

**CONNECTICUT MILITARY DEPARTMENT**  
**FRATERNIZATION POLICY**



The Connecticut Military Department (CTMD) is responsible to ensure good order and discipline within the Governor’s Guards, a component of the Armed Forces of the State of Connecticut, and is committed to policies and procedures that promote military efficiency. State military personnel are required to ensure the integrity of the chain of command. To that end, this fraternization policy is issued.

**Prohibited Relationships:**

Relationships between state military personnel of different rank are prohibited if they:

1. Compromise, or appear to compromise, the integrity of supervisory authority or the chain of command;
2. Cause actual or perceived partiality or unfairness;
3. Involve, or appear to involve, the improper use of rank or position for personal gain;
4. Are, or are perceived to be, exploitative or coercive in nature;
5. Create an actual or clearly predictable adverse impact on discipline, authority, morale, or the ability of the command to accomplish its mission.

These prohibitions are not intended to percale normal team building associations which occur in the context of activities such as community organizations, religious activities, family gatherings, unit-based social functions, or athletic teams or events. All militia personnel share the responsibility for maintaining professional relationships. However, in any relationship between members of different grade or rank, the senior member is generally in the best position to terminate or limit the extent of the relationship. Nevertheless, all members may be held accountable for relationships that violate this policy.

This policy statement will be posted on the Department’s Policy Bulletin Board, at each Governor’s Guard’s facility and on the CTMD website at [www.ct.gov/mil](http://www.ct.gov/mil). Violations of this policy should be reported through the chain of command, if appropriate. Violations may also be reported to the CTMD Human Resources Manager at (860) 548-3248.

I HAVE READ AND UNDERSTAND THIS POLICY

\_\_\_\_\_  
Printed Name

\_\_\_\_\_  
Rank

\_\_\_\_\_  
Signature of Individual

\_\_\_\_\_  
Date