

MEMORANDUM

Municipal Accountability Review Board

To: Members of the Municipal Accountability Review Board

From: Julian Freund, OPM

Subject: Update on West Haven Teachers Union Settlement Agreement

Date: October 1, 2018

The attached memo outlines the provisions of the Settlement Agreement between the West Haven Board of Education and the West Haven Federation of Teachers. The agreement is a wage reopener for FY 2020 and FY 2021 only. The underlying contract runs through August 2021.

Section 367 of Public Act 17-2 provides the MARB with the same opportunity to approve or reject the Settlement Agreement as the municipal legislative body. Action by the MARB would need to be taken within 30 days of filing the Settlement Agreement (i.e. by Oct. 17). Alternatively, the MARB could opt to take no action on the Settlement Agreement.

At its September 27 meeting, the West Haven subcommittee of the MARB unanimously voted to recommend approval of the Settlement Agreement by the full MARB. The West Haven City Council approved the agreement at its September 24 meeting.

Attachments

- September 27, 2018 Memo: West Haven Teachers Union Settlement Agreement
- August 30, 2018 Settlement Agreement

Cc:

Robert Dakers, OPM
Alison Fisher, OPM
Riju Das, OTT
Mayor Nancy Rossi, City of West Haven
Neal Cavallaro, Superintendent, West Haven BOE
Matthew Cavallaro, Business Manager, West Haven BOE
Ron Ciatelli, Director of Finance, City of West Haven

MEMORANDUM

Municipal Accountability Review Board

To: Members of the Municipal Accountability Review Board

From: Julian Freund, OPM

Subject: Update on West Haven Teachers Union Settlement Agreement

Date: October 1, 2018

The attached memo outlines the provisions of the Settlement Agreement between the West Haven Board of Education and the West Haven Federation of Teachers. The agreement is a wage reopener for FY 2020 and FY 2021 only. The underlying contract runs through August 2021.

Section 367 of Public Act 17-2 provides the MARB with the same opportunity to approve or reject the Settlement Agreement as the municipal legislative body. Action by the MARB would need to be taken within 30 days of filing the Settlement Agreement (i.e. by Oct. 17). Alternatively, the MARB could opt to take no action on the Settlement Agreement.

At its September 27 meeting, the West Haven subcommittee of the MARB unanimously voted to recommend approval of the Settlement Agreement by the full MARB. The West Haven City Council approved the agreement at its September 24 meeting.

Attachments

- September 27, 2018 Memo: West Haven Teachers Union Settlement Agreement
- August 30, 2018 Settlement Agreement

Cc:

Robert Dakers, OPM
Alison Fisher, OPM
Riju Das, OTT
Mayor Nancy Rossi, City of West Haven
Neal Cavallaro, Superintendent, West Haven BOE
Matthew Cavallaro, Business Manager, West Haven BOE
Ron Cikatelli, Director of Finance, City of West Haven



WEST HAVEN DEPARTMENT OF EDUCATION

"Schools Committed to Excellence"

Administrative Offices: 355 Main Street

Mailing address: P.O. Box 26010

West Haven, CT 06516

Telephone: (203) 937-4310

Fax: (203) 937-4315

NEIL C. CAVALLARO

Superintendent of Schools

September 18, 2018

Debra Collins, City Clerk
City of West Haven
355 Main Street
West Haven, CT 06516

Dear Mrs. Collins,

Attached you will find a copy of the settlement agreement between the West Haven Board of Education and the West Haven Federation of Teachers. It was ratified by the union on September 6, 2018, and by the Board at its meeting held last night.

As you know, now that the settlement has been filed with your office, the City Council has thirty days to reject it, or it becomes binding.

Very truly yours,

Neil C. Cavallaro
Superintendent of Schools

Cc: Rosemary Russo, Chairwoman, West Haven Board of Education
Kristen Scanlon, President, West Haven Federation of Teachers
Ronald Quagliani, Chairman, West Haven City Council
Dianna Wentzell, Commissioner of Education, Connecticut
Floyd Dugas, Attorney, West Haven Board of Education
Nancy Rossi, Mayor, City of West Haven
Robert Dakers, Office of OPM, Connecticut

ATTACHMENT

SETTLEMENT AGREEMENT

THIS SETTLEMENT AGREEMENT is made by and entered into this 30 day of August, 2018 by and between the WEST HAVEN BOARD OF EDUCATION (the "Board") and the WEST HAVEN FEDERATION OF TEACHERS, AFT (the "WHFT") (the Board and WHFT are referred to sometimes collectively as the "Parties").

RECITALS:

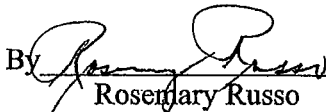
- A. The Parties entered into a collective bargaining agreement for the period September 1, 2017 – August 31, 2021 (CBA).
- B. The CBA has a wage reopener for 2019-20 and 2020-21.
- C. The Parties have agreed to settle the reopener on the terms set forth below.


NOW, THEREFORE, the Parties agree as follows:

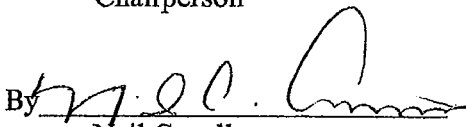
- 1. For 2019-20, there shall be a "hard freeze", i.e., no step movement and no general wage increase; teachers shall continue to be paid the salary they were paid for 2018-19.
- 2. For 2020-21, there shall be a one (1%) percent general wage increase; however, there shall be no step advancement.
- 3. All other terms and conditions of the CBA shall remain in effect and unchanged.
- 4. The foregoing settlement is subject to approval by the Board, the full rank and file of the WHFT and per statute (C.G.S. §10-153) the West Haven Town Council.

West Haven Board of Education

West Haven Federation of Teachers, AFT

By 
Rosemary Russo
Chairperson

By 
8-30-2018 ratification?
9/16/18

By 
Neil Cavallaro
Superintendent of Schools

By _____