## **Eligibility Requirements Health Insurance Premium Assistance (HCPA) for PCAs and DSPs**

All three of the following criteria must be met by a PCA/DSP in order to qualify for a HCPA payment:

- (1) The PCA/DSP must have been employed and actively worked for an individual Consumer-Employer during the prior six-month period *and* s/he must be employed and actively working for the *same* individual Consumer-Employer with whom the benefit was earned on the day the HCPA payment is issued; *and*
- (2) Supply proof that s/he has applied for and been denied coverage through both Medicaid (HUSKY) & Covered CT within the last three months; *and*
- (3) Attest that s/he does not have medical coverage, such as through another job or through a spouse.

If eligible, the PCA/DSP will receive a HCPA payment equal to 6% of the total wages earned over the previous 6 months of active employment, per each individual Consumer-Employer. Payments will be made semi-annually, up to an annual maximum amount of \$5,000.

- If a PCA/DSP has not worked a full 6 months, then a PCA/DSP will not be eligible until a full six months has been worked.
- If the PCA/DSP currently receives or is eligible for Medicaid (HUSKY) or Covered CT benefits, they are **not eligible for** the Premium Assistance Contribution benefit.
- The deadline to apply for the first round of HCPA payments is April 7, 2023. Payments will be made by May 1, 2023.

The fiscal intermediaries will be administering this benefit on behalf of the Department of Social Services and the Department of Developmental Services. Similar to the CT Paid leave benefits, the PCA Workforce Council is *not* the administrator for Medicaid or Covered CT. Please contact the fiscal intermediary regarding the submission process. *The Medicaid (HUSKY) and Covered CT denial letters must be submitted to the fiscal intermediary as part of the PCA/DSP's application package.* 

Employers of Record are encouraged to share information about this benefit with their PCA/DSPs.

## Questions?

- Contact Access Health CT at (844) 589-3612, or at www.accesshealthct.com
- Medicaid information can be found at https://www.connect.ct.gov/access/jsp/access/Home.jsp.