

OSE NEWS

August 2020

Ethics Liaisons – Executive Order #1

Executive Order No. 1

Do You Know?

Which Executive Order contains the requirement that we hand out the Ethics Policy to applicants at their interviews? Are we required to hand out the letter from the Governor?

Answer:

Executive Order No. 1, issued by former Governor Rell, contains the requirement.

Documentation from Governor Lamont’s Office to Agency Heads

Before accepting employment with the state, individuals must be made aware of the Code of Ethics for Public Officials and State Employees, so that they will understand their general ethical duties as a state employee or public official. Therefore, during the interview process, each person must be given a summary of the State Code of Ethics and an ethics statement by the hiring agency. Furthermore, each new employee must also sign a statement acknowledging receipt of such summary and agree to comply with the requirements of the state ethics laws. Provided below is the letter from Governor Lamont that should be provided to each potential employee, the Public Officials and State Employees Guide to the Code of Ethics and a receipt acknowledgement form.

- [Public Officials and State Employees Guide to the Code of Ethics](#)
- [Letter from Governor Lamont](#)
- [Receipt of Code of Ethics Acknowledgement Form](#)

Enforcement Action Update

Docket No. 2020-6

In the Matter of a Complaint against Jo-Ann Williams

On August 10, 2020, the Office of State Ethics and the Respondent entered into a Consent Order, settling allegations of violations of CGS § 1-84 (c), prohibiting state employees from using their state position to obtain personal financial gain. The Respondent violated the Code of Ethics when she used her state position in the hiring of her sister to teach classes and mentor students, and to approve her sister’s work hours. The Respondent also failed to disclose the conflict of interest, in violation CGS § 1-86 (a).

Under the terms of the Stipulation and Consent Order, Respondent agreed to pay a civil penalty of \$3,500

Our Number One Rule: Always Get Advice!

Nancy S. Nicolescu

Director of Education & Communications

Ethics Matters!



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