



**STATE OF CONNECTICUT**  
**DEPARTMENT OF SOCIAL SERVICES**  
**OFFICE OF THE COMMISSIONER**

**AFFIRMATIVE ACTION EMPLOYEE ADVISORY COMMITTEE  
POLICY STATEMENT**

This policy establishes the Statewide Affirmative Action Employee Advisory Committee (SAAEAC) as an advisory group to the Department of Social Services' Affirmative Action Division.

The vision of the SAAEAC is to become an organization that fosters diversity, equity, and inclusion for all staff and clients. The mission is to assist the Affirmative Action Division in developing and implementing the agency's affirmative action plan; foster fair and non-discriminatory treatment of all employees, applicants, and those that we serve; and to promote a bias-free working and learning environment. The SAAEAC's values are diversity, inclusion, equity, cultural competence, and tolerance.

As Commissioner and appointing authority, I am committed to the principle of all DSS employees making every good faith effort to achieve the objectives, goals, and timetables set forth in our annual Affirmative Action Plan.

The Department of Social Services is committed to the principles and spirit of this policy. The objectives established herein must be considered immediate and necessary and not subordinate to any other programs or initiative of the Department.

For additional information about the Department of Social Services' Affirmative Action Employee Advisory Committee, you may contact the Affirmative Action Division at (860) 424-5040.



---

Roderick L. Bremby  
Commissioner  
March 1, 2017