## **Personal Care Assistant Interview Questions**

Applicant Name:			
Prior to Asking Questions Review What Was Said on the Phone			
• Discus	ss the position - days, times & tasks		
• Provid	le an overview of your disability – supports you require		
• Discus	ss any adaptive equipment they would need to use		
• If drivi	ing is required, discuss it at this point		
• Discus	ss payment - rates and how payment is provided		
	e tell me something about yourself. Interests? Hobbies? What you do during your e time?		
	e discuss previous work experience. What were the responsibilities of the job? did you like and not like about these jobs? Why did you leave?		
disabi this po	e discuss any experience you have providing support to someone with a lity. If you have experience, what qualities do you have that were important to osition? What did you feel uncomfortable doing? If you don't have experience, would make you feel uncomfortable with this position?		
	ou think of anything that may prevent you from doing any portion of this job? If ease discuss?		

## **Interview Questions Continued**

5. How do you learn best?
6. What qualities do you look for in a supervisor?
7. What do you think an employer or someone you know would say are your strength and weaknesses?
8. Would you be willing / able to fill in for other assistants in case of sickness or a change in schedule? Are there any times you would not be available?
9. What interests you most about this position? What part of the position do you thin you would enjoy least? Please discuss further.
10. (If this applies) Do you have any concerns about dogs or cats? Do you have any problems assisting me with feeding, changing water, grooming, changing a liter box and cleaning up after the dog, and other tasks as needed? Please discuss further.

## **Interview Questions Concluded**

11.	Why do you want this job?
12.	Why should I hire YOU for this position?
13.	Do you have any questions for me?
14.	If you were hired when could you start?

Discuss when you anticipate making a decision, verify that it is okay to call references, and explain the paperwork that will need to be completed in order for Allied Community Resources to set someone up as an employee.



## Connecticut Community Care, Inc. Self-Directed Support Services

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