

## Personal Care Assistant Screening Questions

Applicant Name: \_\_\_\_\_

Phone #: \_\_\_\_\_

### Prior to Asking Questions

- Discuss the position – days, times & tasks
- Provide an overview of your disability – supports you require
- Discuss any adaptive equipment they would need to use
- If driving is required, discuss it at this point
- Discuss payment – rates and how payment is provided
- Ask if he or she is still interested in the position.

If so, proceed with asking them a few questions:

1. Have you had any experience providing support to someone with a disability? If so, Please describe.
  
  
  
  
  
  
  
  
  
  
2. Can you think of anything that may prevent you from doing any portion of this job? If so, please discuss.

## Screening Questions Continued

3. (If this applies) Do you have any concerns about dogs or cats?  
Do you have any problems assisting me with feeding, changing water, grooming, changing a liter box and cleaning up after the dog, other tasks as needed?  
Please discuss further.

### After Questions

Mention you will be setting up interviews. Ask them if they are interested in an interview (only if you are still interested in interviewing them – do not interview everyone you talk to). Set up a time to meet or say you will call them in the next day or so if you are interested in an interview – do not delay scheduling an interview for very long.



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