

MEMORANDUM

Municipal Accountability Review Board

To: Members of the Municipal Accountability Review Board

From: Julian Freund, OPM

Subject: Segal Review of West Haven Health Insurance Alternatives

Date: October 18, 2018

Segal Consulting has been contacted by Secretary Barnes and will be initiating the second stage of their health insurance review for the City of West Haven. Segal's analysis will include the following:

- Analysis of participating in the CT State Partnership Plan
- Analysis of the cost of moving to a fully insured arrangement from current self-funding
- Market Check of Carrier Provider Discounts - including discount analysis of Anthem, Aetna, Cigna and United using UDS (Uniform Data Specification).
- Analysis of competitiveness of Anthem Pharmacy Pricing
- Analysis of Actuarial Values of current plans, proposed plans and Partnership plan

Segal's analysis is expected to be completed by the end of November to be followed by a presentation of the results at a subsequent meeting of the West Haven Committee.