

Division of Public Defender Services
Judicial Branch Prison Rape Elimination Act Policy Statement

The Division of Public Defender Services is a member of the Judicial Branch. The Branch is subject to the Prison Rape Elimination Act of 2003 (PREA). This sets forth the federal requirements for the prevention, detection and response to sexual abuse and sexual harassment in confinement facilities. The PREA standards for lockups, juvenile facilities and community confinement facilities are all applicable to the Judicial Branch and the Division.

Each Division employee will be provided with the Policy in its entirety at the time of hire. The Branch's policy, in pertinent part, is as follows:

The Judicial Branch has zero tolerance towards all forms of sexual abuse and sexual harassment, particularly in its confinement facilities. All Judicial Branch employees who may have contact with individuals in the custody of the Judicial Branch are responsible for helping keep Judicial Branch confinement facilities free of sexual abuse and sexual harassment. All incidents of sexual abuse and sexual harassment will be reported and investigated thoroughly. Any Judicial Branch employee who engages in the sexual abuse or sexual harassment of an individual in the custody of the Judicial Branch, or who is found to be negligent in pursuing these responsibilities, will be subject to disciplinary and/or corrections action. Arrest and prosecution may also be pursued when conduct requires such response.

Any Judicial Branch volunteer or intern who engages in the sexual abuse or sexual harassment of an individual in the custody of the Judicial Branch will be terminated.

Any contractor who engages in the sexual abuse or sexual harassment of an individual in the custody of the Judicial Branch may be subject to contract cancellation.

The full policy can be found at [Judicial Branch Prison Rape Elimination Act](#)

By signing below, I acknowledge that I have received the Judicial Branch PREA policy in whole and I have reviewed the above state policy statement.

Employee Signature

Date

Employee Name (Please print)

Human Resources Representative