssistantState'sAttorney	35.00	001	17	3411.920000	89,051 BCT		0
Brian	Preleski	Return-LOA	RPL	5/11/2004	2604DP	DCJAssistantState'sAttorney	35.00	001	17	3411.920000	89,051 BCT		0
Brian	Preleski	Pay Rt Chg	MCO	6/25/2004	2604DP	DCJAssistantState'sAttorney	35.00	001	17	3514.300000	91,723 BCT		0
Brian	Preleski	Pay Rt Chg	MCO	7/1/2004	2604DP	DCJAssistantState'sAttorney	35.00	001	17	3514.300000	91,723 BCT		1
Brian	Preleski	Job Reclas	RNS	7/1/2004	2604DP	DCJAssistantState'sAttorney	35.00	001	17	3411.920000	89,051 BCT		0
Brian	Preleski	Pay Rt Chg	MAI	12/24/2004	2604DP	DCJAssistantState'sAttorney	35.00	001	18	3619.620000	94,472 BCT		0
Brian	Preleski	Pay Rt Chg	MCO	6/24/2005	2604DP	DCJAssistantState'sAttorney	35.00	001	18	3728.200000	97,306 BCT		0
Brian	Preleski	Pay Rt Chg	MAI	6/23/2006	2604DP	DCJAssistantState'sAttorney	35.00	001	19	3964.950000	103,485 BCT		1
Brian	Preleski	Pay Rt Chg	MCO	6/23/2006	2604DP	DCJAssistantState'sAttorney	35.00	001	18	3849.350000	100,468 BCT		0
Brian	Preleski	Data Chg	GDC	9/15/2006	2635DP	SrAstState'sAtty	35.00	001	1	3964.950000	103,485 BCT		0
Brian	Preleski	Pay Rt Chg	IAN	12/22/2006	2635DP	SrAstState'sAtty	35.00	001	20	4083.800000	106,587 BCT		0
Brian	Preleski	Data Chg	GDC	6/22/2007	2635DP	SrAstState'sAtty	40.00	001	20	4667.210000	121,814 BCT		0
Brian	Preleski	Pay Rt Chg	MCO	6/20/2008	2635DP	SrAstState'sAtty	40.00	001	20	4807.250000	125,469 BCT		0
Brian	Preleski	Pay Rt Chg	MAI	12/19/2008	2635DP	SrAstState'sAtty	40.00	001	20	4807.250000	125,469 BCT		0
Brian	Preleski	Pay Rt Chg	MAI	1/1/2010	2635DP	SrAstState'sAtty	40.00	001	20	4807.250000	125,469 BCT		0
Brian	Preleski	Pay Rt Chg	MCO	6/18/2010	2635DP	SrAstState'sAtty	40.00	001	20	4951.500000	129,234 BCT		0
Brian	Preleski	Pay Rt Chg	MCO	7/1/2011	2635DP	SrAstState'sAtty	40.00	001	20	5075.290000	132,465 BCT		0
Brian	Preleski	Pay Rt Chg	MRC	8/26/2011	2635DP	SrAstState'sAtty	40.00	001	20	4951.500000	129,234 BCT		0
Brian	Preleski	Transfer	PRM	10/1/2011	2628VR	DCJStatesAttorney	40.00	099	0	5840.700000	140,177 S		0
Brian	Preleski	Pay Rt Chg	SPC	7/1/2013	2628VR	DCJStatesAttorney	40.00	099	0	6015.920000	144,382 S		0
Brian	Preleski	Pay Rt Chg	SPC	9/1/2013	2628VR	DCJStatesAttorney	40.00	099	0	6196.400000	148,714 S		0
Brian	Preleski	Pay Rt Chg	SPC	7/1/2014	2628VR	DCJStatesAttorney	40.00	099	0	6382.290000	153,175 S		0
Brian	Preleski	Pay Rt Chg	SPC	1/1/2015	2628VR	DCJStatesAttorney	40.00	099	0	6573.750000	157,770 S		0
Brian	Preleski	Pay Rt Chg	ADJ	3/1/2016	2628VR	DCJStatesAttorney	40.00	099	0	6974.100000	167,378 S		0
Brian	Preleski	Pay Rt Chg	ADJ	3/1/2016	2628VR	DCJStatesAttorney	40.00	099	0	6573.750000	157,770 S		1
Brian	Preleski	Pay Rt Chg	IMC	7/1/2019	2628VR	DCJStatesAttorney	40.00	099	0	6803.840000	163,292 S		0

Document 42

From: Colangelo, Richard <Richard.Colangelo@ct.gov>
Sent: Friday, December 4, 2020 4:04 PM
To: Diamantis, Konstantinos
Subject: RE: between us

And if you look at Mathew Gedansky and John Russotto and Kevin Kane they never got the 14%

Richard J. Colangelo, Jr.
Chief State's Attorney
300 Corporate Place
Rocky Hill, CT 06067
Phone: 860.258.5850
Fax: 860.258.5851

From: Diamantis, Konstantinos <Konstantinos.Diamantis@ct.gov>
Sent: Friday, December 4, 2020 3:23 PM
To: Colangelo, Richard <Richard.Colangelo@ct.gov>
Subject: between us

From Fae

Hi Melissa and Kosta,

I am following up as promised. I received additional information from Shari Grzyb at DAS regarding the Chief State's Attorney pay history.

According to Shari, the attached spreadsheet shows that in addition to the 14.286% increase as a result of the change in standard hours in 2007, all of those employees named below (Colangelo, Mahoney, Ferencek, Corradino, Hardy, Preleski and Griffin) also received an increase of at least 5.5% following every promotion. (See the top row of each worksheet for a summary for each employee followed by the Core-CT data.)

As a point of reference and for what it's worth, when the standard hours for most employees in the Classified service changed from 35 to 40 in the mid-1990s, those employees received a total increase of 14.286% typically over four years. We would not have given these employees another 14.286% upon promotion to another 40-hour position. Rather, when promoted the salary calculation would have typically been either the standard 5% for a managerial/non-represented employee or at least the amount of an annual increase for bargaining unit employees.

Fae
m Fae

Document 43

McCaw, Melissa

From: Diamantis, Konstantinos
Sent: Friday, December 4, 2020 5:16 PM
To: Brown-Brewton, Sandra; McCaw, Melissa
Subject: RE: Chief State's Attorney

I cannot see where Mathew Gedansky and John Russotto and Kevin Kane they never got the 14%. I think we should do what we can for quality

From: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Sent: Friday, December 4, 2020 3:02 PM
To: McCaw, Melissa <Melissa.McCaw@ct.gov>; Diamantis, Konstantinos <Konstantinos.Diamantis@ct.gov>
Subject: RE: Chief State's Attorney

Hi Melissa and Kosta,

I am following up as promised. I received additional information from Shari Grzyb at DAS regarding the Chief State's Attorney pay history.

According to Shari, the attached spreadsheet shows that in addition to the 14.286% increase as a result of the change in standard hours in 2007, all of those employees named below (Colangelo, Mahoney, Ferencek, Corradino, Hardy, Preleski and Griffin) also received an increase of at least 5.5% following every promotion. (See the top row of each worksheet for a summary for each employee followed by the Core-CT data.)

As a point of reference and for what it's worth, when the standard hours for most employees in the Classified service changed from 35 to 40 in the mid-1990s, those employees received a total increase of 14.286% typically over four years. We would not have given these employees another 14.286% upon promotion to another 40-hour position. Rather, when promoted the salary calculation would have typically been either the standard 5% for a managerial/non-represented employee or at least the amount of an annual increase for bargaining unit employees.

Fae

From: McCaw, Melissa <Melissa.McCaw@ct.gov>
Sent: Tuesday, November 24, 2020 12:19 PM
To: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>; Diamantis, Konstantinos <Konstantinos.Diamantis@ct.gov>
Subject: RE: Chief State's Attorney

Fae – Touching base on this item again, how is it fair that employees who were not promoted in their responsibilities get a 14.285% increase for going 35-40 and employees that are being promoted, taking on additional duties and going from 35-40 hours get the same increase of 14.285%? Any employee that went from 35-40, was promoted concurrently and only received 14.285% should be re-evaluated for a solution. That appears to be Colangelo, Mahoney, Ferencek, Corradino, Hardy, Preleski and Griffin. I recommend the value of what would have been a 5% adjustment consistent with our general policy. Can your staff cost out? What are your thoughts? Is there any record that there was agreement or direction that these folks were to absorb the 35-40 hour adjustment into their promotion?

Melissa McCaw, Secretary

State of Connecticut
Office of Policy and Management

From: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Sent: Tuesday, October 6, 2020 12:42 PM
To: Diamantis, Konstantinos <Konstantinos.Diamantis@ct.gov>; McCaw, Melissa <Melissa.McCaw@ct.gov>
Subject: RE: Chief State's Attorney

Hi AU,

What fix would you like to employ? As I noted previously, they all received the increase in pay with the increase in hours. As you know, the problem with managers not getting the same or similar increases as bargaining unit members is a state-wide issue. If there's a desire to provide increases in pay for certain job titles, I will work with DAS and Budget to make it happen, but I need to know what you desire as far as the amount of the increases goes.

Your guidance is appreciated.

Fae

From: Diamantis, Konstantinos <Konstantinos.Diamantis@ct.gov>
Sent: Wednesday, September 30, 2020 3:12 PM
To: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>; McCaw, Melissa <Melissa.McCaw@ct.gov>
Subject: RE: Chief State's Attorney

Thanks, I will defer to the Secretary. My hope is we fix it so folks apply for the job in openings as supers have qualifications.

From: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Sent: Monday, September 28, 2020 10:04 AM
To: Diamantis, Konstantinos <Konstantinos.Diamantis@ct.gov>; McCaw, Melissa <Melissa.McCaw@ct.gov>
Subject: Chief State's Attorney

I have compiled all of the information regarding the 16 employees that Richard Colangelo said had not received a corresponding pay increase when they went from 35 to 40 hours. The attached compilation shows that all of them received at least the equivalent increase in pay, and some it concluded with a promotional pay increase as well. I have not shared this information with Richard, because I wanted to share it with you first.

Let me know if you would like me to advise Richard of what I have learned, or would you prefer some other approach.

Thanks,

Fae

From: Colangelo, Richard <Richard.Colangelo@ct.gov>
Sent: Monday, September 28, 2020 10:04 AM
To: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Subject: Re: Question

Thank you so much, I am here if you have any other questions or if the Secretary has any. I appreciate the work you are doing.

Richard J. Colangelo, Jr.
Chief State's Attorney
Division of Criminal Justice
Office of the Chief State's Attorney
300 Corporate Place
Rocky Hill, CT 06067
860-258-5850

From: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Sent: Monday, September 28, 2020 9:48:13 AM
To: Colangelo, Richard <Richard.Colangelo@ct.gov>
Subject: RE: Question

Good Morning Richard,

We are still working on this and I appreciate your prompt responses. Once I have all of the relevant data, I will be able to present it to the Secretary. I hope that will be before the end of this week.

Fae

From: Colangelo, Richard <Richard.Colangelo@ct.gov>
Sent: Monday, September 28, 2020 8:16 AM
To: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Subject: RE: Question.

Fae

I hope you had a great weekend, do you think this will get done? If so do you know when?
Thanks
Rich

Richard J. Colangelo, Jr.
Chief State's Attorney
300 Corporate Place
Rocky Hill, CT 06067
Phone: 860.258.5850
Fax: 860.258.5851

From: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Sent: Friday, September 25, 2020 5:36 PM
To: Colangelo, Richard <Richard.Colangelo@ct.gov>
Subject: RE: Question

Thank you.

From: Colangelo, Richard <Richard.Colangelo@ct.gov>
Sent: Friday, September 25, 2020 4:20 PM
To: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Subject: Re: Question

Fae

Yesterday Sharmese Walcott replaced Gail Hardy as the Hartford State's Attorney.

Wanted to update you
Thanks for the help
Rich

Richard J. Colangelo, Jr.
Chief State's Attorney
Division of Criminal Justice
Office of the Chief State's Attorney
300 Corporate Place
Rocky Hill, CT 06067
860-258-5850

From: Colangelo, Richard <Richard.Colangelo@ct.gov>
Sent: Friday, September 25, 2020 4:09:29 PM
To: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>; Colangelo, Richard <Richard.Colangelo@ct.gov>
Subject: Fwd: Question

Fae
Here you go. Have a great weekend
Rich

Richard J. Colangelo, Jr.
Chief State's Attorney
Division of Criminal Justice
Office of the Chief State's Attorney
300 Corporate Place
Rocky Hill, CT 06067
860-258-5850

From: Riberio, Catherine <Catherine.Riberio@ct.gov>
Sent: Friday, September 25, 2020 3:57:38 PM
To: Colangelo, Richard <Richard.Colangelo@ct.gov>
Subject: RE: Question

Here you go...

From: Colangelo, Richard <Richard.Colangelo@ct.gov>
Sent: Friday, September 25, 2020 3:30 PM
To: Riberio, Catherine <Catherine.Riberio@ct.gov>
Subject: Question

Can you please give me the employee numbers for:

Dawn (Scarpelli) Gallo
Michael Gailor
Peggy (Margaret Luchansky) Kelly
Maureen (Temchin) Platt
Matt Gedensky



Thanks

Rich

Richard J. Colangelo, Jr.
Chief State's Attorney
Division of Criminal Justice
Office of the Chief State's Attorney
300 Corporate Place
Rocky Hill, CT 06067
860-258-5850

Document 44

McCaw, Melissa

From: Diamantis, Konstantinos
Sent: Sunday, December 6, 2020 2:23 PM
To: Brown-Brewton, Sandra
Cc: McCaw, Melissa
Subject: Re: Chief State's Attorney

Thanks. I would like to do something to get good people in

Sent from my iPhone

On Dec 6, 2020, at 2:21 PM, Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov> wrote:

I asked Shari to check on all three; but I was previously told that when Kane was appointed to the Chief State's Attorney position, he came in at 40 hours. John Russotto received an 80% pay increase when his hours increased to 40 in 2004 and he was promoted.

I'll let you know what I hear.

Fae

From: Diamantis, Konstantinos <Konstantinos.Diamantis@ct.gov>
Sent: Friday, December 4, 2020 5:16 PM
To: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>; McCaw, Melissa <Melissa.McCaw@ct.gov>
Subject: RE: Chief State's Attorney

I cannot see where Mathew Gedansky and John Russotto and Kevin Kane they never got the 14%. I think we should do what we can for quality

From: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Sent: Friday, December 4, 2020 3:02 PM
To: McCaw, Melissa <Melissa.McCaw@ct.gov>; Diamantis, Konstantinos <Konstantinos.Diamantis@ct.gov>
Subject: RE: Chief State's Attorney

Hi Melissa and Kosta,

I am following up as promised. I received additional information from Shari Grzyb at DAS regarding the Chief State's Attorney pay history.

According to Shari, the attached spreadsheet shows that in addition to the 14.286% increase as a result of the change in standard hours in 2007, all of those employees named below (Colangelo, Mahoney, Ferencek, Corradino, Hardy, Preleski and Griffin) also received an increase of at least 5.5% following every promotion. (See the top row of each worksheet for a summary for each employee followed by the Core-CT data.)

As a point of reference and for what it's worth, when the standard hours for most employees in the Classified service changed from 35 to 40 in the mid-1990s, those employees received a total increase of 14.286% typically over four years. We would not have given these employees another 14.286% upon promotion to another 40-hour position. Rather, when promoted the salary calculation would have typically been either the standard 5% for a managerial/non-represented employee or at least the amount of an annual increase for bargaining unit employees.

Fae

From: McCaw, Melissa <Melissa.McCaw@ct.gov>
Sent: Tuesday, November 24, 2020 12:19 PM
To: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>; Diamantis, Konstantinos <Konstantinos.Diamantis@ct.gov>
Subject: RE: Chief State's Attorney

Fae – Touching base on this item again, how is it fair that employees who were not promoted in their responsibilities get a 14.285% increase for going 35-40 and employees that are being promoted, taking on additional duties and going from 35-40 hours get the same increase of 14.285%? Any employee that went from 35-40, was promoted concurrently and only received 14.285% should be re-evaluated for a solution. That appears to be Colangelo, Mahoney, Ferencek, Corradino, Hardy, Preleski and Griffin. I recommend the value of what would have been a 5% adjustment consistent with our general policy. Can your staff cost out? What are your thoughts? Is there any record that there was agreement or direction that these folks were to absorb the 35-40 hour adjustment into their promotion?

Melissa McCaw, Secretary
State of Connecticut
Office of Policy and Management

From: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Sent: Tuesday, October 6, 2020 12:42 PM
To: Diamantis, Konstantinos <Konstantinos.Diamantis@ct.gov>; McCaw, Melissa <Melissa.McCaw@ct.gov>
Subject: RE: Chief State's Attorney

Hi All,

What fix would you like to employ? As I noted previously, they all received the increase in pay with the increase in hours. As you know, the problem with managers not getting the same or similar increases as bargaining unit members is a state-wide issue. If there's a desire to provide increases in pay for certain job titles, I will work with DAS and Budget to make it happen, but I need to know what you desire as far as the amount of the increases goes.

Your guidance is appreciated.

Fae

From: Diamantis, Konstantinos <Konstantinos.Diamantis@ct.gov>
Sent: Wednesday, September 30, 2020 3:12 PM
To: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>; McCaw, Melissa

<Melissa.McCaw@ct.gov>

Subject: RE: Chief State's Attorney

Thanks. I will defer to the Secretary. My hope is we fix it so folks apply for the job in openings as supers have qualifications.

From: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>

Sent: Wednesday, September 30, 2020 2:16 PM

To: Diamantis, Konstantinos <Konstantinos.Diamantis@ct.gov>; McCaw, Melissa

<Melissa.McCaw@ct.gov>

Subject: Chief State's Attorney

I have compiled all of the information regarding the 16 employees that Richard Colangelo said had not received a corresponding pay increase when they went from 35 to 40 hours. The attached compilation shows that all of them received at least the requisite increase in pay (14%), but for some it coincided with a promotional pay increase as well. I have not shared this information with Richard, because I wanted to share it with you first.

Let me know if you would like me to advise Richard of what I have learned, or would you prefer some other approach.

Thanks,

Fae

From: Colangelo, Richard <Richard.Colangelo@ct.gov>

Sent: Monday, September 28, 2020 10:04 AM

To: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>

Subject: Re: Question

Thank you so much. I am here if you have any other questions or if the Secretary has any. I appreciate the work you are doing

Richard J. Colangelo, Jr.
Chief State's Attorney
Division of Criminal Justice
Office of the Chief State's Attorney
300 Corporate Place
Rocky Hill, CT 06067
860-258-5850

From: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>

Sent: Monday, September 28, 2020 9:48:13 AM

To: Colangelo, Richard <Richard.Colangelo@ct.gov>

Subject: RE: Question

Good Morning Richard,

We are still working on this and I appreciate your prompt responses. Once I have all of the relevant data, I will be able to present it to the Secretary. I hope that will be before the end of this week.

Fae

From: Colangelo, Richard <Richard.Colangelo@ct.gov>
Sent: Monday, September 28, 2020 8:16 AM
To: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Subject: RE: Question

Fae

I hope you had a great weekend, do you think this will get done? If so do you know when?

Thanks

Rich

Richard J. Colangelo, Jr.
Chief State's Attorney
300 Corporate Place
Rocky Hill, CT 06067
Phone: 860.258.5850
Fax: 860.258.5851

From: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Sent: Friday, September 25, 2020 5:36 PM
To: Colangelo, Richard <Richard.Colangelo@ct.gov>
Subject: RE: Question

Thank you.

From: Colangelo, Richard <Richard.Colangelo@ct.gov>
Sent: Friday, September 25, 2020 4:20 PM
To: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Subject: Re: Question

Fae

Yesterday Sharmese Walcott replaced Gail Hardy as the Hartford State's Attorney

Wanted to update you

Thanks for the help

Rich

Richard J. Colangelo, Jr.
Chief State's Attorney
Division of Criminal Justice
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300 Corporate Place
Rocky Hill, CT 06067
860-258-5850

From: Colangelo, Richard <Richard.Colangelo@ct.gov>
Sent: Friday, September 25, 2020 4:09:29 PM
To: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>; Colangelo, Richard <Richard.Colangelo@ct.gov>
Subject: Fwd: Question

Fae
Here you go. Have a great weekend
Rich

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From: Riberio, Catherine <Catherine.Riberio@ct.gov>
Sent: Friday, September 25, 2020 3:57:38 PM
To: Colangelo, Richard <Richard.Colangelo@ct.gov>
Subject: RE: Question

Here you go...

From: Colangelo, Richard <Richard.Colangelo@ct.gov>
Sent: Friday, September 25, 2020 3:30 PM
To: Riberio, Catherine <Catherine.Riberio@ct.gov>
Subject: Question

Can you please give me the employee numbers for:

Dawn (Scarpelli) Gallo	602251
Michael Gailor	428750
Peggy (Margaret Luchansky) Kelly	396447
Maureen (Temchin) Platt	390050
Matt Gedensky	524591

Thanks
Rich

Richard J. Colangelo, Jr.
Chief State's Attorney
Division of Criminal Justice
Office of the Chief State's Attorney
300 Corporate Place
Rocky Hill, CT 06067
860-258-5850

Document 45

From: Grzyb, Shari
Sent: Friday, December 18, 2020 3:56 PM
To: Brown-Brewton, Sandra
Subject: RE: DCJ Salaries
Attachments: DCJ hours increase and promotional increases.xlsx

Hi, Fae –

See the first three tabs of the attached spreadsheet for the information Kosta asked you about. In summary:

- Matthew Gedansky: Promotion and increase in hours occurred the same day. He received a 15.1% increase total; < 1% salary increase for promotion.
- Kevin Kane: In addition to Core-CT records, APS and CSEIS records were also reviewed. It is impossible to know what occurred; he was assigned to 40 hours at least as far back as 1/1/2000.
- John Russotto: Promotion and increase in hours occurred the same day. He received a 14.286% increase for the increase in hours and a 45.2% promotional increase.

Just a reminder that we don't audit DCJ transactions and so we don't know how promotional increases are determined. We would need to consult Cathy Riberio for that type of information.

Have a nice weekend,
Shari

From: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Sent: Thursday, December 10, 2020 12:23 PM
To: Grzyb, Shari <Shari.Grzyb@CT.Gov>
Subject: RE: DCJ Salaries

I appreciate whatever you Can do.

From: Grzyb, Shari <Shari.Grzyb@CT.Gov>
Sent: Thursday, December 10, 2020 9:19 AM
To: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Subject: RE: DCJ Salaries

Thought I'd be able to get to this by now but haven't had a chance. I will do my best to get it to you by midweek next week. If you think that is going to be a problem, please let me know.

Thanks,
Shari

From: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Sent: Saturday, December 5, 2020 4:16 PM
To: Grzyb, Shari <Shari.Grzyb@CT.Gov>
Subject: RE: DCJ Salaries

Sorry to bother you again.

Kosta is asking for the same information for the following when you get a chance:
Mathew Gedansky and John Russotto and Kevin Kane

Thanks.

From: Grzyb, Shari <Shari.Grzyb@CT.Gov>
Sent: Thursday, December 3, 2020 10:21 AM
To: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Subject: RE: DCJ Salaries

As Tammy would say, "Anytime!" 😊

From: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Sent: Thursday, December 3, 2020 10:15 AM
To: Grzyb, Shari <Shari.Grzyb@CT.Gov>
Subject: RE: DCJ Salaries

That's exactly what I thought. THANK YOU so much!

From: Grzyb, Shari <Shari.Grzyb@CT.Gov>
Sent: Thursday, December 3, 2020 9:17 AM
To: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Subject: RE: DCJ Salaries

Hi, Fae –

The attached spreadsheet shows that in addition to the 14.286% increase as a result of the change in standard hours in 2007, all of those employees named below also received an increase of at least 5.5% following every promotion. (See the top row of each worksheet for a summary for each employee followed by the Core-CT data.)

As a point of reference and for what it's worth, when the standard hours for most employees in the Classified service changed from 35 to 40 in the mid-1990s, those employees received a total increase of 14.286% typically over four years. We would not have given these employees another 14.286% upon promotion to another 40-hour position. Rather, when promoted the salary calculation would have typically been either the standard 5% for a managerial/non-represented employee or at least the amount of an annual increase for bargaining unit employees.

I hope this is helpful. Please advise if there are questions or if you need more information.
- Shari

Shari Grzyb | Statewide Human Resources Program Manager
Department of Administrative Services
450 Columbus Boulevard, Suite 1502
Hartford, CT 06103
Office: (860) 952-9132

Connecticut



From: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Sent: Tuesday, November 24, 2020 2:01 PM
To: Grzyb, Shari <Shari.Grzyb@CT.Gov>
Subject: RE: DCJ Salaries

Sorry to bother you again.

The Secretary is interested in the promotional pay increases for certain employees. Can you let me know when they were promoted and the corresponding pay increases? She said, "Any employee that went from 35-40, was promoted concurrently and only received 14.285% should be re-evaluated for a solution. That appears to be Colangelo, Mahoney, Ferencek, Corradino, Hardy, Preleski and Griffin."

Thank you.

Fae

From: Grzyb, Shari <Shari.Grzyb@CT.Gov>
Sent: Thursday, May 21, 2020 8:51 AM
To: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Subject: RE: DCJ Salaries

Did you see the message I just forwarded from Cathy? She is second-guessing her original response so I expect they DO get longevity, as indicated.

From: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Sent: Thursday, May 21, 2020 8:50 AM
To: Grzyb, Shari <Shari.Grzyb@CT.Gov>
Cc: Atkinson, Deb <Debra.Atkinson@CT.Gov>
Subject: RE: DCJ Salaries

Thanks Shari.

Since Colangelo stated they had only received 2 raises in 10 years, I concluded that they were on par with us. Notwithstanding what Cathy said, Colangelo expressly stated that they DO receive longevity. There was no item or legislation, that I could find, eliminating it for this group and few others like Judicial and Workers Comp Commissioners. He said that it was capped, and he wanted us to uncapped it. I told him that it was a creature of statute which would require legislation. Pursuing that with the Legislature would likely reveal the oversight as it was clearly their intent to abolish longevity when they eliminated it and rolled into the pay of classified employees receiving it at the time.

Since we are in such a severe deficit situation, there's not much of an appetite to give anybody pay raises right now.

As always, your assistance is very much appreciated.

From: Grzyb, Shari <Shari.Grzyb@CT.Gov>
Sent: Thursday, May 21, 2020 8:21 AM
To: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Cc: Atkinson, Deb <Debra.Atkinson@CT.Gov>
Subject: RE: DCJ Salaries

Hi, Fae --

I had already checked the compensation history yesterday but was waiting for Cathy to confirm the longevity information as I could not find an item on eliminating longevity for this group. I'm sharing the information with you, should you need it.

The Chief, Deputy Chiefs and State's Attorneys received the same increases we have received over the past 10 years:

Item 1935-E: 3% COLA effective 7/1/2013
Item 1941-E: 3% AI effective 9/1/2013
Item 2090-E: 3% COLA effective 7/1/2014
Item 2092-E: 3% AI effective 1/1/2015
Item 2664-E: 3.5% COLA effective 7/1/2019

Cathy Riberio has confirmed this group does not receive longevity. As for the DCJ Prosecutors' bargaining unit employees, the collective bargaining agreement (attached) reads the same as the SEBAC 2011 longevity language. The longevity schedule increases, however. (See Page 51 for the rates.) Note: We do not create salary plans nor longevity schedules for employees covered by this agreement.

I hope this is helpful. Please advise if you need anything else.
- Shari

Shari Grzyb | Statewide Human Resources Program Manager
Department of Administrative Services
450 Columbus Boulevard, Suite 1502
Hartford, CT 06103
Office: (860) 713-5176

Connecticut



From: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Sent: Wednesday, May 20, 2020 6:25 PM
To: Atkinson, Deb <Debra.Atkinson@CT.Gov>
Cc: Grzyb, Shari <Shari.Grzyb@CT.Gov>
Subject: RE: DCJ Salaries

I drafted the response for Kosta, so no need to go back and check at time.

Thanks.

Fae

From: Atkinson, Deb <Debra.Atkinson@CT.Gov>
Sent: Wednesday, May 20, 2020 3:00 PM
To: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Cc: Grzyb, Shari <Shari.Grzyb@CT.Gov>
Subject: DCJ Salaries

Hi Fae,

If you haven't already responded to the Chief States' Attorney, Shari is going to look up the e-items from 2010 so that we have all of the information you need to respond. That way we can either confirm or deny the claim that they have had hard zeros for 8 of the last 10 years.

Deb Atkinson | HR Administrator (HR Policy and Information Systems)

Department of Administrative Services

165 Capitol Avenue

Hartford, CT 06106

Office: (860) 702-3356

Connecticut



First Name	Last Name	Action	Reason	Eff Date	Job Code	Job Cd Descr	Hrs/Wk	Grade	Step	Comp Rate	Annual Rt	Comp Freq	Seq
Summary: Matthew Gedansky (1) From APS records, hours increased from 35 to 40, \$ increased 15.109% on 9/16/2003 when promoted from DCJSupvAsstSt'sAtty to DCJ States Atty. (2) Hours increase = 14.286; this is < 1% upon promotion (15.109% - 14.286% = .823%)													
Matthew	Gedansky	AI	AI	12/27/2002	0339DP	DCJSupvAsstSt'sAtty	35.00	002	13	3818.780000	99,670	BCT	0
Matthew	Gedansky	PR	PR	9/16/2003	2628VR	DCJStatesAttorney	40.00	099	0	4780.380000	114,729	S	0
Matthew	Gedansky	Hire	CNV	1/1/1901	2628VR	DCJStatesAttorney	40.00	099	0	4780.380000	114,729	S	0
Matthew	Gedansky	Data Chg	GDC	9/16/2003	2628VR	DCJStatesAttorney	40.00	099	0	4780.380000	114,729	S	0
Matthew	Gedansky	Data Chg	GDC	10/24/2003	2628VR	DCJStatesAttorney	40.00	099	0	4780.380000	114,729	S	0
Matthew	Gedansky	Pay Rt Chg	SPC	6/25/2004	2628VR	DCJStatesAttorney	40.00	099	0	5071.540000	121,717	S	0
Matthew	Gedansky	Pay Rt Chg	SPC	7/1/2005	2628VR	DCJStatesAttorney	40.00	099	0	5223.710000	125,369	S	0
Matthew	Gedansky	Pay Rt Chg	SPC	7/1/2006	2628VR	DCJStatesAttorney	40.00	099	0	5380.420000	129,130	S	0
Matthew	Gedansky	Pay Rt Chg	SPC	10/1/2006	2628VR	DCJStatesAttorney	40.00	099	0	5505.420000	132,130	S	0
Matthew	Gedansky	Pay Rt Chg	SPC	7/1/2007	2628VR	DCJStatesAttorney	40.00	099	0	5670.580000	136,094	S	0
Matthew	Gedansky	Pay Rt Chg	SPC	7/1/2008	2628VR	DCJStatesAttorney	40.00	099	0	5840.700000	140,177	S	0
Matthew	Gedansky	Pay Rt Chg	SPC	7/1/2013	2628VR	DCJStatesAttorney	40.00	099	0	6015.920000	144,382	S	0
Matthew	Gedansky	Pay Rt Chg	SPC	9/1/2013	2628VR	DCJStatesAttorney	40.00	099	0	6196.400000	148,714	S	0
Matthew	Gedansky	Pay Rt Chg	SPC	7/1/2014	2628VR	DCJStatesAttorney	40.00	099	0	6382.290000	153,175	S	0
Matthew	Gedansky	Pay Rt Chg	SPC	1/1/2015	2628VR	DCJStatesAttorney	40.00	099	0	6573.750000	157,770	S	0
Matthew	Gedansky	Data Chg	GDC	8/7/2015	2628VR	DCJStatesAttorney	40.00	099	0	6573.750000	157,770	S	0
Matthew	Gedansky	Pay Rt Chg	ADJ	3/1/2016	2628VR	DCJStatesAttorney	40.00	099	0	6974.100000	167,378	S	0
Matthew	Gedansky	Pay Rt Chg	IMC	7/1/2019	2628VR	DCJStatesAttorney	40.00	099	0	6803.840000	163,292	S	0

First Name	Last Name	Action	Reason	Eff Date	Job Code	Job Cd Descr	Hrs/Wk	Grade	Step	Comp Rate	Annual Rt	Comp Freq	Seq
Kevin	Kane	Summary: (1) Cannot determine the number of weekly hours from CSEIS records and there is a gap between the last record in CSEIS (6/25/1993) and the first record in APS (1/1/2000). (2) From APS records, since at least 1/1/2000, 40 hours.											
KEVIN	KANE	Terminatn	RGS	9/5/2006	2628VR	DCJStatesAttorney	40.00	099		0 5380.420000	129,130 S		1
KEVIN	KANE	Terminatn	SRR	12/1/2019	2606VR	DCJChiefStatesAttorney	40.00	099		0 7409.250000	177,822 S		3

0
1

First Name	Last Name	Action	Reason	Eff Date	Job Code	Job Cd Descr	Hrs/Wk	Grade	Step	Comp Rate	Annual Rt	Comp Freq	Seq
Summary:													
John	Russotto	(1) Hours increased from 35 to 40 upon PR to DCJ Deputy Chief State's Atty, \$ increased 14.286% [to 87,840] eff. 7/9/2004											
		(2) \$ increased 45.2% upon PR to DCJ Deputy Chief State's Atty (also eff. 7/9/2004)											
John	Russotto	Hire	CNV	1/1/1901	2604DP	DCJAssistantState'sAttorney	35.00	001		12 2859.010000	74,620 BCT		0
John	Russotto	Pay Rt Chg	MAI	12/27/2002	2604DP	DCJAssistantState'sAttorney	35.00	001		12 2859.010000	74,620 BCT		0
John	Russotto	Data Chg	GDC	1/26/2004	2604DP	DCJAssistantState'sAttorney	35.00	001		12 2859.010000	74,620 BCT		0
John	Russotto	Pay Rt Chg	MCO	6/25/2004	2604DP	DCJAssistantState'sAttorney	35.00	001		12 2944.790000	76,859 BCT		0
John	Russotto	Transfer	PRM	7/9/2004	2611VR	DCJDptyChfSt'sAtty	40.00	099		0 5313.000000	127,512 S		0
John	Russotto	Data Chg	GDC	1/1/2005	2611VR	DCJDptyChfSt'sAtty	40.00	099		0 5313.000000	127,512 S		0
John	Russotto	Data Chg	GDC	3/1/2005	2611VR	DCJDptyChfSt'sAtty	40.00	099		0 5313.000000	127,512 S		0
John	Russotto	Pay Rt Chg	SPC	7/1/2005	2611VR	DCJDptyChfSt'sAtty	40.00	099		0 5472.420000	131,338 S		0
John	Russotto	Pay Rt Chg	SPC	7/1/2006	2611VR	DCJDptyChfSt'sAtty	40.00	099		0 5636.590000	135,278 S		0
John	Russotto	Pay Rt Chg	SPC	7/1/2007	2611VR	DCJDptyChfSt'sAtty	40.00	099		0 5805.680000	139,336 S		0
John	Russotto	Pay Rt Chg	SPC	7/1/2008	2611VR	DCJDptyChfSt'sAtty	40.00	099		0 5979.850000	143,516 S		0
John	Russotto	Pay Rt Chg	SPC	7/1/2013	2611VR	DCJDptyChfSt'sAtty	40.00	099		0 6159.250000	147,822 S		0
John	Russotto	Pay Rt Chg	SPC	9/1/2013	2611VR	DCJDptyChfSt'sAtty	40.00	099		0 6344.030000	152,257 S		0
John	Russotto	Pay Rt Chg	SPC	7/1/2014	2611VR	DCJDptyChfSt'sAtty	40.00	099		0 6534.350000	156,824 S		0
John	Russotto	Pay Rt Chg	SPC	1/1/2015	2611VR	DCJDptyChfSt'sAtty	40.00	099		0 6730.380000	161,529 S		0
John	Russotto	Pay Rt Chg	ADJ	3/1/2016	2611VR	DCJDptyChfSt'sAtty	40.00	099		0 7140.260000	171,366 S		0
John	Russotto	Data Chg	GDC	1/6/2017	2611VR	DCJDptyChfSt'sAtty	40.00	099		0 6730.380000	161,529 S		0
John	Russotto	Pay Rt Chg	IMC	7/1/2019	2611VR	DCJDptyChfSt'sAtty	40.00	099		0 6965.940000	167,183 S		0
John	Russotto	Data Chg	GDC	8/17/2020	2611VR	DCJDptyChfSt'sAtty	40.00	099		0 6965.940000	167,183 S		0
Richard	Colangelo	Hire	CNV	1/1/1901	2635DP	SrAstState'sAtty	35.00	001		18 3514.180000	91,720 BCT		0
Richard	Colangelo	Data Chg	GDC	7/1/2003	2635DP	SrAstState'sAtty	35.00	001		18 3514.180000	91,720 BCT		0
Richard	Colangelo	Data Chg	GDC	10/24/2003	2635DP	SrAstState'sAtty	35.00	001		18 3514.180000	91,720 BCT		0
Richard	Colangelo	Data Chg	GDC	1/22/2004	2635DP	SrAstState'sAtty	35.00	001		18 3514.180000	91,720 BCT		0
Richard	Colangelo	Pay Rt Chg	MCO	6/25/2004	2635DP	SrAstState'sAtty	35.00	001		18 3619.620000	94,472 BCT		0
Richard	Colangelo	Pay Rt Chg	MAI	12/24/2004	2635DP	SrAstState'sAtty	35.00	001		19 3728.320000	97,309 BCT		0
Richard	Colangelo	Pay Rt Chg	MCO	6/24/2005	2635DP	SrAstState'sAtty	35.00	001		19 3840.160000	100,228 BCT		0
Richard	Colangelo	Pay Rt Chg	MCO	6/23/2006	2635DP	SrAstState'sAtty	35.00	001		19 3964.950000	103,485 BCT		0
Richard	Colangelo	Pay Rt Chg	MAI	6/23/2006	2635DP	SrAstState'sAtty	35.00	001		20 4083.800000	106,587 BCT		1
Richard	Colangelo	Pay Rt Chg	MAI	12/22/2006	2635DP	SrAstState'sAtty	35.00	001		20 4083.800000	106,587 BCT		0
Richard	Colangelo	Data Chg	GDC	6/22/2007	2635DP	SrAstState'sAtty	40.00	001		20 4667.210000	121,814 BCT		0
Richard	Colangelo	Pay Rt Chg	MCO	6/20/2008	2635DP	SrAstState'sAtty	40.00	001		20 4807.250000	125,469 BCT		0
Richard	Colangelo	Pay Rt Chg	MAI	12/19/2008	2635DP	SrAstState'sAtty	40.00	001		20 4807.250000	125,469 BCT		0
Richard	Colangelo	Pay Rt Chg	MAI	1/1/2010	2635DP	SrAstState'sAtty	40.00	001		20 4807.250000	125,469 BCT		0
Richard	Colangelo	Pay Rt Chg	MCO	6/18/2010	2635DP	SrAstState'sAtty	40.00	001		20 4951.500000	129,234 BCT		0
Richard	Colangelo	Pay Rt Chg	MCO	7/1/2011	2635DP	SrAstState'sAtty	40.00	001		20 5075.290000	132,465 BCT		0
Richard	Colangelo	Pay Rt Chg	MRC	8/26/2011	2635DP	SrAstState'sAtty	40.00	001		20 4951.500000	129,234 BCT		0
Richard	Colangelo	Pay Rt Chg	MCO	8/23/2013	2635DP	SrAstState'sAtty	40.00	001		20 5100.040000	133,111 BCT		0
Richard	Colangelo	Pay Rt Chg	MAI	12/27/2013	2635DP	SrAstState'sAtty	40.00	001		20 5100.040000	133,111 BCT		0
Richard	Colangelo	Pay Rt Chg	MCO	6/27/2014	2635DP	SrAstState'sAtty	40.00	001		20 5253.030000	137,104 BCT		0
Richard	Colangelo	Pay Rt Chg	MAI	12/26/2014	2635DP	SrAstState'sAtty	40.00	001		20 5253.030000	137,104 BCT		0
Richard	Colangelo	Pay Rt Chg	MCO	6/26/2015	2635DP	SrAstState'sAtty	40.00	001		20 5410.620000	141,217 BCT		0
Richard	Colangelo	Transfer	PRM	7/1/2015	2628VR	DCJStatesAttorney	40.00	099		0 6573.750000	157,770 S		0
Richard	Colangelo	Data Chg	GDC	7/10/2015	2628VR	DCJStatesAttorney	40.00	099		0 6573.750000	157,770 S		0
Richard	Colangelo	Pay Rt Chg	ADJ	3/1/2016	2628VR	DCJStatesAttorney	40.00	099		0 6573.750000	157,770 S		1
Richard	Colangelo	Pay Rt Chg	ADJ	3/1/2016	2628VR	DCJStatesAttorney	40.00	099		0 6974.100000	167,378 S		0
Richard	Colangelo	Pay Rt Chg	IMC	7/1/2019	2628VR	DCJStatesAttorney	40.00	099		0 6803.840000	163,292 S		0
Richard	Colangelo	Terminatn	RGS	2/1/2020	2628VR	DCJStatesAttorney	40.00	099		0 6803.840000	163,292 S		0
Richard	Colangelo	Hire	EMP	2/1/2020	2606VR	DCJChiefStatesAttorney	40.00	099		0 7409.250000	177,822 S		0
Richard	Colangelo	Data Chg	GDC	8/17/2020	2606VR	DCJChiefStatesAttorney	40.00	099		0 7409.250000	177,822 S		0
Richard	Colangelo	Data Chg	GDC	10/1/2020	2606VR	DCJChiefStatesAttorney	40.00	099		0 7409.250000	177,822 S		0

First Name	Last Name	Action	Reason	Eff Date	Job Code	Job Cd Descr	Hrs/Wk	Grade	Step	Comp Rate	Annual Rt	Comp Freq	Seq
Richard Colangelo		Summary: (1) Hours increased from 35 to 40, \$ increased 14.286% 6/22/2007 (2) \$ increased 11.7% upon PR to DCJ States Atty 7/1/2015 (3) \$ increased 8.9% upon PR to DCJ Chief State's Atty 2/1/2020											
Richard	Colangelo	Hire	CNV	1/1/1901	2635DP	SrAstState'sAtty	35.00	001	18	3514.180000	91,720 BCT		0
Richard	Colangelo	Data Chg	GDC	7/1/2003	2635DP	SrAstState'sAtty	35.00	001	18	3514.180000	91,720 BCT		0
Richard	Colangelo	Data Chg	GDC	10/24/2003	2635DP	SrAstState'sAtty	35.00	001	18	3514.180000	91,720 BCT		0
Richard	Colangelo	Data Chg	GDC	1/22/2004	2635DP	SrAstState'sAtty	35.00	001	18	3514.180000	91,720 BCT		0
Richard	Colangelo	Pay Rt Chg	MCO	6/25/2004	2635DP	SrAstState'sAtty	35.00	001	18	3619.620000	94,472 BCT		0
Richard	Colangelo	Pay Rt Chg	MAI	12/24/2004	2635DP	SrAstState'sAtty	35.00	001	19	3728.320000	97,309 BCT		0
Richard	Colangelo	Pay Rt Chg	MCO	6/24/2005	2635DP	SrAstState'sAtty	35.00	001	19	3840.160000	100,228 BCT		0
Richard	Colangelo	Pay Rt Chg	MCO	6/23/2006	2635DP	SrAstState'sAtty	35.00	001	19	3964.950000	103,485 BCT		0
Richard	Colangelo	Pay Rt Chg	MAI	6/23/2006	2635DP	SrAstState'sAtty	35.00	001	20	4083.800000	106,587 BCT		1
Richard	Colangelo	Pay Rt Chg	MAI	12/22/2006	2635DP	SrAstState'sAtty	35.00	001	20	4083.800000	106,587 BCT		0
Richard	Colangelo	Data Chg	GDC	6/22/2007	2635DP	SrAstState'sAtty	40.00	001	20	4667.210000	121,814 BCT		0
Richard	Colangelo	Pay Rt Chg	MCO	6/20/2008	2635DP	SrAstState'sAtty	40.00	001	20	4807.250000	125,469 BCT		0
Richard	Colangelo	Pay Rt Chg	MAI	12/19/2008	2635DP	SrAstState'sAtty	40.00	001	20	4807.250000	125,469 BCT		0
Richard	Colangelo	Pay Rt Chg	MAI	1/1/2010	2635DP	SrAstState'sAtty	40.00	001	20	4807.250000	125,469 BCT		0
Richard	Colangelo	Pay Rt Chg	MCO	6/18/2010	2635DP	SrAstState'sAtty	40.00	001	20	4951.500000	129,234 BCT		0
Richard	Colangelo	Pay Rt Chg	MCO	7/1/2011	2635DP	SrAstState'sAtty	40.00	001	20	5075.290000	132,465 BCT		0
Richard	Colangelo	Pay Rt Chg	MRC	8/26/2011	2635DP	SrAstState'sAtty	40.00	001	20	4951.500000	129,234 BCT		0
Richard	Colangelo	Pay Rt Chg	MCO	8/23/2013	2635DP	SrAstState'sAtty	40.00	001	20	5100.040000	133,111 BCT		0
Richard	Colangelo	Pay Rt Chg	MAI	12/27/2013	2635DP	SrAstState'sAtty	40.00	001	20	5100.040000	133,111 BCT		0
Richard	Colangelo	Pay Rt Chg	MCO	6/27/2014	2635DP	SrAstState'sAtty	40.00	001	20	5253.030000	137,104 BCT		0
Richard	Colangelo	Pay Rt Chg	MAI	12/26/2014	2635DP	SrAstState'sAtty	40.00	001	20	5253.030000	137,104 BCT		0
Richard	Colangelo	Pay Rt Chg	MCO	6/26/2015	2635DP	SrAstState'sAtty	40.00	001	20	5410.620000	141,217 BCT		0
Richard	Colangelo	Transfer	PRM	7/1/2015	2628VR	DCJStatesAttorney	40.00	099	0	6573.750000	157,770 S		0
Richard	Colangelo	Data Chg	GDC	7/10/2015	2628VR	DCJStatesAttorney	40.00	099	0	6573.750000	157,770 S		0
Richard	Colangelo	Pay Rt Chg	ADJ	3/1/2016	2628VR	DCJStatesAttorney	40.00	099	0	6573.750000	157,770 S		1
Richard	Colangelo	Pay Rt Chg	ADJ	3/1/2016	2628VR	DCJStatesAttorney	40.00	099	0	6974.100000	167,378 S		0
Richard	Colangelo	Pay Rt Chg	IMC	7/1/2019	2628VR	DCJStatesAttorney	40.00	099	0	6803.840000	163,292 S		0
Richard	Colangelo	Terminatn	RGS	2/1/2020	2628VR	DCJStatesAttorney	40.00	099	0	6803.840000	163,292 S		0
Richard	Colangelo	Hire	EMP	2/1/2020	2606VR	DCJChiefStatesAttorney	40.00	099	0	7409.250000	177,822 S		0
Richard	Colangelo	Data Chg	GDC	8/17/2020	2606VR	DCJChiefStatesAttorney	40.00	099	0	7409.250000	177,822 S		0
Richard	Colangelo	Data Chg	GDC	10/1/2020	2606VR	DCJChiefStatesAttorney	40.00	099	0	7409.250000	177,822 S		0

First Name	Last Name	Action	Reason	Eff Date	Job Code	Job Cd Descr	Hrs/Wk	Grade	Step	Comp Rate	Annual Rt	Comp Freq	Seq
Summary:													
Joseph	Corradino	(1) Hours increased from 35 to 40, \$ increased 14.286% 6/22/2007											
		(2) \$ increased 11.7% upon PR to DCJ States Atty 5/1/2020											
Joseph	Corradino	Hire	CNV	1/1/1901	2635DP	SrAstState'sAtty	35.00	001	19	3619.740000	94,475 BCT		0
Joseph	Corradino	Pay Rt Chg	MAI	12/27/2002	2635DP	SrAstState'sAtty	35.00	001	19	3619.740000	94,475 BCT		0
Joseph	Corradino	Data Chg	GDC	1/22/2004	2635DP	SrAstState'sAtty	35.00	001	19	3619.740000	94,475 BCT		0
Joseph	Corradino	Pay Rt Chg	MCO	6/25/2004	2635DP	SrAstState'sAtty	35.00	001	19	3728.320000	97,309 BCT		0
Joseph	Corradino	Pay Rt Chg	MAI	12/24/2004	2635DP	SrAstState'sAtty	35.00	001	20	3840.040000	100,225 BCT		0
Joseph	Corradino	Pay Rt Chg	MCO	6/24/2005	2635DP	SrAstState'sAtty	35.00	001	20	3955.250000	103,232 BCT		0
Joseph	Corradino	Data Chg	GDC	8/23/2005	2635DP	SrAstState'sAtty	35.00	001	20	3955.250000	103,232 BCT		0
Joseph	Corradino	Pay Rt Chg	MCO	6/23/2006	2635DP	SrAstState'sAtty	35.00	001	20	4083.800000	106,587 BCT		0
Joseph	Corradino	Pay Rt Chg	MAI	6/23/2006	2635DP	SrAstState'sAtty	35.00	001	20	4083.800000	106,587 BCT		1
Joseph	Corradino	Pay Rt Chg	MAI	12/22/2006	2635DP	SrAstState'sAtty	35.00	001	20	4083.800000	106,587 BCT		0
Joseph	Corradino	Data Chg	GDC	6/22/2007	2635DP	SrAstState'sAtty	40.00	001	20	4667.210000	121,814 BCT		0
Joseph	Corradino	Pay Rt Chg	MCO	6/20/2008	2635DP	SrAstState'sAtty	40.00	001	20	4807.250000	125,469 BCT		0
Joseph	Corradino	Pay Rt Chg	MAI	12/19/2008	2635DP	SrAstState'sAtty	40.00	001	20	4807.250000	125,469 BCT		0
Joseph	Corradino	Data Chg	GDC	6/1/2009	2635DP	SrAstState'sAtty	40.00	001	20	4807.250000	125,469 BCT		0
Joseph	Corradino	Pay Rt Chg	MAI	1/1/2010	2635DP	SrAstState'sAtty	40.00	001	20	4807.250000	125,469 BCT		0
Joseph	Corradino	Pay Rt Chg	MCO	6/18/2010	2635DP	SrAstState'sAtty	40.00	001	20	4951.500000	129,234 BCT		0
Joseph	Corradino	Pay Rt Chg	MCO	7/1/2011	2635DP	SrAstState'sAtty	40.00	001	20	5075.290000	132,465 BCT		0
Joseph	Corradino	Pay Rt Chg	MRC	8/26/2011	2635DP	SrAstState'sAtty	40.00	001	20	4951.500000	129,234 BCT		0
Joseph	Corradino	Pay Rt Chg	MCO	8/23/2013	2635DP	SrAstState'sAtty	40.00	001	20	5100.040000	133,111 BCT		0
Joseph	Corradino	Pay Rt Chg	MAI	12/27/2013	2635DP	SrAstState'sAtty	40.00	001	20	5100.040000	133,111 BCT		0
Joseph	Corradino	Pay Rt Chg	MCO	6/27/2014	2635DP	SrAstState'sAtty	40.00	001	20	5253.030000	137,104 BCT		0
Joseph	Corradino	Pay Rt Chg	MAI	12/26/2014	2635DP	SrAstState'sAtty	40.00	001	20	5253.030000	137,104 BCT		0
Joseph	Corradino	Pay Rt Chg	MCO	6/26/2015	2635DP	SrAstState'sAtty	40.00	001	20	5410.620000	141,217 BCT		0
Joseph	Corradino	Pay Rt Chg	MAI	12/25/2015	2635DP	SrAstState'sAtty	40.00	001	20	5410.620000	141,217 BCT		0
Joseph	Corradino	Paid LOA	FIE	1/25/2017	2635DP	SrAstState'sAtty	40.00	001	20	5410.620000	141,217 BCT		0
Joseph	Corradino	Return-LOA	RPL	5/4/2017	2635DP	SrAstState'sAtty	40.00	001	20	5410.620000	141,217 BCT		0
Joseph	Corradino	Pay Rt Chg	MCO	6/21/2019	2635DP	SrAstState'sAtty	40.00	001	20	5600.000000	146,160 BCT		0
Joseph	Corradino	Pay Rt Chg	MAI	12/20/2019	2635DP	SrAstState'sAtty	40.00	001	20	5600.000000	146,160 BCT		0
Joseph	Corradino	Data Chg	SSR	1/1/2020	2635DP	SrAstState'sAtty	40.00	001	20	5600.000000	146,160 BCT		0
Joseph	Corradino	Transfer	PRM	5/1/2020	2628VR	DCJStatesAttorney	40.00	099	0	6803.840000	163,292 S		0
Joseph	Corradino	Data Chg	GDC	10/1/2020	2628VR	DCJStatesAttorney	40.00	099	0	6803.840000	163,292 S		0

First Name	Last Name	Action	Reason	Eff Date	Job Code	Job Cd Descr	Hrs/Wk	Grade	Step	Comp Rate	Annual Rt	Comp Freq	Seq
Paul	Ferencek	Summary:											
		(1) Hours increased from 35 to 40, \$ increased 14.286% 6/22/2007											
		(2) \$ increased 5.5% upon PR to DCJ Supv Asst States Atty 9/1/2017											
		(3) \$ increased 5.9% upon PR to DCJ States Atty 5/1/2020											
Paul	Ferencek	Hire	CNV	1/1/1901	2635DP	SrAstState'sAtty	35.00	001	20	3728.200000	97,306 BCT		0
Paul	Ferencek	Pay Rt Chg	MAI	12/27/2002	2635DP	SrAstState'sAtty	35.00	001	20	3728.200000	97,306 BCT		0
Paul	Ferencek	Data Chg	GDC	10/24/2003	2635DP	SrAstState'sAtty	35.00	001	20	3728.200000	97,306 BCT		0
Paul	Ferencek	Data Chg	GDC	1/22/2004	2635DP	SrAstState'sAtty	35.00	001	20	3728.200000	97,306 BCT		0
Paul	Ferencek	Pay Rt Chg	MCO	6/25/2004	2635DP	SrAstState'sAtty	35.00	001	20	3840.040000	100,225 BCT		0
Paul	Ferencek	Pay Rt Chg	MAI	12/24/2004	2635DP	SrAstState'sAtty	35.00	001	20	3840.040000	100,225 BCT		0
Paul	Ferencek	Pay Rt Chg	MCO	6/24/2005	2635DP	SrAstState'sAtty	35.00	001	20	3955.250000	103,232 BCT		0
Paul	Ferencek	Pay Rt Chg	MCO	6/23/2006	2635DP	SrAstState'sAtty	35.00	001	20	4083.800000	106,587 BCT		0
Paul	Ferencek	Pay Rt Chg	MAI	6/23/2006	2635DP	SrAstState'sAtty	35.00	001	20	4083.800000	106,587 BCT		1
Paul	Ferencek	Pay Rt Chg	MAI	12/22/2006	2635DP	SrAstState'sAtty	35.00	001	20	4083.800000	106,587 BCT		0
Paul	Ferencek	Data Chg	GDC	6/22/2007	2635DP	SrAstState'sAtty	40.00	001	20	4667.210000	121,814 BCT		0
Paul	Ferencek	Pay Rt Chg	MCO	6/20/2008	2635DP	SrAstState'sAtty	40.00	001	20	4807.250000	125,469 BCT		0
Paul	Ferencek	Pay Rt Chg	MAI	12/19/2008	2635DP	SrAstState'sAtty	40.00	001	20	4807.250000	125,469 BCT		0
Paul	Ferencek	Pay Rt Chg	MAI	1/1/2010	2635DP	SrAstState'sAtty	40.00	001	20	4807.250000	125,469 BCT		0
Paul	Ferencek	Pay Rt Chg	MCO	6/18/2010	2635DP	SrAstState'sAtty	40.00	001	20	4951.500000	129,234 BCT		0
Paul	Ferencek	Pay Rt Chg	MCO	7/1/2011	2635DP	SrAstState'sAtty	40.00	001	20	5075.290000	132,465 BCT		0
Paul	Ferencek	Pay Rt Chg	MRC	8/26/2011	2635DP	SrAstState'sAtty	40.00	001	20	4951.500000	129,234 BCT		0
Paul	Ferencek	Pay Rt Chg	MCO	8/23/2013	2635DP	SrAstState'sAtty	40.00	001	20	5100.040000	133,111 BCT		0
Paul	Ferencek	Pay Rt Chg	MAI	12/27/2013	2635DP	SrAstState'sAtty	40.00	001	20	5100.040000	133,111 BCT		0
Paul	Ferencek	Pay Rt Chg	MCO	6/27/2014	2635DP	SrAstState'sAtty	40.00	001	20	5253.030000	137,104 BCT		0
Paul	Ferencek	Pay Rt Chg	MAI	12/26/2014	2635DP	SrAstState'sAtty	40.00	001	20	5253.030000	137,104 BCT		0
Paul	Ferencek	Pay Rt Chg	MCO	6/26/2015	2635DP	SrAstState'sAtty	40.00	001	20	5410.620000	141,217 BCT		0
Paul	Ferencek	Pay Rt Chg	MAI	12/25/2015	2635DP	SrAstState'sAtty	40.00	001	20	5410.620000	141,217 BCT		0
Paul	Ferencek	Transfer	PRM	9/1/2017	0339DP	DCJSupvAsstSt'sAtty	40.00	002	14	5708.320000	148,987 BCT		0
Paul	Ferencek	Pay Rt Chg	MCO	6/21/2019	0339DP	DCJSupvAsstSt'sAtty	40.00	002	14	5908.130000	154,202 BCT		0
Paul	Ferencek	Pay Rt Chg	MAI	12/20/2019	0339DP	DCJSupvAsstSt'sAtty	40.00	002	14	5908.130000	154,202 BCT		0
Paul	Ferencek	Data Chg	SSR	1/1/2020	0339DP	DCJSupvAsstSt'sAtty	40.00	002	14	5908.130000	154,202 BCT		0
Paul	Ferencek	Transfer	PRM	5/1/2020	2628VR	DCJStatesAttorney	40.00	099	0	6803.840000	163,292 S		0

First Name	Last Name	Action	Reason	Eff Date	Job Code	Job Cd Descr	Hrs/Wk	Grade	Step	Comp Rate	Annual Rt	Comp Freq	Seq
Patrick Griffin		Summary: (1) Hours increased from 35 to 40, \$ increased 14.286% 6/22/2007 (2) \$ increased 5.5% upon PR to DCJ Supv Asst States Atty 11/15/2013 (3) \$ increased 5.9% upon PR to DCJ States Atty 7/11/2016											
Patrick	Griffin	Hire	CNV	1/1/1901	2604DP	DCJAssistantState'sAttorney	35.00	001	12	2859.010000	74,620 BCT		0
Patrick	Griffin	Pay Rt Chg	MCO	6/28/2002	2604DP	DCJAssistantState'sAttorney	35.00	001	12	2859.010000	74,620 BCT		0
Patrick	Griffin	Data Chg	GDC	1/26/2004	2604DP	DCJAssistantState'sAttorney	35.00	001	12	2859.010000	74,620 BCT		0
Patrick	Griffin	Transfer	TRF	5/28/2004	2604DP	DCJAssistantState'sAttorney	35.00	001	12	2859.010000	74,620 BCT		0
Patrick	Griffin	Pay Rt Chg	MCO	6/25/2004	2604DP	DCJAssistantState'sAttorney	35.00	001	12	2944.790000	76,859 BCT		0
Patrick	Griffin	Pay Rt Chg	MAI	6/25/2004	2604DP	DCJAssistantState'sAttorney	35.00	001	13	3062.610000	79,934 BCT		1
Patrick	Griffin	Pay Rt Chg	MCO	6/24/2005	2604DP	DCJAssistantState'sAttorney	35.00	001	13	3154.490000	82,332 BCT		0
Patrick	Griffin	Pay Rt Chg	MAI	12/23/2005	2604DP	DCJAssistantState'sAttorney	35.00	001	14	3280.690000	85,626 BCT		0
Patrick	Griffin	Pay Rt Chg	MCO	6/23/2006	2604DP	DCJAssistantState'sAttorney	35.00	001	14	3387.320000	88,409 BCT		0
Patrick	Griffin	Pay Rt Chg	MAI	6/23/2006	2604DP	DCJAssistantState'sAttorney	35.00	001	15	3522.760000	91,944 BCT		1
Patrick	Griffin	Job Reclas	RNS	9/29/2006	2635DP	SrAstState'sAtty	35.00	001	15	3522.760000	91,944 BCT		0
Patrick	Griffin	Data Chg	GDC	6/22/2007	2635DP	SrAstState'sAtty	40.00	001	15	4026.020000	105,079 BCT		0
Patrick	Griffin	Pay Rt Chg	MCO	6/20/2008	2635DP	SrAstState'sAtty	40.00	001	15	4146.820000	108,232 BCT		0
Patrick	Griffin	Pay Rt Chg	MAI	6/20/2008	2635DP	SrAstState'sAtty	40.00	001	16	4271.350000	111,482 BCT		1
Patrick	Griffin	Pay Rt Chg	MAI	6/19/2009	2635DP	SrAstState'sAtty	40.00	001	17	4399.430000	114,825 BCT		0
Patrick	Griffin	Pay Rt Chg	MCO	6/18/2010	2635DP	SrAstState'sAtty	40.00	001	17	4531.420000	118,270 BCT		0
Patrick	Griffin	Pay Rt Chg	MCO	7/1/2011	2635DP	SrAstState'sAtty	40.00	001	17	4644.720000	121,227 BCT		0
Patrick	Griffin	Pay Rt Chg	MRC	8/26/2011	2635DP	SrAstState'sAtty	40.00	001	17	4531.420000	118,270 BCT		0
Patrick	Griffin	Transfer	TRF	12/14/2012	2635DP	SrAstState'sAtty	40.00	001	17	4531.420000	118,270 BCT		0
Patrick	Griffin	Pay Rt Chg	MAI	6/28/2013	2635DP	SrAstState'sAtty	40.00	001	18	4667.210000	121,814 BCT		0
Patrick	Griffin	Pay Rt Chg	MCO	8/23/2013	2635DP	SrAstState'sAtty	40.00	001	18	4807.210000	125,468 BCT		0
Patrick	Griffin	Promotion	RCL	11/15/2013	0339DP	DCJSupvAsstSt'sAtty	40.00	002	12	5071.920000	132,377 BCT		0
Patrick	Griffin	Pay Rt Chg	MCO	6/27/2014	0339DP	DCJSupvAsstSt'sAtty	40.00	002	12	5224.070000	136,348 BCT		0
Patrick	Griffin	Pay Rt Chg	MAI	6/27/2014	0339DP	DCJSupvAsstSt'sAtty	40.00	002	13	5380.660000	140,435 BCT		1
Patrick	Griffin	Pay Rt Chg	MCO	6/26/2015	0339DP	DCJSupvAsstSt'sAtty	40.00	002	13	5542.070000	144,648 BCT		0
Patrick	Griffin	Pay Rt Chg	MAI	6/26/2015	0339DP	DCJSupvAsstSt'sAtty	40.00	002	14	5708.320000	148,987 BCT		1
Patrick	Griffin	Transfer	PRM	7/11/2016	2628VR	DCJStatesAttorney	40.00	099	0	6573.750000	157,770 S		0
Patrick	Griffin	Data Chg	GDC	10/1/2016	2628VR	DCJStatesAttorney	40.00	099	0	6573.750000	157,770 S		0
Patrick	Griffin	Pay Rt Chg	IMC	7/1/2019	2628VR	DCJStatesAttorney	40.00	099	0	6803.840000	163,292 S		0

First Name	Last Name	Action	Reason	Eff Date	Job Code	Job Cd Descr	Hrs/Wk	Grade	Step	Comp Rate	Annual Rt	Comp Freq	Seq
Summary: Gail Hardy (1) DCJ Asst St Atty to Sr Ast St Atty is lateral move (so no \$ increase) (2) Hours increased from 35 to 40, \$ increased 14.286% 6/22/2007 (3) \$ increased 25.7% upon PR to DCJ States Atty 8/3/2007													
Gail	Hardy	Hire	CNV	1/1/1901	2604DP	DCJAssistantState'sAttorney	35.00	001	13	2973.410000	77,606 BCT		0
Gail	Hardy	Pay Rt Chg	MAI	12/27/2002	2604DP	DCJAssistantState'sAttorney	35.00	001	13	2973.410000	77,606 BCT		0
Gail	Hardy	Data Chg	GDC	1/23/2004	2604DP	DCJAssistantState'sAttorney	35.00	001	13	2973.410000	77,606 BCT		0
Gail	Hardy	Data Chg	GDC	3/5/2004	2604DP	DCJAssistantState'sAttorney	35.00	001	13	2973.410000	77,606 BCT		0
Gail	Hardy	Data Chg	GDC	3/5/2004	2604DP	DCJAssistantState'sAttorney	35.00	001	13	2973.410000	77,606 BCT		1
Gail	Hardy	Pay Rt Chg	MCO	6/25/2004	2604DP	DCJAssistantState'sAttorney	35.00	001	13	3062.610000	79,934 BCT		0
Gail	Hardy	Pay Rt Chg	MCO	9/3/2004	2604DP	DCJAssistantState'sAttorney	35.00	001	13	3062.610000	79,934 BCT		2
Gail	Hardy	Data Chg	GDC	9/3/2004	2604DP	DCJAssistantState'sAttorney	35.00	001	13	2973.410000	77,606 BCT		0
Gail	Hardy	Data Chg	GDC	9/3/2004	2604DP	DCJAssistantState'sAttorney	35.00	001	13	2973.410000	77,606 BCT		1
Gail	Hardy	Pay Rt Chg	MAI	12/24/2004	2604DP	DCJAssistantState'sAttorney	35.00	001	14	3185.140000	83,132 BCT		0
Gail	Hardy	Pay Rt Chg	MAI	3/4/2005	2604DP	DCJAssistantState'sAttorney	35.00	001	14	3185.140000	83,132 BCT		3
Gail	Hardy	Data Chg	GDC	3/4/2005	2604DP	DCJAssistantState'sAttorney	35.00	001	13	2973.410000	77,606 BCT		1
Gail	Hardy	Pay Rt Chg	MCO	3/4/2005	2604DP	DCJAssistantState'sAttorney	35.00	001	13	3062.610000	79,934 BCT		2
Gail	Hardy	Data Chg	GDC	3/4/2005	2604DP	DCJAssistantState'sAttorney	35.00	001	13	2973.410000	77,606 BCT		0
Gail	Hardy	Pay Rt Chg	MCO	6/24/2005	2604DP	DCJAssistantState'sAttorney	35.00	001	14	3280.690000	85,626 BCT		0
Gail	Hardy	Data Chg	GDC	9/16/2005	2604DP	DCJAssistantState'sAttorney	35.00	001	14	3280.690000	85,626 BCT		0
Gail	Hardy	Data Chg	GDC	9/16/2005	2604DP	DCJAssistantState'sAttorney	35.00	001	14	3280.690000	85,626 BCT		1
Gail	Hardy	Data Chg	GDC	3/17/2006	2604DP	DCJAssistantState'sAttorney	35.00	001	14	3280.690000	85,626 BCT		1
Gail	Hardy	Data Chg	GDC	3/17/2006	2604DP	DCJAssistantState'sAttorney	35.00	001	14	3280.690000	85,626 BCT		0
Gail	Hardy	Data Chg	GDC	4/1/2006	2635DP	SrAstState'sAtty	35.00	001	14	3280.690000	85,626 BCT		2
Gail	Hardy	Data Chg	GDC	4/1/2006	2635DP	SrAstState'sAtty	35.00	001	14	3280.690000	85,626 BCT		1
Gail	Hardy	Job Reclas	RNS	4/1/2006	2635DP	SrAstState'sAtty	35.00	001	1	3280.690000	85,626 BCT		0
Gail	Hardy	Pay Rt Chg	MAI	6/23/2006	2635DP	SrAstState'sAtty	35.00	001	15	3522.760000	91,944 BCT		1
Gail	Hardy	Pay Rt Chg	MCO	6/23/2006	2635DP	SrAstState'sAtty	35.00	001	14	3387.320000	88,409 BCT		0
Gail	Hardy	Pay Rt Chg	MAI	12/22/2006	2635DP	SrAstState'sAtty	35.00	001	16	3628.510000	94,704 BCT		0
Gail	Hardy	Data Chg	GDC	6/22/2007	2635DP	SrAstState'sAtty	40.00	001	16	4146.900000	108,234 BCT		0
Gail	Hardy	Transfer	TRF	8/3/2007	2628VR	DCJStatesAttorney	40.00	099	0	5670.580000	136,094 S		1
Gail	Hardy	Transfer	TRF	8/3/2007	2628VR	DCJStatesAttorney	40.00	099	0	5670.580000	136,094 S		0
Gail	Hardy	Pay Rt Chg	SPC	7/1/2008	2628VR	DCJStatesAttorney	40.00	099	0	5840.700000	140,177 S		0
Gail	Hardy	Data Chg	GDC	8/28/2008	2628VR	DCJStatesAttorney	40.00	099	0	5840.700000	140,177 S		0
Gail	Hardy	Data Chg	GDC	10/1/2008	2628VR	DCJStatesAttorney	40.00	099	0	5840.700000	140,177 S		0
Gail	Hardy	Pay Rt Chg	SPC	7/1/2013	2628VR	DCJStatesAttorney	40.00	099	0	6015.920000	144,382 S		0
Gail	Hardy	Pay Rt Chg	SPC	9/1/2013	2628VR	DCJStatesAttorney	40.00	099	0	6196.400000	148,714 S		0
Gail	Hardy	Pay Rt Chg	SPC	7/1/2014	2628VR	DCJStatesAttorney	40.00	099	0	6382.290000	153,175 S		0
Gail	Hardy	Pay Rt Chg	SPC	1/1/2015	2628VR	DCJStatesAttorney	40.00	099	0	6573.750000	157,770 S		0
Gail	Hardy	Pay Rt Chg	ADJ	3/1/2016	2628VR	DCJStatesAttorney	40.00	099	0	6573.750000	157,770 S		1
Gail	Hardy	Pay Rt Chg	ADJ	3/1/2016	2628VR	DCJStatesAttorney	40.00	099	0	6974.100000	167,378 S		0
Gail	Hardy	Pay Rt Chg	IMC	7/1/2019	2628VR	DCJStatesAttorney	40.00	099	0	6803.840000	163,292 S		0
Gail	Hardy	LOA	SUL	6/19/2020	2628VR	DCJStatesAttorney	40.00	099	0	6803.840000	163,292 S		0
Gail	Hardy	Return-LOA	RLV	6/25/2020	2628VR	DCJStatesAttorney	40.00	099	0	6803.840000	163,292 S		0
Gail	Hardy	Transfer	RDP	9/25/2020	3346DM	DCJExecAsstSt'sAtty	40.00	038	0	5813.450000	151,731 BCT		0
Gail	Hardy	Data Chg	GDC	10/5/2020	3346DM	DCJExecAsstSt'sAtty	40.00	038	0	5813.450000	151,731 BCT		0

First Name	Last Name	Action	Reason	Eff Date	Job Code	Job Cd Descr	Hrs/Wk	Grade	Step	Comp Rate	Annual Rt	Comp Freq	Seq
Summary:													
Anne	Mahoney	(1) Hours increased from 35 to 40, \$ increased 14.286% 6/22/2007											
		(2) \$ increased 11.7% upon PR to DCJ States Atty 5/1/2020											
Anne	Mahoney	Hire	CNV	1/1/1901	2635DP	SrAstState'sAtty	35.00	001	18	3514.180000	91,720 BCT		0
Anne	Mahoney	Data Chg	GDC	7/1/2003	2635DP	SrAstState'sAtty	35.00	001	18	3514.180000	91,720 BCT		0
Anne	Mahoney	Data Chg	GDC	1/22/2004	2635DP	SrAstState'sAtty	35.00	001	18	3514.180000	91,720 BCT		0
Anne	Mahoney	Pay Rt Chg	MCO	6/25/2004	2635DP	SrAstState'sAtty	35.00	001	18	3619.620000	94,472 BCT		0
Anne	Mahoney	Pay Rt Chg	MAI	12/24/2004	2635DP	SrAstState'sAtty	35.00	001	19	3728.320000	97,309 BCT		0
Anne	Mahoney	Pay Rt Chg	MCO	6/24/2005	2635DP	SrAstState'sAtty	35.00	001	19	3840.160000	100,228 BCT		0
Anne	Mahoney	Pay Rt Chg	MCO	6/23/2006	2635DP	SrAstState'sAtty	35.00	001	19	3964.950000	103,485 BCT		0
Anne	Mahoney	Pay Rt Chg	MAI	6/23/2006	2635DP	SrAstState'sAtty	35.00	001	20	4083.800000	106,587 BCT		1
Anne	Mahoney	Pay Rt Chg	MAI	12/22/2006	2635DP	SrAstState'sAtty	35.00	001	20	4083.800000	106,587 BCT		0
Anne	Mahoney	Data Chg	GDC	6/22/2007	2635DP	SrAstState'sAtty	40.00	001	20	4667.210000	121,814 BCT		0
Anne	Mahoney	Pay Rt Chg	MCO	6/20/2008	2635DP	SrAstState'sAtty	40.00	001	20	4807.250000	125,469 BCT		0
Anne	Mahoney	Pay Rt Chg	MAI	12/19/2008	2635DP	SrAstState'sAtty	40.00	001	20	4807.250000	125,469 BCT		0
Anne	Mahoney	Pay Rt Chg	MAI	1/1/2010	2635DP	SrAstState'sAtty	40.00	001	20	4807.250000	125,469 BCT		0
Anne	Mahoney	Pay Rt Chg	MCO	6/18/2010	2635DP	SrAstState'sAtty	40.00	001	20	4951.500000	129,234 BCT		0
Anne	Mahoney	Pay Rt Chg	MCO	7/1/2011	2635DP	SrAstState'sAtty	40.00	001	20	5075.290000	132,465 BCT		0
Anne	Mahoney	Pay Rt Chg	MRC	8/26/2011	2635DP	SrAstState'sAtty	40.00	001	20	4951.500000	129,234 BCT		0
Anne	Mahoney	Pay Rt Chg	MCO	8/23/2013	2635DP	SrAstState'sAtty	40.00	001	20	5100.040000	133,111 BCT		0
Anne	Mahoney	Pay Rt Chg	MAI	12/27/2013	2635DP	SrAstState'sAtty	40.00	001	20	5100.040000	133,111 BCT		0
Anne	Mahoney	Pay Rt Chg	MCO	6/27/2014	2635DP	SrAstState'sAtty	40.00	001	20	5253.030000	137,104 BCT		0
Anne	Mahoney	Pay Rt Chg	MAI	12/26/2014	2635DP	SrAstState'sAtty	40.00	001	20	5253.030000	137,104 BCT		0
Anne	Mahoney	Pay Rt Chg	MCO	6/26/2015	2635DP	SrAstState'sAtty	40.00	001	20	5410.620000	141,217 BCT		0
Anne	Mahoney	Pay Rt Chg	MAI	12/25/2015	2635DP	SrAstState'sAtty	40.00	001	20	5410.620000	141,217 BCT		0
Anne	Mahoney	Transfer	PRM	8/1/2016	2628VR	DCJStatesAttorney	40.00	099	0	6573.750000	157,770 S		0
Anne	Mahoney	Pay Rt Chg	IMC	7/1/2019	2628VR	DCJStatesAttorney	40.00	099	0	6803.840000	163,292 S		0

First Name	Last Name	Action	Reason	Eff Date	Job Code	Job Cd Descr	Hrs/Wk	Grade	Step	Comp Rate	Annual Rt	Comp Freq	Seq
Summary:													
Brian	Preleski	(1) Hours increased from 35 to 40, \$ increased 14.286% 6/22/2007											
		(2) \$ increased 8.5% upon PR to DCJ States Atty 10/1/2011											
Brian	Preleski	Hire	CNV	1/1/1901	2604DP	DCJAssistantState'sAttorney	35.00	001	17	3411.920000	89,051 BCT		0
Brian	Preleski	Pay Rt Chg	MAI	12/27/2002	2604DP	DCJAssistantState'sAttorney	35.00	001	17	3411.920000	89,051 BCT		0
Brian	Preleski	Data Chg	GDC	1/22/2004	2604DP	DCJAssistantState'sAttorney	35.00	001	17	3411.920000	89,051 BCT		0
Brian	Preleski	Paid LOA	MLD	4/26/2004	2604DP	DCJAssistantState'sAttorney	35.00	001	17	3411.920000	89,051 BCT		0
Brian	Preleski	Return-LOA	RPL	5/11/2004	2604DP	DCJAssistantState'sAttorney	35.00	001	17	3411.920000	89,051 BCT		0
Brian	Preleski	Pay Rt Chg	MCO	6/25/2004	2604DP	DCJAssistantState'sAttorney	35.00	001	17	3514.300000	91,723 BCT		0
Brian	Preleski	Pay Rt Chg	MCO	7/1/2004	2604DP	DCJAssistantState'sAttorney	35.00	001	17	3514.300000	91,723 BCT		1
Brian	Preleski	Job Reclas	RNS	7/1/2004	2604DP	DCJAssistantState'sAttorney	35.00	001	17	3411.920000	89,051 BCT		0
Brian	Preleski	Pay Rt Chg	MAI	12/24/2004	2604DP	DCJAssistantState'sAttorney	35.00	001	18	3619.620000	94,472 BCT		0
Brian	Preleski	Pay Rt Chg	MCO	6/24/2005	2604DP	DCJAssistantState'sAttorney	35.00	001	18	3728.200000	97,306 BCT		0
Brian	Preleski	Pay Rt Chg	MAI	6/23/2006	2604DP	DCJAssistantState'sAttorney	35.00	001	19	3964.950000	103,485 BCT		1
Brian	Preleski	Pay Rt Chg	MCO	6/23/2006	2604DP	DCJAssistantState'sAttorney	35.00	001	18	3849.350000	100,468 BCT		0
Brian	Preleski	Data Chg	GDC	9/15/2006	2635DP	SrAstState'sAtty	35.00	001	1	3964.950000	103,485 BCT		0
Brian	Preleski	Pay Rt Chg	IAN	12/22/2006	2635DP	SrAstState'sAtty	35.00	001	20	4083.800000	106,587 BCT		0
Brian	Preleski	Data Chg	GDC	6/22/2007	2635DP	SrAstState'sAtty	40.00	001	20	4667.210000	121,814 BCT		0
Brian	Preleski	Pay Rt Chg	MCO	6/20/2008	2635DP	SrAstState'sAtty	40.00	001	20	4807.250000	125,469 BCT		0
Brian	Preleski	Pay Rt Chg	MAI	12/19/2008	2635DP	SrAstState'sAtty	40.00	001	20	4807.250000	125,469 BCT		0
Brian	Preleski	Pay Rt Chg	MAI	1/1/2010	2635DP	SrAstState'sAtty	40.00	001	20	4807.250000	125,469 BCT		0
Brian	Preleski	Pay Rt Chg	MCO	6/18/2010	2635DP	SrAstState'sAtty	40.00	001	20	4951.500000	129,234 BCT		0
Brian	Preleski	Pay Rt Chg	MCO	7/1/2011	2635DP	SrAstState'sAtty	40.00	001	20	5075.290000	132,465 BCT		0
Brian	Preleski	Pay Rt Chg	MRC	8/26/2011	2635DP	SrAstState'sAtty	40.00	001	20	4951.500000	129,234 BCT		0
Brian	Preleski	Transfer	PRM	10/1/2011	2628VR	DCJStatesAttorney	40.00	099	0	5840.700000	140,177 S		0
Brian	Preleski	Pay Rt Chg	SPC	7/1/2013	2628VR	DCJStatesAttorney	40.00	099	0	6015.920000	144,382 S		0
Brian	Preleski	Pay Rt Chg	SPC	9/1/2013	2628VR	DCJStatesAttorney	40.00	099	0	6196.400000	148,714 S		0
Brian	Preleski	Pay Rt Chg	SPC	7/1/2014	2628VR	DCJStatesAttorney	40.00	099	0	6382.290000	153,175 S		0
Brian	Preleski	Pay Rt Chg	SPC	1/1/2015	2628VR	DCJStatesAttorney	40.00	099	0	6573.750000	157,770 S		0
Brian	Preleski	Pay Rt Chg	ADJ	3/1/2016	2628VR	DCJStatesAttorney	40.00	099	0	6974.100000	167,378 S		0
Brian	Preleski	Pay Rt Chg	ADJ	3/1/2016	2628VR	DCJStatesAttorney	40.00	099	0	6573.750000	157,770 S		1
Brian	Preleski	Pay Rt Chg	IMC	7/1/2019	2628VR	DCJStatesAttorney	40.00	099	0	6803.840000	163,292 S		0

Document 46

From: Grzyb, Shari <Shari.Grzyb@CT.Gov>
Sent: Thursday, January 28, 2021 10:24 AM
To: Richard, Melanie <Melanie.Richard@ct.gov>
Cc: Atkinson, Deb <Debra.Atkinson@CT.Gov>; Hill, Julian <Julian.Hill@ct.gov>; MESSNER, GREGORY <GREGORY.MESSNER@ct.gov>; Potamianos, Paul <Paul.Potamianos@ct.gov>
Subject: RE: Item 2768-E - Criminal Justice Executives Pay Plan

Good Morning,
I am resubmitting Item 2768-E with a minor correction. The Core-CT system is configured to accept 6-digit job codes; therefore, the table with the impacted job codes has been changed from a suffix of 'CJX' to 'CX'. The salary plan code, 'CJX' remains.
- Shari

From: Grzyb, Shari
Sent: Monday, January 25, 2021 8:59 AM
To: Richard, Melanie <Melanie.Richard@ct.gov>
Cc: Colangelo, Richard <Richard.Colangelo@ct.gov>; Hill, Julian <Julian.Hill@ct.gov>; MESSNER, GREGORY <GREGORY.MESSNER@ct.gov>; Potamianos, Paul <Paul.Potamianos@ct.gov>; Russotto, John <John.Russotto@ct.gov>
Subject: Item 2768-E - Criminal Justice Executives Pay Plan

Good Morning, Melanie –
Attached please find Item 2768-E for OPM approval. This Item authorizes an increase of 14.2857% to the Criminal Justice Executive rates (and, as a result, to the current salary of incumbents). This is necessary because the rates for DCJ Chief State's Attorney, DCJ Deputy Chief State's Attorney, and DCJ State's Attorney were never adjusted when weekly hours changed from 35 to 40 per week in the mid- to late-1990s. This Item is effective January 1, 2021; all other Executive Branch pay plans were increased effective with of the (gradual) increase in weekly hours.

Item 2768-E also changes the acronym for the Criminal Justice Executive pay plan from 'CJ-EX' to 'CJX' and changes the suffix of the job code from 'VR' to 'CJX' to more clearly identify these job classes going forward.

Questions may be directed to [John Russotto](#), [Richard Colangelo](#) or to me.

Thank you,

Shari

Shari Grzyb | Statewide Human Resources Program Manager

Department of Administrative Services

450 Columbus Boulevard, Suite 1502

Hartford, CT 06103

Office: (860) 952-9132



ITEM NO. 2768-E

Subject: Adjustment to Criminal Justice Executive Pay Plan

Effective: January 1, 2021

In accordance with Sections 4-40 and 5-200(p) and 5-208(a) of the Connecticut General Statutes, Item 2768-E authorizes an adjustment to the Criminal Justice Executive Pay Plan effective January 1, 2021.

Specifically, the Criminal Justice Executive Pay Plan has been adjusted by 14.2857% to reflect the increase in weekly hours from 35 to 40. Effective January 1, 2021 the new Annual and Semi-Monthly rates are as follows:

Salary Plan	Salary Grade	Annual Salary	Semi-Monthly Rate
CJX	01	\$203,226	\$8,467.75
CJX	02	\$191,067	\$7,961.13
CJX	03	\$186,621	\$7,775.88

The following table lists the job classifications and job codes assigned to each of the salary grades in the Criminal Justice Executive Pay Plan.

Salary Plan	Class Code	Salary Grade
DCJ Chief State's Attorney	2606CX	01
DCJ Deputy Chief State's Attorney	2611CX	02
DCJ State's Attorney	2628CX	03

All employees currently in these job classifications will be placed in the new job code and salary grade effective January 1, 2021 and compensation will be in accordance with this schedule as of that date.

Signed _____ under
delegated authority

Approved by:

Date: 1/25/2021



Josh Geballe, Commissioner
Department of Administrative Services

Melissa McCaw, Secretary
Office of Policy and Management

Document 47

From: Colangelo, Richard <Richard.Colangelo@ct.gov>
Sent: Monday, January 25, 2021 9:01 AM
To: Diamantis, Konstantinos
Subject: FW: Item 2768-E - Criminal Justice Executives Pay Plan
Attachments: 2768-E Criminal Justice Executive Plan adjustment.docx

Follow Up Flag: Follow up
Flag Status: Flagged

FYI

Richard J. Colangelo, Jr.
Chief State's Attorney
300 Corporate Place
Rocky Hill, CT 06067
Phone: 860.258.5850
Fax: 860.258.5851

From: Grzyb, Shari <Shari.Grzyb@CT.Gov>
Sent: Monday, January 25, 2021 8:59 AM
To: Richard, Melanie <Melanie.Richard@ct.gov>
Cc: Colangelo, Richard <Richard.Colangelo@ct.gov>; Hill, Julian <Julian.Hill@ct.gov>; MESSNER, GREGORY <GREGORY.MESSNER@ct.gov>; Potamianos, Paul <Paul.Potamianos@ct.gov>; Russotto, John <John.Russotto@ct.gov>
Subject: Item 2768-E - Criminal Justice Executives Pay Plan

Good Morning, Melanie –

Attached please find Item 2768-E for OPM approval. This Item authorizes an increase of 14.2857% to the Criminal Justice Executive rates (and, as a result, to the current salary of incumbents). This is necessary because the rates for DCJ Chief State's Attorney, DCJ Deputy Chief State's Attorney, and DCJ State's Attorney were never adjusted when weekly hours changed from 35 to 40 per week in the mid- to late-1990s. This Item is effective January 1, 2021; all other Executive Branch pay plans were increased effective with of the (gradual) increase in weekly hours.

Item 2768-E also changes the acronym for the Criminal Justice Executive pay plan from 'CJ-EX' to 'CJX' and changes the suffix of the job code from 'VR' to 'CJX' to more clearly identify these job classes going forward.

Questions may be directed to [John Russotto](#), [Richard Colangelo](#) or to me.

Thank you,
Shari

Shari Grzyb | Statewide Human Resources Program Manager
Department of Administrative Services
450 Columbus Boulevard, Suite 1502
Hartford, CT 06103
Office: (860) 952-9132





ITEM NO. 2768-E

Subject: Adjustment to Criminal Justice Executive Pay Plan

Effective: January 1, 2021

In accordance with Sections 4-40 and 5-200(p) and 5-208(a) of the Connecticut General Statutes, Item 2768-E authorizes an adjustment to the Criminal Justice Executive Pay Plan effective January 1, 2021.

Specifically, the Criminal Justice Executive Pay Plan has been adjusted by 14.2857% to reflect the increase in weekly hours from 35 to 40. Effective January 1, 2021 the new Annual and Semi-Monthly rates are as follows:

Salary Plan	Salary Grade	Annual Salary	Semi-Monthly Rate
CJX	01	\$203,226	\$8,467.75
CJX	02	\$191,067	\$7,961.13
CJX	03	\$186,621	\$7,775.88

The following table lists the job classifications and job codes assigned to each of the salary grades in the Criminal Justice Executive Pay Plan.

Salary Plan	Class Code	Salary Grade
DCJ Chief State's Attorney	2606CJX	01
DCJ Deputy Chief State's Attorney	2611CJX	02
DCJ State's Attorney	2628CJX	03

All employees currently in these job classifications will be placed in the new job code and salary grade effective January 1, 2021 and compensation will be in accordance with this schedule as of that date.

Signed _____ under
delegated authority

Approved by:

Date: 1/25/2021



Josh Geballe, Commissioner
Department of Administrative Services

Melissa McCaw, Secretary
Office of Policy and Management

Document 48

From: Hermes, Nicholas
Sent: Monday, January 25, 2021 7:43 AM
To: Grzyb, Shari
Cc: Atkinson, Deb; Hill, Julian
Subject: Re: DCJ Executive Pay Plan

Great thanks

Get [Outlook for iOS](#)

From: Grzyb, Shari <Shari.Grzyb@CT.Gov>
Sent: Monday, January 25, 2021 7:33:52 AM
To: Hermes, Nicholas <Nicholas.Hermes@ct.gov>
Cc: Atkinson, Deb <Debra.Atkinson@CT.Gov>; Hill, Julian <Julian.Hill@ct.gov>
Subject: RE: DCJ Executive Pay Plan

Hi, Nick –
Yes, both Rich and John have reviewed and OK'd.
- Shari

From: Hermes, Nicholas <Nicholas.Hermes@ct.gov>
Sent: Sunday, January 24, 2021 8:58 AM
To: Grzyb, Shari <Shari.Grzyb@CT.Gov>
Cc: Atkinson, Deb <Debra.Atkinson@CT.Gov>; Hill, Julian <Julian.Hill@ct.gov>
Subject: Re: DCJ Executive Pay Plan

Looks good to me. To double check, DCJ is good with this? If so, please go ahead and submit as per normal. Thanks,

Nick

Get [Outlook for iOS](#)

From: Grzyb, Shari <Shari.Grzyb@CT.Gov>
Sent: Friday, January 22, 2021 12:30:12 PM
To: Hermes, Nicholas <Nicholas.Hermes@ct.gov>
Cc: Atkinson, Deb <Debra.Atkinson@CT.Gov>; Hill, Julian <Julian.Hill@ct.gov>
Subject: FW: DCJ Executive Pay Plan

Hi, Nick –
Attached find the draft Item requesting authorization to adjust the Criminal Justice Executive pay plan as discussed yesterday.

Please advise if you have suggested changes or if this is OK to submit to OPM for their approval. Please also advise if we should copy anyone from OPM (other than Paul P. and Greg) on the message when submitted.

Thank you,
Shari

From: Russotto, John <John.Russotto@ct.gov>
Sent: Friday, January 22, 2021 12:13 PM
To: Grzyb, Shari <Shari.Grzyb@CT.Gov>
Cc: Atkinson, Deb <Debra.Atkinson@CT.Gov>; Hill, Julian <Julian.Hill@ct.gov>; Colangelo, Richard <Richard.Colangelo@ct.gov>
Subject: RE: DCJ Executive Pay Plan

Shari, it was nice seeing you as well and thanks for all of your help. Rich and I reviewed all of your materials and everything looks to be in order. If you wouldn't mind, could you let me know where we are in the process as things move through the chain of command? Thanks again.

John J. Russotto

Deputy Chief State's Attorney
Office of the Chief State's Attorney
300 Corporate Place
Rocky Hill, CT 06067
Phone: (860) 258-5969
Fax: (860) 258-5988

CONFIDENTIAL INFORMATION: The information contained in this e-mail is confidential and protected from general disclosure. If the recipient or the reader of this e-mail is not the intended recipient, or person responsible to receive this e-mail, you are requested to delete this e-mail immediately and do not disseminate or distribute or copy. If you have received this e-mail by mistake, please notify us immediately by replying to the message so that we can take appropriate action immediately and see to it that this mistake is rectified.

From: Grzyb, Shari <Shari.Grzyb@CT.Gov>
Sent: Thursday, January 21, 2021 5:03 PM
To: Russotto, John <John.Russotto@ct.gov>
Cc: Atkinson, Deb <Debra.Atkinson@CT.Gov>; Hill, Julian <Julian.Hill@ct.gov>
Subject: DCJ Executive Pay Plan

Hi, John –

It was nice to see you “in person” earlier today. Attached find the draft E-Item authorizing an adjustment to the existing Criminal Justice Executive pay plan. This adjustment reflects the change in weekly hours from 35 to 40 resulting in an increase in compensation of 14.2857%. The Item also moves all employees in the impacted job classes to new job codes, retaining the current 4-digit numerical code and replacing VR with the CJX suffix.

The new pay plan is also attached. Formulas used to derive the new rates are as follows:

Annual Rate*

7/1/2019 annual rate (rounded up to the next higher dollar when digit greater than zero to the right of the decimal)
X 1.142857 (factor for moving from 35 to 40 hours per week)
Round up to next higher dollar (when digit greater than zero to the right of decimal)

Semi-Monthly Rate

New Annual Rate divided by 24
Round up to next higher penny (when 3rd digit is greater than zero)

* This is the formula used for determining the annual rate of all other Executive Branch pay plans.

Please review these materials. If all looks OK, we will submit the Item to Nick. After Nick approves, the Item will be sent to OPM for approval. Assuming approval, instructions will follow on the implementation steps that will need to take place at DCJ. Please let us know if you have any questions or suggested edits.

Thank you,
Shari

Shari Grzyb | Statewide Human Resources Program Manager

Department of Administrative Services

450 Columbus Boulevard, Suite 1502

Hartford, CT 06103

Office: (860) 952-9132



Document 49

From: Colangelo, Richard <Richard.Colangelo@ct.gov>
Sent: Wednesday, February 10, 2021 1:13 PM
To: Diamantis, Konstantinos
Subject: FW: process
Attachments: 2768-E Criminal Justice Executive Plan adjustment.docx

FYI

Richard J. Colangelo, Jr.
Chief State's Attorney
300 Corporate Place
Rocky Hill, CT 06067
Phone: 860.258.5850
Fax: 860.258.5851

From: Grzyb, Shari <Shari.Grzyb@CT.Gov>
Sent: Wednesday, February 3, 2021 10:31 AM
To: Colangelo, Richard <Richard.Colangelo@ct.gov>
Subject: RE: process

Hi, Rich –

It is no bother at all and I regret I didn't think to explain the process to you and John. The signed Item is sent from DAS to OPM for approval. OPM reviews and informs us of the decision. In this case, the E-Item was signed by Nick and submitted to OPM for approval on January 25th. Due to Core-CT system requirements, I made a slight correction to the job codes on the Item and resubmitted it to OPM on January 28th. See the highlighted text on the attached document.

At this time, OPM must review the Item. Once that review is complete and a decision made, Secretary McCaw's staff will advise with the decision. Typically, that communication comes to me from the Secretary's Executive Secretary via email. I will then pass the information along to you and John.

I hope this is helpful. Please contact me again if there are other questions or concerns.
- Shari

Shari Grzyb | Statewide Human Resources Program Manager
Department of Administrative Services
450 Columbus Boulevard, Suite 1502
Hartford, CT 06103
Office: (860) 952-9132

Connecticut



From: Colangelo, Richard <Richard.Colangelo@ct.gov>
Sent: Wednesday, February 3, 2021 8:59 AM

To: Grzyb, Shari <Shari.Grzyb@CT.Gov>

Subject: process

Good morning Shari

I hope you are all dug out from the snow. I was wonder what the process was for the E item we discussed. Sorry to bother you.

Thanks

Rich

Richard J. Colangelo, Jr.

Chief State's Attorney

300 Corporate Place

Rocky Hill, CT 06067

Phone: 860.258.5850

Fax: 860.258.5851

Document 50

Melendez, Mildred

From: Jaramillo, John
Sent: Wednesday, February 17, 2021 1:25 PM
To: Maroney, Patti J.
Subject: FW: Item 2768-E - Criminal Justice Executives Pay Plan
Attachments: 2768-E Criminal Justice Executive Plan adjustment.docx; Blank Writeup Template.xlsx

This does impact the current incumbants.

From: Richard, Melanie <Melanie.Richard@ct.gov>
Sent: Thursday, January 28, 2021 1:20 PM
To: Jaramillo, John <John.Jaramillo@ct.gov>; Maroney, Patti J. <Patti.Maroney@ct.gov>
Subject: FW: Item 2768-E - Criminal Justice Executives Pay Plan

Hi,

Please see attached.

Thank you,
Mel

From: Grzyb, Shari <Shari.Grzyb@CT.Gov>
Sent: Monday, January 25, 2021 8:59 AM
To: Richard, Melanie <Melanie.Richard@ct.gov>
Cc: Colangelo, Richard <Richard.Colangelo@ct.gov>; Hill, Julian <Julian.Hill@ct.gov>; MESSNER, GREGORY <GREGORY.MESSNER@ct.gov>; Potamianos, Paul <Paul.Potamianos@ct.gov>; Russotto, John <John.Russotto@ct.gov>
Subject: Item 2768-E - Criminal Justice Executives Pay Plan

Good Morning, Melanie –

Attached please find Item 2768-E for OPM approval. This Item authorizes an increase of 14.2857% to the Criminal Justice Executive rates (and, as a result, to the current salary of incumbents). This is necessary because the rates for DCJ Chief State's Attorney, DCJ Deputy Chief State's Attorney, and DCJ State's Attorney were never adjusted when weekly hours changed from 35 to 40 per week in the mid- to late-1990s. This Item is effective January 1, 2021; all other Executive Branch pay plans were increased effective with of the (gradual) increase in weekly hours.

Item 2768-E also changes the acronym for the Criminal Justice Executive pay plan from 'CJ-EX' to 'CJX' and changes the suffix of the job code from 'VR' to 'CJX' to more clearly identify these job classes going forward.

Questions may be directed to John Russotto, Richard Colangelo or to me.

Thank you,
Shari

Shari Grzyb | Statewide Human Resources Program Manager
Department of Administrative Services
450 Columbus Boulevard, Suite 1502
Hartford, CT 06103
Office: (860) 952-9132

Connecticut



Document 51

From: Colangelo, Richard <Richard.Colangelo@ct.gov>
Sent: Thursday, February 18, 2021 10:26 AM
To: Diamantis, Konstantinos
Subject: FW: Item 2768-E - Criminal Justice Executives Pay Plan
Attachments: 2768-E Criminal Justice Executive Plan adjustment.docx

Richard J. Colangelo, Jr.
Chief State's Attorney
300 Corporate Place
Rocky Hill, CT 06067
Phone: 860.258.5850
Fax: 860.258.5851

From: Zelez, Peter <Peter.Zelez@ct.gov>
Sent: Thursday, February 18, 2021 10:15 AM
To: Colangelo, Richard <Richard.Colangelo@ct.gov>; Russotto, John <John.Russotto@ct.gov>
Subject: Fw: Item 2768-E - Criminal Justice Executives Pay Plan

Rich / John -

My planned response below in red (Gov biennium budget adds \$323k in FY 22 and FY 23 for wage adjustments - I come up with \$376k in increases - 14.2857% is a really nice increase! we can absorb the difference). Also - is my grammar/punctuation correct on Attorney's below? 😊

Please advise.

John -

For FY 21 (half a year) we can absorb the costs within existing appropriations, and have made contingencies in our FY 21 budget projections.

This did not come out of a Union Agreement.

This E-Item relates to 16 DCJ Executive Pay Plan Employees - 1 Chief State's Attorney, 2 Deputy Chief State's Attorney's and 13 States Attorney's.

FY 21 impact will be approximately \$188k, full year \$376k (which is mostly covered in Governor's biennium FY 22 and FY 23 budget).

Peter W. Zelez
Director of Financial Services
Division of Criminal Justice
300 Corporate Place

Rocky Hill, CT 06067
Phone: (860) 258-5820
Fax: (860) 258-5858
Peter.zelez@ct.gov

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From: Jaramillo, John <John.Jaramillo@ct.gov>
Sent: Thursday, February 18, 2021 8:05 AM
To: Zelez, Peter <Peter.Zelez@ct.gov>
Subject: RE: Item 2768-E - Criminal Justice Executives Pay Plan

How is there no fiscal impact this year?

Did this come out of the union agreement? How was this budgeted? It states: *"All employees currently in these job classifications will be placed in the new job code and salary grade effective January 1, 2021 and compensation will be in accordance with this schedule as of that date."*

What is that fiscal impact – for this fiscal year and annualized?

Any clarification you can provide would be great.

Thanks,

john

From: Zelez, Peter <Peter.Zelez@ct.gov>
Sent: Wednesday, February 17, 2021 3:26 PM
To: Jaramillo, John <John.Jaramillo@ct.gov>
Subject: RE: Item 2768-E - Criminal Justice Executives Pay Plan

John,

No impact this fiscal year and for the Biennium - funding is provided in the Governor's Budget.

Peter

From: Jaramillo, John <John.Jaramillo@ct.gov>
Sent: Wednesday, February 17, 2021 1:26 PM
To: Zelez, Peter <Peter.Zelez@ct.gov>
Subject: FW: Item 2768-E - Criminal Justice Executives Pay Plan

Peter,

What's the fiscal impact of this item?

What does this do to FY 2021 and the Biennium budget?

Thanks,

jmj

John M. Jaramillo, MBA, MSOP
Principal Budget Specialist
State of Connecticut
Office of Policy and Management
Budget and Financial Management
450 Capitol Avenue
Hartford, CT 06106
860-418-6294
John.Jaramillo@ct.gov

Document 52

Melendez, Mildred

From: Zelez, Peter
Sent: Friday, February 19, 2021 11:23 AM
To: Jaramillo, John
Subject: Fw: Item 2768-E - Criminal Justice Executives Pay Plan

John -

For FY 21 (half a year) we can absorb the costs within existing appropriations, and have made contingencies in our FY 21 budget projections.

This did not come out of a Union Agreement.

This E-Item relates to 16 DCJ Executive Pay Plan Employees - 1 Chief State's Attorney, 2 Deputy Chief State's Attorney's and 13 States Attorney's.

FY 21 impact will be approximately \$188k, and full year is \$376k (which we will absorb in FY 22 and FY 23 from turnover savings due to current number of Senior level employee retirements in FY 21 and expected Senior Level employee retirements in the biennium. Backfill of retired Senior employees with mid/lower level employees and timing of refills will create savings).

Peter 860-712-7697

From: Jaramillo, John <John.Jaramillo@ct.gov>
Sent: Thursday, February 18, 2021 8:05 AM
To: Zelez, Peter <Peter.Zelez@ct.gov>
Subject: RE: Item 2768-E - Criminal Justice Executives Pay Plan

How is there no fiscal impact this year?

Did this come out of the union agreement? How was this budgeted? It states: *"All employees currently in these job classifications will be placed in the new job code and salary grade effective January 1, 2021 and compensation will be in accordance with this schedule as of that date."*

What is that fiscal impact -- for this fiscal year and annualized?

Any clarification you can provide would be great.

Thanks,

john

From: Zelez, Peter <Peter.Zelez@ct.gov>
Sent: Wednesday, February 17, 2021 3:26 PM

To: Jaramillo, John <John.Jaramillo@ct.gov>

Subject: RE: Item 2768-E - Criminal Justice Executives Pay Plan

John,

No impact this fiscal year and for the Biennium - funding is provided in the Governor's Budget.

Peter

From: Jaramillo, John <John.Jaramillo@ct.gov>

Sent: Wednesday, February 17, 2021 1:26 PM

To: Zelez, Peter <Peter.Zelez@ct.gov>

Subject: FW: Item 2768-E - Criminal Justice Executives Pay Plan

Peter,

What's the fiscal impact of this item?

What does this do to FY 2021 and the Biennium budget?

Thanks,

jmj

John M. Jaramillo, MBA, MSOP
Principal Budget Specialist
State of Connecticut
Office of Policy and Management
Budget and Financial Management
450 Capitol Avenue
Hartford, CT 06106
860-418-6294
John.Jaramillo@ct.gov

Document 53

(Redacted Excerpt)

[illegible]

01/28/21	2768	Criminal Justice Executive Plan Adjustment	DCJ	J. Jaramillo	01/28/21				Denied per MM as of 2/22
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Document 54

Melendez, Mildred

From: Jaramillo, John
Sent: Wednesday, February 24, 2021 7:55 AM
To: Maroney, Patti J.
Subject: RE: Item 2768-E - Criminal Justice Executives Pay Plan

In short...they can afford it if holdbacks are released in FY 2021 and they have enough in funding in the biennium to cover these costs instead of filling vacant positions.

I guess it's all how you look at it and write it up.

From: Maroney, Patti J. <Patti.Maroney@ct.gov>
Sent: Tuesday, February 23, 2021 5:34 PM
To: Jaramillo, John <John.Jaramillo@ct.gov>
Subject: FW: Item 2768-E - Criminal Justice Executives Pay Plan

I'm confused. Can they afford the increases in FY 22 or will the amount built into the budget only cover the cost of the other staff salary increases as programmed in the budget software?

Also, please read what I added to the description and let me know if it makes sense. Thanks

From: Jaramillo, John <John.Jaramillo@ct.gov>
Sent: Thursday, February 18, 2021 2:23 PM
To: Maroney, Patti J. <Patti.Maroney@ct.gov>
Subject: FW: Item 2768-E - Criminal Justice Executives Pay Plan

Here's my write-up. I saved it to our GG folder: [N:\General Government\E-Items\2021 01 - DCJ - Item 2768-E - Adjustment to Criminal Justice Executive Pay Plan.xlsx](#)

From: Richard, Melanie <Melanie.Richard@ct.gov>
Sent: Thursday, January 28, 2021 1:20 PM
To: Jaramillo, John <John.Jaramillo@ct.gov>; Maroney, Patti J. <Patti.Maroney@ct.gov>
Subject: FW: Item 2768-E - Criminal Justice Executives Pay Plan

Hi,

Please see attached.

Thank you,
Mel

From: Grzyb, Shari <Shari.Grzyb@CT.Gov>
Sent: Monday, January 25, 2021 8:59 AM
To: Richard, Melanie <Melanie.Richard@ct.gov>
Cc: Colangelo, Richard <Richard.Colangelo@ct.gov>; Hill, Julian <Julian.Hill@ct.gov>; MESSNER, GREGORY <GREGORY.MESSNER@ct.gov>; Potamianos, Paul <Paul.Potamianos@ct.gov>; Russotto, John <John.Russotto@ct.gov>
Subject: Item 2768-E - Criminal Justice Executives Pay Plan

Good Morning, Melanie –

Attached please find Item 2768-E for OPM approval. This Item authorizes an increase of 14.2857% to the Criminal Justice Executive rates (and, as a result, to the current salary of incumbents). This is necessary because the rates for DCJ Chief State's Attorney, DCJ Deputy Chief State's Attorney, and DCJ State's Attorney were never adjusted when weekly hours changed from 35 to 40 per week in the mid- to late-1990s. This Item is effective January 1, 2021; all other Executive Branch pay plans were increased effective with of the (gradual) increase in weekly hours.

Item 2768-E also changes the acronym for the Criminal Justice Executive pay plan from 'CJ-EX' to 'CJX' and changes the suffix of the job code from 'VR' to 'CJX' to more clearly identify these job classes going forward.

Questions may be directed to John Russotto, Richard Colangelo or to me.

Thank you,

Shari

Shari Grzyb | Statewide Human Resources Program Manager

Department of Administrative Services

450 Columbus Boulevard, Suite 1502

Hartford, CT 06103

Office: (860) 952-9132

Connecticut



Melendez, Mildred

From: Jaramillo, John
Sent: Wednesday, February 24, 2021 11:41 AM
To: Maroney, Patti J.
Subject: FW: Item 2768-E - Criminal Justice Executives Pay Plan
Attachments: 2768-E Criminal Justice Executive Plan adjustment.docx

I tweaked my language a bit.

Should it start with your language (since there's more gravity to it) and then go into budgetary impact?

From: Maroney, Patti J. <Patti.Maroney@ct.gov>
Sent: Tuesday, February 23, 2021 5:34 PM
To: Jaramillo, John <John.Jaramillo@ct.gov>
Subject: FW: Item 2768-E - Criminal Justice Executives Pay Plan

I'm confused. Can they afford the increases in FY 22 or will the amount built into the budget only cover the cost of the other staff salary increases as programmed in the budget software?

Also, please read what I added to the description and let me know if it makes sense. Thanks

From: Jaramillo, John <John.Jaramillo@ct.gov>
Sent: Thursday, February 18, 2021 2:23 PM
To: Maroney, Patti J. <Patti.Maroney@ct.gov>
Subject: FW: Item 2768-E - Criminal Justice Executives Pay Plan

Here's my write-up. I saved it to our GG folder: [N:\General Government\E-Items\2021 01 - DCJ - Item 2768-E - Adjustment to Criminal Justice Executive Pay Plan.xlsx](#)

From: Richard, Melanie <Melanie.Richard@ct.gov>
Sent: Thursday, January 28, 2021 1:20 PM
To: Jaramillo, John <John.Jaramillo@ct.gov>; Maroney, Patti J. <Patti.Maroney@ct.gov>
Subject: FW: Item 2768-E - Criminal Justice Executives Pay Plan

Hi,

Please see attached.

Thank you,
Mel

From: Grzyb, Shari <Shari.Grzyb@CT.Gov>
Sent: Monday, January 25, 2021 8:59 AM
To: Richard, Melanie <Melanie.Richard@ct.gov>
Cc: Colangelo, Richard <Richard.Colangelo@ct.gov>; Hill, Julian <Julian.Hill@ct.gov>; MESSNER, GREGORY <GREGORY.MESSNER@ct.gov>; Potamianos, Paul <Paul.Potamianos@ct.gov>; Russotto, John <John.Russotto@ct.gov>
Subject: Item 2768-E - Criminal Justice Executives Pay Plan

Good Morning, Melanie –

Attached please find Item 2768-E for OPM approval. This Item authorizes an increase of 14.2857% to the Criminal Justice Executive rates (and, as a result, to the current salary of incumbents). This is necessary because the rates for DCJ Chief State's Attorney, DCJ Deputy Chief State's Attorney, and DCJ State's Attorney were never adjusted when weekly hours changed from 35 to 40 per week in the mid- to late-1990s. This Item is effective January 1, 2021; all other Executive Branch pay plans were increased effective with of the (gradual) increase in weekly hours.

Item 2768-E also changes the acronym for the Criminal Justice Executive pay plan from 'CJ-EX' to 'CJX' and changes the suffix of the job code from 'VR' to 'CJX' to more clearly identify these job classes going forward.

Questions may be directed to John Russotto, Richard Colangelo or to me.

Thank you,

Shari

Shari Grzyb | Statewide Human Resources Program Manager

Department of Administrative Services

450 Columbus Boulevard, Suite 1502

Hartford, CT 06103

Office: (860) 952-9132

Connecticut



Document 55

From: Maroney, Patti J. <Patti.Maroney@ct.gov>
Sent: Friday, February 26, 2021 11:01 AM
To: Potamianos, Paul; MESSNER, GREGORY; Richard, Melanie
Cc: Jaramillo, John
Subject: FW: Item 2768-E - Criminal Justice Executives Pay Plan
Attachments: 2768-E Criminal Justice Executive Plan adjustment.docx; 2021 01 - DCJ - Item 2768-E - Adjustment to Criminal Justice Executive Pay Plan.xlsx

From: Jaramillo, John <John.Jaramillo@ct.gov>
Sent: Friday, February 26, 2021 10:55 AM
To: Maroney, Patti J. <Patti.Maroney@ct.gov>
Subject: FW: Item 2768-E - Criminal Justice Executives Pay Plan

Patti – Please see the attached item and write-up.

From: Richard, Melanie <Melanie.Richard@ct.gov>
Sent: Thursday, January 28, 2021 1:20 PM
To: Jaramillo, John <John.Jaramillo@ct.gov>; Maroney, Patti J. <Patti.Maroney@ct.gov>
Subject: FW: Item 2768-E - Criminal Justice Executives Pay Plan

Hi,

Please see attached.

Thank you,
Mel

From: Grzyb, Shari <Shari.Grzyb@CT.Gov>
Sent: Monday, January 25, 2021 8:59 AM
To: Richard, Melanie <Melanie.Richard@ct.gov>
Cc: Colangelo, Richard <Richard.Colangelo@ct.gov>; Hill, Julian <Julian.Hill@ct.gov>; MESSNER, GREGORY <GREGORY.MESSNER@ct.gov>; Potamianos, Paul <Paul.Potamianos@ct.gov>; Russotto, John <John.Russotto@ct.gov>
Subject: Item 2768-E - Criminal Justice Executives Pay Plan

Good Morning, Melanie –

Attached please find Item 2768-E for OPM approval. This Item authorizes an increase of 14.2857% to the Criminal Justice Executive rates (and, as a result, to the current salary of incumbents). This is necessary because the rates for DCJ Chief State's Attorney, DCJ Deputy Chief State's Attorney, and DCJ State's Attorney were never adjusted when weekly hours changed from 35 to 40 per week in the mid- to late-1990s. This Item is effective January 1, 2021; all other Executive Branch pay plans were increased effective with of the (gradual) increase in weekly hours.

Item 2768-E also changes the acronym for the Criminal Justice Executive pay plan from 'CJ-EX' to 'CJX' and changes the suffix of the job code from 'VR' to 'CJX' to more clearly identify these job classes going forward.

Questions may be directed to [John Russotto](mailto:John.Russotto), [Richard Colangelo](mailto:Richard.Colangelo) or to me.

Thank you,
Shari

Shari Grzyb | Statewide Human Resources Program Manager

Department of Administrative Services

450 Columbus Boulevard, Suite 1502

Hartford, CT 06103

Office: (860) 952-9132



ITEM NO. 2768-E

Subject: Adjustment to Criminal Justice Executive Pay Plan

Effective: January 1, 2021

In accordance with Sections 4-40 and 5-200(p) and 5-208(a) of the Connecticut General Statutes, Item 2768-E authorizes an adjustment to the Criminal Justice Executive Pay Plan effective January 1, 2021.

Specifically, the Criminal Justice Executive Pay Plan has been adjusted by 14.2857% to reflect the increase in weekly hours from 35 to 40. Effective January 1, 2021 the new Annual and Semi-Monthly rates are as follows:

Salary Plan	Salary Grade	Annual Salary	Semi-Monthly Rate
CJX	01	\$203,226	\$8,467.75
CJX	02	\$191,067	\$7,961.13
CJX	03	\$186,621	\$7,775.88

The following table lists the job classifications and job codes assigned to each of the salary grades in the Criminal Justice Executive Pay Plan.

Salary Plan	Class Code	Salary Grade
DCJ Chief State's Attorney	2606CJX	01
DCJ Deputy Chief State's Attorney	2611CJX	02
DCJ State's Attorney	2628CJX	03

All employees currently in these job classifications will be placed in the new job code and salary grade effective January 1, 2021 and compensation will be in accordance with this schedule as of that date.

Signed _____ under
delegated authority

Approved by:

Date: 1/25/2021



Josh Geballe, Commissioner
Department of Administrative Services

Melissa McCaw, Secretary
Office of Policy and Management

OPM - BUDGET AND FINANCIAL MANAGEMENT DIVISION

Analysis of Proposed Personnel Action

Item #	2768-E	Date Item Received from DAS	1/25/2021
			2606CJX
			2611CJX
Class Title	DCJ (1) Chief State's Attorney (2) Deputy Chief State's Attorney (3) State's Attorney	Class Code	2628CJX
Agency Name	Division of Criminal Justice	Agency#	DCJ30000

Effective Date Specified? (Yes/No)	Yes	If Yes, Specified Date:	1/1/21	If No, Analyst Date:	
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	Fund Code	Current Year	Payperiods	Full Year
1) Cost:	11000	\$188,000	13	\$376,000

2) Number of Positions (FTE):	General Fund	16.0	Other Fund(s)	
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3) Need (Place "X" next to one):	Yes		No	
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4) Funding (Place "X" next to any applicable):	Current Year		Next Year	
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a) Costs can be absorbed by Agency	Yes		Yes	
b) Costs claimable from Salary Adjustment Account				
c) Costs require FAC Transfer				
d) No funds available				
e) Determination deferred				
f) Other (Specify)				

5) Comments:

Based on the Division of Criminal Justice's January 2021 projections, the agency will only lapse under \$80,000 in Personal Services, which, per the agency, will be used to FAC transfer later in the fiscal year to cover shortfalls in other accounts. The agency has a holdback of \$500,000 and a rescission of \$463,095 in Personal Services. DCJ would not be able to afford these increases without releasing this unallotted funding. Also, there is no funding provided in the Governor's Recommended Biennium Budget specifically for this purpose, although the agency was left with some funding -- rescissions were annualized, holdbacks were not. DCJ can absorb the annualized cost of these increases in FY 2022 should they choose to forego filling vacancies. Wage adjustments included in the recommended budget are based on increases and contracts finalized at the time of budget submission on and as of September 1, 2020 and do not reflect this set of positions or this increase.

There is no need to adjust the salary plan for these titles since these positions have always been 40 hour positions and were compensated as such. The employees who are currently in the positions covered by this request either had their salaries adjusted in 6/22/2007 to reflect the impact of moving from 35 to 40 hours while they were in their previous titles or received increases when promoted that included compensation for the increase in work hours. Therefore their base pay already includes the 14% increase related to the increase in work hours to 40. If the salary range is adjusted, those individuals should not receive an additional 14% increase since the adjustment was taken care of at the time of their move to 40 hours. Adjusting the salaries at this point would provide double the compensation needed for the 35 to 40 hour adjustment.

6) Recommendation (Place "X" next to one):	Approve		Disapprove	X
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7) Signatures:	Analyst	John M. Jaramillo	Chief	PJM
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	Date	2/18/21	Date	2/26/21
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Document 56

From: Potamianos, Paul <Paul.Potamianos@ct.gov>
Sent: Friday, February 26, 2021 11:03 AM
To: Richard, Melanie
Subject: FW: Item 2768-E - Criminal Justice Executives Pay Plan
Attachments: 2768-E Criminal Justice Executive Plan adjustment.docx; 2021 01 - DCJ - Item 2768-E - Adjustment to Criminal Justice Executive Pay Plan.xlsx

You can give this to Kosta or Melissa. Please ensure they know our recommendation is that this NOT be approved.

From: Maroney, Patti J. <Patti.Maroney@ct.gov>
Sent: Friday, February 26, 2021 11:01 AM
To: Potamianos, Paul <Paul.Potamianos@ct.gov>; MESSNER, GREGORY <GREGORY.MESSNER@ct.gov>; Richard, Melanie <Melanie.Richard@ct.gov>
Cc: Jaramillo, John <John.Jaramillo@ct.gov>
Subject: FW: Item 2768-E - Criminal Justice Executives Pay Plan

From: Jaramillo, John <John.Jaramillo@ct.gov>
Sent: Friday, February 26, 2021 10:55 AM
To: Maroney, Patti J. <Patti.Maroney@ct.gov>
Subject: FW: Item 2768-E - Criminal Justice Executives Pay Plan

Patti – Please see the attached item and write-up.

From: Richard, Melanie <Melanie.Richard@ct.gov>
Sent: Thursday, January 28, 2021 1:20 PM
To: Jaramillo, John <John.Jaramillo@ct.gov>; Maroney, Patti J. <Patti.Maroney@ct.gov>
Subject: FW: Item 2768-E - Criminal Justice Executives Pay Plan

Hi,

Please see attached.

Thank you,
Mel

From: Grzyb, Shari <Shari.Grzyb@CT.Gov>
Sent: Monday, January 25, 2021 8:59 AM
To: Richard, Melanie <Melanie.Richard@ct.gov>
Cc: Colangelo, Richard <Richard.Colangelo@ct.gov>; Hill, Julian <Julian.Hill@ct.gov>; MESSNER, GREGORY <GREGORY.MESSNER@ct.gov>; Potamianos, Paul <Paul.Potamianos@ct.gov>; Russotto, John <John.Russotto@ct.gov>
Subject: Item 2768-E - Criminal Justice Executives Pay Plan

Good Morning, Melanie –

Attached please find Item 2768-E for OPM approval. This Item authorizes an increase of 14.2857% to the Criminal Justice Executive rates (and, as a result, to the current salary of incumbents). This is necessary because the rates for DCJ Chief

State's Attorney, DCJ Deputy Chief State's Attorney, and DCJ State's Attorney were never adjusted when weekly hours changed from 35 to 40 per week in the mid- to late-1990s. This Item is effective January 1, 2021; all other Executive Branch pay plans were increased effective with of the (gradual) increase in weekly hours.

Item 2768-E also changes the acronym for the Criminal Justice Executive pay plan from 'CJ-EX' to 'CJX' and changes the suffix of the job code from 'VR' to 'CJX' to more clearly identify these job classes going forward.

Questions may be directed to [John Russotto](#), [Richard Colangelo](#) or to me.

Thank you,
Shari

Shari Grzyb | Statewide Human Resources Program Manager

Department of Administrative Services

450 Columbus Boulevard, Suite 1502

Hartford, CT 06103

Office: (860) 952-9132

Connecticut



ITEM NO. 2768-E

Subject: Adjustment to Criminal Justice Executive Pay Plan

Effective: January 1, 2021

In accordance with Sections 4-40 and 5-200(p) and 5-208(a) of the Connecticut General Statutes, Item 2768-E authorizes an adjustment to the Criminal Justice Executive Pay Plan effective January 1, 2021.

Specifically, the Criminal Justice Executive Pay Plan has been adjusted by 14.2857% to reflect the increase in weekly hours from 35 to 40. Effective January 1, 2021 the new Annual and Semi-Monthly rates are as follows:

Salary Plan	Salary Grade	Annual Salary	Semi-Monthly Rate
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CJX	03	\$186,621	\$7,775.88

The following table lists the job classifications and job codes assigned to each of the salary grades in the Criminal Justice Executive Pay Plan.

Salary Plan	Class Code	Salary Grade
DCJ Chief State's Attorney	2606CJX	01
DCJ Deputy Chief State's Attorney	2611CJX	02
DCJ State's Attorney	2628CJX	03

All employees currently in these job classifications will be placed in the new job code and salary grade effective January 1, 2021 and compensation will be in accordance with this schedule as of that date.

Signed _____ under
delegated authority

Approved by:

Date: 1/25/2021



Josh Geballe, Commissioner
Department of Administrative Services

Melissa McCaw, Secretary
Office of Policy and Management

OPM - BUDGET AND FINANCIAL MANAGEMENT DIVISION

Analysis of Proposed Personnel Action

Item #	2768-E	Date Item Received from DAS	1/25/2021
			2606CJX
			2611CJX
Class Title	DCJ (1) Chief State's Attorney (2) Deputy Chief State's Attorney (3) State's Attorney	Class Code	2628CJX
Agency Name	Division of Criminal Justice	Agency#	DCJ30000

Effective Date Specified? (Yes/No)	Yes	If Yes, Specified Date:	1/1/21	If No, Analyst Date:	
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	Fund Code	Current Year	Payperiods	Full Year
1) Cost:	11000	\$188,000	13	\$376,000

2) Number of Positions (FTE):	General Fund	16.0	Other Fund(s)	
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3) Need (Place "X" next to one):	Yes		No	
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4) Funding (Place "X" next to any applicable):	Current Year		Next Year	
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a) Costs can be absorbed by Agency	Yes		Yes	
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b) Costs claimable from Salary Adjustment Account				
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c) Costs require FAC Transfer				
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d) No funds available				
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e) Determination deferred				
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f) Other (Specify)				
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5) Comments:

Based on the Division of Criminal Justice's January 2021 projections, the agency will only lapse under \$80,000 in Personal Services, which, per the agency, will be used to FAC transfer later in the fiscal year to cover shortfalls in other accounts. The agency has a holdback of \$500,000 and a rescission of \$463,095 in Personal Services. DCJ would not be able to afford these increases without releasing this unallotted funding. Also, there is no funding provided in the Governor's Recommended Biennium Budget specifically for this purpose, although the agency was left with some funding -- rescissions were annualized, holdbacks were not. DCJ can absorb the annualized cost of these increases in FY 2022 should they choose to forego filling vacancies. Wage adjustments included in the recommended budget are based on increases and contracts finalized at the time of budget submission on and as of September 1, 2020 and do not reflect this set of positions or this increase.

There is no need to adjust the salary plan for these titles since these positions have always been 40 hour positions and were compensated as such. The employees who are currently in the positions covered by this request either had their salaries adjusted in 6/22/2007 to reflect the impact of moving from 35 to 40 hours while they were in their previous titles or received increases when promoted that included compensation for the increase in work hours. Therefore their base pay already includes the 14% increase related to the increase in work hours to 40. If the salary range is adjusted, those individuals should not receive an additional 14% increase since the adjustment was taken care of at the time of their move to 40 hours. Adjusting the salaries at this point would provide double the compensation needed for the 35 to 40 hour adjustment.

6) Recommendation (Place "X" next to one):	Approve		Disapprove	X
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7) Signatures:	Analyst	John M. Jaramillo	Chief	PJM
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	Date	2/18/21	Date	2/26/21
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Document 57

From: [Grzyb, Shari](#)
To: [Atkinson, Deb](#); [Hermes, Nicholas](#)
Subject: FW: Chief State's Attorney
Date: Tuesday, March 2, 2021 11:10:00 AM
Attachments: [Copy of DCJ hours increase and promotional increases.xlsx](#)
[40 hours CSA \(002\).docx](#)

Just want to advise on the status of the E-Item for DCJ. I spoke with Fae. OPM has asked that we provide employment histories for 7 more DCJ employees as they consider the Item. Please see below.

From: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Sent: Tuesday, March 2, 2021 9:12 AM
To: Grzyb, Shari <Shari.Grzyb@CT.Gov>
Subject: FW: Chief State's Attorney

Hi Shari,

Could you please call me at your earliest convenience? 860-869-0596.

Thank you.

From: McCaw, Melissa <Melissa.McCaw@ct.gov>
Sent: Monday, March 1, 2021 6:37 PM
To: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Cc: Diamantis, Konstantinos <Konstantinos.Diamantis@ct.gov>
Subject: FW: Chief State's Attorney

Fae,

Hi Fae,

Can your team complete the CORE Data for the remaining employees listed in the Word document? This matter is on hold pending this last step. Thus far the excel data extract shows that the 5-6 employees included indeed received the 14.2%, separate and apart from a promotion. I'd like to see if there was consistent treatment in the case across the board. I expect that if an employee was not receiving a promotion, we would find only a 14.2% increase. And if an employee was receiving a simultaneous or subsequent promotion, we would have an increase greater than 14.2%. What I do not expect to see if an employee receive an increase of only 14.2% for a 35 to 40 week adjustment plus a promotion. The data will tell. If my expectations are correct as supported by CORE, request is denied.

Thanks,
Melissa

Melissa McCaw, Secretary

State of Connecticut
Office of Policy and Management

From: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Sent: Friday, December 4, 2020 3:02 PM
To: McCaw, Melissa <Melissa.McCaw@ct.gov>; Diamantis, Konstantinos <Konstantinos.Diamantis@ct.gov>
Subject: RE: Chief State's Attorney

Hi Melissa and Kosta,

I am following up as promised. I received additional information from Shari Grzyb at DAS regarding the Chief State's Attorney pay history.

According to Shari, the attached spreadsheet shows that in addition to the 14.286% increase as a result of the change in standard hours in 2007, all of those employees named below (Colangelo, Mahoney, Ferencek, Corradino, Hardy, Preleski and Griffin) also received an increase of at least 5.5% following every promotion. (See the top row of each worksheet for a summary for each employee followed by the Core-CT data.)

As a point of reference and for what it's worth, when the standard hours for most employees in the Classified service changed from 35 to 40 in the mid-1990s, those employees received a total increase of 14.286% typically over four years. We would not have given these employees another 14.286% upon promotion to another 40-hour position. Rather, when promoted the salary calculation would have typically been either the standard 5% for a managerial/non-represented employee or at least the amount of an annual increase for bargaining unit employees.

Fae

From: McCaw, Melissa <Melissa.McCaw@ct.gov>
Sent: Tuesday, November 24, 2020 12:19 PM
To: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>; Diamantis, Konstantinos <Konstantinos.Diamantis@ct.gov>
Subject: RE: Chief State's Attorney

Fae – Touching base on this item again, how is it fair that employees who were not promoted in their responsibilities get a 14.285% increase for going 35-40 and employees that are being promoted, taking on additional duties and going from 35-40 hours get the same increase of 14.285%? Any employee that went from 35-40, was promoted concurrently and only received 14.285% should be re-evaluated for a solution. That appears to be Colangelo, Mahoney, Ferencek, Corradino, Hardy, Preleski and Griffin. I recommend the value of what would have been a 5% adjustment consistent with our general policy. Can your staff cost out? What are your thoughts? Is there any record that there was agreement or direction that these folks were to absorb the 35-40 hour adjustment into their promotion?

Melissa McCaw, Secretary

State of Connecticut

Office of Policy and Management

From: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>

Sent: Tuesday, October 6, 2020 12:42 PM

To: Diamantis, Konstantinos <Konstantinos.Diamantis@ct.gov>; McCaw, Melissa <Melissa.McCaw@ct.gov>

Subject: RE: Chief State's Attorney

Hi All,

What fix would you like to employ? As I noted previously, they all received the increase in pay with the increase in hours. As you know, the problem with managers not getting the same or similar increases as bargaining unit members is a state-wide issue. If there's a desire to provide increases in pay for certain job titles, I will work with DAS and Budget to make it happen, but I need to know what you desire as far as the amount of the increases goes.

Your guidance is appreciated.

Fae

From: Diamantis, Konstantinos <Konstantinos.Diamantis@ct.gov>

Sent: Wednesday, September 30, 2020 3:12 PM

To: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>; McCaw, Melissa <Melissa.McCaw@ct.gov>

Subject: RE: Chief State's Attorney

Thanks. I will defer to the Secretary. My hope is we fix it so folks apply for the job in openings as supers have qualifications.

From: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>

Sent: Wednesday, September 30, 2020 2:16 PM

To: Diamantis, Konstantinos <Konstantinos.Diamantis@ct.gov>; McCaw, Melissa <Melissa.McCaw@ct.gov>

Subject: Chief State's Attorney

I have compiled all of the information regarding the 16 employees that Richard Colangelo said had not received a corresponding pay increase when they went from 35 to 40 hours. The attached compilation shows that all of them received at least the requisite increase in pay (14%), but for some it coincided with a promotional pay increase as well. I have not shared this information with Richard, because I wanted to share it with you first.

Let me know if you would like me to advise Richard of what I have learned, or would you prefer some other approach.

Thanks,

Fae

From: Colangelo, Richard <Richard.Colangelo@ct.gov>
Sent: Monday, September 28, 2020 10:04 AM
To: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Subject: Re: Question

Thank you so much. I am here if you have any other questions or if the Secretary has any. I appreciate the work you are doing

Richard J. Colangelo, Jr.
Chief State's Attorney
Division of Criminal Justice
Office of the Chief State's Attorney
300 Corporate Place
Rocky Hill, CT 06067
860-258-5850

From: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Sent: Monday, September 28, 2020 9:48:13 AM
To: Colangelo, Richard <Richard.Colangelo@ct.gov>
Subject: RE: Question

Good Morning Richard,

We are still working on this and I appreciate your prompt responses. Once I have all of the relevant data, I will be able to present it to the Secretary. I hope that will be before the end of this week.

Fae

From: Colangelo, Richard <Richard.Colangelo@ct.gov>
Sent: Monday, September 28, 2020 8:16 AM
To: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Subject: RE: Question

Fae

I hope you had a great weekend, do you think this will get done? If so do you know when?

Thanks

Rich

Richard J. Colangelo, Jr.
Chief State's Attorney
300 Corporate Place
Rocky Hill, CT 06067
Phone: 860.258.5850
Fax: 860.258.5851

From: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Sent: Friday, September 25, 2020 5:36 PM
To: Colangelo, Richard <Richard.Colangelo@ct.gov>
Subject: RE: Question

Thank you.

From: Colangelo, Richard <Richard.Colangelo@ct.gov>
Sent: Friday, September 25, 2020 4:20 PM
To: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Subject: Re: Question

Fae
Yesterday Sharmese Walcott replaced Gail Hardy as the Hartford State's Attorney
Wanted to update you
Thanks for the help
Rich

Richard J. Colangelo, Jr.
Chief State's Attorney
Division of Criminal Justice
Office of the Chief State's Attorney
300 Corporate Place
Rocky Hill, CT 06067
860-258-5850

From: Colangelo, Richard <Richard.Colangelo@ct.gov>
Sent: Friday, September 25, 2020 4:09:29 PM
To: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>; Colangelo, Richard <Richard.Colangelo@ct.gov>
Subject: Fwd: Question

Fae
Here you go. Have a great weekend
Rich

Richard J. Colangelo, Jr.
Chief State's Attorney

Division of Criminal Justice
Office of the Chief State's Attorney
300 Corporate Place
Rocky Hill, CT 06067
860-258-5850

From: Riberio, Catherine <Catherine.Riberio@ct.gov>
Sent: Friday, September 25, 2020 3:57:38 PM
To: Colangelo, Richard <Richard.Colangelo@ct.gov>
Subject: RE: Question

[Here you go...](#)

From: Colangelo, Richard <Richard.Colangelo@ct.gov>
Sent: Friday, September 25, 2020 3:30 PM
To: Riberio, Catherine <Catherine.Riberio@ct.gov>
Subject: Question

Can you please give me the employee numbers for:

Dawn (Scarpelli) Gallo	602251
Michael Gailor	428750
Peggy (Margaret Luchansky) Kelly	396447
Maureen (Temchin) Platt	390050
Matt Gedensky	524591

Thanks
Rich

Richard J. Colangelo, Jr.
Chief State's Attorney
Division of Criminal Justice
Office of the Chief State's Attorney
300 Corporate Place
Rocky Hill, CT 06067
860-258-5850

First Name	Last Name	Action	Reason	Eff Date	Job Code	Job Cd Descr	Hrs/Wk	Grade	Step	Comp Rate	Annual Rt	Comp Freq	Seq
Summary:													
Richard	Colangelo	(1) Hours increased from 35 to 40, \$ increased 14.286% 6/22/2007											
		(2) \$ increased 11.7% upon PR to DCJ States Atty 7/1/2015											
		(3) \$ increased 8.9% upon PR to DCJ Chief State's Atty 2/1/2020											
Richard	Colangelo	Hire	CNV	1/1/1901	2635DP	SrAstState'sAtty	35.00	001	18	3514.180000	91,720 BCT		0
Richard	Colangelo	Data Chg	GDC	7/1/2003	2635DP	SrAstState'sAtty	35.00	001	18	3514.180000	91,720 BCT		0
Richard	Colangelo	Data Chg	GDC	10/24/2003	2635DP	SrAstState'sAtty	35.00	001	18	3514.180000	91,720 BCT		0
Richard	Colangelo	Data Chg	GDC	1/22/2004	2635DP	SrAstState'sAtty	35.00	001	18	3514.180000	91,720 BCT		0
Richard	Colangelo	Pay Rt Chg	MCO	6/25/2004	2635DP	SrAstState'sAtty	35.00	001	18	3619.620000	94,472 BCT		0
Richard	Colangelo	Pay Rt Chg	MAI	12/24/2004	2635DP	SrAstState'sAtty	35.00	001	19	3728.320000	97,309 BCT		0
Richard	Colangelo	Pay Rt Chg	MCO	6/24/2005	2635DP	SrAstState'sAtty	35.00	001	19	3840.160000	100,228 BCT		0
Richard	Colangelo	Pay Rt Chg	MCO	6/23/2006	2635DP	SrAstState'sAtty	35.00	001	19	3964.950000	103,485 BCT		0
Richard	Colangelo	Pay Rt Chg	MAI	6/23/2006	2635DP	SrAstState'sAtty	35.00	001	20	4083.800000	106,587 BCT		1
Richard	Colangelo	Pay Rt Chg	MAI	12/22/2006	2635DP	SrAstState'sAtty	35.00	001	20	4083.800000	106,587 BCT		0
Richard	Colangelo	Data Chg	GDC	6/22/2007	2635DP	SrAstState'sAtty	40.00	001	20	4667.210000	121,814 BCT		0
Richard	Colangelo	Pay Rt Chg	MCO	6/20/2008	2635DP	SrAstState'sAtty	40.00	001	20	4807.250000	125,469 BCT		0
Richard	Colangelo	Pay Rt Chg	MAI	12/19/2008	2635DP	SrAstState'sAtty	40.00	001	20	4807.250000	125,469 BCT		0
Richard	Colangelo	Pay Rt Chg	MAI	1/1/2010	2635DP	SrAstState'sAtty	40.00	001	20	4807.250000	125,469 BCT		0
Richard	Colangelo	Pay Rt Chg	MCO	6/18/2010	2635DP	SrAstState'sAtty	40.00	001	20	4951.500000	129,234 BCT		0
Richard	Colangelo	Pay Rt Chg	MCO	7/1/2011	2635DP	SrAstState'sAtty	40.00	001	20	5075.290000	132,465 BCT		0
Richard	Colangelo	Pay Rt Chg	MRC	8/26/2011	2635DP	SrAstState'sAtty	40.00	001	20	4951.500000	129,234 BCT		0
Richard	Colangelo	Pay Rt Chg	MCO	8/23/2013	2635DP	SrAstState'sAtty	40.00	001	20	5100.040000	133,111 BCT		0
Richard	Colangelo	Pay Rt Chg	MAI	12/27/2013	2635DP	SrAstState'sAtty	40.00	001	20	5100.040000	133,111 BCT		0
Richard	Colangelo	Pay Rt Chg	MCO	6/27/2014	2635DP	SrAstState'sAtty	40.00	001	20	5253.030000	137,104 BCT		0
Richard	Colangelo	Pay Rt Chg	MAI	12/26/2014	2635DP	SrAstState'sAtty	40.00	001	20	5253.030000	137,104 BCT		0
Richard	Colangelo	Pay Rt Chg	MCO	6/26/2015	2635DP	SrAstState'sAtty	40.00	001	20	5410.620000	141,217 BCT		0
Richard	Colangelo	Transfer	PRM	7/1/2015	2628VR	DCJStatesAttorney	40.00	099	0	6573.750000	157,770 S		0
Richard	Colangelo	Data Chg	GDC	7/10/2015	2628VR	DCJStatesAttorney	40.00	099	0	6573.750000	157,770 S		0
Richard	Colangelo	Pay Rt Chg	ADJ	3/1/2016	2628VR	DCJStatesAttorney	40.00	099	0	6573.750000	157,770 S		1
Richard	Colangelo	Pay Rt Chg	ADJ	3/1/2016	2628VR	DCJStatesAttorney	40.00	099	0	6974.100000	167,378 S		0
Richard	Colangelo	Pay Rt Chg	IMC	7/1/2019	2628VR	DCJStatesAttorney	40.00	099	0	6803.840000	163,292 S		0
Richard	Colangelo	Terminatn	RGS	2/1/2020	2628VR	DCJStatesAttorney	40.00	099	0	6803.840000	163,292 S		0
Richard	Colangelo	Hire	EMP	2/1/2020	2606VR	DCJChiefStatesAttorney	40.00	099	0	7409.250000	177,822 S		0
Richard	Colangelo	Data Chg	GDC	8/17/2020	2606VR	DCJChiefStatesAttorney	40.00	099	0	7409.250000	177,822 S		0
Richard	Colangelo	Data Chg	GDC	10/1/2020	2606VR	DCJChiefStatesAttorney	40.00	099	0	7409.250000	177,822 S		0

First Name	Last Name	Action	Reason	Eff Date	Job Code	Job Cd Descr	Hrs/Wk	Grade	Step	Comp Rate	Annual Rt	Comp Freq	Seq
Summary:													
Joseph	Corradino	(1) Hours increased from 35 to 40, \$ increased 14.286% 6/22/2007											
		(2) \$ increased 11.7% upon PR to DCJ States Atty 5/1/2020											
Joseph	Corradino	Hire	CNV	1/1/1901	2635DP	SrAstState'sAtty	35.00	001	19	3619.740000	94,475 BCT		0
Joseph	Corradino	Pay Rt Chg	MAI	12/27/2002	2635DP	SrAstState'sAtty	35.00	001	19	3619.740000	94,475 BCT		0
Joseph	Corradino	Data Chg	GDC	1/22/2004	2635DP	SrAstState'sAtty	35.00	001	19	3619.740000	94,475 BCT		0
Joseph	Corradino	Pay Rt Chg	MCO	6/25/2004	2635DP	SrAstState'sAtty	35.00	001	19	3728.320000	97,309 BCT		0
Joseph	Corradino	Pay Rt Chg	MAI	12/24/2004	2635DP	SrAstState'sAtty	35.00	001	20	3840.040000	100,225 BCT		0
Joseph	Corradino	Pay Rt Chg	MCO	6/24/2005	2635DP	SrAstState'sAtty	35.00	001	20	3955.250000	103,232 BCT		0
Joseph	Corradino	Data Chg	GDC	8/23/2005	2635DP	SrAstState'sAtty	35.00	001	20	3955.250000	103,232 BCT		0
Joseph	Corradino	Pay Rt Chg	MCO	6/23/2006	2635DP	SrAstState'sAtty	35.00	001	20	4083.800000	106,587 BCT		0
Joseph	Corradino	Pay Rt Chg	MAI	6/23/2006	2635DP	SrAstState'sAtty	35.00	001	20	4083.800000	106,587 BCT		1
Joseph	Corradino	Pay Rt Chg	MAI	12/22/2006	2635DP	SrAstState'sAtty	35.00	001	20	4083.800000	106,587 BCT		0
Joseph	Corradino	Data Chg	GDC	6/22/2007	2635DP	SrAstState'sAtty	40.00	001	20	4667.210000	121,814 BCT		0
Joseph	Corradino	Pay Rt Chg	MCO	6/20/2008	2635DP	SrAstState'sAtty	40.00	001	20	4807.250000	125,469 BCT		0
Joseph	Corradino	Pay Rt Chg	MAI	12/19/2008	2635DP	SrAstState'sAtty	40.00	001	20	4807.250000	125,469 BCT		0
Joseph	Corradino	Data Chg	GDC	6/1/2009	2635DP	SrAstState'sAtty	40.00	001	20	4807.250000	125,469 BCT		0
Joseph	Corradino	Pay Rt Chg	MAI	1/1/2010	2635DP	SrAstState'sAtty	40.00	001	20	4807.250000	125,469 BCT		0
Joseph	Corradino	Pay Rt Chg	MCO	6/18/2010	2635DP	SrAstState'sAtty	40.00	001	20	4951.500000	129,234 BCT		0
Joseph	Corradino	Pay Rt Chg	MCO	7/1/2011	2635DP	SrAstState'sAtty	40.00	001	20	5075.290000	132,465 BCT		0
Joseph	Corradino	Pay Rt Chg	MRC	8/26/2011	2635DP	SrAstState'sAtty	40.00	001	20	4951.500000	129,234 BCT		0
Joseph	Corradino	Pay Rt Chg	MCO	8/23/2013	2635DP	SrAstState'sAtty	40.00	001	20	5100.040000	133,111 BCT		0
Joseph	Corradino	Pay Rt Chg	MAI	12/27/2013	2635DP	SrAstState'sAtty	40.00	001	20	5100.040000	133,111 BCT		0
Joseph	Corradino	Pay Rt Chg	MCO	6/27/2014	2635DP	SrAstState'sAtty	40.00	001	20	5253.030000	137,104 BCT		0
Joseph	Corradino	Pay Rt Chg	MAI	12/26/2014	2635DP	SrAstState'sAtty	40.00	001	20	5253.030000	137,104 BCT		0
Joseph	Corradino	Pay Rt Chg	MCO	6/26/2015	2635DP	SrAstState'sAtty	40.00	001	20	5410.620000	141,217 BCT		0
Joseph	Corradino	Pay Rt Chg	MAI	12/25/2015	2635DP	SrAstState'sAtty	40.00	001	20	5410.620000	141,217 BCT		0
Joseph	Corradino	Paid LOA	FIE	1/25/2017	2635DP	SrAstState'sAtty	40.00	001	20	5410.620000	141,217 BCT		0
Joseph	Corradino	Return-LOA	RPL	5/4/2017	2635DP	SrAstState'sAtty	40.00	001	20	5410.620000	141,217 BCT		0
Joseph	Corradino	Pay Rt Chg	MCO	6/21/2019	2635DP	SrAstState'sAtty	40.00	001	20	5600.000000	146,160 BCT		0
Joseph	Corradino	Pay Rt Chg	MAI	12/20/2019	2635DP	SrAstState'sAtty	40.00	001	20	5600.000000	146,160 BCT		0
Joseph	Corradino	Data Chg	SSR	1/1/2020	2635DP	SrAstState'sAtty	40.00	001	20	5600.000000	146,160 BCT		0
Joseph	Corradino	Transfer	PRM	5/1/2020	2628VR	DCJStatesAttorney	40.00	099	0	6803.840000	163,292 S		0
Joseph	Corradino	Data Chg	GDC	10/1/2020	2628VR	DCJStatesAttorney	40.00	099	0	6803.840000	163,292 S		0

First Name	Last Name	Action	Reason	Eff Date	Job Code	Job Cd Descr	Hrs/Wk	Grade	Step	Comp Rate	Annual Rt	Comp Freq	Seq
Paul	Ferencek	Summary:											
		(1) Hours increased from 35 to 40, \$ increased 14.286% 6/22/2007											
		(2) \$ increased 5.5% upon PR to DCJ Supv Asst States Atty 9/1/2017											
		(3) \$ increased 5.9% upon PR to DCJ States Atty 5/1/2020											
Paul	Ferencek	Hire	CNV	1/1/1901	2635DP	SrAstState'sAtty	35.00	001	20	3728.200000	97,306 BCT		0
Paul	Ferencek	Pay Rt Chg	MAI	12/27/2002	2635DP	SrAstState'sAtty	35.00	001	20	3728.200000	97,306 BCT		0
Paul	Ferencek	Data Chg	GDC	10/24/2003	2635DP	SrAstState'sAtty	35.00	001	20	3728.200000	97,306 BCT		0
Paul	Ferencek	Data Chg	GDC	1/22/2004	2635DP	SrAstState'sAtty	35.00	001	20	3728.200000	97,306 BCT		0
Paul	Ferencek	Pay Rt Chg	MCO	6/25/2004	2635DP	SrAstState'sAtty	35.00	001	20	3840.040000	100,225 BCT		0
Paul	Ferencek	Pay Rt Chg	MAI	12/24/2004	2635DP	SrAstState'sAtty	35.00	001	20	3840.040000	100,225 BCT		0
Paul	Ferencek	Pay Rt Chg	MCO	6/24/2005	2635DP	SrAstState'sAtty	35.00	001	20	3955.250000	103,232 BCT		0
Paul	Ferencek	Pay Rt Chg	MCO	6/23/2006	2635DP	SrAstState'sAtty	35.00	001	20	4083.800000	106,587 BCT		0
Paul	Ferencek	Pay Rt Chg	MAI	6/23/2006	2635DP	SrAstState'sAtty	35.00	001	20	4083.800000	106,587 BCT		1
Paul	Ferencek	Pay Rt Chg	MAI	12/22/2006	2635DP	SrAstState'sAtty	35.00	001	20	4083.800000	106,587 BCT		0
Paul	Ferencek	Data Chg	GDC	6/22/2007	2635DP	SrAstState'sAtty	40.00	001	20	4667.210000	121,814 BCT		0
Paul	Ferencek	Pay Rt Chg	MCO	6/20/2008	2635DP	SrAstState'sAtty	40.00	001	20	4807.250000	125,469 BCT		0
Paul	Ferencek	Pay Rt Chg	MAI	12/19/2008	2635DP	SrAstState'sAtty	40.00	001	20	4807.250000	125,469 BCT		0
Paul	Ferencek	Pay Rt Chg	MAI	1/1/2010	2635DP	SrAstState'sAtty	40.00	001	20	4807.250000	125,469 BCT		0
Paul	Ferencek	Pay Rt Chg	MCO	6/18/2010	2635DP	SrAstState'sAtty	40.00	001	20	4951.500000	129,234 BCT		0
Paul	Ferencek	Pay Rt Chg	MCO	7/1/2011	2635DP	SrAstState'sAtty	40.00	001	20	5075.290000	132,465 BCT		0
Paul	Ferencek	Pay Rt Chg	MRC	8/26/2011	2635DP	SrAstState'sAtty	40.00	001	20	4951.500000	129,234 BCT		0
Paul	Ferencek	Pay Rt Chg	MCO	8/23/2013	2635DP	SrAstState'sAtty	40.00	001	20	5100.040000	133,111 BCT		0
Paul	Ferencek	Pay Rt Chg	MAI	12/27/2013	2635DP	SrAstState'sAtty	40.00	001	20	5100.040000	133,111 BCT		0
Paul	Ferencek	Pay Rt Chg	MCO	6/27/2014	2635DP	SrAstState'sAtty	40.00	001	20	5253.030000	137,104 BCT		0
Paul	Ferencek	Pay Rt Chg	MAI	12/26/2014	2635DP	SrAstState'sAtty	40.00	001	20	5253.030000	137,104 BCT		0
Paul	Ferencek	Pay Rt Chg	MCO	6/26/2015	2635DP	SrAstState'sAtty	40.00	001	20	5410.620000	141,217 BCT		0
Paul	Ferencek	Pay Rt Chg	MAI	12/25/2015	2635DP	SrAstState'sAtty	40.00	001	20	5410.620000	141,217 BCT		0
Paul	Ferencek	Transfer	PRM	9/1/2017	0339DP	DCJSupvAsstSt'sAtty	40.00	002	14	5708.320000	148,987 BCT		0
Paul	Ferencek	Pay Rt Chg	MCO	6/21/2019	0339DP	DCJSupvAsstSt'sAtty	40.00	002	14	5908.130000	154,202 BCT		0
Paul	Ferencek	Pay Rt Chg	MAI	12/20/2019	0339DP	DCJSupvAsstSt'sAtty	40.00	002	14	5908.130000	154,202 BCT		0
Paul	Ferencek	Data Chg	SSR	1/1/2020	0339DP	DCJSupvAsstSt'sAtty	40.00	002	14	5908.130000	154,202 BCT		0
Paul	Ferencek	Transfer	PRM	5/1/2020	2628VR	DCJStatesAttorney	40.00	099	0	6803.840000	163,292 S		0

First Name	Last Name	Action	Reason	Eff Date	Job Code	Job Cd Descr	Hrs/Wk	Grade	Step	Comp Rate	Annual Rt	Comp Freq	Seq
Summary: (1) Hours increased from 35 to 40, \$ increased 14.286% 6/22/2007 (2) \$ increased 5.5% upon PR to DCJ Supv Asst States Atty 11/15/2013 (3) \$ increased 5.9% upon PR to DCJ States Atty 7/11/2016													
Patrick	Griffin	Hire	CNV	1/1/1901	2604DP	DCJAssistantState'sAttorney	35.00	001	12	2859.010000	74,620 BCT		0
Patrick	Griffin	Pay Rt Chg	MCO	6/28/2002	2604DP	DCJAssistantState'sAttorney	35.00	001	12	2859.010000	74,620 BCT		0
Patrick	Griffin	Data Chg	GDC	1/26/2004	2604DP	DCJAssistantState'sAttorney	35.00	001	12	2859.010000	74,620 BCT		0
Patrick	Griffin	Transfer	TRF	5/28/2004	2604DP	DCJAssistantState'sAttorney	35.00	001	12	2859.010000	74,620 BCT		0
Patrick	Griffin	Pay Rt Chg	MCO	6/25/2004	2604DP	DCJAssistantState'sAttorney	35.00	001	12	2944.790000	76,859 BCT		0
Patrick	Griffin	Pay Rt Chg	MAI	6/25/2004	2604DP	DCJAssistantState'sAttorney	35.00	001	13	3062.610000	79,934 BCT		1
Patrick	Griffin	Pay Rt Chg	MCO	6/24/2005	2604DP	DCJAssistantState'sAttorney	35.00	001	13	3154.490000	82,332 BCT		0
Patrick	Griffin	Pay Rt Chg	MAI	12/23/2005	2604DP	DCJAssistantState'sAttorney	35.00	001	14	3280.690000	85,626 BCT		0
Patrick	Griffin	Pay Rt Chg	MCO	6/23/2006	2604DP	DCJAssistantState'sAttorney	35.00	001	14	3387.320000	88,409 BCT		0
Patrick	Griffin	Pay Rt Chg	MAI	6/23/2006	2604DP	DCJAssistantState'sAttorney	35.00	001	15	3522.760000	91,944 BCT		1
Patrick	Griffin	Job Reclas	RNS	9/29/2006	2635DP	SrAstState'sAtty	35.00	001	15	3522.760000	91,944 BCT		0
Patrick	Griffin	Data Chg	GDC	6/22/2007	2635DP	SrAstState'sAtty	40.00	001	15	4026.020000	105,079 BCT		0
Patrick	Griffin	Pay Rt Chg	MCO	6/20/2008	2635DP	SrAstState'sAtty	40.00	001	15	4146.820000	108,232 BCT		0
Patrick	Griffin	Pay Rt Chg	MAI	6/20/2008	2635DP	SrAstState'sAtty	40.00	001	16	4271.350000	111,482 BCT		1
Patrick	Griffin	Pay Rt Chg	MAI	6/19/2009	2635DP	SrAstState'sAtty	40.00	001	17	4399.430000	114,825 BCT		0
Patrick	Griffin	Pay Rt Chg	MCO	6/18/2010	2635DP	SrAstState'sAtty	40.00	001	17	4531.420000	118,270 BCT		0
Patrick	Griffin	Pay Rt Chg	MCO	7/1/2011	2635DP	SrAstState'sAtty	40.00	001	17	4644.720000	121,227 BCT		0
Patrick	Griffin	Pay Rt Chg	MRC	8/26/2011	2635DP	SrAstState'sAtty	40.00	001	17	4531.420000	118,270 BCT		0
Patrick	Griffin	Transfer	TRF	12/14/2012	2635DP	SrAstState'sAtty	40.00	001	17	4531.420000	118,270 BCT		0
Patrick	Griffin	Pay Rt Chg	MAI	6/28/2013	2635DP	SrAstState'sAtty	40.00	001	18	4667.210000	121,814 BCT		0
Patrick	Griffin	Pay Rt Chg	MCO	8/23/2013	2635DP	SrAstState'sAtty	40.00	001	18	4807.210000	125,468 BCT		0
Patrick	Griffin	Promotion	RCL	11/15/2013	0339DP	DCJSupvAsstSt'sAtty	40.00	002	12	5071.920000	132,377 BCT		0
Patrick	Griffin	Pay Rt Chg	MCO	6/27/2014	0339DP	DCJSupvAsstSt'sAtty	40.00	002	12	5224.070000	136,348 BCT		0
Patrick	Griffin	Pay Rt Chg	MAI	6/27/2014	0339DP	DCJSupvAsstSt'sAtty	40.00	002	13	5380.660000	140,435 BCT		1
Patrick	Griffin	Pay Rt Chg	MCO	6/26/2015	0339DP	DCJSupvAsstSt'sAtty	40.00	002	13	5542.070000	144,648 BCT		0
Patrick	Griffin	Pay Rt Chg	MAI	6/26/2015	0339DP	DCJSupvAsstSt'sAtty	40.00	002	14	5708.320000	148,987 BCT		1
Patrick	Griffin	Transfer	PRM	7/11/2016	2628VR	DCJStatesAttorney	40.00	099	0	6573.750000	157,770 S		0
Patrick	Griffin	Data Chg	GDC	10/1/2016	2628VR	DCJStatesAttorney	40.00	099	0	6573.750000	157,770 S		0
Patrick	Griffin	Pay Rt Chg	IMC	7/1/2019	2628VR	DCJStatesAttorney	40.00	099	0	6803.840000	163,292 S		0

First Name	Last Name	Action	Reason	Eff Date	Job Code	Job Cd Descr	Hrs/Wk	Grade	Step	Comp Rate	Annual Rt	Comp Freq	Seq
Summary: Gail Hardy (1) DCJ Asst St Atty to Sr Ast St Atty is lateral move (so no \$ increase) (2) Hours increased from 35 to 40, \$ increased 14.286% 6/22/2007 (3) \$ increased 25.7% upon PR to DCJ States Atty 8/3/2007													
Gail	Hardy	Hire	CNV	1/1/1901	2604DP	DCJAssistantState'sAttorney	35.00	001	13	2973.410000	77,606 BCT		0
Gail	Hardy	Pay Rt Chg	MAI	12/27/2002	2604DP	DCJAssistantState'sAttorney	35.00	001	13	2973.410000	77,606 BCT		0
Gail	Hardy	Data Chg	GDC	1/23/2004	2604DP	DCJAssistantState'sAttorney	35.00	001	13	2973.410000	77,606 BCT		0
Gail	Hardy	Data Chg	GDC	3/5/2004	2604DP	DCJAssistantState'sAttorney	35.00	001	13	2973.410000	77,606 BCT		0
Gail	Hardy	Data Chg	GDC	3/5/2004	2604DP	DCJAssistantState'sAttorney	35.00	001	13	2973.410000	77,606 BCT		1
Gail	Hardy	Pay Rt Chg	MCO	6/25/2004	2604DP	DCJAssistantState'sAttorney	35.00	001	13	3062.610000	79,934 BCT		0
Gail	Hardy	Pay Rt Chg	MCO	9/3/2004	2604DP	DCJAssistantState'sAttorney	35.00	001	13	3062.610000	79,934 BCT		2
Gail	Hardy	Data Chg	GDC	9/3/2004	2604DP	DCJAssistantState'sAttorney	35.00	001	13	2973.410000	77,606 BCT		0
Gail	Hardy	Data Chg	GDC	9/3/2004	2604DP	DCJAssistantState'sAttorney	35.00	001	13	2973.410000	77,606 BCT		1
Gail	Hardy	Pay Rt Chg	MAI	12/24/2004	2604DP	DCJAssistantState'sAttorney	35.00	001	14	3185.140000	83,132 BCT		0
Gail	Hardy	Pay Rt Chg	MAI	3/4/2005	2604DP	DCJAssistantState'sAttorney	35.00	001	14	3185.140000	83,132 BCT		3
Gail	Hardy	Data Chg	GDC	3/4/2005	2604DP	DCJAssistantState'sAttorney	35.00	001	13	2973.410000	77,606 BCT		1
Gail	Hardy	Pay Rt Chg	MCO	3/4/2005	2604DP	DCJAssistantState'sAttorney	35.00	001	13	3062.610000	79,934 BCT		2
Gail	Hardy	Data Chg	GDC	3/4/2005	2604DP	DCJAssistantState'sAttorney	35.00	001	13	2973.410000	77,606 BCT		0
Gail	Hardy	Pay Rt Chg	MCO	6/24/2005	2604DP	DCJAssistantState'sAttorney	35.00	001	14	3280.690000	85,626 BCT		0
Gail	Hardy	Data Chg	GDC	9/16/2005	2604DP	DCJAssistantState'sAttorney	35.00	001	14	3280.690000	85,626 BCT		0
Gail	Hardy	Data Chg	GDC	9/16/2005	2604DP	DCJAssistantState'sAttorney	35.00	001	14	3280.690000	85,626 BCT		1
Gail	Hardy	Data Chg	GDC	3/17/2006	2604DP	DCJAssistantState'sAttorney	35.00	001	14	3280.690000	85,626 BCT		1
Gail	Hardy	Data Chg	GDC	3/17/2006	2604DP	DCJAssistantState'sAttorney	35.00	001	14	3280.690000	85,626 BCT		0
Gail	Hardy	Data Chg	GDC	4/1/2006	2635DP	SrAstState'sAtty	35.00	001	14	3280.690000	85,626 BCT		2
Gail	Hardy	Data Chg	GDC	4/1/2006	2635DP	SrAstState'sAtty	35.00	001	14	3280.690000	85,626 BCT		1
Gail	Hardy	Job Reclas	RNS	4/1/2006	2635DP	SrAstState'sAtty	35.00	001	1	3280.690000	85,626 BCT		0
Gail	Hardy	Pay Rt Chg	MAI	6/23/2006	2635DP	SrAstState'sAtty	35.00	001	15	3522.760000	91,944 BCT		1
Gail	Hardy	Pay Rt Chg	MCO	6/23/2006	2635DP	SrAstState'sAtty	35.00	001	14	3387.320000	88,409 BCT		0
Gail	Hardy	Pay Rt Chg	MAI	12/22/2006	2635DP	SrAstState'sAtty	35.00	001	16	3628.510000	94,704 BCT		0
Gail	Hardy	Data Chg	GDC	6/22/2007	2635DP	SrAstState'sAtty	40.00	001	16	4146.900000	108,234 BCT		0
Gail	Hardy	Transfer	TRF	8/3/2007	2628VR	DCJStatesAttorney	40.00	099	0	5670.580000	136,094 S		1
Gail	Hardy	Transfer	TRF	8/3/2007	2628VR	DCJStatesAttorney	40.00	099	0	5670.580000	136,094 S		0
Gail	Hardy	Pay Rt Chg	SPC	7/1/2008	2628VR	DCJStatesAttorney	40.00	099	0	5840.700000	140,177 S		0
Gail	Hardy	Data Chg	GDC	8/28/2008	2628VR	DCJStatesAttorney	40.00	099	0	5840.700000	140,177 S		0
Gail	Hardy	Data Chg	GDC	10/1/2008	2628VR	DCJStatesAttorney	40.00	099	0	5840.700000	140,177 S		0
Gail	Hardy	Pay Rt Chg	SPC	7/1/2013	2628VR	DCJStatesAttorney	40.00	099	0	6015.920000	144,382 S		0
Gail	Hardy	Pay Rt Chg	SPC	9/1/2013	2628VR	DCJStatesAttorney	40.00	099	0	6196.400000	148,714 S		0
Gail	Hardy	Pay Rt Chg	SPC	7/1/2014	2628VR	DCJStatesAttorney	40.00	099	0	6382.290000	153,175 S		0
Gail	Hardy	Pay Rt Chg	SPC	1/1/2015	2628VR	DCJStatesAttorney	40.00	099	0	6573.750000	157,770 S		0
Gail	Hardy	Pay Rt Chg	ADJ	3/1/2016	2628VR	DCJStatesAttorney	40.00	099	0	6573.750000	157,770 S		1
Gail	Hardy	Pay Rt Chg	ADJ	3/1/2016	2628VR	DCJStatesAttorney	40.00	099	0	6974.100000	167,378 S		0
Gail	Hardy	Pay Rt Chg	IMC	7/1/2019	2628VR	DCJStatesAttorney	40.00	099	0	6803.840000	163,292 S		0
Gail	Hardy	LOA	SUL	6/19/2020	2628VR	DCJStatesAttorney	40.00	099	0	6803.840000	163,292 S		0
Gail	Hardy	Return-LOA	RLV	6/25/2020	2628VR	DCJStatesAttorney	40.00	099	0	6803.840000	163,292 S		0
Gail	Hardy	Transfer	RDP	9/25/2020	3346DM	DCJExecAsstSt'sAtty	40.00	038	0	5813.450000	151,731 BCT		0
Gail	Hardy	Data Chg	GDC	10/5/2020	3346DM	DCJExecAsstSt'sAtty	40.00	038	0	5813.450000	151,731 BCT		0

First Name	Last Name	Action	Reason	Eff Date	Job Code	Job Cd Descr	Hrs/Wk	Grade	Step	Comp Rate	Annual Rt	Comp Freq	Seq
Summary:													
Anne	Mahoney	(1) Hours increased from 35 to 40, \$ increased 14.286% 6/22/2007											
		(2) \$ increased 11.7% upon PR to DCJ States Atty 5/1/2020											
Anne	Mahoney	Hire	CNV	1/1/1901	2635DP	SrAstState'sAtty	35.00	001	18	3514.180000	91,720 BCT		0
Anne	Mahoney	Data Chg	GDC	7/1/2003	2635DP	SrAstState'sAtty	35.00	001	18	3514.180000	91,720 BCT		0
Anne	Mahoney	Data Chg	GDC	1/22/2004	2635DP	SrAstState'sAtty	35.00	001	18	3514.180000	91,720 BCT		0
Anne	Mahoney	Pay Rt Chg	MCO	6/25/2004	2635DP	SrAstState'sAtty	35.00	001	18	3619.620000	94,472 BCT		0
Anne	Mahoney	Pay Rt Chg	MAI	12/24/2004	2635DP	SrAstState'sAtty	35.00	001	19	3728.320000	97,309 BCT		0
Anne	Mahoney	Pay Rt Chg	MCO	6/24/2005	2635DP	SrAstState'sAtty	35.00	001	19	3840.160000	100,228 BCT		0
Anne	Mahoney	Pay Rt Chg	MCO	6/23/2006	2635DP	SrAstState'sAtty	35.00	001	19	3964.950000	103,485 BCT		0
Anne	Mahoney	Pay Rt Chg	MAI	6/23/2006	2635DP	SrAstState'sAtty	35.00	001	20	4083.800000	106,587 BCT		1
Anne	Mahoney	Pay Rt Chg	MAI	12/22/2006	2635DP	SrAstState'sAtty	35.00	001	20	4083.800000	106,587 BCT		0
Anne	Mahoney	Data Chg	GDC	6/22/2007	2635DP	SrAstState'sAtty	40.00	001	20	4667.210000	121,814 BCT		0
Anne	Mahoney	Pay Rt Chg	MCO	6/20/2008	2635DP	SrAstState'sAtty	40.00	001	20	4807.250000	125,469 BCT		0
Anne	Mahoney	Pay Rt Chg	MAI	12/19/2008	2635DP	SrAstState'sAtty	40.00	001	20	4807.250000	125,469 BCT		0
Anne	Mahoney	Pay Rt Chg	MAI	1/1/2010	2635DP	SrAstState'sAtty	40.00	001	20	4807.250000	125,469 BCT		0
Anne	Mahoney	Pay Rt Chg	MCO	6/18/2010	2635DP	SrAstState'sAtty	40.00	001	20	4951.500000	129,234 BCT		0
Anne	Mahoney	Pay Rt Chg	MCO	7/1/2011	2635DP	SrAstState'sAtty	40.00	001	20	5075.290000	132,465 BCT		0
Anne	Mahoney	Pay Rt Chg	MRC	8/26/2011	2635DP	SrAstState'sAtty	40.00	001	20	4951.500000	129,234 BCT		0
Anne	Mahoney	Pay Rt Chg	MCO	8/23/2013	2635DP	SrAstState'sAtty	40.00	001	20	5100.040000	133,111 BCT		0
Anne	Mahoney	Pay Rt Chg	MAI	12/27/2013	2635DP	SrAstState'sAtty	40.00	001	20	5100.040000	133,111 BCT		0
Anne	Mahoney	Pay Rt Chg	MCO	6/27/2014	2635DP	SrAstState'sAtty	40.00	001	20	5253.030000	137,104 BCT		0
Anne	Mahoney	Pay Rt Chg	MAI	12/26/2014	2635DP	SrAstState'sAtty	40.00	001	20	5253.030000	137,104 BCT		0
Anne	Mahoney	Pay Rt Chg	MCO	6/26/2015	2635DP	SrAstState'sAtty	40.00	001	20	5410.620000	141,217 BCT		0
Anne	Mahoney	Pay Rt Chg	MAI	12/25/2015	2635DP	SrAstState'sAtty	40.00	001	20	5410.620000	141,217 BCT		0
Anne	Mahoney	Transfer	PRM	8/1/2016	2628VR	DCJStatesAttorney	40.00	099	0	6573.750000	157,770 S		0
Anne	Mahoney	Pay Rt Chg	IMC	7/1/2019	2628VR	DCJStatesAttorney	40.00	099	0	6803.840000	163,292 S		0

First Name	Last Name	Action	Reason	Eff Date	Job Code	Job Cd Descr	Hrs/Wk	Grade	Step	Comp Rate	Annual Rt	Comp Freq	Seq
Summary:													
Brian	Preleski	(1) Hours increased from 35 to 40, \$ increased 14.286% 6/22/2007											
		(2) \$ increased 8.5% upon PR to DCJ States Atty 10/1/2011											
Brian	Preleski	Hire	CNV	1/1/1901	2604DP	DCJAssistantState'sAttorney	35.00	001	17	3411.920000	89,051 BCT		0
Brian	Preleski	Pay Rt Chg	MAI	12/27/2002	2604DP	DCJAssistantState'sAttorney	35.00	001	17	3411.920000	89,051 BCT		0
Brian	Preleski	Data Chg	GDC	1/22/2004	2604DP	DCJAssistantState'sAttorney	35.00	001	17	3411.920000	89,051 BCT		0
Brian	Preleski	Paid LOA	MLD	4/26/2004	2604DP	DCJAssistantState'sAttorney	35.00	001	17	3411.920000	89,051 BCT		0
Brian	Preleski	Return-LOA	RPL	5/11/2004	2604DP	DCJAssistantState'sAttorney	35.00	001	17	3411.920000	89,051 BCT		0
Brian	Preleski	Pay Rt Chg	MCO	6/25/2004	2604DP	DCJAssistantState'sAttorney	35.00	001	17	3514.300000	91,723 BCT		0
Brian	Preleski	Pay Rt Chg	MCO	7/1/2004	2604DP	DCJAssistantState'sAttorney	35.00	001	17	3514.300000	91,723 BCT		1
Brian	Preleski	Job Reclas	RNS	7/1/2004	2604DP	DCJAssistantState'sAttorney	35.00	001	17	3411.920000	89,051 BCT		0
Brian	Preleski	Pay Rt Chg	MAI	12/24/2004	2604DP	DCJAssistantState'sAttorney	35.00	001	18	3619.620000	94,472 BCT		0
Brian	Preleski	Pay Rt Chg	MCO	6/24/2005	2604DP	DCJAssistantState'sAttorney	35.00	001	18	3728.200000	97,306 BCT		0
Brian	Preleski	Pay Rt Chg	MAI	6/23/2006	2604DP	DCJAssistantState'sAttorney	35.00	001	19	3964.950000	103,485 BCT		1
Brian	Preleski	Pay Rt Chg	MCO	6/23/2006	2604DP	DCJAssistantState'sAttorney	35.00	001	18	3849.350000	100,468 BCT		0
Brian	Preleski	Data Chg	GDC	9/15/2006	2635DP	SrAstState'sAtty	35.00	001	1	3964.950000	103,485 BCT		0
Brian	Preleski	Pay Rt Chg	IAN	12/22/2006	2635DP	SrAstState'sAtty	35.00	001	20	4083.800000	106,587 BCT		0
Brian	Preleski	Data Chg	GDC	6/22/2007	2635DP	SrAstState'sAtty	40.00	001	20	4667.210000	121,814 BCT		0
Brian	Preleski	Pay Rt Chg	MCO	6/20/2008	2635DP	SrAstState'sAtty	40.00	001	20	4807.250000	125,469 BCT		0
Brian	Preleski	Pay Rt Chg	MAI	12/19/2008	2635DP	SrAstState'sAtty	40.00	001	20	4807.250000	125,469 BCT		0
Brian	Preleski	Pay Rt Chg	MAI	1/1/2010	2635DP	SrAstState'sAtty	40.00	001	20	4807.250000	125,469 BCT		0
Brian	Preleski	Pay Rt Chg	MCO	6/18/2010	2635DP	SrAstState'sAtty	40.00	001	20	4951.500000	129,234 BCT		0
Brian	Preleski	Pay Rt Chg	MCO	7/1/2011	2635DP	SrAstState'sAtty	40.00	001	20	5075.290000	132,465 BCT		0
Brian	Preleski	Pay Rt Chg	MRC	8/26/2011	2635DP	SrAstState'sAtty	40.00	001	20	4951.500000	129,234 BCT		0
Brian	Preleski	Transfer	PRM	10/1/2011	2628VR	DCJStatesAttorney	40.00	099	0	5840.700000	140,177 S		0
Brian	Preleski	Pay Rt Chg	SPC	7/1/2013	2628VR	DCJStatesAttorney	40.00	099	0	6015.920000	144,382 S		0
Brian	Preleski	Pay Rt Chg	SPC	9/1/2013	2628VR	DCJStatesAttorney	40.00	099	0	6196.400000	148,714 S		0
Brian	Preleski	Pay Rt Chg	SPC	7/1/2014	2628VR	DCJStatesAttorney	40.00	099	0	6382.290000	153,175 S		0
Brian	Preleski	Pay Rt Chg	SPC	1/1/2015	2628VR	DCJStatesAttorney	40.00	099	0	6573.750000	157,770 S		0
Brian	Preleski	Pay Rt Chg	ADJ	3/1/2016	2628VR	DCJStatesAttorney	40.00	099	0	6974.100000	167,378 S		0
Brian	Preleski	Pay Rt Chg	ADJ	3/1/2016	2628VR	DCJStatesAttorney	40.00	099	0	6573.750000	157,770 S		1
Brian	Preleski	Pay Rt Chg	IMC	7/1/2019	2628VR	DCJStatesAttorney	40.00	099	0	6803.840000	163,292 S		0

CORE CT INFORMATION RE INCREASES TO 40 HOURS

NAME	HOURS CHANGE/ DATE	COMPENSATION CHANGE
Richard Colangelo	Hours increased from 35 to 40/ 6/22/2007	increase 14.285% SAst State's Atty
Dep. Kevin Lawlor	Hours increased from 35 to 40 / 7/7/2006	52.7% increase, also promoted from Sr. Asst. State's Atty. to DCJ States Attorney
Dep. John J. Russotto	Hours increased from 35-40/ 7/9/2004	80% pay increase also promoted from DCJ Assistant State's Attorney to DCJ Dpty Chf St's Atty
Ann Mahoney	Hours increased from 35 to 40 / 6/22/2007	14.285% pay increased SAst State's Atty
Paul Ferencek	Hours increased from 35 to 40/ 6/22/2007	pay increased 14.285% SAst State's Atty
Michael Regan	Hours increased from 35-40/ 10/13/2006	pay increased 24.88% also promoted from DCJ Supv Asst St's Atty to DCJ States Attorney
Joseph Corradino	Hours increased hours from 35 to 40/ 6/22/2007	pay increased 14.285%/ SAst State's Atty
Stephen Sedensky III	Hours increased from 35-40/ 6/23/2006	pay increase 34.81% promoted from DCJ Supv Asst St's Atty to DCJ States Attorney
Gail P. Hardy	Hours increased from 35 to 40 / 6/22/2007	pay increase 14.285% SAst State's Atty
Brian Preleski	Hours increased from 35 to 40/ 6/22/07	pay increase 14.285% / SAst State's Atty
Patrick Griffin	Hours increased from 35 to 40/ 6/22/2007	pay increase 14.285% SAst State's Atty
Dawn Gallo	Hours increased from 35 to 40 / 6/22/2007	pay increase 14.285%
Michael Gailor	Hours increased from 35 to 40/ 6/22/2007	pay increase 14.285%
Margaret Luchansky Kelly	Hours increased from 35 to 40 / 6/22/2007	pay increase 14.285%
Maureen Platt	Hours increased from 35 to 40/ 6/22/2007	pay increase 14.285%
Matt Gedensky	40 hours since 9/16/03	CORE go live date

Document 58

From: [Grzyb, Shari](#)
To: [Brown-Brewton, Sandra](#)
Cc: [Atkinson, Deb](#)
Subject: RE: Chief State's Attorney
Date: Friday, March 5, 2021 6:04:00 PM
Attachments: [image002.png](#)
[image003.png](#)
[image004.png](#)
[image005.png](#)
[image006.png](#)
[image007.png](#)
[DCJ hours increase and promotional increases updated 3.5.2021.xlsx](#)
[CJ-EX Salary Increases 7-1-2000 to 7-1-2019.docx](#)

Hi, Fae –

Attached find salary increases authorized for DCJ State's Attorney job classes (CJ-EX pay plan) and the employment histories for the additional seven employees.

I wanted to reiterate that when we spoke with Richard Colangelo and John Russotto, we learned the recruitment and retention issue they raised is compounded by the fact that, unlike all other pay plans in the Executive Branch that were adjusted following the increase in weekly hours, the CJ-EX plan was never increased. This is the crux of the issue and why we submitted the Item to OPM.

Please advise if there is anything more we can provide.

- Shari

Shari Grzyb | Statewide Human Resources Program Manager

Department of Administrative Services

450 Columbus Boulevard, Suite 1502

Hartford, CT 06103

Office: (860) 952-9132



From: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>

Sent: Tuesday, March 2, 2021 9:12 AM

To: Grzyb, Shari <Shari.Grzyb@CT.Gov>

Subject: FW: Chief State's Attorney

Hi Shari,

Could you please call me at your earliest convenience? 860-869-0596.

Thank you.

From: McCaw, Melissa <Melissa.McCaw@ct.gov>
Sent: Monday, March 1, 2021 6:37 PM
To: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Cc: Diamantis, Konstantinos <Konstantinos.Diamantis@ct.gov>
Subject: FW: Chief State's Attorney

Fae,

Hi Fae,

Can your team complete the CORE Data for the remaining employees listed in the Word document? This matter is on hold pending this last step. Thus far the excel data extract shows that the 5-6 employees included indeed received the 14.2%, separate and apart from a promotion. I'd like to see if there was consistent treatment in the case across the board. I expect that if an employee was not receiving a promotion, we would find only a 14.2% increase. And if an employee was receiving a simultaneous or subsequent promotion, we would have an increase greater than 14.2%. What I do not expect to see if an employee receive an increase of only 14.2% for a 35 to 40 week adjustment plus a promotion. The data will tell. If my expectations are correct as supported by CORE, request is denied.

Thanks,
Melissa

Melissa McCaw, Secretary
State of Connecticut
Office of Policy and Management

From: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Sent: Friday, December 4, 2020 3:02 PM
To: McCaw, Melissa <Melissa.McCaw@ct.gov>; Diamantis, Konstantinos <Konstantinos.Diamantis@ct.gov>
Subject: RE: Chief State's Attorney

Hi Melissa and Kosta,

I am following up as promised. I received additional information from Shari Grzyb at DAS regarding the Chief State's Attorney pay history.

According to Shari, the attached spreadsheet shows that in addition to the 14.286% increase as a result of the change in standard hours in 2007, all of those employees named below (Colangelo, Mahoney, Ferencek, Corradino, Hardy, Preleski and Griffin) also received an increase of at least 5.5% following every promotion. (See the top row of each worksheet for a summary for each employee followed by the Core-CT data.)

As a point of reference and for what it's worth, when the standard hours for most employees in the

Classified service changed from 35 to 40 in the mid-1990s, those employees received a total increase of 14.286% typically over four years. We would not have given these employees another 14.286% upon promotion to another 40-hour position. Rather, when promoted the salary calculation would have typically been either the standard 5% for a managerial/non-represented employee or at least the amount of an annual increase for bargaining unit employees.

Fae

From: McCaw, Melissa <Melissa.McCaw@ct.gov>
Sent: Tuesday, November 24, 2020 12:19 PM
To: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>; Diamantis, Konstantinos <Konstantinos.Diamantis@ct.gov>
Subject: RE: Chief State's Attorney

Fae – Touching base on this item again, how is it fair that employees who were not promoted in their responsibilities get a 14.285% increase for going 35-40 and employees that are being promoted, taking on additional duties and going from 35-40 hours get the same increase of 14.285%? Any employee that went from 35-40, was promoted concurrently and only received 14.285% should be re-evaluated for a solution. That appears to be Colangelo, Mahoney, Ferencek, Corradino, Hardy, Preleski and Griffin. I recommend the value of what would have been a 5% adjustment consistent with our general policy. Can your staff cost out? What are your thoughts? Is there any record that there was agreement or direction that these folks were to absorb the 35-40 hour adjustment into their promotion?

Melissa McCaw, Secretary
State of Connecticut
Office of Policy and Management

From: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Sent: Tuesday, October 6, 2020 12:42 PM
To: Diamantis, Konstantinos <Konstantinos.Diamantis@ct.gov>; McCaw, Melissa <Melissa.McCaw@ct.gov>
Subject: RE: Chief State's Attorney

Hi All,

What fix would you like to employ? As I noted previously, they all received the increase in pay with the increase in hours. As you know, the problem with managers not getting the same or similar increases as bargaining unit members is a state-wide issue. If there's a desire to provide increases in pay for certain job titles, I will work with DAS and Budget to make it happen, but I need to know what you desire as far as the amount of the increases goes.

Your guidance is appreciated.

Fae

From: Diamantis, Konstantinos <Konstantinos.Diamantis@ct.gov>
Sent: Wednesday, September 30, 2020 3:12 PM
To: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>; McCaw, Melissa <Melissa.McCaw@ct.gov>
Subject: RE: Chief State's Attorney

Thanks. I will defer to the Secretary. My hope is we fix it so folks apply for the job in openings as supers have qualifications.

From: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Sent: Wednesday, September 30, 2020 2:16 PM
To: Diamantis, Konstantinos <Konstantinos.Diamantis@ct.gov>; McCaw, Melissa <Melissa.McCaw@ct.gov>
Subject: Chief State's Attorney

I have compiled all of the information regarding the 16 employees that Richard Colangelo said had not received a corresponding pay increase when they went from 35 to 40 hours. The attached compilation shows that all of them received at least the requisite increase in pay (14%), but for some it coincided with a promotional pay increase as well. I have not shared this information with Richard, because I wanted to share it with you first.

Let me know if you would like me to advise Richard of what I have learned, or would you prefer some other approach.

Thanks,

Fae

From: Colangelo, Richard <Richard.Colangelo@ct.gov>
Sent: Monday, September 28, 2020 10:04 AM
To: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Subject: Re: Question

Thank you so much. I am here if you have any other questions or if the Secretary has any. I appreciate the work you are doing

Richard J. Colangelo, Jr.
Chief State's Attorney
Division of Criminal Justice
Office of the Chief State's Attorney
300 Corporate Place
Rocky Hill, CT 06067
860-258-5850

From: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Sent: Monday, September 28, 2020 9:48:13 AM
To: Colangelo, Richard <Richard.Colangelo@ct.gov>
Subject: RE: Question

Good Morning Richard,

We are still working on this and I appreciate your prompt responses. Once I have all of the relevant data, I will be able to present it to the Secretary. I hope that will be before the end of this week.

Fae

From: Colangelo, Richard <Richard.Colangelo@ct.gov>
Sent: Monday, September 28, 2020 8:16 AM
To: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Subject: RE: Question

Fae

I hope you had a great weekend, do you think this will get done? If so do you know when?

Thanks

Rich

Richard J. Colangelo, Jr.
Chief State's Attorney
300 Corporate Place
Rocky Hill, CT 06067
Phone: 860.258.5850
Fax: 860.258.5851

From: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Sent: Friday, September 25, 2020 5:36 PM
To: Colangelo, Richard <Richard.Colangelo@ct.gov>
Subject: RE: Question

Thank you.

From: Colangelo, Richard <Richard.Colangelo@ct.gov>
Sent: Friday, September 25, 2020 4:20 PM
To: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Subject: Re: Question

Fae

Yesterday Sharmese Walcott replaced Gail Hardy as the Hartford State's Attorney
Wanted to update you

Thanks for the help
Rich

Richard J. Colangelo, Jr.
Chief State's Attorney
Division of Criminal Justice
Office of the Chief State's Attorney
300 Corporate Place
Rocky Hill, CT 06067
860-258-5850

From: Colangelo, Richard <Richard.Colangelo@ct.gov>
Sent: Friday, September 25, 2020 4:09:29 PM
To: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>; Colangelo, Richard <Richard.Colangelo@ct.gov>
Subject: Fwd: Question

Fae
Here you go. Have a great weekend
Rich

Richard J. Colangelo, Jr.
Chief State's Attorney
Division of Criminal Justice
Office of the Chief State's Attorney
300 Corporate Place
Rocky Hill, CT 06067
860-258-5850

From: Riberio, Catherine <Catherine.Riberio@ct.gov>
Sent: Friday, September 25, 2020 3:57:38 PM
To: Colangelo, Richard <Richard.Colangelo@ct.gov>
Subject: RE: Question

[Here you go...](#)

From: Colangelo, Richard <Richard.Colangelo@ct.gov>
Sent: Friday, September 25, 2020 3:30 PM
To: Riberio, Catherine <Catherine.Riberio@ct.gov>
Subject: Question

Can you please give me the employee numbers for:

Dawn (Scarpelli) Gallo	602251
Michael Gailor	428750
Peggy (Margaret Luchansky) Kelly	396447

Maureen (Temchin) Platt
Matt Gedensky

390050
524591

Thanks
Rich

Richard J. Colangelo, Jr.
Chief State's Attorney
Division of Criminal Justice
Office of the Chief State's Attorney
300 Corporate Place
Rocky Hill, CT 06067
860-258-5850

First Name	Last Name	Action	Reason	Eff Date	Job Code	Job Cd Descr	Hrs/Wk	Grade	Step	Comp Rate	Annual Rt	Comp Freq	Seq
Summary: Keith Lawlor (1) Hours increased from 35 to 40 upon movement from Sr Ast State's Atty to DCJ States Atty eff. 7/7/2006 (2) Hours increase = 14.286%; this is 31.77% increase upon promotion (46.06% - 14.286% = 31.77%)													
Kevin	Lawlor	Hire	CNV	1/1/1901	2604DP	DCJAssistantState'sAttorney	35.00	001		13 2973.410000	77606.001000	BCT	0 0
Kevin	Lawlor	Data Chg	GDC	1/9/2003	2604DP	DCJAssistantState'sAttorney	35.00	001		13 2973.410000	77606.001000	BCT	0 0
Kevin	Lawlor	Data Chg	GDC	1/23/2004	2604DP	DCJAssistantState'sAttorney	35.00	001		13 2973.410000	77606.001000	BCT	0 0
Kevin	Lawlor	Pay Rt Chg	MCO	6/25/2004	2604DP	DCJAssistantState'sAttorney	35.00	001		13 3062.610000	79934.121000	BCT	0 0
Kevin	Lawlor	Pay Rt Chg	MAI	12/24/2004	2604DP	DCJAssistantState'sAttorney	35.00	001		14 3185.140000	83132.154000	BCT	0 0
Kevin	Lawlor	Pay Rt Chg	MCO	6/24/2005	2604DP	DCJAssistantState'sAttorney	35.00	001		14 3280.690000	85626.009000	BCT	0 0
Kevin	Lawlor	Data Chg	GDC	10/14/2005	2604DP	DCJAssistantState'sAttorney	35.00	001		14 3280.690000	85626.009000	BCT	0 0
Kevin	Lawlor	Job Reclas	RNS	4/1/2006	2635DP	SrAstState'sAtty	35.00	001		1 3280.690000	85626.009000	BCT	0 0
Kevin	Lawlor	Pay Rt Chg	MCO	6/23/2006	2635DP	SrAstState'sAtty	35.00	001	14	3387.320000	88409.052000	BCT	0 0
Kevin	Lawlor	Transfer	TRF	7/7/2006	2628VR	DCJStatesAttorney	40.00	099		0 5380.420000	129130.080000	\$	0 0
Kevin	Lawlor	Data Chg	GDC	10/1/2006	2628VR	DCJStatesAttorney	40.00	099		0 5380.420000	129130.080000	\$	0 0
Kevin	Lawlor	Pay Rt Chg	SPC	7/1/2007	2628VR	DCJStatesAttorney	40.00	099		0 5670.580000	136093.920000	\$	0 0
Kevin	Lawlor	Pay Rt Chg	SPC	7/1/2008	2628VR	DCJStatesAttorney	40.00	099		0 5840.700000	140176.800000	\$	0 0
Kevin	Lawlor	Pay Rt Chg	SPC	7/1/2013	2628VR	DCJStatesAttorney	40.00	099		0 6015.920000	144382.080000	\$	0 0
Kevin	Lawlor	Pay Rt Chg	SPC	9/1/2013	2628VR	DCJStatesAttorney	40.00	099		0 6196.400000	148713.600000	\$	0 0
Kevin	Lawlor	Pay Rt Chg	SPC	7/1/2014	2628VR	DCJStatesAttorney	40.00	099		0 6382.290000	153174.960000	\$	0 0
Kevin	Lawlor	Pay Rt Chg	SPC	1/1/2015	2628VR	DCJStatesAttorney	40.00	099		0 6573.750000	157770.000000	\$	0 0
Kevin	Lawlor	Pay Rt Chg	ADJ	3/1/2016	2628VR	DCJStatesAttorney	40.00	099		0 6974.100000	167378.400000	\$	0 0
Kevin	Lawlor	Terminatn	RGS	7/19/2018	2628VR	DCJStatesAttorney	40.00	099		0 6573.750000	157770.000000	\$	0 0
Kevin	Lawlor	Hire	EMP	7/19/2018	2611VR	DCJDptyChfSt'sAtty	40.00	099		0 6730.380000	161529.120000	\$	0 1
Kevin	Lawlor	Pay Rt Chg	IMC	7/1/2019	2611VR	DCJDptyChfSt'sAtty	40.00	099		0 6965.940000	167182.560000	\$	0 1
Kevin	Lawlor	Data Chg	GDC	8/17/2020	2611VR	DCJDptyChfSt'sAtty	40.00	099		0 6965.940000	167182.560000	\$	0 1

First Name	Last Name	Action	Reason	Eff Date	Job Code	Job Cd Descr	Hrs/Wk	Grade	Step	Comp Rate	Annual Rt	Comp Freq	Seq
Summary: Michael Regan (1) Hours increased from 35 to 40 upon change from DCJ Supv Asst St's Atty to DCJ States Attorney. (2) Hours increase = 14.286%; this is a 3.214% increase upon promotion (17.5% - 14.286% = 3.214%)													
Michael	Regan	Hire	CNV	1/1/1901	2628VR	DCJStatesAttorney	40.00	099		0 4780.380000	114,729 S		0
Michael	Regan	Pay Rt Chg	MAI	6/23/2006	0339DP	DCJSupvAsstSt'sAtty	35.00	002	14	4308.510000	112452.111000	BCT	0
Michael	Regan	Pay Rt Chg	SPC	10/13/2006	2628VR	DCJStatesAttorney	40.00	099		0 5505.420000	132130.080000	S	0
Michael	Regan	Pay Rt Chg	ADJ	3/1/2016	2628VR	DCJStatesAttorney	40.00	099		0 6573.750000	157770.000000	S	0
Michael	Regan	Terminatn	SRR	2/1/2021	2628VR	DCJStatesAttorney	40.00	099		0 6803.850000	163292.400000	S	0

First Nam	Last Nam	Action	Reason	Eff Date	Job Code	Job Cd Descr	Hrs/Wk	Grade	Step	Comp Rate	Annual Rt	Comp Freq	Seq
Summary: Stephen Sedensky (1) Hours increased from 35 to 40 when promoted from Sr Ast State's Atty to DCJ States Attorney. (2) Hours increase = 14.286; this is a 9.674% increase upon transfer (23.96% - 14.286% = 9.674%)													
Stephen	Sedensky	Hire	CNV	1/1/1901	0339DP	DCJSupvAsstSt'sAtty	35.00	002		14 3933.340000	102660.174000	BCT	0
Stephen	Sedensky	Pay Rt Chg	MCO	6/28/2002	0339DP	DCJSupvAsstSt'sAtty	35.00	002		14 3933.340000	102660.174000	BCT	0
Stephen	Sedensky	Data Chg	GDC	1/22/2004	0339DP	DCJSupvAsstSt'sAtty	35.00	002		14 3933.340000	102660.174000	BCT	0
Stephen	Sedensky	Transfer	VDM	1/23/2004	2635DP	SrAstState'sAtty	35.00	001		20 3728.200000	97306.020000	BCT	0
Stephen	Sedensky	Pay Rt Chg	MCO	6/25/2004	2635DP	SrAstState'sAtty	35.00	001		20 3840.040000	100225.044000	BCT	0
Stephen	Sedensky	Pay Rt Chg	MCO	6/24/2005	2635DP	SrAstState'sAtty	35.00	001		20 3955.250000	103232.025000	BCT	0
Stephen	Sedensky	Data Chg	GDC	8/22/2005	2635DP	SrAstState'sAtty	35.00	001		20 3955.250000	103232.025000	BCT	0
Stephen	Sedensky	Pay Rt Chg	MAI	12/23/2005	2635DP	SrAstState'sAtty	35.00	001		20 3955.250000	103232.025000	BCT	0
Stephen	Sedensky	Pay Rt Chg	MCO	6/23/2006	2635DP	SrAstState'sAtty	35.00	001		20 4083.800000	106587.180000	BCT	0
Stephen	Sedensky	Transfer	TRF	3/2/2007	2628VR	DCJStatesAttorney	40.00	099		0 5505.420000	132130.080000	S	0
Stephen	Sedensky	Pay Rt Chg	SPC	7/1/2007	2628VR	DCJStatesAttorney	40.00	099		0 5670.580000	136093.920000	S	0
Stephen	Sedensky	Pay Rt Chg	SPC	7/1/2008	2628VR	DCJStatesAttorney	40.00	099		0 5840.700000	140176.800000	S	0
Stephen	Sedensky	Pay Rt Chg	SPC	7/1/2013	2628VR	DCJStatesAttorney	40.00	099		0 6015.920000	144382.080000	S	0
Stephen	Sedensky	Pay Rt Chg	SPC	9/1/2013	2628VR	DCJStatesAttorney	40.00	099		0 6196.400000	148713.600000	S	0
Stephen	Sedensky	Pay Rt Chg	SPC	7/1/2014	2628VR	DCJStatesAttorney	40.00	099		0 6382.290000	153174.960000	S	0
Stephen	Sedensky	Pay Rt Chg	SPC	1/1/2015	2628VR	DCJStatesAttorney	40.00	099		0 6573.750000	157770.000000	S	0
Stephen	Sedensky	Pay Rt Chg	ADJ	3/1/2016	2628VR	DCJStatesAttorney	40.00	099		0 6974.100000	167378.400000	S	0
Stephen	Sedensky	Pay Rt Chg	IMC	7/1/2019	2628VR	DCJStatesAttorney	40.00	099		0 6803.840000	163292.160000	S	0

First Name	Last Name	Action	Reason	Eff Date	Job Code	Job Cd Descr	Hrs/Wk	Grade	Step	Comp Rate	Annual Rt	Comp Freq	Seq
Summary:													
(1) Eff. 6/22/2007, hours increased from 35 to 40 while serving as DCJ Assistant State's Attorney.													
(2) Increase > 14.286% (increase = 18.9%)													
(3) Promotion from Sr State's Attorney to DCJ Supv Asst St's Atty = 11.92% increase													
(4) Promotion from DCJ Supv Asst St's Atty to DCJ States Attorney = 12.34% increase													
Dawn	Scarpelli	Hire	CNV	1/1/1901	2604DP	DCJAssistantState'sAttorney	35.00	001		10 2643.300000	68990.130000	BCT	0
Dawn	Scarpelli	Transfer	TRF	7/1/2003	2604DP	DCJAssistantState'sAttorney	35.00	001		10 2643.300000	68990.130000	BCT	0
Dawn	Scarpelli	Transfer	TRF	11/3/2003	2604DP	DCJAssistantState'sAttorney	35.00	001		10 2643.300000	68990.130000	BCT	0
Dawn	Scarpelli	Data Chg	GDC	1/26/2004	2604DP	DCJAssistantState'sAttorney	35.00	001		10 2643.300000	68990.130000	BCT	0
Dawn	Scarpelli	Pay Rt Chg	MCO	6/25/2004	2604DP	DCJAssistantState'sAttorney	35.00	001		10 2722.610000	71060.121000	BCT	0
Dawn	Scarpelli	Pay Rt Chg	MCO	6/24/2005	2604DP	DCJAssistantState'sAttorney	35.00	001		11 2916.560000	76122.216000	BCT	0
Dawn	Scarpelli	Pay Rt Chg	MAI	12/23/2005	2604DP	DCJAssistantState'sAttorney	35.00	001		12 3033.150000	79165.215000	BCT	0
Dawn	Scarpelli	Pay Rt Chg	MCO	6/23/2006	2604DP	DCJAssistantState'sAttorney	35.00	001		12 3131.730000	81738.153000	BCT	0
Dawn	Scarpelli	Data Chg	GDC	6/22/2007	2604DP	DCJAssistantState'sAttorney	40.00	001		13 3722.300000	97152.030000	BCT	0
Dawn	Scarpelli	Pay Rt Chg	MCO	6/20/2008	2604DP	DCJAssistantState'sAttorney	40.00	001		13 3833.990000	100067.139000	BCT	0
Dawn	Scarpelli	Data Chg	GDC	4/24/2009	2604DP	DCJAssistantState'sAttorney	40.00	001		14 3987.400000	104071.140000	BCT	0
Dawn	Scarpelli	Pay Rt Chg	MAI	6/19/2009	2604DP	DCJAssistantState'sAttorney	40.00	001		15 4146.820000	108232.002000	BCT	0
Dawn	Scarpelli	Job Reclas	RSP	7/1/2009	2635DP	SrAstState'sAtty	40.00	001		15 4146.820000	108232.002000	BCT	0
Dawn	Scarpelli	Pay Rt Chg	MCO	6/18/2010	2635DP	SrAstState'sAtty	40.00	001		15 4271.230000	111479.103000	BCT	0
Dawn	Scarpelli	Data Chg	GDC	5/31/2011	2635DP	SrAstState'sAtty	40.00	001		15 4271.230000	111479.103000	BCT	0
Dawn	Scarpelli	Pay Rt Chg	MCO	7/1/2011	2635DP	SrAstState'sAtty	40.00	001		15 4378.010000	114266.061000	BCT	0
Dawn	Scarpelli	Data Chg	GDC	7/5/2011	2635DP	SrAstState'sAtty	40.00	001		15 4378.010000	114266.061000	BCT	0
Dawn	Scarpelli	Pay Rt Chg	MRC	8/26/2011	2635DP	SrAstState'sAtty	40.00	001		15 4271.230000	111479.103000	BCT	0
Dawn	Scarpelli	Pay Rt Chg	MAI	6/28/2013	2635DP	SrAstState'sAtty	40.00	001		16 4399.510000	114827.211000	BCT	0
Dawn	Scarpelli	Pay Rt Chg	MCO	8/23/2013	2635DP	SrAstState'sAtty	40.00	001		16 4531.500000	118272.150000	BCT	0
Dawn	Scarpelli	Promotion	RCL	6/27/2014	0339DP	DCJSupvAsstSt'sAtty	40.00	002		11 5071.810000	132374.241000	BCT	0
Dawn	Scarpelli	Pay Rt Chg	MCO	6/26/2015	0339DP	DCJSupvAsstSt'sAtty	40.00	002		11 5223.950000	136345.095000	BCT	0
Dawn	Scarpelli	Pay Rt Chg	MCO	6/21/2019	0339DP	DCJSupvAsstSt'sAtty	40.00	002		12 5569.090000	145353.249000	BCT	0
Dawn	Scarpelli	Transfer	PRM	10/15/2019	2628VR	DCJStatesAttorney	40.00	099		0 6803.840000	163292.160000	\$	0

First Name	Last Name	Action	Reason	Eff Date	Job Code	Job Cd Descr	Hrs/Wk	Grade	Step	Comp Rate	Annual Rt	Comp Freq	Seq
Summary: Michael Gailor (1) Eff. 3/4/2005, hours increased from 35 to 40 when promoted from Sr Ast State's Atty to DCJ Exec Asst State's Atty (2) Total increase upon increased hours and promotion < 14.286% (increase = only 11.33%) (3) Eff. 8/3/2018, promotion from DCJ Exec Asst State's Atty to DCJ States Attorney = 7.62% increase													
Michael	Gailor	Hire	CNV	1/1/1901	2635DP	SrAstState'sAtty	35.00	001		18 3514.180000	91720.098000	BCT	0
Michael	Gailor	Data Chg	GDC	7/1/2003	2635DP	SrAstState'sAtty	35.00	001		18 3514.180000	91720.098000	BCT	0
Michael	Gailor	Data Chg	GDC	1/22/2004	2635DP	SrAstState'sAtty	35.00	001		18 3514.180000	91720.098000	BCT	0
Michael	Gailor	Pay Rt Chg	MCO	6/25/2004	2635DP	SrAstState'sAtty	35.00	001		18 3619.620000	94472.082000	BCT	0
Michael	Gailor	Pay Rt Chg	MAI	12/24/2004	2635DP	SrAstState'sAtty	35.00	001		19 3728.320000	97309.152000	BCT	0
Michael	Gailor	Transfer	PRM	3/4/2005	3346DM	DCJExecAsstSt'sAtty	40.00	038		7 4150.690000	108333.009000	BCT	0
Michael	Gailor	Pay Rt Chg	ADJ	5/27/2005	3346DM	DCJExecAsstSt'sAtty	40.00	038		10 4424.680000	115484.148000	BCT	0
Michael	Gailor	Pay Rt Chg	MCO	6/24/2005	3346DM	DCJExecAsstSt'sAtty	40.00	038		10 4557.550000	118952.055000	BCT	0
Michael	Gailor	Pay Rt Chg	MAI	12/23/2005	3346DM	DCJExecAsstSt'sAtty	40.00	038		10 4557.550000	118952.055000	BCT	0
Michael	Gailor	Pay Rt Chg	MCO	6/23/2006	3346DM	DCJExecAsstSt'sAtty	40.00	038		10 4694.490000	122526.189000	BCT	0
Michael	Gailor	Pay Rt Chg	MAI	12/22/2006	3346DM	DCJExecAsstSt'sAtty	40.00	038		10 4694.490000	122526.189000	BCT	0
Michael	Gailor	Data Chg	GDC	5/11/2007	3346DM	DCJExecAsstSt'sAtty	40.00	038		10 4694.490000	122526.189000	BCT	0
Michael	Gailor	Pay Rt Chg	MCO	6/22/2007	3346DM	DCJExecAsstSt'sAtty	40.00	038		10 4835.560000	126208.116000	BCT	0
Michael	Gailor	Pay Rt Chg	MAI	12/21/2007	3346DM	DCJExecAsstSt'sAtty	40.00	038		10 4835.560000	126208.116000	BCT	0
Michael	Gailor	Pay Rt Chg	MCO	6/20/2008	3346DM	DCJExecAsstSt'sAtty	40.00	038		10 4980.620000	129994.182000	BCT	0
Michael	Gailor	Pay Rt Chg	MAI	12/19/2008	3346DM	DCJExecAsstSt'sAtty	40.00	038		10 4980.620000	129994.182000	BCT	0
Michael	Gailor	Transfer	RON	11/16/2012	3346DM	DCJExecAsstSt'sAtty	40.00	038		10 4980.620000	129994.182000	BCT	0
Michael	Gailor	Transfer	RON	1/11/2013	3346DM	DCJExecAsstSt'sAtty	40.00	038		10 4980.620000	129994.182000	BCT	0
Michael	Gailor	Pay Rt Chg	MCO	7/1/2013	3346DM	DCJExecAsstSt'sAtty	40.00	038		10 5130.040000	133894.044000	BCT	0
Michael	Gailor	Pay Rt Chg	ADJ	7/12/2013	3346DM	DCJExecAsstSt'sAtty	40.00	038		0 5260.200000	137291.220000	BCT	0
Michael	Gailor	Pay Rt Chg	IMA	3/7/2014	3346DM	DCJExecAsstSt'sAtty	40.00	038		0 5418.050000	141411.105000	BCT	0
Michael	Gailor	Pay Rt Chg	IMC	7/1/2014	3346DM	DCJExecAsstSt'sAtty	40.00	038		0 5580.620000	145654.182000	BCT	0
Michael	Gailor	Pay Rt Chg	IMA	6/26/2015	3346DM	DCJExecAsstSt'sAtty	40.00	038		0 5616.860000	146600.046000	BCT	0
Michael	Gailor	Transfer	PRM	8/3/2018	2628VR	DCJStatesAttorney	40.00	099		0 6573.750000	157770.000000	S	0
Michael	Gailor	Pay Rt Chg	IMC	7/1/2019	2628VR	DCJStatesAttorney	40.00	099		0 6803.840000	163292.160000	S	0
Michael	Gailor	Data Chg	GDC	9/1/2019	2628VR	DCJStatesAttorney	40.00	099		0 6803.840000	163292.160000	S	0

First Name	Last Name	Action	Reason	Eff Date	Job Code	Job Cd Descr	Hrs/Wk	Grade	Step	Comp Rate	Annual Rt	Comp Freq	Seq
Summary:													
Margaret	Luchansky	(1) Eff. 6/22/2007, hours increased from 35 to 40 while serving as Sr Ast State's Atty = 14.286% increase											
		(2) Eff. 7/10/2015, promotion from Sr Ast State's Atty to DCJ Supv Asst St's Atty = 5.5% increase											
		(3) Eff. 10/12/2018, promotion from DCJ Supv Asst St's Atty to DCJ States Attorney = 5.89% increase											
Margaret	Luchansky	Hire	CNV	1/1/1901	2635DP	SrAstState'sAtty	35.00		1	20	3728.200000	97306.020000	BCT
Margaret	Luchansky	Pay Rt Chg	MAI	12/27/2002	2635DP	SrAstState'sAtty	35.00		1	20	3728.200000	97306.020000	BCT
Margaret	Luchansky	Data Chg	GDC	1/22/2004	2635DP	SrAstState'sAtty	35.00		1	20	3728.200000	97306.020000	BCT
Margaret	Luchansky	Pay Rt Chg	MCO	6/25/2004	2635DP	SrAstState'sAtty	35.00		1	20	3840.040000	100225.044000	BCT
Margaret	Luchansky	Pay Rt Chg	MAI	12/24/2004	2635DP	SrAstState'sAtty	35.00		1	20	3840.040000	100225.044000	BCT
Margaret	Luchansky	Pay Rt Chg	MCO	6/24/2005	2635DP	SrAstState'sAtty	35.00		1	20	3955.250000	103232.025000	BCT
Margaret	Luchansky	Data Chg	GDC	8/22/2005	2635DP	SrAstState'sAtty	35.00		1	20	3955.250000	103232.025000	BCT
Margaret	Luchansky	Pay Rt Chg	MCO	6/23/2006	2635DP	SrAstState'sAtty	35.00		1	20	4083.800000	106587.180000	BCT
Margaret	Luchansky	Pay Rt Chg	MAI	12/22/2006	2635DP	SrAstState'sAtty	35.00		1	20	4083.800000	106587.180000	BCT
Margaret	Luchansky	Data Chg	GDC	6/22/2007	2635DP	SrAstState'sAtty	40.00		1	20	4667.210000	121814.181000	BCT
Margaret	Luchansky	Pay Rt Chg	MCO	6/20/2008	2635DP	SrAstState'sAtty	40.00		1	20	4807.250000	125469.225000	BCT
Margaret	Luchansky	Pay Rt Chg	MAI	12/19/2008	2635DP	SrAstState'sAtty	40.00		1	20	4807.250000	125469.225000	BCT
Margaret	Luchansky	Pay Rt Chg	MAI	1/1/2010	2635DP	SrAstState'sAtty	40.00		1	20	4807.250000	125469.225000	BCT
Margaret	Luchansky	Pay Rt Chg	MCO	6/18/2010	2635DP	SrAstState'sAtty	40.00		1	20	4951.500000	129234.150000	BCT
Margaret	Luchansky	Pay Rt Chg	MCO	7/1/2011	2635DP	SrAstState'sAtty	40.00		1	20	5075.290000	132465.069000	BCT
Margaret	Luchansky	Pay Rt Chg	MRC	8/26/2011	2635DP	SrAstState'sAtty	40.00		1	20	4951.500000	129234.150000	BCT
Margaret	Luchansky	Pay Rt Chg	MCO	8/23/2013	2635DP	SrAstState'sAtty	40.00		1	20	5100.040000	133111.044000	BCT
Margaret	Luchansky	Pay Rt Chg	MAI	12/27/2013	2635DP	SrAstState'sAtty	40.00		1	20	5100.040000	133111.044000	BCT
Margaret	Luchansky	Pay Rt Chg	MCO	6/27/2014	2635DP	SrAstState'sAtty	40.00		1	20	5253.030000	137104.083000	BCT
Margaret	Luchansky	Pay Rt Chg	MAI	12/26/2014	2635DP	SrAstState'sAtty	40.00		1	20	5253.030000	137104.083000	BCT
Margaret	Luchansky	Pay Rt Chg	MCO	6/26/2015	2635DP	SrAstState'sAtty	40.00		1	20	5410.620000	141217.182000	BCT
Margaret	Luchansky	Transfer	PRM	7/10/2015	0339DP	DCJSupvAsstSt'sAtty	40.00		2	14	5708.320000	148987.152000	BCT
Margaret	Luchansky	Data Chg	GDC	9/14/2015	0339DP	DCJSupvAsstSt'sAtty	40.00		2	14	5708.320000	148987.152000	BCT
Margaret	Luchansky	Pay Rt Chg	MAI	12/25/2015	0339DP	DCJSupvAsstSt'sAtty	40.00		2	14	5708.320000	148987.152000	BCT
Margaret	Luchansky	Data Chg	GDC	4/9/2016	0339DP	DCJSupvAsstSt'sAtty	40.00		2	14	5708.320000	148987.152000	BCT
Margaret	Luchansky	Transfer	PRM	10/12/2018	2628VR	DCJStatesAttorney	40.00		99	0	6573.750000	157770.000000	S
Margaret	Luchansky	Data Chg	GDC	11/23/2018	2628VR	DCJStatesAttorney	40.00		99	0	6573.750000	157770.000000	S
Margaret	Luchansky	Pay Rt Chg	IMC	7/1/2019	2628VR	DCJStatesAttorney	40.00		99	0	6803.840000	163292.160000	S

First Name	Last Name	Action	Reason	Eff Date	Job Code	Job Cd Descr	Hrs/Wk	Grade	Step	Comp Rate	Annual Rt	Comp Freq	Seq
Summary:													
Maureen	Temchin	(1) Eff. 6/22/2007, hours increased from 35 to 40 while serving as Sr Ast State's Atty; hours increase = 14.286%											
		(3) Eff. 6/15/2011, promotion from Sr Ast State's Atty to DCJ States Attorney = 15.1% increase											
Maureen	Temchin	Hire	CNV	1/1/1901	2609DP	DCJDptyAsstSt'sAtty	35.00		1	13 2973.410000	77606.001000	BCT	0
Maureen	Temchin	Pay Rt Chg	MAI	12/27/2002	2609DP	DCJDptyAsstSt'sAtty	35.00		1	13 2973.410000	77606.001000	BCT	0
Maureen	Temchin	Data Chg	GDC	1/22/2004	2609DP	DCJDptyAsstSt'sAtty	35.00		1	13 2973.410000	77606.001000	BCT	0
Maureen	Temchin	Data Chg	GDC	4/12/2004	2604DP	DCJAssistantState'sAttorney	35.00		1	1 2973.410000	77606.001000	BCT	0
Maureen	Temchin	Pay Rt Chg	COL	6/25/2004	2604DP	DCJAssistantState'sAttorney	35.00		1	2 1912.880000	49926.168000	BCT	0
Maureen	Temchin	Pay Rt Chg	IAN	12/24/2004	2604DP	DCJAssistantState'sAttorney	35.00		1	14 3185.140000	83132.154000	BCT	0
Maureen	Temchin	Pay Rt Chg	MCO	6/24/2005	2604DP	DCJAssistantState'sAttorney	35.00		1	14 3280.690000	85626.009000	BCT	0
Maureen	Temchin	Job Reclas	RNS	4/1/2006	2635DP	SrAstState'sAtty	35.00		1	1 3280.690000	85626.009000	BCT	0
Maureen	Temchin	Pay Rt Chg	MCO	6/23/2006	2635DP	SrAstState'sAtty	35.00		1	14 3387.320000	88409.052000	BCT	0
Maureen	Temchin	Pay Rt Chg	MAI	12/22/2006	2635DP	SrAstState'sAtty	35.00		1	16 3628.510000	94704.111000	BCT	0
Maureen	Temchin	Data Chg	GDC	6/22/2007	2635DP	SrAstState'sAtty	40.00		1	16 4146.900000	108234.090000	BCT	0
Maureen	Temchin	Pay Rt Chg	MCO	6/20/2008	2635DP	SrAstState'sAtty	40.00		1	16 4271.350000	111482.235000	BCT	0
Maureen	Temchin	Pay Rt Chg	MAI	12/19/2008	2635DP	SrAstState'sAtty	40.00		1	17 4399.430000	114825.123000	BCT	0
Maureen	Temchin	Pay Rt Chg	MAI	1/1/2010	2635DP	SrAstState'sAtty	40.00		1	18 4531.270000	118266.147000	BCT	0
Maureen	Temchin	Pay Rt Chg	MCO	6/18/2010	2635DP	SrAstState'sAtty	40.00		1	18 4667.210000	121814.181000	BCT	0
Maureen	Temchin	Transfer	PRM	6/15/2011	2628VR	DCJStatesAttorney	40.00		99	0 5840.700000	140176.800000	S	0
Maureen	Temchin	Data Chg	GDC	10/1/2011	2628VR	DCJStatesAttorney	40.00		99	0 5840.700000	140176.800000	S	0
Maureen	Temchin	Pay Rt Chg	SPC	7/1/2013	2628VR	DCJStatesAttorney	40.00		99	0 6015.920000	144382.080000	S	0
Maureen	Temchin	Pay Rt Chg	SPC	9/1/2013	2628VR	DCJStatesAttorney	40.00		99	0 6196.400000	148713.600000	S	0
Maureen	Temchin	Pay Rt Chg	SPC	7/1/2014	2628VR	DCJStatesAttorney	40.00		99	0 6382.290000	153174.960000	S	0
Maureen	Temchin	Pay Rt Chg	SPC	1/1/2015	2628VR	DCJStatesAttorney	40.00		99	0 6573.750000	157770.000000	S	0
Maureen	Temchin	Pay Rt Chg	ADJ	3/1/2016	2628VR	DCJStatesAttorney	40.00		99	0 6974.100000	167378.400000	S	0
Maureen	Temchin	Pay Rt Chg	IMC	7/1/2019	2628VR	DCJStatesAttorney	40.00		99	0 6803.840000	163292.160000	S	0

First Name	Last Name	Action	Reason	Eff Date	Job Code	Job Cd Descr	Hrs/Wk	Grade	Step	Comp Rate	Annual Rt	Comp Freq	Seq
Summary:													
Matthew	Gedansky	(1) From APS records, hours increased from 35 to 40, \$ increased 15.109% on 9/16/2003 when promoted from DCJSupvAsstSt'sAtty to DCJ States Atty.											
(2) Hours increase = 14.286; this is < 1% upon promotion (15.109% - 14.286% = .823%)													
Matthew	Gedansky	AI	AI	12/27/2002	0339DP	DCJSupvAsstSt'sAtty	35.00	002	13	3818.780000	99,670	BCT	0
Matthew	Gedansky	PR	PR	9/16/2003	2628VR	DCJStatesAttorney	40.00	099	0	4780.380000	114,729	S	0
Matthew	Gedansky	Hire	CNV	1/1/1901	2628VR	DCJStatesAttorney	40.00	099	0	4780.380000	114,729	S	0
Matthew	Gedansky	Data Chg	GDC	9/16/2003	2628VR	DCJStatesAttorney	40.00	099	0	4780.380000	114,729	S	0
Matthew	Gedansky	Data Chg	GDC	10/24/2003	2628VR	DCJStatesAttorney	40.00	099	0	4780.380000	114,729	S	0
Matthew	Gedansky	Pay Rt Chg	SPC	6/25/2004	2628VR	DCJStatesAttorney	40.00	099	0	5071.540000	121,717	S	0
Matthew	Gedansky	Pay Rt Chg	SPC	7/1/2005	2628VR	DCJStatesAttorney	40.00	099	0	5223.710000	125,369	S	0
Matthew	Gedansky	Pay Rt Chg	SPC	7/1/2006	2628VR	DCJStatesAttorney	40.00	099	0	5380.420000	129,130	S	0
Matthew	Gedansky	Pay Rt Chg	SPC	10/1/2006	2628VR	DCJStatesAttorney	40.00	099	0	5505.420000	132,130	S	0
Matthew	Gedansky	Pay Rt Chg	SPC	7/1/2007	2628VR	DCJStatesAttorney	40.00	099	0	5670.580000	136,094	S	0
Matthew	Gedansky	Pay Rt Chg	SPC	7/1/2008	2628VR	DCJStatesAttorney	40.00	099	0	5840.700000	140,177	S	0
Matthew	Gedansky	Pay Rt Chg	SPC	7/1/2013	2628VR	DCJStatesAttorney	40.00	099	0	6015.920000	144,382	S	0
Matthew	Gedansky	Pay Rt Chg	SPC	9/1/2013	2628VR	DCJStatesAttorney	40.00	099	0	6196.400000	148,714	S	0
Matthew	Gedansky	Pay Rt Chg	SPC	7/1/2014	2628VR	DCJStatesAttorney	40.00	099	0	6382.290000	153,175	S	0
Matthew	Gedansky	Pay Rt Chg	SPC	1/1/2015	2628VR	DCJStatesAttorney	40.00	099	0	6573.750000	157,770	S	0
Matthew	Gedansky	Data Chg	GDC	8/7/2015	2628VR	DCJStatesAttorney	40.00	099	0	6573.750000	157,770	S	0
Matthew	Gedansky	Pay Rt Chg	ADJ	3/1/2016	2628VR	DCJStatesAttorney	40.00	099	0	6974.100000	167,378	S	0
Matthew	Gedansky	Pay Rt Chg	IMC	7/1/2019	2628VR	DCJStatesAttorney	40.00	099	0	6803.840000	163,292	S	0

First Name	Last Name	Action	Reason	Eff Date	Job Code	Job Cd Descr	Hrs/Wk	Grade	Step	Comp Rate	Annual Rt	Comp Freq	Seq
Kevin	Kane	Summary: (1) Cannot determine the number of weekly hours from CSEIS records and there is a gap between the last record in CSEIS (6/25/1993) and the first record in APS (1/1/2000). (2) From APS records, since at least 1/1/2000, 40 hours.											
KEVIN	KANE	Terminatn	RGS	9/5/2006	2628VR	DCJStatesAttorney	40.00	099		0 5380.420000	129,130 S		1
KEVIN	KANE	Terminatn	SRR	12/1/2019	2606VR	DCJChiefStatesAttorney	40.00	099		0 7409.250000	177,822 S		3

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First Name	Last Name	Action	Reason	Eff Date	Job Code	Job Cd Descr	Hrs/Wk	Grade	Step	Comp Rate	Annual Rt	Comp Freq	Seq
Summary:													
John	Russotto	(1) Hours increased from 35 to 40 upon PR to DCJ Deputy Chief State's Atty, \$ increased 14.286% [to 87,840] eff. 7/9/2004											
		(2) \$ increased 45.2% upon PR to DCJ Deputy Chief State's Atty (also eff. 7/9/2004)											
John	Russotto	Hire	CNV	1/1/1901	2604DP	DCJAssistantState'sAttorney	35.00	001		12 2859.010000	74,620 BCT		0
John	Russotto	Pay Rt Chg	MAI	12/27/2002	2604DP	DCJAssistantState'sAttorney	35.00	001		12 2859.010000	74,620 BCT		0
John	Russotto	Data Chg	GDC	1/26/2004	2604DP	DCJAssistantState'sAttorney	35.00	001		12 2859.010000	74,620 BCT		0
John	Russotto	Pay Rt Chg	MCO	6/25/2004	2604DP	DCJAssistantState'sAttorney	35.00	001		12 2944.790000	76,859 BCT		0
John	Russotto	Transfer	PRM	7/9/2004	2611VR	DCJDptyChfSt'sAtty	40.00	099		0 5313.000000	127,512 S		0
John	Russotto	Data Chg	GDC	1/1/2005	2611VR	DCJDptyChfSt'sAtty	40.00	099		0 5313.000000	127,512 S		0
John	Russotto	Data Chg	GDC	3/1/2005	2611VR	DCJDptyChfSt'sAtty	40.00	099		0 5313.000000	127,512 S		0
John	Russotto	Pay Rt Chg	SPC	7/1/2005	2611VR	DCJDptyChfSt'sAtty	40.00	099		0 5472.420000	131,338 S		0
John	Russotto	Pay Rt Chg	SPC	7/1/2006	2611VR	DCJDptyChfSt'sAtty	40.00	099		0 5636.590000	135,278 S		0
John	Russotto	Pay Rt Chg	SPC	7/1/2007	2611VR	DCJDptyChfSt'sAtty	40.00	099		0 5805.680000	139,336 S		0
John	Russotto	Pay Rt Chg	SPC	7/1/2008	2611VR	DCJDptyChfSt'sAtty	40.00	099		0 5979.850000	143,516 S		0
John	Russotto	Pay Rt Chg	SPC	7/1/2013	2611VR	DCJDptyChfSt'sAtty	40.00	099		0 6159.250000	147,822 S		0
John	Russotto	Pay Rt Chg	SPC	9/1/2013	2611VR	DCJDptyChfSt'sAtty	40.00	099		0 6344.030000	152,257 S		0
John	Russotto	Pay Rt Chg	SPC	7/1/2014	2611VR	DCJDptyChfSt'sAtty	40.00	099		0 6534.350000	156,824 S		0
John	Russotto	Pay Rt Chg	SPC	1/1/2015	2611VR	DCJDptyChfSt'sAtty	40.00	099		0 6730.380000	161,529 S		0
John	Russotto	Pay Rt Chg	ADJ	3/1/2016	2611VR	DCJDptyChfSt'sAtty	40.00	099		0 7140.260000	171,366 S		0
John	Russotto	Data Chg	GDC	1/6/2017	2611VR	DCJDptyChfSt'sAtty	40.00	099		0 6730.380000	161,529 S		0
John	Russotto	Pay Rt Chg	IMC	7/1/2019	2611VR	DCJDptyChfSt'sAtty	40.00	099		0 6965.940000	167,183 S		0
John	Russotto	Data Chg	GDC	8/17/2020	2611VR	DCJDptyChfSt'sAtty	40.00	099		0 6965.940000	167,183 S		0

First Name	Last Name	Action	Reason	Eff Date	Job Code	Job Cd Descr	Hrs/Wk	Grade	Step	Comp Rate	Annual Rt	Comp Freq	Seq
Summary:													
Richard	Colangelo	(1) Hours increased from 35 to 40, \$ increased 14.286% 6/22/2007											
		(2) \$ increased 11.7% upon PR to DCJ States Atty 7/1/2015											
		(3) \$ increased 8.9% upon PR to DCJ Chief State's Atty 2/1/2020											
Richard	Colangelo	Hire	CNV	1/1/1901	2635DP	SrAstState'sAtty	35.00	001	18	3514.180000	91,720 BCT		0
Richard	Colangelo	Data Chg	GDC	7/1/2003	2635DP	SrAstState'sAtty	35.00	001	18	3514.180000	91,720 BCT		0
Richard	Colangelo	Data Chg	GDC	10/24/2003	2635DP	SrAstState'sAtty	35.00	001	18	3514.180000	91,720 BCT		0
Richard	Colangelo	Data Chg	GDC	1/22/2004	2635DP	SrAstState'sAtty	35.00	001	18	3514.180000	91,720 BCT		0
Richard	Colangelo	Pay Rt Chg	MCO	6/25/2004	2635DP	SrAstState'sAtty	35.00	001	18	3619.620000	94,472 BCT		0
Richard	Colangelo	Pay Rt Chg	MAI	12/24/2004	2635DP	SrAstState'sAtty	35.00	001	19	3728.320000	97,309 BCT		0
Richard	Colangelo	Pay Rt Chg	MCO	6/24/2005	2635DP	SrAstState'sAtty	35.00	001	19	3840.160000	100,228 BCT		0
Richard	Colangelo	Pay Rt Chg	MCO	6/23/2006	2635DP	SrAstState'sAtty	35.00	001	19	3964.950000	103,485 BCT		0
Richard	Colangelo	Pay Rt Chg	MAI	6/23/2006	2635DP	SrAstState'sAtty	35.00	001	20	4083.800000	106,587 BCT		1
Richard	Colangelo	Pay Rt Chg	MAI	12/22/2006	2635DP	SrAstState'sAtty	35.00	001	20	4083.800000	106,587 BCT		0
Richard	Colangelo	Data Chg	GDC	6/22/2007	2635DP	SrAstState'sAtty	40.00	001	20	4667.210000	121,814 BCT		0
Richard	Colangelo	Pay Rt Chg	MCO	6/20/2008	2635DP	SrAstState'sAtty	40.00	001	20	4807.250000	125,469 BCT		0
Richard	Colangelo	Pay Rt Chg	MAI	12/19/2008	2635DP	SrAstState'sAtty	40.00	001	20	4807.250000	125,469 BCT		0
Richard	Colangelo	Pay Rt Chg	MAI	1/1/2010	2635DP	SrAstState'sAtty	40.00	001	20	4807.250000	125,469 BCT		0
Richard	Colangelo	Pay Rt Chg	MCO	6/18/2010	2635DP	SrAstState'sAtty	40.00	001	20	4951.500000	129,234 BCT		0
Richard	Colangelo	Pay Rt Chg	MCO	7/1/2011	2635DP	SrAstState'sAtty	40.00	001	20	5075.290000	132,465 BCT		0
Richard	Colangelo	Pay Rt Chg	MRC	8/26/2011	2635DP	SrAstState'sAtty	40.00	001	20	4951.500000	129,234 BCT		0
Richard	Colangelo	Pay Rt Chg	MCO	8/23/2013	2635DP	SrAstState'sAtty	40.00	001	20	5100.040000	133,111 BCT		0
Richard	Colangelo	Pay Rt Chg	MAI	12/27/2013	2635DP	SrAstState'sAtty	40.00	001	20	5100.040000	133,111 BCT		0
Richard	Colangelo	Pay Rt Chg	MCO	6/27/2014	2635DP	SrAstState'sAtty	40.00	001	20	5253.030000	137,104 BCT		0
Richard	Colangelo	Pay Rt Chg	MAI	12/26/2014	2635DP	SrAstState'sAtty	40.00	001	20	5253.030000	137,104 BCT		0
Richard	Colangelo	Pay Rt Chg	MCO	6/26/2015	2635DP	SrAstState'sAtty	40.00	001	20	5410.620000	141,217 BCT		0
Richard	Colangelo	Transfer	PRM	7/1/2015	2628VR	DCJStatesAttorney	40.00	099	0	6573.750000	157,770 S		0
Richard	Colangelo	Data Chg	GDC	7/10/2015	2628VR	DCJStatesAttorney	40.00	099	0	6573.750000	157,770 S		0
Richard	Colangelo	Pay Rt Chg	ADJ	3/1/2016	2628VR	DCJStatesAttorney	40.00	099	0	6573.750000	157,770 S		1
Richard	Colangelo	Pay Rt Chg	ADJ	3/1/2016	2628VR	DCJStatesAttorney	40.00	099	0	6974.100000	167,378 S		0
Richard	Colangelo	Pay Rt Chg	IMC	7/1/2019	2628VR	DCJStatesAttorney	40.00	099	0	6803.840000	163,292 S		0
Richard	Colangelo	Terminatn	RGS	2/1/2020	2628VR	DCJStatesAttorney	40.00	099	0	6803.840000	163,292 S		0
Richard	Colangelo	Hire	EMP	2/1/2020	2606VR	DCJChiefStatesAttorney	40.00	099	0	7409.250000	177,822 S		0
Richard	Colangelo	Data Chg	GDC	8/17/2020	2606VR	DCJChiefStatesAttorney	40.00	099	0	7409.250000	177,822 S		0
Richard	Colangelo	Data Chg	GDC	10/1/2020	2606VR	DCJChiefStatesAttorney	40.00	099	0	7409.250000	177,822 S		0

First Name	Last Name	Action	Reason	Eff Date	Job Code	Job Cd Descr	Hrs/Wk	Grade	Step	Comp Rate	Annual Rt	Comp Freq	Seq
Summary:													
Joseph	Corradino	(1) Hours increased from 35 to 40, \$ increased 14.286% 6/22/2007											
		(2) \$ increased 11.7% upon PR to DCJ States Atty 5/1/2020											
Joseph	Corradino	Hire	CNV	1/1/1901	2635DP	SrAstState'sAtty	35.00	001	19	3619.740000	94,475 BCT		0
Joseph	Corradino	Pay Rt Chg	MAI	12/27/2002	2635DP	SrAstState'sAtty	35.00	001	19	3619.740000	94,475 BCT		0
Joseph	Corradino	Data Chg	GDC	1/22/2004	2635DP	SrAstState'sAtty	35.00	001	19	3619.740000	94,475 BCT		0
Joseph	Corradino	Pay Rt Chg	MCO	6/25/2004	2635DP	SrAstState'sAtty	35.00	001	19	3728.320000	97,309 BCT		0
Joseph	Corradino	Pay Rt Chg	MAI	12/24/2004	2635DP	SrAstState'sAtty	35.00	001	20	3840.040000	100,225 BCT		0
Joseph	Corradino	Pay Rt Chg	MCO	6/24/2005	2635DP	SrAstState'sAtty	35.00	001	20	3955.250000	103,232 BCT		0
Joseph	Corradino	Data Chg	GDC	8/23/2005	2635DP	SrAstState'sAtty	35.00	001	20	3955.250000	103,232 BCT		0
Joseph	Corradino	Pay Rt Chg	MCO	6/23/2006	2635DP	SrAstState'sAtty	35.00	001	20	4083.800000	106,587 BCT		0
Joseph	Corradino	Pay Rt Chg	MAI	6/23/2006	2635DP	SrAstState'sAtty	35.00	001	20	4083.800000	106,587 BCT		1
Joseph	Corradino	Pay Rt Chg	MAI	12/22/2006	2635DP	SrAstState'sAtty	35.00	001	20	4083.800000	106,587 BCT		0
Joseph	Corradino	Data Chg	GDC	6/22/2007	2635DP	SrAstState'sAtty	40.00	001	20	4667.210000	121,814 BCT		0
Joseph	Corradino	Pay Rt Chg	MCO	6/20/2008	2635DP	SrAstState'sAtty	40.00	001	20	4807.250000	125,469 BCT		0
Joseph	Corradino	Pay Rt Chg	MAI	12/19/2008	2635DP	SrAstState'sAtty	40.00	001	20	4807.250000	125,469 BCT		0
Joseph	Corradino	Data Chg	GDC	6/1/2009	2635DP	SrAstState'sAtty	40.00	001	20	4807.250000	125,469 BCT		0
Joseph	Corradino	Pay Rt Chg	MAI	1/1/2010	2635DP	SrAstState'sAtty	40.00	001	20	4807.250000	125,469 BCT		0
Joseph	Corradino	Pay Rt Chg	MCO	6/18/2010	2635DP	SrAstState'sAtty	40.00	001	20	4951.500000	129,234 BCT		0
Joseph	Corradino	Pay Rt Chg	MCO	7/1/2011	2635DP	SrAstState'sAtty	40.00	001	20	5075.290000	132,465 BCT		0
Joseph	Corradino	Pay Rt Chg	MRC	8/26/2011	2635DP	SrAstState'sAtty	40.00	001	20	4951.500000	129,234 BCT		0
Joseph	Corradino	Pay Rt Chg	MCO	8/23/2013	2635DP	SrAstState'sAtty	40.00	001	20	5100.040000	133,111 BCT		0
Joseph	Corradino	Pay Rt Chg	MAI	12/27/2013	2635DP	SrAstState'sAtty	40.00	001	20	5100.040000	133,111 BCT		0
Joseph	Corradino	Pay Rt Chg	MCO	6/27/2014	2635DP	SrAstState'sAtty	40.00	001	20	5253.030000	137,104 BCT		0
Joseph	Corradino	Pay Rt Chg	MAI	12/26/2014	2635DP	SrAstState'sAtty	40.00	001	20	5253.030000	137,104 BCT		0
Joseph	Corradino	Pay Rt Chg	MCO	6/26/2015	2635DP	SrAstState'sAtty	40.00	001	20	5410.620000	141,217 BCT		0
Joseph	Corradino	Pay Rt Chg	MAI	12/25/2015	2635DP	SrAstState'sAtty	40.00	001	20	5410.620000	141,217 BCT		0
Joseph	Corradino	Paid LOA	FIE	1/25/2017	2635DP	SrAstState'sAtty	40.00	001	20	5410.620000	141,217 BCT		0
Joseph	Corradino	Return-LOA	RPL	5/4/2017	2635DP	SrAstState'sAtty	40.00	001	20	5410.620000	141,217 BCT		0
Joseph	Corradino	Pay Rt Chg	MCO	6/21/2019	2635DP	SrAstState'sAtty	40.00	001	20	5600.000000	146,160 BCT		0
Joseph	Corradino	Pay Rt Chg	MAI	12/20/2019	2635DP	SrAstState'sAtty	40.00	001	20	5600.000000	146,160 BCT		0
Joseph	Corradino	Data Chg	SSR	1/1/2020	2635DP	SrAstState'sAtty	40.00	001	20	5600.000000	146,160 BCT		0
Joseph	Corradino	Transfer	PRM	5/1/2020	2628VR	DCJStatesAttorney	40.00	099	0	6803.840000	163,292 S		0
Joseph	Corradino	Data Chg	GDC	10/1/2020	2628VR	DCJStatesAttorney	40.00	099	0	6803.840000	163,292 S		0

First Name	Last Name	Action	Reason	Eff Date	Job Code	Job Cd Descr	Hrs/Wk	Grade	Step	Comp Rate	Annual Rt	Comp Freq	Seq
Paul	Ferencek	Summary:											
		(1) Hours increased from 35 to 40, \$ increased 14.286% 6/22/2007											
		(2) \$ increased 5.5% upon PR to DCJ Supv Asst States Atty 9/1/2017											
		(3) \$ increased 5.9% upon PR to DCJ States Atty 5/1/2020											
Paul	Ferencek	Hire	CNV	1/1/1901	2635DP	SrAstState'sAtty	35.00	001	20	3728.200000	97,306 BCT		0
Paul	Ferencek	Pay Rt Chg	MAI	12/27/2002	2635DP	SrAstState'sAtty	35.00	001	20	3728.200000	97,306 BCT		0
Paul	Ferencek	Data Chg	GDC	10/24/2003	2635DP	SrAstState'sAtty	35.00	001	20	3728.200000	97,306 BCT		0
Paul	Ferencek	Data Chg	GDC	1/22/2004	2635DP	SrAstState'sAtty	35.00	001	20	3728.200000	97,306 BCT		0
Paul	Ferencek	Pay Rt Chg	MCO	6/25/2004	2635DP	SrAstState'sAtty	35.00	001	20	3840.040000	100,225 BCT		0
Paul	Ferencek	Pay Rt Chg	MAI	12/24/2004	2635DP	SrAstState'sAtty	35.00	001	20	3840.040000	100,225 BCT		0
Paul	Ferencek	Pay Rt Chg	MCO	6/24/2005	2635DP	SrAstState'sAtty	35.00	001	20	3955.250000	103,232 BCT		0
Paul	Ferencek	Pay Rt Chg	MCO	6/23/2006	2635DP	SrAstState'sAtty	35.00	001	20	4083.800000	106,587 BCT		0
Paul	Ferencek	Pay Rt Chg	MAI	6/23/2006	2635DP	SrAstState'sAtty	35.00	001	20	4083.800000	106,587 BCT		1
Paul	Ferencek	Pay Rt Chg	MAI	12/22/2006	2635DP	SrAstState'sAtty	35.00	001	20	4083.800000	106,587 BCT		0
Paul	Ferencek	Data Chg	GDC	6/22/2007	2635DP	SrAstState'sAtty	40.00	001	20	4667.210000	121,814 BCT		0
Paul	Ferencek	Pay Rt Chg	MCO	6/20/2008	2635DP	SrAstState'sAtty	40.00	001	20	4807.250000	125,469 BCT		0
Paul	Ferencek	Pay Rt Chg	MAI	12/19/2008	2635DP	SrAstState'sAtty	40.00	001	20	4807.250000	125,469 BCT		0
Paul	Ferencek	Pay Rt Chg	MAI	1/1/2010	2635DP	SrAstState'sAtty	40.00	001	20	4807.250000	125,469 BCT		0
Paul	Ferencek	Pay Rt Chg	MCO	6/18/2010	2635DP	SrAstState'sAtty	40.00	001	20	4951.500000	129,234 BCT		0
Paul	Ferencek	Pay Rt Chg	MCO	7/1/2011	2635DP	SrAstState'sAtty	40.00	001	20	5075.290000	132,465 BCT		0
Paul	Ferencek	Pay Rt Chg	MRC	8/26/2011	2635DP	SrAstState'sAtty	40.00	001	20	4951.500000	129,234 BCT		0
Paul	Ferencek	Pay Rt Chg	MCO	8/23/2013	2635DP	SrAstState'sAtty	40.00	001	20	5100.040000	133,111 BCT		0
Paul	Ferencek	Pay Rt Chg	MAI	12/27/2013	2635DP	SrAstState'sAtty	40.00	001	20	5100.040000	133,111 BCT		0
Paul	Ferencek	Pay Rt Chg	MCO	6/27/2014	2635DP	SrAstState'sAtty	40.00	001	20	5253.030000	137,104 BCT		0
Paul	Ferencek	Pay Rt Chg	MAI	12/26/2014	2635DP	SrAstState'sAtty	40.00	001	20	5253.030000	137,104 BCT		0
Paul	Ferencek	Pay Rt Chg	MCO	6/26/2015	2635DP	SrAstState'sAtty	40.00	001	20	5410.620000	141,217 BCT		0
Paul	Ferencek	Pay Rt Chg	MAI	12/25/2015	2635DP	SrAstState'sAtty	40.00	001	20	5410.620000	141,217 BCT		0
Paul	Ferencek	Transfer	PRM	9/1/2017	0339DP	DCJSupvAsstSt'sAtty	40.00	002	14	5708.320000	148,987 BCT		0
Paul	Ferencek	Pay Rt Chg	MCO	6/21/2019	0339DP	DCJSupvAsstSt'sAtty	40.00	002	14	5908.130000	154,202 BCT		0
Paul	Ferencek	Pay Rt Chg	MAI	12/20/2019	0339DP	DCJSupvAsstSt'sAtty	40.00	002	14	5908.130000	154,202 BCT		0
Paul	Ferencek	Data Chg	SSR	1/1/2020	0339DP	DCJSupvAsstSt'sAtty	40.00	002	14	5908.130000	154,202 BCT		0
Paul	Ferencek	Transfer	PRM	5/1/2020	2628VR	DCJStatesAttorney	40.00	099	0	6803.840000	163,292 S		0

First Name	Last Name	Action	Reason	Eff Date	Job Code	Job Cd Descr	Hrs/Wk	Grade	Step	Comp Rate	Annual Rt	Comp Freq	Seq
Patrick Griffin		Summary: (1) Hours increased from 35 to 40, \$ increased 14.286% 6/22/2007 (2) \$ increased 5.5% upon PR to DCJ Supv Asst States Atty 11/15/2013 (3) \$ increased 5.9% upon PR to DCJ States Atty 7/11/2016											
Patrick	Griffin	Hire	CNV	1/1/1901	2604DP	DCJAssistantState'sAttorney	35.00	001	12	2859.010000	74,620 BCT		0
Patrick	Griffin	Pay Rt Chg	MCO	6/28/2002	2604DP	DCJAssistantState'sAttorney	35.00	001	12	2859.010000	74,620 BCT		0
Patrick	Griffin	Data Chg	GDC	1/26/2004	2604DP	DCJAssistantState'sAttorney	35.00	001	12	2859.010000	74,620 BCT		0
Patrick	Griffin	Transfer	TRF	5/28/2004	2604DP	DCJAssistantState'sAttorney	35.00	001	12	2859.010000	74,620 BCT		0
Patrick	Griffin	Pay Rt Chg	MCO	6/25/2004	2604DP	DCJAssistantState'sAttorney	35.00	001	12	2944.790000	76,859 BCT		0
Patrick	Griffin	Pay Rt Chg	MAI	6/25/2004	2604DP	DCJAssistantState'sAttorney	35.00	001	13	3062.610000	79,934 BCT		1
Patrick	Griffin	Pay Rt Chg	MCO	6/24/2005	2604DP	DCJAssistantState'sAttorney	35.00	001	13	3154.490000	82,332 BCT		0
Patrick	Griffin	Pay Rt Chg	MAI	12/23/2005	2604DP	DCJAssistantState'sAttorney	35.00	001	14	3280.690000	85,626 BCT		0
Patrick	Griffin	Pay Rt Chg	MCO	6/23/2006	2604DP	DCJAssistantState'sAttorney	35.00	001	14	3387.320000	88,409 BCT		0
Patrick	Griffin	Pay Rt Chg	MAI	6/23/2006	2604DP	DCJAssistantState'sAttorney	35.00	001	15	3522.760000	91,944 BCT		1
Patrick	Griffin	Job Reclas	RNS	9/29/2006	2635DP	SrAstState'sAtty	35.00	001	15	3522.760000	91,944 BCT		0
Patrick	Griffin	Data Chg	GDC	6/22/2007	2635DP	SrAstState'sAtty	40.00	001	15	4026.020000	105,079 BCT		0
Patrick	Griffin	Pay Rt Chg	MCO	6/20/2008	2635DP	SrAstState'sAtty	40.00	001	15	4146.820000	108,232 BCT		0
Patrick	Griffin	Pay Rt Chg	MAI	6/20/2008	2635DP	SrAstState'sAtty	40.00	001	16	4271.350000	111,482 BCT		1
Patrick	Griffin	Pay Rt Chg	MAI	6/19/2009	2635DP	SrAstState'sAtty	40.00	001	17	4399.430000	114,825 BCT		0
Patrick	Griffin	Pay Rt Chg	MCO	6/18/2010	2635DP	SrAstState'sAtty	40.00	001	17	4531.420000	118,270 BCT		0
Patrick	Griffin	Pay Rt Chg	MCO	7/1/2011	2635DP	SrAstState'sAtty	40.00	001	17	4644.720000	121,227 BCT		0
Patrick	Griffin	Pay Rt Chg	MRC	8/26/2011	2635DP	SrAstState'sAtty	40.00	001	17	4531.420000	118,270 BCT		0
Patrick	Griffin	Transfer	TRF	12/14/2012	2635DP	SrAstState'sAtty	40.00	001	17	4531.420000	118,270 BCT		0
Patrick	Griffin	Pay Rt Chg	MAI	6/28/2013	2635DP	SrAstState'sAtty	40.00	001	18	4667.210000	121,814 BCT		0
Patrick	Griffin	Pay Rt Chg	MCO	8/23/2013	2635DP	SrAstState'sAtty	40.00	001	18	4807.210000	125,468 BCT		0
Patrick	Griffin	Promotion	RCL	11/15/2013	0339DP	DCJSupvAsstSt'sAtty	40.00	002	12	5071.920000	132,377 BCT		0
Patrick	Griffin	Pay Rt Chg	MCO	6/27/2014	0339DP	DCJSupvAsstSt'sAtty	40.00	002	12	5224.070000	136,348 BCT		0
Patrick	Griffin	Pay Rt Chg	MAI	6/27/2014	0339DP	DCJSupvAsstSt'sAtty	40.00	002	13	5380.660000	140,435 BCT		1
Patrick	Griffin	Pay Rt Chg	MCO	6/26/2015	0339DP	DCJSupvAsstSt'sAtty	40.00	002	13	5542.070000	144,648 BCT		0
Patrick	Griffin	Pay Rt Chg	MAI	6/26/2015	0339DP	DCJSupvAsstSt'sAtty	40.00	002	14	5708.320000	148,987 BCT		1
Patrick	Griffin	Transfer	PRM	7/11/2016	2628VR	DCJStatesAttorney	40.00	099	0	6573.750000	157,770 S		0
Patrick	Griffin	Data Chg	GDC	10/1/2016	2628VR	DCJStatesAttorney	40.00	099	0	6573.750000	157,770 S		0
Patrick	Griffin	Pay Rt Chg	IMC	7/1/2019	2628VR	DCJStatesAttorney	40.00	099	0	6803.840000	163,292 S		0

First Name	Last Name	Action	Reason	Eff Date	Job Code	Job Cd Descr	Hrs/Wk	Grade	Step	Comp Rate	Annual Rt	Comp Freq	Seq
Summary: Gail Hardy (1) DCJ Asst St Atty to Sr Ast St Atty is lateral move (so no \$ increase) (2) Hours increased from 35 to 40, \$ increased 14.286% 6/22/2007 (3) \$ increased 25.7% upon PR to DCJ States Atty 8/3/2007													
Gail	Hardy	Hire	CNV	1/1/1901	2604DP	DCJAssistantState'sAttorney	35.00	001	13	2973.410000	77,606 BCT		0
Gail	Hardy	Pay Rt Chg	MAI	12/27/2002	2604DP	DCJAssistantState'sAttorney	35.00	001	13	2973.410000	77,606 BCT		0
Gail	Hardy	Data Chg	GDC	1/23/2004	2604DP	DCJAssistantState'sAttorney	35.00	001	13	2973.410000	77,606 BCT		0
Gail	Hardy	Data Chg	GDC	3/5/2004	2604DP	DCJAssistantState'sAttorney	35.00	001	13	2973.410000	77,606 BCT		0
Gail	Hardy	Data Chg	GDC	3/5/2004	2604DP	DCJAssistantState'sAttorney	35.00	001	13	2973.410000	77,606 BCT		1
Gail	Hardy	Pay Rt Chg	MCO	6/25/2004	2604DP	DCJAssistantState'sAttorney	35.00	001	13	3062.610000	79,934 BCT		0
Gail	Hardy	Pay Rt Chg	MCO	9/3/2004	2604DP	DCJAssistantState'sAttorney	35.00	001	13	3062.610000	79,934 BCT		2
Gail	Hardy	Data Chg	GDC	9/3/2004	2604DP	DCJAssistantState'sAttorney	35.00	001	13	2973.410000	77,606 BCT		0
Gail	Hardy	Data Chg	GDC	9/3/2004	2604DP	DCJAssistantState'sAttorney	35.00	001	13	2973.410000	77,606 BCT		1
Gail	Hardy	Pay Rt Chg	MAI	12/24/2004	2604DP	DCJAssistantState'sAttorney	35.00	001	14	3185.140000	83,132 BCT		0
Gail	Hardy	Pay Rt Chg	MAI	3/4/2005	2604DP	DCJAssistantState'sAttorney	35.00	001	14	3185.140000	83,132 BCT		3
Gail	Hardy	Data Chg	GDC	3/4/2005	2604DP	DCJAssistantState'sAttorney	35.00	001	13	2973.410000	77,606 BCT		1
Gail	Hardy	Pay Rt Chg	MCO	3/4/2005	2604DP	DCJAssistantState'sAttorney	35.00	001	13	3062.610000	79,934 BCT		2
Gail	Hardy	Data Chg	GDC	3/4/2005	2604DP	DCJAssistantState'sAttorney	35.00	001	13	2973.410000	77,606 BCT		0
Gail	Hardy	Pay Rt Chg	MCO	6/24/2005	2604DP	DCJAssistantState'sAttorney	35.00	001	14	3280.690000	85,626 BCT		0
Gail	Hardy	Data Chg	GDC	9/16/2005	2604DP	DCJAssistantState'sAttorney	35.00	001	14	3280.690000	85,626 BCT		0
Gail	Hardy	Data Chg	GDC	9/16/2005	2604DP	DCJAssistantState'sAttorney	35.00	001	14	3280.690000	85,626 BCT		1
Gail	Hardy	Data Chg	GDC	3/17/2006	2604DP	DCJAssistantState'sAttorney	35.00	001	14	3280.690000	85,626 BCT		1
Gail	Hardy	Data Chg	GDC	3/17/2006	2604DP	DCJAssistantState'sAttorney	35.00	001	14	3280.690000	85,626 BCT		0
Gail	Hardy	Data Chg	GDC	4/1/2006	2635DP	SrAstState'sAtty	35.00	001	14	3280.690000	85,626 BCT		2
Gail	Hardy	Data Chg	GDC	4/1/2006	2635DP	SrAstState'sAtty	35.00	001	14	3280.690000	85,626 BCT		1
Gail	Hardy	Job Reclas	RNS	4/1/2006	2635DP	SrAstState'sAtty	35.00	001	1	3280.690000	85,626 BCT		0
Gail	Hardy	Pay Rt Chg	MAI	6/23/2006	2635DP	SrAstState'sAtty	35.00	001	15	3522.760000	91,944 BCT		1
Gail	Hardy	Pay Rt Chg	MCO	6/23/2006	2635DP	SrAstState'sAtty	35.00	001	14	3387.320000	88,409 BCT		0
Gail	Hardy	Pay Rt Chg	MAI	12/22/2006	2635DP	SrAstState'sAtty	35.00	001	16	3628.510000	94,704 BCT		0
Gail	Hardy	Data Chg	GDC	6/22/2007	2635DP	SrAstState'sAtty	40.00	001	16	4146.900000	108,234 BCT		0
Gail	Hardy	Transfer	TRF	8/3/2007	2628VR	DCJStatesAttorney	40.00	099	0	5670.580000	136,094 S		1
Gail	Hardy	Transfer	TRF	8/3/2007	2628VR	DCJStatesAttorney	40.00	099	0	5670.580000	136,094 S		0
Gail	Hardy	Pay Rt Chg	SPC	7/1/2008	2628VR	DCJStatesAttorney	40.00	099	0	5840.700000	140,177 S		0
Gail	Hardy	Data Chg	GDC	8/28/2008	2628VR	DCJStatesAttorney	40.00	099	0	5840.700000	140,177 S		0
Gail	Hardy	Data Chg	GDC	10/1/2008	2628VR	DCJStatesAttorney	40.00	099	0	5840.700000	140,177 S		0
Gail	Hardy	Pay Rt Chg	SPC	7/1/2013	2628VR	DCJStatesAttorney	40.00	099	0	6015.920000	144,382 S		0
Gail	Hardy	Pay Rt Chg	SPC	9/1/2013	2628VR	DCJStatesAttorney	40.00	099	0	6196.400000	148,714 S		0
Gail	Hardy	Pay Rt Chg	SPC	7/1/2014	2628VR	DCJStatesAttorney	40.00	099	0	6382.290000	153,175 S		0
Gail	Hardy	Pay Rt Chg	SPC	1/1/2015	2628VR	DCJStatesAttorney	40.00	099	0	6573.750000	157,770 S		0
Gail	Hardy	Pay Rt Chg	ADJ	3/1/2016	2628VR	DCJStatesAttorney	40.00	099	0	6573.750000	157,770 S		1
Gail	Hardy	Pay Rt Chg	ADJ	3/1/2016	2628VR	DCJStatesAttorney	40.00	099	0	6974.100000	167,378 S		0
Gail	Hardy	Pay Rt Chg	IMC	7/1/2019	2628VR	DCJStatesAttorney	40.00	099	0	6803.840000	163,292 S		0
Gail	Hardy	LOA	SUL	6/19/2020	2628VR	DCJStatesAttorney	40.00	099	0	6803.840000	163,292 S		0
Gail	Hardy	Return-LOA	RLV	6/25/2020	2628VR	DCJStatesAttorney	40.00	099	0	6803.840000	163,292 S		0
Gail	Hardy	Transfer	RDP	9/25/2020	3346DM	DCJExecAsstSt'sAtty	40.00	038	0	5813.450000	151,731 BCT		0
Gail	Hardy	Data Chg	GDC	10/5/2020	3346DM	DCJExecAsstSt'sAtty	40.00	038	0	5813.450000	151,731 BCT		0

First Name	Last Name	Action	Reason	Eff Date	Job Code	Job Cd Descr	Hrs/Wk	Grade	Step	Comp Rate	Annual Rt	Comp Freq	Seq
Summary:													
Anne	Mahoney	(1) Hours increased from 35 to 40, \$ increased 14.286% 6/22/2007											
		(2) \$ increased 11.7% upon PR to DCJ States Atty 5/1/2020											
Anne	Mahoney	Hire	CNV	1/1/1901	2635DP	SrAstState'sAtty	35.00	001	18	3514.180000	91,720 BCT		0
Anne	Mahoney	Data Chg	GDC	7/1/2003	2635DP	SrAstState'sAtty	35.00	001	18	3514.180000	91,720 BCT		0
Anne	Mahoney	Data Chg	GDC	1/22/2004	2635DP	SrAstState'sAtty	35.00	001	18	3514.180000	91,720 BCT		0
Anne	Mahoney	Pay Rt Chg	MCO	6/25/2004	2635DP	SrAstState'sAtty	35.00	001	18	3619.620000	94,472 BCT		0
Anne	Mahoney	Pay Rt Chg	MAI	12/24/2004	2635DP	SrAstState'sAtty	35.00	001	19	3728.320000	97,309 BCT		0
Anne	Mahoney	Pay Rt Chg	MCO	6/24/2005	2635DP	SrAstState'sAtty	35.00	001	19	3840.160000	100,228 BCT		0
Anne	Mahoney	Pay Rt Chg	MCO	6/23/2006	2635DP	SrAstState'sAtty	35.00	001	19	3964.950000	103,485 BCT		0
Anne	Mahoney	Pay Rt Chg	MAI	6/23/2006	2635DP	SrAstState'sAtty	35.00	001	20	4083.800000	106,587 BCT		1
Anne	Mahoney	Pay Rt Chg	MAI	12/22/2006	2635DP	SrAstState'sAtty	35.00	001	20	4083.800000	106,587 BCT		0
Anne	Mahoney	Data Chg	GDC	6/22/2007	2635DP	SrAstState'sAtty	40.00	001	20	4667.210000	121,814 BCT		0
Anne	Mahoney	Pay Rt Chg	MCO	6/20/2008	2635DP	SrAstState'sAtty	40.00	001	20	4807.250000	125,469 BCT		0
Anne	Mahoney	Pay Rt Chg	MAI	12/19/2008	2635DP	SrAstState'sAtty	40.00	001	20	4807.250000	125,469 BCT		0
Anne	Mahoney	Pay Rt Chg	MAI	1/1/2010	2635DP	SrAstState'sAtty	40.00	001	20	4807.250000	125,469 BCT		0
Anne	Mahoney	Pay Rt Chg	MCO	6/18/2010	2635DP	SrAstState'sAtty	40.00	001	20	4951.500000	129,234 BCT		0
Anne	Mahoney	Pay Rt Chg	MCO	7/1/2011	2635DP	SrAstState'sAtty	40.00	001	20	5075.290000	132,465 BCT		0
Anne	Mahoney	Pay Rt Chg	MRC	8/26/2011	2635DP	SrAstState'sAtty	40.00	001	20	4951.500000	129,234 BCT		0
Anne	Mahoney	Pay Rt Chg	MCO	8/23/2013	2635DP	SrAstState'sAtty	40.00	001	20	5100.040000	133,111 BCT		0
Anne	Mahoney	Pay Rt Chg	MAI	12/27/2013	2635DP	SrAstState'sAtty	40.00	001	20	5100.040000	133,111 BCT		0
Anne	Mahoney	Pay Rt Chg	MCO	6/27/2014	2635DP	SrAstState'sAtty	40.00	001	20	5253.030000	137,104 BCT		0
Anne	Mahoney	Pay Rt Chg	MAI	12/26/2014	2635DP	SrAstState'sAtty	40.00	001	20	5253.030000	137,104 BCT		0
Anne	Mahoney	Pay Rt Chg	MCO	6/26/2015	2635DP	SrAstState'sAtty	40.00	001	20	5410.620000	141,217 BCT		0
Anne	Mahoney	Pay Rt Chg	MAI	12/25/2015	2635DP	SrAstState'sAtty	40.00	001	20	5410.620000	141,217 BCT		0
Anne	Mahoney	Transfer	PRM	8/1/2016	2628VR	DCJStatesAttorney	40.00	099	0	6573.750000	157,770 S		0
Anne	Mahoney	Pay Rt Chg	IMC	7/1/2019	2628VR	DCJStatesAttorney	40.00	099	0	6803.840000	163,292 S		0

First Name	Last Name	Action	Reason	Eff Date	Job Code	Job Cd Descr	Hrs/Wk	Grade	Step	Comp Rate	Annual Rt	Comp Freq	Seq
Summary:													
Brian	Preleski	(1) Hours increased from 35 to 40, \$ increased 14.286% 6/22/2007											
		(2) \$ increased 8.5% upon PR to DCJ States Atty 10/1/2011											
Brian	Preleski	Hire	CNV	1/1/1901	2604DP	DCJAssistantState'sAttorney	35.00	001	17	3411.920000	89,051 BCT		0
Brian	Preleski	Pay Rt Chg	MAI	12/27/2002	2604DP	DCJAssistantState'sAttorney	35.00	001	17	3411.920000	89,051 BCT		0
Brian	Preleski	Data Chg	GDC	1/22/2004	2604DP	DCJAssistantState'sAttorney	35.00	001	17	3411.920000	89,051 BCT		0
Brian	Preleski	Paid LOA	MLD	4/26/2004	2604DP	DCJAssistantState'sAttorney	35.00	001	17	3411.920000	89,051 BCT		0
Brian	Preleski	Return-LOA	RPL	5/11/2004	2604DP	DCJAssistantState'sAttorney	35.00	001	17	3411.920000	89,051 BCT		0
Brian	Preleski	Pay Rt Chg	MCO	6/25/2004	2604DP	DCJAssistantState'sAttorney	35.00	001	17	3514.300000	91,723 BCT		0
Brian	Preleski	Pay Rt Chg	MCO	7/1/2004	2604DP	DCJAssistantState'sAttorney	35.00	001	17	3514.300000	91,723 BCT		1
Brian	Preleski	Job Reclas	RNS	7/1/2004	2604DP	DCJAssistantState'sAttorney	35.00	001	17	3411.920000	89,051 BCT		0
Brian	Preleski	Pay Rt Chg	MAI	12/24/2004	2604DP	DCJAssistantState'sAttorney	35.00	001	18	3619.620000	94,472 BCT		0
Brian	Preleski	Pay Rt Chg	MCO	6/24/2005	2604DP	DCJAssistantState'sAttorney	35.00	001	18	3728.200000	97,306 BCT		0
Brian	Preleski	Pay Rt Chg	MAI	6/23/2006	2604DP	DCJAssistantState'sAttorney	35.00	001	19	3964.950000	103,485 BCT		1
Brian	Preleski	Pay Rt Chg	MCO	6/23/2006	2604DP	DCJAssistantState'sAttorney	35.00	001	18	3849.350000	100,468 BCT		0
Brian	Preleski	Data Chg	GDC	9/15/2006	2635DP	SrAstState'sAtty	35.00	001	1	3964.950000	103,485 BCT		0
Brian	Preleski	Pay Rt Chg	IAN	12/22/2006	2635DP	SrAstState'sAtty	35.00	001	20	4083.800000	106,587 BCT		0
Brian	Preleski	Data Chg	GDC	6/22/2007	2635DP	SrAstState'sAtty	40.00	001	20	4667.210000	121,814 BCT		0
Brian	Preleski	Pay Rt Chg	MCO	6/20/2008	2635DP	SrAstState'sAtty	40.00	001	20	4807.250000	125,469 BCT		0
Brian	Preleski	Pay Rt Chg	MAI	12/19/2008	2635DP	SrAstState'sAtty	40.00	001	20	4807.250000	125,469 BCT		0
Brian	Preleski	Pay Rt Chg	MAI	1/1/2010	2635DP	SrAstState'sAtty	40.00	001	20	4807.250000	125,469 BCT		0
Brian	Preleski	Pay Rt Chg	MCO	6/18/2010	2635DP	SrAstState'sAtty	40.00	001	20	4951.500000	129,234 BCT		0
Brian	Preleski	Pay Rt Chg	MCO	7/1/2011	2635DP	SrAstState'sAtty	40.00	001	20	5075.290000	132,465 BCT		0
Brian	Preleski	Pay Rt Chg	MRC	8/26/2011	2635DP	SrAstState'sAtty	40.00	001	20	4951.500000	129,234 BCT		0
Brian	Preleski	Transfer	PRM	10/1/2011	2628VR	DCJStatesAttorney	40.00	099	0	5840.700000	140,177 S		0
Brian	Preleski	Pay Rt Chg	SPC	7/1/2013	2628VR	DCJStatesAttorney	40.00	099	0	6015.920000	144,382 S		0
Brian	Preleski	Pay Rt Chg	SPC	9/1/2013	2628VR	DCJStatesAttorney	40.00	099	0	6196.400000	148,714 S		0
Brian	Preleski	Pay Rt Chg	SPC	7/1/2014	2628VR	DCJStatesAttorney	40.00	099	0	6382.290000	153,175 S		0
Brian	Preleski	Pay Rt Chg	SPC	1/1/2015	2628VR	DCJStatesAttorney	40.00	099	0	6573.750000	157,770 S		0
Brian	Preleski	Pay Rt Chg	ADJ	3/1/2016	2628VR	DCJStatesAttorney	40.00	099	0	6974.100000	167,378 S		0
Brian	Preleski	Pay Rt Chg	ADJ	3/1/2016	2628VR	DCJStatesAttorney	40.00	099	0	6573.750000	157,770 S		1
Brian	Preleski	Pay Rt Chg	IMC	7/1/2019	2628VR	DCJStatesAttorney	40.00	099	0	6803.840000	163,292 S		0

Salary Plans for Chief State's Attorney, Deputy Chief State's Attorneys and State's Attorneys

July 2000 – Present

Effective Date	Chief State's Attorney	Deputy Chief State's Attorneys	State's Attorneys
7/14/2000 3.5%	123,517	116,127	110,849
7/1/2001 3.5%	127,841	120,192	114,729
10/3/2003 3%	131,677	123,798	118,171
6/25/2004 3%	135,628	127,512	121,717
6/24/2005 3%	139,697	131,338	125,369
7/1/2006 3%	143,887	135,278	129,130
10/1/2006	N/A	N/A	132,130 1101-E provided \$3,000 only to State's Attorneys
7/1/2007 3%	148,203	139,336	136,093
7/1/2008 3%	152,649	143,516	140,176
7/1/2013 – 3%	157,229	147,822	144,382
9/1/2013 3%	161,946	152,257	148,713
7/1/2014 3%	166,805	156,825	153,174
1/1/2015 3%	171,810	161,529	157,770
7/1/2019 – 3.5%	177,822	167,183	163,292

Document 59

From: Colangelo, Richard <Richard.Colangelo@ct.gov>
Sent: Thursday, March 18, 2021 1:07 PM
To: Grzyb, Shari
Cc: Colangelo, Richard
Subject: information
Attachments: CSA salary.docx; Deputy CSA Administration salary.docx; Stamford Norwalk SA salary.docx

Shari
I had these documents put together and wanted to share them with you. There is one for the Chief State's Attorney, one for the Deputy Chief State's Attorney and one for the Stamford/Norwalk State's Attorney that is representative of all of the State's Attorneys. You can see that at no time did these positions get the increase from going from 35 to 40 hours even though the hours were increased in I think the late 1990's. I look forward to discussing if you have questions.
Thank you
Rich

Richard J. Colangelo, Jr.
Chief State's Attorney
300 Corporate Place
Rocky Hill, CT 06067
Phone: 860.258.5850
Fax: 860.258.5851

Chief State's Attorney

<u>Year</u>	<u>CSA</u>	<u>Salary</u>	<u>Item</u>
1995	John Bailey	\$98,263	9037E
1996	John Bailey	\$103,177	9041, 9042E
1997	John Bailey		
1998	John Bailey	\$107,305	455E
1999	John Bailey	\$110,524	
2000	John Bailey	\$119,340	
7/2000	John Bailey	\$123,517	353E
2001	John Bailey	\$127,841	
2002	Christopher Morano		
2003	Christopher Morano	\$131,677	
2004	Christopher Morano	\$135,628	
2005	Christopher Morano	\$139,697	898E
2006	Kevin Kane	\$143,888	1051E
2007	Kevin Kane	\$148,204	
2008	Kevin Kane	\$152,650	
2009	Kevin Kane		
2010	Kevin Kane		
2011	Kevin Kane		
2012	Kevin Kane		
2013	Kevin Kane	\$157,229	1935E
9/2013	Kevin Kane	\$161,946	1941E
2014	Kevin Kane	\$166,805	2090E
2015	Kevin Kane	\$171,808	2092E
3/2016	Kevin Kane	\$182,271	2267, 2268
3/2016	Kevin Kane	\$171,808	RESCINDED
2017	Kevin Kane		
2018	Kevin Kane		
2019	Kevin Kane	\$177, 822	2264, 2265E
2020	Richard Colangelo	\$177, 822	
2021	Richard Colangelo	\$177, 822	

Deputy Chief State's Attorney for Administration

<u>Year</u>	<u>DCSA</u>	<u>Salary</u>	<u>Item</u>
1995	Steve Sellers	\$93,420	9037E
1996	Steve Sellers	\$98,091	9041, 9042E
1997	Steve Sellers		
1998	Steve Sellers	\$102,015	455E
1999	Steve Sellers	\$105,075	
2000	Steve Sellers	\$112,200	
7/2000	Steve Sellers	\$116,127	353E
2001	Steve Sellers	\$120,192	
2002	Steve Sellers		
2003	Steve Sellers	\$123,798	
2004	John Russotto	\$127,512	
2005	John Russotto	\$131,338	898E
2006	John Russotto	\$135,278	1051E
2007	John Russotto	\$139,366	
2008	John Russotto	\$143,516	
2009	John Russotto		
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2011	John Russotto		
2012	John Russotto		
2013	John Russotto	\$147,822	1935E
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2015	John Russotto	\$161,529	2092E
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3/2016	John Russotto	\$161,529	RESCINDED
2017	John Russotto		
2018	John Russotto		
2019	John Russotto	\$167,183	2664, 2665 E
2020	John Russotto	\$167,183	
2021	John Russotto	\$167,183	

Stamford/Norwalk State's Attorney District

<u>Year</u>	<u>State's Attorney</u>	<u>Salary</u>	<u>E Item</u>
1995	Eugene Callahan	\$89,268.	9037E
1996	Eugene Callahan	\$93,732	9041, 42E
1997	Eugene Callahan		
1998	Eugene Callahan	\$97,482	455E
1999	Eugene Callahan	\$100,406	
2000	Eugene Callahan	\$105,000	
7/2000	Callahan/Cohen	\$110,849	353E
2001	David Cohen	\$114,729	
2002	David Cohen		
2003	David Cohen	\$118,171	
2004	David Cohen	\$121,717	
2005	David Cohen	\$125,369	898E
2006	David Cohen	\$129,130	1051E
10/2006	David Cohen	\$132,130	
2007	David Cohen	\$136,093	
2008	David Cohen	\$140,176	
2009	David Cohen		
2010	David Cohen		
2011	David Cohen		
2012	David Cohen		
2013	David Cohen	\$144,382	1935E
9/2013	David Cohen	\$148,714	1941E
2014	David Cohen	\$153,195	2090E
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3/2016	Richard Colangelo	\$157,770	RESCINDED
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2018	Richard Colangelo		
2019	Richard Colangelo	\$163,292	2664, 2665E
2020	Paul Ferencek	\$163,292	
2021	Paul Ferencek	\$163,292	

Document 60

From: Colangelo, Richard <Richard.Colangelo@ct.gov>
Sent: Wednesday, March 24, 2021 5:28 PM
To: Diamantis, Konstantinos
Cc: Colangelo, Richard
Subject: Fwd: information
Attachments: Stamford Norwalk SA salary.docx; Deputy CSA Administration salary.docx; CSA salary.docx; CSA,DCSA,SA positions.docx

Here it is. So you know SA Matt Gedansky and DCSA John Russotto never got the increase from 35 to 40 hours a d they were in the position

Richard J. Colangelo, Jr.
Chief State's Attorney
Division of Criminal Justice
Office of the Chief State's Attorney
300 Corporate Place
Rocky Hill, CT 06067
860-258-5850

From: Colangelo, Richard <Richard.Colangelo@ct.gov>
Sent: Wednesday, March 24, 2021 1:34:01 PM
To: McCaw, Melissa <Melissa.McCaw@ct.gov>
Cc: Colangelo, Richard <Richard.Colangelo@ct.gov>
Subject: information

Secretary

Attached are four documents, one for the Chief State's Attorney, one for the Deputy Chief for Administration (the Deputy Chief for Operations is the same), one for the State's Attorney in Stamford/Norwalk (the other State's Attorneys are the same), and a list of the individuals that held each positions from 1995 to date.

You will see that the E item numbers are included (I am trying to get them all and will forward them when I do). These are the positions that were moved from 35 to 40 hours without the corresponding pay increase, and you will see that at no time did anyone in these positions get the pay increase.

I look forward to speaking to you further.

Rich

Richard J. Colangelo, Jr.
Chief State's Attorney
300 Corporate Place
Rocky Hill, CT 06067
Phone: 860.258.5850
Fax: 860.258.5851

Stamford/Norwalk State's Attorney District

<u>Year</u>	<u>State's Attorney</u>	<u>Salary</u>	<u>E Item</u>
1995	Eugene Callahan	\$89,268.	9037E
1996	Eugene Callahan	\$93,732	9041, 42E
1997	Eugene Callahan		
1998	Eugene Callahan	\$97,482	455E
1999	Eugene Callahan	\$100,406	
2000	Eugene Callahan	\$105,000	
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2020	Paul Ferencek	\$163,292	
2021	Paul Ferencek	\$163,292	

Deputy Chief State's Attorney for Administration

<u>Year</u>	<u>DCSA</u>	<u>Salary</u>	<u>Item</u>
1995	Steve Sellers	\$93,420	9037E
1996	Steve Sellers	\$98,091	9041, 9042E
1997	Steve Sellers		
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2020	John Russotto	\$167,183	
2021	John Russotto	\$167,183	

Chief State's Attorney

<u>Year</u>	<u>CSA</u>	<u>Salary</u>	<u>Item</u>
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2003	Christopher Morano	\$131,677	
2004	Christopher Morano	\$135,628	
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Chief State's Attorneys, Deputy Chief State's Attorneys and State's Attorneys from 1995-

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Kevin T. Kane – 1995-2006

Michael L. Regan – 2006-2021

Paul J. Narducci – 2021-

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John M. Bailey - 1979 - 1993

James E. Thomas - 1993 - 2007

Gail P. Hardy - 2007 - 2020

Sharmese L. Walcott - 2020 – present

Ansonia-Milford State's Attorney

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Michael Dearington 1985-1988

Mary M. Galvin 1988-2006

Kevin D. Lawlor 2006-2018

Margaret Kelly 2018-present

New Haven State's Attorney

Michael Dearington 1987?-2016.

Patrick Griffin July 2016 – present

Danbury State's Attorney

Walter Flanagan 1978 to 2007

Stephen J. Sedensky III – 2007 to present

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Eugene Callahan 1981-2001

David Cohen 2001-2015

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Paul Ferencek 2020-present

Windham State's Attorney

Mark Solak ?-2001

Patricia Froehlich 2001-2016

Anne Mahoney 2016-present

Middlesex State's Attorney

John Redway ?- 2001.

Timothy Liston 2001-2011

Peter McShane 2011-2018

Michael Gailor 2018-present

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Paul Murray 2001-2003

Matthew Gedansky 2003-present

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Donald A. Browne 1973-1997

Jonathan C. Benedict 1997-2009

John C. Smriga 2009 - 2020

Joseph T. Corradino 2020-present

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John Russotto Acting 12/2019-1/2020

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John Russotto 2004-present

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Dominick Galluzzo ?-2002

Christopher Morano 2003-2003

Paul Murray 2003-2009

Leonard Boyle 2009-2018

Kevin Lawlor 2018-present

Document 61

Melendez, Mildred

From: Diamantis, Konstantinos
Sent: Wednesday, March 24, 2021 5:49 PM
To: Brown-Brewton, Sandra
Cc: McCaw, Melissa
Subject: Fwd: information
Attachments: Stamford Norwalk SA salary.docx; ATT00001.htm; Deputy CSA Administration salary.docx; ATT00002.htm; CSA salary.docx; ATT00003.htm; CSA,DCSA,SA positions.docx; ATT00004.htm

FYI

Sent from my iPhone

Begin forwarded message:

From: "Colangelo, Richard" <Richard.Colangelo@ct.gov>
Date: March 24, 2021 at 5:28:26 PM EDT
To: "Diamantis, Konstantinos" <Konstantinos.Diamantis@ct.gov>
Cc: "Colangelo, Richard" <Richard.Colangelo@ct.gov>
Subject: Fwd: information

Here it is. So you know SA Matt Gedansky and DCSA John Russotto never got the increase from 35 to 40 hours a d they were in the position

Richard J. Colangelo, Jr.
Chief State's Attorney
Division of Criminal Justice
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860-258-5850

From: Colangelo, Richard <Richard.Colangelo@ct.gov>
Sent: Wednesday, March 24, 2021 1:34:01 PM
To: McCaw, Melissa <Melissa.McCaw@ct.gov>
Cc: Colangelo, Richard <Richard.Colangelo@ct.gov>
Subject: Information

Secretary

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I look forward to speaking to you further.

Rich

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Fax: 860.258.5851

Stamford/Norwalk State's Attorney District

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<u>Year</u>	<u>DCSA</u>	<u>Salary</u>	<u>Item</u>
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Chief State's Attorney

<u>Year</u>	<u>CSA</u>	<u>Salary</u>	<u>Item</u>
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Deputy Chief State's Attorney for Operations

Dominick Galluzzo ?-2002
Christopher Morano 2003-2003
Paul Murray 2003-2009
Leonard Boyle 2009-2018
Kevin Lawlor 2018-present

Document 62

Brown-Brewton, Sandra

From: Brown-Brewton, Sandra
Sent: Thursday, March 25, 2021 10:48 AM
To: Diamantis, Konstantinos; McCaw, Melissa
Subject: FW: Chief State's Attorney
Attachments: DCJ hours increase and promotional increases updated 3.5.2021.xlsx; CJ-EX Salary Increases 7-1-2000 to 7-1-2019.docx

I have met with DAS folks regarding this issue. While the DCJ pay plan was not adjusted to reflect an increase in hours, that would only come into play if there was someone at all times in the job and not promoted from a 40 hour position. Furthermore, no one in management received the increase from 35 to 40 all at once, but gradually.

Fae

From: Grzyb, Shari <Shari.Grzyb@CT.Gov>
Sent: Friday, March 5, 2021 6:04 PM
To: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Cc: Atkinson, Deb <Debra.Atkinson@CT.Gov>
Subject: RE: Chief State's Attorney

Hi, Fae –

Attached find salary increases authorized for DCJ State's Attorney job classes (CJ-EX pay plan) and the employment histories for the additional seven employees.

I wanted to reiterate that when we spoke with Richard Colangelo and John Russotto, we learned the recruitment and retention issue they raised is compounded by the fact that, unlike all other pay plans in the Executive Branch that were adjusted following the increase in weekly hours, the CJ-EX plan was never increased. This is the crux of the issue and why we submitted the Item to OPM.

Please advise if there is anything more we can provide.

- Shari

Shari Grzyb | Statewide Human Resources Program Manager
Department of Administrative Services
450 Columbus Boulevard, Suite 1502
Hartford, CT 06103
Office: (860) 952-9132

Connecticut



From: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Sent: Tuesday, March 2, 2021 9:12 AM
To: Grzyb, Shari <Shari.Grzyb@CT.Gov>
Subject: FW: Chief State's Attorney

Hi Shari,

Could you please call me at your earliest convenience? 860-869-0596.

Thank you.

From: McCaw, Melissa <Melissa.McCaw@ct.gov>
Sent: Monday, March 1, 2021 6:37 PM
To: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Cc: Diamantis, Konstantinos <Konstantinos.Diamantis@ct.gov>
Subject: FW: Chief State's Attorney

Fae,

Hi Fae,

Can your team complete the CORE Data for the remaining employees listed in the Word document? This matter is on hold pending this last step. Thus far the excel data extract shows that the 5-6 employees included indeed received the 14.2%, separate and apart from a promotion. I'd like to see if there was consistent treatment in the case across the board. I expect that if an employee was not receiving a promotion, we would find only a 14.2% increase. And if an employee was receiving a simultaneous or subsequent promotion, we would have an increase greater than 14.2%. What I do not expect to see is if an employee receive an increase of only 14.2% for a 35 to 40 week adjustment plus a promotion. The data will tell. If my expectations are correct as supported by CORE, request is denied.

Thanks,
Melissa

Melissa McCaw, Secretary
State of Connecticut
Office of Policy and Management

From: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Sent: Friday, December 4, 2020 3:02 PM
To: McCaw, Melissa <Melissa.McCaw@ct.gov>; Diamantis, Konstantinos <Konstantinos.Diamantis@ct.gov>
Subject: RE: Chief State's Attorney

Hi Melissa and Kosta,

I am following up as promised. I received additional information from Shari Grzyb at DAS regarding the Chief State's Attorney pay history.

According to Shari, the attached spreadsheet shows that in addition to the 14.286% increase as a result of the change in standard hours in 2007, all of those employees named below (Colangelo, Mahoney, Ferencek, Corradino, Hardy, Preleski and Griffin) also received an increase of at least 5.5% following every promotion. (See the top row of each worksheet for a summary for each employee followed by the Core-CT data.)

As a point of reference and for what it's worth, when the standard hours for most employees in the Classified service changed from 35 to 40 in the mid-1990s, those employees received a total increase of 14.286% typically over four years. We would not have given these employees another 14.286% upon promotion to another 40-hour position. Rather, when promoted the salary calculation would have typically been either the standard 5% for a managerial/non represented employee or at least the amount of an annual increase for bargaining unit employees.

Fae

From: McCaw, Melissa <Melissa.McCaw@ct.gov>
Sent: Tuesday, November 24, 2020 12:19 PM
To: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>; Diamantis, Konstantinos <Konstantinos.Diamantis@ct.gov>
Subject: RE: Chief State's Attorney

Fae – Touching base on this item again, how is it fair that employees who were not promoted in their responsibilities get a 14.285% increase for going 35-40 and employees that are being promoted, taking on additional duties and going from 35-40 hours get the same increase of 14.285%? Any employee that went from 35-40, was promoted concurrently and only received 14.285% should be re-evaluated for a solution. That appears to be Co'angelo, Mahoney, Ferencek, Corradino, Hardy, Preleski and Griffin. I recommend the value of what would have been a 5% adjustment consistent with our general policy. Can your staff cost out? What are your thoughts? Is there any record that there was agreement or direction that these folks were to absorb the 35-40 hour adjustment into their promotion?

Melissa McCaw, Secretary
State of Connecticut
Office of Policy and Management

From: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Sent: Tuesday, October 6, 2020 12:42 PM
To: Diamantis, Konstantinos <Konstantinos.Diamantis@ct.gov>; McCaw, Melissa <Melissa.McCaw@ct.gov>
Subject: RE: Chief State's Attorney

Hi All,

What fix would you like to employ? As I noted previously, they all received the increase in pay with the increase in hours. As you know, the problem with managers not getting the same or similar increases as bargaining unit members is a state-wide issue. If there's a desire to provide increases in pay for certain job titles, I will work with DAS and Budget to make it happen, but I need to know what you desire as far as the amount of the increases goes.

Your guidance is appreciated.

Fae

From: Diamantis, Konstantinos <Konstantinos.Diamantis@ct.gov>
Sent: Wednesday, September 30, 2020 3:12 PM
To: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>; McCaw, Melissa <Melissa.McCaw@ct.gov>
Subject: RE: Chief State's Attorney

Thanks. I will defer to the Secretary. My hope is we fix it so folks apply for the job in openings as supers have qualifications.

From: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Sent: Wednesday, September 30, 2020 2:16 PM
To: Diamantis, Konstantinos <Konstantinos.Diamantis@ct.gov>; McCaw, Melissa <Melissa.McCaw@ct.gov>
Subject: Chief State's Attorney

I have compiled all of the information regarding the 16 employees that Richard Colangelo said had not received a corresponding pay increase when they went from 35 to 40 hours. The attached compilation shows that all of them received at least the requisite increase in pay (14%), but for some it coincided with a promotional pay increase as well. I have not shared this information with Richard, because I wanted to share it with you first.

Let me know if you would like me to advise Richard of what I have learned, or would you prefer some other approach.

Thanks,

Fae

From: Colangelo, Richard <Richard.Colangelo@ct.gov>
Sent: Monday, September 28, 2020 10:04 AM
To: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Subject: Re: Question

Thank you so much. I am here if you have any other questions or if the Secretary has any. I appreciate the work you are doing.

Richard J. Colangelo, Jr.
Chief State's Attorney
Division of Criminal Justice
Office of the Chief State's Attorney
300 Corporate Place
Rocky Hill, CT 06067
860-258-5850

From: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Sent: Monday, September 28, 2020 9:48:13 AM
To: Colangelo, Richard <Richard.Colangelo@ct.gov>
Subject: RE: Question

Good Morning Richard,

We are still working on this and I appreciate your prompt responses. Once I have all of the relevant data, I will be able to present it to the Secretary. I hope that will be before the end of this week.

Fae

From: Colangelo, Richard <Richard.Colangelo@ct.gov>
Sent: Monday, September 28, 2020 8:16 AM
To: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Subject: RE: Question

Fae
I hope you had a great weekend, do you think this will get done? If so do you know when?
Thanks
Rich

Richard J. Colangelo, Jr.
Chief State's Attorney

300 Corporate Place
Rocky Hill, CT 06067
Phone: 860.258.5850
Fax: 860.258.5851

From: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Sent: Friday, September 25, 2020 5:36 PM
To: Colangelo, Richard <Richard.Colangelo@ct.gov>
Subject: RE: Question

Thank you.

From: Colangelo, Richard <Richard.Colangelo@ct.gov>
Sent: Friday, September 25, 2020 4:20 PM
To: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Subject: Re: Question

Fae
Yesterday Sharmese Walcott replaced Gail Hardy as the Hartford State's Attorney
Wanted to update you
Thanks for the help
Rich

Richard J. Colangelo, Jr.
Chief State's Attorney
Division of Criminal Justice
Office of the Chief State's Attorney
300 Corporate Place
Rocky Hill, CT 06067
860-258-5850

From: Colangelo, Richard <Richard.Colangelo@ct.gov>
Sent: Friday, September 25, 2020 4:09:29 PM
To: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>; Colangelo, Richard <Richard.Colangelo@ct.gov>
Subject: Fwd: Question

Fae
Here you go. Have a great weekend
Rich

Richard J. Colangelo, Jr.
Chief State's Attorney
Division of Criminal Justice
Office of the Chief State's Attorney
300 Corporate Place
Rocky Hill, CT 06067
860-258-5850

From: Riberio, Catherine <Catherine.Riberio@ct.gov>
Sent: Friday, September 25, 2020 3:57:38 PM
To: Colangelo, Richard <Richard.Colangelo@ct.gov>
Subject: RE: Question

Here you go...

From: Colangelo, Richard <Richard.Colangelo@ct.gov>
Sent: Friday, September 25, 2020 3:30 PM
To: Riberio, Catherine <Catherine.Riberio@ct.gov>
Subject: Question

Can you please give me the employee numbers for:

Dawn (Scarpelli) Gallo
Michael Gailor
Peggy (Margaret Luchansky) Kelly
Maureen (Temchin) Platt
Matt Gedensky

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

Thanks
Rich

Richard J. Colangelo, Jr.
Chief State's Attorney
Division of Criminal Justice
Office of the Chief State's Attorney
300 Corporate Place
Rocky Hill, CT 06067
860-258-5850

First Name	Last Name	Action	Reason	Eff Date	Job Code	Job Cd Descr	Hrs/Wk	Grade	Step	Comp Rate
Keith	Lawlor	Summary: (1) Hours increased from 35 to 40 upon movement from Sr Ast State's Atty to DCJ States Atty eff. 7/7/2006 (2) Hours increase = 14.286%; this is 31.77% increase upon promotion (46.06% - 14.286% = 31.77%)								
Kevin	Lawlor	Hire	CNV	1/1/1901	2604DP	DCJAssistantState'sAttorney	35.00	001	13	2973.410000
Kevin	Lawlor	Data Chg	GDC	1/9/2003	2604DP	DCJAssistantState'sAttorney	35.00	001	13	2973.410000
Kevin	Lawlor	Data Chg	GDC	1/23/2004	2604DP	DCJAssistantState'sAttorney	35.00	001	13	2973.410000
Kevin	Lawlor	Pay Rt Chg	MCO	6/25/2004	2604DP	DCJAssistantState'sAttorney	35.00	001	13	3062.610000
Kevin	Lawlor	Pay Rt Chg	MAI	12/24/2004	2604DP	DCJAssistantState'sAttorney	35.00	001	14	3185.140000
Kevin	Lawlor	Pay Rt Chg	MCO	6/24/2005	2604DP	DCJAssistantState'sAttorney	35.00	001	14	3280.690000
Kevin	Lawlor	Data Chg	GDC	10/14/2005	2604DP	DCJAssistantState'sAttorney	35.00	001	14	3280.690000
Kevin	Lawlor	Job Reclas	RNS	4/1/2006	2635DP	SrAstState'sAtty	35.00	001	1	3280.690000
Kevin	Lawlor	Pay Rt Chg	MCO	6/23/2006	2635DP	SrAstState'sAtty	35.00	001	14	3387.320000
Kevin	Lawlor	Transfer	TRF	7/7/2006	2628VR	DCJStatesAttorney	40.00	099	0	5380.420000
Kevin	Lawlor	Data Chg	GDC	10/1/2006	2628VR	DCJStatesAttorney	40.00	099	0	5380.420000
Kevin	Lawlor	Pay Rt Chg	SPC	7/1/2007	2628VR	DCJStatesAttorney	40.00	099	0	5670.580000
Kevin	Lawlor	Pay Rt Chg	SPC	7/1/2008	2628VR	DCJStatesAttorney	40.00	099	0	5840.700000
Kevin	Lawlor	Pay Rt Chg	SPC	7/1/2013	2628VR	DCJStatesAttorney	40.00	099	0	6015.920000
Kevin	Lawlor	Pay Rt Chg	SPC	9/1/2013	2628VR	DCJStatesAttorney	40.00	099	0	6196.400000
Kevin	Lawlor	Pay Rt Chg	SPC	7/1/2014	2628VR	DCJStatesAttorney	40.00	099	0	6382.290000
Kevin	Lawlor	Pay Rt Chg	SPC	1/1/2015	2628VR	DCJStatesAttorney	40.00	099	0	6573.750000
Kevin	Lawlor	Pay Rt Chg	SPC	3/1/2016	2628VR	DCJStatesAttorney	40.00	099	0	6974.100000
Kevin	Lawlor	Terminatn	RGS	7/19/2018	2628VR	DCJStatesAttorney	40.00	099	0	6573.750000
Kevin	Lawlor	Hire	EMP	7/19/2018	2611VR	DCJDptyChfSt'sAtty	40.00	099	0	6730.380000
Kevin	Lawlor	Pay Rt Chg	IMC	7/1/2019	2611VR	DCJDptyChfSt'sAtty	40.00	099	0	6965.940000
Kevin	Lawlor	Data Chg	GDC	8/17/2020	2611VR	DCJDptyChfSt'sAtty	40.00	099	0	6965.940000

Annual Rt	Comp Freq	Seq
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77605.001000 BCT	0	0
77606.001000 BCT	0	0
77606.001000 BCT	0	0
79934.121000 BCT	0	0
83132.154000 BCT	0	0
85626.009000 BCT	0	0
85626.009000 BCT	0	0
85626.009000 BCT	0	0
88409.052000 BCT	0	0
129130.080000 S	0	0
129130.080000 S	0	0
136093.920000 S	0	0
140176.800000 S	0	0
144382.080000 S	0	0
148713.600000 S	0	0
153174.960000 S	0	0
157770.000000 S	0	0
167378.400000 S	0	0
157770.000000 S	0	0
161529.120000 S	0	1
167182.560000 S	0	1
167182.560000 S	0	1

Salary Plans for Chief State's Attorney, Deputy Chief State's Attorneys and State's Attorneys

July 2000 - Present

Effective Date	Chief State's Attorney	Deputy Chief State's Attorneys	State's Attorneys
7/14/2000 3.5%	123,517	116,127	110,849
7/1/2001 3.5%	127,841	120,192	114,729
10/3/2003 3%	131,677	123,798	118,171
6/25/2004 3%	135,628	127,512	121,717
6/24/2005 3%	139,697	131,338	125,369
7/1/2006 3%	143,837	135,278	129,130
10/1/2006	N/A	N/A	132,130 1101-E provided \$3,000 only to State's Attorneys
7/1/2007 3%	148,203	139,336	136,093
7/1/2008 3%	152,649	143,516	140,176
7/1/2013 - 3%	157,229	147,822	144,382
9/1/2013 3%	161,946	152,257	148,713
7/1/2014 3%	166,805	156,825	153,174
1/1/2015 3%	171,810	161,529	157,770
7/1/2019 - 3.5%	177,822	167,183	163,292

Document 63

(Excerpt)



CONNECTICUT **CREATES** report

Opportunities for the Government of Connecticut to improve service quality, delivery, and equity for residents and businesses, mitigate retirement risks, and reduce costs.

2021



Introduction

Executive Summary

The Government of Connecticut must operate more efficiently to respond to an anticipated wave of employee retirements by 2022 and recover from the significant economic challenges brought on by the COVID-19 pandemic. Improving efficiency will enhance the quality of services provided by the State to residents and businesses, empower state employees, and simplify interactions with the non-profits and private enterprises that do business with the State. Doing so will also allow the State to maintain a reasonable cost while investing in improving equity and access to services for those most in need.

Governor Ned Lamont, the Office of Policy and Management (OPM), and the Department of Administrative Services (DAS) commissioned Boston Consulting Group (BCG) to produce this study – titled the CREATES project – to evaluate workforce efficiency and organizational design to generate recommendations about how to best mitigate the risk to service continuity brought about by the anticipated retirements among state employees in 2022. This study also responds to a request in the 2017 budget in which the legislature directed the Governor to identify efficiency opportunities that would reduce state spending.



The goals of this study were to generate proposals to:

- Ensure continuity of state services to residents.
- Modernize state government operations to be more efficient and cost less.
- Improve the quality of state services for residents.

The CREATES project took place while government at all levels (federal, state, and local) continues to address the COVID-19 pandemic. The pandemic has challenged state government in many ways, and Connecticut responded quickly. The State took decisive action in instituting public health measures to curtail the spread of the virus and rapidly stood up an effective testing and contact tracing program. At present, the State is planning for widespread distribution of a vaccine that provides hope for a return to pre-COVID-19 ways of living and working. However, the economic recession brought on by the



Improve Manager Value Proposition and Retention

The State faces a significant “brain drain” at the managerial level. With 45% of managers eligible to retire by July 1, 2022, the lack of experienced leadership could become problematic. Although a few agencies are currently top-heavy and could benefit from attrition, the risk of losing managers’ knowledge and expertise in leading operations will impact the State in the years to come.

There is little incentive for anyone to become a manager in a state agency, as they lose the benefits of being part of a bargaining unit without significant gain in return. In fact, the value proposition has become so unbalanced that dozens of managers continue to transition out of manager roles and into bargaining unit positions, a phenomenon rarely seen elsewhere in the public or private sectors. Indeed, the statutory definition of “Manager” per the State Employee Relations Act strictly limits who can be excluded from a bargaining unit. This has led to many employees who were formerly designated as managers to accrete into existing bargaining

units or organize new units, e.g., the DOC Deputy Wardens.

This high rate of employees opting to be included in bargaining units rather than designated as managers is due to several factors, most notably the low compensation managers often receive relative to the private sector and their subordinate bargaining unit employees. For example, within CTDOT, an Assistant Chief Engineer earns less than almost everyone below them in the immediate reporting chain, including employees as many as four reporting levels lower. Other agencies cite examples of bargaining unit employees making as much as 40% more than their supervisors. Understandably, many employees openly state that they would have to take a pay cut if promoted, so they actively avoid earning or seeking out promotions.

Four additional key factors lead to the poor value proposition for the State’s managers:

Factors leading to poor value proposition for managers



Effective base pay reductions

Many managers have seen comp outpaced by inflation, while some earn less in base pay than bargaining level employees



Reduced earning potential

Lack of overtime means loss of significant earnings upside



More hours and stress

Increased hours and accountability without commensurate rewards



Less job security

Lack of bargaining agreements means no protection from layoffs

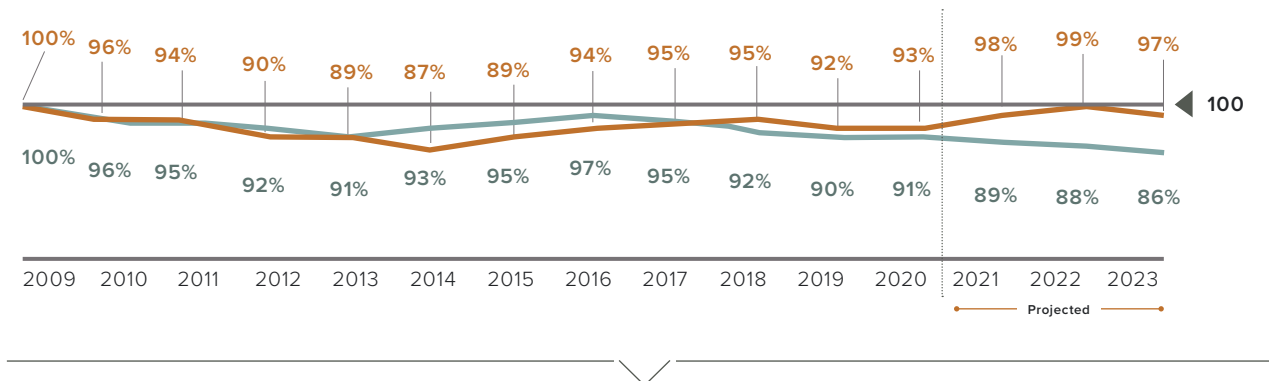


Lack of ancillary benefits

Inferior non-cash benefits (e.g., telework, per diems/stipends, etc.) and higher costs for similar healthcare

Indexed base compensation for union employees and managers (inflation adjusted)

2009 Compensation Indexed as 100% — Unionized — Managers



Using DAS more conservative data, managers' still see relative premium reduction

Unionized employees received additional COLAs plus lump sums (not included in analysis) not received by management

Managers given one PARS since 2009 vs. five for unionized workers

The following recommendations would remedy current inequities:

- **One-time salary increases for managers.**
The last positive adjustment to managers' pay was a 3.5% increase in 2019 – the first since 2015 – which was reported to have cost the State \$4.5m. Because bargaining unit employees received three separate adjustments since the last managerial increase, the State may also want to look at utilizing the current year's \$70m estimated budget surplus (as of January) to retroactively implement an increase for the current fiscal year. In addition, the State can utilize longstanding DAS compensation procedures (e.g., "the Rule of 34") to address inequities.
- **Assist and encourage bargaining unit employees to seek internal promotions into currently vacant managerial positions.** To do this, the State should consider increasing the maximum salary ranges by 5% to address current compression issues that result in promoted employees being unable to receive the normal full minimum 5% increase for the promotion. This is because current lower-level salaries are near the maximum of that of the managerial position

that candidates are seeking. This situation, coupled with the uncertainty of future managerial raises, discourages talented candidates from applying for or accepting promotions to management.

- **Match managers' health insurance premium costs to bargaining unit employees.** Current provisions require managers to pay more for healthcare, further disincentivizing promotions.

To prevent future inequities for managers, the State should consider instituting one or several of the measures below. These should be matched with increasing expectations for managers – in exchange for increased compensation, managers should be willing to undergo more rigorous performance reviews that continually raise performance goals.

- **Pay increases should match those of bargaining unit employees.** A DAS item that addresses Confidential Clerical salaries (Originally Item NO. 1624 -E, which was later superseded by Item No. 1937 – E) should be enacted and applied to managers to make this happen.
- **Legislative changes to the Connecticut General Statutes for managerial salaries.**

Based on the process involved, this may be more cumbersome than the option above, but would allow a one-time shift in the compensation for managers.




- **Legislative changes to the definition of a “manager.”** The current definition that must be met to demonstrate that a classification is managerial is very difficult to meet, which allows for current managers to petition to join bargaining units.
- **Investment in managers by providing meaningful leadership and career development programs.** Tuition reimbursement funding for managers needs to be restored, increased, and consistently budgeted, while mentorship programs should be implemented to provide agency commissioners with the ability to train the State’s next generation of leaders.
- **Telework opportunities.** Remote work should be continued in areas where telework has proven successful. In addition to improving work-life balance for employees, it will also make the State more competitive with private-sector employers who offer more telework flexibility.
- **A review of the current Performance Assessment and Recognition System (PARS).** The evaluation process, as it stands, is not universally effective in ensuring performance accountability processes for supervising managers. This system could be utilized to reward managers with additional compensation based on superior performance and to better identify and

sanction poor performers.

- **Improved intangibles.** Increased recognition of top performers and visibility with leadership is a positive step forward. While more equitable pay for managers should be the primary focus, external surveys indicate that most employees agree that the quality of their company’s recognition program affects their job performance. However, nearly 90% of such programs focus primarily on tenure. Beyond boosting morale, increased recognition can also lead to lower turnover and higher productivity. The State should implement a combination of the following rewards through a structured recognition program, supported by clear, achievable, and objective metrics:
 - Non-cash awards such as peer-review “kudos,” additional paid-time off or sabbaticals, small gift cards, uniform decals, and symbolic tokens
 - Career-focused rewards, including tuition reimbursement, increased learning and development opportunities (e.g., seminars, industry conferences, LinkedIn Learning), earlier promotions, and titles more in line with the private sector for improved “signaling” of employees’ abilities
 - Recognition from agency and State leadership, spanning quarterly “Lunch with Leadership” events, annual awards (e.g., Federal Government’s annual event known as “The Sammies”)



Numerous opportunities exist to improve managers' retention beyond pay alone

	Rationale	Possible actions	Additional considerations
Rewards 	<ul style="list-style-type: none"> Non-monetary rewards can remain with employees and remind them of their accomplishments and the recognition it earned 	<ul style="list-style-type: none"> Agency swag or symbolic tokens Additional paid time off Small gift cards Peer-earned "kudos" Educational reimbursement (for worker and/or family) Uniform decals (where applicable) 	<ul style="list-style-type: none"> Regulatory limits on non-cash rewards
Recognition 	<ul style="list-style-type: none"> 69% of employees would work harder if they felt their efforts were better appreciated 31% lower voluntary turnover at companies effective at driving employee engagement¹ 	<ul style="list-style-type: none"> Public announcement of top managers (e.g., written comms, visual photo displays on websites and at office entry points) Lunch / dinner with agency leadership Top performers statewide invited to outing with Governor Lamont Earlier promotions, new titles 	<ul style="list-style-type: none"> Important to set attainable goals and acknowledge employees often
Intangibles 	<ul style="list-style-type: none"> 69% of employees would work harder if they felt their efforts were better appreciated 31% lower voluntary turnover at companies effective at driving employee engagement¹ 	<ul style="list-style-type: none"> Flexible work locations & schedules Supplemental training/leadership & development programs (including reskilling) Opt-in internship programs to reduce burden of small tasks while also providing mentoring opportunities More discretion (e.g., hiring decisions, budget control) Access to family and financial planning workshops 	<ul style="list-style-type: none"> Also helps compete for young talent and versus private sector Antiquated sentiment pre-COVID prevented managers from working from home

Manage Overtime / Absenteeism

Connecticut spends more on overtime than its peer states. High spending on overtime (OT) is a major driver of the State's high fringe benefit costs (see above). Because of the link between vacant positions and overtime (existing workers often need to work extra hours to cover for vacant positions), the upcoming retirement surge could drive these high overtime costs even higher. Addressing these costs must be a key objective for the State.

The State spends more than \$250m per fiscal year on OT. The bulk of this spend (~80%) is derived from four agencies: \$80m from DOC; \$56m from the Department of Mental Health and Addiction Services (DMHAS); \$39m from DDS; and \$29m from DESPP.

These agencies largely provide 24/7 services to residents across the State, and therefore should be expected to be among the largest drivers of OT across state government. In addition to around-the-clock services, these agencies also

require a high degree of physical interaction with residents, many of whom may require physical assistance or who are physically and/or mentally unstable. As a result, these employees are susceptible to both physical injuries and mental fatigue.

There are four primary drivers of OT usage across state agencies:

- Vacancies
- Absenteeism
- Suboptimal scheduling
- Statutes and labor regulations

Though the State's goal should not be to fully eliminate OT (some OT is good due to its inevitability as need for workers sometimes varies and because it helps contribute to flexible workforce planning), the State must bring these costs more in line with neighboring states, such as Massachusetts and New York, where the levels of overtime for the same types of services are lower.

Document 64

From: Colangelo, Richard <Richard.Colangelo@ct.gov>
Sent: Monday, June 28, 2021 8:59 AM
To: Diamantis, Konstantinos; McCaw, Melissa
Subject: RE: meeting

Thank you

Richard J. Colangelo, Jr.
Chief State's Attorney
300 Corporate Place
Rocky Hill, CT 06067
Phone: 860.258.5850
Fax: 860.258.5851

From: Diamantis, Konstantinos <Konstantinos.Diamantis@ct.gov>
Sent: Monday, June 28, 2021 8:58 AM
To: Colangelo, Richard <Richard.Colangelo@ct.gov>; McCaw, Melissa <Melissa.McCaw@ct.gov>
Subject: Re: meeting

Will set up

Get [Outlook for iOS](#)

From: Colangelo, Richard <Richard.Colangelo@ct.gov>
Sent: Monday, June 28, 2021 8:57:03 AM
To: McCaw, Melissa <Melissa.McCaw@ct.gov>; Diamantis, Konstantinos <Konstantinos.Diamantis@ct.gov>
Subject: meeting

Good morning

I hope you both had a restful weekend. Before thing got crazy I wanted to see when you would like me to come over and meet with you both. Please let me know.

Thank you

Rich

Richard J. Colangelo, Jr.
Chief State's Attorney
300 Corporate Place
Rocky Hill, CT 06067
Phone: 860.258.5850
Fax: 860.258.5851

Document 65

From: McCaw, Melissa <Melissa.McCaw@ct.gov>

Sent: Thursday, July 15, 2021 9:52 AM

To: Lamont, Ned; Bysiewicz, Susan; White, Jason; Elmer, Wade; Wingfield, Betsey; Mais, Andrew; Hershman, Joshua; Giuliatti, Joseph J.; Rolfe, Mark D; Eucalitto, Garrett T.; Gifford, Deidre; Aaron, Heather; Rovella, James; Boughton, Mark; Biello, John; Brennan, Kathleen M.; Gilbert, Michael J.; Saadi, Thomas J; Lehman, David; Lewandowski, Peter; Murphy, Colleen; Dannehy, Nora; Hughes, Tanya; Sharp, Cheryl; Joseph, Adam; Phoenix-Sharpe, Cherie; Doolittle, Ted; Navarretta, Nancy; Evon, Francis J; Francis Evon; Tong, William; Chapple, Margaret; Bye, Beth; Guay, David L; Veltri, Victoria; Martone, Kim; Lembo, Kevin; Carlson, Martha; Treasurer Wooden; Hill, Darrell; Russell-Tucker, Charlene; Nesmith, Desi; Porter, Amy L.; Merrill, Denise; Sullivan, Helen Quinn; Morelli, Stephen; DCF COMMISSIONER; HILL-LILLY, JODI; WILLIAMS, MICHAEL; Cardella, Vanessa M; JGill; Deborah Schander; Hurlburt, Bryan; Hermes, Nicholas; Sobolewski, Richard E; Colangelo, Richard; Russotto, John; Seagull, Michelle; Scheff, Jordan A; Mason, Peter; Dykes, Katie; Hackett, Victoria; Larson, Timothy D (OHE); Magubane, Sibongile; Guerrera, Tony; Perez, Jorge; Quiros, Angel; Carlos, Sharonda; Mosquera-Bruno, Seila; Hanks, Shante; Bartolomeo, Dante; Dudzinski, Daryle; Thames, Glendowlyn; Brandi, Michael J; Lagueux, Sheri-Lyn; Lotas, Nancy; Dunn, Kevin J; Nugent, Monika; Eagan, Sarah; Pierre, Natasha; Bates, Scott D

Cc: Diamantis, Konstantinos; Geballe, Josh; Mounds, Paul

Subject: Salary Increases and Addressing Compression/inversion for non-represented employees

Good Morning

Please see the attached memo on behalf of Commissioner Geballe and myself regarding the implementation of salary increases and steps to address salary compression/inversion for non-represented employees. We look forward to implementing this policy change and we thank you for your input on this important subject. Should you have any questions, please don't hesitate to reach out to us directly.

Best Regards,
Melissa

Melissa McCaw, Secretary

State of Connecticut

Office of Policy and Management

450 Capitol Avenue

MS# 55SEC

Hartford, CT 06106

O: (860) 418-6500

E: Melissa.McCaw@ct.gov



STATE OF CONNECTICUT

OFFICE OF POLICY AND MANAGEMENT

AND

DEPARTMENT OF ADMINISTRATIVE SERVICES

To: Executive Branch Agency Heads

From: Melissa McCaw, Secretary
Office of Policy and Management

Handwritten signature of Melissa McCaw in blue ink.

Josh Geballe, Commissioner
Department of Administrative Services

Handwritten signature of Josh Geballe in blue ink.

Date: July 15, 2021

Subject: Implementing Salary Increases and Addressing Salary Compression/Inversion for Non-Represented Employees

From the start of the Lamont/Bysiewicz Administration, we have worked collaboratively with you on our joint commitment to solve the long-standing problem of salary compression and inversion impacting non-represented employees, including managers. We are pleased to give you an update on a variety of positive developments approved by Governor Lamont and led by our administration that we believe will go a long way toward addressing this issue.

1. Section 223 of [SB 1202, AN ACT CONCERNING PROVISIONS RELATED TO REVENUE AND OTHER ITEMS TO IMPLEMENT THE STATE BUDGET FOR THE BIENNIUM ENDING JUNE 30, 2023](#), changed Sec. 5-200(p) of the Connecticut General Statutes to require the Commissioner of DAS to "issue orders to provide that employees exempt from the classified service or not included in any prevailing bargaining unit contract be granted rights and benefits not less than those granted to employees in the classified service or covered under such contracts." These orders are subject to approval by the Secretary of the Office of Policy and Management. This change in policy, effective July 1, 2021, signals the importance of keeping adjustments to core terms and conditions of state employment equitable in the future, and creates a presumption that bargaining unit and non-represented employees will be treated similarly going forward.
2. During July, non-represented employees will, based on eligibility, receive a "true up" to their salaries that provides them with increases that are consistent with those that bargaining unit employees received over the last biennium under the SEBAC 2017 agreement. These increases – which include a 3.5% Cost of Living Adjustment ("COLA"), up to a 4% Annual Increment ("AI"), and a \$2,000 one-time payment – will be effectuated through the enclosed E-Item and will be retroactive to July 1, 2021. This E-Item will grant one of the greatest increases to non-represented employee compensation in decades and demonstrate a clear commitment to equity and the importance of non-represented employees within state service.

3. Once the above E-Item is implemented effective July 1, 2021, DAS and OPM will send a communication to you on or about September 1, 2021, seeking input on any instances of potential salary compression or inversion within your respective agencies that remain after the increases. Together, we will examine if any further individualized adjustments are necessary to address acute instances of compression or inversion.

DAS and OPM look forward to implementing the above policy change and actions to address salary compression and inversion. We thank you for your input on this important subject and your patience while solutions could be brought forward. Should you have any questions, please don't hesitate to reach out to us directly.

Enclosure

CC: Paul Mounds, Jr., Chief of Staff, Office of the Governor

ITEM NO. 2799-E

SUBJECT: SALARY ADJUSTMENTS FOR EXECUTIVE BRANCH EMPLOYEES IN THE EX, MD AND MP PAY PLANS ASSIGNED TO LABOR UNITS 01, 02 OR 03, SE, DM, and CJ-EX PLANS OR IN JOB CLASSES WITH A VARIABLE RANGE (VR) ASSIGNED TO LABOR UNITS 01, 02 OR 03

EFFECTIVE: July 1, 2021

In accordance with Sections 4-40, 5-200(p) and 5-208(a) of the Connecticut General Statutes, effective July 1, 2021 Item No. 2799-E authorizes the same salary adjustments received by bargaining unit employees in the 2017 SEBAC Agreement to eligible non-represented employees, as follows:

Cost of Living Adjustment (COLA):

Salary Plan Adjustments Effective July 1, 2021:

As a result of the COLA effective July 1, 2021:

- 3.5% increase to the minimum and maximum rates of the EX, MP, MD, SE, and DM range pay plans
- 3.5% increase to the CJ-EX rates

Employee Salary Adjustments Effective July 1, 2021:

This Item authorizes a 3.5% COLA to employees who are assigned to any of the following plans effective July 1, 2021:

- EX pay plan in Labor Unit 01
- MP pay plan in Labor Units 01, 02 or 03, including confidential employees assigned to the MP pay plan
- MD pay plan
- Variable range (VR) in Labor Units 01, 02 or 03
- SE pay plan
- DM pay plan at the Division of Criminal Justice
- CJ-EX pay plan at the Division of Criminal Justice

Annual Increment (AI):

Employee AI Adjustment:

This Item authorizes an AI to employees who are assigned to any of the above plans, as follows:

- 4% annual increase for an overall rating of “meets expectations” or “exceeds expectations”.
- 2% annual increase for the first overall rating of “needs improvement”.
- No increase for a rating of “unsatisfactory” or a second consecutive rating of “needs improvement”.
- If the annual increase takes the employee over the maximum of the range, the remainder of the increase must be paid as a lump sum payment.

- Employees at the maximum rate of the range in the above listed pay plans with satisfactory performance will receive an “at max” payment of 4% to be paid as a lump sum and calculated based on the maximum rate.
- Employees who were hired or promoted into an executive or management position on or after January 1, 2021 are ineligible for the annual increment authorized under this item as these employees have not yet completed a working test period in an eligible job class.

Exceptions to the COLA and AI:

- Employees who received an increase in pay of 7.5% or greater pursuant to an action other-than-a-promotion-or-reclassification-to-a-new-job-class with an effective date from July 1, 2020 through June 30, 2021, are not eligible for the July 1, 2021, COLA or AI, except that this provision shall not result in a rate of pay below the revised pay plan minimum.
- Employees who received an increase in pay less than 7.5% pursuant to an action other-than-a-promotion-or-reclassification-to-a-new-job-class with an effective date from July 1, 2020 through June 30, 2021, shall have the cumulative annual increase granted under this item adjusted so that their cumulative increase in combination with the increases under this item is not more than 7.5%, except that this provision shall not result in a rate of pay below the revised pay plan minimum.
- Employees who received an increase in pay as a result of a promotion or reclassification to a new job class with an effective date from July 1, 2020 through June 30, 2021, or by reaching the target class following successful completion of training with an effective date from July 1, 2020 through June 30, 2021, shall be eligible for the COLA but shall not be eligible for the AI, except that this provision shall not result in a rate of pay below the revised pay plan minimum.

\$2,000 One-Time Payment:

This Item authorizes a \$2,000 one-time payment to employees who are assigned to any of the above plans effective July 1, 2021, provided that this payment shall not be granted to an employee initially/newly/first hired or appointed into state service after June 30, 2018, or who previously received the \$2,000 one-time payment. All one-time payments shall be pensionable in accordance with the plan's normal rules, and pro-rated for part time employees.

This Item Does not Pertain to:

- Any employee with a statutorily-set rate of pay.
- Employees whose salary is authorized by a board or commission or other governing body outside of the jurisdiction of the Department of Administrative Services and the Office of Policy and Management.
- Unclassified employees of any of the boards of trustees of higher education.

Human Resources Professionals should contact [HR Policy](#) with questions.

Approved by:

Date: July 15, 2021

A handwritten signature in blue ink that reads "Josh Geballe".

Josh Geballe, Commissioner
Department of Administrative Services

A handwritten signature in blue ink that reads "Melissa McCaw".

Melissa McCaw, Secretary
Office of Policy and Management

Document 66



RICHARD J. COLANGELO, JR.
CHIEF STATE'S ATTORNEY

State of Connecticut
DIVISION OF CRIMINAL JUSTICE
OFFICE OF THE CHIEF STATE'S ATTORNEY

300 CORPORATE PLACE
ROCKY HILL, CT 06067
TELEPHONE: (860) 258-5800
FAX: (860) 258-5858

January 26, 2022

Attorney Nora Dannehy
General Counsel
Office of the Governor
210 Capitol Avenue
Hartford, CT 06106

Re: FOI Request

Dear Attorney Dannehy:

Your recent email to Alaine Griffin with a Freedom of Information Act (FOIA) request sent to this agency has been referred to me for a response.

Mr. Rennie made two separate FOI requests to this agency via email. The first was on July 28, 2021. The subsequent request was made on November 22, 2021. Those email requests are attached.

Very truly yours,

Brett J. Salafia
Executive Assistant State's Attorney

cc:
Richard Colangelo, CSA
File

Salafia, Brett

From: ConnDCJ
Sent: Wednesday, January 26, 2022 8:46 AM
To: Salafia, Brett
Subject: Fw: Freedom of Information Act.

State of Connecticut
Division of Criminal Justice
300 Corporate Place
Rocky Hill, CT 06067
860.258.5800
860.258.5858 (Fax)
www.portal.ct.gov/dcj

From: Kevin F. Rennie <kfrennie@me.com>
Sent: Wednesday, July 28, 2021 9:04 AM
To: ConnDCJ <Conn.DCJ@ct.gov>
Subject: Re: Freedom of Information Act.

EXTERNAL EMAIL: This email originated from outside of the organization. Do not click any links or open any attachments unless you trust the sender and know the content is safe.

I request under the Freedom of Information Act all documents pertaining to the position of executive assistant which concluded with the hiring of Anatasia Diamantis. My request includes, but is not limited to, job descriptions, job postings, applications received—with redactions as the law permits, and any communications with the Office of Policy and Management regarding the position.

Thank you.

Kevin F. Rennie
1708 Ellington Road
South Windsor, CT 06074
860.644.5618 (office)
860.306.8888 (cell)
860.648.1767 (fax)
kfrennie@mac.com

On Jul 28, 2021, at 8:46 AM, ConnDCJ <Conn.DCJ@ct.gov> wrote:

Mr. Rennie,

Thank you for writing to the Division of Criminal Justice. Freedom of Information Act requests are handled through this email address, conndcj@ct.gov.

Regards,

State of Connecticut
Division of Criminal Justice
300 Corporate Place
Rocky Hill, CT 06067
860.258.5800
860.258.5858 (Fax)
www.portal.ct.gov/dcj

From: Kevin F. Rennie <kfrennie@me.com>
Sent: Tuesday, July 27, 2021 5:09 PM
To: ConnDCJ <Conn.DCJ@ct.gov>
Subject: Freedom of Information Act.

EXTERNAL EMAIL: This email originated from outside of the organization. Do not click any links or open any attachments unless you trust the sender and know the content is safe.

To whom should requests under the Freedom of Information Act be sent?

Thank you.

Kevin F. Rennie
1708 Ellington Road
South Windsor, CT 06074
860.644.5618 (office)
860.306.8888 (cell)
860.648.1767 (fax)
kfrennie@mac.com

Kevin F. Rennie
1708 Ellington Road
South Windsor, CT 06074
860.644.5618 (office)
860.306.8888 (cell)
860.648.1767 (fax)
kfrennie@mac.com

Salafia, Brett

From: Griffin, Alaine
Sent: Tuesday, November 23, 2021 8:43 AM
To: Salafia, Brett
Subject: FW: A Freedom of Information request.

Alaine Griffin
Director of Communications
Division of Criminal Justice
Office of the Chief State's Attorney
300 Corporate Place
Rocky Hill, CT 06067
860-258-5997/860-707-0227
<https://portal.ct.gov/DCJ>

-----Original Message-----

From: Kevin F. Rennie <kfrennie@mac.com>
Sent: Monday, November 22, 2021 8:31 AM
To: Griffin, Alaine <Alaine.Griffin@ct.gov>; ConnDCJ <Conn.DCJ@ct.gov>
Subject: A Freedom of Information request.

EXTERNAL EMAIL: This email originated from outside of the organization. Do not click any links or open any attachments unless you trust the sender and know the content is safe.

Dear Ms. Griffin,

Pursuant to the Freedom of Information Act, I request all emails (including any attachments) between Richard Colangelo and Kostantinos Diamantis sent and/or received between January 31, 2020 and the date your office replies with this request.

Thank you for your anticipated prompt response to this request.

Kevin F. Rennie
1708 Ellington Road
South Windsor, CT 06074
860.644.5618 (office)
860.306.8888 (cell)
860.648.1767 (fax)
kfrennie@mac.com

Document 67

From: Colangelo, Richard <Richard.Colangelo@ct.gov>
Sent: Tuesday, August 10, 2021 1:42 PM
To: Diamantis, Konstantinos
Subject: Fwd: SA Compression including FY 22
Attachments: SA's Compression rev 2021.xlsx

Hello sir
Here it is. Please let me know when we can talk and meet
Thank you
Rich

Richard J. Colangelo, Jr.
Chief State's Attorney
Division of Criminal Justice
Office of the Chief State's Attorney
300 Corporate Place
Rocky Hill, CT 06067
860-258-5850

From: Russotto, John <John.Russotto@ct.gov>
Sent: Tuesday, August 10, 2021 1:03:57 PM
To: Colangelo, Richard <Richard.Colangelo@ct.gov>
Cc: DePhillips, Marisa <Marisa.Dephillips@ct.gov>
Subject: SA Compression including FY 22

Rich, per your request.

John J. Russotto
Deputy Chief State's Attorney
Office of the Chief State's Attorney
300 Corporate Place
Rocky Hill, CT 06067
Phone: (860) 258-5969
Fax: (860) 258-5988

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Division of Criminal Justice Compression Analysis State's Attorneys Supervisory Assistant State's Attorneys																			
I. Salaries	FY 04	FY 05	FY 06	FY 07	FY 08	FY 09	FY 10	FY 11	FY 12	FY 13	FY 14	FY 15	FY 16	FY 17	FY 18	FY 19	FY 20	FY 21	FY 22
A. Supervisory Assistant State's Attorneys' Salary + Annual Increment	102,660	106,940	110,412	115,263	128,517	135,682	139,753	139,753	136,345	136,345	143,946	148,264	152,712	148,987	148,987	153,712	158,057	163,589	163,589
B. State's Attorneys Salary	118,171	121,717	125,369	132,130	136,093	140,177	140,177	140,177	140,177	140,177	148,714	157,770	157,770	157,770	157,770	157,770	163,292	163,292	175,768
Compression %	13.13%	12.14%	11.93%	12.77%	5.57%	3.21%	0.30%	0.30%	2.73%	2.73%	3.21%	6.03%	3.21%	5.57%	5.57%	2.57%	3.21%	-0.18%	7.64%

Note:

1. State's Attorneys pay 18% of the cost of their Healthcare Premiums while the Unionized Supervisory Assistant State's Attorney's pay 15% of the cost of their Healthcare Premiums.
2. For State's Attorneys Longevity has been frozen at 2011 rates while unionized line prosecutors do not have frozen Longevity.
3. In FY 08 unionized line prosecutors went to a 40 hour work week and received a pay increase, State's Attorneys went to a 40 hour work week with no pay increase.
4. Supervisory Assistant State's Attorneys (25+ years of service) received Longevity dollar amounts of \$9,226.00 while State's Attorneys received on average \$6,458.00 in FY 21.

Document 68

From: McCaw, Melissa <Melissa.McCaw@ct.gov>
Sent: Monday, August 16, 2021 10:12 AM
To: Diamantis, Konstantinos
Subject: Re: SA Compression including FY 22

There is no attachment.

Melissa McCaw, Secretary
State of Connecticut
Office of Policy and Management

From: Diamantis, Konstantinos <Konstantinos.Diamantis@ct.gov>
Sent: Thursday, August 12, 2021 11:15:10 AM
To: McCaw, Melissa <Melissa.McCaw@ct.gov>
Subject: Fwd: SA Compression including FY 22

Your eyes only
Get [Outlook for iOS](#)

From: Diamantis, Konstantinos <Konstantinos.Diamantis@ct.gov>
Sent: Thursday, August 12, 2021 11:14:51 AM
To: Colangelo, Richard <Richard.Colangelo@ct.gov>
Subject: Re: SA Compression including FY 22

Thanks

Get [Outlook for iOS](#)

From: Colangelo, Richard <Richard.Colangelo@ct.gov>
Sent: Tuesday, August 10, 2021 1:41:36 PM
To: Diamantis, Konstantinos <Konstantinos.Diamantis@ct.gov>
Subject: Fwd: SA Compression including FY 22

Hello sir
Here it is. Please let me know when we can talk and meet
Thank you
Rich

Richard J. Colangelo, Jr.
Chief State's Attorney
Division of Criminal Justice
Office of the Chief State's Attorney
300 Corporate Place
Rocky Hill, CT 06067
860-258-5850

From: Russotto, John <John.Russotto@ct.gov>
Sent: Tuesday, August 10, 2021 1:03:57 PM
To: Colangelo, Richard <Richard.Colangelo@ct.gov>
Cc: DePhillips, Marisa <Marisa.Dephillips@ct.gov>
Subject: SA Compression including FY 22

Rich, per your request.

John J. Russotto

Deputy Chief State's Attorney
Office of the Chief State's Attorney
300 Corporate Place
Rocky Hill, CT 06067
Phone: (860) 258-5969
Fax: (860) 258-5988

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Document 69

From: McCaw, Melissa <Melissa.McCaw@ct.gov>
Sent: Wednesday, September 8, 2021 12:23 PM
To: Colangelo, Richard; Richard, Melanie; Diamantis, Konstantinos
Cc: Colangelo, Richard; DePhillips, Marisa
Subject: Re: meeting?

Look forward to having you on-site Rich.

Get [Outlook for iOS](#)

From: Colangelo, Richard <Richard.Colangelo@ct.gov>
Sent: Wednesday, September 8, 2021 12:22:32 PM
To: Richard, Melanie <Melanie.Richard@ct.gov>; Diamantis, Konstantinos <Konstantinos.Diamantis@ct.gov>; McCaw, Melissa <Melissa.McCaw@ct.gov>
Cc: Colangelo, Richard <Richard.Colangelo@ct.gov>; DePhillips, Marisa <Marisa.Dephillips@ct.gov>
Subject: meeting?

Good afternoon

I just realized we never set up a meeting with the Secretary and Deputy Secretary. Please let me know a few days and times that would work for me to come up.

Thank you

Rich

Richard J. Colangelo, Jr.
Chief State's Attorney
300 Corporate Place
Rocky Hill, CT 06067
Phone: 860.258.5850
Fax: 860.258.5851

Document 70

From: Colangelo, Richard <Richard.Colangelo@ct.gov>
Sent: Tuesday, September 28, 2021 11:59 AM
To: Richard, Melanie
Cc: DePhillips, Marisa
Subject: RE: meeting?

Of course

Richard J. Colangelo, Jr.
Chief State's Attorney
300 Corporate Place
Rocky Hill, CT 06067
Phone: 860.258.5850
Fax: 860.258.5851

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From: Richard, Melanie <Melanie.Richard@ct.gov>
Sent: Tuesday, September 28, 2021 11:58 AM
To: Colangelo, Richard <Richard.Colangelo@ct.gov>
Cc: DePhillips, Marisa <Marisa.Dephillips@ct.gov>
Subject: RE: meeting?

Hi there,

We can still do this time on Thursday but need to end it at 4:00 because of a Governor meeting.

Thank you,
Melanie

From: Colangelo, Richard <Richard.Colangelo@ct.gov>
Sent: Thursday, September 23, 2021 11:42 AM
To: Richard, Melanie <Melanie.Richard@ct.gov>
Cc: DePhillips, Marisa <Marisa.Dephillips@ct.gov>
Subject: Re: meeting?

Done

Richard J. Colangelo, Jr.
Chief State's Attorney
Division of Criminal Justice
Office of the Chief State's Attorney
300 Corporate Place

Rocky Hill, CT 06067
860-258-5850

From: Richard, Melanie <Melanie.Richard@ct.gov>
Sent: Thursday, September 23, 2021 11:33:46 AM
To: Colangelo, Richard <Richard.Colangelo@ct.gov>
Cc: DePhillips, Marisa <Marisa.Dephillips@ct.gov>
Subject: RE: meeting?

We have that time on Thursday!

From: Colangelo, Richard <Richard.Colangelo@ct.gov>
Sent: Thursday, September 23, 2021 11:24 AM
To: Richard, Melanie <Melanie.Richard@ct.gov>
Cc: DePhillips, Marisa <Marisa.Dephillips@ct.gov>
Subject: Re: meeting?

She did. Can we do Tuesday or Thursday?

Richard J. Colangelo, Jr.
Chief State's Attorney
Division of Criminal Justice
Office of the Chief State's Attorney
300 Corporate Place
Rocky Hill, CT 06067
860-258-5850

From: Richard, Melanie <Melanie.Richard@ct.gov>
Sent: Thursday, September 23, 2021 11:14:48 AM
To: Colangelo, Richard <Richard.Colangelo@ct.gov>
Cc: DePhillips, Marisa <Marisa.Dephillips@ct.gov>
Subject: RE: meeting?

Good Morning,

I believe the Secretary has reached out to you already, but we will have to reschedule for tomorrow's meeting, apologies. She did mention that it should be two hours. Next week she does have 2:30 – 4:30 p.m. open, if that works for you?

Thank you,
Melanie

From: Colangelo, Richard <Richard.Colangelo@ct.gov>
Sent: Thursday, September 16, 2021 9:08 AM
To: Richard, Melanie <Melanie.Richard@ct.gov>
Cc: DePhillips, Marisa <Marisa.Dephillips@ct.gov>
Subject: RE: meeting?

Perfect, It is in my calendar, she said to block 2 hours is that still the plan?

Richard J. Colangelo, Jr.
Chief State's Attorney

300 Corporate Place
Rocky Hill, CT 06067
Phone: 860.258.5850
Fax: 860.258.5851

From: Richard, Melanie <Melanie.Richard@ct.gov>
Sent: Thursday, September 16, 2021 9:07 AM
To: Colangelo, Richard <Richard.Colangelo@ct.gov>
Cc: DePhillips, Marisa <Marisa.Dephillips@ct.gov>
Subject: RE: meeting?

Good Morning,

Unfortunately her schedule is tight this week and beginning of next because of asks from the Governor. She can do the 24th at 11:00 a.m. if that works for you?

Thank you,
Melanie

From: Colangelo, Richard <Richard.Colangelo@ct.gov>
Sent: Thursday, September 16, 2021 8:29 AM
To: Richard, Melanie <Melanie.Richard@ct.gov>
Subject: RE: meeting?

Can she do tomorrow morning? I really need to meet with her

Richard J. Colangelo, Jr.
Chief State's Attorney
300 Corporate Place
Rocky Hill, CT 06067
Phone: 860.258.5850
Fax: 860.258.5851

From: Richard, Melanie <Melanie.Richard@ct.gov>
Sent: Wednesday, September 15, 2021 11:27 AM
To: Colangelo, Richard <Richard.Colangelo@ct.gov>
Subject: RE: meeting?

Good Afternoon,

Do you have any availability next Wednesday, September 22nd? The Secretary and Deputy currently have 12:00 – 1:00 p.m. open.

Thank you,
Melanie

From: Colangelo, Richard <Richard.Colangelo@ct.gov>
Sent: Wednesday, September 8, 2021 12:23 PM
To: Richard, Melanie <Melanie.Richard@ct.gov>; Diamantis, Konstantinos <Konstantinos.Diamantis@ct.gov>; McCaw, Melissa <Melissa.McCaw@ct.gov>

Cc: Colangelo, Richard <Richard.Colangelo@ct.gov>; DePhillips, Marisa <Marisa.Dephillips@ct.gov>

Subject: meeting?

Good afternoon

I just realized we never set up a meeting with the Secretary and Deputy Secretary. Please let me know a few days and times that would work for me to come up.

Thank you

Rich

Richard J. Colangelo, Jr.

Chief State's Attorney

300 Corporate Place

Rocky Hill, CT 06067

Phone: 860.258.5850

Fax: 860.258.5851

Document 71

From: Hardy, Gail
Sent: Thursday, September 16, 2021 10:37 AM
To: Colangelo, Richard; Russotto, John; Lawlor, Kevin
Subject: RE: Melissa Conway

Okay. Melissa asked to meet with me this afternoon—should I cancel that?

Gail P. Hardy

Executive Assistant State's Attorney
Office of the Chief State's Attorney
300 Corporate Place
Rocky Hill, CT 06067
Phone: 860.258-5918
Fax: 860.258.5858

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From: Colangelo, Richard <Richard.Colangelo@ct.gov>
Sent: Thursday, September 16, 2021 10:35 AM
To: Hardy, Gail <Gail.Hardy@ct.gov>; Russotto, John <John.Russotto@ct.gov>; Lawlor, Kevin <Kevin.Lawlor@ct.gov>
Subject: RE: Melissa Conway

Gail
Please come and meet with us before sending emails
Than you
Rich

Richard J. Colangelo, Jr.
Chief State's Attorney
300 Corporate Place
Rocky Hill, CT 06067
Phone: 860.258.5850
Fax: 860.258.5851

From: Hardy, Gail <Gail.Hardy@ct.gov>
Sent: Thursday, September 16, 2021 10:33 AM
To: Russotto, John <John.Russotto@ct.gov>; Lawlor, Kevin <Kevin.Lawlor@ct.gov>
Cc: Colangelo, Richard <Richard.Colangelo@ct.gov>
Subject: Melissa Conway

Good morning John and Kevin,

Melissa asked if I could meet with her to discuss my role on the DV and SAKI grants. Have Anastasia's previous responsibilities on the grants been transferred to Melissa? I always thought that it would have been beneficial for Anastasia to meet the prosecutors who were in grant funded positions in their own space so that she could see what they do and determine if the way that they were keeping their stats was the best way. It may also give her a better understanding of the information needed to complete the reports that we are required to complete (two of which are due Oct. 15th) and allow her to seek out other grant funding opportunities and programs. Would you mind if I took her around to the courts that have grant funded DV dockets; ESI programs; and introduce her to our role on the SAKI grant?

Gail P. Hardy

Executive Assistant State's Attorney
Office of the Chief State's Attorney
300 Corporate Place
Rocky Hill, CT 06067
Phone: 860.258-5918
Fax: 860.258.5858

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Document 72

Sent: Thursday, September 30, 2021 9:46 AM
To: Kevin F. Rennie
Subject: RE: Press inquiry.

Good morning Kevin,

In response to your inquiry, please review Connecticut General Statutes 5-198 (10) https://www.cga.ct.gov/current/pub/chap_067.htm. The Division of Criminal Justice is currently utilizing three of the four permissible executive assistant positions. Following an in-person inquiry about potential openings at the Division, Ms. Diamantis was encouraged to submit her resume and upon further review, it was determined that her education and experience aligned with the current needs of the agency.

Stay well,

Alaine Griffin

Director of Communications
Division of Criminal Justice
Office of the Chief State's Attorney
300 Corporate Place
Rocky Hill, CT 06067
860-258-5997/860-707-0227
<https://portal.ct.gov/DCJ>



From: Kevin F. Rennie <kfrennie@mac.com>
Sent: Wednesday, September 29, 2021 12:27 PM
To: Griffin, Alaine <Alaine.Griffin@ct.gov>
Subject: Press inquiry.

EXTERNAL EMAIL: This email originated from outside of the organization. Do not click any links or open any attachments unless you trust the sender and know the content is safe.

Dear Ms. Griffin

I have reviewed documents provided by the Division of Criminal Justice in response to my request under the Freedom of Information Act regarding the executive assistant position filled in 2020 by Anastasia Diamantis.

Who requested the creation of the executive assistant? Was it approved by OPM? If so, who approved it and the salary? When was it approved?

How many applications were received for the position? How many applicants were interviewed?

When was Ms. Diamantis first considered for the position?

Ms. Diamantis wrote when she submitted her résumé to Mr. Colangelo that she had been “requested” by him to do so. What were the circumstances that led him to ask her to apply for the position?

Is Ms. Diamantis's the only executive assistant position at the Division of Criminal Justice?

My deadline is tomorrow—Thursday—at 10 a.m.

Thank you.

kfr

Kevin F. Rennie
1708 Ellington Road
South Windsor, CT 06074
860.644.5618 (office)
860.306.8888 (cell)
860.648.1767 (fax)
kfrennie@mac.com

Document 73

From: Potamianos, Paul <Paul.Potamianos@ct.gov>
Sent: Thursday, September 30, 2021 2:49 PM
To: Richard, Melanie; Jaramillo, John
Subject: DCJ

ARTICLE XXIII.[#]

*Adopted November 28, 1984.

Cited. 221 C. 300; 227 C. 566; Id., 641; 234 C. 539.

Cited. 42 CS 291; 43 CS 38.

(Division of criminal justice. Appointment of state's attorneys by a criminal justice commission.)

Article fourth of the Constitution is amended by adding a new section to read as follows:

There shall be established within the executive department a **division of criminal justice** which shall be in charge of the investigation and prosecution of all criminal matters. Said division shall include the chief state's attorney, who shall be its administrative head, and the state's attorneys for each judicial district, which districts shall be established by law. The prosecutorial power of the state shall be vested in a chief state's attorney and the state's attorney for each judicial district. The chief state's attorney shall be appointed as prescribed by law. There shall be a commission composed of the chief state's attorney and six members appointed by the governor and confirmed by the general assembly, two of whom shall be judges of the superior court. Said commission shall appoint a state's attorney for each judicial district and such other attorneys as prescribed by law.

CGS Sec. 5-198. Positions exempt from classified service. The offices and positions filled by the following-described incumbents shall be exempt from the classified service:

- (1) All officers and employees of the Judicial Department;
- (2) All officers and employees of the Legislative Department;
- (3) All officers elected by popular vote;
- (4) All agency heads, members of boards and commissions and other officers appointed by the Governor;
- (5) All persons designated by name in any special act to hold any state office;
- (6) All officers, noncommissioned officers and enlisted men in the military or naval service of the state and under military or naval discipline and control;
- (7) (A) All correctional wardens, as provided in section 18-82, and (B) all superintendents of state institutions, the State Librarian, the president of The University of Connecticut and any other commissioner or administrative

head of a state department or institution who is appointed by a board or commission responsible by statute for the administration of such department or institution;

(8) The State Historian appointed by the State Library Board;

(9) Deputies to the administrative head of each department or institution designated by statute to act for and perform all of the duties of such administrative head during such administrative head's absence or incapacity;

(10) Executive assistants to each state elective officer and each department head, as defined in section 4-5, provided (A) each position of executive assistant shall have been created in accordance with section 5-214, and (B) in no event shall the Commissioner of Administrative Services or the Secretary of the Office of Policy and Management approve more than four executive assistants for a department head;

(11) One personal secretary to the administrative head and to each undersecretary or deputy to such head of each department or institution;

(12) All members of the professional and technical staffs of the constituent units of the state system of higher education, as defined in section 10a-1, of all other state institutions of learning, of the Board of Regents for Higher Education, and of the agricultural experiment station at New Haven, professional and managerial employees of the Department of Education and the Office of Early Childhood and teachers certified by the State Board of Education and employed in teaching positions at state institutions;

(13) Physicians, dentists, student nurses in institutions and other professional specialists who are employed on a part-time basis;

(14) Persons employed to make or conduct a special inquiry, investigation, examination or installation;

(15) Students in educational institutions who are employed on a part-time basis;

(16) Forest fire wardens provided for by section 23-36;

(17) Patients or inmates of state institutions who receive compensation for services rendered therein;

(18) Employees of the Governor including employees working at the executive office, official executive residence at 990 Prospect Avenue, Hartford and the Washington D.C. office;

(19) Persons filling positions expressly exempted by statute from the classified service;

(20) Librarians employed by the State Board of Education or any constituent unit of the state system of higher education;

(21) All officers and employees of the Division of Criminal Justice;

(22) Professional employees in the education professions bargaining unit of the Department of Aging and Disability Services;

(23) Lieutenant colonels in the Division of State Police within the Department of Emergency Services and Public Protection;

(24) The Deputy State Fire Marshal within the Department of Administrative Services;

(25) The chief administrative officer of the Workers' Compensation Commission;

(26) Employees in the education professions bargaining unit;

(27) Disability policy specialists employed by the Council on Developmental Disabilities;

(28) The director for digital media and motion picture activities in the Department of Economic and Community Development; and

(29) Any Director of Communications 1, Director of Communications 1 (Rc), Director of Communications 2, Director of Communications 2 (Rc), Legislative Program Manager, Communications and Legislative Program Manager, Director of Legislation, Regulation and Communication, Legislative and Administrative Advisor 1, or Legislative and Administrative Advisor 2 as such positions are classified within the Executive Department.

Document 74



Document 75

Calendar - Melanie.Richard@ct.gov		X
Thursday		
30		
8 AM		
9 AM		
10 AM		
11 AM	DCP/OPM Gaming meeting; Microsoft Teams Meeting; Simons, Andre	
12 PM		
1 PM	Pump House Briefing; Microsoft Teams Meeting; Geballe, Josh	
2 PM	Meeting with Attorney Colangelo Fishbowl Richard, Melanie 450 Capitol Ave, Hartford, CT	
3 PM	Transportation Meeting (w/ OTG, OPM and DOT); Arseneault, Ben	
4 PM	Follow-up on important items; Simons, Andre	
5 PM	Online Gaming and Sports Betting Assessment ; Microsoft Teams Meeting; ;	

[illegible]

Document 76

First Name	Last Name	Action	Reason	Eff Date	Job Code	Job Cd Descr	Hrs/Wk	Grade	Step	Comp Rate	Annual Rt	Comp Freq	Seq
Summary: Matthew Gedansky (1) From APS records, hours increased from 35 to 40, \$ increased 15.109% on 9/16/2003 when promoted from DCJSupvAsstSt'sAtty to DCJ States Atty. (2) Hours increase = 14.286; this is < 1% upon promotion (15.109% - 14.286% = .823%)													
Matthew	Gedansky	AI	AI	12/27/2002	0339DP	DCJSupvAsstSt'sAtty	35.00	002	13	3818.780000	99,670	BCT	0
Matthew	Gedansky	PR	PR	9/16/2003	2628VR	DCJStatesAttorney	40.00	099	0	4780.380000	114,729	S	0
Matthew	Gedansky	Hire	CNV	1/1/1901	2628VR	DCJStatesAttorney	40.00	099	0	4780.380000	114,729	S	0
Matthew	Gedansky	Data Chg	GDC	9/16/2003	2628VR	DCJStatesAttorney	40.00	099	0	4780.380000	114,729	S	0
Matthew	Gedansky	Data Chg	GDC	10/24/2003	2628VR	DCJStatesAttorney	40.00	099	0	4780.380000	114,729	S	0
Matthew	Gedansky	Pay Rt Chg	SPC	6/25/2004	2628VR	DCJStatesAttorney	40.00	099	0	5071.540000	121,717	S	0
Matthew	Gedansky	Pay Rt Chg	SPC	7/1/2005	2628VR	DCJStatesAttorney	40.00	099	0	5223.710000	125,369	S	0
Matthew	Gedansky	Pay Rt Chg	SPC	7/1/2006	2628VR	DCJStatesAttorney	40.00	099	0	5380.420000	129,130	S	0
Matthew	Gedansky	Pay Rt Chg	SPC	10/1/2006	2628VR	DCJStatesAttorney	40.00	099	0	5505.420000	132,130	S	0
Matthew	Gedansky	Pay Rt Chg	SPC	7/1/2007	2628VR	DCJStatesAttorney	40.00	099	0	5670.580000	136,094	S	0
Matthew	Gedansky	Pay Rt Chg	SPC	7/1/2008	2628VR	DCJStatesAttorney	40.00	099	0	5840.700000	140,177	S	0
Matthew	Gedansky	Pay Rt Chg	SPC	7/1/2013	2628VR	DCJStatesAttorney	40.00	099	0	6015.920000	144,382	S	0
Matthew	Gedansky	Pay Rt Chg	SPC	9/1/2013	2628VR	DCJStatesAttorney	40.00	099	0	6196.400000	148,714	S	0
Matthew	Gedansky	Pay Rt Chg	SPC	7/1/2014	2628VR	DCJStatesAttorney	40.00	099	0	6382.290000	153,175	S	0
Matthew	Gedansky	Pay Rt Chg	SPC	1/1/2015	2628VR	DCJStatesAttorney	40.00	099	0	6573.750000	157,770	S	0
Matthew	Gedansky	Data Chg	GDC	8/7/2015	2628VR	DCJStatesAttorney	40.00	099	0	6573.750000	157,770	S	0
Matthew	Gedansky	Pay Rt Chg	ADJ	3/1/2016	2628VR	DCJStatesAttorney	40.00	099	0	6974.100000	167,378	S	0
Matthew	Gedansky	Pay Rt Chg	IMC	7/1/2019	2628VR	DCJStatesAttorney	40.00	099	0	6803.840000	163,292	S	0

First Name	Last Name	Action	Reason	Eff Date	Job Code	Job Cd Descr	Hrs/Wk	Grade	Step	Comp Rate	Annual Rt	Comp Freq	Seq
Kevin	Kane	Summary: (1) Cannot determine the number of weekly hours from CSEIS records and there is a gap between the last record in CSEIS (6/25/1993) and the first record in APS (1/1/2000). (2) From APS records, since at least 1/1/2000, 40 hours.											
KEVIN	KANE	Terminatn	RGS	9/5/2006	2628VR	DCJStatesAttorney	40.00	099		0 5380.420000	129,130 S		1
KEVIN	KANE	Terminatn	SRR	12/1/2019	2606VR	DCJChiefStatesAttorney	40.00	099		0 7409.250000	177,822 S		3

0
1

First Name	Last Name	Action	Reason	Eff Date	Job Code	Job Cd Descr	Hrs/Wk	Grade	Step	Comp Rate	Annual Rt	Comp Freq	Seq
Summary:													
John	Russotto	(1) Hours increased from 35 to 40 upon PR to DCJ Deputy Chief State's Atty, \$ increased 14.286% [to 87,840] eff. 7/9/2004											
		(2) \$ increased 45.2% upon PR to DCJ Deputy Chief State's Atty (also eff. 7/9/2004)											
John	Russotto	Hire	CNV	1/1/1901	2604DP	DCJAssistantState'sAttorney	35.00	001		12 2859.010000	74,620 BCT		0
John	Russotto	Pay Rt Chg	MAI	12/27/2002	2604DP	DCJAssistantState'sAttorney	35.00	001		12 2859.010000	74,620 BCT		0
John	Russotto	Data Chg	GDC	1/26/2004	2604DP	DCJAssistantState'sAttorney	35.00	001		12 2859.010000	74,620 BCT		0
John	Russotto	Pay Rt Chg	MCO	6/25/2004	2604DP	DCJAssistantState'sAttorney	35.00	001		12 2944.790000	76,859 BCT		0
John	Russotto	Transfer	PRM	7/9/2004	2611VR	DCJDptyChfSt'sAtty	40.00	099		0 5313.000000	127,512 S		0
John	Russotto	Data Chg	GDC	1/1/2005	2611VR	DCJDptyChfSt'sAtty	40.00	099		0 5313.000000	127,512 S		0
John	Russotto	Data Chg	GDC	3/1/2005	2611VR	DCJDptyChfSt'sAtty	40.00	099		0 5313.000000	127,512 S		0
John	Russotto	Pay Rt Chg	SPC	7/1/2005	2611VR	DCJDptyChfSt'sAtty	40.00	099		0 5472.420000	131,338 S		0
John	Russotto	Pay Rt Chg	SPC	7/1/2006	2611VR	DCJDptyChfSt'sAtty	40.00	099		0 5636.590000	135,278 S		0
John	Russotto	Pay Rt Chg	SPC	7/1/2007	2611VR	DCJDptyChfSt'sAtty	40.00	099		0 5805.680000	139,336 S		0
John	Russotto	Pay Rt Chg	SPC	7/1/2008	2611VR	DCJDptyChfSt'sAtty	40.00	099		0 5979.850000	143,516 S		0
John	Russotto	Pay Rt Chg	SPC	7/1/2013	2611VR	DCJDptyChfSt'sAtty	40.00	099		0 6159.250000	147,822 S		0
John	Russotto	Pay Rt Chg	SPC	9/1/2013	2611VR	DCJDptyChfSt'sAtty	40.00	099		0 6344.030000	152,257 S		0
John	Russotto	Pay Rt Chg	SPC	7/1/2014	2611VR	DCJDptyChfSt'sAtty	40.00	099		0 6534.350000	156,824 S		0
John	Russotto	Pay Rt Chg	SPC	1/1/2015	2611VR	DCJDptyChfSt'sAtty	40.00	099		0 6730.380000	161,529 S		0
John	Russotto	Pay Rt Chg	ADJ	3/1/2016	2611VR	DCJDptyChfSt'sAtty	40.00	099		0 7140.260000	171,366 S		0
John	Russotto	Data Chg	GDC	1/6/2017	2611VR	DCJDptyChfSt'sAtty	40.00	099		0 6730.380000	161,529 S		0
John	Russotto	Pay Rt Chg	IMC	7/1/2019	2611VR	DCJDptyChfSt'sAtty	40.00	099		0 6965.940000	167,183 S		0
John	Russotto	Data Chg	GDC	8/17/2020	2611VR	DCJDptyChfSt'sAtty	40.00	099		0 6965.940000	167,183 S		0
Richard	Colangelo	Hire	CNV	1/1/1901	2635DP	SrAstState'sAtty	35.00	001		18 3514.180000	91,720 BCT		0
Richard	Colangelo	Data Chg	GDC	7/1/2003	2635DP	SrAstState'sAtty	35.00	001		18 3514.180000	91,720 BCT		0
Richard	Colangelo	Data Chg	GDC	10/24/2003	2635DP	SrAstState'sAtty	35.00	001		18 3514.180000	91,720 BCT		0
Richard	Colangelo	Data Chg	GDC	1/22/2004	2635DP	SrAstState'sAtty	35.00	001		18 3514.180000	91,720 BCT		0
Richard	Colangelo	Pay Rt Chg	MCO	6/25/2004	2635DP	SrAstState'sAtty	35.00	001		18 3619.620000	94,472 BCT		0
Richard	Colangelo	Pay Rt Chg	MAI	12/24/2004	2635DP	SrAstState'sAtty	35.00	001		19 3728.320000	97,309 BCT		0
Richard	Colangelo	Pay Rt Chg	MCO	6/24/2005	2635DP	SrAstState'sAtty	35.00	001		19 3840.160000	100,228 BCT		0
Richard	Colangelo	Pay Rt Chg	MCO	6/23/2006	2635DP	SrAstState'sAtty	35.00	001		19 3964.950000	103,485 BCT		0
Richard	Colangelo	Pay Rt Chg	MAI	6/23/2006	2635DP	SrAstState'sAtty	35.00	001		20 4083.800000	106,587 BCT		1
Richard	Colangelo	Pay Rt Chg	MAI	12/22/2006	2635DP	SrAstState'sAtty	35.00	001		20 4083.800000	106,587 BCT		0
Richard	Colangelo	Data Chg	GDC	6/22/2007	2635DP	SrAstState'sAtty	40.00	001		20 4667.210000	121,814 BCT		0
Richard	Colangelo	Pay Rt Chg	MCO	6/20/2008	2635DP	SrAstState'sAtty	40.00	001		20 4807.250000	125,469 BCT		0
Richard	Colangelo	Pay Rt Chg	MAI	12/19/2008	2635DP	SrAstState'sAtty	40.00	001		20 4807.250000	125,469 BCT		0
Richard	Colangelo	Pay Rt Chg	MAI	1/1/2010	2635DP	SrAstState'sAtty	40.00	001		20 4807.250000	125,469 BCT		0
Richard	Colangelo	Pay Rt Chg	MCO	6/18/2010	2635DP	SrAstState'sAtty	40.00	001		20 4951.500000	129,234 BCT		0
Richard	Colangelo	Pay Rt Chg	MCO	7/1/2011	2635DP	SrAstState'sAtty	40.00	001		20 5075.290000	132,465 BCT		0
Richard	Colangelo	Pay Rt Chg	MRC	8/26/2011	2635DP	SrAstState'sAtty	40.00	001		20 4951.500000	129,234 BCT		0
Richard	Colangelo	Pay Rt Chg	MCO	8/23/2013	2635DP	SrAstState'sAtty	40.00	001		20 5100.040000	133,111 BCT		0
Richard	Colangelo	Pay Rt Chg	MAI	12/27/2013	2635DP	SrAstState'sAtty	40.00	001		20 5100.040000	133,111 BCT		0
Richard	Colangelo	Pay Rt Chg	MCO	6/27/2014	2635DP	SrAstState'sAtty	40.00	001		20 5253.030000	137,104 BCT		0
Richard	Colangelo	Pay Rt Chg	MAI	12/26/2014	2635DP	SrAstState'sAtty	40.00	001		20 5253.030000	137,104 BCT		0
Richard	Colangelo	Pay Rt Chg	MCO	6/26/2015	2635DP	SrAstState'sAtty	40.00	001		20 5410.620000	141,217 BCT		0
Richard	Colangelo	Transfer	PRM	7/1/2015	2628VR	DCJStatesAttorney	40.00	099		0 6573.750000	157,770 S		0
Richard	Colangelo	Data Chg	GDC	7/10/2015	2628VR	DCJStatesAttorney	40.00	099		0 6573.750000	157,770 S		0
Richard	Colangelo	Pay Rt Chg	ADJ	3/1/2016	2628VR	DCJStatesAttorney	40.00	099		0 6573.750000	157,770 S		1
Richard	Colangelo	Pay Rt Chg	ADJ	3/1/2016	2628VR	DCJStatesAttorney	40.00	099		0 6974.100000	167,378 S		0
Richard	Colangelo	Pay Rt Chg	IMC	7/1/2019	2628VR	DCJStatesAttorney	40.00	099		0 6803.840000	163,292 S		0
Richard	Colangelo	Terminatn	RGS	2/1/2020	2628VR	DCJStatesAttorney	40.00	099		0 6803.840000	163,292 S		0
Richard	Colangelo	Hire	EMP	2/1/2020	2606VR	DCJChiefStatesAttorney	40.00	099		0 7409.250000	177,822 S		0
Richard	Colangelo	Data Chg	GDC	8/17/2020	2606VR	DCJChiefStatesAttorney	40.00	099		0 7409.250000	177,822 S		0
Richard	Colangelo	Data Chg	GDC	10/1/2020	2606VR	DCJChiefStatesAttorney	40.00	099		0 7409.250000	177,822 S		0

First Name	Last Name	Action	Reason	Eff Date	Job Code	Job Cd Descr	Hrs/Wk	Grade	Step	Comp Rate	Annual Rt	Comp Freq	Seq
Summary:													
Richard	Colangelo	(1) Hours increased from 35 to 40, \$ increased 14.286% 6/22/2007											
		(2) \$ increased 11.7% upon PR to DCJ States Atty 7/1/2015											
		(3) \$ increased 8.9% upon PR to DCJ Chief State's Atty 2/1/2020											
Richard	Colangelo	Hire	CNV	1/1/1901	2635DP	SrAstState'sAtty	35.00	001	18	3514.180000	91,720 BCT		0
Richard	Colangelo	Data Chg	GDC	7/1/2003	2635DP	SrAstState'sAtty	35.00	001	18	3514.180000	91,720 BCT		0
Richard	Colangelo	Data Chg	GDC	10/24/2003	2635DP	SrAstState'sAtty	35.00	001	18	3514.180000	91,720 BCT		0
Richard	Colangelo	Data Chg	GDC	1/22/2004	2635DP	SrAstState'sAtty	35.00	001	18	3514.180000	91,720 BCT		0
Richard	Colangelo	Pay Rt Chg	MCO	6/25/2004	2635DP	SrAstState'sAtty	35.00	001	18	3619.620000	94,472 BCT		0
Richard	Colangelo	Pay Rt Chg	MAI	12/24/2004	2635DP	SrAstState'sAtty	35.00	001	19	3728.320000	97,309 BCT		0
Richard	Colangelo	Pay Rt Chg	MCO	6/24/2005	2635DP	SrAstState'sAtty	35.00	001	19	3840.160000	100,228 BCT		0
Richard	Colangelo	Pay Rt Chg	MCO	6/23/2006	2635DP	SrAstState'sAtty	35.00	001	19	3964.950000	103,485 BCT		0
Richard	Colangelo	Pay Rt Chg	MAI	6/23/2006	2635DP	SrAstState'sAtty	35.00	001	20	4083.800000	106,587 BCT		1
Richard	Colangelo	Pay Rt Chg	MAI	12/22/2006	2635DP	SrAstState'sAtty	35.00	001	20	4083.800000	106,587 BCT		0
Richard	Colangelo	Data Chg	GDC	6/22/2007	2635DP	SrAstState'sAtty	40.00	001	20	4667.210000	121,814 BCT		0
Richard	Colangelo	Pay Rt Chg	MCO	6/20/2008	2635DP	SrAstState'sAtty	40.00	001	20	4807.250000	125,469 BCT		0
Richard	Colangelo	Pay Rt Chg	MAI	12/19/2008	2635DP	SrAstState'sAtty	40.00	001	20	4807.250000	125,469 BCT		0
Richard	Colangelo	Pay Rt Chg	MAI	1/1/2010	2635DP	SrAstState'sAtty	40.00	001	20	4807.250000	125,469 BCT		0
Richard	Colangelo	Pay Rt Chg	MCO	6/18/2010	2635DP	SrAstState'sAtty	40.00	001	20	4951.500000	129,234 BCT		0
Richard	Colangelo	Pay Rt Chg	MCO	7/1/2011	2635DP	SrAstState'sAtty	40.00	001	20	5075.290000	132,465 BCT		0
Richard	Colangelo	Pay Rt Chg	MRC	8/26/2011	2635DP	SrAstState'sAtty	40.00	001	20	4951.500000	129,234 BCT		0
Richard	Colangelo	Pay Rt Chg	MCO	8/23/2013	2635DP	SrAstState'sAtty	40.00	001	20	5100.040000	133,111 BCT		0
Richard	Colangelo	Pay Rt Chg	MAI	12/27/2013	2635DP	SrAstState'sAtty	40.00	001	20	5100.040000	133,111 BCT		0
Richard	Colangelo	Pay Rt Chg	MCO	6/27/2014	2635DP	SrAstState'sAtty	40.00	001	20	5253.030000	137,104 BCT		0
Richard	Colangelo	Pay Rt Chg	MAI	12/26/2014	2635DP	SrAstState'sAtty	40.00	001	20	5253.030000	137,104 BCT		0
Richard	Colangelo	Pay Rt Chg	MCO	6/26/2015	2635DP	SrAstState'sAtty	40.00	001	20	5410.620000	141,217 BCT		0
Richard	Colangelo	Transfer	PRM	7/1/2015	2628VR	DCJStatesAttorney	40.00	099	0	6573.750000	157,770 S		0
Richard	Colangelo	Data Chg	GDC	7/10/2015	2628VR	DCJStatesAttorney	40.00	099	0	6573.750000	157,770 S		0
Richard	Colangelo	Pay Rt Chg	ADJ	3/1/2016	2628VR	DCJStatesAttorney	40.00	099	0	6573.750000	157,770 S		1
Richard	Colangelo	Pay Rt Chg	ADJ	3/1/2016	2628VR	DCJStatesAttorney	40.00	099	0	6974.100000	167,378 S		0
Richard	Colangelo	Pay Rt Chg	IMC	7/1/2019	2628VR	DCJStatesAttorney	40.00	099	0	6803.840000	163,292 S		0
Richard	Colangelo	Terminatn	RGS	2/1/2020	2628VR	DCJStatesAttorney	40.00	099	0	6803.840000	163,292 S		0
Richard	Colangelo	Hire	EMP	2/1/2020	2606VR	DCJChiefStatesAttorney	40.00	099	0	7409.250000	177,822 S		0
Richard	Colangelo	Data Chg	GDC	8/17/2020	2606VR	DCJChiefStatesAttorney	40.00	099	0	7409.250000	177,822 S		0
Richard	Colangelo	Data Chg	GDC	10/1/2020	2606VR	DCJChiefStatesAttorney	40.00	099	0	7409.250000	177,822 S		0

First Name	Last Name	Action	Reason	Eff Date	Job Code	Job Cd Descr	Hrs/Wk	Grade	Step	Comp Rate	Annual Rt	Comp Freq	Seq
Summary:													
Joseph	Corradino	(1) Hours increased from 35 to 40, \$ increased 14.286% 6/22/2007											
		(2) \$ increased 11.7% upon PR to DCJ States Atty 5/1/2020											
Joseph	Corradino	Hire	CNV	1/1/1901	2635DP	SrAstState'sAtty	35.00	001	19	3619.740000	94,475 BCT		0
Joseph	Corradino	Pay Rt Chg	MAI	12/27/2002	2635DP	SrAstState'sAtty	35.00	001	19	3619.740000	94,475 BCT		0
Joseph	Corradino	Data Chg	GDC	1/22/2004	2635DP	SrAstState'sAtty	35.00	001	19	3619.740000	94,475 BCT		0
Joseph	Corradino	Pay Rt Chg	MCO	6/25/2004	2635DP	SrAstState'sAtty	35.00	001	19	3728.320000	97,309 BCT		0
Joseph	Corradino	Pay Rt Chg	MAI	12/24/2004	2635DP	SrAstState'sAtty	35.00	001	20	3840.040000	100,225 BCT		0
Joseph	Corradino	Pay Rt Chg	MCO	6/24/2005	2635DP	SrAstState'sAtty	35.00	001	20	3955.250000	103,232 BCT		0
Joseph	Corradino	Data Chg	GDC	8/23/2005	2635DP	SrAstState'sAtty	35.00	001	20	3955.250000	103,232 BCT		0
Joseph	Corradino	Pay Rt Chg	MCO	6/23/2006	2635DP	SrAstState'sAtty	35.00	001	20	4083.800000	106,587 BCT		0
Joseph	Corradino	Pay Rt Chg	MAI	6/23/2006	2635DP	SrAstState'sAtty	35.00	001	20	4083.800000	106,587 BCT		1
Joseph	Corradino	Pay Rt Chg	MAI	12/22/2006	2635DP	SrAstState'sAtty	35.00	001	20	4083.800000	106,587 BCT		0
Joseph	Corradino	Data Chg	GDC	6/22/2007	2635DP	SrAstState'sAtty	40.00	001	20	4667.210000	121,814 BCT		0
Joseph	Corradino	Pay Rt Chg	MCO	6/20/2008	2635DP	SrAstState'sAtty	40.00	001	20	4807.250000	125,469 BCT		0
Joseph	Corradino	Pay Rt Chg	MAI	12/19/2008	2635DP	SrAstState'sAtty	40.00	001	20	4807.250000	125,469 BCT		0
Joseph	Corradino	Data Chg	GDC	6/1/2009	2635DP	SrAstState'sAtty	40.00	001	20	4807.250000	125,469 BCT		0
Joseph	Corradino	Pay Rt Chg	MAI	1/1/2010	2635DP	SrAstState'sAtty	40.00	001	20	4807.250000	125,469 BCT		0
Joseph	Corradino	Pay Rt Chg	MCO	6/18/2010	2635DP	SrAstState'sAtty	40.00	001	20	4951.500000	129,234 BCT		0
Joseph	Corradino	Pay Rt Chg	MCO	7/1/2011	2635DP	SrAstState'sAtty	40.00	001	20	5075.290000	132,465 BCT		0
Joseph	Corradino	Pay Rt Chg	MRC	8/26/2011	2635DP	SrAstState'sAtty	40.00	001	20	4951.500000	129,234 BCT		0
Joseph	Corradino	Pay Rt Chg	MCO	8/23/2013	2635DP	SrAstState'sAtty	40.00	001	20	5100.040000	133,111 BCT		0
Joseph	Corradino	Pay Rt Chg	MAI	12/27/2013	2635DP	SrAstState'sAtty	40.00	001	20	5100.040000	133,111 BCT		0
Joseph	Corradino	Pay Rt Chg	MCO	6/27/2014	2635DP	SrAstState'sAtty	40.00	001	20	5253.030000	137,104 BCT		0
Joseph	Corradino	Pay Rt Chg	MAI	12/26/2014	2635DP	SrAstState'sAtty	40.00	001	20	5253.030000	137,104 BCT		0
Joseph	Corradino	Pay Rt Chg	MCO	6/26/2015	2635DP	SrAstState'sAtty	40.00	001	20	5410.620000	141,217 BCT		0
Joseph	Corradino	Pay Rt Chg	MAI	12/25/2015	2635DP	SrAstState'sAtty	40.00	001	20	5410.620000	141,217 BCT		0
Joseph	Corradino	Paid LOA	FIE	1/25/2017	2635DP	SrAstState'sAtty	40.00	001	20	5410.620000	141,217 BCT		0
Joseph	Corradino	Return-LOA	RPL	5/4/2017	2635DP	SrAstState'sAtty	40.00	001	20	5410.620000	141,217 BCT		0
Joseph	Corradino	Pay Rt Chg	MCO	6/21/2019	2635DP	SrAstState'sAtty	40.00	001	20	5600.000000	146,160 BCT		0
Joseph	Corradino	Pay Rt Chg	MAI	12/20/2019	2635DP	SrAstState'sAtty	40.00	001	20	5600.000000	146,160 BCT		0
Joseph	Corradino	Data Chg	SSR	1/1/2020	2635DP	SrAstState'sAtty	40.00	001	20	5600.000000	146,160 BCT		0
Joseph	Corradino	Transfer	PRM	5/1/2020	2628VR	DCJStatesAttorney	40.00	099	0	6803.840000	163,292 S		0
Joseph	Corradino	Data Chg	GDC	10/1/2020	2628VR	DCJStatesAttorney	40.00	099	0	6803.840000	163,292 S		0

First Name	Last Name	Action	Reason	Eff Date	Job Code	Job Cd Descr	Hrs/Wk	Grade	Step	Comp Rate	Annual Rt	Comp Freq	Seq
Paul	Ferencek	Summary:											
		(1) Hours increased from 35 to 40, \$ increased 14.286% 6/22/2007											
		(2) \$ increased 5.5% upon PR to DCJ Supv Asst States Atty 9/1/2017											
		(3) \$ increased 5.9% upon PR to DCJ States Atty 5/1/2020											
Paul	Ferencek	Hire	CNV	1/1/1901	2635DP	SrAstState'sAtty	35.00	001	20	3728.200000	97,306 BCT		0
Paul	Ferencek	Pay Rt Chg	MAI	12/27/2002	2635DP	SrAstState'sAtty	35.00	001	20	3728.200000	97,306 BCT		0
Paul	Ferencek	Data Chg	GDC	10/24/2003	2635DP	SrAstState'sAtty	35.00	001	20	3728.200000	97,306 BCT		0
Paul	Ferencek	Data Chg	GDC	1/22/2004	2635DP	SrAstState'sAtty	35.00	001	20	3728.200000	97,306 BCT		0
Paul	Ferencek	Pay Rt Chg	MCO	6/25/2004	2635DP	SrAstState'sAtty	35.00	001	20	3840.040000	100,225 BCT		0
Paul	Ferencek	Pay Rt Chg	MAI	12/24/2004	2635DP	SrAstState'sAtty	35.00	001	20	3840.040000	100,225 BCT		0
Paul	Ferencek	Pay Rt Chg	MCO	6/24/2005	2635DP	SrAstState'sAtty	35.00	001	20	3955.250000	103,232 BCT		0
Paul	Ferencek	Pay Rt Chg	MCO	6/23/2006	2635DP	SrAstState'sAtty	35.00	001	20	4083.800000	106,587 BCT		0
Paul	Ferencek	Pay Rt Chg	MAI	6/23/2006	2635DP	SrAstState'sAtty	35.00	001	20	4083.800000	106,587 BCT		1
Paul	Ferencek	Pay Rt Chg	MAI	12/22/2006	2635DP	SrAstState'sAtty	35.00	001	20	4083.800000	106,587 BCT		0
Paul	Ferencek	Data Chg	GDC	6/22/2007	2635DP	SrAstState'sAtty	40.00	001	20	4667.210000	121,814 BCT		0
Paul	Ferencek	Pay Rt Chg	MCO	6/20/2008	2635DP	SrAstState'sAtty	40.00	001	20	4807.250000	125,469 BCT		0
Paul	Ferencek	Pay Rt Chg	MAI	12/19/2008	2635DP	SrAstState'sAtty	40.00	001	20	4807.250000	125,469 BCT		0
Paul	Ferencek	Pay Rt Chg	MAI	1/1/2010	2635DP	SrAstState'sAtty	40.00	001	20	4807.250000	125,469 BCT		0
Paul	Ferencek	Pay Rt Chg	MCO	6/18/2010	2635DP	SrAstState'sAtty	40.00	001	20	4951.500000	129,234 BCT		0
Paul	Ferencek	Pay Rt Chg	MCO	7/1/2011	2635DP	SrAstState'sAtty	40.00	001	20	5075.290000	132,465 BCT		0
Paul	Ferencek	Pay Rt Chg	MRC	8/26/2011	2635DP	SrAstState'sAtty	40.00	001	20	4951.500000	129,234 BCT		0
Paul	Ferencek	Pay Rt Chg	MCO	8/23/2013	2635DP	SrAstState'sAtty	40.00	001	20	5100.040000	133,111 BCT		0
Paul	Ferencek	Pay Rt Chg	MAI	12/27/2013	2635DP	SrAstState'sAtty	40.00	001	20	5100.040000	133,111 BCT		0
Paul	Ferencek	Pay Rt Chg	MCO	6/27/2014	2635DP	SrAstState'sAtty	40.00	001	20	5253.030000	137,104 BCT		0
Paul	Ferencek	Pay Rt Chg	MAI	12/26/2014	2635DP	SrAstState'sAtty	40.00	001	20	5253.030000	137,104 BCT		0
Paul	Ferencek	Pay Rt Chg	MCO	6/26/2015	2635DP	SrAstState'sAtty	40.00	001	20	5410.620000	141,217 BCT		0
Paul	Ferencek	Pay Rt Chg	MAI	12/25/2015	2635DP	SrAstState'sAtty	40.00	001	20	5410.620000	141,217 BCT		0
Paul	Ferencek	Transfer	PRM	9/1/2017	0339DP	DCJSupvAsstSt'sAtty	40.00	002	14	5708.320000	148,987 BCT		0
Paul	Ferencek	Pay Rt Chg	MCO	6/21/2019	0339DP	DCJSupvAsstSt'sAtty	40.00	002	14	5908.130000	154,202 BCT		0
Paul	Ferencek	Pay Rt Chg	MAI	12/20/2019	0339DP	DCJSupvAsstSt'sAtty	40.00	002	14	5908.130000	154,202 BCT		0
Paul	Ferencek	Data Chg	SSR	1/1/2020	0339DP	DCJSupvAsstSt'sAtty	40.00	002	14	5908.130000	154,202 BCT		0
Paul	Ferencek	Transfer	PRM	5/1/2020	2628VR	DCJStatesAttorney	40.00	099	0	6803.840000	163,292 S		0

First Name	Last Name	Action	Reason	Eff Date	Job Code	Job Cd Descr	Hrs/Wk	Grade	Step	Comp Rate	Annual Rt	Comp Freq	Seq
Patrick Griffin		Summary: (1) Hours increased from 35 to 40, \$ increased 14.286% 6/22/2007 (2) \$ increased 5.5% upon PR to DCJ Supv Asst States Atty 11/15/2013 (3) \$ increased 5.9% upon PR to DCJ States Atty 7/11/2016											
Patrick	Griffin	Hire	CNV	1/1/1901	2604DP	DCJAssistantState'sAttorney	35.00	001	12	2859.010000	74,620 BCT		0
Patrick	Griffin	Pay Rt Chg	MCO	6/28/2002	2604DP	DCJAssistantState'sAttorney	35.00	001	12	2859.010000	74,620 BCT		0
Patrick	Griffin	Data Chg	GDC	1/26/2004	2604DP	DCJAssistantState'sAttorney	35.00	001	12	2859.010000	74,620 BCT		0
Patrick	Griffin	Transfer	TRF	5/28/2004	2604DP	DCJAssistantState'sAttorney	35.00	001	12	2859.010000	74,620 BCT		0
Patrick	Griffin	Pay Rt Chg	MCO	6/25/2004	2604DP	DCJAssistantState'sAttorney	35.00	001	12	2944.790000	76,859 BCT		0
Patrick	Griffin	Pay Rt Chg	MAI	6/25/2004	2604DP	DCJAssistantState'sAttorney	35.00	001	13	3062.610000	79,934 BCT		1
Patrick	Griffin	Pay Rt Chg	MCO	6/24/2005	2604DP	DCJAssistantState'sAttorney	35.00	001	13	3154.490000	82,332 BCT		0
Patrick	Griffin	Pay Rt Chg	MAI	12/23/2005	2604DP	DCJAssistantState'sAttorney	35.00	001	14	3280.690000	85,626 BCT		0
Patrick	Griffin	Pay Rt Chg	MCO	6/23/2006	2604DP	DCJAssistantState'sAttorney	35.00	001	14	3387.320000	88,409 BCT		0
Patrick	Griffin	Pay Rt Chg	MAI	6/23/2006	2604DP	DCJAssistantState'sAttorney	35.00	001	15	3522.760000	91,944 BCT		1
Patrick	Griffin	Job Reclas	RNS	9/29/2006	2635DP	SrAstState'sAtty	35.00	001	15	3522.760000	91,944 BCT		0
Patrick	Griffin	Data Chg	GDC	6/22/2007	2635DP	SrAstState'sAtty	40.00	001	15	4026.020000	105,079 BCT		0
Patrick	Griffin	Pay Rt Chg	MCO	6/20/2008	2635DP	SrAstState'sAtty	40.00	001	15	4146.820000	108,232 BCT		0
Patrick	Griffin	Pay Rt Chg	MAI	6/20/2008	2635DP	SrAstState'sAtty	40.00	001	16	4271.350000	111,482 BCT		1
Patrick	Griffin	Pay Rt Chg	MAI	6/19/2009	2635DP	SrAstState'sAtty	40.00	001	17	4399.430000	114,825 BCT		0
Patrick	Griffin	Pay Rt Chg	MCO	6/18/2010	2635DP	SrAstState'sAtty	40.00	001	17	4531.420000	118,270 BCT		0
Patrick	Griffin	Pay Rt Chg	MCO	7/1/2011	2635DP	SrAstState'sAtty	40.00	001	17	4644.720000	121,227 BCT		0
Patrick	Griffin	Pay Rt Chg	MRC	8/26/2011	2635DP	SrAstState'sAtty	40.00	001	17	4531.420000	118,270 BCT		0
Patrick	Griffin	Transfer	TRF	12/14/2012	2635DP	SrAstState'sAtty	40.00	001	17	4531.420000	118,270 BCT		0
Patrick	Griffin	Pay Rt Chg	MAI	6/28/2013	2635DP	SrAstState'sAtty	40.00	001	18	4667.210000	121,814 BCT		0
Patrick	Griffin	Pay Rt Chg	MCO	8/23/2013	2635DP	SrAstState'sAtty	40.00	001	18	4807.210000	125,468 BCT		0
Patrick	Griffin	Promotion	RCL	11/15/2013	0339DP	DCJSupvAsstSt'sAtty	40.00	002	12	5071.920000	132,377 BCT		0
Patrick	Griffin	Pay Rt Chg	MCO	6/27/2014	0339DP	DCJSupvAsstSt'sAtty	40.00	002	12	5224.070000	136,348 BCT		0
Patrick	Griffin	Pay Rt Chg	MAI	6/27/2014	0339DP	DCJSupvAsstSt'sAtty	40.00	002	13	5380.660000	140,435 BCT		1
Patrick	Griffin	Pay Rt Chg	MCO	6/26/2015	0339DP	DCJSupvAsstSt'sAtty	40.00	002	13	5542.070000	144,648 BCT		0
Patrick	Griffin	Pay Rt Chg	MAI	6/26/2015	0339DP	DCJSupvAsstSt'sAtty	40.00	002	14	5708.320000	148,987 BCT		1
Patrick	Griffin	Transfer	PRM	7/11/2016	2628VR	DCJStatesAttorney	40.00	099	0	6573.750000	157,770 S		0
Patrick	Griffin	Data Chg	GDC	10/1/2016	2628VR	DCJStatesAttorney	40.00	099	0	6573.750000	157,770 S		0
Patrick	Griffin	Pay Rt Chg	IMC	7/1/2019	2628VR	DCJStatesAttorney	40.00	099	0	6803.840000	163,292 S		0

First Name	Last Name	Action	Reason	Eff Date	Job Code	Job Cd Descr	Hrs/Wk	Grade	Step	Comp Rate	Annual Rt	Comp Freq	Seq
Summary: Gail Hardy (1) DCJ Asst St Atty to Sr Ast St Atty is lateral move (so no \$ increase) (2) Hours increased from 35 to 40, \$ increased 14.286% 6/22/2007 (3) \$ increased 25.7% upon PR to DCJ States Atty 8/3/2007													
Gail	Hardy	Hire	CNV	1/1/1901	2604DP	DCJAssistantState'sAttorney	35.00	001	13	2973.410000	77,606 BCT		0
Gail	Hardy	Pay Rt Chg	MAI	12/27/2002	2604DP	DCJAssistantState'sAttorney	35.00	001	13	2973.410000	77,606 BCT		0
Gail	Hardy	Data Chg	GDC	1/23/2004	2604DP	DCJAssistantState'sAttorney	35.00	001	13	2973.410000	77,606 BCT		0
Gail	Hardy	Data Chg	GDC	3/5/2004	2604DP	DCJAssistantState'sAttorney	35.00	001	13	2973.410000	77,606 BCT		0
Gail	Hardy	Data Chg	GDC	3/5/2004	2604DP	DCJAssistantState'sAttorney	35.00	001	13	2973.410000	77,606 BCT		1
Gail	Hardy	Pay Rt Chg	MCO	6/25/2004	2604DP	DCJAssistantState'sAttorney	35.00	001	13	3062.610000	79,934 BCT		0
Gail	Hardy	Pay Rt Chg	MCO	9/3/2004	2604DP	DCJAssistantState'sAttorney	35.00	001	13	3062.610000	79,934 BCT		2
Gail	Hardy	Data Chg	GDC	9/3/2004	2604DP	DCJAssistantState'sAttorney	35.00	001	13	2973.410000	77,606 BCT		0
Gail	Hardy	Data Chg	GDC	9/3/2004	2604DP	DCJAssistantState'sAttorney	35.00	001	13	2973.410000	77,606 BCT		1
Gail	Hardy	Pay Rt Chg	MAI	12/24/2004	2604DP	DCJAssistantState'sAttorney	35.00	001	14	3185.140000	83,132 BCT		0
Gail	Hardy	Pay Rt Chg	MAI	3/4/2005	2604DP	DCJAssistantState'sAttorney	35.00	001	14	3185.140000	83,132 BCT		3
Gail	Hardy	Data Chg	GDC	3/4/2005	2604DP	DCJAssistantState'sAttorney	35.00	001	13	2973.410000	77,606 BCT		1
Gail	Hardy	Pay Rt Chg	MCO	3/4/2005	2604DP	DCJAssistantState'sAttorney	35.00	001	13	3062.610000	79,934 BCT		2
Gail	Hardy	Data Chg	GDC	3/4/2005	2604DP	DCJAssistantState'sAttorney	35.00	001	13	2973.410000	77,606 BCT		0
Gail	Hardy	Pay Rt Chg	MCO	6/24/2005	2604DP	DCJAssistantState'sAttorney	35.00	001	14	3280.690000	85,626 BCT		0
Gail	Hardy	Data Chg	GDC	9/16/2005	2604DP	DCJAssistantState'sAttorney	35.00	001	14	3280.690000	85,626 BCT		0
Gail	Hardy	Data Chg	GDC	9/16/2005	2604DP	DCJAssistantState'sAttorney	35.00	001	14	3280.690000	85,626 BCT		1
Gail	Hardy	Data Chg	GDC	3/17/2006	2604DP	DCJAssistantState'sAttorney	35.00	001	14	3280.690000	85,626 BCT		1
Gail	Hardy	Data Chg	GDC	3/17/2006	2604DP	DCJAssistantState'sAttorney	35.00	001	14	3280.690000	85,626 BCT		0
Gail	Hardy	Data Chg	GDC	4/1/2006	2635DP	SrAstState'sAtty	35.00	001	14	3280.690000	85,626 BCT		2
Gail	Hardy	Data Chg	GDC	4/1/2006	2635DP	SrAstState'sAtty	35.00	001	14	3280.690000	85,626 BCT		1
Gail	Hardy	Job Reclas	RNS	4/1/2006	2635DP	SrAstState'sAtty	35.00	001	1	3280.690000	85,626 BCT		0
Gail	Hardy	Pay Rt Chg	MAI	6/23/2006	2635DP	SrAstState'sAtty	35.00	001	15	3522.760000	91,944 BCT		1
Gail	Hardy	Pay Rt Chg	MCO	6/23/2006	2635DP	SrAstState'sAtty	35.00	001	14	3387.320000	88,409 BCT		0
Gail	Hardy	Pay Rt Chg	MAI	12/22/2006	2635DP	SrAstState'sAtty	35.00	001	16	3628.510000	94,704 BCT		0
Gail	Hardy	Data Chg	GDC	6/22/2007	2635DP	SrAstState'sAtty	40.00	001	16	4146.900000	108,234 BCT		0
Gail	Hardy	Transfer	TRF	8/3/2007	2628VR	DCJStatesAttorney	40.00	099	0	5670.580000	136,094 S		1
Gail	Hardy	Transfer	TRF	8/3/2007	2628VR	DCJStatesAttorney	40.00	099	0	5670.580000	136,094 S		0
Gail	Hardy	Pay Rt Chg	SPC	7/1/2008	2628VR	DCJStatesAttorney	40.00	099	0	5840.700000	140,177 S		0
Gail	Hardy	Data Chg	GDC	8/28/2008	2628VR	DCJStatesAttorney	40.00	099	0	5840.700000	140,177 S		0
Gail	Hardy	Data Chg	GDC	10/1/2008	2628VR	DCJStatesAttorney	40.00	099	0	5840.700000	140,177 S		0
Gail	Hardy	Pay Rt Chg	SPC	7/1/2013	2628VR	DCJStatesAttorney	40.00	099	0	6015.920000	144,382 S		0
Gail	Hardy	Pay Rt Chg	SPC	9/1/2013	2628VR	DCJStatesAttorney	40.00	099	0	6196.400000	148,714 S		0
Gail	Hardy	Pay Rt Chg	SPC	7/1/2014	2628VR	DCJStatesAttorney	40.00	099	0	6382.290000	153,175 S		0
Gail	Hardy	Pay Rt Chg	SPC	1/1/2015	2628VR	DCJStatesAttorney	40.00	099	0	6573.750000	157,770 S		0
Gail	Hardy	Pay Rt Chg	ADJ	3/1/2016	2628VR	DCJStatesAttorney	40.00	099	0	6573.750000	157,770 S		1
Gail	Hardy	Pay Rt Chg	ADJ	3/1/2016	2628VR	DCJStatesAttorney	40.00	099	0	6974.100000	167,378 S		0
Gail	Hardy	Pay Rt Chg	IMC	7/1/2019	2628VR	DCJStatesAttorney	40.00	099	0	6803.840000	163,292 S		0
Gail	Hardy	LOA	SUL	6/19/2020	2628VR	DCJStatesAttorney	40.00	099	0	6803.840000	163,292 S		0
Gail	Hardy	Return-LOA	RLV	6/25/2020	2628VR	DCJStatesAttorney	40.00	099	0	6803.840000	163,292 S		0
Gail	Hardy	Transfer	RDP	9/25/2020	3346DM	DCJExecAsstSt'sAtty	40.00	038	0	5813.450000	151,731 BCT		0
Gail	Hardy	Data Chg	GDC	10/5/2020	3346DM	DCJExecAsstSt'sAtty	40.00	038	0	5813.450000	151,731 BCT		0

First Name	Last Name	Action	Reason	Eff Date	Job Code	Job Cd Descr	Hrs/Wk	Grade	Step	Comp Rate	Annual Rt	Comp Freq	Seq
Summary:													
Anne	Mahoney	(1) Hours increased from 35 to 40, \$ increased 14.286% 6/22/2007											
		(2) \$ increased 11.7% upon PR to DCJ States Atty 5/1/2020											
Anne	Mahoney	Hire	CNV	1/1/1901	2635DP	SrAstState'sAtty	35.00	001	18	3514.180000	91,720 BCT		0
Anne	Mahoney	Data Chg	GDC	7/1/2003	2635DP	SrAstState'sAtty	35.00	001	18	3514.180000	91,720 BCT		0
Anne	Mahoney	Data Chg	GDC	1/22/2004	2635DP	SrAstState'sAtty	35.00	001	18	3514.180000	91,720 BCT		0
Anne	Mahoney	Pay Rt Chg	MCO	6/25/2004	2635DP	SrAstState'sAtty	35.00	001	18	3619.620000	94,472 BCT		0
Anne	Mahoney	Pay Rt Chg	MAI	12/24/2004	2635DP	SrAstState'sAtty	35.00	001	19	3728.320000	97,309 BCT		0
Anne	Mahoney	Pay Rt Chg	MCO	6/24/2005	2635DP	SrAstState'sAtty	35.00	001	19	3840.160000	100,228 BCT		0
Anne	Mahoney	Pay Rt Chg	MCO	6/23/2006	2635DP	SrAstState'sAtty	35.00	001	19	3964.950000	103,485 BCT		0
Anne	Mahoney	Pay Rt Chg	MAI	6/23/2006	2635DP	SrAstState'sAtty	35.00	001	20	4083.800000	106,587 BCT		1
Anne	Mahoney	Pay Rt Chg	MAI	12/22/2006	2635DP	SrAstState'sAtty	35.00	001	20	4083.800000	106,587 BCT		0
Anne	Mahoney	Data Chg	GDC	6/22/2007	2635DP	SrAstState'sAtty	40.00	001	20	4667.210000	121,814 BCT		0
Anne	Mahoney	Pay Rt Chg	MCO	6/20/2008	2635DP	SrAstState'sAtty	40.00	001	20	4807.250000	125,469 BCT		0
Anne	Mahoney	Pay Rt Chg	MAI	12/19/2008	2635DP	SrAstState'sAtty	40.00	001	20	4807.250000	125,469 BCT		0
Anne	Mahoney	Pay Rt Chg	MAI	1/1/2010	2635DP	SrAstState'sAtty	40.00	001	20	4807.250000	125,469 BCT		0
Anne	Mahoney	Pay Rt Chg	MCO	6/18/2010	2635DP	SrAstState'sAtty	40.00	001	20	4951.500000	129,234 BCT		0
Anne	Mahoney	Pay Rt Chg	MCO	7/1/2011	2635DP	SrAstState'sAtty	40.00	001	20	5075.290000	132,465 BCT		0
Anne	Mahoney	Pay Rt Chg	MRC	8/26/2011	2635DP	SrAstState'sAtty	40.00	001	20	4951.500000	129,234 BCT		0
Anne	Mahoney	Pay Rt Chg	MCO	8/23/2013	2635DP	SrAstState'sAtty	40.00	001	20	5100.040000	133,111 BCT		0
Anne	Mahoney	Pay Rt Chg	MAI	12/27/2013	2635DP	SrAstState'sAtty	40.00	001	20	5100.040000	133,111 BCT		0
Anne	Mahoney	Pay Rt Chg	MCO	6/27/2014	2635DP	SrAstState'sAtty	40.00	001	20	5253.030000	137,104 BCT		0
Anne	Mahoney	Pay Rt Chg	MAI	12/26/2014	2635DP	SrAstState'sAtty	40.00	001	20	5253.030000	137,104 BCT		0
Anne	Mahoney	Pay Rt Chg	MCO	6/26/2015	2635DP	SrAstState'sAtty	40.00	001	20	5410.620000	141,217 BCT		0
Anne	Mahoney	Pay Rt Chg	MAI	12/25/2015	2635DP	SrAstState'sAtty	40.00	001	20	5410.620000	141,217 BCT		0
Anne	Mahoney	Transfer	PRM	8/1/2016	2628VR	DCJStatesAttorney	40.00	099	0	6573.750000	157,770 S		0
Anne	Mahoney	Pay Rt Chg	IMC	7/1/2019	2628VR	DCJStatesAttorney	40.00	099	0	6803.840000	163,292 S		0

First Name	Last Name	Action	Reason	Eff Date	Job Code	Job Cd Descr	Hrs/Wk	Grade	Step	Comp Rate	Annual Rt	Comp Freq	Seq
Summary:													
Brian	Preleski	(1) Hours increased from 35 to 40, \$ increased 14.286% 6/22/2007											
		(2) \$ increased 8.5% upon PR to DCJ States Atty 10/1/2011											
Brian	Preleski	Hire	CNV	1/1/1901	2604DP	DCJAssistantState'sAttorney	35.00	001	17	3411.920000	89,051 BCT		0
Brian	Preleski	Pay Rt Chg	MAI	12/27/2002	2604DP	DCJAssistantState'sAttorney	35.00	001	17	3411.920000	89,051 BCT		0
Brian	Preleski	Data Chg	GDC	1/22/2004	2604DP	DCJAssistantState'sAttorney	35.00	001	17	3411.920000	89,051 BCT		0
Brian	Preleski	Paid LOA	MLD	4/26/2004	2604DP	DCJAssistantState'sAttorney	35.00	001	17	3411.920000	89,051 BCT		0
Brian	Preleski	Return-LOA	RPL	5/11/2004	2604DP	DCJAssistantState'sAttorney	35.00	001	17	3411.920000	89,051 BCT		0
Brian	Preleski	Pay Rt Chg	MCO	6/25/2004	2604DP	DCJAssistantState'sAttorney	35.00	001	17	3514.300000	91,723 BCT		0
Brian	Preleski	Pay Rt Chg	MCO	7/1/2004	2604DP	DCJAssistantState'sAttorney	35.00	001	17	3514.300000	91,723 BCT		1
Brian	Preleski	Job Reclas	RNS	7/1/2004	2604DP	DCJAssistantState'sAttorney	35.00	001	17	3411.920000	89,051 BCT		0
Brian	Preleski	Pay Rt Chg	MAI	12/24/2004	2604DP	DCJAssistantState'sAttorney	35.00	001	18	3619.620000	94,472 BCT		0
Brian	Preleski	Pay Rt Chg	MCO	6/24/2005	2604DP	DCJAssistantState'sAttorney	35.00	001	18	3728.200000	97,306 BCT		0
Brian	Preleski	Pay Rt Chg	MAI	6/23/2006	2604DP	DCJAssistantState'sAttorney	35.00	001	19	3964.950000	103,485 BCT		1
Brian	Preleski	Pay Rt Chg	MCO	6/23/2006	2604DP	DCJAssistantState'sAttorney	35.00	001	18	3849.350000	100,468 BCT		0
Brian	Preleski	Data Chg	GDC	9/15/2006	2635DP	SrAstState'sAtty	35.00	001	1	3964.950000	103,485 BCT		0
Brian	Preleski	Pay Rt Chg	IAN	12/22/2006	2635DP	SrAstState'sAtty	35.00	001	20	4083.800000	106,587 BCT		0
Brian	Preleski	Data Chg	GDC	6/22/2007	2635DP	SrAstState'sAtty	40.00	001	20	4667.210000	121,814 BCT		0
Brian	Preleski	Pay Rt Chg	MCO	6/20/2008	2635DP	SrAstState'sAtty	40.00	001	20	4807.250000	125,469 BCT		0
Brian	Preleski	Pay Rt Chg	MAI	12/19/2008	2635DP	SrAstState'sAtty	40.00	001	20	4807.250000	125,469 BCT		0
Brian	Preleski	Pay Rt Chg	MAI	1/1/2010	2635DP	SrAstState'sAtty	40.00	001	20	4807.250000	125,469 BCT		0
Brian	Preleski	Pay Rt Chg	MCO	6/18/2010	2635DP	SrAstState'sAtty	40.00	001	20	4951.500000	129,234 BCT		0
Brian	Preleski	Pay Rt Chg	MCO	7/1/2011	2635DP	SrAstState'sAtty	40.00	001	20	5075.290000	132,465 BCT		0
Brian	Preleski	Pay Rt Chg	MRC	8/26/2011	2635DP	SrAstState'sAtty	40.00	001	20	4951.500000	129,234 BCT		0
Brian	Preleski	Transfer	PRM	10/1/2011	2628VR	DCJStatesAttorney	40.00	099	0	5840.700000	140,177 S		0
Brian	Preleski	Pay Rt Chg	SPC	7/1/2013	2628VR	DCJStatesAttorney	40.00	099	0	6015.920000	144,382 S		0
Brian	Preleski	Pay Rt Chg	SPC	9/1/2013	2628VR	DCJStatesAttorney	40.00	099	0	6196.400000	148,714 S		0
Brian	Preleski	Pay Rt Chg	SPC	7/1/2014	2628VR	DCJStatesAttorney	40.00	099	0	6382.290000	153,175 S		0
Brian	Preleski	Pay Rt Chg	SPC	1/1/2015	2628VR	DCJStatesAttorney	40.00	099	0	6573.750000	157,770 S		0
Brian	Preleski	Pay Rt Chg	ADJ	3/1/2016	2628VR	DCJStatesAttorney	40.00	099	0	6974.100000	167,378 S		0
Brian	Preleski	Pay Rt Chg	ADJ	3/1/2016	2628VR	DCJStatesAttorney	40.00	099	0	6573.750000	157,770 S		1
Brian	Preleski	Pay Rt Chg	IMC	7/1/2019	2628VR	DCJStatesAttorney	40.00	099	0	6803.840000	163,292 S		0

Document 77

To: Colangelo, Richard[Richard.Colangelo@ct.gov]; Griffin, Alaine[Alaine.Griffin@ct.gov]
From: Diamantis, Anastasia
Sent: Thur 9/30/2021 5:12:12 PM
Subject: FW: From The Hartford Courant.
Received: Thur 9/30/2021 5:12:14 PM

Anastasia Diamantis
Executive Assistant
Connecticut Division of Criminal Justice
Office of the Chief State's Attorney
300 Corporate Place
Rocky Hill, CT 06067
Phone: (860) 258-5944
Fax: (860) 258-5858

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-----Original Message-----

From: Kevin F. Rennie <kfrennie@mac.com>
Sent: Thursday, September 30, 2021 4:35 PM
To: Diamantis, Anastasia <Anastasia.M.Diamantis@ct.gov>
Subject: From The Hartford Courant.

EXTERNAL EMAIL: This email originated from outside of the organization. Do not click any links or open any attachments unless you trust the sender and know the content is safe.

Dear Ms. Diamantis,

I write a column for the Sunday edition of The Hartford Courant. As you may have been informed by your colleagues I filed a request under the Freedom of Information Act for documents pertaining to the DCJ's hiring you as an executive assistant in 2020.

On your June 12th application, you checked the box that states you learned of the job by "State Office other than Job Service." How did you learn of the position?

When did Mr. Colangelo request your resume? When did you first meet with him? Were you interviewed by anyone else in DCJ before you were told by email on June 18, 2020 that you had been approved for the executive assistant job? When did you learn you would be hired?

Did you discuss the position with your father, Kostantinos Diamantis, before you were approved for it?

The skills listed in the DAS description of the job include "considerable oral and written communications skills." Did you submit a writing sample to Mr. Colangelo or anyone in his office?

How did you acquire "considerable knowledge of State and Federal laws, statutes and regulations" relevant to the Division of Criminal Justice?

My deadline has been extended to tomorrow—Friday—at 10 a.m. to accommodate your response.

Your colleagues who responded to my FOI request neglected to redact your cell number, so I am going to text you to let you know that I have sent this email.

Thank you.

Kevin F. Rennie
1708 Ellington Road
South Windsor, CT 06074
860.644.5618 (office)
860.306.8888 (cell)
860.648.1767 (fax)
kfrennie@mac.com

Document 78

From: [Grzyb, Shari](#)
To: [Atkinson, Deb](#)
Cc: [Hill, Julian](#)
Subject: RE: Chief State's Attorney
Date: Monday, October 4, 2021 8:41:00 AM
Attachments: [2020 11 24 RE DCJ Salaries.pdf](#)
[image002.png](#)
[image003.png](#)
[image004.png](#)
[image005.png](#)
[image006.png](#)
[image007.png](#)
[2020 12 18 RE DCJ Salaries.pdf](#)
[Re DCJ Executive Pay Plan.msg](#)
[2021 01 28 RE Item 2768-E - Criminal Justice Executives Pay Plan.pdf](#)
[2021 02 03 RE process - Item.pdf](#)
[2021 03 08 RE Chief State's Attorney.pdf](#)
[2021 03 23 Re_information - longevity.pdf](#)
[2768-E Criminal Justice Executive Plan adjustment.docx](#)

Good Morning,

Here's some correspondence to try to help us remember what occurred and when. I know we sent the Item over to OPM in late January 2021. (The Item was to increase the rates effective 1/1/2021 by 14.2857% in recognition of a 40-hour workweek, and to change the Job Code suffix from VR to CX.) We met with Fae in March 2021 and advised the rates on the DCJ pay plan were never increased when incumbents moved to a 40-hour workweek, unlike all other non-represented employees in the Executive Branch. I believe Fae had a question about longevity; the attachment titled, "2021 03 23 Re_information – longevity" provided the answer. However, I don't see that I sent a message to Fae after getting the answer so we may have responded verbally on a DAS/OLR Covid call or other call you may have been on with her.

So, I think the status is that the Item is still with OPM. I could not find any correspondence from Mel advising the Item was approved or returned without signature (denied). Note: the folder we use for Items indicates "not signed" (rather than "approved" or "denied") so I'm as sure as I can be that we did not receive any word back from OPM.

From: Atkinson, Deb <Debra.Atkinson@CT.Gov>
Sent: Saturday, October 2, 2021 10:05 AM
To: Grzyb, Shari <Shari.Grzyb@CT.Gov>; Hill, Julian <Julian.Hill@ct.gov>
Subject: FW: Chief State's Attorney

Nick wants to meet with us asap to discuss this issue this week. I do see that we had a meeting scheduled as described below with Fae Shari, but I recall nothing about it or where we left off. I'll send one more, later email on the matter. We need to prepare to discuss where this stands. Thanks.

From: Grzyb, Shari <Shari.Grzyb@CT.Gov>
Sent: Monday, March 8, 2021 3:28 PM
To: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Cc: Atkinson, Deb <Debra.Atkinson@CT.Gov>

Subject: RE: Chief State's Attorney

Hi, Fae –

Deb and I spoke about your question earlier this afternoon. We are not typically involved with DCJ human resources transactions and want to be sure to clearly articulate what we believe has occurred based on the employment data, salary plans, and the information following our conversation with Richard and John. We'll review the employment histories again to illustrate various salary situations and then discuss these situations with you. If this sounds OK to you, are you available for a Teams meeting with us on Thursday at 10 a.m.?

- Shari

From: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>

Sent: Saturday, March 6, 2021 3:02 PM

To: Grzyb, Shari <Shari.Grzyb@CT.Gov>

Cc: Atkinson, Deb <Debra.Atkinson@CT.Gov>

Subject: RE: Chief State's Attorney

Query?

Whether the plan was adjusted or not, if an individual is promoted, would that make a difference unless they were below minimum or above maximum?

Fae

From: Grzyb, Shari <Shari.Grzyb@CT.Gov>

Sent: Friday, March 5, 2021 6:04 PM

To: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>

Cc: Atkinson, Deb <Debra.Atkinson@CT.Gov>

Subject: RE: Chief State's Attorney

Hi, Fae –

Attached find salary increases authorized for DCJ State's Attorney job classes (CJ-EX pay plan) and the employment histories for the additional seven employees.

I wanted to reiterate that when we spoke with Richard Colangelo and John Russotto, we learned the recruitment and retention issue they raised is compounded by the fact that, unlike all other pay plans in the Executive Branch that were adjusted following the increase in weekly hours, the CJ-EX plan was never increased. This is the crux of the issue and why we submitted the Item to OPM.

Please advise if there is anything more we can provide.

- Shari

Shari Grzyb | Statewide Human Resources Program Manager

Department of Administrative Services

450 Columbus Boulevard, Suite 1502

Hartford, CT 06103
Office: (860) 952-9132



From: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Sent: Tuesday, March 2, 2021 9:12 AM
To: Grzyb, Shari <Shari.Grzyb@CT.Gov>
Subject: FW: Chief State's Attorney

Hi Shari,

Could you please call me at your earliest convenience? 860-869-0596.

Thank you.

From: McCaw, Melissa <Melissa.McCaw@ct.gov>
Sent: Monday, March 1, 2021 6:37 PM
To: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Cc: Diamantis, Konstantinos <Konstantinos.Diamantis@ct.gov>
Subject: FW: Chief State's Attorney

Fae,

Hi Fae,

Can your team complete the CORE Data for the remaining employees listed in the Word document? This matter is on hold pending this last step. Thus far the excel data extract shows that the 5-6 employees included indeed received the 14.2%, separate and apart from a promotion. I'd like to see if there was consistent treatment in the case across the board. I expect that if an employee was not receiving a promotion, we would find only a 14.2% increase. And if an employee was receiving a simultaneous or subsequent promotion, we would have an increase greater than 14.2%. What I do not expect to see if an employee receive an increase of only 14.2% for a 35 to 40 week adjustment plus a promotion. The data will tell. If my expectations are correct as supported by CORE, request is denied.

Thanks,
Melissa

Melissa McCaw, Secretary
State of Connecticut

Office of Policy and Management

From: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Sent: Friday, December 4, 2020 3:02 PM
To: McCaw, Melissa <Melissa.McCaw@ct.gov>; Diamantis, Konstantinos
<Konstantinos.Diamantis@ct.gov>
Subject: RE: Chief State's Attorney

Hi Melissa and Kosta,

I am following up as promised. I received additional information from Shari Grzyb at DAS regarding the Chief State's Attorney pay history.

According to Shari, the attached spreadsheet shows that in addition to the 14.286% increase as a result of the change in standard hours in 2007, all of those employees named below (Colangelo, Mahoney, Ferencek, Corradino, Hardy, Preleski and Griffin) also received an increase of at least 5.5% following every promotion. (See the top row of each worksheet for a summary for each employee followed by the Core-CT data.)

As a point of reference and for what it's worth, when the standard hours for most employees in the Classified service changed from 35 to 40 in the mid-1990s, those employees received a total increase of 14.286% typically over four years. We would not have given these employees another 14.286% upon promotion to another 40-hour position. Rather, when promoted the salary calculation would have typically been either the standard 5% for a managerial/non-represented employee or at least the amount of an annual increase for bargaining unit employees.

Fae

From: McCaw, Melissa <Melissa.McCaw@ct.gov>
Sent: Tuesday, November 24, 2020 12:19 PM
To: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>; Diamantis, Konstantinos
<Konstantinos.Diamantis@ct.gov>
Subject: RE: Chief State's Attorney

Fae – Touching base on this item again, how is it fair that employees who were not promoted in their responsibilities get a 14.285% increase for going 35-40 and employees that are being promoted, taking on additional duties and going from 35-40 hours get the same increase of 14.285%? Any employee that went from 35-40, was promoted concurrently and only received 14.285% should be re-evaluated for a solution. That appears to be Colangelo, Mahoney, Ferencek, Corradino, Hardy, Preleski and Griffin. I recommend the value of what would have been a 5% adjustment consistent with our general policy. Can your staff cost out? What are your thoughts? Is there any record that there was agreement or direction that these folks were to absorb the 35-40 hour adjustment into their promotion?

Melissa McCaw, Secretary

State of Connecticut
Office of Policy and Management

From: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Sent: Tuesday, October 6, 2020 12:42 PM
To: Diamantis, Konstantinos <Konstantinos.Diamantis@ct.gov>; McCaw, Melissa <Melissa.McCaw@ct.gov>
Subject: RE: Chief State's Attorney

Hi All,

What fix would you like to employ? As I noted previously, they all received the increase in pay with the increase in hours. As you know, the problem with managers not getting the same or similar increases as bargaining unit members is a state-wide issue. If there's a desire to provide increases in pay for certain job titles, I will work with DAS and Budget to make it happen, but I need to know what you desire as far as the amount of the increases goes.

Your guidance is appreciated.

Fae

From: Diamantis, Konstantinos <Konstantinos.Diamantis@ct.gov>
Sent: Wednesday, September 30, 2020 3:12 PM
To: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>; McCaw, Melissa <Melissa.McCaw@ct.gov>
Subject: RE: Chief State's Attorney

Thanks. I will defer to the Secretary. My hope is we fix it so folks apply for the job in openings as supers have qualifications.

From: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Sent: Wednesday, September 30, 2020 2:16 PM
To: Diamantis, Konstantinos <Konstantinos.Diamantis@ct.gov>; McCaw, Melissa <Melissa.McCaw@ct.gov>
Subject: Chief State's Attorney

I have compiled all of the information regarding the 16 employees that Richard Colangelo said had not received a corresponding pay increase when they went from 35 to 40 hours. The attached compilation shows that all of them received at least the requisite increase in pay (14%), but for some it coincided with a promotional pay increase as well. I have not shared this information with Richard, because I wanted to share it with you first.

Let me know if you would like me to advise Richard of what I have learned, or would you prefer

some other approach.

Thanks,

Fae

From: Colangelo, Richard <Richard.Colangelo@ct.gov>
Sent: Monday, September 28, 2020 10:04 AM
To: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Subject: Re: Question

Thank you so much. I am here if you have any other questions or if the Secretary has any. I appreciate the work you are doing

Richard J. Colangelo, Jr.
Chief State's Attorney
Division of Criminal Justice
Office of the Chief State's Attorney
300 Corporate Place
Rocky Hill, CT 06067
860-258-5850

From: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Sent: Monday, September 28, 2020 9:48:13 AM
To: Colangelo, Richard <Richard.Colangelo@ct.gov>
Subject: RE: Question

Good Morning Richard,

We are still working on this and I appreciate your prompt responses. Once I have all of the relevant data, I will be able to present it to the Secretary. I hope that will be before the end of this week.

Fae

From: Colangelo, Richard <Richard.Colangelo@ct.gov>
Sent: Monday, September 28, 2020 8:16 AM
To: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Subject: RE: Question

Fae

I hope you had a great weekend, do you think this will get done? If so do you know when?

Thanks

Rich

Richard J. Colangelo, Jr.

Chief State's Attorney
300 Corporate Place
Rocky Hill, CT 06067
Phone: 860.258.5850
Fax: 860.258.5851

From: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Sent: Friday, September 25, 2020 5:36 PM
To: Colangelo, Richard <Richard.Colangelo@ct.gov>
Subject: RE: Question

Thank you.

From: Colangelo, Richard <Richard.Colangelo@ct.gov>
Sent: Friday, September 25, 2020 4:20 PM
To: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Subject: Re: Question

Fae
Yesterday Sharmese Walcott replaced Gail Hardy as the Hartford State's Attorney
Wanted to update you
Thanks for the help
Rich

Richard J. Colangelo, Jr.
Chief State's Attorney
Division of Criminal Justice
Office of the Chief State's Attorney
300 Corporate Place
Rocky Hill, CT 06067
860-258-5850

From: Colangelo, Richard <Richard.Colangelo@ct.gov>
Sent: Friday, September 25, 2020 4:09:29 PM
To: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>; Colangelo, Richard <Richard.Colangelo@ct.gov>
Subject: Fwd: Question

Fae
Here you go. Have a great weekend
Rich

Richard J. Colangelo, Jr.
Chief State's Attorney
Division of Criminal Justice

Office of the Chief State's Attorney
300 Corporate Place
Rocky Hill, CT 06067
860-258-5850

From: Riberio, Catherine <Catherine.Riberio@ct.gov>
Sent: Friday, September 25, 2020 3:57:38 PM
To: Colangelo, Richard <Richard.Colangelo@ct.gov>
Subject: RE: Question

Here you go...

From: Colangelo, Richard <Richard.Colangelo@ct.gov>
Sent: Friday, September 25, 2020 3:30 PM
To: Riberio, Catherine <Catherine.Riberio@ct.gov>
Subject: Question

Can you please give me the employee numbers for:

Dawn (Scarpelli) Gallo	602251
Michael Gailor	428750
Peggy (Margaret Luchansky) Kelly	396447
Maureen (Temchin) Platt	390050
Matt Gedensky	524591

Thanks
Rich

Richard J. Colangelo, Jr.
Chief State's Attorney
Division of Criminal Justice
Office of the Chief State's Attorney
300 Corporate Place
Rocky Hill, CT 06067
860-258-5850

From: [Brown-Brewton, Sandra](#)
To: [Grzyb, Shari](#)
Subject: RE: DCJ Salaries
Date: Tuesday, November 24, 2020 2:01:40 PM
Attachments: [40 hours CSA \(002\).docx](#)
[image002.png](#)
[image003.png](#)
[image004.png](#)
[image005.png](#)
[image006.png](#)
[image007.png](#)

Sorry to bother you again.

The Secretary is interested in the promotional pay increases for certain employees. Can you let me know when they were promoted and the corresponding pay increases? She said, "Any employee that went from 35-40, was promoted concurrently and only received 14.285% should be re-evaluated for a solution. That appears to be Colangelo, Mahoney, Ferencek, Corradino, Hardy, Preleski and Griffin."

Thank you.

Fae

From: Grzyb, Shari <Shari.Grzyb@CT.Gov>
Sent: Thursday, May 21, 2020 8:51 AM
To: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Subject: RE: DCJ Salaries

Did you see the message I just forwarded from Cathy? She is second-guessing her original response so I expect they DO get longevity, as indicated.

From: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Sent: Thursday, May 21, 2020 8:50 AM
To: Grzyb, Shari <Shari.Grzyb@CT.Gov>
Cc: Atkinson, Deb <Debra.Atkinson@CT.Gov>
Subject: RE: DCJ Salaries

Thanks Shari.

Since Colangelo stated they had only received 2 raises in 10 years, I concluded that they were on par with us. Notwithstanding what Cathy said, Colangelo expressly stated that they DO receive longevity. There was no item or legislation, that I could find, eliminating it for this group and few others like Judicial and Workers Comp Commissioners. He said that it was capped, and he wanted us to uncapped it. I told him that it was a creature of statute which would require legislation. Pursuing that with the Legislature would likely reveal the oversight as it was clearly their intent to abolish longevity when they eliminated it and rolled into the pay of classified employees receiving it at the time.

Since we are in such a severe deficit situation, there's not much of an appetite to give anybody pay raises right now.

As always, your assistance is very much appreciated.

From: Grzyb, Shari <Shari.Grzyb@CT.Gov>
Sent: Thursday, May 21, 2020 8:21 AM
To: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Cc: Atkinson, Deb <Debra.Atkinson@CT.Gov>
Subject: RE: DCJ Salaries

Hi, Fae –

I had already checked the compensation history yesterday but was waiting for Cathy to confirm the longevity information as I could not find an Item on eliminating longevity for this group. I'm sharing the information with you, should you need it.

The Chief, Deputy Chiefs and State's Attorneys received the same increases we have received over the past 10 years:

Item 1935-E: 3% COLA effective 7/1/2013
Item 1941-E: 3% AI effective 9/1/2013
Item 2090-E: 3% COLA effective 7/1/2014
Item 2092-E: 3% AI effective 1/1/2015
Item 2664-E: 3.5% COLA effective 7/1/2019

Cathy Riberio has confirmed this group does not receive longevity. As for the DCJ Prosecutors' bargaining unit employees, the collective bargaining agreement (attached) reads the same as the SEBAC 2011 longevity language. The longevity schedule increases, however. (See Page 51 for the rates.) Note: We do not create salary plans nor longevity schedules for employees covered by this agreement.

I hope this is helpful. Please advise if you need anything else.

- Shari

Shari Grzyb | Statewide Human Resources Program Manager

Department of Administrative Services

450 Columbus Boulevard, Suite 1502

Hartford, CT 06103

Office: (860) 713-5176

Connecticut



From: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Sent: Wednesday, May 20, 2020 6:25 PM
To: Atkinson, Deb <Debra.Atkinson@CT.Gov>
Cc: Grzyb, Shari <Shari.Grzyb@CT.Gov>
Subject: RE: DCJ Salaries

I drafted the response for Kosta, so no need to go back and check at time.

Thanks.

Fae

From: Atkinson, Deb <Debra.Atkinson@CT.Gov>
Sent: Wednesday, May 20, 2020 3:00 PM
To: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Cc: Grzyb, Shari <Shari.Grzyb@CT.Gov>
Subject: DCJ Salaries

Hi Fae,

If you haven't already responded to the Chief States' Attorney, Shari is going to look up the e-items from 2010 so that we have all of the information you need to respond. That way we can either confirm or deny the claim that they have had hard zeros for 8 of the last 10 years.

Deb Atkinson | HR Administrator (HR Policy and Information Systems)

Department of Administrative Services

165 Capitol Avenue

Hartford, CT 06106

Office: (860) 702-3356



From: [Grzyb, Shari](#)
To: [Brown-Brewton, Sandra](#)
Subject: RE: DCJ Salaries
Date: Friday, December 18, 2020 3:56:00 PM
Attachments: [DCJ hours increase and promotional increases.xlsx](#)
[image002.png](#)
[image003.png](#)
[image004.png](#)
[image005.png](#)
[image006.png](#)
[image007.png](#)

Hi, Fae –

See the first three tabs of the attached spreadsheet for the information Kosta asked you about. In summary:

- Matthew Gedansky: Promotion and increase in hours occurred the same day. He received a 15.1% increase total; < 1% salary increase for promotion.
- Kevin Kane: In addition to Core-CT records, APS and CSEIS records were also reviewed. It is impossible to know what occurred; he was assigned to 40 hours at least as far back as 1/1/2000.
- John Russotto: Promotion and increase in hours occurred the same day. He received a 14.286% increase for the increase in hours and a 45.2% promotional increase.

Just a reminder that we don't audit DCJ transactions and so we don't know how promotional increases are determined. We would need to consult Cathy Riberio for that type of information.

Have a nice weekend,

Shari

From: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Sent: Thursday, December 10, 2020 12:23 PM
To: Grzyb, Shari <Shari.Grzyb@CT.Gov>
Subject: RE: DCJ Salaries

I appreciate whatever you Can do.

From: Grzyb, Shari <Shari.Grzyb@CT.Gov>
Sent: Thursday, December 10, 2020 9:19 AM
To: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Subject: RE: DCJ Salaries

Thought I'd be able to get to this by now but haven't had a chance. I will do my best to get it to you by midweek next week. If you think that is going to be a problem, please let me know.

Thanks,

Shari

From: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Sent: Saturday, December 5, 2020 4:16 PM

To: Grzyb, Shari <Shari.Grzyb@CT.Gov>

Subject: RE: DCJ Salaries

Sorry to bother you again.

Kosta is asking for the same information for the following when you get a chance:

[Mathew Gedansky](#) and [John Russotto](#) and [Kevin Kane](#)

Thanks.

Fae

From: Grzyb, Shari <Shari.Grzyb@CT.Gov>

Sent: Thursday, December 3, 2020 10:21 AM

To: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>

Subject: RE: DCJ Salaries

As Tammy would say, "Anytime!"

From: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>

Sent: Thursday, December 3, 2020 10:15 AM

To: Grzyb, Shari <Shari.Grzyb@CT.Gov>

Subject: RE: DCJ Salaries

That's exactly what I thought. THANK YOU so much!

From: Grzyb, Shari <Shari.Grzyb@CT.Gov>

Sent: Thursday, December 3, 2020 9:17 AM

To: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>

Subject: RE: DCJ Salaries

Hi, Fae –

The attached spreadsheet shows that in addition to the 14.286% increase as a result of the change in standard hours in 2007, all of those employees named below also received an increase of at least 5.5% following every promotion. (See the top row of each worksheet for a summary for each employee followed by the Core-CT data.)

As a point of reference and for what it's worth, when the standard hours for most employees in the Classified service changed from 35 to 40 in the mid-1990s, those employees received a total increase of 14.286% typically over four years. We would not have given these employees another 14.286% upon promotion to another 40-hour position. Rather, when promoted the salary calculation would have typically been either the standard 5% for a managerial/non-represented employee or at least the amount of an annual increase for bargaining unit employees.

I hope this is helpful. Please advise if there are questions or if you need more information.

- Shari

Shari Grzyb | Statewide Human Resources Program Manager

Department of Administrative Services

450 Columbus Boulevard, Suite 1502

Hartford, CT 06103

Office: (860) 952-9132



From: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>

Sent: Tuesday, November 24, 2020 2:01 PM

To: Grzyb, Shari <Shari.Grzyb@CT.Gov>

Subject: RE: DCJ Salaries

Sorry to bother you again.

The Secretary is interested in the promotional pay increases for certain employees. Can you let me know when they were promoted and the corresponding pay increases? She said, "Any employee that went from 35-40, was promoted concurrently and only received 14.285% should be re-evaluated for a solution. That appears to be Colangelo, Mahoney, Ferencek, Corradino, Hardy, Preleski and Griffin."

Thank you.

Fae

From: Grzyb, Shari <Shari.Grzyb@CT.Gov>

Sent: Thursday, May 21, 2020 8:51 AM

To: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>

Subject: RE: DCJ Salaries

Did you see the message I just forwarded from Cathy? She is second-guessing her original response so I expect they DO get longevity, as indicated.

From: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>

Sent: Thursday, May 21, 2020 8:50 AM

To: Grzyb, Shari <Shari.Grzyb@CT.Gov>

Cc: Atkinson, Deb <Debra.Atkinson@CT.Gov>

Subject: RE: DCJ Salaries

Thanks Shari.

Since Colangelo stated they had only received 2 raises in 10 years, I concluded that they were on par

with us. Notwithstanding what Cathy said, Colangelo expressly stated that they DO receive longevity. There was no item or legislation, that I could find, eliminating it for this group and few others like Judicial and Workers Comp Commissioners. He said that it was capped, and he wanted us to uncap it. I told him that it was a creature of statute which would require legislation. Pursuing that with the Legislature would likely reveal the oversight as it was clearly their intent to abolish longevity when they eliminated it and rolled into the pay of classified employees receiving it at the time.

Since we are in such a severe deficit situation, there's not much of an appetite to give anybody pay raises right now.

As always, your assistance is very much appreciated.

From: Grzyb, Shari <Shari.Grzyb@CT.Gov>
Sent: Thursday, May 21, 2020 8:21 AM
To: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Cc: Atkinson, Deb <Debra.Atkinson@CT.Gov>
Subject: RE: DCJ Salaries

Hi, Fae –

I had already checked the compensation history yesterday but was waiting for Cathy to confirm the longevity information as I could not find an item on eliminating longevity for this group. I'm sharing the information with you, should you need it.

The Chief, Deputy Chiefs and State's Attorneys received the same increases we have received over the past 10 years:

Item 1935-E: 3% COLA effective 7/1/2013
Item 1941-E: 3% AI effective 9/1/2013
Item 2090-E: 3% COLA effective 7/1/2014
Item 2092-E: 3% AI effective 1/1/2015
Item 2664-E: 3.5% COLA effective 7/1/2019

Cathy Riberio has confirmed this group does not receive longevity. As for the DCJ Prosecutors' bargaining unit employees, the collective bargaining agreement (attached) reads the same as the SEBAC 2011 longevity language. The longevity schedule increases, however. (See Page 51 for the rates.) Note: We do not create salary plans nor longevity schedules for employees covered by this agreement.

I hope this is helpful. Please advise if you need anything else.

- Shari

Shari Grzyb | Statewide Human Resources Program Manager
Department of Administrative Services

450 Columbus Boulevard, Suite 1502
Hartford, CT 06103
Office: (860) 713-5176



From: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Sent: Wednesday, May 20, 2020 6:25 PM
To: Atkinson, Deb <Debra.Atkinson@CT.Gov>
Cc: Grzyb, Shari <Shari.Grzyb@CT.Gov>
Subject: RE: DCJ Salaries

I drafted the response for Kosta, so no need to go back and check at time.

Thanks.

Fae

From: Atkinson, Deb <Debra.Atkinson@CT.Gov>
Sent: Wednesday, May 20, 2020 3:00 PM
To: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Cc: Grzyb, Shari <Shari.Grzyb@CT.Gov>
Subject: DCJ Salaries

Hi Fae,

If you haven't already responded to the Chief States' Attorney, Shari is going to look up the e-items from 2010 so that we have all of the information you need to respond. That way we can either confirm or deny the claim that they have had hard zeros for 8 of the last 10 years.

Deb Atkinson | HR Administrator (HR Policy and Information Systems)
Department of Administrative Services

165 Capitol Avenue
Hartford, CT 06106
Office: (860) 702-3356



van Vliet, Sara J.

From: Hermes, Nicholas
Sent: Monday, January 25, 2021 7:43 AM
To: Grzyb, Shari
Cc: Atkinson, Deb; Hill, Julian
Subject: Re: DCJ Executive Pay Plan

Great thanks

Get [Outlook for iOS](#)

From: Grzyb, Shari <Shari.Grzyb@CT.Gov>
Sent: Monday, January 25, 2021 7:33:52 AM
To: Hermes, Nicholas <Nicholas.Hermes@ct.gov>
Cc: Atkinson, Deb <Debra.Atkinson@CT.Gov>; Hill, Julian <Julian.Hill@ct.gov>
Subject: RE: DCJ Executive Pay Plan

Hi, Nick –
Yes, both Rich and John have reviewed and OK'd.
- Shari

From: Hermes, Nicholas <Nicholas.Hermes@ct.gov>
Sent: Sunday, January 24, 2021 8:58 AM
To: Grzyb, Shari <Shari.Grzyb@CT.Gov>
Cc: Atkinson, Deb <Debra.Atkinson@CT.Gov>; Hill, Julian <Julian.Hill@ct.gov>
Subject: Re: DCJ Executive Pay Plan

Looks good to me. To double check, DCJ is good with this? If so, please go ahead and submit as per normal. Thanks,

Nick

Get [Outlook for iOS](#)

From: Grzyb, Shari <Shari.Grzyb@CT.Gov>
Sent: Friday, January 22, 2021 12:30:12 PM
To: Hermes, Nicholas <Nicholas.Hermes@ct.gov>
Cc: Atkinson, Deb <Debra.Atkinson@CT.Gov>; Hill, Julian <Julian.Hill@ct.gov>
Subject: FW: DCJ Executive Pay Plan

Hi, Nick –
Attached find the draft Item requesting authorization to adjust the Criminal Justice Executive pay plan as discussed yesterday.

Please advise if you have suggested changes or if this is OK to submit to OPM for their approval. Please also advise if we should copy anyone from OPM (other than Paul P. and Greg) on the message when submitted.

Thank you,
Shari

From: Russotto, John <John.Russotto@ct.gov>
Sent: Friday, January 22, 2021 12:13 PM
To: Grzyb, Shari <Shari.Grzyb@CT.Gov>
Cc: Atkinson, Deb <Debra.Atkinson@CT.Gov>; Hill, Julian <Julian.Hill@ct.gov>; Colangelo, Richard <Richard.Colangelo@ct.gov>
Subject: RE: DCJ Executive Pay Plan

Shari, it was nice seeing you as well and thanks for all of your help. Rich and I reviewed all of your materials and everything looks to be in order. If you wouldn't mind, could you let me know where we are in the process as things move through the chain of command? Thanks again.

John J. Russotto

Deputy Chief State's Attorney
Office of the Chief State's Attorney
300 Corporate Place
Rocky Hill, CT 06067
Phone: (860) 258-5969
Fax: (860) 258-5988

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From: Grzyb, Shari <Shari.Grzyb@CT.Gov>
Sent: Thursday, January 21, 2021 5:03 PM
To: Russotto, John <John.Russotto@ct.gov>
Cc: Atkinson, Deb <Debra.Atkinson@CT.Gov>; Hill, Julian <Julian.Hill@ct.gov>
Subject: DCJ Executive Pay Plan

Hi, John –

It was nice to see you “in person” earlier today. Attached find the draft E-Item authorizing an adjustment to the existing Criminal Justice Executive pay plan. This adjustment reflects the change in weekly hours from 35 to 40 resulting in an increase in compensation of 14.2857%. The Item also moves all employees in the impacted job classes to new job codes, retaining the current 4-digit numerical code and replacing VR with the CJX suffix.

The new pay plan is also attached. Formulas used to derive the new rates are as follows:

Annual Rate*

7/1/2019 annual rate (rounded up to the next higher dollar when digit greater than zero to the right of the decimal)
X 1.142857 (factor for moving from 35 to 40 hours per week)
Round up to next higher dollar (when digit greater than zero to the right of decimal)

Semi-Monthly Rate

New Annual Rate divided by 24
Round up to next higher penny (when 3rd digit is greater than zero)

* This is the formula used for determining the annual rate of all other Executive Branch pay plans.

Please review these materials. If all looks OK, we will submit the Item to Nick. After Nick approves, the Item will be sent to OPM for approval. Assuming approval, instructions will follow on the implementation steps that will need to take place at DCJ. Please let us know if you have any questions or suggested edits.

Thank you,
Shari

Shari Grzyb | Statewide Human Resources Program Manager

Department of Administrative Services

450 Columbus Boulevard, Suite 1502

Hartford, CT 06103

Office: (860) 952-9132



From: [Atkinson, Deb](#)
To: [Grzyb, Shari](#)
Subject: RE: Item 2768-E - Criminal Justice Executives Pay Plan
Date: Thursday, January 28, 2021 12:39:41 PM
Attachments: [image002.png](#)
[image003.png](#)
[image004.png](#)
[image005.png](#)
[image006.png](#)
[image007.png](#)

As discussed, we are going to maintain two digit salary plans at all levels so that there is always enough room to tack the entire plan onto the end of the job code. So we will not have the plan be CJX, but the job code have a CX suffix. Rather the plan and the suffix will both be CX. Thanks!

From: Grzyb, Shari <Shari.Grzyb@CT.Gov>
Sent: Thursday, January 28, 2021 10:24 AM
To: Richard, Melanie <Melanie.Richard@ct.gov>
Cc: Atkinson, Deb <Debra.Atkinson@CT.Gov>; Hill, Julian <Julian.Hill@ct.gov>; MESSNER, GREGORY <GREGORY.MESSNER@ct.gov>; Potamianos, Paul <Paul.Potamianos@ct.gov>
Subject: RE: Item 2768-E - Criminal Justice Executives Pay Plan

Good Morning,

I am resubmitting Item 2768-E with a minor correction. The Core-CT system is configured to accept 6-digit job codes; therefore, the table with the impacted job codes has been changed from a suffix of 'CJX' to 'CX'. The salary plan code, 'CJX' remains.

- Shari

From: Grzyb, Shari
Sent: Monday, January 25, 2021 8:59 AM
To: Richard, Melanie <Melanie.Richard@ct.gov>
Cc: Colangelo, Richard <Richard.Colangelo@ct.gov>; Hill, Julian <Julian.Hill@ct.gov>; MESSNER, GREGORY <GREGORY.MESSNER@ct.gov>; Potamianos, Paul <Paul.Potamianos@ct.gov>; Russotto, John <John.Russotto@ct.gov>
Subject: Item 2768-E - Criminal Justice Executives Pay Plan

Good Morning, Melanie –

Attached please find Item 2768-E for OPM approval. This Item authorizes an increase of 14.2857% to the Criminal Justice Executive rates (and, as a result, to the current salary of incumbents). This is necessary because the rates for DCJ Chief State's Attorney, DCJ Deputy Chief State's Attorney, and DCJ State's Attorney were never adjusted when weekly hours changed from 35 to 40 per week in the mid- to late-1990s. This Item is effective January 1, 2021; all other Executive Branch pay plans were increased effective with of the (gradual) increase in weekly hours.

Item 2768-E also changes the acronym for the Criminal Justice Executive pay plan from 'CJ-EX' to 'CJX' and changes the suffix of the job code from 'VR' to 'CJX' to more clearly identify these job classes going forward.

Questions may be directed to [John Russotto](#), [Richard Colangelo](#) or to me.
Thank you,
Shari

Shari Grzyb | Statewide Human Resources Program Manager
Department of Administrative Services

450 Columbus Boulevard, Suite 1502

Hartford, CT 06103

Office: (860) 952-9132



From: [Grzyb, Shari](#)
To: [Colangelo, Richard](#)
Subject: RE: process
Date: Wednesday, February 3, 2021 10:30:00 AM
Attachments: [2768-E Criminal Justice Executive Plan adjustment.docx](#)
[image002.png](#)
[image003.png](#)
[image004.png](#)
[image005.png](#)
[image006.png](#)
[image007.png](#)

Hi, Rich –

It is no bother at all and I regret I didn't think to explain the process to you and John. The signed Item is sent from DAS to OPM for approval. OPM reviews and informs us of the decision. In this case, the E-Item was signed by Nick and submitted to OPM for approval on January 25th. Due to Core-CT system requirements, I made a slight correction to the job codes on the Item and resubmitted it to OPM on January 28th. See the highlighted text on the attached document.

At this time, OPM must review the Item. Once that review is complete and a decision made, Secretary McCaw's staff will advise with the decision. Typically, that communication comes to me from the Secretary's Executive Secretary via email. I will then pass the information along to you and John.

I hope this is helpful. Please contact me again if there are other questions or concerns.

- Shari

Shari Grzyb | Statewide Human Resources Program Manager

Department of Administrative Services

450 Columbus Boulevard, Suite 1502

Hartford, CT 06103

Office: (860) 952-9132



From: Colangelo, Richard <Richard.Colangelo@ct.gov>

Sent: Wednesday, February 3, 2021 8:59 AM

To: Grzyb, Shari <Shari.Grzyb@CT.Gov>

Subject: process

Good morning Shari

I hope you are all dug out from the snow. I was wonder what the process was for the E item we discussed. Sorry to bother you.

Thanks

Rich

Richard J. Colangelo, Jr.
Chief State's Attorney
300 Corporate Place
Rocky Hill, CT 06067
Phone: 860.258.5850
Fax: 860.258.5851

From: [Brown-Brewton, Sandra](#)
To: [Grzyb, Shari](#)
Cc: [Atkinson, Deb](#)
Subject: RE: Chief State's Attorney
Date: Monday, March 8, 2021 4:04:04 PM
Attachments: [image002.png](#)
[image003.png](#)
[image004.png](#)
[image005.png](#)
[image006.png](#)
[image007.png](#)

I will make myself available.

From: Grzyb, Shari <Shari.Grzyb@CT.Gov>
Sent: Monday, March 8, 2021 3:28 PM
To: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Cc: Atkinson, Deb <Debra.Atkinson@CT.Gov>
Subject: RE: Chief State's Attorney

Hi, Fae –

Deb and I spoke about your question earlier this afternoon. We are not typically involved with DCJ human resources transactions and want to be sure to clearly articulate what we believe has occurred based on the employment data, salary plans, and the information following our conversation with Richard and John. We'll review the employment histories again to illustrate various salary situations and then discuss these situations with you. If this sounds OK to you, are you available for a Teams meeting with us on Thursday at 10 a.m.?

- Shari

From: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Sent: Saturday, March 6, 2021 3:02 PM
To: Grzyb, Shari <Shari.Grzyb@CT.Gov>
Cc: Atkinson, Deb <Debra.Atkinson@CT.Gov>
Subject: RE: Chief State's Attorney

Query?

Whether the plan was adjusted or not, if an individual is promoted, would that make a difference unless they were below minimum or above maximum?

Fae

From: Grzyb, Shari <Shari.Grzyb@CT.Gov>
Sent: Friday, March 5, 2021 6:04 PM
To: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Cc: Atkinson, Deb <Debra.Atkinson@CT.Gov>
Subject: RE: Chief State's Attorney

Hi, Fae –

Attached find salary increases authorized for DCJ State's Attorney job classes (CJ-EX pay plan) and the employment histories for the additional seven employees.

I wanted to reiterate that when we spoke with Richard Colangelo and John Russotto, we learned the recruitment and retention issue they raised is compounded by the fact that, unlike all other pay plans in the Executive Branch that were adjusted following the increase in weekly hours, the CJ-EX plan was never increased. This is the crux of the issue and why we submitted the Item to OPM.

Please advise if there is anything more we can provide.

- Shari

Shari Grzyb | Statewide Human Resources Program Manager

Department of Administrative Services

450 Columbus Boulevard, Suite 1502

Hartford, CT 06103

Office: (860) 952-9132



From: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>

Sent: Tuesday, March 2, 2021 9:12 AM

To: Grzyb, Shari <Shari.Grzyb@CT.Gov>

Subject: FW: Chief State's Attorney

Hi Shari,

Could you please call me at your earliest convenience? 860-869-0596.

Thank you.

From: McCaw, Melissa <Melissa.McCaw@ct.gov>

Sent: Monday, March 1, 2021 6:37 PM

To: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>

Cc: Diamantis, Konstantinos <Konstantinos.Diamantis@ct.gov>

Subject: FW: Chief State's Attorney

Fae,

Hi Fae,

Can your team complete the CORE Data for the remaining employees listed in the Word document? This matter is on hold pending this last step. Thus far the excel data extract shows that the 5-6 employees included indeed received the 14.2%, separate and apart from a promotion. I'd like to see if there was consistent treatment in the case across the board. I expect that if an employee was not receiving a promotion, we would find only a 14.2% increase. And if an employee was receiving a simultaneous or subsequent promotion, we would have an increase greater than 14.2%. What I do not expect to see if an employee receive an increase of only 14.2% for a 35 to 40 week adjustment plus a promotion. The data will tell. If my expectations are correct as supported by CORE, request is denied.

Thanks,
Melissa

Melissa McCaw, Secretary

State of Connecticut
Office of Policy and Management

From: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Sent: Friday, December 4, 2020 3:02 PM
To: McCaw, Melissa <Melissa.McCaw@ct.gov>; Diamantis, Konstantinos <Konstantinos.Diamantis@ct.gov>
Subject: RE: Chief State's Attorney

Hi Melissa and Kosta,

I am following up as promised. I received additional information from Shari Grzyb at DAS regarding the Chief State's Attorney pay history.

According to Shari, the attached spreadsheet shows that in addition to the 14.286% increase as a result of the change in standard hours in 2007, all of those employees named below (Colangelo, Mahoney, Ferencek, Corradino, Hardy, Preleski and Griffin) also received an increase of at least 5.5% following every promotion. (See the top row of each worksheet for a summary for each employee followed by the Core-CT data.)

As a point of reference and for what it's worth, when the standard hours for most employees in the Classified service changed from 35 to 40 in the mid-1990s, those employees received a total increase of 14.286% typically over four years. We would not have given these employees another 14.286% upon promotion to another 40-hour position. Rather, when promoted the salary calculation would have typically been either the standard 5% for a managerial/non-represented employee or at least the amount of an annual increase for bargaining unit employees.

Fae

From: McCaw, Melissa <Melissa.McCaw@ct.gov>

Sent: Tuesday, November 24, 2020 12:19 PM

To: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>; Diamantis, Konstantinos <Konstantinos.Diamantis@ct.gov>

Subject: RE: Chief State's Attorney

Fae – Touching base on this item again, how is it fair that employees who were not promoted in their responsibilities get a 14.285% increase for going 35-40 and employees that are being promoted, taking on additional duties and going from 35-40 hours get the same increase of 14.285%? Any employee that went from 35-40, was promoted concurrently and only received 14.285% should be re-evaluated for a solution. That appears to be Colangelo, Mahoney, Ferencek, Corradino, Hardy, Preleski and Griffin. I recommend the value of what would have been a 5% adjustment consistent with our general policy. Can your staff cost out? What are your thoughts? Is there any record that there was agreement or direction that these folks were to absorb the 35-40 hour adjustment into their promotion?

Melissa McCaw, Secretary

State of Connecticut

Office of Policy and Management

From: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>

Sent: Tuesday, October 6, 2020 12:42 PM

To: Diamantis, Konstantinos <Konstantinos.Diamantis@ct.gov>; McCaw, Melissa <Melissa.McCaw@ct.gov>

Subject: RE: Chief State's Attorney

Hi All,

What fix would you like to employ? As I noted previously, they all received the increase in pay with the increase in hours. As you know, the problem with managers not getting the same or similar increases as bargaining unit members is a state-wide issue. If there's a desire to provide increases in pay for certain job titles, I will work with DAS and Budget to make it happen, but I need to know what you desire as far as the amount of the increases goes.

Your guidance is appreciated.

Fae

From: Diamantis, Konstantinos <Konstantinos.Diamantis@ct.gov>

Sent: Wednesday, September 30, 2020 3:12 PM

To: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>; McCaw, Melissa <Melissa.McCaw@ct.gov>

Subject: RE: Chief State's Attorney

Thanks. I will defer to the Secretary. My hope is we fix it so folks apply for the job in openings as supers have qualifications.

From: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Sent: Wednesday, September 30, 2020 2:16 PM
To: Diamantis, Konstantinos <Konstantinos.Diamantis@ct.gov>; McCaw, Melissa <Melissa.McCaw@ct.gov>
Subject: Chief State's Attorney

I have compiled all of the information regarding the 16 employees that Richard Colangelo said had not received a corresponding pay increase when they went from 35 to 40 hours. The attached compilation shows that all of them received at least the requisite increase in pay (14%), but for some it coincided with a promotional pay increase as well. I have not shared this information with Richard, because I wanted to share it with you first.

Let me know if you would like me to advise Richard of what I have learned, or would you prefer some other approach.

Thanks,

Fae

From: Colangelo, Richard <Richard.Colangelo@ct.gov>
Sent: Monday, September 28, 2020 10:04 AM
To: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Subject: Re: Question

Thank you so much. I am here if you have any other questions or if the Secretary has any. I appreciate the work you are doing

Richard J. Colangelo, Jr.
Chief State's Attorney
Division of Criminal Justice
Office of the Chief State's Attorney
300 Corporate Place
Rocky Hill, CT 06067
860-258-5850

From: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Sent: Monday, September 28, 2020 9:48:13 AM
To: Colangelo, Richard <Richard.Colangelo@ct.gov>
Subject: RE: Question

Good Morning Richard,

We are still working on this and I appreciate your prompt responses. Once I have all of the relevant data, I will be able to present it to the Secretary. I hope that will be before the end of this week.

Fae

From: Colangelo, Richard <Richard.Colangelo@ct.gov>
Sent: Monday, September 28, 2020 8:16 AM
To: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Subject: RE: Question

Fae

I hope you had a great weekend, do you think this will get done? If so do you know when?

Thanks

Rich

Richard J. Colangelo, Jr.
Chief State's Attorney
300 Corporate Place
Rocky Hill, CT 06067
Phone: 860.258.5850
Fax: 860.258.5851

From: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Sent: Friday, September 25, 2020 5:36 PM
To: Colangelo, Richard <Richard.Colangelo@ct.gov>
Subject: RE: Question

Thank you.

From: Colangelo, Richard <Richard.Colangelo@ct.gov>
Sent: Friday, September 25, 2020 4:20 PM
To: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>
Subject: Re: Question

Fae

Yesterday Sharmese Walcott replaced Gail Hardy as the Hartford State's Attorney

Wanted to update you

Thanks for the help

Rich

Richard J. Colangelo, Jr.
Chief State's Attorney
Division of Criminal Justice
Office of the Chief State's Attorney
300 Corporate Place
Rocky Hill, CT 06067
860-258-5850

From: Colangelo, Richard <Richard.Colangelo@ct.gov>
Sent: Friday, September 25, 2020 4:09:29 PM
To: Brown-Brewton, Sandra <Sandra.Brown-Brewton@ct.gov>; Colangelo, Richard <Richard.Colangelo@ct.gov>
Subject: Fwd: Question

Fae
Here you go. Have a great weekend
Rich

Richard J. Colangelo, Jr.
Chief State's Attorney
Division of Criminal Justice
Office of the Chief State's Attorney
300 Corporate Place
Rocky Hill, CT 06067
860-258-5850

From: Riberio, Catherine <Catherine.Riberio@ct.gov>
Sent: Friday, September 25, 2020 3:57:38 PM
To: Colangelo, Richard <Richard.Colangelo@ct.gov>
Subject: RE: Question

[Here you go...](#)

From: Colangelo, Richard <Richard.Colangelo@ct.gov>
Sent: Friday, September 25, 2020 3:30 PM
To: Riberio, Catherine <Catherine.Riberio@ct.gov>
Subject: Question

Can you please give me the employee numbers for:

Dawn (Scarpelli) Gallo	602251
Michael Gailor	428750
Peggy (Margaret Luchansky) Kelly	396447
Maureen (Temchin) Platt	390050
Matt Gedensky	524591

Thanks
Rich

Richard J. Colangelo, Jr.
Chief State's Attorney
Division of Criminal Justice
Office of the Chief State's Attorney

300 Corporate Place
Rocky Hill, CT 06067
860-258-5850

From: [Colangelo, Richard](#)
To: [Grzyb, Shari](#)
Subject: Re: information
Date: Tuesday, March 23, 2021 1:18:40 PM

The CJ-EX plan employees do not get lump sums

Richard J. Colangelo, Jr.
Chief State's Attorney
300 Corporate Place
Rocky Hill, CT 06067
Phone: 860.258.5850
Fax: 860.258.5851

CONFIDENTIAL INFORMATION: The information contained in this e-mail is confidential and protected from general disclosure. If the recipient or the reader of this e-mail is not the intended recipient, or person responsible to receive this e-mail, you are requested to delete this e-mail immediately and do not disseminate or distribute or copy. If you have received this e-mail by mistake, please notify us immediately by replying to the message so that we can take appropriate action immediately and see to it that this mistake is rectified.

From: Grzyb, Shari <Shari.Grzyb@CT.Gov>
Sent: Tuesday, March 23, 2021 12:28 PM
To: Colangelo, Richard <Richard.Colangelo@ct.gov>
Subject: RE: information

Please explain what that means for the group we are looking at. Which titles in the proposed CJ-EX plan receive lump sum longevity payments? Twice each year? (I understand the bargaining unit longevity rates increase with every CBI that's negotiated under their collective bargaining agreement.)

From: Colangelo, Richard <Richard.Colangelo@ct.gov>
Sent: Tuesday, March 23, 2021 8:00 AM
To: Grzyb, Shari <Shari.Grzyb@CT.Gov>
Subject: Re: information

Another difference is the longevity is capped for the group we are discussing. The bargaining unit members have uncapped longevity

Richard J. Colangelo, Jr.
Chief State's Attorney
Division of Criminal Justice
Office of the Chief State's Attorney
300 Corporate Place
Rocky Hill, CT 06067
860-258-5850

From: Grzyb, Shari <[Shari.Grzyb@CT.Gov](#)>

Sent: Monday, March 22, 2021 4:57:57 PM
To: Colangelo, Richard <Richard.Colangelo@ct.gov>
Subject: RE: information

Hi, Rich –

I have a quick question. Employees in the Prosecutors' bargaining unit receive a lump sum longevity payment. Is this payment lost when they move to State's Attorney? In other words, do State's Attorneys (and Deputy Chief and Chief) still receive longevity payments? Please advise.

- Shari

From: Colangelo, Richard <Richard.Colangelo@ct.gov>
Sent: Thursday, March 18, 2021 1:07 PM
To: Grzyb, Shari <Shari.Grzyb@CT.Gov>
Cc: Colangelo, Richard <Richard.Colangelo@ct.gov>
Subject: information

Shari

I had these documents put together and wanted to share them with you. There is one for the Chief State's Attorney, one for the Deputy Chief State's Attorney and one for the Stamford/Norwalk State's Attorney that is representative of all of the State's Attorneys. You can see that at no time did these positions get the increase from going from 35 to 40 hours even though the hours were increased in I think the late 1990's. I look forward to discussing if you have questions.

Thank you

Rich

Richard J. Colangelo, Jr.
Chief State's Attorney
300 Corporate Place
Rocky Hill, CT 06067
Phone: 860.258.5850
Fax: 860.258.5851

ITEM NO. 2768-E

Subject: Adjustment to Criminal Justice Executive Pay Plan

Effective: January 1, 2021

In accordance with Sections 4-40 and 5-200(p) and 5-208(a) of the Connecticut General Statutes, Item 2768-E authorizes an adjustment to the Criminal Justice Executive Pay Plan effective January 1, 2021.

Specifically, the Criminal Justice Executive Pay Plan has been adjusted by 14.2857% to reflect the increase in weekly hours from 35 to 40. Effective January 1, 2021 the new Annual and Semi-Monthly rates are as follows:

Salary Plan	Salary Grade	Annual Salary	Semi-Monthly Rate
CJX	01	\$203,226	\$8,467.75
CJX	02	\$191,067	\$7,961.13
CJX	03	\$186,621	\$7,775.88

The following table lists the job classifications and job codes assigned to each of the salary grades in the Criminal Justice Executive Pay Plan.

Salary Plan	Class Code	Salary Grade
DCJ Chief State's Attorney	2606CX	01
DCJ Deputy Chief State's Attorney	2611CX	02
DCJ State's Attorney	2628CX	03

All employees currently in these job classifications will be placed in the new job code and salary grade effective January 1, 2021 and compensation will be in accordance with this schedule as of that date.

Signed _____ under
delegated authority

Approved by:

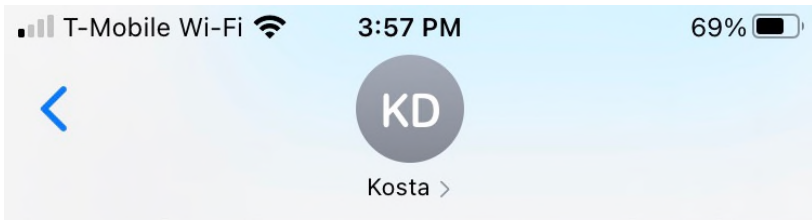
Date: 1/25/2021



Josh Geballe, Commissioner
Department of Administrative Services

Melissa McCaw, Secretary
Office of Policy and Management

Document 79



Mon, Oct 18, 12:25 PM

Hello sir need a time for me you
and secretary to connect and
get rid of another matter

Mon, Oct 18, 2:15 PM

Hey man, certainly. Wanna set
up a mtg?

Call be fine any open time

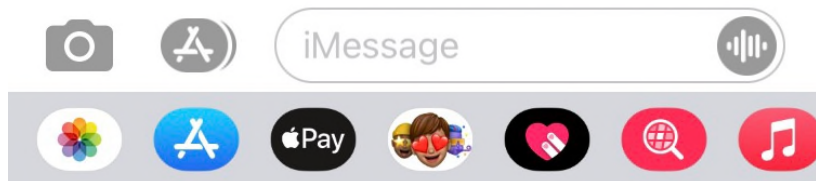
Between now and 4

3:30?

Delivered

Ok

330 it is



Document 80



Selected Note

Instructions

Selected Performance Note

Applications

Empl ID	114954	Anastasia Diamantis	Created	07/10/2020 11:03AM
Empl Record	0		Creator	Rosemarie Jensen
Effective Date	2020-07-03		Last Update	
Effective Sequence	1		Updated By	

Subject Employee selected for the position of ...

Note Text Employee selected for the position of Executive Assistant with the Division of Criminal Justice, Office of the Chief State's Attorney in Rocky Hill, effective 07/03/2020. This is an unclassified exempt position. Incumbents in this classification serve at the discretion of the Chief State's Attorney. There is no working test period and incumbents do not obtain permanency in this classification, per Ivette Nurse.

Save

[Return to Note Selection Page](#)

[Job Data Page](#)

Anastasia Diamantis
Employee

Empl ID 114954
Empl Record 0

Work Location ?

Find First 5 of 27 Last

Go To Row + -

*Effective Date07/03/2020

Effective Sequence1

HR StatusActive

Payroll StatusActive

*ActionTransfer

*ReasonPromotion To Vacancy

*Job IndicatorPrimary Job

History

Position Number00125184

Position Entry Date07/03/2020

☐ Position Management Record

*Regulatory RegionUSA

CompanyCT

*Business UnitAGENCY

*DepartmentDCJ30000

Department Entry Date07/03/2020

*LocationDCJ119100

Establishment IDDCJ001

DCJ Executive Assistant

USA Regulatory Region

State of Connecticut

Executive Branch Agency Default

Div of Criminal Justice

OCSA Chief State's Attorney

Dept of Criminal Justice

Date Created07/10/2020

Last Start Date10/23/2015

Expected Job End Date



Detailed Position Description

Establish this executive assistant position which will function as a true executive assistant working on special projects and grants
CBR



OK

Cancel


[My HR](#)
[Core-CT Help](#)
[STARS](#)
[Description](#)
[Specific Information](#)
[Budget and Incumbents](#)
[Combination Code](#)
[Position Approval](#)
Position Number 00125184

Headcount Status Filled

Current Head Count 1 out of 1

[Find](#) | [View All](#) | [First](#) | [4 of 4](#) | [Last](#)
Effective Date 07/01/2020

Effective Sequence

0

Status

Active

Overall Budget Cap

Approval Actions

***Action:** [Approve](#) **Status:** Approved **Instance#:** **Approvers:** None Required

Comment

Approved CBR

[Save](#)
[Return to Search](#)
[Notify](#)
[Add](#)
[Update/Display](#)
[Include History](#)
[Description](#) | [Specific Information](#) | [Budget and Incumbents](#) | [Combination Code](#) | [Position Approval](#)

Description | Specific Information | Budget and Incumbents | Combination Code | Position Approval

Position Information

Find | View All First 4 of 4 Last

Position Number 00125184

Headcount Status Filled

Current Head Count 1 out of 1

*Effective Date 07/01/2020

Effective Sequence: 0

*Status Active

Reason EST Establish

Action Date 07/01/2020

Overall Budget Cap:

Position Status Approved

Position End Date

☐ Key Position

Refill Indicator Six Month

Originator of Change Yes

☐ Dept Budget Load

Job Information

*Business Unit AGENCY

Executive Branch Agency Default

Job Code 3501DM

DCJ Executive Assistant

Manager Level Not Assigned

*Reg/Temp Regular

*Full/Part Time Full-Time

*Regular Shift N/A

Union Code 70 Crim Justice Managerial Exempt

Title DCJ Executive Assistant

Short Title DCJExAsst

[Detailed Position Description](#)

Work Location

*Reg Region USA

USA Regulatory Region

Department DCJ30000

Div of Criminal Justice

Company CT State of Connecticut

Location DCJ119100

Chief State's Attorney

Reports To

Dot-Line

Supervisor Lvl

Security Clearance

Salary Plan Information

Salary Admin Plan DM

Grade 035

Step

Standard Hours 40.00

Work Period WCT Wkly 52.2

Mon	Tue	Wed	Thu	Fri	Sat	Sun
8.00	8.00	8.00	8.00	8.00		



Updated on 07/01/2020 10:35:57AM

Updated By RiberioC

Save

Return to Search

Notify

Add

Update/Display

Include History

Description | Specific Information | Budget and Incumbents | Combination Code | Position Approval

Document 81



OFFICE OF THE GOVERNOR
STATE OF CONNECTICUT

October 28, 2021

Konstantinos Diamantis
396 Meadow Road
Farmington, CT 06032

Dear Mr. Diamantis:

This letter is to confirm that effective immediately, you are hereby relieved of your appointment as Deputy Secretary of the Office of Policy and Management in accordance with Section 4-8 of the Connecticut General Statutes. Any and all authority, powers, and duties granted to you under Section 4-65a of Connecticut General Statutes are hereby rescinded.

Please coordinate with Theresa Judge of the Department of Administrative Services Human Resources Business Partner Office for your return to your classified position of Director of Construction Management and next steps.

Sincerely,

A handwritten signature in black ink, appearing to read "Paul H. Mounds, Jr.", is written over a large, stylized, circular mark.

Paul H. Mounds, Jr.
Chief of Staff

cc: Secretary Melissa McCaw, Office of Policy and Management
Josh Geballe, Commissioner, Department of Administrative Services
Theresa Judge, Department of Administrative Services, Human Resources
Business Partner Office

Document 82



DEPARTMENT OF ADMINISTRATIVE SERVICES

SMALL AGENCY RESOURCE TEAM

450 Columbus Boulevard, Suite 1404, Hartford, CT 06103

October 28, 2021

Konstantinos Diamantis
396 Meadow Road
Farmington, CT 06032

Dear Mr. Diamantis:

This letter is to confirm that effective immediately, you are being placed on an Administrative Leave of Absence (with pay), from your position of Construction Services Director of Project Management, pending the results of an investigation into your alleged misconduct. This action is taken in compliance with State Administrative Regulations Section 5-240-5a.

Secretary McCaw was informed today of the pending review into your alleged misconduct. Subsequent to her notification she has made us aware of your decision to retire from State Service, effective Monday, November 1, 2021. Therefore, your paid administrative leave status will conclude on October 31, 2021.

During the duration of your administrative leave, you are not to report for duty, perform any work-related duties, or attempt to access any work-related systems or files. You must return all state property, to include but not limited to any state-owned laptop and cell phone, keys, and access cards. Additionally, during this leave, you are not allowed on the premises of any State-owned or leased property, or Department of Administrative Services or OPM ("agencies") worksite or property, unless authorized or instructed to do so by me, my DAS SmART Human Resources designee or by the DAS Commissioner's Office. You are also not allowed to contact any staff members of agencies, other than me.

During your administrative leave, you are required to make yourself available for any agency work related meetings. You are also required, during your administrative leave status to make yourself available for the persons investigating the alleged misconduct. Failure to make yourself available within an hour and a half of contact from Human Resources or, if required, the investigative party, without appropriate reasoning will result in revocation of your paid leave status.

If you are experiencing any personal problems that might be affecting your job performance, then it is recommended that you contact the Employees Assistance Program (EAP) at 860-679-2877.

If you have any questions regarding your administrative leave, you may contact me at (860) 713-5319.

Sincerely,

Theresa Judge
Human Resources Business Partner 2

Received by:

Date:

Phone # where I can be reached during normal business hours: _____

Email where I can be reached during normal business hours: _____

cc: Joshua Geballe, Commissioner DAS
Nick Hermes, Chief Human Resources Officer
Personnel File

Document 83

October 28, 2021

Secretary Melissa McCaw
State of Connecticut
Office of Policy and Management
450 Capitol Avenue
Hartford, CT 06106

Re: Notice of Retirement from State Service

Dear Secretary McCaw:

I have served as an elected official for 14 years, Special Counsel to Speaker of the House James Amann, adjunct professor at Tunxis Community College, 30 years of practicing law as a criminal defense attorney and had the honor of working for Commissioner Melody Currey since May 2015. In this capacity, I brought national recognition to the OSCGR program across the country, including serving as the President of the National Council of School Facilities, represented by 30 member states. I am deeply appreciative of the opportunity to have served as Deputy Secretary. This letter shall serve as notification that, after 30 years of public service to the State of Connecticut, I am resigning effective immediately on 10/28/2021. I am retiring from my position of Deputy Secretary and Director of the Office of School Construction, Grants and Review effective November 1, 2021.

Sincerely,



Konstantinos Diamantis

cc: Mary Ann Palmarozza, Chief Administrative Officer

Document 84

Effective July 1, 1995

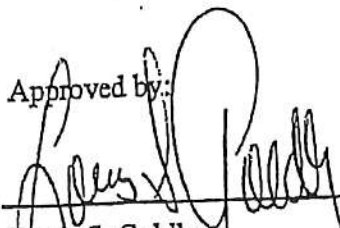
ITEM NO. 9037E

DIVISION OF CRIMINAL JUSTICE STATE'S ATTORNEYS' SALARIES

In accordance with section 4-40 of the Connecticut General Statutes, Item No. 9037E increases the salary rates for the classes of Chief State's Attorney, Deputy Chief State's Attorney, and State's Attorney by 3.5% effective July 1, 1995. Effective July 1, 1995 the new annual salaries for these classes will be \$98,263 for the class of Chief State's Attorney, \$93,420 for the class of Deputy Chief State's Attorney, and \$89,268 for the class of State's Attorney.


Approved by:

Date:



Louis S. Goldberg
Commissioner of Administrative Services

11/12/95



Reginald L. Jones
Secretary, Office of Policy and Management

10/13/95

Effective: July 1, 1996


ITEM NO. 9041E

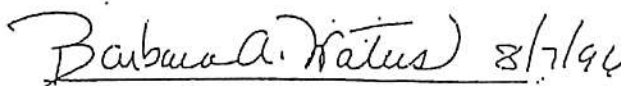
DIVISION OF CRIMINAL JUSTICE STATE'S ATTORNEYS' SALARIES


In accordance with section 4-40 and 51-278(2) of the Connecticut General Statutes, Item No. 9041E increases the salary rates for the classes of Chief State's Attorney, Deputy Chief State's Attorney, and State's Attorney by 5% effective July 1, 1996. Effective July 1, 1996 the new annual salaries for these classes will be \$103,177 for the class of Chief State's Attorney, \$98,091 for the class of Deputy Chief State's Attorney, and \$93,732 for the class of State's Attorney.

Approved by:

Date:

 8/7/96
Alan J. Mazzola
Deputy Commissioner of Administrative
Services, Bureau of Human Resources

 8/7/96
Barbara A. Waters
Commissioner of Administrative Services

 8/7/96
Reginald L. Jones
Secretary, Office of Policy and Management

08/23/92

10:27

203 588 1772

DAS/PERSONNEL

001.001

Effective: July 1, 1998

ITEM NO. 455E


DIVISION OF CRIMINAL JUSTICE STATE'S ATTORNEYS' SALARIES

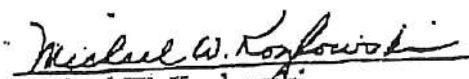
In accordance with Connecticut General Statutes sections 4-40 and 51-279 (a) (13), Item No. 455E increases the salary rates for the classes of Chief State's Attorney, Deputy Chief State's Attorneys and State's Attorneys by 4% effective July 1, 1998. The new annual salaries for these classes will be \$107,305 for the class of Chief State's Attorney, \$102,015 for the class of Deputy Chief State's Attorney and \$97,482 for the class of State's Attorney.

The salary rates for these same classes will be increased by 3% effective January 1, 1999. The new annual salaries for these classes will be \$110,524 for the class of Chief State's Attorney, \$105,075 for the class of Deputy Chief State's Attorney and \$100,406 for the class of State's Attorney.

Approved by:

Date:

 10/12/98
Alan J. Mazzola
Deputy Commissioner of
Administrative Services


Michael W. Kozlowski
Secretary, Office of Policy and
Management

*✓ Karen
Revin*

DEC 30 10 49 AM '99

CHIEF STATE'S
ATTORNEY'S OFFICE

December 13, 1999

Effective January 14, 2000

ITEM NO. 308E

INCREASE IN COMPENSATION FOR EMPLOYEES ON THE CRIMINAL
JUSTICE EXECUTIVE PAY PLAN

In accordance with Sections 4-40 and 51-278 of the Connecticut General Statutes, Item no. 308E increases the base annual salary and the salary schedule for all employees on the Criminal Justice Executive Pay Plan (CJEX) within the Division of Criminal Justice by 2% effective January 14, 2000.

All employees on this pay plan will receive this salary adjustment.

Effective January 14, 2000 the annual compensation for each level shall be as follows:

SEMI-MONTHLY PAYROLL

CJEX 1	\$119,340	4972.50
CJEX 2	112,200	4675.00
CJEX 3	107,100	4462.50

APPROVED BY:

DATE:

[Signature] 12/13/99
Alan J. Mazzola, Deputy Commissioner
Department of Administrative Services

[Signature] 12/16/99
Marc S. Ryan, Secretary
Office of Policy and Management

*12/30/99
S. Ryan
CJEX
Sue C*

Effective July 14, 2000

ITEM NO: 353E

INCREASE IN COMPENSATION FOR EXECUTIVE BRANCH EMPLOYEES
EXCLUDED FROM COLLECTIVE BARGAINING

In accordance with sections 4-40 and 5-208(a) of the Connecticut General Statutes, Item No. 353E increases the base annual salary and salary schedules for executive branch employees excluded from collective bargaining by 3.5%, effective July 14, 2000. This includes management employees assigned to the MP or MD pay plans, confidential employees assigned to management pay schedules or excluded from collective bargaining, Executive Assistants, Executive Office Administrative Aides, Gubernatorial appointees in special classes on the management pay schedule or whose pay rates are not prescribed elsewhere by statute, Durational Project Managers, Customer Service Program Developers, Leadership Apprentices, Division of Criminal Justice managers and confidentials on step schedules, the PUCA Chairperson, PUCA Vice Chairperson, PUCA Commissioners and Consumer Counsel, the Chief State's Attorney, Deputy Chief State's Attorneys, State's Attorneys, Commissioners and Deputy Commissioners. This Item does not include unclassified employees of any of the boards of trustees of the constituent units of higher education.

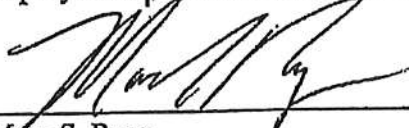
The management and executive longevity payments for the MP, MD and EX pay schedules have also been increased in accordance with these pay increases.

Approved by:


Date:


Alan J. Mazzoja

Deputy Commissioner of Administrative Services


Marc S. Ryan

Secretary, Office of Policy and Management


JOHN G. ROWLAND
Governor

Copies-

Karen
sup
ElleJMB
SS

Effective July 1, 2001

ITEM NO. 510EPAYMENTS TO UNCLASSIFIED EMPLOYEES IN THE CRIMINAL JUSTICE
EXECUTIVE PAY PLAN


In accordance with sections 4-40 and 5-208(a) of the Connecticut General Statutes, Item No. 510E provides that in fiscal year 2001-2002, the Chief State's Attorney, the Deputy Chief State's Attorneys and the State's Attorneys will receive payments calculated as three and one half (3 ½%) percent of their base salary, effective July 1, 2001.

Effective July 1, 2001 the annual compensation for each level will be as follows:

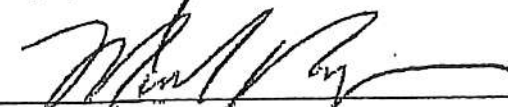
<u>Class</u>	<u>Level</u>	<u>7/1/2001 Annual Salary</u>
Chief State's Attorney	CJEX 1	\$127,841
Deputy Chief State's Attorney	CJEX 2	\$120,192
State's Attorney	CJEX 3	\$114,729

Approved by:

Date:


Alan J. Mazzola

Deputy Commissioner of Administrative Services


Marc S. Ryan

Secretary, Office of Policy and Management

Effective June 25, 2004

ITEM NO. 664E

**INCREASE IN COMPENSATION FOR EXECUTIVE BRANCH EMPLOYEES
EXCLUDED FROM COLLECTIVE BARGAINING**

In accordance with sections 4-40 and 5-208(a) of the Connecticut General Statutes, Item No. 664E increases the base annual salary for executive branch executive, managerial and confidential employees excluded from collective bargaining who are specified in this item by three percent (3%), effective June 25, 2004.

Management and confidential employees to receive this increase are management employees assigned to the MP or MD pay plans, confidential employees assigned to step schedules or the MP pay schedule, Department of Administrative Services Managers, Transitional Managers, Leadership Apprentices, Durational Project Managers, Customer Service Program Developers, Associate Attorney Generals, Executive Assistants, Executive Office Administrative Aides, Pre-Professional Trainees in confidential positions, and other executive branch unclassified managers assigned to variable rate pay schedules.


Executives covered by the EX pay plan, as well as statutory employees of the Division of Criminal Justice, and gubernatorial appointees in the classes of PUC Chairperson, PUC Vice Chairperson, PUC Commissioner and Consumer Counsel assigned to the management pay schedule will receive an increase of three percent (3%) effective June 25, 2004 per this item.

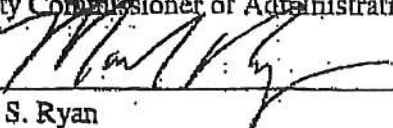
This item does not apply to unclassified employees of any of the boards of trustees of the constituent units of higher education.

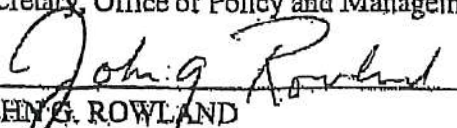
This item also increases by three percent (3%) the minimum and maximum rates of the salary ranges for the management MP and MD plan, the DAS manager LE plan, The Executive EX plan, the Associate Attorney General salary range and the Customer Service Program Developer salary range effective June 25, 2004. The established rates for the classes of Chief State's Attorney, Deputy Chief State's Attorney and State's Attorney are increased by three percent (3%) to comply with the pay increase given by this item.

The item also increases the longevity schedules for the MP, MD and EX pay schedules by 3% in accordance with this general increase.

Approved by: _____ Date: _____


Alan J. Iannasola
Deputy Commissioner of Administrative Services


Marc S. Ryan
Secretary, Office of Policy and Management


JOHN G. ROWLAND
GOVERNOR

Effective June 24, 2005

ITEM NO. 898-E

INCREASE IN COMPENSATION FOR EXECUTIVE BRANCH EMPLOYEES EXCLUDED FROM COLLECTIVE BARGAINING

In accordance with sections 4-40 and 5-208(a) of the Connecticut General Statutes, Item No. 898-E increases the base annual salary for executive branch managerial and confidential employees excluded from collective bargaining who are specified in this item by three percent (3%), effective June 24, 2005.

Management and confidential employees to receive this increase are management employees assigned to the MP or MD pay plans, confidential employees assigned to step schedules or the MP pay schedules, Transitional Managers, Leadership Apprentices, Durational Project Managers, Customer Service Program Developers, Associate Attorney Generals, Executive Assistants, employees of the State Election Enforcement Commission who are assigned to the LE pay schedule, Pre-Professional Trainees in confidential positions, and other executive branch unclassified managers assigned to variable rate pay schedules.

Statutory employees of the Division of Criminal Justice, and gubernatorial appointees in the classes of PUC Chairperson, PUC Vice Chairperson, PUC Commissioner and Consumer Counsel assigned to the management pay schedule will receive an increase of three percent (3%) effective June 24, 2005 per this item.

This item does not apply to unclassified employees of any of the boards of trustees of the constituent units of higher education.

This item also increases by three percent (3%) the minimum and maximum rates of the salary ranges for the management MP and MD plan, the LE plan, the Associate Attorney General salary range and the Customer Service Program Developer salary range effective June 24, 2005.

The established rates for the classes of Chief State's Attorney, Deputy Chief State's Attorney and State's Attorney are increased by three percent (3%) effective July 1, 2005 to comply with the pay increase given by this item.


The item also increases the longevity schedules for the MP and MD pay schedules by three percent (3%) in accordance with this general increase.

Approved by:

Date:

6/29/05


Linda J. Yelmini, Commissioner
Department of Administrative Services


Robert L. Genuario, Secretary

Office of Policy and Management

ITEM NO. 1051 -E

INCREASE IN COMPENSATION FOR EXECUTIVE BRANCH EMPLOYEES EXCLUDED FROM COLLECTIVE BARGAINING

In accordance with sections 4-40 and 5-208(a) of the Connecticut General Statutes, Item No. 1051-E increases the base annual salary for executive branch managerial, executive and confidential employees excluded from collective bargaining who are specified in this item by three percent (3%), effective the beginning of the pay period that includes July 1, 2006.

Employees authorized to receive this increase are management employees assigned to the MP or MD pay plans, executives assigned to the EX pay plan, and confidential employees assigned to step schedules or the MP pay schedules, Transitional Managers, Leadership Apprentices, Durational Project Managers, Customer Service Program Developers, Associate Attorney Generals, Pre-Professional Trainees in confidential positions, Executive Assistants, Executive Office Administrative Aides, and other executive branch unclassified managers and executives assigned to variable rate (VR) pay schedules.

Statutory employees of the Division of Criminal Justice and gubernatorial appointees in the classes of PUC Chairperson, PUC Vice Chairperson, PUC Commissioner and Consumer Counsel assigned to the management pay schedule will receive an increase of three percent (3%) effective the beginning of the pay period that includes July 1, 2006 per this item.

This item also increases by three percent (3%) the minimum and maximum rates of the salary ranges for the management MP and MD plan, the EX plan, the Associate Attorney General salary range and the Customer Service Program Developer salary range effective the beginning of the pay period that includes July 1, 2006.

The established rates for the classes of Chief State's Attorney, Deputy Chief State's Attorney and State's Attorney are increased by three percent (3%) effective the beginning of the pay period that includes July 1, 2006 to comply with the pay increase given by this item.

The item also increases the longevity schedules for the MP, MD and EX pay schedules by three percent (3%) in accordance with this general increase.

This item does not apply to unclassified employees of any of the boards of trustees of the constituent units of higher education.

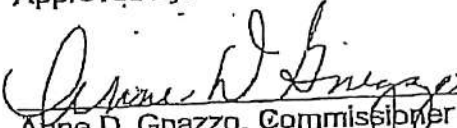
ITEM NO. 1224-E

SALARY INCREASE FOR STATE'S ATTORNEYS AT THE
DIVISION OF CRIMINAL JUSTICE

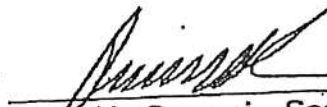
In accordance with sections 4-40 and 5-200(p) of the Connecticut General Statutes, Item No. 1224-E provides that effective July 1, 2007, the annual salary paid to State's Attorneys at the Division of Criminal Justice will increase by three percent (3%).

Approved by:

Date



Anne D. Gnazzo, Commissioner
Department of Administrative Services



Robert L. Genuario, Secretary
Office of Policy and Management

ITEM NO. 1391 -E

**INCREASE IN COMPENSATION FOR EXECUTIVE BRANCH EMPLOYEES EXCLUDED FROM
COLLECTIVE BARGAINING - COST OF LIVING ADJUSTMENT (COLA)**

In accordance with sections 4-40, 5-200(p), and 5-208(a) of the Connecticut General Statutes, Item No. 1391 - E authorizes an increase of three percent (3%) to the base annual salary for executive branch executive, managerial and confidential employees excluded from collective bargaining effective the beginning of the pay period that includes July 1, 2008. Specifically, this item authorizes:

Salary Plans:

3% increase in salary plans as a result of this COLA:

- 3% increase to the minimum and maximum rates for the EX, MP and MD range pay plans
- 3% increase to the minimum and maximum rates for the Executive Secretary job class as follows:
 - Annual Minimum: \$ 53,017 and Annual Maximum: \$ 71,054
- 3% increase to the CA, CR and CS step pay plans
- 3% increase in the rates paid to the Chief Human Rights Referee and Human Rights Referee job classes
- 3% increase to the range and step pay plans at the Division of Criminal Justice as identified below

Eligible Employees:

3% COLA for the following employees:

- Executives assigned to the EX pay plan
- Managers assigned to the MP pay plan in labor units 01, 02 or 03 (including those appointed by the Governor or Agency Head and Confidential employees assigned to the MP pay plan)
- Managers assigned to the MD pay plan
- Employees assigned to the VR pay plan in labor units 01, 02 or 03 (including Executive Assistants, Executive Secretaries, Executive Office Administrative Aides, Durational Project Managers, Transitional Managers, Leadership Associates, Pre-Professional Trainees (Conf), Chief Human Rights Referee and Human Rights Referees, Associate Attorneys General, etc.)
- Employees assigned to the CA, CR, or CS pay plans
- State's Attorneys, managers and confidential employees (including those assigned to both range and step plans) at the Division of Criminal Justice

Longevity Schedules:

3% increase in longevity schedules as a result of this COLA:

- 3% increase to the EX, MP and MD longevity schedules.

This item does not apply to unclassified employees of any of the boards of trustees of the constituent units of higher education.

Approved:

Brenda L. Sisco

Brenda L. Sisco, Commissioner - Department of Administrative Services

7/1/2008

Date

Robert L. Genuario

Robert L. Genuario, Secretary - Office of Policy and Management

7/1/2008

Date

Jodi Rell

Jodi Rell, Governor - State of Connecticut

7/2/2008

Date

ITEM NO. 1716-E

Freezing
Longevity

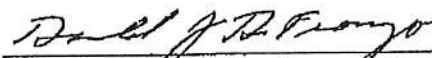
Subject: Longevity Payments for Chief State's Attorney, Deputy Chief State's Attorney and State's Attorneys

Effective: September 1, 2011

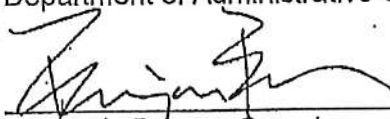
Pursuant to Public Act 11-61 (Section 165) as amended by Public Act 11-1 (Section 11(c)) this Item implements changes to the longevity payments for managers and confidential employees in the Office of the Chief State's Attorney comparable to the eligibility requirements of the Executive longevity pay plan. More specifically: (1) The CJ-EX longevity pay plan currently in effect shall continue. (2) Effective September 1, 2011 longevity payments shall only be made to those employees that were eligible for and received such payments in July 2011. (3) For those employees receiving longevity payments in January 2012 and thereafter, such payments shall be based on the years of service such employee had on September 1, 2011.

Approved by:

Date: 9/22/11



Donald J. DeFronzo, Commissioner
Department of Administrative Services



Benjamin Barnes, Secretary
Office of Policy and Management

ITEM NO. 1941-E

SUBJECT: ANNUAL INCREASE FOR EMPLOYEES IN THE CJ-EX PAY PLAN IN THE DIVISION
OF CRIMINAL JUSTICE

EFFECTIVE: September 1, 2013

In accordance with Sections 4-40 and 5-200(p) of the Connecticut General Statutes, effective September 1, 2013 Item No. 1941-E provides that effective September 1, 2013, the annual salary paid to State's Attorneys in the CJ-EX pay plan at the Division of Criminal Justice will increase by three percent (3%).

Approved by:

Date:

 6/20/13
Donald J. DeFronzo, Commissioner
Department of Administrative Services

 6/20/13
Benjamin Barnes, Secretary
Office of Policy and Management

ITEM NO. 2090-E

SUBJECT: COST OF LIVING ADJUSTMENT (COLA) FOR EXECUTIVE BRANCH EMPLOYEES
IN THE MD AND MP PAY PLANS ASSIGNED TO LABOR UNITS 02 OR 03, SE, DM,
and CJ-EX PLANS OR IN JOB CLASSES WITH A VARIABLE RANGE (VR)
ASSIGNED TO LABOR UNITS 02 OR 03

EFFECTIVE: July 1, 2014

In accordance with Sections 4-40, 5-200(p) and 5-208(a) of the Connecticut General Statutes, effective July 1, 2014 Item No. 2090-E authorizes:

Salary Plan Adjustments Effective July 1, 2014:

As a result of the Cost of Living Adjustment (COLA) effective July 1, 2014:

- 3% Increase to the minimum and maximum rates of the MP, MD, SE and DM range pay plans
- 3% Increase to the CJ-EX rates

Employee Salary Adjustments Effective July 1, 2014:

This Item authorizes a three percent (3%) Cost of Living Adjustment to employees who are assigned to any of the following plans effective July 1, 2014:

- MP pay plan in Labor Units 02 or 03, including confidential employees assigned to the MP pay plan
- MD pay plan
- Variable range (VR) in Labor Units 02 or 03
- SE pay plan
- DM pay plan at the Division of Criminal Justice
- CJ-EX pay plan at the Division of Criminal Justice

This Item does not pertain to:

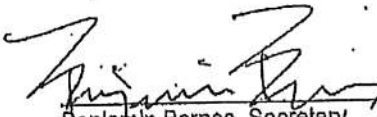
- Employees who are in job classes assigned to the EX pay plan or MP pay plan in Labor Unit 01
- Employees who are in job classes assigned to a variable range (VR) in Labor Unit 01
- Unclassified employees of any of the boards of trustees of higher education

Approved by:

Date:


Donald J. DeFronzo, Commissioner
Department of Administrative Services

6/23/14


Benjamin Barnes, Secretary
Office of Policy and Management

6/27/14

ITEM NO. 2092-E

SUBJECT: ANNUAL INCREASE FOR EMPLOYEES IN THE CJ-EX PAY PLAN IN THE
DIVISION OF CRIMINAL JUSTICE

EFFECTIVE: January 1, 2015

In accordance with Sections 4-40 and 5-200(p) of the Connecticut General Statutes, Item No. 2092-E provides that effective January 1, 2015, the annual salary paid to State's Attorneys in the CJ-EX pay plan at the Division of Criminal Justice will increase by three percent (3%).

Approved by:

Date:

Donald J. DeFronzo 6/23/14
Donald J. DeFronzo, Commissioner
Department of Administrative Services

Benjamin Barnes 6/27/14
Benjamin Barnes, Secretary
Office of Policy and Management

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Hours increased from 35 to 40 = 14.286% compensation increase										
First Name	Last Name	Action	Reason	Eff Date	Job Cd Descr	Hrs/Wk	Comp Rate	Annual Rt	Comp % Change	Annual % Change
Kevin	Lawlor	Pay Rt Chg	MCO	6/23/2006	SrAstState'sAtty	35.00	\$ 3,387.32	\$ 88,409.05		
Kevin	Lawlor	Transfer	TRF	7/7/2006	DCJStatesAttorney	40.00	\$ 5,380.42	\$ 129,130.08	58.84002692	46.05979487
Michael	Regan	Pay Rt Chg	MAI	6/23/2006	DCJSupvAsstSt'sAtty	35.00	\$ 4,308.51	\$ 112,452.11		
Michael	Regan	Pay Rt Chg	SPC	10/13/2006	DCJStatesAttorney	40.00	\$ 5,505.42	\$ 132,130.08	27.78013745	17.49897696
Stephen	Sedensky	Pay Rt Chg	MCO	6/23/2006	SrAstState'sAtty	35.00	\$ 4,083.80	\$ 106,587.18		
Stephen	Sedensky	Transfer	TRF	3/2/2007	DCJStatesAttorney	40.00	\$ 5,505.42	\$ 132,130.08	34.81120525	23.96432667
Dawn	Scarpelli	Pay Rt Chg	MCO	6/23/2006	DCJAssistantState'sAttorney	35.00	\$ 3,131.73	\$ 81,738.15		
Dawn	Scarpelli	Data Chg	GDC	6/22/2007	DCJAssistantState'sAttorney	40.00	\$ 3,722.30	\$ 97,152.03	18.85762821	18.85762821
Michael	Gailor	Pay Rt Chg	MAI	12/24/2004	SrAstState'sAtty	35.00	\$ 3,728.32	\$ 97,309.15		
Michael	Gailor	Transfer	PRM	3/4/2005	DCJExecAsstSt'sAtty	40.00	\$ 4,150.69	\$ 108,333.01	11.32869496	11.32869496
Margaret	Luchansky	Pay Rt Chg	MAI	12/22/2006	SrAstState'sAtty	35.00	\$ 4,083.80	\$ 106,587.18		
Margaret	Luchansky	Data Chg	GDC	6/22/2007	SrAstState'sAtty	40.00	\$ 4,667.21	\$ 121,814.18	14.28595916	14.28595916
Maureen	Temchin	Pay Rt Chg	MAI	12/22/2006	SrAstState'sAtty	35.00	\$ 3,628.51	\$ 94,704.11		
Maureen	Temchin	Data Chg	GDC	6/22/2007	SrAstState'sAtty	40.00	\$ 4,146.90	\$ 108,234.09	14.28658044	14.28658044
Matthew	Gedansky	AI	AI	12/27/2002	DCJSupvAsstSt'sAtty	35.00	\$ 3,818.78	\$ 99,670.00		
Matthew	Gedansky	PR	PR	9/16/2003	DCJStatesAttorney	40.00	\$ 4,780.38	\$ 114,729.12	25.18081691	15.10897963
Kevin	Kane	Terminatn	RGS	9/5/2006	DCJStatesAttorney	40.00	\$ 5,380.42	\$ 129,130.08		
Kevin	Kane	Terminatn	SRR	12/1/2019	DCJChiefStatesAttorney	40.00	\$ 7,409.25	\$ 177,822.00	38	38
John	Russotto	Pay Rt Chg	MCO	6/25/2004	DCJAssistantState'sAttorney	35.00	\$ 2,944.79	\$ 76,859.02		
John	Russotto	Transfer	PRM	7/9/2004	DCJDptyChfSt'sAtty	40.00	\$ 5,313.00	\$ 127,512.00	80.42033558	65.90375685
Richard	Colangelo	Pay Rt Chg	MAI	12/22/2006	SrAstState'sAtty	35.00	\$ 4,083.80	\$ 106,587.18		
Richard	Colangelo	Data Chg	GDC	6/22/2007	SrAstState'sAtty	40.00	\$ 4,667.21	\$ 121,814.18	14.28595916	14.28595916
Joseph	Corradino	Pay Rt Chg	MAI	12/22/2006	SrAstState'sAtty	35.00	\$ 4,083.80	\$ 106,587.18		
Joseph	Corradino	Data Chg	GDC	6/22/2007	SrAstState'sAtty	40.00	\$ 4,667.21	\$ 121,814.18	14.28595916	14.28595916
Paul	Ferencek	Pay Rt Chg	MAI	12/22/2006	SrAstState'sAtty	35.00	\$ 4,083.80	\$ 106,587.18		
Paul	Ferencek	Data Chg	GDC	6/22/2007	SrAstState'sAtty	40.00	\$ 4,667.21	\$ 121,814.18	14.28595916	14.28595916
Patrick	Griffin	Job Reclas	RNS	9/29/2006	SrAstState'sAtty	35.00	\$ 3,522.76	\$ 91,944.04		
Patrick	Griffin	Data Chg	GDC	6/22/2007	SrAstState'sAtty	40.00	\$ 4,026.02	\$ 105,079.12	14.2859576	14.2859576
Gail	Hardy	Pay Rt Chg	MAI	12/22/2006	SrAstState'sAtty	35.00	\$ 3,628.51	\$ 94,704.11		
Gail	Hardy	Data Chg	GDC	6/22/2007	SrAstState'sAtty	40.00	\$ 4,146.90	\$ 108,234.09	14.28658044	14.28658044
Anne	Mahoney	Pay Rt Chg	MAI	12/22/2006	SrAstState'sAtty	35.00	\$ 4,083.80	\$ 106,587.18		
Anne	Mahoney	Data Chg	GDC	6/22/2007	SrAstState'sAtty	40.00	\$ 4,667.21	\$ 121,814.18	14.28595916	14.28595916
Brian	Preleski	Pay Rt Chg	IAN	12/22/2006	SrAstState'sAtty	35.00	\$ 4,083.80	\$ 106,587.18		
Brian	Preleski	Data Chg	GDC	6/22/2007	SrAstState'sAtty	40.00	\$ 4,667.21	\$ 121,814.18	14.28595916	14.28595916

Yellow Highlight = Promotion

Hidden Columns: Job Code, Step

Red Highlight = % < 14.2%

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2:06



KD



Kostas

iMessage

Tue, Jul 27, 1:32 PM

That psycho sent out email
to world upset my
daughter. I'm out and
about maybe when I get
back I should do the report
like you said . He's clearly
nuts. I found other p ds had
to deal with him. I dont
want my daughter upset. I
told rich too

Ok
Just let me know when you
are available

And where you want to
meet the trooper

My office easiest I think

Time?

345



iMessage



2:06



KD

Kostas



Time?

345

A sergeant will call you shortly and a detective will be at your office for 345

Someone named gokum called missed the call left no message

State police?
Couldn't have been from me
I just am assigning it now

Ok thanks

Sargent called

Detective should be coming by for 345, correct?

He just called me I'm gonna



iMessage

