

ITEM NO. 2664-E

SUBJECT: COST OF LIVING ADJUSTMENT (COLA) FOR EXECUTIVE BRANCH EMPLOYEES IN THE MD AND MP PAY PLANS ASSIGNED TO LABOR UNITS 02 OR 03, SE, DM and CJ-EX PLANS OR IN JOB CLASSES WITH A VARIABLE RANGE (VR) ASSIGNED TO LABOR UNITS 02 OR 03

EFFECTIVE: July 1, 2019

In accordance with Sections 4-40, 5-200(p) and 5-208(a) of the Connecticut General Statutes, Item No. 2664-E authorizes the following:

Employee Cost of Living Salary Adjustments:

This Item authorizes 3.5% Cost of Living Adjustments to employees who are assigned to any of the following plans effective July 1, 2019:

- MP pay plan in Labor Units 02 or 03, including confidential employees assigned to the MP pay plan
- MD pay plan
- Variable range (VR) in Labor Units 02 or 03
- SE pay plan
- DM pay plan at the Division of Criminal Justice
- CJ-EX pay plan at the Division of Criminal Justice

Employees Affected by Certain E-Items Issued between June 30, 2018 and July 1, 2019

Employees who received an increase in pay of 5% or greater pursuant to an e-item with an effective date between June 30, 2018 and July 1, 2019 are not eligible for the July 1, 2019 increase.

Salary Plan Adjustments:

As a result of the Cost of Living Adjustment (COLA), the minimum and maximum rates of pay for the MP, MD, SE, DM, and CJ-EX pay plans will be increased by 3.5% effective July 1, 2019.

Notwithstanding item 2147-E, this Item does not apply to any employee in Labor Unit 01 nor does it pertain to the unclassified employees of any of the boards of trustees of higher education.

Human Resources Professionals should contact Shari Grzyb and Julian Hill of the DAS Statewide Human Resources Management Division (HR Business Rules and Central Audit Unit) with questions.

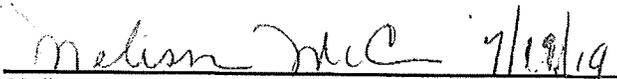
Approved by:

Date:



7/18/19

Josh Geballe, Commissioner
Department of Administrative Services



Melissa McCaw
Secretary, Office of Policy and Management