

STATE OF CONNECTICUT

OFFICE OF POLICY AND MANAGEMENT

Date: April 26, 2013

To: IT State Bonding Committee:

The Executive Steering Committee of the Governor's LEAN initiative strongly supports the CT Academy proposal created by Charter Oak State College and the CT Distance Learning Consortium. This proposal allows the opportunity for a partnership with the LEAN initiative creating a project to provide asynchronous, online training for state employees to help support the objectives of our statewide effort.

This project, which will launch in 2014, will benefit our initiative by providing distributed training in a more cost effective and efficient way. This approach will increase the access of State employees to training "on demand." Course registration, completion certificates, training reports for HR agency staff, and help desk functions are also part of the CT Academy initiative which are administrative needs for this part of our LEAN outreach.

Besides being a benefit that supports the LEAN initiative, this proposal is designed to address multiple State of Connecticut workforce development needs to meet the Governor's strategic priority of increasing employee efficiency and productivity a hallmark of LEAN.

The CT academy will be a strong addition to the statewide network of initiatives already launched in support of technology innovation in our state, yet it will be differentiated because its major objective is to maximize training development and delivery for state employees, something for which this committee sees value for State Government. This initiative has the potential of providing required employee training, micro skills training, and broad skills training in a cost effective way reducing travel and employee down time, providing consistency as well.

The LEAN initiative is excited to be part of the partnership to develop of a 21st century training platform for the State of Connecticut. We strongly endorse the CT Academy proposal and request your support to fund this initiative.

If I can answer any additional questions please let me know.

Sincerely,

April @apone

Chair, Statewide Lean Steering Committee

Intergovernmental Policy; Office of Policy & Management